



130-S (OC) 2013 PSYCHOLOGIST

COMMUNICATIONS SECURITY ESTABLISHMENT-CANADA

The Communications Security Establishment Canada is Canada's national cryptologic agency. CSEC provides the Government of Canada with two key services: foreign signals intelligence in support of defence and foreign policy, and the protection of electronic information and communication.

Position Title: Psychologist

Salary range: \$ 80,264 to \$94,426 (under revision)

Location: Ottawa

Anticipated number of positions that may be staffed with this advertised process: 2 full time positions and 1 part time (minimum of 2 days a week).

Qualifications

- Masters or Doctorate Degree in Clinical Psychology from a recognized university
- Active member of a professional body of psychologists from a Canadian province
- Experience working in the field of clinical and/or forensic psychology
- Various linguistic profiles
- *Experience in working in a highly secure environment is an asset
- *Experience in performing psychological assessments to identify signs of psychopathology, personality disorders is an asset
- * Atout: Preference may be given to candidate with asset experience listed above

Duties

The psychologist will report to the Supervisor of CSEC's Psychological Assessment Services. The main duties will consist of performing individual psychological assessments to determine the suitability and reliability of candidates for employment at CSEC. In order to complete these assessments, the psychologist will:

- Analyze tests results, conduct interviews, review personal and family history data and write concise psychological reports
- Communicate results of psychological assessments, in writing and orally, to managers
- Work with the team of psychologists at CSEC to gather data for research on counterintelligence psychology

Operational requirements

Psychologists at CSEC must be available to travel across Canada on a regular basis and, at times, on short notice

Other conditions of employment

- Candidates for the psychologist position must:
- Be a Canadian citizen
- Qualify for a Top Secret security clearance conforming to CSEC's standards

Security Requirements

- The hiring process at CSEC involves a security interview, a polygraph test, a psychological assessment, and a background investigation covering a minimum of the last 10 years history, including financial and criminal record verifications
- Ongoing substance abuse is also a factor to be assessed as part of the screening process

How to apply

Please send your resume and cover letter to Mélanie Bellehumeur and Lynda Poulin at melanie.bellehumeur@cse-cst.gc.ca Lynda.poulin@cse-cst.gc.ca

Other information

The Public Service of Canada is committed to developing inclusive, barrier-free selection and appointment processes and work environments. If contacted in relation to this process, please advise the organization's representative of your need for accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner.

An interview and role-play may be administered.

Reference checks will be sought.

Candidates must meet the essential qualifications to be appointed to a position.

The Public Service of Canada recognizes that the diversity of its employees' population contributes to its strength and integrity. We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women (especially in non-traditional occupations), Aboriginal peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

Persons are entitled to participate in the appointment process in the official language of their choice. Applicants are asked to indicate their preferred official language in their application

Acknowledgment of receipt of applications will not be sent; we will contact only the screened-in candidates when the screening process has been completed. We thank all those who apply. Only those selected for further consideration will be contacted.

CSE implemented cohort hiring in April 2010. Cohort hiring means that new employees start employment on a pre-defined intake date occurring six times per year and, as a group, will move through the corporate orientation program before being assigned to their team.

For more information about CSEC and the conditions of employment, please visit our website www.cse-cst.gc.ca.