

Psychologist

Organization Name: Correctional Service of Canada - Nova Institution for Women

Location: Truro (Nova Scotia)

Classification: PS - 03

Salary: \$ 70 491 to \$ 82 182 per annum (plus applicable allowances)

Closing Date: May 15, 2013 - 23:59, Pacific Time [Useful Information](#)

Reference Number: PEN13J-009875-000028

Selection Process Number: 2013-PEN-EA-ATL-72949

Employment Tenure: A pool of qualified candidates may be established and may be used to staff similar vacancies of various tenures (e.g. indeterminate, term and/or casual) in the Atlantic Region.

Vacancies: 1

Web site: For further information on the department, please visit [Correctional Service of Canada](#)

Process Intent

The intent of this process is to staff an indeterminate (permanent) full time or part time Psychologist PS-03 at Nova Institution for Women in Truro, NS.

Who Can Apply:

[Useful Information](#)

- Persons residing in Canada and Canadian citizens residing abroad.

Citizenship

[Useful Information](#)

Preference will be given to Canadian citizens. Please indicate in your application the reason for which you are entitled to work in Canada: Canadian citizenship, permanent resident status or work permit.

Statement of Merit Criteria and Conditions of Employment

Applicants who meet the following criteria will also be assessed against the [Statement of Merit Criteria and Conditions of Employment](#) for this position.

Essential Qualifications

Qualifications that are necessary for the work to be performed and that must be met in order for a person to be appointed.

Official Language Proficiency

[Useful Information](#)

English essential

Education

[Useful Information](#)

Graduation with a master's degree from a recognized university with acceptable specialization in clinical, forensic or counseling psychology.

* Specific coursework at the graduate level in one or more of the following areas: abnormal behaviour/psychopathology, psychological assessment, and/or psychological interventions.

Occupational Certification

Registration for autonomous practice of psychology by a provincial or territorial registering/licensing body in Canada.

Experience

Experience in the provision of psychological services (including mental health services) such as assessment, counseling or other psychological services with adults, either to groups or individuals.

Asset Qualifications

Qualifications that are not essential to perform the work, but that would benefit the organization or enhance the work to be performed currently or in the future.

Education

[Useful Information](#)

Doctorate from a recognized university with acceptable specialization in clinical, forensic or counseling psychology.

Occupational Certification

Registration for autonomous practice of psychology by the provincial registering/licensing body in the province of practice.

Experience

Experience in the provision of psychological services in forensic/correctional settings.

Organizational Needs

Current or future needs that could enhance the way in which the organization operates or fulfills its mandate.

Employment Equity Group

[Useful Information](#)

Employment Equity Representation.

Selection may be limited to members of the following Employment Equity groups: Aboriginal persons, persons with disabilities, visible minorities, women

Conditions of Employment

Requirements that a person must meet or comply with for as long as they occupy the position.

Security and Reliability

Reliability Status security clearance

Information to be provided:

You must provide the following information when submitting your application:

- Your résumé.
- You must ensure that you select at least one employment type when submitting your application: [Employment Tenure](#)

Other Information (Notes)

ONLY ONLINE APPLICATIONS (PSRS) WILL BE ACCEPTED.

For the purpose of this selection process, please be advised that management may choose to employ any one, or more, of the following mechanisms:

- (1) Top-Down Selection or;
- (2) Random Selection.

The assessment may include self-assessments, written exercise(s), an interview and/or references.

Please be advised that one, or more, of the Asset Qualifications could be used at any stage of the selection process, including screening. Therefore, it is the candidates' responsibility to clearly demonstrate in their application (answers to screening questions and resume) how they meet the requirements.

Your résumé must clearly demonstrate how you meet the requirements.

We thank all those who apply. Only those selected for further consideration will be contacted.

Questions regarding [travel and relocation](#).

The Public Service of Canada is committed to building a skilled, diverse workforce reflective of Canadian society. As a result, it promotes employment equity and encourages candidates to indicate voluntarily on their application if they are [a woman, an Aboriginal person, a person with a disability or a member of a visible minority group](#).

The Public Service of Canada is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the Public Service Commission or the departmental official in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

[Apply Online](#)

Date Modified: 2013-05-01

Statement of Merit Criteria and Conditions of Employment

Advertisement Name: Psychologist

Reference Number: PEN13J-009875-000028

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Essential Qualifications

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Official Language Proficiency

[Useful Information](#)

English essential

Education

[Useful Information](#)

Graduation with a master's degree from a recognized university with acceptable specialization in clinical, forensic or counseling psychology.

* Specific coursework at the graduate level in one or more of the following areas: abnormal behaviour/psychopathology, psychological assessment, and/or psychological interventions.

Occupational Certification

Registration for autonomous practice of psychology by a provincial or territorial registering/licensing body in Canada.

Experience

Experience in the provision of psychological services (including mental health services) such as assessment, counseling or other psychological services with adults, either to groups or individuals.

Knowledge

Knowledge of ethical principles guiding the professional practice of psychology.

Knowledge of principles and applications of psychological services (including mental health services), such as assessment, treatment, programs and crisis intervention.

Abilities and Skills

Ability to provide psychological services (including mental health services) such as assessment, treatment, programs and crisis intervention.

Ability to communicate effectively orally.

Ability to communicate effectively in writing.

Personal Suitability

Effective interpersonal relations.

Judgment.

Integrity.

Asset Qualifications

Qualifications that are not essential to perform the work, but that would benefit the organization or enhance the work to be performed currently or in the future.

Education

[Useful Information](#)

Doctorate from a recognized university with acceptable specialization in clinical, forensic or counseling psychology.

Occupational Certification

Registration for autonomous practice of psychology by the provincial registering/licensing body in the province of practice.

Experience

Experience in the provision of psychological services in forensic/correctional settings.

Experience in provision of Cognitive behavior therapy (CBT)

Knowledge

Knowledge of the Correctional Service of Canada, the Criminal Justice System and its legislative basis, and the relevant provincial legislation governing mental health and the practice of psychology.

Knowledge of contemporary Canadian Aboriginal issues.

Abilities and Skills

Ability to diagnose mental disorders.
Ability to work in a multi-disciplinary environment.
Ability to work under pressure.

Personal Suitability

Teamwork.
Flexibility.
Initiative.
Client service orientation
Sensitivity in intervention with women offenders including mental health interventions

Organizational Needs

Current or future needs that could enhance the way in which the organization operates or fulfills its mandate.

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[Back](#)

Date Modified: 2013-03-06