

NEWSLETTER OF THE CPA/SCP

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2004-2005 EXECUTIVE

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Greetings!

As I sat down to write this column, I thought, "Oh geez! What will I say?!?!" Fortunately, at least for me, there are a number of things for me to comment on. So, ... here I go:

SWAP Pre-CPA Convention Institute

The SWAP Pre-Convention Institute on "Women's Relationships with Their Bodies: Context and Culture" was held in St. John's Newfoundland on June 9. Using a mix of invited talks, workshops and paper presentations, this Institute drew attention to a number of aspects of women's relationships with their bodies, including eating problems, abuse, sexuality and resisting gendered body norms. Dr. Natalie Beausoleil of Memorial University gave the keynote talk, which was entitled "For Health's Sake: Obesity Panic, Lifestyle Discourses, and Body Image," and Dr. Janet Stoppard, Associate Editor of Psychology of Women Quarterly, ended the day with a conversation session. Many thanks to all of you who worked long and hard to make this year's Institute a success, including Elizabeth Church, Karen Kranz and all of the Institute participants.

2004 Convention

As usual, SWAP was an active contributor to this year's CPA convention in St. John's Newfoundland. With the Section on Counselling Psychology, SWAP co-sponsored Dr. Carolyn Enns as an invited CPA speaker. In her engaging presentation, entitled "Feminist Practice in the 21st Century: Erasing Boundaries and Expanding Our Vision," Dr. Enns noted our need to move bevond culture-bound. simplistic conceptualizations of the influence of sex and gender on human experience to those that consider the intersecting impacts of multiple identities (e.g., race, culture and sexual orientation) and social locations. SWAP also sponsored Dr. Janet Stoppard as the SWAP Section Keynote Speaker. In her talk. "Understanding Women's Depression: Contributions of Feminist Social Constructionist Approaches," Dr. Stoppard explained how her social constructionist driven program of qualitative research has facilitated her understanding of women's experiences of depression.

SWAP sponsored a number of other presentations, including a Theory Review session by Vanessa Anastasopoulos on the "Origins of the Knowledge War on Feminism," a Theory Review session by Lynne Robinson on "Women and the WWW: Empowered or Not?," a symposium "Translating Theory into Methodoloav: The Intersections of Sociologies and Psychologies" moderated by Carmen Pouline, and a workshop by Kathaline Dzinas on the "CPA Archives Website, Women, and the History of Canadian Psychology." Added to this, the SWAP poster session participants reported on the findings of research examining a range of topics, including violence toward women, motherhood, intimate relationships, body image and depression. Interestingly, about half of these studies used qualitative methods, including discourse and metaphor analysis. focus groups, interviews and grounded theory, and q-sort methodology.

Topics relevant to women and/in psychology also entered the CPA program by the backdoor through events organized by other sections. As but a few examples, Wendy Josephson and Noreen Stuckless gave papers in a symposium on "Violence/Conflicts/Abuse in Relationships" sponsored by the Social and Personality section, Linda McMullen gave a paper in the symposium on "Metatheory, Epistemology and Methodology in Psychology" sponsored by the History and Philosophy section, Judi Malone, Elizabeth Church and Jean Pettifor outlined the Draft of the Revised Guidelines for Therapy and Counselling with

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Women in a workshop sponsored by the Counselling section, Catherine Lee chaired a conversation session on "Women in Academe" sponsored by the Clinical section, and I offered a 'Feminist Analysis of Forgiveness Giving and Seeking" in a symposium sponsored by the Social and Personality section.

Added to this array of events was the presentation of the 2004 SWAP Distinguished Member Award to Dr. Vaira Vike-Freiberga. Dr. Vike-Freiberga was nominated by Dr. Sandra Pyke and received her award at the CPA opening ceremony. At the SWAP Section Business Meeting the Student Paper Award was given to Heather Roxborough for her paper on "Discrimination Practices: Lesbian Military Members and Their Partners' Health," the Travel and Conference Bursaries were given to Sherry Bergeron, Regan Hart-Mitchell, Kristin Hendrick, Karen Kranz, Jessie Miller (declined), and Charmaine Mohipp, and the SWAP Feminist Mentoring Award was given to Dr. Charlene Senn. A big congratulation to each of you and thank you for a job well done!

Finally, SWAP held its first formally scheduled convention Social Hour. Although the event started with a wee bit of a hiccup when the cash bar did not arrive on time, the creativity of a fast thinker or two turned this potential negative into a definite plus changing the intended cash bar into an open bar was a much appreciated way of compensating everyone for the small wait! This, along with the delicacies to nibble on and the good conversation, made the Social Hour a wonderful success. In view of this, we will

no doubt plan for another Social Hour next year.

Changes in SWAP

The possibility of reducing the cost of the SWAP student membership fee was discussed at the Annual General Meeting and by the members of the SWAP Executive. As Lisa Craig pointed out the "Survey of Membership Benefits in CPA Sections" in the May 2004 issue of the SWAP/SFEP Newsletter, SWAP is one of only five sections that provide a newsletter. list serv. a discounted journal subscription rate and reduced membership fees to an APA Division. SWAP also provides the largest number of student awards and awards with the greatest financial value. In view of these benefits, the current student membership fee of \$10 is quite reasonable. But, because it is double the student fee charged by most other CPA sections, the \$10 fee may nevertheless detract from the likelihood of students joining SWAP. Given this, and the positive financial status of SWAP, a reduction of the student fee rate was considered both merited and possible. In accord with SWAP By-Laws, a motion to reduce the student fee rate will therefore be put forward at the 2005 Annual General Meeting in Montreal.

Call for Nominations for the 2005 SWAP Distinguished Member Award

I would like to invite SWAP members to recognize the distinguished contributions that your colleagues have made to women and psychology by nominating them for consideration for the SWAP Distinguished Member Award. Please do not hesitate to forward any thoughts regarding nominations to me or any other member of the Executive. [Also, although this year's recipient, Dr. Vike-Freiberga, is the President of Latvia, nominees need not have experience running a country to be eligible for consideration!]

Call for Nominations for CPA Fellows

The CPA deadline for submitting nominations for election to the status of CPA Fellow is November 30. To be elected a Fellow, a CPA member must have made a distinguished contribution to the advancement of either the science or the profession of psychology, or have given exceptional service to national or provincial associations of psychologists. Anyone who knows of someone who meets one or more of these criteria, particularly as they pertain to women and/in psychology, is urged to contact me or another member of the Executive.

2005 Convention Plans

Planning for the 2005 CPA Convention in Montreal is underway. If you have any suggestions for speakers, workshops or symposia, please do pass them on to me or another member of the Executive. Also, now is the time to start thinking about any papers, posters, workshops or symposia that you might want to submit to SWAP. As exemplified by the titles of the papers presented this year in St. John's, SWAP is receptive to papers addressing a diversity of topics and methods.

We are also in the process of deciding on a theme for the next SWAP Pre-conference Institute. At the moment we are leaning

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toward a one-day Institute on "Qualitative Research: Process and Content." Such an Institute might include a series of "How to" workshops on various topics, including particular methods of collecting (e.g., interviewing, participant observation, focus groups, q-methodology, action research, etc.) and analyzing qualitative data (e.g., grounded theory, discourse analysis, etc.), as well as sessions regarding the findings of qualitative research examining issues relevant to women. Please give us your thoughts about this idea, or suggest another idea, by contacting me.

I think I've covered all of things I wanted to tell you about, except to say that you should feel welcome to contact me if you want to get involved in SWAP in some way (e.g., we need a few new Provincial Representatives, articles for the Newsletter are always good, etc.) or have any suggestions about things that SWAP could or should do.

Cheerio, Connie K.

MINUTES OF SWAP AGM 2004

MINUTES OF THE 2004 ANNUAL BUSINESS MEETING CANADIAN PSYCHOLOGICAL ASSOCIATION SECTION ON WOMEN AND PSYCHOLOGY June 11, 2004 11:30 pm to 1:00 pm St. John's Newfoundland

Co-ordinator: Elizabeth Church **Past Co-ordinator**: Bonnie Long Diane Priebe **Co-ordinator Elect**: Connie

Kristiansen

The meeting was called to order by Elizabeth Church at 11:30. There were 24 members in attendance.

The Agenda: Presented by Elizabeth Church. Moved by Karen Kranz and seconded by Sandra Pyke that the agenda be approved. The motion passed unanimously.

2. **Minutes of the 2003 Annual General Meeting** were distributed and read by the attendees. A motion to accept the Minutes was made by Sandra Pyke and seconded by Shake Toukmanian. The motion passed unanimously.

3. Co-ordinator's report (the full text is reported in the Newsletter): Reported by Elizabeth Church. Elizabeth reported that this has been a very busy year. The Institute was very successful as was the rest of the SWAP related programme. There was to be a reception to whom all were invited. A review of the Membership fees will be carried out. There are a number of changes to the Executive and thanks to those who served well and are finishing their terms. These members are Karen Kranz, Diane Priebe, Sandra Pyke and Elizabeth Church (who will remain on the Executive as Past Coordinator). Connie Kristiansen has chaired the Status of Women Committee and would report later in the meeting. Congratulations to the winners of the Feminist Mentoring Award and Student Award winners that would be presented at this meeting. Congratulations also to our **Distinguished Member award** winner. We are very pleased with

our special speakers and symposia. Sandra Pyke will be speaking on her liaison with Division 35 of APA. A special thank you to Robin Cox for the fine work she has done on the Newsletter and welcome to Paula Barata, our new Newsletter Editor. Elizabeth thanked all the members of the Executive for the work they did this year.

4. **Treasurer's report**. The 2003 financial report was presented by Noreen Stuckless. The Budget can be found in Newsletter.

