

Position Title: Psychologist
Employment Type: Full Time
Work Schedule: 37.50 hours weekly

Job Class: Psychologist
Rate of Pay: \$48.85 to \$61.98
Employee Group: OPSEU

Located 150 km from Toronto on the shores of Georgian Bay in historic Penetanguishene, Waypoint is a 301-bed hospital providing an extensive range of acute and longer-term psychiatric inpatient as well as outpatient services. Waypoint is proud to be affiliated with numerous colleges and universities, including its role as a University of Toronto teaching hospital and academic research centre. As the region's only specialty mental health hospital and the province's only maximum secure forensic hospital, you can realize your career goals within our innovative and transforming environment. The Midland/ Penetanguishene area boasts four-season lifestyle opportunities ranging from outdoor recreation to cultural activities, and combines a small town feel with easy access to many urban amenities.

Forensic Assessment Program Opportunity

Job ID WC12-169

With the approval of our Clinical Service Plan, Waypoint Centre for Mental Health Care is in the process of rebuilding its contingent of psychologists. We are currently seeking a full time permanent Psychologist to plan, conduct and supervise psychological services in a forensic psychiatric hospital setting. Located on our Forensic Assessment Program, the ideal psychologist is a scientist-practitioner who wishes to build and consolidate clinical leadership skills in a forensic/court assessment environment. As adherents to the recovery model of mental health care and by trauma-informed care, our program is interested in a psychologist who can effectively work with both clients and staff to make sound assessments, interventions, and recommendations.

Key Accountabilities:

- Complete psychological assessments, including those required for court and Ontario Review Board purposes
- Provide consultation and advice to members of a multidisciplinary team
- Facilitating client psychosocial rehabilitation
- Develop treatment and rehabilitation programs, behavioural modification programs
- Provide supervision to psychometrists, psychological associates, research students.
- There are opportunities to partner with the Research Division to conduct clinical research.

Research and Academics Opportunity

Job ID WC12-142

The Vice President, Provincial Forensic Programs is currently seeking a Psychologist to work as a scientist-practitioner in leading our efforts to establish Dialectical Behaviour Therapy (DBT) as an evidence-based treatment for those we serve. Classified as Research psychologist, the purpose of the position is to design, direct, provide, and supervise a structured clinical program within one of our service areas. You will also conduct cutting-edge clinical evaluative research and program evaluations of our DBT programming, ensuring staff competencies to model standards and supervise evidence-based or best practice clinical services. The clinical service area remains open, as we desire the recruitment of a strong DBT Leader who might best direct program improvement in any of our core service areas while acting as consultant to leaders in other programs. This opportunity requires daily attendance on our campus, or attendance at partner hospitals, affiliated university or college sites, local, provincial, national or international meetings and conferences.

Key Accountabilities:

- Providing individual and group DBT and other evidence-based psychological treatments to adults, participation on a DBT consultation team, and assistance with the further growth and development of DBT at Waypoint
- Work collaboratively with the Research and Academics team to perform clinical duties including directing, planning, conducting/supervising clinical assessments. Designing delivering, supervising and evaluating DBT or other evidence based therapies and rehabilitative interventions; keeping clinical records in accordance with standards of professional practice and hospital policy. Promote application of scientific research in the assessment and treatment of mental disorders
- Facilitate patient/client psychosocial rehabilitation
- Design and organize scientific research projects designed to contribute to basic scientific knowledge about mental disorders or the DBT approach.
- Manage Research budgets, supervise research assistants and other research staff, supervise the custody and safekeeping of research data
- Writing scientific articles for publication, presenting at academic conferences, teaching formal courses on clinical research methods and application of scientific research

How do I apply?

Apply to careers@waypointcentre.ca by close of business (5:00 pm) on **January 30, 2013 to view the complete posting including qualifications / requirements.**

The Hiring Committee will begin reviewing application as of this deadline and will continue to accept applications until the position is filled. If you have any questions regarding this position, or any psychologist position at Waypoint, please contact the Professional Practice Lead Dr. James Hill at jhill@waypointcentre.ca.

- quoting **Job ID WC 12-142 or WC12-169** in the subject line of the e-mail
- attach your cover letter and resume detailing why you are interested in this opportunity and how you meet the qualifications and key accountabilities specified
- The Hiring Committee will begin review of applications as of the closing date.
- all applicants are thanked for their interest in this position, however, only those selected for further screening and/or an interview will be contacted

Waypoint is an equal opportunity employer. Under the AODA (Accessibilities for Ontarians with Disabilities Act) we will provide accommodation to candidates who request it to enable their ability to compete on an equal basis.