

Psychologist

As a registered Psychologist, why not contribute to the diagnosis and treatment of offenders and the evaluation of treatment programs at the **Algoma Treatment and Remand Centre** in Sault Ste. Marie?

Please note: Less qualified applicants may be considered on an underfill basis at the Psychometrist 2 level. There are 2 psychologists at the facility registered with clinical/forensic competencies who are able to provide supervision for those candidates requiring it for registration.

Sault Ste. Marie (also known as 'the Sault' or 'the Soo') is a city located on the St. Mary's River in Ontario, Canada. It is the third largest city in Northern Ontario, with a population of approximately 75,000, the residents of the city are called Saultites. It is a great place to raise children, with affordable housing, health care support and 'small town' atmosphere. Sports and outdoor enthusiasts will love the close proximity to great lakes, rivers and landscape captured by the Group of Seven and other artists over the years. For more information about the area please follow the link below:

<http://www.saulttourism.com/>

What can I expect to do in this role?

As a Psychologist, you will:

- plan, conduct and/or supervise individual and offender group therapy sessions
- assess offenders risk, criminogenic needs and responsivity issues and make recommendations for addressing targets
- develop and communicate individual therapeutic treatment programs compatible with institutional resources
- design and conduct evaluations of treatment and administrative programs
- develop and evaluate effectiveness of treatment programs and recommend alternatives
- participate in multi-discipline team meetings to discuss significant behavioural developments and problems, treatment techniques and special requirements of offenders
- conduct research and ongoing program development
- prepare evaluative and clinical reports
- assist with staff training programs

Location: 800 Great Northern Road, Sault Ste. Marie, Ontario

How do I qualify?

Mandatory Requirement:

- you are registered with the College of Psychologists of Ontario or eligible for registration with the College of Psychologists of Ontario.

Technical Knowledge:

- you have knowledge of science and practices of psychology including a full range of psychotherapeutic and assessment techniques
- you have knowledge of forensic psychological theories, practices and procedures and provincial and federal statutes relating to the practice of psychology
- you understand program evaluation techniques

- you have knowledge of community resources/services and related regulations

Planning, Organizational and Supervisory Skills:

- you can plan, conduct and oversee the psychological diagnosis, treatment and rehabilitative approaches to assigned offenders
- you have strong organizational, coordination and supervisory skills

Communication Skills:

- you can share and exchange information with supervising psychologist, health care professionals, team members, community agencies, offenders and their families
- you demonstrate maturity, tact, discretion and sensitivity when discussing diagnosis, treatment and progress with the offenders and when dealing with their families

Other Essential Skills:

- you have excellent research, analytical and problem-solving skills

Notes:

- The successful candidate will be required to undergo a satisfactory criminal reference check prior to the commencement of employment.
- In accordance with the Ontario Public Service Employment Screening Checks Policy, the top candidate(s) may be required to provide a general or enhanced screening check. Please refer to the Additional Information/Address section above on this job advertisement to determine the screening check that is required for each position.

A general screening check includes a criminal record check and if applicable, fingerprint verification at your own expense. An enhanced screening check includes a criminal record check and if applicable, fingerprint verification at your own expense and permission for the Negotiations & Security Branch, Employee Relations Division to conduct any specific screening as indicated in the Additional Information/Address section above.

A record of a Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The screening check results will only be reviewed and evaluated by the Negotiations & Security Branch for the purpose of making a clearance decision. The details of an individual's screening check will be considered in specific relation to the duties and responsibilities of the position being filled. Screening check records will be maintained by the Negotiations & Security Branch and kept strictly confidential.

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Salary range: \$1,474.27 – \$1,892.04 per week

Please apply online, by **June 11, 2014**, by visiting www.ontario.ca/careers and entering **Job ID 66406** in the Job ID search field. Please follow the instructions to submit your application online. *If you require a disability related accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.*

The Ontario Public Service is an equal opportunity employer. Accommodation will be provided in accordance with the Ontario Human Rights Code.

www.ontario.ca/careers