Notes to the proposed 2004 Budget

This year SWAP's financial situation was relatively stable. For the past financial year we had a modest loss of \$77.64 of expenditures over revenue. Once again we had an increase in Associate Member dues, particularly Student Associate Memberships, thanks, I believe, to the advocacy of Karen Kranz. We awarded students \$1300 for the Paper Award (\$500) and Travel Bursaries (2X \$200).

For 2004 we have budgeted \$1500 for the Student Paper Award (\$500) and Student Travel Bursaries (5 x \$200). This maintains the full amounts for the Student Paper Award and Travel Bursaries. We have lowered the amount for the Newsletter to \$300 to cover mailing expenses and possible software expenses. The projected conference expenses have been increased to \$1000 to include this year's reception. We are budgeting for a slightly higher Associate Member dues (\$128) and a higher bank interest amount (\$100). There is no budgeted amount for the Student Travel

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Fund since there were no donations this year. We project a modest surplus of around \$50 this year.

One item of uncertainty at this time is revenue/expenses associated with the 2004 SWAP Institute. In the past, Institutes have been a source of revenue. However, because of the unknown nature of attendance etc. the budget does not reflect either a surplus or deficit.

Our up-to-date financial situation is very good. At the end of May, 2004 we had cash on hand of \$9,724.36. This includes \$5048.13 invested in a Business Premium Rate Savings Account, which stipulates a minimum balance of \$5000. Our monies payable for the Awards and Conference Expenses are approximately \$2500, which leaves a preliminary balance of \$7224.36 before any additional expenditures this year.

The current membership is comparable to the last number of years. As of May 2004 there are 159 paid up CPA members and 14 Associate Members.

The treasurer reported that Sandra Pyke had queried the CPA Foundation about the possibility of having donations designated specifically for SWAP student scholarships. The answer was very positive. Noreen Stuckless is going to make a donation, ask to have it transferred in that way, and report to the membership in a future Newsletter.

A motion to accept the Treasurer's report was moved by Sandra Pyke and seconded by Carmen Poulin.

5. Newsletter Report: Paula Barata gave the Newsletter Editor's Report. She reported on software necessary to prepare PDF files that would incorporate Word Files. A small number of hard copy Newsletters were mailed but the majority of members now receive the Newsletter by email. Connie Langille-Rowe was welcomed as the new Web-Mistress. Connie Kristiansen moved and E.B. Brownlie seconded the adoption of the Newsletter Report. Passed unanimously.

6. Graduate Student Report:

Karen Kranz. Karen has completed her time as Graduate Student Representative. She noted that in her tenure there has been an increase in Graduate Students and the Feminist Mentoring Award has been initiated. She wishes the new Graduate Student representative, Suzanne Cooper, well.

7. Status of Women Committee Report: Connie Kristiansen, Chair of the Committee, gave the Annual Report of the Status of Women Committee, 2004.

During the past year, the members of the Status of Women Committee (SWC) have devoted their energy to two tasks: revising the CPA Guidelines for Therapy and Counselling with Women and revising the CPA Guidelines for the Conduct of Nonsexist Research. Judy Malone, Jean Pettifor and Elizabeth Church have completed an initial preliminary draft of the revision of the Therapy Guidelines that is about to be circulated to the other members of the SWC for their feedback and suggestions. In

view of this feedback, the Therapy Guidelines will be revised before being distributed to the members of SWAP for additional comments. Connie Kristiansen and Nancy DeCourville are continuing their work on the revision of the Research Guidelines. A preliminary draft of the revised Research Guidelines should be available for distribution to SWC members this autumn.

Connie asked for volunteers. Shake Toukmanian volunteered for therapy matters and Colleen MacQuarrie for research issues. Connie mentioned that this draft would probably be around for 25 years. Sarah MacAulay moved and Charlene Senn seconded the acceptance of this report. It passed unanimously.

8. CPA Board Liaison report:

Sandra Pyke reported that it was a most exciting arrangement to present Her Excellency Latvian President Dr. Vaira Vike-Freiberga with the CPA Section for Women and Psychology Distinguished Member Award for 2004 at the CPA Awards meeting.

This award is particularly appropriate given that Dr. Vike-Freiberga is both a past President of CPA and the current Honorary President of CPA. Sandra's presentation speech can be found in the Newsletter. There are a number of very important matters before the CPA Board, for example strategic planning in Education, Communication and Public Planning. They are working towards more effective communication with sections. members and other organizations. Sandra urged members to attend the CPA AGM. There are a low number of women as Fellows. We must do a better job of nominating

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women. Elizabeth will participate in this. Carmen Poulin moved and Shake Toukmanian seconded the adoption of this report. Passed unanimously.

9. Division 35 Monitor Report:

Dr. Sandra Pyke. The Liaison individual for SWAP is appointed by the APA Society for the Psychology of Women (SPW; alias Division 35) and holds a seat on the 78-person SPW Executive Committee, a Committee that meets twice a year. The Liaison also sits on the SWAP Executive Committee. The report was given by Sandra Pyke who attended many important meetings during the year. Reports on these meetings and other SPW matters can be found in the full report in the Newsletter (APA SWP Liaison report). Connie Kristiansen moved and Joanne Gallivan seconded the adoption of the report. Passed unanimously.

10. Proposed Executive Slate for 2004-2005

The following Proposed Executive Slate for 2004-2005 was presented.

Co-ordinator:

Connie Kristiansen Past Co-ordinator: Elizabeth Church Co-ordinator Elect: To be elected in 2005 Treasurer/Secretary: Noreen Stuckless Newsletter Editor: Paula Barata Graduate Student Rep: Suzanne Cooper Web Mistress: Connie Langille-Rowe Chair SWC:

Connie Kristiansen Student Paper and Travel Coordinator:

Charlene Senn Abstract Review Co-ordinator: Maria Gurevich CPA Board Liaison: Wendy Josephson SWAP-Division 35 Liaison Vacant

Sandra Pyke moved and Shake Toukmanian seconded a motion to adopt the proposed Executive Slate. The motion was passed unanimously.

Note: Joanne Gallivan volunteered to be the SWAP-Division 35 Liaison. Elizabeth Church will send her name to Division 35 APA

11. Presentation of the 2004 Feminist Mentoring Award.

Karen Kranz announced that the recipient of the second SWAP Feminist Mentoring Award (2004) was Dr. Charlene Senn. Karen then introduced Paula Barata and Sherry Bergeron who made the presentation to Dr. Charlene Senn. They lauded her for her example and support that exemplify the traits of both feminism and mentorship. Charlene responded that her students are so very important to her and how proud she is of them. She said that she was very pleased to have been awarded the Feminist Mentoring Award.

12. Presentation and report for the 2004 Student Paper Award and Student Paper Award and Student Travel Bursaries:

The Student Award Report was presented by Charlene Senn. The 2004 Student Paper Award (\$500) recipient is Heather Roxborough, who is an undergraduate student at the University of New Brunswick. Her paper (coauthored with Poulin & Gouliguer) was entitled Discrimination practices: Lesbian military members and their partners' health. An abbreviated version of this paper is printed in this newsletter. Five Travel Bursaries were awarded this year. The five \$200 travel awards were presented to: Sherry Bergeron (University of Windsor), Regan Hart-Mitchell (University of Regina), Kristin Hendrick (University of British Columbia), Karen Kranz (University of British Columbia), Jessie Miller (McMaster University) (declined) and Charmaine Mohipp (University of Windsor). A number of the recipients were present to be presented with their awards and bursaries and all were extended congratulations.

13. Other business.

There was a brief discussion of a reduction of membership fees. In a comparison with other sections it was found that SWAP offers far more than the other sections. In particular there are three Newsletters, the Listserv and more awards than given by other sections. However, the student fees are higher than other sections. The Executive will look at avenues to reduce the fees.

14. Presentation to Elizabeth

Church. A presentation was made to our outgoing Coordinator, thanking her for excellent, hard work on behalf of SWAP.

15. Adjournment

Motion to adjourn was moved by Sandra Pyke and seconded by Colleen MacQuarrie. All in favour. We adjourned at 1:00 pm.

SWAP DISTINGUISHED MEMBER REPORT

NOMINATION FOR the CPA SWAP DISTINGUISHED MEMBER AWARD Dr. Vaira Vike-Freiberga June, 2004

It is both a privilege and a pleasure to present Her Excellency Latvian President Dr. Vaira Vike-Freiberga with the CPA Section for Women and Psychology Distinguished Member Award for 2004. This award is particularly appropriate given that Dr. Vike-Freiberga is both a past President of CPA and the current Honorary President of CPA.

Born in the Latvia capital of Riga in 1937, Vaira and her parents survived the Nazi occupation but fled the country when the Russians took control of the government. As refugees, the family lived first in Germany and then in Morocco. They immigrated to Canada in 1954 settling in Toronto. Vaira worked as a bank teller while completing her Grade 13 requirements through evening and correspondence courses. She then obtained her BA and MA at the University of Toronto before moving on to McGill University for her Ph.D.

Vaira (who was known then and throughout her career in Canada as Vaira Vikis-Freibergs) was a classmate of mine in the doctoral program in psychology at McGill. She earned the respect and

admiration of her fellow students early on as she assumed the role of unofficial mentor of new students. She always had time to listen, treated every confidence with careful consideration and invariably offered sensible and sage advice. Even at this point in her life, the mark of distinction was upon her. Extraordinarily articulate and confident, she exuded an air of calm authority and decisiveness not typical of graduate students at McGill in those days.

Following graduation, Vaira joined the faculty in the Psychology Department at the University of Montreal, becoming a Full Professor in 1979 and Professor Emerita on the occasion of her early retirement in 1998. Vaira's reputation as a distinguished scholar, an able administrator, a visionary and courageous leader, along with her capacity for hard work brought her to the attention of the Canadian academic community and she was much in demand for a number of prestigious positions. In 1980 she was President of CPA and at the same time President of the Social Science Federation of Canada: in 1984, Vice-Chair of the Science Council of Canada; in 1998, President of the academie des lettres et des sciences humaines of the Royal Society of Canada.

Vaira has always maintained close connections with the Latvian community in Toronto as well as with the country of her birth. For example, she was President for the Association for the Advancement of Baltic Studies from 1984 to 1986, a policy advisor to the Latvian Cultural Foundation from 1993 to 1995, an Associate Editor of the <u>Journal of</u> Baltic Studies from 1973 to 1987, and President of the Latvian Cultural Heritage Seminars in 1979.

A prolific scholar, Dr. Vikis-Freibergs is the author of 10 books, 23 book chapters, 73 articles, 33 essays, 19 reviews and approximately 250 presentations. This corpus of work bridges the humanities and the social sciences and within psychology spans the more traditional memory and verbal learning areas to the more applied clinical and psychopharmacological questions to psycholinguistics and ethnic identity. Much of her research reflects her interest and commitment to her heritage. Her analysis of Latvian folksongs, poetry and folklore forms the bulk of her more recent publications but many papers and articles explore other aspects of the Latvian culture and identity.

Vaira's continuing active participation in Latvian affairs as a scholar, as an administrator, as a lobbyist was obviously influential in the invitation to consider running for the Presidency of Latvia. Equally influential were her patriotism, her loyalty, her personal integrity and her unrelenting advocacy of democratic ideals. When she assumed the Presidency, she had two over-arching goals for the nation, to join NATO and to become a member of the European Union. Both of these objectives were achieved in her first term of office. Her contributions were well recognized by her compatriots who voted her in to a second term of office by an overwhelming majority. She is every inch a President, with her regal demeanour, striding through the

international halls of power with assurance, addressing world leaders with passion, conviction and persuasion, presiding over her country and relating to her citizens and colleagues with dignity and grace.

It would be easy to assume that someone governing a country and coping with weighty, complex affairs of state would have little time for colleagues from another life. Such is not the case. President Vike-Freiberga remembers her friends and goes out of her way to welcome them.

In a short document such as this. it is obviously impossible to do justice to the many significant contributions of this accomplished and erudite woman. Her atypical career path encompasses the roles of daughter, student, wife, mother, teacher, scholar and world leader. It would be extremely difficult, if not impossible, to find a better role model and inspiration for women. She embodies the feminist principles of equity, fairness, and social justice, along with unalterable opposition to all forms of oppression. She has provided us with a living demonstration of the outstanding quality of women's leadership and vision. It is with great affection, admiration and respect, that I present my colleague and friend, Her Excellency President Vaira Vike-Freiberga with the SWAP Award of Distinction.



SWAP BUSINESS MEETING FRIDAY JUNE 11, 2004 - 11:30 GOVERNOR LEMARCHANT LIAISON REPORT – APA

SOCIETY FOR THE PSYCHOLOGY OF WOMEN (DIVISION 35) SANDRA W. PYKE

The Liaison individual for SWAP is appointed by the APA Society for the Psychology of Women (SPW; alias Division 35) and holds a seat on the 78-person SPW Executive Committee, a Committee that meets twice a vear. The Liaison also sits on the SWAP Executive Committee. Other connections with Canadian psychologists include: Olga Favreau who is Co-chair of Women and Gender in Psychology Curricula; Janet Stoppard who is one of the Associate Editors of the Psychology of Women Quarterly: Alexandra Rutherford who is associated with the Heritage and Heritage Award Committee.

I attended the Executive Committee meeting of SPW which was held in conjunction with the **APA Convention in Toronto** August 6, 2003. The meeting consisted essentially of reports from Committees (e.g., Fellows), Task Forces (e.g., Reproductive Issues), Liaisons (e.g., Division 39), Representatives and Sections (e.g., Section 4: Lesbian Issues), Publications and Communications (e.g., Book Series) and Officers (e.g., Treasurer's Report). I presented a report which essentially outlined matters addressed at the SWAP Annual Meeting (e.g., winners of awards) and items on the Convention programme sponsored by SWAP (e.g., Celia Kitzinger's address).

I also attended the mid-winter meeting of the SPW Executive Committee February 6-8, 2004 in Washington, DC. The first day was devoted to a workshop on strategic planning that was facilitated by Mary S. Rudder of Rx Management. The process involved the identification of shared values for the Society. creation of a global vision statement, specification of obstacles and opportunities, and the articulation of action steps. The format for the business portion of the meeting (February 7and 8) was essentially as described above for the August meeting. My report with respect to SWAP activities was distributed on the SWAP listserve in January and focused primarily on events planned for the CPA Convention in June. Maggie Madden, current SPW President offered to attend the next CPA Convention in Montreal and Joy Rice suggested collaboration on the development of therapy/counseling guidelines and also invited contributions to her portfolio on National and International Women's Organizations.

Reports on SWAP activities appeared in the Spring 2003 and Fall 2003 issues of the SPW newsletter, *The Feminist Psychologist.* In addition, the citation for the SWAP Distinguished Member Award for President Vaira Vike Freiberga will appear in the Summer 2004 issue.

Work continues on the implementation of the reciprocal fees agreement, which has become somewhat more complicated than anticipated. A list of joint members was obtained and the mechanics of reimbursement were worked out with Keith Cooke, Manager, Division Services, Hazel Spears, Membership and Recruitment Committee and myself. A copy of the implementation procedures has been submitted to the SWAP Newsletter.



April 16, 2004 Sandra W. Pyke

This document explains the policy for handling joint memberships in the Society for the Psychology of Women (SPW -- Division 35 of the American Psychological Association) and the Section on Women and Psychology (SWAP) of the Canadian Psychological Association. The goal is to have SWAP members pay no more than \$15 for SPW membership and to have SPW members pay no more than \$10 for SWAP membership.

Currently, all new memberships in SPW and new or renewing memberships for Student Affiliates are \$15, so these individuals do not receive a refund. Renewing memberships for APA Members, Associates, and Fellows are \$27, so these people should aet refund checks in the amount of \$12 each. **Renewing Professional Affiliates** pay \$25 and should get refunds for \$10 each. Refunds are for any membership payment beyond \$15. APA Members, Associates, and Fellows pay for SPW renewals on their APA renewal notice and discounts for division membership cannot be handled on these notices through the APA Membership Office. Therefore, the following plan has been created for handling refunds for joint memberships.

In April each year, SPW's Liaison to SWAP will send a message to the SWAP listserv and ask those who have memberships in both organizations to respond so that refunds can be issued if necessary. The Liaison will make two rosters, one listing Canadian residents who belong to both groups and one listing US residents who belong to both aroups. She will then send the two rosters to SPW's President, Treasurer, Membership Chairs, and to the SPW Administrative Office, who will issue refunds to the Canadian residents who belong to both groups. SWAP will issue refunds to US residents.

The SPW Administrative Office will check the lists of Canadian residents to confirm membership in SPW and to confirm the amount of the refund for each. For those who are confirmed and paid more than \$15, refunds will be issued. The Administrative Office contact person will send a memo to the SPW President, Treasurer, and Membership Chairs and to the SWAP Liaison confirming that refunds are being issued for the Canadian residents who belong to both groups and asking SWAP to confirm that they are doing the same for the US residents. Refunds for both groups should be issued by the end of June each year.

The SPW membership brochure will be updated to explain that the refunds for joint memberships will be handled automatically in this way each year and that any questions should be directed to the SPW Administrative Office at div35@apa.org.

SWAP STUDENT AWARDS

REPORT ON SWAP STUDENT PAPER AWARD/TRAVEL BURSARY AWARDS

For the 2004 Canadian Psychological Association convention and SWAP Institute, notices for the SWAP Student Paper Award and the SWAP Travel Bursaries were published in the SWAP Newsletter and mailed to all Canadian universities with a Chair in Psychology. This year we received a large number of submissions for the travel bursaries and excellent applications for the Student Paper Award.

The criteria used to award travel bursaries was first, distance to travel to the conference (higher airfare expenses), and then priority was given for people presenting at the conference or SWAP institute, whose work is focussed on women or gender and/or diversity issues, and/or who had special circumstances warranting higher consideration of funding. Five \$200 travel awards were presented to: Sherry Bergeron (University of Windsor), Regan Hart-Mitchell (University of Regina), Kristin Hendrick (University of British Columbia). Karen Kranz (University of British Columbia), Jessie Miller (McMaster University) (declined), Charmaine Mohipp (University of Windsor).

The submissions for the Student Paper Award are submitted for blind review to two reviewers with different training and interests.

Again this year the papers submitted for the \$500 Student Paper Award were very interesting. The reviewers were unanimous in their view that the Student Paper Award be presented to Heather Roxborough, who is an undergraduate student at the University of New Brunswick. Her paper (co-authored with Poulin & Gouliquer) was entitled Discrimination practices: Lesbian military members and their partners' health. An abbreviated version of this paper is printed in this newsletter.

Congratulations to all our winners. Donations to the student award fund can be made at any time. Your generosity could help us keep the awards at this high level!

Submitted by Charlene Y. Senn, PhD SWAP Student Award Coordinator

AWARD WINNING STUDENT PAPER

HEATHER ROXBOROUGH (UNDERGRADUATE STUDENT/SWAP STUDENT PAPER AWARD APPLICANT)

CARMEN POULIN

(PROFESSOR/CO-SUPERVISOR) UNIVERSITY OF NEW BRUNSWICK

LYNNE GOULIQUER (GRADUATE STUDENT/CO-SUPERVISOR) MCGILL UNIVERSITY

SUMMARY FOR

DISCRIMINATION PRACTICES: LESBIAN MILITARY MEMBERS AND THEIR PARTNERS' HEALTH

Prior to 1992, the Canadian military sanctioned formal investigations that enabled the legal discharge of gay and lesbian service members on the arounds of homosexuality. In order to achieve the institutional goal of removing homosexuals, the military investigated any and all service members suspected of being gay. The investigations were both ruthless and aggressive (Gouliguer, 2001), resulting in fear and emotional turmoil for those who were targeted (Ferguson, 2001). Although military members can no longer be officially discharged for their sexual orientation, a heterosexist atmosphere still persists in the military (Connell, 1995; Kaplan, 2003) and the effects of its discriminatory practices still linger (Gouliquer, 1998). Despite past and present discrimination in the male dominated. heterosexual military culture, lesbian servicewomen have managed to serve their country and construct a life for themselves within the military (Poulin, 2001). To date, no Canadian research examines the effects that the military investigations may have had on the lives and well-being of lesbian servicewomen and their partners. The present study attempts to fill this gap.

Methodological Approach The approach utilised to analyse the data follows the methodology described by Gouliquer and Poulin (2002). This methodology is feminist and eclectic, deriving its assumptions and methods from various disciplines and fields such as feminist standpoint epistemology, institutional ethnography, and schema theory. Grounded in feminist standpoint theory, this methodological approach thus focuses on the experiences and knowledge of oppressed groups (Harding, 1991). The knowledge of the oppressed group is favoured because they have experiential knowledge of their daily experience and of the hegemony, but additionally, they must have struggled politically for their emancipation (e.g., women) (Harding, 2004). Their description of reality is assumed to be closer to "the truth" because, unlike the oppressor, they have no vested interest in maintaining the status quo (Harding, 2004). The population of interest in the current study, lesbian servicewomen and their partners, fits the above assumption since they represent a marginalised group and have politically struggled for liberation. Gouliquer and Poulin's methodology also borrows from the principles of institutional ethnography (Smith, 1987). Similar to institutional ethnography, it seeks to explicate the relations of ruling that give meaning to the experiences of the oppressed. Smith (2004) contends that by studying the oppressed, we are able to locate disjunctions between everyday reality and hegemonic discourses. The lack of correspondence experienced by the oppressed during these moments produces disharmony and contradictions. Using cognitive psychology's schema theory (Bem, 1983; Holland, 1985), Gouliquer and Poulin extend institutional ethnography to investigate the ways the oppressed make sense of their reality. Schema theory proposes that we process the

information bombarding our senses with the use of cognitive maps (i.e. schemata). These cognitive maps are socially constructed, relatively stable over time, culturally specific, and routinely employed (Holland; Rumelhart, 1980).

Method

Participants Eleven lesbian servicewomen and four civilian partners were part of the present study. Four of the servicewomen had been officially discharged on the basis of homosexuality. The servicewomen had served in the military during different periods of military policies on homosexuality: the witch hunt era (1980-1983), the post witch hunt era (1984-1987), and the era when the policies became more liberal (1988 and later) (Gouliquer, 1998). The four civilian partners had previously served in the military but left, usually to follow their partner. Participants were recruited using the snowball method, relying on personal and professional contacts of the researchers. Procedure

Semi-structured interviews were carried out and later transcribed and analysed. NVivo (Version 1.3), a qualitative analysis software program, was used.

During the semi-structured interviews, participants were asked to chronicle their life for the period when they were in contact with the Canadian military. Postings, which are job relocations, are a regular occurrence in the military setting. They were used as anchor points to help structure the interviews (Gouliquer & Poulin, 2002). Interview anchor points enhance the validity of the information gathered and facilitates the identification of recurring themes in the data during the analysis (Gouliquer & Poulin). *Analysis*

The analysis followed three interactive phases. First, a thematic analysis of the transcribed interviews was conducted to organise the data and identify relevant themes. Secondly, during and following the thematic analysis, organisational moments (Gouliquer & Poulin, 2002) were identified. Organisational moments are regularly occurring events in the routine lives of the women interviewed.

Organisational moments typically benefit the needs of the organisation and help maintain the "relations of ruling" (Smith, 1987), but they do not necessarily favour the needs and realities of women. In the context of the present study, the organisational moments identified were recruitment interviews, basic training, military investigations. and military discharge. Identifying these organisational moments then led to the examination of the psychological realities of lesbian servicewomen and their partners.

To accomplish this closer analysis (i.e., the third phase of the analysis), schemata, which emerged around the organizational moments, were identified. The schemata provided insight into how the lesbians psychologically managed their daily experiences within the institution. Once arriving at this point in the analysis, the linkages between the organisational moments (i.e. the social) and the schemata utilised (i.e. the psychological) are theorized in concert. As such, this analytical approach is an interactive process that moves back and forth from the social to the psychological

and from the macro to the micro. **Results & Discussion** Though numerous organisational moments were identified in the totality of this study, only the military investigations will be examined in this summary. Because the investigations had such a profound impact on the daily lives of the lesbian servicewomen and their partners, and because the investigations clearly serve institutional needs while complicating the lives of lesbians, this organisational moment is central to uncovering the effects of discrimination on the lives of lesbian servicewomen and their partners. Women interviewed became lesbians prior to or during various stages of their careers: sometimes during basic training, many while training for their new military occupations, and others even later in their career. Regardless of the time at which they identified themselves as lesbians, these women inevitably encountered the military's antihomosexual policy and culture. As a means to understand the impact of the investigations as an organisational moment, the results focus on the cognitive schemata invoked by the women to help them make sense of their experiences. The strategies they used on a daily basis to deal with the reality of harsh discrimination, and the effects theses experiences had on their emotional, social, and physical well-being are part of this analysis.

At various stages of their involvement with the military, all participants dealt with the investigations, directly or indirectly. During the investigations, servicewomen were interrogated, followed, and had their social circles and

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personal lives infiltrated by the military police. The following quote from Caroline's interview provides a vivid example of the impact of being interrogated. It's pretty much like in the pictures. They have this light in your face and they're like: This is what we want from you and you're going to give it to us . . . They were rude towards my cousin. They called her a fucking dyke And then they asked about me, "Because your cousin is a fucking dyke maybe you are one."

In order to cope with the complications caused by the investigations, women used various strategies. For example, during interrogations. servicewomen were not only pressured to divulge their own sexual orientation but also that of other women both in and outside the military. To deal with this conflict (i.e., responding to the needs of the military or those of other lesbians), women adopted the strategy of denial. In general, there was a tacit agreement within the military lesbian community that denying any knowledge of others' sexuality was the only accepted strategy.

The schema that emerges from the data surrounding the organisational moment of investigations is loyalty. Loyalty is a core military value and entails allegiance to Canada and the military: obedience to superiors, rules, and regulations; and faithfulness to comrades. On the one hand, the practice of denying and lying about other lesbians' sexuality could be lauded as faithfulness to one's comrade-inarms, or in this case, lesbian-inarms. On the other hand, their homosexual activities and proclivities directly contravened military rules and regulations. Though loyal to their comrades,

these lesbian soldiers were ultimately discharged for contravening military laws. The contradiction these women faced is poignant, considering that they were acting on the basis of a value actively cultivated by the military. In effect, the investigations attacked the integrity of these individuals by labelling them disloyal. While these servicewomen were not displaying loyalty to the military, they were, in fact, extremely loyal to the lesbian community.

The investigations invoked the fear of being discharged by the military. Coping strategies to deal with this threat were many. For example, women hid their sexuality on a daily basis and organised their lives to avoid the possibility of being suspected. However, these behaviours introduced additional stress into their lives, which had consequences for their mental, physical, and social well-being. Anxiety, worry, and fear were prevalent experiences among lesbian servicewomen who were investigated or who had friends or partners being investigated. Here are examples of the fear and stress experienced by three women:

I lived in fear everyday that I'd be the next one called. [Quenelle] I didn't want anybody to know. . . . We were very scared; we didn't want to lose our jobs. [Rita] It's very stressful. . . . You're like, I can't screw up, can't do anything bad, can't lead them to believe that I'm gay. [Caroline]

The effects on emotional well-being can also be seen through the suicidal thoughts some women had resulting from the threat of losing their job: During those two years, I almost well, not that I almost tried to kill myself, but I had suicidal kinds of thought. I was having a really, really hard time, that year alone. You have feelings that other people don't have, and you couldn't know how to handle, because you certainly don't want to be in a position where I come on to one of my classmates, and then that's it for me. You've got to understand the life we were living in. [Odile]

In addition, other symptoms of stress were discussed, such as experiencing difficulty sleeping, heart problems, feelings of worthlessness, problems with partners, and lack of social support. These were directly and indirectly linked to the military's discriminatory practices by the participants.

The above examples demonstrate some of the effects the military's investigations had on the daily lives of lesbian servicewomen and their partners. The intent of these investigations was to implement the military policy that homosexuals could not be tolerated or trusted in the Canadian military. At the time, homosexuality was considered a deviant psychological problem and those engaging in homosexual behaviours could not be trusted and were prone to black mail (Jackson, 2003). It is worth noting that the cold war years corresponded to the discriminatory military policy on homosexuality. Thus, the military was hyper-vigilant about the threat of espionage, and paranoid about security of its personnel. The investigations, and other additional organisational moments mentioned above, organised the women's lives in such a way that their behaviours and cognitions were constantly being modified to cope with stress-inducing situations created by institutional policies.

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Conclusion

The results of this research are consistent with previous findings showing how lesbians may have more health and mental health issues due to discrimination and harassment (Harper & Schneider, 2003). Despite these pressures, not all studies show that the health of lesbians is worse than their heterosexual or bisexual counterparts (Rothblum & Factor, 2001). Nevertheless, it seems that pervasive discrimination, the complications that come with hiding one's sexuality, and the persistent threat of losing one's job, do have negative effects on the overall physical, mental, and social well-being for lesbian servicewomen and their partners. Until now, the cost of these discriminatory practices on the lives of lesbians has not been formally documented. Yet, these findings have major implications for the lives of lesbians today. Although the official discrimination against homosexuals in the military has ended, lesbians serving in this organization continue to live with negative attitudes towards homosexuality. Inside and outside of the military, lesbians live in a heterosexist atmosphere and are still affected by various discriminatory policies (e.g., those associated with the institution of marriage and all of its invisible but tangible benefits). In summary, this research highlights that the effects of discrimination cannot be taken lightly: it has serious implications for the health and well-being of those whose lives are affected by oppression, rejection, and discrimination (Hary & Schneider, 2003).

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EDITOR'S MESSAGE

Hello to everyone. It was great meeting many of you in St. John's last June. Thank-you for your warm welcomes. Putting together my second issue proved to be less challenging than the first, and hopefully it will get easier still from here.

One of the benefits of sending the newsletter by e-mail is that SWAP costs do not increase as our newsletter grows. So this is a great time to add new columns. During our executive meeting in June, we discussed adding a column for recently defended theses and dissertations. This would help showcase our growing student members' work and help connect members with similar interests. So, if you are a student who has recently defended your work please e-mail me a short abstract (150 - 200 words). If you are faculty, please encourage your students to do this.

Another idea that I am also thinking about is doing a "Member in The Spotlight" column. This would entail picking a member at random, doing a short interview (probably by phone), and writing a column that describes that member's work and/or research interests. I thought that this might help us get to know each other a little better. If anyone is interesting in taking on this

column, please let me know.

Of course, if you have your own ideas for a column, I am more than willing to hear them. And as usual, please forward your calls for papers and other announcement that are relevant to SWAP members to me via email.

Paula Barata Newsletter Editor Paula.barata@uhn.on.ca

FEMINIST REVIEW

Philippine Women Centre of B.C. (2000). THE NEW FRONTIER FOR FILIPINO MAIL-ORDER BRIDES.

Ottawa, ON: Status of Women Canada. pp. 85.

Reviewed by: Jennifer A. Boisvert, M.A.

This document provides a personal and insightful description of the antecedents, experiences, and consequences following Filipino women's arrival in Canada as mail-order brides. It offers the reader the opportunity to understand better the historical. political, and economical underpinnings of today's mailorder bride industry and its implications for Canadian immigration. This womancentered action research was conducted with the aim of critically examining the social construct of Filipino women's identity, contextually understanding Filipino women's reality, and carefully suggesting changes to immigration policy. Reflecting its grassroots, community-based

research approach, this report is written in simple, plain language; and allots considerable space for the sharing of Filipino women's stories and struggles.

Canada: The New Frontier for Filipino Mail-Order Brides is divided into eight separate sections. "Introduction" supplements a prefaced statement of the project's background and objectives. It provides a brief synopsis of the current economic crisis in the Philippines as a background and basis for conducting this research. The report's scope and layout is outlined along with the project vision to promote change and growth on communal and global levels.

"Project Methodology" emphasizes the study's overall goal to "promote community participation in the collective empowerment of Filipino women" (p. 6). Aligned with this overall goal was the project's qualitative participatory-action research design. The composition of a research team; combined use of data gathering techniques; communities targeted to participate in this study; and the challenges of data analysis are issues briefly addressed.

"Literature Review" offers a succinct analysis of the current literature available on mail-order brides. The information provided reflects an international and not a national perspective as literature on mail-order brides in Canada does not yet exist. Despite the sparseness of literature in this area, a good number of statistics and references are cited. This citation compliments the spotlighting of factors underlying the mail-order bride industry trend in Canada and abroad.

"The Global and Historical Context for the Arrival of Filipino

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Mail-Order Brides in Canada" identifies issues central to the mail-bride order industry. Some of the issues that are focused on include the following: migration as part of globalization; feminization of migration and the trafficking women; and marginalization relevant to Canadian immigration. A brief discussion of these and related issues fosters awareness of the root causes of the exploitation of women, and reasons why Filipino mail-order brides migrate to Canada.

"Our Voices. Our Experiences, Our Struggles: Six Stories of Filipino Mail-Order Brides" presents six stories of Filipino mail-order brides who migrated to Canada. Not only is each woman's story unique, but the manner in which each is presented reflects this individuality. One story is a short verbatim transcription of an individual interview while another is a lengthy essay written from both first and third person perspectives. Diversity and collectivity are themes that thread through these women's stories; these themes form the foundation for the next section.

"Profile of Participants" reports demographic information of study participants. Although some of the information taps into personal history, the majority of information in this section relates to immigration policy. Immigration status, number of years in Canada, and means of entry to Canada are some examples of information reported. With a better sense of the participants as persons, a fuller appreciation of their experiences and the study findings, can arise.

"Findings" details the role and position of women in Philippine society and culture, and more generally, economical and patriarchal forces surrounding Filipino women's migration to Canada as a mail-order bride. Factors such as poverty, and values such as feudal family, are addressed. Other factors, particularly the commodification of Filipino women and their resultant residence in Canada, are explored in depth. Excerpted quotes from Filipino women occasionally appear in the text to illustrate points and offer a personal perspective on broader social concerns.

"Toward Filipino Women's Equality, Peace and Development" builds on project findings by making recommendations for policy analysis and strategizing actions for change. Five policy areas are the focus of this section: immigration; violence against women; trafficking of women; women's economic situation; and human rights and the legal system. The social construct of Filipino women's identity as a foreigner is highlighted throughout this section to make salient the need to revise Canadian immigration policy. It is argued that such a revision is required in order to improve Filipino women's life quality as Philippine citizens and/or Canadian immigrants.

In summary, this research report achieves its aim specific to offering a critical, contextual, and careful exploration of Filipino women's experiences as mailorder brides in Canada. While the historical, political, and economical antecedents of the mail-order bride industry are well identified and discussed, this document fails to provide a layout and structure that enables one to get a clear sense of study findings and conclusions. This lack of clarity is most apparent in the final section as the suggested

recommendations and actions for change do not naturally flow from study findings and conclusions. Lawyers, educators, legislators, mental health professionals, administrators, and others may find this research report useful in the scope of their work to better the lives of (minority) women on individual, communal, and global levels.

CALL FOR PAPERS

FEMINISM & PSYCHOLOGY SPECIAL ISSUE ON FEMINIST PSYCHOLOGY IN CANADA

Edited by Sherry Bergeron, Carmen Poulin, and Charlene Senn

This Special Issue will give a comprehensive picture of feminist psychology in Canada.

The editors welcome:

- research and scholarly articles in any area of feminist psychology. For example, submissions may include, but are not limited to, articles that pertain to areas such as the status of feminism in Canada, or to specific areas of psychology from a feminist perspective. We seek quantitative, qualitative, mixed methods, or theoretical articles. Normal length is 5000-8000 words.
- brief observations and commentaries by feminist scholars, researchers or practitioners in or outside of psychology, addressing experiences from research, clinical, community, and educational work or from

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feminist activism. Maximum length is 2000 words.

We welcome contributions in both English and French. Contributions will be reviewed in the language that they are received but will be translated into English for publication.

All articles will be subject to the usual peer review process. Authors are advised to consult the journal's "Notes to contributors" on the inside back cover of the journal.

Submissions should be sent to: Sherry Bergeron or Charlene Senn, Department of Psychology, University of Windsor, 401 Sunset Ave., Windsor, ON N9B 3P4, Canada.

For informal discussions of contributions, please email us at: <u>sherrybergeron@cogeco.ca</u>, <u>Carmen@unb.ca</u>, or <u>csenn@uwindsor.ca</u>

Closing date for submissions is February 26, 2005

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FOR A SPECIAL ISSUE OF HYPATIA: A JOURNAL OF FEMINIST PHILOSOPHY

Against Heterosexualism: Overcoming Heterosexual Normativity and Defeating Heterosexist Bigotry Hypatia: A Journal of Feminist Philosophy is seeking papers for a special issue, to be guest edited by Joan Callahan and Sara Ruddick, under the working title "Against Heterosexualism: Overcoming Heterosexual Normativity and Defeating Heterosexist Bigotry."

The working title of this issue is meant to indicate that papers should address the normativity of heterosexuality and heterosexist bigotry as two prongs of what we call heterosexualism: a cultural norm that needs to be well understood and decisively rejected. Thus, we seek papers that not only illuminate these concepts and their realities, but which in some way also address how these realities can be changed.

Possible topics include, but are by no means restricted to:

• the moral, psychological and social harms of heterosexual normativity;

heterosexist bigotry as atrocity;
the pervasive presence of heterosexual normativity

throughout culture(s) • revelation and analysis of the kinds of bigotry, discrimination, and violence perpetrated against sexual and gender minorities;

 heterosexualism and ignorance (e.g., why do so many good heterosexual people seem not to comprehend the gravity of the social exclusion

of sexual and gender minorities?); • motives, character, and social situations of the perpetrators of heterosexist discrimination and violence (e.g., so-called homophobia, the assertion of privilege and exercise of power, the will of [some] god)

• motives and reasons for the indifference of bystanders;

• critiques of legal, psychological, and other institutional defenses of heterosexualism

heterosexualism and race /
 ethnicity

heterosexualism and class

- heterosexualism and aging
- heterosexualism and disability
- heterosexualism and health care
- relations between

heterosexualism and communities of faith (including why so many persons of faith who really do not support heterosexist discrimination nonetheless continue to permit such discrimination in their communities of faith and allow heterosexist bigotry to be enacted in the name of people of faith) relations between heterosexualism and religious fundamentalism locally and globally the special effects of heterosexual normativity on transpersons (who, for example, are virtually invisible in the current debates around same-sex marriage) same-sex marriage and its importance to overcoming heterosexualism heterosexist hate speech, its contributions to bigotry, its harms various resistances by those outside the heterosexual norm and their effects; and VERY importantly. strategies for overcoming

heterosexual normativity and for defeating heterosexual bigotry.

Papers should be less than 10,000 words long, prepared for anonymous review, and accompanied by an abstract of no more than 75 words. Please provide a cover letter identifying your paper as a submission for the special issue "Against Heterosexualism." The deadline for submissions is December 1. 2004. Papers should be submitted by electronic attachment in Word or WordPerfect to Joan Callahan at buddy@pop.uky.edu. Authors should follow the Hypatia style guidelines, which can be found at http://www.msu.edu/~hypatia/

Please address all correspondence, questions and

suggestions to Joan Callahan at buddy@pop.uky.edu. We look

forward to hearing from you.

"FEMINIST PSYCHOLOGY: FUTURE TENSE," THE 2005 ASSOCIATION FOR WOMEN IN PSYCHOLOGY CONFERENCE CALL FOR PAPERS Tampa, Florida, February 24-27,

The conference will address the consequences for and creative responses of women in the current political climate. As an organization committed to feminist activism and advocacy, a need exists to focus on what feminist psychologists as well as other feminists might do to address the crises of war and the impact on

women of national and worldwide

political currents.

Papers that especially are sought are those that offer either a forward project concerning feminist psychology or retrospective insights into the field or AWP; feminist research science: and those that make recommendations for social change. Traditional and innovative research in all fields of psychology that has implications for understanding or improving women's status is welcome. In addition, we are seeking submissions that will address globalization and women's mental health, psychological issues related to Latin American and Caribbean women: behavioral health needs of grassroots women; how women's identities inform their political participation; how technology is used to undermine democratic responsibility and feminist ethical responsibilities to the issues; feminist psychology and the

waves of feminism; and the continuing problem of the denigration of feminist movement. Paper, workshops, posters and panels are also being accepted on the changing role of women in the past thirty years; current pressures on women; patriarchal models. feminist models in research, activism, therapy, and policy; behavioral health needs of grassroots women; mother figures as therapists; transformations in the curriculum of psychology and counseling students; teaching feminist science and psychology: sexuality: lesbianism; feminist interventions into teen pregnancy, drug abuse, domestic violence; communication of feminism across generations; men's involvement in feminist psychology; efficacy/outcome and process studies of feminist therapy; what is feminist psychology and what does it mean to be a feminist scholar. The deadline for proposals is September 20, 2004

For more information about the conference, please contact: Suzanna Rose, Program Chair, <u>srose@fiu.edu</u> Kim Vaz, Conference Coordinator, <u>vaz@chuma1.cas.usf.edu,</u> awpsych.org

ENTREPRENEURSHIP THEORY AND PRACTICE CALL FOR PAPERS SPECIAL ISSUE: WOMEN'S ENTREPRENEURSHIP

Guest Editors: Candida Brush, Anne de Bruin, Friederike Welter Executive Editor: Ray Bagby

This special issue seeks papers

entrepreneurship. Topics of interest include, but are not limited to: Self-efficacy, aspirations and motivations of women entrepreneurs Women and entrepreneurial careers Cognitions and women's entrepreneurship • Women's entrepreneurship in high-growth companies and patterns of growth in women-led ventures Social networks, social capital and their influence on women's entrepreneurship • Women's entrepreneurship in high technology industries • Women's entrepreneurship in the creative sector Women-led ventures in the global economy Organization, transformation and change in women-led ventures Strategies of women-led ventures Women entrepreneurs, business angels and equity investing Contextual influences on women's entrepreneurship • The impact of economic restructuring on women's entrepreneurship • Feminist theory and women's entrepreneurship • Theories of women's entrepreneurship · Factors leading to success or failure on women-led ventures • Effects of policies and support encouraging growth of women entrepreneurship All units of analysis are appropriate- individual, firm, household, industry, community

that study all aspects of women's

appropriate- individual, firm, household, industry, community or nation. Papers that employ theories from management (e.g. marketing, organizational behavior, strategy, etc) and other disciplines (e.g. economics, anthropology, psychology, political economy, sociology, etc) are also appropriate.

Literature reviews, empirical and theoretical papers will be considered.

Authors should follow the Information for Contributors of Manuscripts as published in the *Entrepreneurship Theory & Practice.* Papers should be submitted to the Special Issue Editors before **March 30, 2005**. Please submit four printed copies plus a disk-based version in Word or RTF format. All papers will undergo a double-blind referee process.

Candida Brush, School of Management, Boston University, 595 Commonwealth, Boston, MA 02215; 617-353-3146; e-mail: cgbrush@bu.edu

Anne de Bruin, Department of Commerce, Massey University, Private Bag 102904 NSMC, Auckland, New Zealand; e-mail:

a.m.debruin@massey.ac.nz Friederike Welter, Research Division "Entrepreneurship and Enterprise Development", Rhine-Westfalia Institute for Economic Research (RWI), Hohenzollernstr. 1-3, 45128 Essen, Germany, & Jönköping International Business School (JIBS), Sweden; e-mail: welter@rwi-essen.de

SPECIAL ISSUE OF AMERASIA JOURNAL ON ASIAN AMERICA AND SAME-SEX MARRIAGE

Amerasia Journal seeks submissions for a special issue on "Asian America and Same-Sex

Marriage," slated for publication in Fall 2005.

On February 12, 2004, San Francisco City and County Assessor-Recorder, Mabel Teng began marrying same-sex couples upon the advisement of Mayor Gavin Newsom. One month later, over 4,000 same-sex couples from around the nation had married.

In the midst of international media attention, it appeared to be a momentous event for American morality as well as gay and lesbian rights. But what did it mean specifically for Asian America? Many Asian Americans volunteered at City Hall; others protested.

We seek submissions that address such questions as (but not limited to):

- Is the issue of same-sex marriage insignificant or integral to the Asian American experience?
- What is the relationship between civil rights and sexual rights in Asian America?
- How does same-sex marriage trouble notions of public versus private sexuality?
- How do Asian American churches negotiate the religious implications of same-sex marriage?
- Does the right to marry among same-sex couples replicate or resolve socioeconomic inequalities that the institution of marriage perpetuates?

Articles can address same-sex marriage not just in San Francisco, but across the nation, from its earliest battles in Hawaii to its most recent victory in Massachusetts. This special issue seeks to provoke further discussions of same-sex sexuality in Asian American Studies and raise the centrality of Asian America in the battle over samesex marriage.

Submissions may be scholarly, journalistic, or creative. Forums, discussions, and interviews are also welcome. Please send a one-page abstract or prospectus of your proposed contribution to the editors by **October 1, 2004** for review.

For submission guidelines, visit http://www.sscnet.ucla.edu/aasc/r dp2/index.html and click on "Amerasia Journal's Stylesheet" under "PDF Resources." Deadline for submissions: March 15, 2005. Consulting quest editor Prof. Amy Suevoshi of San Francisco State University and Amerasia Journal editors Prof. Russell Leong and Brandy Worrall will make the final selections after review by referees. Direct any inquiries to Prof. Russell Leong, rleong@ucla.edu., to Prof. Amy Sueyoshi,

TRANSFORMATIONS CALL FOR SUBMISSIONS FOR A SPECIAL ISSUE

TEACHING THROUGH TESTIMONY

How are "truths" and "facts" produced and used? Testimony comes in many forms – autobiography, memoir, poetry, personal narrative, oral history, primary source material, historical documents, eyewitness accounts,

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and individual experiences. Using testimony as a pedagogical tool raises such questions as: How does one define subjectivity and objectivity? Who has the authority to speak and who is silenced? How do we theorize and analyze "experience"? What is the relationship between different experiences of trauma, both personal and historical? What is the role of community in the creation and validation of narratives of witness? What are the ethics of testimony? How are testimonial narratives mediated and represented?

The editors of Transformations seek articles (3,000 - 8,000words) and media reviews (books, film, video, performance, art, music, etc. - 1,000 to 3,000

words) examining approaches to teaching testimony in a variety of contexts: creative writing, oral history, women's and gender studies, anthropology, literature, history, psychology, sociology, art, photography, geography, religion, environmental studies, philosophy, working-class studies, ethnic studies. cultural studies. and others. Multidisciplinary approaches that focus on--or include--discussions of non-Western cultures are especially encouraged. Autobiographical criticism, narrative scholarship, photo-essays, and experimental work are welcome.

Topics might include, but are not limited to:

How teaching through testimony can be implemented at all levels, K-12 and higher education. How teaching through testimony can be relevant to progressive education. Hybrid genres: from confessional criticism to the lyric

essay. How teaching through testimony relates to topics such as war, genocide, domestic abuse, conflict resolution, poverty, racism, citizenship and civil rights. Teaching through testimony in non-academic spaces such prisons, shelters, homes for youth at risk, etc. How to incorporate trauma theory and theory of witness into the syllabus.

Send two hard copies to: Jacqueline Ellis and Edvige Giunta, Editors, Transformations, New Jersey City University, Grossnickle Hall Room 303, 2039 Kennedy Boulevard, Jersey City, NJ 07305 OR email submissions and inquiries

to: transformations@njcu.edu. Email submissions should be sent as attachments in MS Word or Rich Text format. For submission guidelines go to www.njcu.edu/assoc/transformati ons.

DEADLINE: 15 November 2004

JOURNAL OF THE ASSOCIATION FOR RESEARCH ON MOTHERING

CALL FOR PAPERS: GRANDMOTHERS AND GRANDMOTHERING

The editorial board is seeking submissions for Vol. 7.2 of the Journal of The Association for Research on Mothering (ARM) to be published in Fall/Winter 2005.

The journal will explore the topic of grandmothers and grandmothering from a variety of perspectives and disciplines. We welcome submissions from scholars, students, activists, artists, grandmothers and others who work or research in this area. We also welcome creative reflections such as poetry, short stories, and artwork on the subject.

If you are interested in writing a book review, we have books in need of a review, or if you know of a recent publication that you think would be relevant, please contact Cheryl Dobinson at cjdobins@yorku.ca

SUBMISSION GUIDELINES:

Book reviews are to be no more than 2 pages (500 words), articles should be 15 pages (3750 words). All should be in APA style, in WordPerfect or Word and IBM compatible. For more information, please contact us at:

ARM: 726 Atkinson College, York University, 4700 Keele Street, Toronto, ON, Canada, M3J 1P3.

Call us at (416) 736-2100, x60366, or email us at <u>arm@yorku.ca</u> or visit our website at <u>www.yorku.ca/crm</u>

Submissions must be received by **May 1, 2005.**

To submit work to the journal, one must be a member of ARM and memberships must be received by May 1, 2005.

CALL FOR CHAPTER PROPOSALS: BOYS, GIRLS, & MYTHS OF LITERACIES & LEARNING

Roberta F. Hammett (MUN) and Kathy Sanford (UVic), editors

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You are invited to propose a chapter for an edited book to respond to the current "panic" about boys' achievement and the lack of appropriate (masculine) role models in schools, about ways that gender influences learning, and about learning literacies (broadly defined) in and out of schools.

Please send chapter proposals to: Dr. Roberta F. Hammett E-mail: <u>hammett@mun.ca</u>

Faculty of Education Memorial University of Newfoundland St. John's, NF A1B 3X8 Phone: 709-737-3402 Fax: 709-737-4379

Or: Dr. Kathy Sanford E-mail: <u>ksanford@uvic.ca</u>

Faculty of Education University of Victoria Victoria, B.C. V8W 3N4 Phone: 250-721-7804 Fax: 250-472-4641

Deadline for proposals: **Oct. 30, 2004**

CALL FOR PAPERS EDITED BOOK AUTOBIOGRAPHY AND MATERNAL SUBJECTIVITIES

According to Elspeth Probyn in Sexing the Self: "The production of a speaking position is always tied to the practices and politics bound up with daily life ... The self is used as a construct through which the historicity of the discourses and structures of the social formations can be analysed" Feminist theory on motherhood has successfully transformed mothers into subjects of their own discourse, recognized the historical, heterogeneous and

socially constructed origins of their life experience while, at the same time, widening our unnderstanding of the notion of mothering. Autobiography has been central to these deconstructions and reconstructions of mothering. For the proposed collection, Autobiography and Maternal Subjectivities, we seeks essays that will explore how mothers sees themselves as subjects of their own discourse and how they position themselves as agents in and through life-writing. While the importance of an autobiographical perspective that focuses on the inner, emotional and private narrativization of motherhood cannot be overstated; the aim of this collection is to explore maternal autobiographies also as social or political texts and testimonials.

Abstracts of 500 words and a short biography of the author are invited by the **8th of November 2004**. Please send abstracts by email to both editors. Final chapters of 15 pages in length are to be submitted Fall 2005.

Editors:

Andrea O'Reilly School of Women's Studies, 726 Atkinson College York University, Toronto, Ontario, Canada L3Z 2A5 E-mail aoreilly@yorku.ca

Silvia Caporale Dept. of English Studies University of Alicante Ap. Correo 99 - 03080 Alicante (SPAIN) E-mail: caporale@ua.es

CONFERENCES

INTERNATIONAL CONFERENCE ON FAMILY VIOLENCE

The Family Violence and Sexual Assault Institute presents "Advocacy, Assessment, Intervention, Research, Prevention, and Policy". The conference will take place from September 17-22, 2004 in San Diego, CA.

30TH ANNUAL CONFERENCE OF THE ASSOCIATION FOR WOMEN IN PSYCHOLOGY FEB. 24, 2005

Harbour Island Wyndham Hotel Tampa, Florida sponsored by Association for Women in Psychology http://awpsych.org/awp2005.htm

Contact Information: Suzanna Rose, Ph.D. Director of Women's Studies & Professor of Psychology srose@fiu.edu

If you are interested in attending please contact me via email, <u>vintelisano32@yahoo.com</u>, and I can tell you where to send payment in order to reserve a spot at the 2005 Annual AWP Conference.

"Feminist Psychology: Future Tense" addresses the consequences for and creative responses of women in the current political climate. As an organization committed to feminist activism and advocacy, a need exists to focus on what feminist SWAP/SFEP NEWSLETTER

psychologists as well as feminist academics might do to address the crises of war and the impact on women of national and worldwide political currents.

"Feminist Psychology: Future Tense," the 2005 Association for Women in Psychology Conference to be held in Tampa, Florida, from February 24-27, addresses the consequences for and creative responses of women in the current political climate.

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"WOMEN'S MENTAL HEALTH," SYMPOSIUM, UNIVERSITY OF ARIZONA, IN TUCSON, ARIZ. JANUARY 8, 2005

Contact: Tracy Do, Office of Professional Development, University of Arizona College of Medicine, Department of Psychiatry, P.O. Box 245002, 1501 North Campbell, Tucson, Ariz. 85724-5002 Phone: (520) 626-1392 Fax: (520) 626-5732 <u>E-mail</u> Event type: Workshops, seminars, and meetings



DIRECTOR, INSTITUTE OF CHILD STUDY UNIVERSITY OF TORONTO

Applications are invited for the position of Director, Institute of Child Study, Ontario Institute for Studies in Education of the University of Toronto (OISE/UT). The Institute of Child Study is an integral academic unit with a tripartite mission combining research, graduate education

leading to the MA degree combined with teacher certification, and a Laboratory School for children aged 3 to 12. This is a continuing tenure-stream appointment in OISE/UT's Department of Human Development and Applied Psychology, with the appointment as Director for a five-year term.

Responsibilities of the position will include: providing academic and administrative leadership at the Institute of Child Study: conducting a research program; supervising master's and doctoral theses; and teaching graduate students, including those who are preparing to become teachers. The appointment will be at the level of Professor or Associate Professor. Salary will be commensurate with qualifications and experience. The appointment will commence July 1, 2005, or as soon as possible thereafter. The University of Toronto is stronaly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

For more information, please visit the OISE/UT website at http://www.oise.utoronto.ca or the Institute of Child Study website at http://www.oise.utoronto.ca/ICS, or the Department's website at http://www.oise.utoronto.ca/depts/ hdap/.

Job Requirements

The successful candidate will possess a doctoral degree and a well-developed program of research, be widely recognized as a scholar in a field related to child development and education, and have administrative experience. Information and Application **Process Instructions** Applications, which must include an up-to-date curriculum vitae, should be submitted by November 15, 2004, to Professor Janet Astington, Chair, Department of Human **Development and Applied** Psychology, OISE/UT, 252 Bloor Street West, Toronto, Ontario, M5S 1V6, Canada or via e-mail to: hdapchair@oise.utoronto.ca. Three signed confidential letters of reference should be sent directly to Professor Astington by the same date.

To obtain more information or to submit your resume you can contact Professor Janet Astington, Chair as shown below. Professor Janet Astington, Chair E-Mail:

hdapchair@oise.utoronto.ca

NATIONAL ACTION COMMITTEE ON THE STATUS OF WOMEN COMITE D'ACTION CANADIEN SUR LE STATUT DE LA FEMME

Job Posting: Conference and Project Coordinator

Position Type: Contract - Full Time, 10 month Date Ad Posted: 08/15/2004 **Application Deadline:** 09/09/2004 Location(s): Toronto

The National Action Committee on the Status of Women

(NAC) has played a major role over its 32-year old existence as an engine for advancing the agenda of Women's equality in Canada. As the principal advocacy organization for Women's equality issues, composed exclusively of member groups, NAC has continually evolved and adapted its organizational and democratic structures and policies to ensure the inclusive representation of local, territorial, provincial and national equality-seeking women organizations.

NAC has recently received funding for a project that proposes the organization of regional consultation meetings and a National Conference. These events would seek to engage NAC member organizations and other key

equality-seeking women's organizations and stakeholders in a national dialog. The objective of this process would be to identify national priorities for action and the appropriate mechanisms to carry that action platform forward.

Reporting to the Executive Board, the Project and Conference Coordinator would be responsible for the co-ordination and planning of the activities related to the project. This position would also secure and support third party and community opportunities that could raise funds in support of NAC.

The Project and Conference Coordinator would have the following responsibilities; General office organization including the supervision of office volunteers and staff, grant writing and fundraising; Maintaining funding requirements and sound financial policies and practices, working

with the Treasurer and Bookkeeper: Organization of the Consultations/National Conference programming, including conceptualizing, planning, publicizing, coordinating logistics, and follow-up; Participation in networking events as needed Assisting the Policy Analyst with the production of outreach materials (e.g. option papers. National Conference materials, press releases), Networking with equality seeking women's organizations and stakeholders; Participating in Decision-making: Preparation and attendance at Executive Board and Advisorv Committee meetings, staff meetings, relevant working group & committee meetings, assist in policy development and & general planning.

Qualifications:

The ideal candidate will possess the following skills and experience:

A strong understanding of the Canadian women's movement from a feminist, anti-racist, and anti-oppression perspective; Project management and events coordination; Strong organizational, office coordination & time management skills; Human resources management and supervision of staff; Financial management and fundraising including knowledge of bookkeeping, bank reconciliations, budget creation and maintenance, audit preparation; Excellent communication and interpersonal skills: Excellent English (spoken, written) and functional French (spoken and comprehension).

NAC is committed to anti-racism and anti-discrimination work. Racialized Women, First Nations, immigrant women, lesbian, bisexual women, women with disabilities are encouraged to apply.

SALARY: \$24.50/hr, 35 hrs/wk,

HOURS OF WORK: 35 hrs office hours, 5 days a week, plus occasional evening and weekend meetings or events which would require traveling.

Please email, or mail your resume and cover letter to: Hiring Committee (Attention: Sungee John) National Action Committee of the Status of Women c/o Windsor Women Working With Immigrant Women, 135 Erie St. E., Windsor, ON N9A 3W9 Email address: sungeejohn@yahoo.ca **PLEASE NO PHONE CALLS**

TENURE TRACK IN WOMEN'S STUDIES

The Women's Studies Program at Arizona State University invites applications for a full-time tenure track position (beginning Aug. 16, 2005) at the assistant professor level with a specialization in social change, structural inequality, or social justice. Potential areas of focus include poverty, violence, immigration, law, or human rights.

Requirements for the position include a PhD at the time of appointment in a relevant social science or interdisciplinary field and a demonstrated research agenda focused on contemporary U.S. women's issues. External funding potential is highly desirable.

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Successful candidates must be committed to interdisciplinary teaching and will teach the introductory survey, upperdivision courses, and graduate courses. ASU is an EO/AA employer. For more information about our program visit: http://www.asu.edu/clas/womens_ studies

Please submit curriculum vita, one sample syllabus, two writing samples, three letters of recommendation, and a letter of application detailing research agenda and teaching experience to Professor Rose Weitz, Chair, Search Committee, Women's Studies Program, PO Box 873404, Arizona State University, Tempe, AZ 85287-3404. Application file must be complete before review.

Deadline: October 29, 2004; if not filled, weekly thereafter until search closed.

CALL FOR PROPOSALS

CANADIAN FOREIGN POLICY JOURNAL: SPECIAL ISSUE ON GENDER AND CANADIAN FOREIGN POLICY

The deadline for proposals is September 15, 2004.

Call for paper proposals of no more than 300 words on topics such as:

- * gender and Canadian defence policy
- * gender and human security
- * gender and Canadian
- development policy
- * gender and Canadian trade policy

* gender and Canadian
immigration and refugee policies
* gender and Canadian
international environmental policy
* gender and Canadian
international health policy
* gender and Canadian-American
relations
* gender and peace building
* teaching gender and Canadian
foreign policy
* gender analysis of themes and
theories of Canadian foreign

policy Authors of successful proposals must be in a position to submit completed papers for peer review by December 1, 2004. The volume is scheduled to be published in Spring 2005.

Please send proposals to issue editors: Claire Turenne Sjolander (cturenne@uottawa.ca) and Heather Smith (smith@unbc.ca). Please contact the editors if you have any questions regarding the issue.

CALL FOR REVIEWERS

REVIEWS FOR CONTEMPORARY PSYHOLOGY

I am writing to ask for your assistance in identifying appropriate psychologists from the Committee on Women in Psychology to review books in the area of women's issues for the journal Contemporary Psychology APA Review of Books. My term as editor officially runs from 2005-2010; however, I'm receiving books now, and I'm busy lining up reviewers. I'm determined to select highly qualified reviewers with genuine expertise in whatever area of psychology is addressed in each book reviewer

-- and this is why I need your help. The APA Publications and Communications (P&C) Board has directed staff to take the journal in a new direction, and this bimonthly paper publication will soon become an electronic journal/database, released on a weekly basis. The electronic version will run concurrently with the paper version from September-December, 2004, and only the electronic journal will be available after January, 2005. We believe the new format will dramatically increase the number of subscribers and readers, and it will allow us to increase the number of books reviewed from around 300 per year to over 800 per year. Subscribers to the new journal/database with receive both a weekly release with 15-16 reviews of recently published books in psychology and access to a database of 10 years of reviews that have been published in Contemporary Psychology. Previous Contemporary Psychology editors have sometimes received complaints that reviewers were not qualified by training and experience to serve as reviewers for important books in specific areas. I believe one way to ensure we have highly qualified reviewers for new books in the field of women's issues is to recruit reviewers from the Committee on Women in Psychology I hope you'll post this note on your Division listserve and encourage your members to sign up as reviewers for Contemporary Psychology at http://www.jbo.com/cpreview Please make sure your members note "CWP" in the Comments section; this will be the mechanism we use to identify members with special expertise in women and psychology. Don't hesitate to contact me if you have

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any questions about the journal or suggestions about how we can best utilize the expertise of your members.

Best wishes, Danny Wedding

P.S. All psychologists who write a review for Contemporary Psychology will automatically receive a complimentary one year subscription to the electronic journal/database, beginning with the release in which their review is appears.

Danny Wedding, PhD, MPH Editor-Elect, Contemporary Psychology University of Missouri-Columbia School of Medicine Professor of Psychiatry and Director Missouri Institute of Mental Health Saint Louis, Missouri 63131 Phone: (314) 644-8820 Fax: (314) 644-8834 Email: danny.wedding@mimh.edu Home Page: http://mimh.edu/danny_wedding

CALL FOR NOMINATIONS

CALL FOR NOMINATIONS FOR THE 2005 SWAP FEMINIST MENTORING AWARD

The purpose of the SWAP Mentoring Award is to recognize feminist supervisors who have promoted the advancement of their students through exceptional mentoring. Nominations are invited from students and recent graduates who wish to acknowledge a professor who promotes feminist scholarship,

teaching, and practice and who has been pivotal to their graduate/post-graduate school experience. Nomination letters should describe how the mentor has been outstanding in supporting, encouraging and promoting your feminist research and facilitating your (as well as other students') professional, personal, and career development.

Nomination Criteria:

 Graduate and post-graduate students, and recent graduates are invited to submit a nomination

• Nominations should include: 1) cover page with student's and nominee's names, mailing and email addresses, phone numbers, university, department, and program of study.

2) 1-2 page letter describing how the nominee's mentoring enhanced your graduate/postgraduate education and professional and personal development (e.g., helped develop your talents, facilitated joint and single authored publications, acted as a role model, etc). Explain your relationship with your nominee and how she/he has distinguished her/himself as a mentor for you. Feel free to share specific stories and anecdotes as appropriate.

Submission deadline: February 1, 2005

Send submissions to: Suzanne Cooper Carleton University, Department of Psychology, B550 Loeb Building, 1125 Colonel By Drive, Ottawa, ON, K1S 5B6

Winners will receive a plaque

honoring their contribution to students. The award will be presented during the SWAP Annual General Meeting in Montreal, Quebec during the 2005 CPA Convention. Ideally both student and nominee will be present.

Any questions can be addressed to Suzanne Cooper at: <u>scooper@connect.carleton.ca</u>



NEW BOOK SERIES ON WOMEN'S PSYCHOLOGY

Praeger Publishers, an academic, general interest press recently announced the publication of a new series, Women's Psychology. The series is intended to bring together a multidisciplinary and multicultural discussion of the psychology of women. The books in this series will be geared toward general readers looking to expand their knowledge and understanding of these topics. Proposals may be sent to the series editor or the acquisitions editor: Dr. Michele Paludi at Mpaludi@aol.com or Elizabeth Potenza at

Elizabeth.Potenza@greenwood.c om.

VIOLENCE AGAINST WOMEN REPORT FROM AMNESTY INTERNATIONAL

It's In Our Hands: Stop Violence Against Women is a new report by Amnesty International that "investigates causes, forms and remedies, and highlights the responsibility of the state, the community and individuals for taking action to end violence against women."

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http://web.amnesty.org/actforwom en/reports-index-eng



OUR E-FORMAT NEWSLETTER

This newsletter was our third enewsletter and we would like to invite feedback and comments about the new format. Send comments to: Connie Kristiansen connie_kristiansen@carleton.ca Paula Barata paula.barata@uhn.on.ca

SWAP INSTITUTE 2005

We are still in the process of deciding on a theme of the next SWAP Institute. At present, we are leaning toward doing an Institute on qualitative research methods that would be called "Qualitative research: Process and content." and would include sessions on doing qualitative research (i.e. practicalities, overviews of different methods. theoretical issues etc.) and sessions on qualitative research findings. Please give us your input on this idea or suggest your own idea for a SWAP institute by e-mailing our coordinator Connie Kristiansen:

connie_kristiansen@carleton.ca

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PROVINCIAL REPS.

As you may have noticed we currently have a number of vacancies for provincial representatives in British Columbia, Manitoba, New Brunswick, Newfoundland and Ontario. If you have been thinking about becoming more involved in SWAP, this would be a

good opportunity. If you are interested, please contact our coordinator Connie Kristiansen: connie_kristiansen@carleton.ca The next newsletter will be printed in January, 2005. The deadline for submissions for the next newsletter is December 31, 2004. . . .

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Please send any items to the Newsletter Editor.

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SWAP DRAFT FINANCIAL STATEMENT (1 January 2003-31 December 2003)

		CTUAL Dec 2003	PROPOSED BUDGET Jan-Dec 2004	STAT	ΈRIM ΓEMENT May 31/04
CPA Dues	\$ 2	2643.00	\$ 2800	\$20	670.00
Bank Interest		16.04	100		52.52
Institute Profit		0	0		0
Associate Member Dues		107.00	128		117.60
Donations to Student Travel Fund		0	0		0
TOTAL	\$2	766.04	\$ 3028	\$28	340.12
EXPENDITURES CPA Conference					
Expenses	\$	477.66	\$1000	\$	0
Institute		0	0		0
Newsletter		985.77	300]	142.63
Award/Bursaries		1300.00	1500		0
Miscellaneous		78.26	150		47.57
Bank Charges		2.00	24		8.00
TOTAL	\$	2843.69	\$2974	\$	198.20
NET GAIN/(LOSS)	\$	(77.64)	54		
Assets 30.04.03	\$	9092.88			
Assets 31.12.03	\$	7087.06			
Assets 31.05.04	\$ \$	4676.23 - <u>5048.13 -</u> 9724.36	Chequing Acc't (Incluc Business Premium Rate	-	

Submitted by Noreen Stuckless, Secretary-Treasurer, May 2004

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Name:		
Mailing Address:		
Email address:		
Annual Dues:		*21 40
Please check one:	Associate Member Sustaining Associate Member Student Associate Member	\$21.40 \$32.10 \$10.70
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nembers of CPA, bu	n bylaws, Associate Membership is ut who are involved in work or study and Psychology. Please describe br ogy:	y relevant to the purposes of the
Signature:		Date: