

# **Annual Report**

Annual General Meeting  
Canadian Psychological Association  
Friday, June 6, 2014 – 2:30 pm  
Hyatt Regency Vancouver  
Regency D  
Vancouver, BC



# Annual Report **2013-2014**

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# *President's Report*

It has been an honor to serve as the CPA President for 2013-2014. Being president-Elect for the year prior was good preparation and the well attuned and always alert head office staff were fantastic support.

Any member of the Board knows it is challenging to offer so many services to members working in greatly diverse environments but I truly believe that we strike a good balance between the Science and Practice Directorates. Being more on the Scientist side than the Practitioner side myself I know full well that science is international and effortlessly travels across boundaries; scientists orient themselves and try to have an impact on an international scale. On the other hand, to allow Canadian science to succeed we must engage in the sometimes frustrating (intermittent reinforcement type) task of lobbying Ottawa at all levels to support science because without this financial and structural support there is not going to be Psychological Science in Canada and nothing to share with the world. If CPA did not engage here, there'd be nobody else doing it.

It may not be very public knowledge but the March board meeting of CPA is traditionally paired with a day of playing ambassador of Psychology and we choose particular locations across the country to further specific causes. This year, in part because we had a few more French-language speakers on the Board and among staff, we chose Montreal to try to build a stronger bridge into the French Psychology community, to learn what their concerns are and to convey our keenness to welcome them. I believe that both sides walked away from our meetings and social events with a stronger sense of community and we learned about struggles in Quebec that we did not fully anticipate but where our colleagues can benefit from support.

Just before I took over as President, CPA had released the eagerly anticipated report: *An Imperative for Change: Access to Psychological Services for Canada services*. This report examines the Canadian landscape and the circumstances of other countries regarding access to services. The report was released to the public on May 2nd, 2013 (before my term began) and, with an accompanying toolkit, was sent to all 10 provinces and the Northwest Territories through the Practice Directorate. Considerable effort was spent in the last year to alert the provincial organizations to the inherent opportunities because this report was meant to lead to uptake in the province where governments make critical decisions affecting psychologists.

This year we started a Task Force on sections to review goals and procedures and to assure good section health. A full-length report is expected to come out in the Fall and will be paired with a variety of likely changes to the convention because section function and convention are intricately inter-twined. Add to this, a deliberate organizational decision to hire a new staff member who will explicitly provide administrative support to sections as well as an independent review of our convention operations, CPA is working hard to engage and meet the needs of members.

I am very excited about the new liability insurance we are now able to offer our members with much better coverage at a much lower cost. A heartfelt thanks to our CEO who has been spearheading this effort over quite some time. It has now come to fruition.

Canadian psychologists are incredibly fortunate to have Dr. Karen Cohen as our CEO of the CPA and Dr. Votta-Bleeker as her deputy. They have unparalleled work ethics and great talents. Dr. Cohen in particular has built very strong alliances with other national leaders (e.g., at the Mental Health Commission of Canada, Mood Disorders Association of Canada) and chairs or co-chairs national coalitions or groups collectively advocating for better services for Canadians or improved funding for research. As Board members we get frequent notifications that Karen just had another meeting with such-and-such a parliamentary committee and was asked to join some multidisciplinary lobby group in Ottawa. We do have presence! We may be a small wheel but we creak noisily and often punch way above our weight class!



Dr. Cohen has built and supports great staff team who are always available to help psychologists from across Canada. The Board of Directors too is a very effective team, providing good governance and leadership.

Drs. Dorothy Cotton and Aimee Surprenant have completed their terms on the Board and will be sorely missed; thank you both! Our long (and I mean loong) time Board member and Past-President, Dr. Jennifer Frain has completed her term but she has been with CPA in so many functions that we cannot even fathom a CPA without her. I hope all our colleagues can fully appreciate how much she has given to Canadian Psychology. We look forward to welcoming new members of the Board following elections at the June 2014 Annual General Meeting. As I pass the gavel on to Dr. Kerry Mothersill I do so feeling very safe because Kerry has been and just is a 'natural' in adding his life and work experience to piloting the CPA vessel. I look forward to the year ahead with Dr. Mothersill at the helm!

*Wolfgang Linden, President*



# *Chief Executive Officer's Report*

## **INTRODUCTION**

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2014 marks CPA's 75<sup>th</sup> anniversary! It is a special pleasure to report on another year of activity and accomplishment as organized psychology achieves this important milestone. The report that follows highlights the activities ongoing and accomplished on behalf of science, practice, and education and training in 2013/14. The activities undertaken by Head Office staff on the membership's behalf are routinely updated in quarterly issues of Psynopsis in a column entitled: **Head Office Update** <http://www.cpa.ca/Psynopsis/> I would like to note that CPA as an association undertakes and accomplishes a lot with the contributions of many able and committed staff, officers, and association members. I want to take this opportunity to thank you all for making the science, practice and education of psychology, and the mental health and well-being of Canadians, your personal commitments.

## **HEAD OFFICE**

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### **Finances**

Please see the 2013 Auditor's report included in the 2014 Annual General Meeting package and note that it will also be presented to the membership at the AGM by our Chief Financial Officer, Phil Bolger C.A.

The financial base of the Association continues to be solid with investments valued at approximately 1.02 million dollars at 2013 year end. The membership will note that, as reported last year, CPA had accumulated significant surplus from 2007 through 2011. The surpluses derived from a number of factors difficult to control or predict such as unexpected savings on human resources, an unexpected bequest, and investment performance that exceeded budget.

As has also been shared with the membership over the past few years, it had been CPA's plan and obligation as a not-for-profit corporation to spend these surpluses on activities that fulfill CPA's missions and mandates. 2012 and 2013 were the years in which a significant portion of the accumulated surplus had been spent. In 2013, CPA spent \$161,336 in excess of revenue. Some of this spending resulted from convention 2013 losses where attendance was very good but proportionately more student participation (and hence lower convention registration revenue) than is typical and higher production costs for Psynopsis in 2013 (issues have been longer and systematically mailed out in print to relevant partners and stakeholders, giving Psynopsis an advocacy function as well). The remainder was intentional spending of accumulated surplus on the following activities:

- the commission of a report from a group of health economists creating a business case and model for better access to psychological services,
- expansion and investment in CPA's continuing professional development activity,
- the Supply and Demand Summit,
- Canadian Federation of Humanities and Social Sciences Big Thinking Lecture sponsorship,
- Mind Your Mental Health campaign,
- Remapping of Chart of Accounts and Reporting



CPA's equity position of 1.02 million represents just over 6 months of CPA's annual operating costs. CPA did consult with its auditors in 2013 about how much we are advised to keep in reserve to offset any revenue risk. In accordance with the auditor's recommendation and the recommendation of our CFO, the Board has directed management to hold 6 months of operating costs in reserves which equals a current target of approximately \$910,000. Further, at the advice of our auditors, CPA's Board in fact amended its budget directions in March 2013 to allow for a "break-even budget, in which budgeted annual expenditures are fully funded by a combination of budgeted annual revenues and planned/approved usage of the Association's unrestricted or restricted net assets." CPA's 2014 budget includes some additional but more modest reserve spending so that we can continue to reach our target of just under 1 million in reserves.

Of note this year when reviewing the Auditor's report on 2013 (included in the meeting package for the 2014 Annual General Meeting), once again CPA received an unqualified audit opinion with no control deficiencies noted and no identified misstatements or errors. Further, the audit was completed in March this year, two months earlier than usual. CPA's CFO, Mr. Phil Bolger, and our Financial Coordinate; Ms. Vijaya Ramesh, are to be credited for this excellent report and the very timely completion of the audit process.

#### **Lease Renewal**

In 2014, CPA in partnership with the Canadian Psychiatric Association renewed its lease at 141 Laurier in Ottawa. We were able to negotiate a lease at a lower rate per square foot than in our previous 10 year lease as well as negotiate inducements that covered the costs of painting and refurbishments necessary after ten years of residence. Pictures of our refreshed space can be found at <http://www.cpa.ca/aboutcpa/contactus/>

#### **Staff Complement**

There have been some changes to our Head Office complement since we last reported to the membership in June 2013.

Mr. Phil Bolger joined CPA as its Chief Financial Officer in July 2013. Mr. Bolger is a Chartered Accountant with considerable experience in the not-for-profit sector. He joins us at 2 days per week, worked over three days. In addition to managing our financial operations, Mr. Bolger has been of invaluable assistance in developing partner contracts – notably the one initiated this year with our new liability insurance broker BMS Group.

We have not recruited a Director or Manager of Administration. Those duties are shared by our Deputy CEO, Dr. Lisa Votta-Bleeker and an outsourced resource with expertise in human resource management.

In 2014, we created a new administrative position to work in the service of CPA's sections which has been resoundly welcomed by sections. Support for sections is entirely congruent with our 2013 strategic plan, one of the goals of which is delivering a unique and responsive value proposition to our membership. Ms. Cara Bernard has been recruited into this position at .5 FTE. Ms. Bernard will also devote .5FTE to the Practice Directorate where she will take over as Manager while Amy Barnard is on maternity leave until January 2015.

#### **Membership benefits**

CPA continues to issue student pricing cards (SPC cards), free to every CPA student affiliate, which gives discounts at a broad range of retailer and food services across Canada. Other significant membership benefits include access at a competitive rate to APA's PsychNET® GOLD package of electronic databases. A listing of membership benefits can be found at <http://www.cpa.ca/membership/membershipbenefitsandservices/> with several new ones currently in development.

After a year of considerable research and consultation, in February 2014 CPA along with CPAP (an organization of the provincial and territorial associations of psychology in addition to CPA) moved its liability insurance program to a new broker, BMS Group, which affords members access to broader and deeper coverage at reduced but sustainable premiums. In addition, this move has resulted in significantly lower brokerage fees as well as risk management education offered in partnership with the program's preferred legal provider, Gowlings. Further it creates the opportunity for CPA and CPAP to self-fund our liability insurance program in future years. This model enables us to even further expand our continuing professional development offerings





as well as offer low and sustainable premiums to members. It is because of CPA's diligence on this file that psychologists across Canada will be able to renew their liability insurance coverage in 2014 at lower premiums for broader and deeper coverage than ever before.

For a review of the program's offerings and to understand how it compares to rival offerings go to <http://www.psychology.bmsgroup.com/> and [http://www.youtube.com/watch?v=7\\_LhYrJl4U](http://www.youtube.com/watch?v=7_LhYrJl4U)

### **Knowledge Transfer and Exchange**

**Fact sheets.** In 2013/14, three new fact sheets (suicide prevention, PTSD, bullying) have been solicited while three others are still in the review process. The membership should feel free to propose the development of a fact sheet, by contacting Dr. Lisa Votta-Bleeker [lvottableeker@cpa.ca](mailto:lvottableeker@cpa.ca)

**Papers, briefs and positions.** Virtually all the papers, briefs and presentations delivered by CPA senior staff continue to be posted on the CPA website. New postings are presented on the home page with links to the Government Relations, Practice and Science pages as relevant and appropriate and are discussed in this report under their area of activity <http://www.cpa.ca/governmentrelations/Submissions/>

**Surveys.** We have continued to run many surveys off of CPA's website.

New Surveys in 2013/14:

- Assessment of E-Learning for DSM-5
- CPA 2014 Convention Survey
- CPA Survey on Admitting Privileges of Canadian Psychologists
- Pre-Course Assessment for "A Psychologists Guide to Psychopharmacology"
- Post-Course Assessment for "A Psychologists Guide to Psychopharmacology"
- Evaluation of CPA Summit on the Need, Demand and Supply of Psychologists
- Survey of Psychologists and International Aid Work
- Survey on CPA Sections Logo
- Survey on CPA Sections Operations
- Voting for New Chair of CPA's Psychology of Religion Section
- Canadian Training Programs' Input on Implementing the CPA Accreditation Standards
- CPA Accreditation Online Reporting System

**Psynopsis.** Psynopsis continues to be well viewed and we continue to submit topical issues to relevant government departments (e.g. national defence, corrections, health). Themes for 2013/14 included e-health, military and veteran's health, criminal justice, and CPA's 75<sup>th</sup> anniversary. The summer 2014 issue will be devoted to diversity in the science and practice of psychology, the fall to public health and health promotion, winter 2015 to crisis response and spring 2015 to suicide. Any Section, member or affiliate with suggestions for issue themes, please contact Tyler Stacey-Holmes [styler@cpa.ca](mailto:styler@cpa.ca)

**Other media.** CPA was very active in the media in 2013/14. Press releases are archived on CPA's website <http://www.cpa.ca/mediarelations/psychologyinthenews/> and included:

- CPA joined the Health Action Lobby calling on the country's premiers to commit to health care transformation
- CPA joined the Canadian Alliance of Mental Illness and Mental Health in celebrating the 2013 Faces of Mental Illness
- CPA issued a release on the findings of the 2013 Statistics Canada report on mental health care in Canada



- CPA responded to the New York Times article on psychotherapy's image problem
- CPA letter to the editor of the Ottawa Citizen asserting the position that research does not support the view that same sex parents negatively impact children.
- CPA on the findings of the 2013 Hunsley report on the effectiveness of psychological treatments
- CPA Hill Times editorial on the need to commit to providing better access to psychological treatments for Canadians
- CPA article for Media Planet on moving the mental health agenda from awareness to action
- CPA release marking the one year anniversary of the Mental Health Commission's National Standard for Psychological Health and Safety in the Workplace
- CPA release on the Mind Your Mental Health Campaign
- CPA release applauding the federal government on doubling the coverage for psychological services available to its employees and retirees.
- CPA joins our mental health partners in responding to Bill C-14, Not Criminally Responsible Reform Act
- CPA Press Conference on Parliament Hill to launch a Board lobby day organized around access to psychological services for Canadians and across government departments

**Journals and Publications.** We completed the second year of the 2012 renewal of our SSHRC (Social Science and Humanities Research Council) grant for CP and CJBS and in May 2014, our Deputy CEO was hard at work re-applying for the grant for 2014 through 2016 (each grant has a three year term). CPA's publication partnership with the APA continues to be successful – the reach of all three of our journals continues to be extended through APA's capacity which increasingly enables the journals to support their own operation. The 2012 Publisher's report (presented in 2013) indicated that institutional access to CPA journals numbers at approximately 3,493 (slightly higher than the rate for last year). After increasing by 26% in 2011, the journals' net revenue fell by 7% in 2012. Electronic licensing revenue for CJBS rose by 13% in 2012, and after a dip in 2011, CJEP's rose by 50% in 2012. CP's electronic licensing revenue fell by a quarter but was still 23% higher than it was in 2010. The impact factor for CP in 2012 was 0.895 (a drop from 1.540 in 2011). The impact factor for CJBS in 2012 was 0.662 (an increase from 0.458 in 2011). The impact factor for CJEP in 2011 was 1.016 (drop from 1.177 in 2010).

Journal editors in 2014 are Dr. Martin Drapeau (CP), Dr. William Roberts (CJBS) and Dr. Penny Pexman (CJEP). CPA's thanks go out to Dr. Todd Morrison who completed his editorial term for CJBS in 2013. CPA's Deputy CEO and Director Science, Dr. Lisa Votta-Bleeker is the Managing Editor for all three journals.

## **PARTNERSHIPS AND ACTIVITIES ON BEHALF OF SCIENCE, PRACTICE AND EDUCATION AND TRAINING**

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CPA undertakes ongoing and many activities to support the discipline and profession of psychology. The following are some examples – some that are specific to one of three pillars and others (like advocacy, the federal budget) that cross cut all of them. The CEO of CPA takes the lead on its advocacy files for practice whereas the Deputy CEO and Director of Science takes the lead on its advocacy files for science.

### **CPA Need, Supply and Demand Summit**

On November 8-9, 2013, the CPA hosted a Summit on the Supply, Need and Demand of Psychologists in Canada. Over 75 participants attended to hear 16 different presenters speak on issues related to Canada's psychologist resource – both academic and practitioner. A draft report of the proceedings is in the final stages of completion; it will be used to update the recommendations from CPA's 2010 Supply and Demand Task Force report and, hopefully, enable us to chart some concrete steps forward for the discipline and profession. Issues discussed included: early career issues, internship demand and limited supply, training needs, continuing education, science funding, filling knowledge translation and transfer gaps, barriers and opportunities to training and recruiting academics, and filling data gaps.



CPA hopes to follow up the Summit with a second one that draws psychology's attention to the issues of concern to decision and policy makers as well as everyday Canadians.

We will target key issues of public concern – examples are chronic disease like heart disease or diabetes, health needs of rural, remote and first nations peoples, needs of children and youth and older adults, uses of telehealth to name a few. The plan would be to bring together scientists and practitioners in psychology to share their work and expertise on these sentinel topics. We envision a proceedings paper which can then be used to inform and advocate about the role of psychological science and practice in responding to the needs of the public and other stakeholders.

### **CPA Task Forces**

As reported last year, in 2011, the CPA Board appointed a task force on the **public practice of psychology**. This task force is overseen by Lorne Sexton, a past Board member and Director of Professional Affairs at CPA. The task force has further divided into three sub-task forces: one led by Drs. Joyce D'Eon and Bob McIlwraith on hospital psychology, one led by Dr. Mark Olver on criminal justice psychology and the other led by Ms. Juanita Mureika on school psychology. In 2012, the public task force on hospital psychology gave rise to the launch of the Section on Hospitals and Health Centres.

In 2011/12 the criminal justice task force released a paper to the Standing Senate Committee on Legal and Constitutional Affairs on Bill C-10: Safe Streets and Communities Act. [https://docs.google.com/viewer?url=http%3A%2F%2Fwww.cpa.ca%2Fdocs%2Ffile%2FGovernment%2520Relations%2FSenateStandingCommittee\\_Jan2012.pdf](https://docs.google.com/viewer?url=http%3A%2F%2Fwww.cpa.ca%2Fdocs%2Ffile%2FGovernment%2520Relations%2FSenateStandingCommittee_Jan2012.pdf)

CPA is in receipt of the task force's final report and recommendations which it will review at the June 2014 Board meeting.

### **Convention 2014.**

CPA's 2014 convention takes place in Vancouver on June 5<sup>th</sup> through the 7<sup>th</sup> <http://www.cpa.ca/convention/>. We are anticipating an attendance of 1400 delegates with approximately 1300 posters and presentations. Innovations for convention 2014 include more access to digital posters to presenters, a revised convention app that includes a searchable convention schedule and abstracts, social media and alert functions, maps and more. The Convention will continue to host a graduate and internship fair as well as the [fourth annual high school science awards]. 2014 marks CPA's 75 anniversary and a special birthday party is planned – draws for prizes, a dessert bar, cash bar and a DJ. We look forward to the celebration!

### **Government Relations and Advocacy**

**Activity June 2013 to June 2014.** Note that the breadth and depth of this work and activity is significantly enhanced by the work of Meagan Hatch, our Manager of Public Affairs and Communications. Meagan has been on maternity leave since October 2013 during which time we have been ably assisted in our advocacy efforts by Impact Public Affairs:

- CPA responds to the **House of Commons Standing Committee on Finance Pre-budget Consultations 2013**. CPA's submission focused on increasing caps for psychological services for federal employees; ensuring core research funding for Canada's granting councils; and increased funding for students through scholarships, internships and travel grants. The submission can be found at [http://www.cpa.ca/docs/File/Press%20Release/PBC\\_2013\\_Interactive-e.pdf](http://www.cpa.ca/docs/File/Press%20Release/PBC_2013_Interactive-e.pdf)
- CPA joins the Ontario Psychological Association in reaching out to the **Ontario Minister of Health and Long-Term Care** on the government's initiative to redress the knowledge and practice gap at the interface of mental and physical health care <http://www.cpa.ca/docs/File/Press%20Release/january2014medpsyalliance.pdf>
- CPA, in consultation with the Section on Criminal Justice, responds to the **Ashley Smith Jury Verdict and Recommendations** [http://www.cpa.ca/docs/File/News/2014/smith\\_verdict\\_feb2014.pdf](http://www.cpa.ca/docs/File/News/2014/smith_verdict_feb2014.pdf)



- CPA submission to the **Science and Technology Consultation, Industry Canada**  
[http://www.cpa.ca/docs/File/News/2014/cpa\\_st\\_consultation\\_2014\\_final.pdf](http://www.cpa.ca/docs/File/News/2014/cpa_st_consultation_2014_final.pdf)
- CPA reaches out to the federal **Minister of Health** about innovation and accountability in health care for Canadians [http://www.cpa.ca/docs/File/News/2014/economicclub\\_jan282014.pdf](http://www.cpa.ca/docs/File/News/2014/economicclub_jan282014.pdf)
- CPA as Chair of the **Canadian Consortium of Research responds to the 2014 federal budget**  
[http://www.cpa.ca/docs/File/News/2014/crr\\_budget\\_response\\_feb2014\\_final.pdf](http://www.cpa.ca/docs/File/News/2014/crr_budget_response_feb2014_final.pdf)
- CPA presents and submits brief to the **Standing Committee on the Status of Women** on the needs and gaps in care for persons with eating disorders. CPA thanks Dr. Giorgio Tasca for his expert contributions to this presentation and submission <http://www.cpa.ca/governmentrelations/Submissions/>
- CPA presents to a **Senate Committee on the role of promoters and the disability tax credit**  
[http://www.cpa.ca/docs/File/News/2014/Bill\\_C462\\_March\\_2014\\_update.pdf](http://www.cpa.ca/docs/File/News/2014/Bill_C462_March_2014_update.pdf)
- CPA presents to the **House of Commons Standing Committee on Health (HESA)** on best practices and federal barriers to the practice and training of healthcare professionals  
<http://www.cpa.ca/docs/File/News/2014/HESAApril2014FINAL.pdf>
- CPA speaks out on evidence-based practice  
[http://www.cpa.ca/docs/File/Practice/Evidence\\_Based\\_Practice\\_inMentalHealth.pdf](http://www.cpa.ca/docs/File/Practice/Evidence_Based_Practice_inMentalHealth.pdf)
- CPA reaches out to Canada's 50 largest employers and begins to convene meetings in 2014  
[http://www.cpa.ca/docs/file/practice/cpa\\_letter\\_to\\_employers.pdf](http://www.cpa.ca/docs/file/practice/cpa_letter_to_employers.pdf)
- CPA Board lobbies Parliament Hill <http://www.cpa.ca/governmentrelations/lobbyday/>

### Education and Training Highlights

The CPA's **Accreditation Panel** celebrates its 30<sup>th</sup> year! Look for convention programming to mark this achievement. Stemming from the success of the Accreditation Panel's 2013 convention session on understanding the spirit behind the accreditation standards, a similar session is being planned for the 2014 convention. This session will focus specifically on programme evaluation and quality improvement. The Panel will also hold their usual site visitor workshop at the convention. The Panel is continually in need of site visitors and invites programmes to contact the CPA Accreditation Office if your faculty/staff would be interested in hosting a free workshop. There are currently 66 CPA accredited programmes – 33 doctoral and 33 internship; with more under review. The Panel is now recruiting for multiple open Panel member positions inclusive of the student position, and invites applications. Further details on Panel membership are available at: <http://www.cpa.ca/accreditation/resources/accreditationpanel/>.

In 2013/14, CPA launched two **web-based courses - one on psychopharmacology and another on the DSM-V**. Development is being overseen by the extremely capable Dr. Melissa Tiessen (CPA's Registrar and Director Education) and thanks are due to Drs. Morgan Sammons and David Nussbaum (presenters for the psychopharmacology course) and Dr. Michael Zwiers (presenter for the DSM course). CPA plans video recording of the 2014 preconvention workshop on PTSD in the military so that this too can be offered for CPD credit via CPA's scholar lab platform. With the development of our self-funded liability insurance program, we hope to be able to further grow our web-based CPD offerings to the membership and the psychology community at large.

### Partnerships and Representation in Science

**Canadian Consortium for Research (CCR)**. In 2012/13, CPA's CEO was elected Chairperson of the CCR. Upon her return from maternity leave in 2013, CPA's Deputy CEO, Dr. Lisa Votta-Bleeker very ably took over this role. The CCR met at the Sheraton Hotel (Ottawa) in December 2013 for its second annual breakfast for CCR member organizations with Canada's granting councils. Senior officers of SSHRC, NSERC, and CFI were in attendance in addition to a senior staff person from Mitacs. Each shared with us the views and positions on research funding in 2013/14 which was followed by a collegial roundtable discussion. We understood that all agencies are trying to standardize their procedures to make processing of grants more consistent and efficient.



The research community is concerned that the 15 largest universities are getting the bulk of funding and smaller universities are having trouble retaining faculty and recruiting students.

Under Dr. Votta-Bleeker's leadership, the CCR also renovated its website in 2013/14, made a federal government pre-budget submission, and responded to the 2014 federal budget as well as to Industry Canada's consultation on Canada's Science and Technology Agenda. CCR is endeavouring to meet with Parliamentarians to discuss the CCR's asks and offer input on Budget 2014.

One key goal for CCR is to gain some information on the newest centres of excellence that will be set up (administered through SSHRC) to ensure that all universities/researchers have access to some of those funds. CCR plans on making a submission to the House of Commons Finance Committee in the summer of 2014, provided that pre-budget consultations are again open.

**Canadian Primary Healthcare Research and Innovation Network (CPHCRIN).** CPA continues its membership in CPHCRIN. CPHCRIN is still interested in applying to become a Coordinating Centre for CIHR's Primary and Integrated Health Care Research Network (SPOR initiative) but would need to find funds to do so. A meeting of the CPHCRIN Stakeholder Advisory Committee is currently being set up to discuss next steps

**Other Science Advocacy in 2013/13.** CPA on its own behalf responded to Industry Canada's consultation on Canada's Science and Technology agenda

[http://www.cpa.ca/docs/File/News/2014/cpa\\_st\\_consultation\\_2014\\_final.pdf](http://www.cpa.ca/docs/File/News/2014/cpa_st_consultation_2014_final.pdf)

CPA's Deputy CEO and Director Science will serve as reviewer for CIHR's Spring 2014 Knowledge Synthesis Grant Competition – they are piloting a new structured application and review process, which is an opportunity for CPA to provide input to a key funder. Our Deputy CEO also launched a quarterly PSYence Update profiling the activity in which CPA is engaged on behalf of the discipline and science of psychology. We have also requested meetings in 2014 with SSHRC and NSERC to discuss various funding issues. Our Director Science has scheduled a meeting with CPA's Social and Personality Section Chair during convention to discuss issues related to SSHRC funding for social/personality research and a survey of S/P researchers re: funding challenges. Finally, CPA has been liaising with the Canadian Federation of Humanities and Social Sciences (CFHSS) and with the Canadian Society for Brain, Behaviour and Cognitive Science (CSBBCS) about the opportunity for some collaborative programming when the annual conferences of these associations, and CPA's will be held concurrently in Ottawa in 2015.

**4th Annual High School Science Awards.** 2014 Convention in Vancouver will host the presentation of the winner of the 4th annual high school science awards. Winners are funded to attend the convention in addition to receiving a cash award with the generosity of CPA's sponsor, Scotiabank.

**International Congress of Applied Psychology (ICAP).** Following our successful bid pitch in July 2012 to host the ICAP 2018 in Montreal, CPA has developed a business model to deliver the Congress, which it submitted to the International Association of Applied Psychology (IAAP) for consideration at the end of February 2013. CPA hosted a site visit for IAAP delegates in Montreal, the proposed Congress venue. At the time of this writing, contract reviews are in their final stages and CPA is preparing to host a 2018 reception at the 2014 ICAP in Paris.

### **Partnerships and Representation in Practice**

**HST/GST.** As reported in Psynopsis, the Federal Budget 2013 (Pg. 375) makes changes to the HST/GST attached to reports and services for non-health care purposes. It notes that taxable supplies would include reports, examinations, and other services performed solely for the purpose of determining liability in a court proceeding or under an insurance policy. CPA has had several meetings with the Department of Finance and Canada Revenue Agency in 2013/14 about our concerns that the proposed changes may lead to unintended consequences for Canadians seeking mental health treatment and that Canadians will now have to pay taxes on some psychological services that were once exempt. It is CPA's position that a psychological assessment or intervention, even when delivered in a medical/legal context, or when privately insured, is a necessary basic health service and should therefore remain tax exempt. CPA's CEO also presented our concerns to the Standing Committee on Finance. CPA continues to await release of the document that the CRA is drafting for



public comment on guidance to health professionals about the applicability of the HST/GST. We are following up with CRA closely and will bring the document to the membership's attention as soon as it becomes available.

**Advocacy for enhanced access to psychological services.** As reported in Psynopsis over the course of 2013/14, in 2013 CPA commissioned An Imperative for Change: Access to Psychological Services for Canadians [http://www.cpa.ca/docs/File/Position/An\\_Imperative\\_for\\_Change.pdf](http://www.cpa.ca/docs/File/Position/An_Imperative_for_Change.pdf).

This report includes a series of recommendations for enhanced access including the positioning of models and mechanisms within sectors. These recommendations follow from a series of surveys and stakeholder conversations about needs and opportunities for psychological services as well as a review of models and policies used internationally. Companion pieces to the report include a tool kit of briefs and advocacy materials have been made available for CPA's leadership, and its provincial and territorial partner organizations, to use in their advocacy work with their respective governments and funders. In December 2014, CPA sent letters to 50 of Canada's largest employers asking to meet with them to discuss their workplace wellness programs inclusive of extended health coverage for psychological services for their employees. Beginning in January, CPA has convened meetings with senior executives of several employers. Toronto meetings were attended by CPA CEO, Impact Public Affairs and Dr. Gloria Gonzales Morales, a member of the CPA Section on Industrial Organizational psychology and whose expertise is workplace wellness. CPA is very grateful to Dr. Gonzalez- Morales whose contributions to these meetings were significant. CPA has also convened a meeting with the Canadian Life and Health Insurance Association talking to a committee of group plan managers about psychological practice and coverage and has also met with its President to discuss the possibility of presenting the access report to its Mental Health Committee. CPA anticipates working with the Practice Directorate in 2014 to commission a survey of insurance plan provisions and a guidance document for psychologists working with insurers. In April 2014, CPA was very pleased to learn that Treasury Board doubled the coverage for psychological services available to its hundreds of thousands of employees and will take effect in October 2014. CPA's news release can be found at <http://www.cpa.ca/docs/File/News/2014/TBSapril2014.pdf>. Other meetings convened on access included the College of Family Physicians of Canada, the Mental Health Commission of Canada, the Manitoba Psychological Society and representatives from their province's department of healthy living, and a presentation at a meeting of the Canadian Association for Health Services and Policy Research. In addition to meetings convened, we have had opportunity to communicate our access messages in several properties. Some of these are listed in media activity listed above.

We encourage our provincial and territorial association partners to bring the access report and its materials to the attention of their governments and stakeholders and to feel free to call upon us to assist or collaborate at any time. We also encourage all Canadian psychologists to become familiar with the report's recommendations which they too can bring to the attention to the stakeholders and decision-makers with whom they work.

**Lobby day on Parliament Hill.** On May 6, 2014 a team of CPA Board members and the CEO convened a lobby day on Parliament Hill <http://www.cpa.ca/governmentrelations/lobbyday/>. We kicked off the day with a press conference in the Charles Lynch gallery calling on government to address barriers to accessing psychological services. These included caps on extended health coverage for psychological services, gatekeeper requirements to accessing services (i.e. requirements for medical referral), tax rules governing psychological services, and recruitment and retention of psychologists within government departments like the Department of National Defence and Correctional Services Canada. Members can view the video recording of our press conference at <http://www.youtube.com/watch?v=aW6yqsbOoRE>

During the course of the day, the CPA team inclusive of President-elect, Dr. Kerry Mothersill, Chief Executive Officer, Dr. Karen Cohen and CPA Board members Dr. John Meyer, Dr. Andrea Piotrowski, and Student Board Member Justin Feeny convened meetings with Members of Parliament and Senators across political parties.



It was the team's experience that the relevance and messages that CPA brought to politicians were extremely well received. That mental health issues are timely, topical and highly relevant to health, home, community and the workplace resonated widely. The briefing paper that CPA prepared for our meetings is posted <http://www.cpa.ca/docs/File/Government%20Relations/2014/federal%20mini%20lobby%20day%20backgro%20under%20may%202014FINAL.pdf>

Our lobby day gave us an opportunity to reinforce messages on CPA's agenda, to grow conversation and engagements and to get suggestions about next steps. CPA is hoping to be able to make its Board lobby days

an annual event with 2015 focused on messages related to research funding and the importance of research to public policy.

**Practice Directorate.** The PD is led by a Council of representatives from Canada's provincial and territorial associations of psychology. The PD is in part financially supported by CPA, primarily through designated staffing and project funding with parallel support for its Science Directorate. Whereas CPA and its leadership focus on practice advocacy and activity that have a national or federal focus, the PD focuses on practice issues that have trans-jurisdictional interest and concern.

The following highlights PD activity in the last quarter. The Mind Your Mental Health campaign launched during Psychology Month with great success! Over 800 letters advocating for increased access to psychological services were sent to local politicians in February alone. The Practice Directorate launched a Strategic Plan for 2014-2016. A few of the plan's goals to be implemented this year are a Conversation Session at the annual convention facilitated by Council Chair, Dr. Andrea Piotrowski on the topic of how psychologists are improving front line mental health service delivery in their jurisdictions. Additionally, the Council will be participating in a 4 hour media training session at their June meeting post-convention in Vancouver. In partnership with Head Office senior staff, the Practice Directorate intends to commission a survey of insurance plan provisions and a guidance document for psychologists working with insurers.

**Health Action Lobby (HEAL).** HEAL continues to work with the Health Care Innovation Working Group (HCIWG) of the Council of the Federation (CoF) <http://www.councilofthefederation.ca/keyinitiatives/Healthcare.html>. As co-Chair of HEAL, Dr. Cohen helps represent the alliance at the HCIWG and in particular on its team-based models working group and more recently on a consultation around seniors' care. As reported in Psynopsis, the HCIWG has been given a three year mandate and will focus on the following priorities: generic drug pricing, appropriateness of care (clinically and cost effective care from the right provider delivered to the right patient at the right time in the right place), and seniors health. In 2014, HEAL has drafted a foundation document outlining its position and recommendations about the role of the federal government and health care innovation and reform. This document has been reviewed by the CPA Board and will form the foundation of HEAL's position and messaging leading up the 2015 federal election.

**Canadian Alliance of Mental Illness and Mental Health (CAMIMH).** CAMIMH recently celebrated its May Champions event, honouring the achievements in mental health of its award recipients. Coincident with the Champions gala, CAMIMH convened a members meeting to move forward on its strategic priorities that include advancing access to mental health services and supports and preparing messaging as we come up on a 2015 federal election. CPA's CEO served as Chair of CAMIMH's Mental Illness Awareness activities for 2012 and 2013.

**Mental Health Commission of Canada (MHCC).** CPA continues to sit on two steering committees organized by the MHCC that are working with stakeholders to develop a framework for e-mental health in Canada and a national collaborative for suicide prevention. Many thanks due to Dr. Marnin Heisel who represents CPA on the MHCC's suicide collaborative. Issues attendant on the multi-stakeholder examination of e-mental health include definitions and distinctions between e-mental health treatment and education, the need and role for the provision of accountable and regulated treatment using electronic technologies or other modes of delivery, the importance of technology in enhancing access to needed services and supports and in responding to the changing needs and preferences of consumer communities. In terms of suicide prevention, CPA has been



approached by consumer communities interested in enhanced education of the public in the detection and prevention of suicide. A public education event and continuing professional workshop on suicide prevention are in development for the 2014 annual convention.

**Partners for Mental Health.** CPA has met on several occasions with Partners for Mental Health, a national charity dedicated to improving how we think about and treat mental health. Partners' Founding Chair, the Honourable Michael Kirby spoke out in 2013/14 about the need for Canada's jurisdictions to provide better publicly funded access to psychological services <http://www.theglobeandmail.com/life/health-and-fitness/health/exposing-canadas-ugly-mental-health-secret/article14828590/>. Partners continue to promote the need to address the specific needs of children and youth.

*Karen R. Cohen, Chief Executive Officer*





# *Committee Reports*

## **ADMINISTRATION**

Committee on By-laws, Rules and Procedures  
Committee on Fellows and Awards  
President's New Researcher Award Committee  
Nominating Committee  
Committee of Past Presidents

### **COMMITTEE ON BY-LAWS, RULES AND PROCEDURES**

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The members of the Committee for 2013-2014 were Chair, Jennifer Frain and Karen R. Cohen.

CPA's new bylaws, in accordance with the new Canadian Not for Profit Corporations Act (CNCA), were passed at our AGM in June 2013. Since June we have had some clarification from legal counsel about how the new CNCA impacts our electoral process.

Any acclaimed or designated seats will be presented to the membership as a slate. Acclaimed seats are those where there was only one nominee for a particular position. Designated seats are those held for partner associations who then put forward a representative. The Council of Canadian Departments of Psychology (CCDP), the Canadian Council of Professional Psychology Programs (CCPPP), the Council of Professional Associations of Psychologists (CPAP) and the Canadian Society for Brain, Behaviour and Cognitive Science (CSBBCS) have all been offered designated seats on CPA's Board. Most often each association sends its Chair to take up the seat. If the membership wants to overturn the slate, they must put forward another slate which they can do from the floor of an Annual General Meeting at which elections are held. The membership then votes on the two (or more) slates. For positions for which there is more than one candidate, we have historically run our elections early in the New Year with members voting by paper or electronic ballot. The election results are then presented to the membership for acceptance at the AGM in June of that same year. Our legal counsel advises that the CNCA requires that elections must actually take place at an AGM. This change is to support full member participation and enable any member to make a nomination from the floor.

The two following By-Law amendments were approved by the Board, reviewed by the CPA lawyer, published in the Spring Issue of *Psynopsis*, on the CPA Website and sent to the Membership through CPA News:

#### **5.05 Absentee Voting by Mailed-In Ballot or Electronic Ballot**

Given that historically few among the membership attend the AGMs, we need another mechanism to allow as many members as possible to participate in elections. Advance ballots would appear to be that mechanism and are possible under the CNCA provided that they are articulated in by-laws. The proposed amendment will enable the fullest member participation in elections possible. The mechanism for advance voting will be articulated in CPA's Operating Regulations and communicated to the membership no later than the first quarter of 2015. It will be a mechanism not unlike the way in which CPA historically conducted elections (by email and surface mail vote) with details to follow.

**and**



### 5.06 Nomination of Directors – Advance Notice

As mentioned, the CNCA allows members to nominate a director from the floor of an AGM. In order to ensure a fair and efficient electoral process, we would like to amend the by-laws to require that such nominations come with advance notice to the Corporation (i.e. CPA). Such advance notice will help (i) facilitate an orderly and efficient meeting process; (ii) ensure that all members receive adequate notice of director nominations and sufficient information with respect to all nominees; (iii) allow the Corporation and members to evaluate all nominees' qualifications and suitability as a director of the Corporation; and (iv) allow members to cast an informed vote

*Jennifer Frain, Chair*

## COMMITTEE ON FELLOWS AND AWARDS

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The members of the Fellows and Awards Committee for 2013-2014 were John Arnett, Philippe Cappeliez, Anna Beth Doyle, Victoria Esses, Jennifer Frain (Chair), Kevin Kelloway, Linda McMullen, Sam Mikail, Juanita Mureika, and Michel Tousignant,

The following 17 CPA members were nominated by the Committee and approved by the Board of Directors for the status of **Fellow of the Association**:

Colleen Carney	Zoe Hilton
Patrick Carney	Douglas J.K. Mewhort
Christine T. Chambers	Robert D. McIlwraith,
Charles P. Chen	Adam S. Radomsky
Ester Cole	Sean B. Rouke
Jeffery Derevensky	Ada L. Sinacore
Deborah Dobson	Anne E. Wilson
David J.A. Dozois	Sheila R. Woody
Heather Hadjistavropoulos	

There are three ways to achieve Fellow status: *distinguished* contributions to the advancement of the science of psychology; *distinguished* contributions to the advancement of the profession of psychology; and *exceptional* service to national or provincial associations, of psychologists.

The following CPA members and non-members were nominated by the Committee and approved by the Board of Directors for the **2014 CPA Awards**:

Gold Medal for Distinguished Lifetime Contributions to Psychology:  
Awarded to: **Fred Genesee, Ph.D.**

Donald O. Hebb Award for Distinguished Contributions to Psychology as a Science:  
Awarded to: **Gordon John Glenn Asmundson, Ph.D.**

Award for Distinguished Contributions to the International Advancement of Psychology:  
Awarded to: **J.P.Das, Ph.D.**

Award for Distinguished Contributions to Psychology as a Profession:  
Awarded to: **Giorgio A. Tasca, Ph.D.**

John C. Service Member of the Year Award:  
Awarded to: **Patrick Baillie, Ph.D.**



I would like to thank the committee member for their contributions.

*Jennifer Frain, Chair*

## **PRESIDENT'S NEW RESEARCHER AWARD COMMITTEE**

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The members of the President's New Researcher Award Review Committee for 2013-2014 were Wolfgang Linden, CPA President and Committee Chair, Jennifer Frain, Past-President, Kerry Mothersill, President-Elect and Aimée M. Surprenant, Chair of the Scientific Affairs Committee.

The following CPA members were recommended by the Committee and approved by the Board of Directors for the 2014 President's New Researcher Awards:

Becky L. Choma, Ph.D.  
Andrea Gonzalez, Ph.D.  
Natalie O. Rosen, Ph.D.

*Wolfgang Linden, President*

## **NOMINATING COMMITTEE**

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The members of the Nominating Committee for 2013-2014 were Jennifer Frain (Chair), Nick Skinner, Joseph Snyder and Richard Lalonde (subcommittee on Designated Board Seats) Pierre Bérubé, Wendy Josephson and Elizabeth Church (subcommittee on At Large Board seats). This year nominations were required for President-Elect and the Practitioner seat.

The call for nominations appeared in the summer and fall issues of Psynopsis and was also circulated to CPA Sections Chairs, the Chairs of departments of psychology and to the CPA membership through CPA News.

In accordance with CPA Operating Regulations the subcommittee on At Large Board Seats, the subcommittee on Designated Board Seats and the Nominating Committee sitting as a Committee of the Whole reviewed nominations and confirmed that the candidates were properly nominated, were CPA members in good standing and were eligible for nomination in their respective categories. The Chief Executive Officer, in her capacity as Chair of the Elections Committee, was so informed.

The Nomination Committee expresses its appreciation to those members who allowed their names to stand for nomination and wishes them well as they stand for Election at the Annual Meeting.

As Chair, I offer my thanks to the members of the Committee and to Marie-Christine Pearson and Kimberley Black for their assistance.

*Jennifer Frain, Chair*



## **COMMITTEE OF PAST-PRESIDENTS**

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The role of the Committee of Past-Presidents is to advise and assist the Board of Directors and Presidential Officers whenever appropriate. The Committee met at the 2013 Convention in Quebec City to discuss various issues of interest to the Association.

*Jennifer Frain, Chair*



# MEMBERSHIP

## MEMBERSHIP COMMITTEE

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Members: Justin Feeney, Dawn Hanson, Meghan McMurtry, Marie-Helene Pelletier (Chair), Tyler Stacey-Holmes

The Membership Committee has the following goals:

1. Ensure that CPA provides high-quality services to its members.
2. Align new membership recruitment strategies with the overall goals of CPA.
3. Increase membership retention and membership recruitment.
4. Evaluate the effectiveness of recruitment and retention activities.
5. Increase the effectiveness of the membership database to render more comprehensive data to better inform retention and recruitment strategies.

Over the past year, activities related to these goals have included:

**1. Membership numbers:** Based in part on the survey data obtained in 2012-2013, a number of updates to our processes and new outreach methods were implemented this year by CPA staff under the leadership of Tyler Stacey-Holmes. Numbers for year-end for 2012 and 2013 are respectively 6841 and 6973. CPA Membership is currently the highest it has ever been for CPA, thanks in large part to Tyler Stacey-Holmes work with his team. Congratulations to everyone for their contributions!

**2. Student Representatives:** Number of representatives is stable; work being done to optimize even further the collaborative work done between CPA and the student representatives.

**3. Faculty Representatives:** Number of representatives is stable; work is being done to review and update the role and documents associated with it.

**4. Science:** Membership committee is working with Scientific Affairs and sections to serve even better our members in that category.

**5. Innovating:** The Membership committee is exploring other ways to serve membership better including but not limited to membership formats for students and retired or late-career members.

*Marie-Hélène Pelletier, Chair*



<b>Membership Type</b>	<b>2013 Membership Count at Year-End</b>	<b>2012 Membership Count at Year-End</b>
CPA Member	4344	4380
CPA Fellow	182	174
CPA Retired Member	45	42
CPA Retired Fellow	11	16
CPA Honorary Life Member	142	147
CPA Honorary Life Fellow	77	80
CPA / APA Joint Member	25	27
CPA / APA Joint Fellow	3	4
CPA Student Affiliate	2030	1832
CPA International Student Affiliate	7	8
CPA Special Affiliate	79	97
CPA International Affiliate	28	34
<b>TOTAL</b>	<b>6973</b>	<b>6841</b>



# COMMUNICATIONS

Committee on Sections  
Committee on Public Policy  
Committee on International Relations  
Canadian National Committee for the International Union of Psychological Science (IUPsyS)

## COMMITTEE ON SECTIONS

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Collaboration and communication with the Chairs of the CPA Sections allows the voice of groups of psychologists to shape and strengthen our representation of Canadian psychology. Over the last year we liaised with many of our Section Chairs through email, teleconference, and in person to enhance our understanding of the issues Sections face and to learn about their ideas and suggestions so that we can better connect members and promote our profession. Working to liaise with the Sections, our role is to listen, learn, and support change. Our work of the last year included:

1. **Sections Task Force:** This important Task Force has been formed to explore the operational and administrative challenges faced by the Sections, who are the heart of our association. By way of a survey, all Section Chairs were invited to participate. The work of the Task Force is ongoing.
2. **Section Logo:** With input from the Sections, a new section logo has been developed that considers legal/insurance implications and CPA professional association requirements.
3. **CPA Office Administrative Assistant for Sections:** Central Office has allocated funds to this position on a trial basis to see if reducing the administrative burden on the Section Executives is helpful and if deemed to be useful, will explore how to continue providing this support.
4. **Sections Operations Manual:** Facilitating the work of our volunteer Section Executives is essential. This manual, which guides the “how”, “when” and “why” of running a Section has now been updated by CPA office staff following the a commitment made to the Section Chairs at the Committee on Sections business meeting in June 2013.
5. **Section Chairs Email Address:** Ongoing operational changes to enhance and streamline open communication included a centralized Sections email address to solicit Section Chair input on issues of concern and share feedback about Board decisions.
6. **Section Newsletter Award:** This ongoing initiative recognizes excellence in Section Communications and this year there were 8 stellar Section Newsletters that were submitted for consideration with the Clinical Section taking home the prize.

*Dawn Hanson & Judi Malone, Co-chairs*



## **COMMITTEE ON PUBLIC POLICY**

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The members of the Public Policy Committee are:

Wendy Josephson (Chair), Peter Bieling, Blake Jelly, Tricia Orzeck, Judi Malone (CPA Board Liaison), Karen Cohen (CEO of CPA) and Meagan Hatch (Manager, Public Affairs and Communications)

1. In response to a request from a member of the general public, an additional topic for public policy development was submitted to the Board for approval. The Board approved it at its June 2013 meeting. Therefore the areas identified for policy development are
  - Workplace Mental Health
  - Gaps and Needs in the Criminal Justice System
  - Early Intervention
  - Child Access and Custody

In April of 2014, a call was circulated to the Sections to The Public Policy Committee, inviting them provide input into policy development in one or more of these areas by

- Recommending potential expert members for a CPA Public Policy Task Force on the topic
- Recommending experts and stakeholders to be consulted by the Task Force
- Recommending existing reports or other documents for review by the Task Force

Some recommendations and expressions of interest have begun to come in. The development of policy in these four areas will not be simultaneous. Task forces will proceed as budgetary planning allows, and will be established first in those areas for which there is the greatest capacity in the CPA Membership: Policy areas for which Members demonstrate strong interest and commitment to participation will be given first priority.

2. The task of organizing a review of CPA's existing policy statements and position statements was found to be much larger than originally anticipated. Committee members have screened about one third of CPA's existing policy statements, and will continue into the next year.

*Wendy Josephson, Chair*

## **COMMITTEE ON INTERNATIONAL RELATIONS**

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The International Relations Committee (IRC) for 2013-2014 consisted of Janel Gauthier (Chair), Gira Bhatt (Secretary), Rehman Abdulrehman, John Berry, Anthony Dugbartey, Svetlana Gabidulina, Paul Greenman, Noels Kimberly, Gary Latham, Judi Malone (CPA Board Liaison), Pierre Ritchie, Michel Sabourin, Saba Sadfar, Peter Suedfeld, Randal Tonks, Jennifer Veitch (Chair of the Canadian National Committee for the International Union of Psychological Science), and Marta Young.

The Committee oversees and makes recommendations on matters pertaining to CPA's international representation and activities in psychology. A work plan for 2013-2014 was adopted by the Committee at its meeting in Quebec on June 13, 2013. In accordance with this plan, the following activities were completed.

**Preparation and Publication of Articles.** Thanks to Gira Bhatt's effective co-ordination, five articles were prepared under the auspices of the Committee and published in *Psynopsis* to inform CPA members about various international activities in psychology. Topics included challenges and opportunities in international teaching (by John Berry, Summer 2013, 53), international students in Canada (by Gira Bhatt, Fall 2013, 42),





role and meaning of Canadian representation to the General Assembly of the International Union of Psychological Science (by Janel Gauthier & John Berry in collaboration with Jennifer Veitch, Winter 2014, 47), the North American Regional Congress of the International Association for Cross-Cultural Psychology and the 8th Biennial Congress of the International Academy of Intercultural Research (by Saba Safdar, Winter 2014, 48), and the First Eastern Africa Regional Conference of Psychology (by Janel Gauthier & Gary Latham, Spring 2014, in press)

**Assistance in Negotiations of an Agreement for Hosting the 29th International Congress of Applied Psychology in Montreal in 2018.** After long and arduous negotiations, the Canadian Psychological Association and the International Association of Applied Psychology reached an agreement on the terms of a contract for hosting the event. The Committee monitored the situation closely and provided comments and suggestions when deemed appropriate to help the process to move forward.

**Representations on International Organizations.** Other activities for 2013-2014 included representations on international organizations:

- **International Union of Psychological Science (IUPsyS):** See the report of the Canadian National Committee (CNC) for the International Union of Psychological Science. The CNC is the body responsible for Canada's membership and representation within the IUPsyS (see <http://www.iupsys.org> for further details). The next International Congress of Psychology will be held in Yokohama, Japan, July 24-29, 2016. For more information, see <http://www.icp2016.jp>
- **International Association of Applied Psychology (IAAP):** The objectives of the IAAP are to promote the advancement of applied psychology around the world, chiefly through its quadrennial International Congresses of Applied Psychology and its publications, which include two journals (*Applied Psychology: An International Review* and *Applied Psychology: Health and Well-Being*) and a newsletter (*IAAP Bulletin*) (see <http://www.iaapsy.org> for further details). The IAAP has only individual members. Canada is represented on the IAAP Board of Directors by (in alphabetical order) John Berry (Member-at-Large), Janel Gauthier (President-Elect of IAAP), and Gary Latham (President-Elect of Division on Organizational Psychology). The next International Congress of Applied Psychology will be held in Paris, France, July 8-13, 2014. For more information, see <http://www.icap2014.com>
- **International Association for Cross-Cultural Psychology (IACCP):** The IACCP promotes research and communication within cross-cultural psychology through its biennial congresses and its publications: *Journal of Cross-Cultural Psychology*, the *Cross-Cultural Psychology Bulletin*, and biennial congress proceedings volumes (see <http://www.iaccp.org> for further details). Canada is represented on the IACCP Executive Council by Steven Heine who serves as Regional Representative for North America. The next IACCP international congress will be held in Reims, France, July 15-19, 2014. For more information, see <http://www.iaccp2014.com>
- **InterAmerican Society of Psychology (ISP/SIP):** The membership of SIP (the Spanish-language acronym) is made up of individual psychologists. The organization coordinates activities on behalf of psychology in the Americas, publishes the *Interamerican Journal of Psychology*, and organizes Interamerican congresses every two years (see <http://www.sipsych.org> for further details). The next SIP congress will be held in Lima, Peru, July 12-16, 2015 (website to be confirmed)
- **Other International Psychology Organizations.** CPA Members/Fellows are encouraged to bring to the attention of the Committee their involvement in other international societies and associations.

*Janel Gauthier, Chair*



## **CANADIAN NATIONAL COMMITTEE FOR THE INTERNATIONAL UNION OF PSYCHOLOGICAL SCIENCE (IUPSYs)**

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Members: Jennifer Veitch (Chair); John Berry (IUPsyS delegate; Secretary); Janel Gauthier (IUPsyS delegate and *ex-officio* – Chair, International Relations Committee); Members-at-large: Health science – Michel Lariviere, Wolfgang Linden, David Nussbaum; Neuro/bio/behavioural science – Franco Lepore, Douglas Mewhort; social science – Peter Hausdorf, Don Saklofske, Joseph Snyder; Michelle Gagnon (student member); Aimée Surprenant (*ex-officio* – Chair, Scientific Affairs Committee); Pierre Ritchie (*ex-officio* – IUPsyS Secretary-General [until July 2012]); Michel Sabourin (*ex-officio* – IUPsyS Treasurer); and Jean-Pierre Blondin (*ex-officio* – IUPsyS Treasurer-Designate [after July 2012]).

### **CPA-NRC Partnership**

Canada's IUPsyS dues payment is contingent on the result of an annual performance review (APR) by the National Research Council International Relations Office. This document evaluates the overall relevance of psychological science to Canada's national science and technology goals, the performance of Canadian psychological scientists towards the goals, and the performance of the CNC/IUPsyS in representing Canada and its psychological scientists in IUPsyS. For 2012, the CNC/IUPsyS scored 42.3/45 on its APR and ranked 5<sup>th</sup> among the 28 committees representing science unions (this was the same ranking as we had achieved in 2011). Although we do not know the precise score we obtained on the 2013 APR, the review was successful and NRC has made the 2014 payment.

### **Committee Structure and Membership**

In 2013, three members agreed to serve for second terms (Lariviere, Saklofske, Hausdorf). The Chair was appointed for a second term (until 2017). We are looking for two new members in health science and two in neuro-bio-behavioural science. The term of one of the two IUPsyS delegates (Gauthier) ends in June 2014; we have one nomination for his replacement, and will vote on that candidate by e-mail ballot prior to the June meeting.

### **Communications to Members**

The committee submitted an article to *Psynopsis* for the Winter 2014 issue, describing IUPsyS and the rewards of participation in international psychology.

### **IUPsyS Business**

Most of the committee's work this year has concerned the scientific program for the International Congress of Psychology 2015, which will be held in Yokohama, Japan (<http://www.icp2016.jp/>). CNC/IUPsyS and the three psychologists to serve on the ICP2016 scientific programme committee (Michael Masson, Gordon Asmundson, Arla Day) worked together on both a long list and a short list of nominees for invited speakers. The final list of speakers has not been released, so we do not know the results of these nominations. There will be an open call for submissions in Sept. 2014, which we will advertise through CPA channels to encourage Canadian participation.

A short article describing CPA will appear in the May issue of the IUPsyS Bulletin as part of their series featuring member countries.

*Jennifer A. Veitch, Chair*



# DISSEMINATION

Publications Committee  
 Canadian Journal of Behavioural Science  
 Canadian Journal of Experimental Psychology  
 Canadian Psychology

## PUBLICATIONS COMMITTEE

**Members of the Publications Committee for 2013-2014:** were Christine Chambers, Martin Drapeau (*CP* Editor), Wendy Josephson, Lisa Votta-Bleeker (observer), Todd Morrison, Doug Mewhort, John Meyer (chair), Penny Pexman (*CJEP* Editor), and William Roberts (*CJBS* Editor).

### Activities for 2013-14

#### CPA Journals

- As of June 2013, the three CPA journals – *Canadian Psychology*, *Canadian Journal of Behavioural Science*, and *Canadian Journal of Experimental Psychology* – were headed by **Dr. Martin Drapeau** (McGill University), **Dr. Todd Morrison** (University of Saskatchewan), and **Dr. Penny Pexman** (University of Calgary), respectively. At the 2013 annual convention in Quebec City, the committee received the 2012 Publisher Report from APA. Some highlights are as follows:
  - Although individual subscriptions have dropped, APA still considers the numbers to be healthy.
  - Overall submissions to all journals continue to rise. *CJBS* went up by 1/3 but *CJEP* dropped slightly, so there may be need for a call for papers.
  - The publication lag for *CJBS* is increasing, so it might be necessary to add pages to deal with it.
  - Electronic usage dropped for *CP* but went up for *CJBS* and *CJEP*; special *CP* issues are doing well.
  - Impact factors have gone down for each journal. Potential solutions were discussed, including: use of social media to drive more attention to the journal pages; modify website to draw more attention to journals
- In October 2013, Dr. William Roberts, Department of Psychology, Thompson Rivers University, was appointed Editor of the *CJBS* for a four year term (Jan. 1, 2014 – Dec. 31, 2017) to replace Dr. Todd Morrison. The committee wishes to extend its sincere appreciation to Dr. Morrison for his four years of leadership and dedication to the journal.
- In November 2013, Dr. Martin Drapeau expressed an interest in serving a second term as Editor of *CP*. As there was no existing policy on re-appointment, the Publications Committee (excluding Dr. Drapeau) discussed the issue by email and agreed to a general policy that current CPA journal editors can request reappointment for a maximum of one four-year term, and that the CPA Board, in consultation with the Publications Committee, can approve such a request at its discretion. A motion was sent to the CPA Board and was approved. In March 2014, Dr. Drapeau was re-appointed as Editor of *CP* for a second four-year term (Jan. 2015-2018).
- Beginning with the November 2013 membership renewal process, CPA members will be automatically signed up to receive the APA's PsycAlerts for each CPA journal but will be given the option to opt-out during renewal, or to unsubscribe at a later time if they don't want to receive them in the future.
- The CPA website has been modified to highlight new issues releases (from the homepage) and to make electronic access to the journals easier for members (from the members only area).
- Dr. Lisa Votta-Bleeker has prepared an updated version of the CPA Publications Guidelines. These Guidelines have been reviewed by APA and by Dr. John Meyer (on behalf of the Publications Committee). The Guidelines will be presented to the CPA Board for approval at their June 2014 meeting.
- CPA was notified in January that there was a considerable backlog of articles awaiting publication in *CJBS*. On January 23, 2014, Annie Hill of APA, Lisa Votta-Bleeker, William Roberts (*CJBS* Editor) and John Meyer



(on behalf of the Publications Committee) held a conference call to discuss potential solutions. After discussing several options, it was decided that the page limit of CJBS should be temporarily increased to address the backlog. The rationale for the decision was that, although this would necessitate a short-term increase of approximately 7 – 11% in printing costs, making authors wait for an extended period of time to have their manuscripts in print would be harmful to the long-term reputation of the journal. This cost will come out of royalties to CPA in 2014.

- In an effort to find some cost-savings, it was decided to adjust Managing Editor Raymond Léveillé's contract with CPA. He will continue to do the French copy edit of journal abstracts but will no longer serve as Managing Editor for the Journals. Dr. Lisa Votta-Bleeker has now assumed that responsibility.
- Dr. Lisa-Votta Bleeker worked with Dr. Martin Drapeau (*CP Editor*) and Dr. William Roberts (*CJBS Editor*) to prepare and submit a proposal to SSHRC for funds to support the publication of CP and CJBS for another three years.

#### **CPA Press**

- At the June 2013 meeting, the Publications Committee discussed the possibility of developing an association with APA Press to publish books of relevance to CPA's mandate. Julia Frank-MacNeil from APA provided an overview of the process from their perspective. CPA would act as acquisition brokers. APA would take care of publishing, distributing, marketing, etc. APA would pay our association a royalty. Books could be co-branded (APA/CPA) or sole-branded. Some CPA members who are already published by APA would be excluded from this arrangement. Several issues and options were discussed, but no firm decisions were reached and no further discussion has taken place since the meeting.

#### **Future Activities**

- The Publications Committee will meet during the convention to receive an up-dated report from APA on the state of the journals. In addition, the Committee will address the following issues:
  - The future of the CPA Press
  - Ways we can work with APA to increase the readership, downloads, and impact of our journals.
  - Review and finalize the revised *Guidelines for CPA Journals*.

*John P. Meyer, Chair*

## **CANADIAN JOURNAL OF BEHAVIOURAL SCIENCE**

The editor is Dr. William L. Roberts, who is in the first year of his appointment. All French submissions continue to be handled by the Associate Editor, Dr. Michel Claes.

The Editorial Board consists of the following individuals:

Céline Blanchard (Université d'Ottawa)  
Chris J. Boyatzis (Bucknell University, USA)  
Nick Carleton (University of Regina)  
Richard Clément (Université d'Ottawa)  
Brian J. Cox (University of Manitoba)  
Amedeo D'Anguilli (Carleton University)  
David J.A. Dozois (University of Western Ontario)  
Murray Drummond (Flinders University, Australia)  
Laurie Hellsten (University of Saskatchewan)  
Gordon Hodson (Brock University)  
Vivian Huan (Nanyang Technological University, Singapore)  
Theresa J.B. J. Kline (University of Calgary)  
Lucie Kocum (St. Mary's University)  
Kristi Lemm (Western Washington University, USA)

Brian McGuire (National University of Ireland Galway, Ireland)  
Melanie A. Morrison (University of Saskatchewan)  
Brian O'Connor (University of British Columbia-Okanagan)  
Travis A. Ryan (University College London, UK)  
Melanie Steffens (Friedrich-Schiller-Universität, Germany)  
Ian Stewart (National University of Ireland Galway, Ireland)  
David L. Streiner (Kunin-Lunen Applied Research Unit)  
Lorne Sulsky (Memorial University of Newfoundland)  
Louise Wasylikiw (Mount Allison University)



Of the 23 individuals serving on the Editorial Board, 8 (35%) are affiliated with institutions outside Canada and 9 (39%) are women.

#### **Manuscript submissions**

In 2013, CJBS received 200 new manuscripts. In comparison to 2012, French submissions were essentially steady (52 new manuscripts in 2013, compared to 54 in 2012), whereas English manuscripts showed a slight increase (to 148, compared to 128 in 2012, a change of 16%). Thus French submissions comprised 26% of new submissions in 2013, compared to 30% of new submissions in 2012. English submissions comprised 74% and 70%, respectively.

In addition to new manuscripts, CJBS received 114 revised manuscripts in 2013. Of these, 87 (76%) were English and 27 (24%) were French. This total (114) represents a slight decline from the previous year (126 resubmissions in 2012).

Across all manuscripts (new and revised), 46 were accepted for publication and 156 were rejected, giving an acceptance rate of 23%, down slightly from a year earlier.

Across all manuscripts, median lag time was 54 days.

#### **Production of 2013**

Four journal issues (Volume 45) were published in 2013. The volume was 328 pages in length and consisted of 31 articles.

#### **Budget**

As far as I know, there was no change in the editorial budget during 2013.

*William L. Roberts, Editor*

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## **CANADIAN JOURNAL OF EXPERIMENTAL PSYCHOLOGY**

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**Editor:** Penny Pexman, *University of Calgary*

**Associate Editors:** Isabelle Blanchette, *Université du Québec à Trois-Rivières*,  
Randall Jamieson, *University of Manitoba*

#### **Editorial Board:**

Cristina M. Atance, *University of Ottawa*; Gord Binsted, *University of British Columbia Okanagan*; Glen E. Bodner, *University of Calgary*; Ron Borowsky, *University of Saskatchewan*; Jeremy B. Caplan, *University of Alberta*; Kristie Dukewich, *University of Toronto*; Claudette Fortin, *Université Laval*; Jonathan Fugelsang, *University of Waterloo*; Christina L. Gagné, *University of Alberta*; Susan A. Graham, *University of Calgary*; Simon Grondin, *Université Laval*; Marc F. Joanisse, *The University of Western Ontario*; Jeffery A. Jones, *Wilfrid Laurier University*; Colin M. MacLeod, *University of Waterloo*; Michael E. J. Masson, *University of Victoria*; Michael Reynolds, *Trent University*; Frank A. Russo, *Ryerson University*; Jean Saint-Aubin, *Université de Moncton*;

Murray Singer, *University of Manitoba*; Daniel Smilek, *University of Waterloo*; Aimée Surprenant, *Memorial University of Newfoundland*; Debra Titone, *McGill University*; Daniel Voyer, *University of New Brunswick*.

#### **International Editorial Board:**

Matthew J. C. Crump, *Brooklyn College of CUNY*; Barry Giesbrecht, *University of California, Santa Barbara*; Nicolas Poiré, *Université Paris, Descartes*; Evan F. Risko, *The University of Memphis*; Jason Tangen, *The University of Queensland*; Frédéric Vallée-Tourangeau, *Kingston University, London*.



2013 was an Editorial Transition year for the Canadian Journal of Experimental Psychology (CJEP); the former Editor, Doug Mewhort, handled previous submissions and I handled new submissions. I would like to thank Doug, and his Associate Editor, Daniel Voyer, for their contributions to CJEP.

In 2013, CJEP received 105 original submissions. Our rejection rate was 81%, almost half of these without external review, triaged because they did not match the journal's mandate or were of very poor quality. I characterize poor quality as involving inadequate writing and/or inadequate scientific rigor, such that in my judgment the manuscript is not suitable for external review. I am strongly concerned about wasting Reviewers' precious time, and so I read every paper submitted to the Journal, and if I judged that a manuscript is not suitable for review, either because of content or quality, I let the authors know that very quickly and with a clear rationale. I think this is an important step and one that will help maintain good relations with our Editorial Board and other regular reviewers. For the papers I sent out for review, we generally had very prompt and constructive reviews. The average time between submission and decision was 31 days, with an average of 3 reviewers per manuscript. Once accepted manuscripts are moving very quickly to print.

Our mainstays continue to be brief articles that make a clear theoretical or methodological contribution (fewer than 2500 words in the main text) and longer empirical and theoretical papers. In addition, the journal publishes the abstracts of the CSBBCS Annual Meeting, as well as a paper based on the address given by the CSBBCS Donald O. Hebb Award recipient. The agreement to do so was recently renewed through 2016. The CSBBCS Abstracts and Hebb Address paper (this year by Jim Enns, *University of British Columbia*), appeared in the December 2013 issue.

I have begun to coordinate special issues on topics of broad interest to the experimental psychology community. Our first special issue will be on Immediate Memory, convened by Guest Editors Aimée Surprenant, Ian Neath, and Jean Saint-Aubin. A call for submissions to this special issue, with dates and details, went out early in 2014.

I think we are off to a good start, continuing the tradition established by previous CJEP Editors of publishing high quality empirical and theoretical work. My team and I are committed to providing rapid and responsive peer review, and to optimizing the impact of CJEP as an outlet for excellent experimental research.

*Penny M. Pexman, Editor*

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## **CANADIAN PSYCHOLOGY**

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**Editor:** Martin Drapeau, McGill University

**Book Review Editor:** Paul Samuel Greenman, Université du Québec en Outaouais, Québec

**Canadian Board Members:**

Adam Radomsky, Concordia University; John Hunsley, University of Ottawa; Michelle Mckerral, Université de Montreal; Keith Dobson, University of Calgary; Luc Pelletier, University of Ottawa; Leslie Greenberg, York University; Martin M. Antony, Ryerson University; Adam Horvath, Simon Fraser University;

Don Saklofske, University of Western Ontario; Michael Sullivan, McGill University; David Clark, University of New Brunswick; Gordon Asmundson, University of Regina; Thomas Hadjistavropoulos, University of Regina; Robert Vallerand, UQAM; Katreena Scott, University of Toronto; Lucia O'Sullivan, University of New Brunswick; Michael Leiter, Acadia University; E. Kevin Kelloway, Saint Mary's University

**International Board Members :**

Ueli Kramer, Université de Lausanne; Marianne Kant-Schaps, European Federation of Psychologists' Associations; Claire Meljac, Hôpital Sainte-Anne de Paris; Michael Lambert, Brigham Young University; Peter Fonagy, University College London



### **2013 Issues**

Four (4) issues of Canadian Psychology were published in 2013. As is customary, the February 2013 issue was devoted to CPA awards. As we began doing in 2012, *all* CPA awardees were given the opportunity to publish a paper in this issue, including recipients of the new researcher award. The May issue was also a special issue, guest edited by Dr. Adrian Brock; that issue focused on the History of Psychology in Canada. The August issue was a regular issue. The last issue of 2013 (November) was a special issue that focused on Industrial and Organizational Psychology .

### **Manuscript submissions**

In 2013, the journal received a total of 103 manuscripts (vs. 90 in 2011 and 126 in 2012), and 89 revised papers, for a total of 215 papers. Please see the table below for details.

#### **Manuscripts Received 01/01/2013 through 12/31/2013**

New Manuscripts	103
Accepted	40
Withdrawn	2
Pending Decision	23
Rejected With External Review	52

The rejection rate for 2013 is 62%. It is important to note that the following types of submissions are not included in acceptance rate calculations: Ad Hoc, Award, Book Review, Clarification Notice, Correction, Editorial, Erratum, Index, Introduction, Masked from Editor, and Newsletters.

The mean period between submission of a manuscript (including revised manuscripts) and informing authors of the editorial decision was 1.5 months (36 in 2012). The review process was relatively long for some manuscripts because of challenges in obtaining reviews, due to the specialized content and/or the language of the manuscript.

### **Conclusion**

In 2013, efforts have been made to print more (3) special issues, while maintaining a balance in regards to the content, as per SSHRC guidelines (health vs. non health related articles). Our hope is that publishing papers by experts in a given field or on a given topic will increase the visibility of the journal and its impact factor. In order to meet the needs of practitioners, larger issues with a clinical focus have been published later in the calendar year (e.g., in the Fall), which has the disadvantage of increasing the denominator in impact factor (IF) calculations, which may lead to a decrease in the IF. The journal has traditionally not made IFs a priority. A good balance must however be found between the IF and meeting the needs of the readership, as lower IFs could likely discourage some authors from submitting their best papers to the journal. The 2014 impact factor (not yet available) will be the first year that covers for which the current editorship is fully responsible.

*Martin Drapeau, Editor*



# EDUCATION

Education and Training Committee  
Convention Committee

## EDUCATION AND TRAINING COMMITTEE

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Members: Don Saskofske (Chair), Sandra Byers, Kierla Ireland, Andrew Lumb, Mary Pat McAndrews, Tina Montreuil, Tricia Orzeck, Alessandra Schiavetto, Nicola Wright, Melissa Tiessen (CPA Education Director)

A) The E & T Committee held one conference call meeting on November 28, 2013 to discuss projects and issues for the forthcoming year. Ongoing email exchanges occurred on a fairly frequent basis.

Initiatives discussed:

- Collaboration with Aimee Surprenant's committee examining a topic that arose out of CPA's recent Needs, Supply, and Demand Summit regarding guidelines for applied psychology programs, particularly to assist students who may be interested in academic/non-traditional research careers.
- We have submitted a proposal and motion, to be re-introduced at the June 2014 Board meeting, to "Establish a Task Force to address the Supply and Demand Issue for Accredited Doctoral Internship Positions in Professional Psychology in Canada". Co-chairing the committee are Nicola Wright and Keegan Barker.
- Appointment of another student representative (Andrew Lumb); volunteers are always welcome.

B) **Continuing Professional Development** - overseen by Dr. Melissa Tiessen, Director, Education Directorate

CPA currently has 23 approved ongoing CE sponsor organizations for 2014. 8 individual provider approvals have been granted to date in 2014.

There are 11 pre-convention workshops confirmed for the 2014 CPA convention, with plans to video record one or two of the workshops for later access through our online learning site.

Over 240 individuals registered for CPA's first online CE course in psychopharmacology launched in fall of 2013. The second course on the DSM-5 launched mid-March 2014, and again there was a positive response, with over 100 registrants to date.

CPA's pre-existing online CE courses were completed by 48 individuals in 2013, and 17 individuals to date in 2014: (1) Being an ethical psychologist - 32 registrants in 2013, 12 to date in 2014; and (2) Starting and operating an independent professional practice in psychology - 16 registrants in 2013, and 5 to date in 2014.

C) **Accreditation** - overseen by Dr. Sandra Clark, Chair, and Dr. Melissa Tiessen, Registrar

Members: Sandra Clark (Chair), Stephan Kennepohl (until Fall 2013), Elizabeth Ivanochko, Rebecca Mills, Janice Cohen, David Hodgins, Sheila Woody, Melanie Loomer, Brian Mainland, Melissa Tiessen (Registrar)

The Panel is currently recruiting for new members, including a student member (selection process underway), as well as 2 or 3 full members to join in 2014-15, at least one of whom is bilingual.





Dr. Sandra Clark will also end her term as Chair of the Panel, effective following the CPA convention. A new Chair has been chosen among the members of the Panel, for final approval by the CPA Board.

In 2013-14, the Panel reviewed 12 programmes for re-accreditation, and three programmes for potential initial accreditation. The Panel was pleased to grant initial accreditation to the following pre-doctoral internship programmes:

- (1) Correctional Services of Canada Internship Programme (effective 2012-13 academic year)
- (2) Annapolis Valley Health (effective 2012-13 academic year)
- (3) Reach Out Centre for Kids (ROCK; effective 2013-14 academic year)

As of April 28, 2014, the CPA accredits 33 doctoral programmes, and 35 internship programmes (2 inactive).

2014 marks the 30th anniversary of the CPA Accreditation Standards. In recognition of this milestone, the Panel is planning to hold a special celebration during the 2014 CPA Convention in Vancouver. Other planned convention activities include the usual conversation session, site visitor workshop, and a new session on programme evaluation and quality improvement.

In December 2013, the Registrar attended the fall meeting of the Association of Accrediting Agencies of Canada (AAAC), and in April 2014 the Registrar attended the spring meeting of the Association of State and Provincial Psychology Boards (ASPPB). The Registrar and Dr. Sandra Clark, Panel Chair, will be attending the Association of Psychology Postdoctoral and Internship Centers (APPIC) bi-annual conference in May 2014.

In January 2014, the Accreditation Panel held a site visitor workshop in French at the Université du Québec en Outaouais. The Panel is always in need of more qualified site visitors, and to this end additional site visitor workshops have been planned for May 2014 in Toronto and June 2014 in Calgary.

*Donald H. Saklofske, Chair*

## **CONVENTION COMMITTEE**

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The Convention Committee welcomed numerous new committee members and held a conference call in November to prepare for the upcoming reviews of submissions given that procedural changes (relative to the previous year) had to be undertaken. The deadline was moved by two weeks (from Nov 15 to Dec 1) and this proved to be (just) workable given the pending Christmas break. The new procedures required fewer time consuming 'crisis interventions' by the convention staff.

Compared to Quebec City the non-student submissions were about 10% lower (n=1418 for 2014), and the same figure was about 20% lower for student submissions. This will affect conference revenue but with the resulting different ratio of student vs non-student registrants the ultimate impact on total revenue will likely be small. Rejection rates were the same (3-4%). Poster submissions were 25% lower but when it comes to ultimate number of posters accepted this number will rise significantly because approved symposium submissions that could not be accommodated within a symposium for space reasons, were offered individual poster spots. The Vancouver convention saw a 30% rise (79 to 113) for symposia submissions which created substantial space allocation problems because only 13 parallel tracks exist in Vancouver compared to the 17 tracks in Quebec City. The resulting high rejection rates for symposia are problematic and call for attention. The CC will need to review all these figures and discuss the implications especially in light of the fact that the number of available tracks in the long run will be closer to the current Vancouver space availability. At the time of writing this report, the program includes nearly 630 posters, 96 symposia, 2 theory reviews, 19 conversation sessions, 32 workshops and 20 keynote speakers.



Please note that we have engaged an external expert review of our convention goals and practices. The report from that review comes with many suggestions that will be used to inform the Board's strategic planning for convention going forward that in turn will inform and guide the work of the Convention Committee and Convention staff. Together with sharing our experience from the Vancouver convention .

*Wolfgang Linden and Kerry Mothersill, co-chairs*



# ***ETHICS, LAWS AND STANDARDS***

## **COMMITTEE ON ETHICS**

**Members:** Kathryn Birnie (Student Member) Janel Gauthier, Denise Larsen, Ian Nicholson, Pat O'Neill, Marie-Hélène Pelletier (Board Liaison), Jean Pettifor, Hélène Richard, Pierre Ritchie, Carole Sinclair (Chair), Cannie Stark, John Service, and Ivan Zinger

The Committee on Ethics is available to the CPA Board of Directors and Head Office staff to: (i) respond to questions and requests for consultation from CPA members, other psychology organizations, and members of the public; (ii) generate formal opinions on specific questions/issues; (iii) consider the need for new guidelines; (iv) develop new guidelines for approval by the Board; (v) handle complaints against CPA members; and (vi) develop and/or provide educational resources for members. Over the past year, activities related to these responsibilities have included:

1. Responding to twenty inquiries and requests for consultation, from fourteen CPA members and six members of the public.
2. Intensive work on a draft revision of the *Canadian Code of Ethics for Psychologists*. It is anticipated that a draft revision will be released to the CPA membership in the fall of 2014 for comment and feedback.
3. Completion of preliminary steps regarding one new complaint against a CPA member by a member of the public, consideration of two recent possible complaints requests, and re-direction of three members of the public to provincial regulatory bodies.
4. Updating of CPA's "Rules and Procedures for Dealing with Ethics Complaints" (CPA, 1990). It is anticipated that the update will be complete and implemented by late 2014.
5. With respect to educational resources for members:
  - Continued provision, in partnership with Captus Press, of the web-based CPA course "Being an Ethical Psychologist," which offers 15 CE credits. To date, over 243 individuals have taken this course.
  - Organized its usual "Ethics Update" symposium for the 2014 CPA Convention in Vancouver
  - Invited ideas from CPA Sections and organized three 75<sup>th</sup> Anniversary Ethics Symposia on specific topics (Relational Ethics, Ethical Issues in Forensic Psychology, and LGBTQ Research and Practice Ethics). In addition, the Committee agreed to co-sponsor a symposium sponsored by the History and Philosophy Section (Critical Reflections on Codes of Ethics for Psychologists).
  - Published two articles in *Psynopsis*. One outlined a recent consultation with respect to a question regarding Research Ethics Boards' access to standardized psychological tests; the second highlighted CPA's impact on ethics dialogue in the global psychology community. A third article, regarding draft revisions to the *Code*, is being prepared for the next issue of *Psynopsis*.

Once again, I would like to express my deep appreciation for the invaluable assistance of the CPA Head Office staff in the work of the Committee, and for the extraordinary dedication, energy, and continued wisdom and support of the members of the Committee on Ethics, who play a significant role in helping to carry out the Committee's many activities.

*Carole Sinclair, Chair*



# PRACTICE

Committee on Professional Affairs  
Practice Directorate

## COMMITTEE ON PROFESSIONAL AFFAIRS

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The primary activity of the Professional Affairs Committee this year was support for and involvement in the Needs, Supply and Demand Summit held in the fall of 2013. Since that time, the professional affairs committee has been seeing major changes in member composition and has no active projects to report. This committee will reactivate after the June 2014 convention, under new leadership."

*Dorothy Cotton, past-chair*

## PRACTICE DIRECTORATE

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### Strategic Planning

The PD Manager, Ms. Amy Barnard, facilitated a strategic planning session with the Council. One initiative is to collect specific data on the amounts and types of insurance coverage for psychological services. This data collection will assist the Council in advocating to insurance companies for issues related to psychological service provision (i.e., increasing coverage, eliminating requirement for a physician's referral, redefining qualifications (e.g., psychometrist, psychologist candidate receiving supervision) related to coverage for psychological services). A second area of interest is to propose a collaboration with provincial regulatory bodies to collect standardized data to help inform the needs, supply and demand of psychologists across Canada.

### Professional Development Workshop

The PD will participate in media and communications training at the June 2014 meeting.

### CPA Conference

A "Conversations" session sponsored by the PD has been accepted for the 2014 CPA Convention in Vancouver. The title of the session is, "*Clinical psychologists working to improve front line mental health service delivery.*" Dr. Karen Cohen (CEO of CPA), Dr. Rhonda Matters (Chief Mental Health and Addictions Officer, PEI), and Dr. Fern Stockdale-Winder (Commissioner of the Mental Health and Addictions Action Plan, Saskatchewan) will speak about their roles as clinical psychologists in improving mental health service delivery. The session will be facilitated by PD Council Chair, Dr. Andrea Piotrowski.

### Election of Chair and Vice-Chair (previously Member at Large)

Dr. Andrea Piotrowski (Manitoba Psychological Society) has accepted a 3-year term as Chair of the PD (by acclamation). Mr. Pierre Berube (Psychologists' Association of Alberta) accepted a 3-year term as Vice-Chair for the PD (by acclamation).

### Maternity Leave & Term Position as Manager, Practice Directorate

Ms. Amy Barnard has been on maternity leave since April 16, 2014. The Council is pleased to announce that we have hired Ms. Cara Bernard to serve as Acting Manager, Practice Directorate during Ms. Barnard's leave.

### Psychology Month and Mind Your Mental Health campaign

With the assistance of Karen, Tyler, and Amy, most of the jurisdictional associations participated in the 'Mind Your Mental Health' campaign (<http://www.mymh.ca>), especially during Psychology Month in February. During this time, Tyler organized a "Snap and Tweet" where local celebrities (including Justin Trudeau) were asked snap a picture of themselves wearing a 'Mind Your Mental Health' shirt and tweet it to their followers.

*Andrea Piotrowski, Chair*



# SCIENCE

## COMMITTEE ON SCIENTIFIC AFFAIRS

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### Chair(s):

Aimée Surprenant (Chair – until March 2014); Jean Saint-Aubin (Chair – effective March 2014)

### Members:

Ken Craig, Susan Farrell, Frederick Grouzet, Thomas Hadjistavropoulos, Randall Jamieson, Valerie Kuhlmeier, Wolfgang Linden, Morris Moscovitch, Debra Pepler, Marylou Smith, Valerie Thompson, Michelle Gagnon (Student representative), Lisa Votta-Bleeker (observer)

The Scientific Affairs Committee has been conversing over email and via teleconference. Topics and activities covered since the last report include:

### **4<sup>th</sup> Annual High School Science Awards**

CPA received two submissions for this year's awards. The applications were reviewed by the Chair of SAC with CPA's Science Director. Award(s) will be made at the convention in June.

### **Research Support**

The CPA is increasingly being asked to write letters of support and/or become a collaborator on psychology-related research projects across the country. One such project for which Lisa represents the CPA as a Knowledge User is on a project at the University of Toronto with Anna Taddio (and co-investigator, Christine Chambers, Halifax) building on previous work regarding pain immunization in children; the group received a CIHR grant to explore issues related to needle fear in children.

### **CPA Journals**

In her role as Science Director, Lisa now oversees CPA's journals. Most recently, Lisa submitted a grant to SSHRC's Aid to Scholarly Journals Program. Funding from this program aids in the production of *Canadian Psychology* and the *Canadian Journal of Behavioural Science*, which are published quarterly. See the Publications Committee report for further information.

### **Canadian Consortium for Research**

Lisa continues to serve as Chair of the Canadian Consortium for Research (CCR). The CCR meets bi-monthly at CPA's Head Office to discuss issues related to research in Canada. Recent CCR activities include:

- launching a new website in January 2014
- responding to Industry Canada's consultation on Canada's science and technology agenda
- responding to Budget 2014



- creating a summary document from the CCR's December 2013 breakfast meeting with representatives from Canada's funding agencies (i.e. NSERC, SSHRC, CIHR, MITACS, CFI)
- seeking meetings with various MPs to discuss the CCR's budget "asks" and thoughts on Budget 2014.

### **Summit on Need, Supply, and Demand**

A major task of the Science Directorate since June was organizing a Summit on Need, Supply and Demand which the CPA hosted in Ottawa in November 2013. Among some specifically science-related themes were a presentation on Psychologists in the Academic Setting, Applied Psychology Program at Claremont Graduate University, and a break-out session on better training. A final report from the Summit's proceedings is being drafted, in which numerous priorities will be outlined. One such priority that emerged and which has already been addressed is the need to collect data both specific to our graduate students and to those working in fields other than academia or a practice-related setting. SAC and CPA's Education and Training Committee will be working with CPA's Science and Education Directors regarding this priority; Drs. Melissa Tiessen and Lisa Votta-Bleeker, from CPA's Head Office, are currently in discussions with the APA regarding a combined/shared data collection strategies.

### **Responses, Consultations and Granting Agencies**

The CPA sought opportunities and accepted invitations to provide feedback to government and the granting councils, respectively. For example, with input from SAC, the CPA responded to Industry Canada's consultation on Canada's science and technology agenda.

Other granting agency related activities were:

- responding to the proposed policy document on open access. This new policy would require "grant recipients to submit their manuscript to a journal that offers immediate open access to published articles, or offers open access to published articles within 12 months." SAC had extensive discussion of this and wrote a letter outlining CPA's position, which is posted on CPA's website.
- Serving as a reviewer for the Spring competition of CIHR's Knowledge Synthesis Grant.
- Sending a letter to NSERC regarding the cancellation of the research tools and instruments (RTI) grants program
- Providing feedback to NSERC on a plan to allocate budgets among evaluation groups under the Discovery Grants Program in response to a report by the Council of Canadian Academies.

Any input provided in letter form can be found on CPA's web site.

### **Other Topics**

- Lisa continues to serve as a member of the Board of Directors for the *Canadian Young Scientist Journal*; this is a great opportunity to help support our young scientists and highlight psychology's expertise in methodology/research knowledge.
- Ashley Ronson completed a report on teaching and learning in higher education for the CPA. Lisa continues to work through the feedback to ascertain how to best revise the report, which will be presented to SSHRC's President, Dr. Chad Gaffield, upon completion.

### **Acknowledgement**

Last but not least, in March 2014, Dr. Aimée Surprenant stepped down from both her seat on the CPA Board of Directors and from her role as Chair of the Scientific Affairs Committee. We thank Dr. Surprenant for her commitment to the CPA in these roles, her support of the Science Directorate, and all the work she has done on behalf of psychological science. We are pleased to say that Dr. Surprenant will continue on as a member of CPA's Scientific Affairs Committee.

*Jean Saint-Aubin, Chair*



# Section Reports

## ADDICTION PSYCHOLOGY

### Section Executive

<b>Chair:</b>	Dr. Abby Goldstein
<b>Chair-Elect:</b>	N/A
<b>Secretary/Treasurer:</b>	Dr. Joanna-Henderson
<b>Student Representative:</b>	Ms. Immaculate Antony
<b>Other:</b>	<b>Members at Large:</b> Dr. Christine Courbasson, Dr. Roisin O'Connor

**Reviewers for the 2014 Annual Convention:** Dr. Michael Ellery, Dr. Aleks Milosevic

### Section Membership

<b># of members:</b>	68
<b># of student affiliates:</b>	50

### Annual Convention Activities

<b>Section Annual Meeting</b>	<b>Date:</b> Friday June 6 <sup>th</sup> , 2014	<b>Time:</b> 5:30 pm
<b>Other Activities</b>	Poster session for Addiction Psychology – Thursday, June 5 <sup>th</sup> at 3 pm	

Symposium “Listening to Youths Needs and Enhancing Services: Working With Multiple Stakeholders to Enact System Change” – Saturday, June 7<sup>th</sup> at 12:30 pm

### Section Activities/Projects

<b>Past Year</b>	The Section was well represented at the Annual Convention in Quebec City. Section presentations included some excellent poster presentations representing the work of students and faculty from across Canada. In addition, we had a poster prize this year for the best student poster. Kate Meisner, a student at Mount Alison University, was the recipient of the poster prize for her poster: A Comparison of Self-Generated Motives for Playing Massively Multiplayer Online Role Playing Games MMORPG. The Annual General Meeting was held on June 14 <sup>th</sup> . Although attendance at the AGM was small, we had an opportunity to discuss future plans for the Section and possible venues for increasing involvement of Section members.
<b>Next Year</b>	The Section Business meeting will be held in June at the Convention in Vancouver. The Section will be well represented at the meeting. This year, we will again have a poster prize for best student poster.

We look forward to using the Section meeting as an opportunity to re-connect with the membership and plan the direction of Section activities for the upcoming year. We did not have an opportunity to create a Section website this year, but will continue to pursue this with the Section membership at the AGM in June.

*Abby Goldstein, Chair*



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## ADULT DEVELOPMENT AND AGING

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### Section Executive

**Chair:** Venera C. Bruto  
**Chair-Elect:** TBD  
**Secretary/Treasurer:** Max Hebert  
**Student Representative:** Lisa Truong  
**Other:** **Members at Large:** Marnin Heisel & Lindy Kilik

**Reviewers:** C Creelman, Lola Cuddy, Shelley Delano Parker, Odette Gould, Paulette Hunter, Colleen Millikin, Anneliese Robens, Gillian Rowe, Linette Savage, Aimee Suprenant, & Linda Truong

### Section Membership

**# of members:** 45 professionals  
**# of student affiliates:** 11 students

### Annual Convention Activities

**Section Annual Meeting** **Date:** Thursday June 5<sup>th</sup>, 2014 **Time:** 1:00 – 1:55 p.m.

**Other Activities** The Adult Development & Aging Section, in collaboration with the Brain & Cognitive Science Section, nominated Dr. Roger Dixon to be a CPA Invited Speaker for the 2014 convention.

We were delighted that the CPA Convention Committee accepted our nomination & that Dr. Dixon accepted CPA's invitation to speak at the 2014 Convention.

Dr. Dixon's address is entitled: "*Integrative Perspectives on Neurocognitive Aging & Dementia: Tracking Trajectories, Detecting Transitions, & Identifying Risk Modifiers*". This will be on Thursday, June 5<sup>th</sup>, 2014 at 12:00-12:55.

15 poster submissions

### Section Activities/Projects

**Past Year** Development of brief articles describing contributions of our discipline/profession to chronic disease management for older adults, behavioral issues in advanced dementia, cognitive impairments with stroke care for posting on CPA website & for distribution to community professional interested in adult development / aging

**Next Year** Brief articles noted above to be distributed to section members for review and recommended revisions

Continue to work to engage a large number of members in section activities – currently we have a few individuals making strong contributions, we hope to be able to increase these numbers

Venera C. Bruto, Chair





## BRAIN AND COGNITIVE SCIENCE

### Section Executive

<b>Chair:</b>	Peter Graf
<b>Past-Chair:</b>	Alisa McArthur
<b>Secretary/Treasurer:</b>	Annabel Cohen
<b>Student Representative:</b>	Kaitlin Baur
<b>Other:</b>	<b>Member-At-Large:</b> Lola Cuddy <b>Web Communications:</b> Laurence Morissette. <b>Review Committee Chair:</b> Alisa McArthur; <b>Reviewers:</b> Margarete DeCorte, Randall Jamieson

### Section Membership

<b># of members:</b>	140
<b># of student affiliates:</b>	85

The Brain and Cognitive Science section is the offspring of two previous CPA sections that had been quiescent for several years. Despite its youth, the section is relatively large, boasts a total membership of about 225, 140 of whom are members, and 85 are student affiliates. The membership is likely to change in the years to come as the section articulates its distinct mission and role in the CPA, & as it develops an effective organizational structure. The membership is also likely to change because of a 2014 change in section membership dues.

### Annual Convention Activities

<b>Section Annual Meeting</b>	<b>Date: Friday, June 6</b>	<b>Time: 18:00 – 19:00</b>
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#### Other Activities

This year, we are again hosting a range of activities. In addition to our scheduled posters on Thursday June 5, 15:00-17:00, we have a few symposia and theory review presentations throughout the program, and we are delighted to host a CPA/Section invited speaker, Dr. Janet Werker, who will be speaking on Thursday June 5 on INITIAL BIASES AND EXPERIENTIAL INFLUENCES ON BILINGUAL SPEECH PERCEPTION DEVELOPMENT. We are also delighted to co-host the CPA invited speaker from the Adult Development and Aging Section, Dr. Roger Dixon, who will be speaking on INTEGRATIVE PERSPECTIVES ON NEUROCOGNITIVE AGING & DEMENTIA: TRACKING TRAJECTORIES, DETECTING TRANSITIONS, IDENTIFYING RISK MODIFIERS. Dr. Dixon will be speaking at noon on June 5.

### Section Activities/Projects

#### Past Year

Our efforts in the past year focused on charting a future course for the section and more specifically on developing methods and procedures in compliance with the bylaws that were approved by the CPA board in 2012. We have also worked to get our financial house in order & raised the section membership fees for the first time in more than a decade. Finally, we conducted a survey of section members which revealed that members would appreciate being able to access a reduced cost, 1-day registration option for the CPA convention.

#### Kudos

We congratulate Doug Mewhort on being made fellow of the CPA, Penny Pexman on her appointment as Editor of CJEP.

#### Next Year

Projects for next year will be identified and prioritized at the June business meeting. However, the following projects are scheduled for discussion:

- Review/re-assess award criteria (and award levels) for student presentations;
- Development of relationships with other CPA sections especially for the



- purpose of identifying invited speakers;
- Development of section communications vehicles (i.e., web, newsletter, blog);
- Membership development
- Development of portfolios for section executive
- Develop joint programs with the CSBBCS with will also meet in Ottawa in 2015

*Peter Graf, Chair*

## **CLINICAL NEUROPSYCHOLOGY**

### **Section Executive**

**Chair:** Anthony C. Ruocco  
**Chair-Elect:** Vacant  
**Secretary/Treasurer:** Amy Moustgaard  
**Student Representative:** Amy Moustgaard  
**Other:** Amir Sepehry, Patrick Corney and Vacant

### **Section Membership**

**# of members:** 350  
**# of student affiliates:** 63

### **Annual Convention Activities**

**Section Annual Meeting** Date: June 6, 2014 Time: 5:00 – 5:50PM  
**Other Activities**

1. CPA/Section Invited Speaker for Clinical Neuropsychology "ADVANCES IN NEUROPSYCHOLOGICAL ASSESSMENT OF SPORT-RELATED CONCUSSION" by Dr. Grant Iverson (Friday, June 6 @ 10:00 - 10:55 AM)
2. Section Keynote for Clinical Neuropsychology "THE FUTURE OF BRAIN INJURY REHABILITATION: ADVANCES IN NEUROSCIENCE AND APPLIED TECHNOLOGIES" by Dr. Catherine Mateer (Friday, June 6 @ 11:00 - 11:55AM)
3. Clinical Neuropsychology Reception (Friday June 6 @ 6:00PM – 6:55PM)

### **Section Activities/Projects**

**Past Year**

1. Dr. Ruocco updated and revised the section's By-Laws to more closely reflect new model By-Laws for the association's sections. These will be voted on at the Annual General Meeting on June 6, 2014, and then sent to the Board for review and approval.
2. Dr. Ruocco and Dr. Mary-Pat McAndrews initiated a collaboration to design a questionnaire for the purpose of surveying the field of Clinical Neuropsychology in Canada.

### **Next Year**

Bimonthly meetings of the Executive Committee will take place with plans to

- (a) identify candidates to fill vacant positions on the executive;
- (b) implement an annual student poster award for submissions to the annual convention; and
- (c) create a database of programs self-identifying as offering training in Clinical Neuropsychology and determine whether or not these programs are currently (or are seeking) CPA-accreditation in this specialty.

*Anthony C. Ruocco, Chair*





## COMMUNITY PSYCHOLOGY

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### **Section Executive**

**Chair:** Manuel Riemer  
**Chair-Elect:** Manuel Riemer (serving a two-year term)  
**Secretary/Treasurer:** **Secretary:** Jennifer Volk; **Treasurer:** Julie Beaulac  
**Student Representative:** Rachel Caplan & Ayesha Umme-Jihad  
**Other:** **Conference Coordinator:** Begum Verjee

### **Section Membership**

**# of members:** 69 (not including student affiliates) (2013: 61)  
**# of student affiliates:** 18 (2013: 11)

### **Annual Convention Activities**

**Section Annual Meeting** **Date:** Thursday, June 5<sup>th</sup>, 2014 **Time:** 2:30-3:25pm  
**Other Activities**

We have two exciting keynote speakers. On Thursday, Dr. Isaac Prilleltensky, Dean of the School of Education at the University of Miami, will present an exciting talk with the title: "Wellness and Fairness: Interdependence and Interventions." Friday evening, together with three other sections, we will present another speaker, Hereditary Chief Phil Lane Jr., who will deliver a talk on very important contemporary topic: "Healing ourselves, families and communities from internalized oppression and intergenerational trauma." It also exciting to see five community psychology symposia and several posters in the program. This is a significant increase compared to the last few years. On June 4<sup>th</sup> our section also has a full day of pre-convention activities specially focused on discussions of our field and featuring the work of students. This includes a panel discussion, rapid thesis presentations and roundtable discussions. This day is sponsored by the Adler School of Applied Psychology in Vancouver. We provided 7 student travel awards to enable students to fly to Vancouver and attend the convention. Finally, we established a new Award for Outstanding Contributions to Canadian Community Psychology and the first award will be presented to our long-term past chair Cameron Norman. The award will be presented at our section's wine & cheese reception.

### **Section Activities/Projects**

#### **Past Year**

This past year was focused on reenergizing and regrouping our section. We developed a large leadership team of seven people and divided the section tasks among several of us. The team includes junior and senior faculty members, students, post-docs and practitioners and we meet approximately every 2 months by phone. We also had a very active conference committee, the results of which are impressive and were presented above. We conducted a national survey to get input on how to best engage current and new members and make the section relevant. We have taken the results into consideration and are working on implementing some suggestions. One of these is the creation of the newsletter. The first issue will be sent to our members soon. Our engagement strategy has led to a 17% increase in our membership and many more successful submissions to the convention program.

#### **Next Year**

We hope to be able to build on our success in the past year and further develop our engagement strategy and develop additional benefits to our members. We want to develop a better web presence and also potential policy statements. A big focus is also on the networking within our section. Finally, we would like to increase the profile of community psychology within CPA, and most importantly within Canada.

*Manuel Riemer, Chair*



## COUNSELLING PSYCHOLOGY

### *Section Executive*

<b>Chair:</b>	Ada L. Sinacore
<b>Chair-Elect:</b>	Robinder Bedi
<b>Secretary/Treasurer:</b>	Anusha Kassan
<b>Student Representative:</b>	Jennifer Titus
<b>Other:</b>	Freda Ginsberg, Natalee Natalee Popadiuk (Members at Large) Chao-Mei Chiang (WEB Master), Jose Domene & Michael Huston(Newsletter)

### *Section Membership*

<b># of members:</b>	204 (includes Fellows)
<b># of student affiliates:</b>	153

### *Annual Convention Activities*

<b>Section Annual Meeting</b>	<b>Date:</b> June 5, 2014	<b>Time:</b> 3:00 PM – 3:55 PM ,Oxford Room
<b>Other Activities</b>	Last year at the 2013 Convention the Section gave out the following awards:	

#### **Best Doctoral Dissertation**

Shifting Focus: A Videographic Inquiry of Hope and Unplanned Pregnancy  
J. Lauren Johnson, University of Alberta

#### **Best Master's Thesis (tied):**

Co-constructing Stories of “We” and “Us” With Cohabiting Couples  
Marnie Rogers-de Jong  
Examining the Moderating Effects of Adolescent Self-Compassion on the Relationship Between Social Rank and Depression  
By Jennifer Williams, University of Alberta

#### **Best Master's Student Poster:**

Relational Dynamics in Couples Following the Loss of a Child  
By Erin Buhr, Trinity Western University & Derrick Klaassen, Trinity Western University

#### **Best Doctoral Student Poster:**

Adolescents Experience Positive Changes in Distress, Confidence and Clarity after Single-Session On-Demand Chat Counselling with Kids Help Phone  
By Dilys Haner, York University & Tina Wilson, Kids Help Phone

**At this years convention 2014-** We will be adjudicating the same awards as last year. We have also reinstated the Distinguished Member Award which has not been presented in a number of years.

**Keynote:** Jose Domene will be the Section Keynote speaker and his address is entitled: CANADIAN COUNSELLING PSYCHOLOGY: RECENT ADVANCEMENTS & CONTINUING DEBATES.

As in previous years, the Section Business meeting will precede the Keynote Address and the Keynote Address will be followed by a reception.

In addition, the Section is sponsoring the following:

Pre-Convention Workshop (1); Traditional Posters (32); Digital Posters (2); Symposia (10); Workshop (1); Round-Table Conversation Session (5).

### *Section Activities/Projects*



**Past Year**

As a follow-up and to plan future directions (e.g., a second conference) arising from the Inaugural Canadian Counselling Psychology Conference (ICCCP), the Section sponsored a brunch meeting immediately following the CPA conference in Quebec City. Twenty people attended to discuss the future of the Section. As well, Ada Sinacore (Chair) attended CACUSS in June 2013 with Melissa Tiesson where we presented a session about developing a CPA accredited internship. This presentation resulted in the development of 1 new potentially accredited internship site and 2 additional sites interested in developing internships. Additionally, Robinder Bedi (Chair-Elect) attended the Summit on the Need, Supply, and Demand of Psychologists in Canada (November 8th and 9th, 2013). As well, the Ad-Hoc Committee on Internships has become a permanent committee of the Section with a new mandate to do outreach to potential internship sites. Jose Domene has taken on the role of editing the Section Newsletter. He has revamped and modernized the Newsletter to be more accessible to Section members. The Section has agreed to be part of an international survey of Counselling Psychologists which includes counselling psychologists from; South Africa, the United States, Australia and the United Kingdom. This initiative is being headed up by Rob Bedi and Ada Sinacore. Additionally, a student network and Face book page has been developed to facilitate students ability to have on-going dialogues with each other and the student representative. This initiative was headed up by Jennifer Titus. Jose Domene and Freda Ginsberg have completed the Section Archive Project which is currently available to members on the Section WEB site. Finally, as Chair of the Section I have worked diligently to improve the Sections communications with CPA and believe that this has been extremely successful.

**Next Year**

As well, the Section will continue to work on the international survey, pursue the development of CPA accredited internships and promote the merits of joining the section to undergraduate, masters and doctoral students. We will continue to develop more effective communications with Section members and students. Additionally, we will be continue to work on developing and maintaining strong and positive relations with the broader CPA organization.

*Ada L. Sinacore, Chair*

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## **DEVELOPMENTAL PSYCHOLOGY**

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**Section Executive**

**Chair:** Dr. Jean-Paul Boudreau  
**Treasurer:** Dr. Jean-Paul Boudreau  
**Student Representative:** Niusha Ghazban  
**Other:** Mary Ann Evans (Secretary)

**Section Membership**

**# of members:** 143  
**# of student affiliates:** 93

**Annual Convention Activities**

**Section Annual Meeting** **Date:** June 6, 2014 **Time:** 4:00-4:55pm

**Other Activities** Following the success of our 2013 Québec program, we are excited about our upcoming 75th CPA Convention in beautiful Vancouver. We received over 50



submissions (including 5 symposia), and the high quality promises an excellent and enlivening meeting for developmental psychology in Canada.

We wish to thank our program reviewers for their time and expertise:

- Jill Dosso (Ryerson),
- Melanie Soderstrom (Manitoba),
- Dale Stack (Concordia), and
- Nicole Sugden (Ryerson)

We are also proud to co-host Dr. Janet Werker (UBC), internationally renowned developmental scientist, as our keynote speaker in partnership with the Brain and Cognitive Science Section, chaired by Dr. Peter Graf. We are extremely pleased with this joint-section and look forward to a stimulating cross-section engagement.

**Section Activities/Projects**

**Past Year**

With the mission of expanding our section and our larger national Canadian network of developmental and clinical scientists, we have been working with our student leaders on the Section to revivify as well as strengthen our connections across Canadian Universities. To that end, we added new student travel and research awards, which have generated great interest.

**Next Year**

- Reaching out to other CPA Sections to consider partnerships
- Recruiting new members to the section and to the executive
- Building on the students' survey & establishing a regional representatives panel to put into action some of the ideas generated by the survey
- Reviewing our communications and web strategies
- Exploring more formalized links with related communities such CSBBCS and SRCD.

*Jean-Paul Boudreau, Chair*

**PSYCHOLOGISTS IN EDUCATION**

**Section Executive**

<b>Chair:</b>	Joseph Snyder
<b>Chair-Elect:</b>	Juanita Mureika
<b>Past Chair:</b>	Donald Saklofske
<b>Secretary-Treasurer:</b>	Kenneth Cole
<b>Student Representative</b>	Ashley Vesely
<b>Student Representative</b>	Jessica Waldon
<b>Newsletter Editor:</b>	Troy Janzen
<b>Member-at-Large:</b>	Laurie Ford
<b>Member-at-Large:</b>	Debra Lean
<b>Member-at-Large:</b>	Adam McCrimmon
<b>Review Coordinator:</b>	Joseph Snyder

**Section Membership**

<b># of members:</b>	281 as of 2014-05-02
<b># of student affiliates:</b>	46 as of 2014-05-02

**Annual Convention Activities**

<b>Section Annual Meeting</b>	<b>Date:</b> Thursday, June 5th	<b>Time:</b> 5:00 PM
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**Other Activities**

Keynote Speaker:

Dr. Shelley Hymel of UBC will present *Four Decades of Research on School Bullying: What Have We Learned?*

This talk is scheduled for Thursday, June 5th, at 3:00 PM. A reception will follow at 4:00 PM

**Section Activities/Projects  
Past Year**

Our *Newsletter* will be going into its 5<sup>th</sup> year under the most capable editorship of Troy Janzen. It is most definitely a top quality source of information to our section members and also to members of the Canadian Association of School Psychologists. Congratulations, Troy.

Several of our executive members are active in the committee work of CPA. Both Don Saklofske and I sit on the Canadian National Committee for the International Union of Psychological Science; I am a member of the Professional Affairs Committee. Don is the Chair of the CPA Education and Training Committee. Juanita Mureika has headed up a continuation of the task force focusing on School Psychology, as a sub-committee of the CPA Task Force on the Future of Publicly Funded Psychology in Canada. A committee representative of those involved with school psychology training and its practice in Canada – many are section members – has contributed input to a continuation of this effort. An updated position paper has recently been submitted to CPA by Juanita Mureika.

Our Dawn Hanson and Donald Saklofske continue as members of the CPA Board of Directors.

**Next Year**

Under the able and inspiring leadership of Juanita Mureika, we should progress with the projects underway, namely by-laws revision and merit recognition of members' contributions to the Section.

*Joseph Snyder, Chair*

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## **ENVIRONMENTAL PSYCHOLOGY**

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**Section Executive**

<b>Chair:</b>	Charlotte Young
<b>Chair-Elect:</b>	Elizabeth (Lisa) K. Nisbet
<b>Past-Chair:</b>	Jennifer Veitch
<b>Secretary/Treasurer:</b>	Mark Sandilands
<b>Student Representative:</b>	Maxine Crawford
<b>Other:</b>	Newsletter Editor – Lindsay McCunn Webmaster – Nicole Aitken Member-At-Large--Lorraine Lavallee

**Section Membership**

**# of members:** 56 members with 8 CPA Fellows  
29 CPA Members

**# of student affiliates:** 19  
We have 4 BEInG members. Through our Newsletter we encouraged a Membership Drive to encourage current section membership, to each invite three new members from professors, students, or industry. The Section includes





undergraduate student members through the Behaviour-Environment Interest Group (BEInG). One suggested pilot program was to expand our student-focused Behaviour Environment Interest Group ('BEInG', or 'Student BEInG') to include (non-psychology) socially active, environment-related professionals ('CorporateBEInG'). The membership will vote to include corporate members at the next Business meeting.

### **Annual Convention Activities**

**Section Annual Meeting**    **Date:** Thursday, June 5th

**Time:** 12-12:55 pm in the Hyatt  
Regency F, 3rd Floor

### **Other Activities**

Annual Convention Activities: Applied, environmental community activism continues for our Section 2012-14. We have posters, a Business Meeting, Symposiums and Keynote that begin to run consecutively with our business meeting. We started a tradition to have two invited speakers, a Keynote and an Invited Address to increase our informational experience in place of having a formal reception/social. In exchange of a reception, we arrange a field trip for members and keynotes (TBA) The next Robert Sommer 2014 award will be presented at the Section Business Meeting in Vancouver. The recipient will receive a certificate and a cheque for \$300.

### **Section Activities/Projects**

#### **Past Year**

Our two guest speakers were a Keynote and Invited Address. Keynote, Ken Church, (NRCan), presented Federal environmental-communities research "SMORES", which evolved out of concern for impending infrastructure failures in Canada over the next decade. A pilot study with 34,000 subjects, investigated how to psychologically invest in a transition to wind, solar, biomass, away from fossil fuels. Invited Address, Dr. Manuel Reimer, (Wilfrid Laurier) presented a two part program: Part I, a legal case for environmental justice in an interview with Ada Lockridge from AAMJIWNAANG First Nation about the psychological impacts of a community in Chemical Valley, Sarnia, having 14 major petrochemical industries surrounding. In Part II, Reimer presented, "Youth Leading Environmental Change" on international, environmental activism. Other activities included expanding the outreach of our Newsletter. PhD Student Maxine Crawford, from the UBC - Okanagan, won the third annual Robert Sommer Award. The title of her paper was "Inneculation by Nature: Effects of Exposure to Nature on Subsequent Stress.

#### **Next Year**

We continue the Community Activism plan for 2014 in Vancouver. We have 4 symposia & 4 posters. Our Keynote is Dr. Larry Beasley, C.M., 'Distinguished Practice' Professor of Planning at UBC, School of Community and Regional Planning. Dr. Beasley was the Director of Planning for the City of Vancouver during a critical restructuring period for building resiliency of family and community. He is also a global leader in the world of revitalization, transformation and fund-raising for urban-decayed communities. With his 30 years of experience, including social service work with communities he earned an Order of Canada for his humanitarian contributions. Lastly, in 2014 we transition to a new Section Chair and new Chair Elect. We plan to expand merchandising & marketing of our environmental section.

*Charlotte Young, Chair*







**Student Representative:** Zhipeng Gao  
**Other:** Past Chair – William Smythe  
Program Co-Chairs – Marissa Barnes & Patric Plesa  
Bulletin Editor – Laura Ball  
Webmaster – Eric Oosenbrug  
Archivist – Fran Cherry

**Section Membership**

**# of members:** Total members = 62. This includes 15 fellows, 2 special affiliates, and 1 international affiliate.  
**# of student affiliates:** Total student affiliates = 21. This includes 1 international student affiliate.

**Annual Convention Activities**

**Section Annual Meeting** **Date:** Saturday, June 7<sup>th</sup>, 2014 **Time:** 1:30-3:25

**Other Activities** For the 2014 program, we have 3 symposia, 3 theory reviews, and 14 individual oral papers (grouped into 4 oral paper sessions). The section keynote will be delivered by Jack Martin. Martin will be speaking on “The changing face of theoretical psychology” on Friday, June 5<sup>th</sup> from 11:00-11:55 (Hyatt Regency Hotel – 3<sup>rd</sup> Floor). We are also co-sponsoring a CPA/Section Invited Speaker along with the Sections on Community Psychology, Aboriginal Psychology, and International and Cross-Cultural Psychology. Hereditary Chief Phil Lane will be speaking on “Healing Ourselves, Families And Communities From Internalized Oppression And Intergenerational Trauma” on Friday, June 5<sup>th</sup> from 5:30-6:55 (Plaza B Room, Hyatt Regency Hotel, 2<sup>nd</sup> Floor).

**Section Activities/Projects**

**Past Year** Since 1990, the History and Philosophy of Psychology Section has offered the Mary J. Wright Award for the Best Student Paper at the annual convention. In November 2012, Mary J. Wright made the decision to endow the award. She donated a sum of \$10,000 to the section, with the money put into Canadian Psychological Association Foundation to be managed. At the 2013 convention, Laura Ball and Fran Cherry delivered a paper (“Mary J. Wright: Researcher, Teacher, Builder”) which celebrated Wright’s life and achievements, and officially announced the newly endowed award to the section’s members. The first award from the endowed award was presented at the 2013 annual convention, with Zhipeng Gao winning for his paper: “Interrogating Differences: Reflexivity In Psychological Research”. Sadly, Wright passed away on April 23<sup>rd</sup>, 2014, just a few weeks shy of her 99<sup>th</sup> birthday. She was a charter member of our section, an important figure in the history of Canadian Psychology, and will be missed.

In an attempt to resurrect the *History and Philosophy of Psychology Bulletin* in an online, peer-reviewed format, options continue to be explored. The authors for the first two target articles to anchor the first two issues have been secured.

We have also expanded the content of our website. Thanks go to Eric Oosenbrug for coordinating this.

**Next Year** The work on the *History and Philosophy of Psychology Bulletin* will continue, as well as the expansion of resources on our website. We also look forward to continuing our collaborations with other sections. Other possible directions include the formalization of a lifetime achievement or early career award, as well as establishing a membership task force.

*Laura Ball, Chair*



## INDUSTRIAL / ORGANIZATIONAL PSYCHOLOGY

### Section Executive

<b>Chair:</b>	Deborah Powell
<b>Chair-Elect:</b>	Lori Francis
<b>Secretary/Treasurer:</b>	Véronique Dagenais-Desmarais
<b>Student Representative:</b>	Nicholas Bremner
<b>Other: Convention Program Chair</b>	Silvia Bonaccio
<b>Other: Membership Coordinator</b>	Damian O'Keefe
<b>Other: Communications Coordinator</b>	Tom O'Neil

**Section Membership** Our membership numbers have remained fairly stable around 300 over the past few years. Participation in the section and convention remains strong. Our group represents a large portion of the I/O Psychology professionals in Canada

**# of members:** 183

**# of student affiliates:** 79

### Annual Convention Activities

**Section Annual Meeting** **Date:** June 6, 2014, **Time:** 4:00pm

**Other Activities**

- Long Range Planning Meeting, Toronto, March 1, 2014, 9am- 4pm.

### Industrial/Organizational Section Program at CPA:

#### Thursday:

- **Symposium:** BUILDING ROADS THROUGH MOUNTAINS: LICENSURE, ACCREDITATION, AND INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY 3:30pm – 5pm

#### Friday:

- **Symposium:** LE LEADERSHIP DANS LES ÉQUIPES : MIEUX COMPRENDRE SES DIFFÉRENTES FORMES 7:30 – 9am
- **CPA Invited Speaker:** KARL AQUINO 10-11am
- **Symposium:** PERSONALITY AND THE PREDICTION OF WORK BEHAVIOR: NARROW IS BETTER 11 – 12:30
- **Industrial/Organizational and Military Psychology Social** 7pm
- **Section Business Meeting** 4-5pm
- **Workshop:** BEYOND THE NATIONAL STANDARDS FOR MENTAL HEALTH AND SAFETY IN THE WORKPLACE: WHAT ARE THE “STANDARDS” FOR A THRIVING WORKPLACE? 5-7pm

#### Saturday:

- **Symposium:** TEAM AND ORGANIZATIONAL ATTACHMENT AND THEIR IMPACTS ON PERFORMANCE AND WITHDRAWAL BEHAVIORS 7:30 – 9am
- **Symposium:** ADVANCES IN POSITIVE PSYCHOLOGY AT WORK: THRIVING IN FACE OF ORGANIZATIONAL CHALLENGES AND OPPORTUNITIES 7:30 – 9am
- **Symposium** CONTEMPORARY STUDENT RESEARCH IN INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY 10-11:30
- **Symposium:** ADVANCES IN POSITIVE PSYCHOLOGY AT WORK: FLOURISHING WORKERS 11:30 -1pm
- **Industrial Organizational Psychology Poster Session** 1-3pm



- **Workshop:** ANALYZING DYADIC DATA WITH THE ACTOR-PARTNER INTERDEPENDENCE MODEL (APIM): A SYSTEMATIC WALKTHROUGH OF RECENT APPLICATIONS AND DEVELOPMENTS:4-6pm

### Section Activities/Projects

#### Past Year

- The section publishes a quarterly newsletter and maintains a listserv for on-going communications
- The section executives liaise with Blake Jelley (a former section chair) who is a member of the Licensure of Consulting & Industrial / Organizational Psychologists (LCIOP) Task Force investigating the issue of licensure and/or certification of Industrial Organizational Psychologists. Blake will be presenting at a symposium at the CPA annual convention.
- Our section submitted a fact sheet to CPA entitled: *Hire Better Job Applicants using Personality Assessments*.
- The section awards prizes to the top student posters, and will do so again at this year's conference.

#### Next Year

In the near future, we plan to conduct an online membership survey to get an understanding of your satisfaction with our section, and to glean opinions of, and issues facing our members. Results from this survey may be used to guide planning and strategy set by the section Executive Committee

Deborah Powell, Chair

## INTERNATIONAL AND CROSS-CULTURAL PSYCHOLOGY

### Section Executive

<b>Chair:</b>	Richard Lalonde, York University
<b>Chair-Elect &amp; Programme Coordinator:</b>	Benjamin Giguère, University of Guelph
<b>Past-Chair:</b>	Andrew Ryder, Concordia University
<b>Secretary/Treasurer:</b>	Michaela Hynie, York University
<b>Student Representative:</b>	Rashelle Litchmore, University of Guelph
<b>Other:</b>	Member-at-Large: Saba Safdar, University of Guelph

### Section Membership

<b># of members:</b>	As of May 1st, 2013, we have 415 Section Members and Affiliates. Among these we find, 2 CPA Honorary Life Fellows, 1 CPA Honorary Life Member, 10 CPA Fellows, and 72 CPA Members.
<b># of student affiliates:</b>	More importantly, we have 321 Student Affiliates.

### Annual Convention Activities

<b>Section Annual Meeting</b>	<b>Date:</b> Thursday, June 5	<b>Time:</b> 2:00 pm
<b>Other Activities</b>	Our first event at the convention is our annual section meeting which will be held on Thursday at 2:00 pm. This will be immediately followed by a talk given by our Section Keynote speaker, Kim Noels (University of Alberta), who will be speaking in the same room at 3:00. Poster presentations will be taking place on Saturday afternoon (1:00 – 3:00). On Friday and Saturday the section will hosting a total of four symposia; two of these were organized by, and involve, our student members. The student symposia will take place on Saturday afternoon (3:00 – 5:00).	

### Section Activities/Projects



<b>Past Year</b>	No new initiatives of great significance were taken during the past year, although we have now developed a tradition of having presenters from the student symposia and some section executive faculty members going out for dinner following the student symposia. The cost of this modest dinner is covered by the section. The section also invited Professor Richard Bourhis (UQAM) to provide a critical analysis about the proposed “Charter of Values” in Quebec for Psynopsis.
<b>Next Year</b>	The CPA convention will be held in Ottawa next year and much preparatory work needs to be done. One issue to discuss at our business meeting will be how we should prioritize our symposia. The tradition has been to have two symposia slots for student presenters and that is a tradition that should probably be maintained. We also still need to work on getting greater faculty involvement in our section. We appreciate all of the enthusiasm and energy that is brought by our student members and we hope that they will help us nudge their faculty member mentors to become more involved in the section.

*Richard Lalonde, Chair*

## **PSYCHOLOGISTS IN HOSPITALS AND HEALTH CENTRES**

### **Section Executive**

<b>Chair:</b>	Kerry Mothersill
<b>Chair-Elect:</b>	Bob McIlwraith
<b>Secretary/Treasurer:</b>	Joyce D'Eon
<b>Student Representative:</b>	Jessica Flores
<b>Other:</b>	<b>Members-at-Large:</b> Paul Greenman, Peggy O'Byrne

### **Section Membership**

<b># of members:</b>	493 (with 153 full members and 340 (69%) student affiliates) (in May 2013, there were 402 members, with 130 full members and 272 (68%) student affiliates)
<b># of student affiliates:</b>	340 (in May 2013, there were 272 Student affiliates)

### **Annual Convention Activities**

<b>Section Annual Meeting</b>	<b>Date:</b> Friday, June 6, 2014	<b>Time:</b> 8:00 AM until 9:00 AM.
<b>Other Activities</b>	Section-relevant Convention events include:	

1. Thursday, June 5 – 4:00 to 5:55 PM, Workshop: Psychology Leadership in Hospitals and Health Care Settings (Vicky Wolfe, Peggy O'Byrne and Simone Kortsee).
2. Friday, June 6 – 11:00 AM to 12:25 PM, Symposium, Conducting Research in Hospitals and Clinics: The Challenges and Successes (Ingrid Schoting, Ingrid Fedoroff, Barb Backs-Dermot, Quincy-Robin Young, and Kerry Mothersill).
3. Friday, June 6 – 12:30 to 2:25 PM, Section-Sponsored Posters.
4. Saturday, June 7 - 11:00 to 11:55 AM, Symposium, Leadership in Hospital Psychology: Establishing Research Programs and Positions (Joyce D'Eon, Josee Geller, Giorgio Tasca and Kim Corace).
5. Saturday, June 7 – 12:00 to 1:55 PM, Workshop: Large Group CBTEducational Intervention for Anxiety Disorders: A Wait List Management Strategy (Patricia Furer, Rehman Abdulrehman and John Walker).

### **Section Activities/Projects**

<b>Past Year</b>	In this second year of operation, the number of Section members has grown by
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23%. The numbers of full members and student affiliates have increased in tandem. Research data and clinical experience point to the cost-effectiveness and cost-offset benefits of psychological services. These interventions, assessments and therapy, are best provided by psychologists trained in accredited programs. The need to further enhance the role of psychology in the Canadian publicly funded healthcare system is expressed by the large number of members in the Section. The growing student population in the Section signals the health and wealth of future commitment to providing these services within hospitals and health centres, often to individuals who are unable to afford private care.

Bob McIlwraith organized the important task of having the section submissions to the CPA Convention blindly reviewed. Twelve members volunteered to participate in this process and thanks are due to the following who served as reviewers:

Theo De Gagne; Susan Farrell; Paul Greenman; Mary Pat McAndrews; Colleen Millikin; Theresa Newlove; Joseph Pellizzari; Norah Vincent.

The following Committees have continued to operate with Section members serving on each and chaired by a member of the Executive: Communications, Guideline Development, Leadership and Awards.

**Communications Committee:** The communications committee was chaired by Bob McIlwraith with Debbie Emberly. Mary Pat McAndrews and Dawn Phillips and as members. Three informative issues of the Section Newsletter were published, Summer 2013, Fall 2013 and Winter 2014 (see the Hospital Section webpage on the CPA website to review the Newsletter issues). Regular columns appeared in the issues including Member Profile (the achievements and contributions of Kim Corace, Theo DeGagne and Joyce D'Eon were highlighted), Cross Country Checkup, Leading Practices, Book Reviews, Open Submissions and the Student Column.

**Guideline Development Committee:** This committee consisted of Joyce D'Eon, Lorne Sexton and Margaret DeCorte and was chaired by Kerry Mothersill. A number of existing guidelines were collected as submitted by section members. These will inform the development of future guidelines in specific areas of service delivery. The committee is finalizing two documents: a Resource Guide for Managers of Psychologists as well as a Guideline for the Organization of Psychology. These documents will be reviewed and discussed at the Annual Business Meeting.

**Leadership Committee:** The committee was chaired by Peggy O'Byrne, with Vicky Veitch Wolfe and Simonne Kortstee as members. The committee will be conducting a workshop during the convention in Vancouver entitled: Psychology Leadership in Hospitals and Health Care Settings. A list of the hospital leadership in Canada has been compiled.

**Awards Committee:** The committee consists of Joyce D'Eon, Bob McIlwraith with Paul Greenman as chair. The committee has prepared Policies and Procedures for the annual Excellence in Hospital and Healthcare Psychology Award. The recipient of the 2013 excellence award was Ian Nicholson. Policies are being developed for awarding the status of Section Fellow. Jessica Flores, our student representation, has developed policies and procedures for providing two Student Awards for papers/posters presented at the yearly Convention. The first award will include a prize of \$150.00.

**Student Committee:** This new committee is in the development phase. Many





**Past Year (cont'd)  
Next Year**

thanks to our student representative on the Section Executive Committee, Jessica Flores, for doing the leg work to establish this committee.

The Section Newsletter will continue to be published three times a year. The Guidelines Committee will continue to develop documents that will help support practice and research in hospitals and clinics. At the Annual Business meeting, ideas will be solicited for allocation of our current and growing section balance of approximately \$1,900.00. Expenses to date have been restricted to covering the costs of the section’s teleconference meetings and the awards. The Leadership Committee will continue to identify and implement mechanisms for developing and supporting psychology leaders within healthcare.

Continuing members of the Section Executive and post-convention positions are Bob McIlwraith (Chair), Kerry Mothersill (Past Chair) and Peggy O’Byrne (Member-at-Large). The section members will elect additional executive members at the Annual Business Meeting.

*Kerry Mothersill, Chair*

**PSYCHOLOGISTS AND RETIREMENT**

**Section Executive**

**Co-Chairs:** Sandra Pyke and Juanita Mureika  
**Transitional** Juanita Mureika  
**Secretary/Treasurer:**  
**By-laws Committee:** Sandra Pyke, Dawn Hanson, Juanita Mureika  
**Other:** Vancouver Convention Coordinator, John Conway

**Section Membership**

**# of members:** 28  
**# of student affiliates:** 1

**Annual Convention Activities**

**Section Annual Meeting** **Date:** June 6, 2014 **Time:** 5:00 PM

**Other Activities**

We are excited about our Convention program for 2014, planned for Friday afternoon, June 6.

Our keynote speaker, Dr. Gloria Gutman (Simon Fraser University) who will be speaking on “POPULATION AGING: BIG ISSUES AND OPPORTUNITIES FOR PSYCHOLOGISTS”.

We also have a Symposium Panel of retired psychologists (Presenters: Elinor Ames [Simon Fraser University], Harvey Brooker [York University], Sandra Pyke [York University], Peter Suedfeld [University of British Columbia], Robert Wilson [private practice, Vancouver] and Moderator: John Conway, CPA Archivist and Historian) who will speak on What Have I Been Doing Since Retiring?

We anticipate good discussion to follow at our annual Section meeting, as well as initial elections of officers and plan development for the coming year.

**Section Activities/Projects**

**Past Year** The Section of Psychologists and Retirement is now an official Section of CPA,



formally approved by the Board in spring 2013. The past year has been one of development for us, starting with an organizational meeting in Quebec City at which possible projects and directions for the Section were discussed, establishing a dues structure, and determining a transitional executive committee. Section By-laws were drafted during the summer 2013, and were approved by the Board in the winter, 2014 by e-mail vote. As well, since dues were collected for the first time during CPA renewal in 2013, a bank account has been established for the Section and a temporary treasurer appointed. We are a small, but hopefully growing Section of about 30 members.

On-going communication with the Section members has been achieved through the year via e-mail, and articles of interest have been shared to highlight the research being done on positive retirement. At this point, we have not established a mechanism for dialogue among members.

*Sandra Pyke and Juanita Mureika, Co-Chairs*

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## **PSYCHOANALYTIC AND PSYCHODYNAMIC**

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### **Section Executive**

<b>Chair:</b>	Heather MacIntosh
<b>Past-Chair:</b>	Michelle Presniak
<b>Secretary/Treasurer:</b>	Loray Daws
<b>Student Representative:</b>	Adam Paul Natoli
<b>Other:</b>	Michael Sheppard (Member-at-large)

### **Section Membership**

<b># of members:</b>	<b>124</b>
<b># of student affiliates:</b>	<b>28</b>

### **Annual Convention Activities**

<b>Section Annual Meeting</b>	<b>Date:</b> Friday June 6 <sup>th</sup>	<b>Time:</b> 5:00 PM to 5:55 PM Oxford Room at the Hyatt Regency Hotel
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### **Other Activities**

The main agenda items will be choosing award recipients for subsequent years, choosing members to replace exiting executive member positions, as well as other regular section business.

Our program is exciting this year with a number of workshops and presentations as well as the Weininger Award keynote address:

- 1) The Otto Weininger Award winner is **Dr Roger Frie**, faculty member at Simon Fraser University. His address is titled *Psychoanalysis Singular or Plural*. It is scheduled for Friday June 6<sup>th</sup> 12:30-2:25.

### **Section Activities/Projects**

#### **Next Year**

The section is hoping to continue with its goal of increasing its profile within Canada as well as internationally. Our Goethe award continues to be a success with last year's recipient, Jon Mills' *Conundrums: A Critique of Contemporary Psychoanalysis*, published by Routledge, New York, (ISBN: 978-0-415-89884-3)

The Committee also named two titles as Finalists for the Goethe Award (2012).



This year's Finalists are: *Loneliness and Longing: Conscious and Unconscious Aspects*, edited by Brent Willock, Lori C. Bohm, & Rebecca Coleman Curtis, Routledge, New York, (ISBN: 978-0-415-61098-8) And Steven Tuber's *Understanding Personality through Projective Testing*, published by Rowman & Littlefield, Lanham, (ISBN: 978-0765709233).

We will continue to work towards establishing a database for students interesting in doing research and training with psychodynamic/psychoanalytic supervisors as well as continue our discussions about psychoanalysis/psychodynamics between Institutes and Academia.

Heather MacIntosh, Chair

## PSYCHOLOGY IN THE MILITARY

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### Section Executive

**Chair:** Peter Bradley  
**Past-Chair:** Allister MacIntyre  
**Secretary/Treasurer:** Danielle Charbonneau (Secretary) / Julie Bélanger (Treasurer)

### Section Membership

**# of members:** Members: 71  
**# of student affiliates:** Students: 20

### Annual Convention Activities

**Section Annual Meeting** **Date:** June 6, 2014 **Time:** 5:30 pm  
**Other Activities** In the 2014 convention, the section has one poster session (of four posters), one symposium (of four papers) and one paper in a roundtable discussion.

### Section Activities/Projects

**Past Year** Section round-tables on military research.  
 Collaboration with international colleagues on military research.  
**Next Year** Research meetings  
 International collaborations

Peter Bradley, Chair

## PSYCHOLOGY AND RELIGION

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### Section Executive

**Chair:** Dr. Mona Abbondanza

### Section Membership

**# of members:** 86 CPA members / 3 CPA international affiliates/ 3 CPA Special affiliates  
**# of student affiliates:** 26 CPA student affiliates/ 1CPA International Student affiliate

### Annual Convention Activities

**Section Annual Meeting** **Date:** Friday June 6th **Time:** 8 am

### Section Activities/Projects

**Past Year** Elected a new Chair for the Section



**Next Year** Start a Section Newsletter  
Fill all Section Executive Seats  
Create ties with other associations interested in Psychology and Religion

*Mona Abbondanza, Chair*

## **QUANTITATIVE METHODS**

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### **Section Executive**

**Chair:** Donald Sharpe  
**Chair-Elect:** Robert Cribbie  
**Secretary/Treasurer:** R. Nicholas Carleton  
**Student Representative:** Alyssa Counsell  
**Other:** Review Coordinator: Donald Sharpe

### **Section Membership**

**# of members:** 18  
**# of student affiliates:** 264

### **Annual Convention Activities**

#### **Section Annual Meeting**

#### **Other Activities**

**Date:** Thursday, June 5<sup>th</sup>, 2014      **Time:** 2:00 PM to 3:00 PM  
Section Keynote given by Dr. Bruno Zumbo (UBC) "An overview of new developments in psychometrics with implications for validation studies: Pratt indices for latent variable models" on Thursday June 5<sup>th</sup>.  
Pre-Convention workshop "Introduction to Structural Equation Modeling" on Wednesday June 4<sup>th</sup>.

Two workshops: "Getting started with R: An introduction to data management and analysis using free software" on Friday June 6<sup>th</sup> and "Structural equation modelling: Made easy in free software!" on Saturday June 7<sup>th</sup>.

A symposium "Advanced methods for longitudinal data analysis" on Saturday June 7<sup>th</sup>.

Poster presentations on Friday June 6<sup>th</sup>.

### **Section Activities/Projects**

#### **Past Year**

Organizing the presentations for the 2013 convention.

#### **Next Year**

Continued growth in the section.

*Donald Sharpe, Chair*

## **RURAL AND NORTHERN PSYCHOLOGY**

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### **Section Executive**

**Chair:** Cindy Hardy  
**Chair-Elect:** Karen Dyck  
**Secretary/Treasurer:** Shelley Goodwin  
**Student Representative:** Simon Lisaingo





- Revamp website.
- Establish committee for ongoing production of newsletter.

*Todd G. Morrison, Chair*

## **SOCIAL PSYCHOLOGY AND PERSONALITY**

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### **Section Executive**

<b>Chair:</b>	Kerry Kawakami
<b>Chair-Elect:</b>	Leanne Son Hing
<b>Secretary/Treasurer:</b>	Jim Cameon
<b>Student Representative:</b>	Sana Rizvi
<b>Conference Review Coordinator</b>	Susan Boon

### **Section Membership**

<b># of members:</b>	103
<b># of student affiliates:</b>	51

### **Annual Convention Activities**

**Section Annual Meeting**      **Date:** June 6, 2014      **Time:** 8:00-9:00 AM

**Annual Convention Activities**      The Social and Personality Section had 138 submissions for this year's meeting. From these submissions, 44 talks related to regular/special symposia and 77 posters were accepted at the 2014 convention in Vancouver, BC. Steve Heine, UBC, will give the Section Keynote Address.

### **Section Activities/Projects Past Year**

The Social and Personality Section, as always, has taken an active role in the lives of Social and Personality Psychologists in Canada. Our primary activity is the organization of the Social and Personality Preconference held on the Wednesday of the main CPA convention every year. This year, Chair-Elect, Leanne Son Hing, in conjunction with Steve Wright from Simon Fraser University, have organized an excellent preconference for Wednesday, June 4, 2014. The Social Personality Preconference consists of six talks from junior and senior social and personality psychologists across Canada. Specifically, Steve Wright (Simon Fraser University), Geoff MacDonald (University of Toronto), Christian Jordan (Wilfred Laurier University), Lara Akin (Simon Fraser University), Frances Chen (University of British Columbia), and David Dunkley (McGill University) will all present their current research. A student poster session is also planned, along with a social hour hosted by the Social-Personality Area at Simon Fraser University. Furthermore, Anne Wilson was appointed a Fellow of CPA and John Holmes was nominated for the Donald Hebb Award. At our annual Social Personality Preconference we also recognize outstanding graduate and undergraduate student research through the Brendan Gail Rule and Kenneth Dion awards. The Section also independently maintains a website, <http://socialpersonality.ca> .

### **Next Year**

Next year we will again organize and hold the Social and Personality Section Preconference to CPA. We will also continue to offer the Brendan Gail Rule and Kenneth Dion student awards. One of our main goals next year is to coordinate with CPA a section wide survey related to SSHRC insight grant application and adjudication processes.

*Kerry Kawakami, Chair*



## **SPORT & EXERCISE PSYCHOLOGY**

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### **Section Executive**

**Chair:** Stéphane Perreault  
**Past-Chair/Treasurer:** Peter Crocker  
**Student Representative:** Pier-Éric Chamberland  
**Secretary:** Adrienne Leslie-Toogood  
**Director-Member at large** Patrick Gaudreau

### **Section Membership**

**# of members:** 83 based on a search made on May 1<sup>st</sup> 2014  
**# of student affiliates:** 21

### **Annual Convention Activities**

**Section Annual Meeting** **Date:** June 6<sup>th</sup> 2014 **Time:** 16h00

### **Other Activities**

Poster session  
 Dr. Whitney Sedgwick will give a talk entitled: REALIZING REWARDS AND NAVIGATING CHALLENGES: PROVIDING SPORT PSYCHOLOGICAL SERVICES TO A NATIONAL TEAM IN TRAINING AND COMPETITION. Finally, a joint symposium with the Health psychology section (EXERCISE AND HEALTH PSYCHOLOGY: PERSPECTIVES ACROSS DISCIPLINES) has been organized by Dr. Peter Crocker and Dr. Kim Lavoie (section chair for health psychology). It will feature talks by Dr Ryan Rhodes , Dr Catherine Sabiston, Dr Simon Bacon, and Dr Kim Lavoie.

### **Section Activities/Projects**

#### **Past Year**

All of the members of executive contributed to writing a brief related to the challenges associated with our section (what is a sport / exercise psychologist and can the title of psychologist be used with sport or exercise?). This brief was presented by Patrick Gaudreau this past fall in Ottawa to CPA.

#### **Next Year**

The chair solicited the membership for some feedback with respect to the following issues: a) the cost of joining CPA, the section, and the conference b) how do we address the issue of using the title of psychologist with sport or exercise? and c) should we continue our activities ? As soon as the membership provides the executive with some feedback on these issues, we will gladly inform CPA.

*Stéphane Perrault, Chair*

## **STUDENTS IN PSYCHOLOGY**

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### **Section Executive**

**Chair:** Missy Teatero  
**Past Chair:** Justin Feeney  
**Chair Elect:** Michelle Gagnon  
**Administration & Finance Officer:** Helen Lee  
**Graduate Student Affairs Officer:** Lara Hiseler  
**Undergraduate Student** Lindsey Thomson



**Affairs Officer:**  
**Francophone Affairs Officer:** Marie-Pier Vandette  
**Communications Officer:** Nick Bremner

**Section Membership**  
**# of Student Affiliates:** 1371

**Annual Convention Activities**

**Section Annual Meeting & Campus Representatives Reception:** **Date:** Friday, June 6, 2014 **Time:** 4:00 PM – 4:55 PM in Plaza A

**Other Activities:**

- Student Social on the evening of Thursday, June 5.
- Goal Setting: Theory, Research and Practice (Section Keynote: Dr. Gary Latham). Thursday, June 5 from 12:00 PM to 12:55 PM in Plaza B room.
- Applying for Graduate School: A Survival Guide for Students (Helen Lee, Marie-Pier Vandette, Michelle Gagnon, Nicholas Bremner, & Missy Teatero). Thursday, June 5 from 1:00 PM – 2:55 PM in Oxford room.
- Winning Tri-Council Awards: Preparing Winning Scholarship Applications (Michelle Gagnon, Lara Hiseler, Missy Teatero, & Justin Feeney). Saturday, June 7 from 11:30 AM to 1:25 PM in Windsor room.
- Publishing in Psychology: A Reviewer's Perspective (Missy Teatero, Michelle Gagnon, & Justin Feeney). Saturday, June 7 from 2:00 PM to 3:55 PM in Georgia B room.

**Section Activities/Projects**

**Past Year:**

- Developed two annual Awards of Excellence for MindPad submissions
- Developed two annual Campus Representative Awards of Excellence
- Offered additional student travel bursaries
- Translation of all Section communication with membership and documents into French and English
- Ongoing campus representatives outreach
- Updated executive position manuals
- Election results will be determined immediately after the deadline for votes, which is May 15
- Chair Elect prepared a business proposal for submission to the Board of Directions

**Next Year:**

- Finalize revised Section bylaws
- Carrying out business proposal:
- Translation of Section webpages
- Award opportunities for francophone students
- Annual call from Head Office to potential faculty representatives
- Develop faculty representative awards of excellence
- Develop an annual training grant for student representatives
- Increase MindPad to a quarterly publication

*Missy L. Teatero, Chair*







**Other:** Catherine Classen (past Chair)

**Section Membership**

**# of members:** 289  
**# of student affiliates:** 41

**Annual Convention Activities**

**Section Annual Meeting** **Date:** June 7 **Time:** 08:00

**Other Activities**

June 4, 9-5: Pre-convention workshop: EVIDENCE-BASED ASSESSMENT, TREATMENT, AND SPECIAL CONSIDERATIONS FOR MILITARY-RELATED POSTTRAUMATIC STRESS DISORDER (Wendy Rogers, Anne Bailliu, Michelle Boivin, Colonel Rakesh Jetly)  
June 5, 3pm: Poster session  
June 6, 5pm: Section Invited Speaker: Dr. Paul Frewen. MINDFULNESS AND METTA MEDITATION IN THE TREATMENT OF COMPLEX PTSD  
June 6, 6pm: Reception  
June 7, 1 pm: Symposium: THEMATIC CONTENT ANALYSIS OF GENOCIDE NARRATIVES (Janel Gauthier, Peter Suedfeld, Irina Della-Rossa, Iulia Tudor, Ava Schmidt)  
June 7, 4pm: Workshop: CLINICAL COMPETENCIES IN WORKING WITH TRAUMATIZED MEN: NAVIGATING THE INTERSECTION OF MASCULINE CULTURE AND TRAUMA RECOVERY (Becky Stewart, Michael Dadson)  
June 7, Workshop: UNDERSTANDING TRAUMA-RELATED DISSOCIATION: INTRODUCING THE 4-D MODEL (Paul Frewen, Ruth Lanius)  
June 7, 8 am: Announcement of annual awards at the Business meeting

**Section Activities/Projects**

**Past Year** Chair attended the annual meeting of the International Society of Traumatic Stress Studies (ISTSS).  
Past Chair continued work on the Global Collaboration Project with ISTSS.  
Resumed work on the PTSD Fact Sheet

**Next Year** Chair will attend the annual meeting of the International Society of Traumatic Stress Studies (ISTSS).  
Revise and update the TSS web pages.  
Continue global collaboration  
Revive the biyearly section newsletter  
Solicit a wider number of volunteers to involve them in Section work.

*Wendy Rogers, Chair*

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## **WOMEN AND PSYCHOLOGY (SWAP)**

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**Section Executive**

**Chair:** Lynda Ross  
**Chair-Elect:** Paula Barata  
**Chair, Status of Women Committee (SWC):** Lucie Kokum  
**Newsletter Editor:** Jessica McCutcheon  
**Secretary/Treasurer:** Noreen Stuckless  
**Student Representative:** Taslim Alani



- Other:** Web Maven: Jessica McCutcheon  
 Listserv Moderator: E.B. Brownlie  
 Membership Coordinator: Lana Stermac  
 Nomination Coordinator: Colleen MacQuarrie  
 Abstract Review Coordinator: Paula Barata  
 Division 35 (SPW) Liaison: Charlene Senn  
 Student Paper & Travel Awards Coordinator: E.B. Brownlie.
- Provincial Reps:** Alberta: Lynn Sloane; Saskatchewan: Linda McMullen; Ontario: Brenda Bettridge; Quebec: vacant; Nova Scotia: Lucie Kocum; Prince Edward Island: Colleen MacQuarrie; New Brunswick: Carmen Poulin. (Positions are currently vacant for: BC, MB, NF, YK & NWT). SWAP established a new executive position this year, filled by Carmen Poulin, this year to coordinate Provincial Representatives activities.
- SWAP Archives Committee :** The following individuals contributed to the work of this Committee: Fran Cherry, Karen Cohen, John Conway, Esther Greenglass, Jenna Mackay, Carmen Poulin, Sandra Pyke, Alex Rutherford and Shake Toukmanian. The collection and organization of materials has been completed and all documents submitted to Archivist Lucie Desjardins of the Canadian Women's Movement Archives (CWMA) at the University of Ottawa. These historic items are now accessible at CWMA.
- Section Membership**  
**# of members:** 72  
**# of student affiliates:** 34
- Section Activities/Projects Past Year**
- SWAP Liaison to the APA Division 35**  
 Charlene Senn was unable to attend the Division 35 Executive Meeting at APA in Honolulu. APA's recent elimination of reduction in dues for members of CPA have had an impact on Canadians involvement in APA. She has worked with the Division 35 executive to counteract this negative effect on SWAP members. SWAP members can now join Division 35 without being APA members; our liaison advertises the benefits of joint membership in SWAP and Division 35 to members of both organizations. Our Liaison also keeps the membership of SWAP apprised of jobs, prizes/awards, etc. that come via the Division 35 listserv.
- Status of Women Committee**  
 Dr. Lucie Kocum is Chair for the Status of Women Committee. The committee had provided an internship for Jessica McCutcheon which wrapped up in the summer of 2013.
- 2013 Awards**  
 The recipient of the SWAP Distinguished Member Award for 2013 was Dr. Noreen Stuckless who will give the SWAP keynote address in the upcoming CPA congress in Vancouver city. The 2013 Award for Contributions to the Field of Women and Psychology was presented to Dr. Carmen Poulin. Dr. Janelle Kwee was the recipient of the 2013 Feminist Mentoring Award. The 2013 Student Paper Awards recipients were Sara Crann (\$500) and Sachiko Nagasawa (\$250: First Runner Up). Seven Travel Bursaries of \$200 each also were awarded in 2013 to Brianna O'Neil, Emily Polak, Jessica McCutcheon, Talim Alani, Courtney Williston, Hillary McBride, and Sandra Dixon.
- Newsletter and Web Site**  
 Three newsletters (autumn, winter and spring) were published under the editorship



of Jessica McCutcheon. The newsletter and two listservs are effective vehicles for the communication of our membership. Members are encouraged to contribute and share information about research and events of shared interest. These communication venues seem appreciated by all.

**Next Year**

Our planned 2014 conference activities include a pre-convention workshop on the theme of Giving birth to a new vision: Navigating the (in)visibility of motherhood in the academy. This event is being coordinated by Taslim Alani, Janelle Kwee, Lucie Kocum, Jessica McCutcheon and Lynda Ross. In addition, we have the following events scheduled: On Thursday June 13th, we will have the address by CPA/Section Invited Speaker and recipient of the 2013 Distinguished Member Award, Dr. Noreen Stuckless; our AGM; followed by our Reception. SWAP's poster session is scheduled for Thursday afternoon; on Friday we have one symposia and two conversation sessions happening; and on Saturday we have one symposia planned.

*Lynda Ross, Chair*



# *CPA Historian/Archivist*

The **Oral History Interview Project** has been my priority again this past year. My plan for this multi-year project is ambitious, involving video/audio interviews with over 100 Canadian psychologists across the country who have made significant career contributions in research and/or practice. These interviews will complement the existing 108 interviews completed by C. Roger Myers in the early 1970s and archived at the LAC.

I completed 27 oral history interviews over the year, most of which were interviews with colleagues in Toronto and area. A total of 37 interviews have now been completed.

My plan is to complete the oral history project over the next four years with digital video interviews and transcripts archived at Library and Archives Canada plus a website featuring all interviews. Costs for transcribing all interviews are estimated to be about \$50K which I hope to raise from external sources over the next year.

To celebrate CPA's 75th anniversary at the Vancouver convention, I organized a couple of program events: a conversation session with the four living CEOs of the CPA, and a presentation of video clips from the oral history interviews telling some of the stories in the history of psychology in Canada over the decades.

I have contributed regular articles in **Psynopsis**, including a feature article highlighting the past 75 years of work by the CPA on behalf of science, practice and education.

Corresponding with researchers interested in the CPA archives, and providing assistance to them continues to be part of the routine work of the Archivist. Do not hesitate to contact me with any queries about the CPA archives.

*John B. Conway, CPA Historian/Archivist*



# *CPA Representations*

## **HEALTH CARE ADVISORY COMMITTEE (HCAC) WITH CORRECTIONAL SERVICE CANADA (CSC)**

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The undersigned continued to represent CPA and chair the Health Care Advisory Committee for Correctional Service Canada. The purpose of the committee is to advise the Commissioner of CSC on policy and matters related to all health care services. The members of the HCAC consists of representatives from the Canadian Dental, Medical, Nursing, Psychiatric, Psychology Public Health Associations and la Fédération des médecins omnipraticiens du Québec.

In the past year, the HCAC has had a one day meeting in Ottawa. This was the first meeting without any site visits. The role of the committee has been somewhat changed to reflect both the budget reductions and the need for more focussed topic of health care services. Although institutional visits were not carried out as previously, the members were given a number of questions to explore for their visits of the five treatment centers across the country. All future meetings for the HCAC will continue to be one day meetings in Ottawa twice a year. The onsite visit will be on specific agenda items. The next meeting is scheduled to be held in Ottawa in May.

The governance of all psychological services has been assigned to the mental health sector of Health Care Services.

*Yvette L. Thériault, Chairperson & CPA representative*

## **NATIONAL ASSOCIATIONS ACTIVE IN CRIMINAL JUSTICE (NAACJ)**

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During the 2013-2014 year, the undersigned continued to represent the Canadian Psychological Association on the National Associations Active in Criminal Justice (NAACJ), which is an 'umbrella' organization for various voluntary sector and professional organizations that are national in scope and have a particular interest in Canada's justice system. NAACJ is funded by an operating grant from federal Ministry of Public Safety and Emergency Preparedness and currently consists of 18 organizations.

The death of 19-year old, Ashley Smith in 2007 occurred in a segregation cell during her incarceration in Grand Valley Institution, Correctional Service of Canada. During this past year, many eyes in the criminal justice field were focused on the provincial Coroner's Inquest which was in full swing and commanded a great deal of media attention over an eleven month period during which 80 witnesses were called to testify. Following the much anticipated release of the Coroner's Report with more than 100 recommendations ([http://provincialadvocate.on.ca/documents/en/Joint\\_Recommendations%20Jury.pdf](http://provincialadvocate.on.ca/documents/en/Joint_Recommendations%20Jury.pdf)), the Canadian Psychological Association and NAACJ worked collaboratively to craft parallel responses to the Minister of Public Safety and the Commissioner of the Correctional Service of Canada. Both CPA and NAACJ offered their assistance to CSC to assist it in addressing and implementing the report's recommendations.

NAACJ also learned of another development in CSC that would be of interest to psychologists working in the field of criminal justice. Billed as the Structured Assessment and Intervention Framework (SAIF), offender assessment (risk and needs) and intervention improvements are consistent with the existing principles of effective, progressive corrections (RNR), and build on research and evaluations that demonstrate 'what works' in reducing recidivism. "The biggest shift in moving away from the current case management model involves enhancing the structure of assessments and interventions in order to increase consistency in CSC's approach to case management, and the application of key case management tools."



Enhancement of assessment and intervention will come from development in tools, skills, training, quality assurance and reporting, all of which will be developed through a consultation process (including NAACJ). Anticipated benefits include enhanced staff access to a greater variety of developmental tools and resources, greater opportunity for formal certification and professional recognition, increased confidence in decision-making, reduction in administrative requirements permitting more time intervening with offenders and actively managing risk, enhanced ability to measure the relative contribution of Parole Officers' interventions to correctional results, reduction in the margin of error associated with case management decision-making and lower rates of revocation and recidivism among supervised offenders.

The preceding items of information will also be conveyed to the Criminal Justice Section of CPA at its Annual Business meeting in June, 2014.

NAACJ has continued to develop its newly formatted website. The website includes descriptions of, and links to, all 18 organizations, including CPA, as well as links to upcoming criminal justice events and relevant documents. The website may be found at <http://www.naacj.org/>

J. Stephen Wormith, Ph.D., CPA representative to NAACJ

## **COUNCIL OF PROFESSIONAL ASSOCIATIONS OF PSYCHOLOGY (CPAP)**

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### **Changes in Not-for-Profit Legislation**

CPAP passed a motion to accept the changes in the by-laws to adhere to the new not-for-profit requirements. The by-laws are in the process of being filed by lawyers.

### **Change in Insurance Providers from McFarlan Rowlands to BMS Group**

CPAP and CPA, as joint holders of a Professional Liability Insurance Program, have transitioned from McFarlan Rowlands to the BMS Group as the new insurance broker. Individuals who are members of a provincial/territorial associations or CPA are eligible to purchase insurance. CPAP and CPA have signed a Memorandum of Understanding and will be forming a governing body or model once there is a move to a Group Funded Deductible Model. CPA and CPAP will each separately determine how to allocate administrative funds.

### **CPAP Logo**

In order to better reflect that the Professional Liability Insurance Program is jointly held by CPA and CPAP, CPAP will be developing a logo for the Council.

### **Election of Chair and Vice-Chair (previously Member at Large)**

Dr. Andrea Piotrowski (Manitoba Psychological Society) has accepted a 3-year term as Chair of CPAP (by acclamation). Mr. Pierre Berube (Psychologists' Association of Alberta) accepted a 3-year term as Vice-Chair for CPAP (by acclamation).

### **State Leadership Conference**

Representatives from provincial associations who are members of the American Psychological Association Practice Organization and Dr. Andrea Piotrowski, as Chair of CPAP, attended the State Leadership Conference in Washington, DC from March 8-11. In addition to attending keynote addresses, workshops, and networking sessions, the Canadian contingent facilitated a topical discussion group entitled, "*Notes from the north: Psychology advocacy with the public, government and key stakeholders in Canada.*" This session was facilitated by Dr. Andrea Piotrowski (Chair, CPAP) and Dr. Brent Macdonald (Provincial Representative, Committee of State Leaders).

*Andrea Piotrowski, Chair*



*Annual Report*  
*Financial Statements*



**2013**

**YEAR ENDED DECEMBER 31, 2013**





**KPMG LLP**  
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## INDEPENDENT AUDITORS' REPORT

To the Members of Canadian Psychological Association

We have audited the accompanying financial statements of the Canadian Psychological Association, which comprise the statement of financial position as at December 31, 2013, the statements of operations, changes in fund balances and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### *Auditors' Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



*Opinion*

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Canadian Psychological Association as at December 31, 2013, and its results of operations, changes in fund balances and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

*KPMG LLP*

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Chartered Professional Accountants, Licensed Public Accountants

March 22, 2014

Ottawa, Canada



# CANADIAN PSYCHOLOGICAL ASSOCIATION

Notes to Financial Statements (continued)

Year ended December 31, 2013

	2013	2012
<b>Assets</b>		
Current assets:		
Cash	\$ 320,034	\$ 458,862
Accounts receivable	115,677	64,369
Due from the Foundation (note 2)	10,648	8,785
Prepaid expenses and advances	51,830	60,957
	<u>498,189</u>	<u>592,973</u>
Investments (note 3)	1,649,244	1,568,089
Tangible capital and intangible assets (note 4)	187,722	140,839
	<u>\$ 2,335,155</u>	<u>\$ 2,301,901</u>

## Liabilities and Fund Balances

Current liabilities:		
Accounts payable and accrued liabilities (note 5)	\$ 334,904	\$ 251,908
Deferred revenue (note 6)	881,868	853,070
	<u>1,216,772</u>	<u>1,104,978</u>
Leasehold inducements	90,271	7,475
Fund balances (note 7(a)):		
Invested in tangible capital and intangible assets	187,722	140,839
Restricted (note 7(b))	226,288	165,608
Unrestricted	614,102	883,001
	<u>1,028,112</u>	<u>1,189,448</u>
Commitments (note 8)		
Contingent liabilities (note 9)		
	<u>\$ 2,335,155</u>	<u>\$ 2,301,901</u>

See accompanying notes to financial statements.

On behalf of the Board:

\_\_\_\_\_ Director

\_\_\_\_\_ Director



# CANADIAN PSYCHOLOGICAL ASSOCIATION

Notes to Financial Statements (continued)

Year ended December 31, 2013

	2013	2012
Revenue:		
Abstracts	\$ 5,510	\$ 3,135
Accreditation panel	192,466	193,230
Advertising - internet	75,390	64,795
Annual convention (note 10)	295,660	318,325
Education directorate	45,947	9,818
Journal subscriptions (note 10)	254,108	267,552
Membership fees	1,381,950	1,238,079
Practice directorate	20,000	20,000
Psynopsis	20,464	18,535
Publications	9,337	10,967
Representation	4,970	4,235
	<u>2,305,802</u>	<u>2,148,671</u>
Foreign exchange gain	1,621	30
Investment revenue	55,332	76,624
Miscellaneous	32,893	41,915
Sections processing charge	8,196	7,994
	<u>2,403,844</u>	<u>2,275,234</u>
Expenses:		
Administration (note 11)	1,630,656	1,547,882
Less overhead allocation (note 11)	(140,671)	(184,120)
	<u>1,489,985</u>	<u>1,363,762</u>
Annual convention	460,477	470,255
Accreditation panel	189,901	235,779
Advertising - internet	3,855	10,297
Advocacy	24,993	23,141
Education directorate	28,216	17,583
IUPsyS	-	5,913
Journal subscriptions	146,703	147,805
Practice directorate	36,227	80,615
Prescription Privileges Task Force	151	223
Psynopsis	55,844	53,439
Publications	11,626	22,617
Representation	29,404	38,065
Science directorate	87,789	221,409
Supply and demand task force	9	131
	<u>2,565,180</u>	<u>2,691,034</u>
Deficiency of revenue over expenses	\$ (161,336)	\$ (415,800)

See accompanying notes to financial statements.



# CANADIAN PSYCHOLOGICAL ASSOCIATION

Notes to Financial Statements (continued)

Year ended December 31, 2013

	Investment in tangible capital and intangible assets	Restricted  (note 7(b))	Unrestricted	2013 Total	2012 Total
Fund balances, beginning of year	\$ 140,839	\$ 165,608	\$ 883,001	\$ 1,189,448	\$ 1,605,248
Deficiency of revenue over expenses	-	(9,320)	(152,016)	(161,336)	(415,800)
Tangible capital and intangible asset additions	110,908	-	(110,908)	-	-
Amortization of tangible capital and intangible assets	(64,025)	-	64,025	-	-
Interfund transfers	-	70,000	(70,000)	-	-
<b>Fund balances, end of year</b>	<b>\$ 187,722</b>	<b>\$ 226,288</b>	<b>\$ 614,102</b>	<b>\$ 1,028,112</b>	<b>\$ 1,189,448</b>

See accompanying notes to financial statements.

**CANADIAN PSYCHOLOGICAL ASSOCIATION**

Notes to Financial Statements (continued)

Year ended December 31, 2013

	2013	2012
Cash provided by (used in):		
Operating activities:		
Deficiency of revenue over expenses	\$ (161,336)	\$ (415,800)
Items not involving cash:		
Amortization of tangible capital and intangible assets	64,024	44,797
Disposal of leasehold inducements	(7,475)	(4,723)
Gain in fair value of investments	(35,005)	(74,683)
Net change in non-cash working capital balances:		
Accounts receivable	(51,308)	(16,478)
Due from the Foundation	(1,863)	(5,483)
Prepaid expenses and advances	9,127	(3,019)
Accounts payable and accrued liabilities	82,997	26,750
Deferred revenue	28,797	301,458
	(72,042)	(147,181)
Investing activities:		
Tangible capital and intangible asset additions	(110,907)	(41,352)
Additions to investments	(46,150)	-
	(157,057)	(41,352)
Financing activities:		
Withdrawals from investments	-	177,976
Leasehold inducements received	90,271	-
	90,271	177,976
Decrease in cash	(138,828)	(10,557)
Cash, beginning of year	458,862	469,419
Cash, end of year	\$ 320,034	\$ 458,862

See accompanying notes to financial statements.



# CANADIAN PSYCHOLOGICAL ASSOCIATION

Notes to Financial Statements (continued)

Year ended December 31, 2013

The Canadian Psychological Association (the "Association") was organized in 1939 and incorporated under the Canada Corporations Act, Part II in May 1950. Effective August 13, 2013, the Association continued their articles of incorporation from the Canada Corporations Act to the Canada Not-for-profit Corporations Act. The Association is a not-for-profit organization and as such is not subject to income tax under paragraph 149(1)(l) of the Income Tax Act.

Its mission is to advance and promote psychology for the benefit of all. Its objectives are:

- To improve the psychological health and welfare of all Canadians;
- To promote excellence and innovation in psychological research, education and practice;
- To promote the advancement, development, dissemination, and application of psychological knowledge; and
- To provide high quality services to members.

## 1. Significant accounting policies:

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations in Part III of the CPA Canada Handbook – Accounting and include the following significant accounting policies:

### (a) Revenue recognition:

The Association uses the deferral method of accounting for contributions for not-for-profit organizations.

Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Externally restricted contributions are recognized as revenue in the year in which the related expenses are recognized.

Unrestricted investment income is recognized as revenue when earned.

Membership fees and journal subscriptions are collected on a calendar year basis and are recognized as revenue in the year to which the membership or subscription relate. Fees and subscriptions collected prior to the membership or subscription year are recorded as deferred revenue.

Accreditation panel fees are levied on an annual basis for the period of September 1 to August 31 and are recognized as revenue in the year to which they relate. The portion of the collected fees relating to the period of January 1 to August 31 is recorded as deferred revenue at December 31.



# CANADIAN PSYCHOLOGICAL ASSOCIATION

Notes to Financial Statements (continued)

Year ended December 31, 2013

(b) Fund accounting:

The unrestricted fund accounts for the Association's program delivery, journal subscriptions and administrative activities.

The Tangible Capital and Intangible Assets fund reports the Association's investment in tangible capital and intangible assets.

Restricted funds report the revenue, expenses and fund balances of the activities of the Association for which the funding is restricted to that activity and are described in note 7.

(c) Cash and cash equivalents:

Cash and cash equivalents include cash on hand and short-term deposits which are highly liquid with original maturities of less than three months.

(d) Sections processing charge:

The Association and its 31 Sections represent the interests and promote the advancement of the discipline of psychology in Canada. The Association has control over the Sections of the Association. The Association collects funding from its members on behalf of the Sections. The financial operations, resources and obligations of each Section are individually immaterial in relation to the Association. Management has determined that the cost of collecting the information exceeds the benefit that would be derived from providing this information. For this reason and because of the number of Sections, they have not been consolidated or disclosed in these financial statements.

(e) Allocation of administration expenses:

A portion of administration expense is allocated as overhead to the Journals, Annual Convention, Accreditation Panel, Psynopsis, Advertising - internet, Representation, IUPsyS, CPA Workshops and Advocacy functions.

Other than Publications, Administration is allocated based on a percentage of 18% of the direct expenses of each function. Amounts are allocated to Publications based on a percentage of 18% of publications revenue of each function.





## CANADIAN PSYCHOLOGICAL ASSOCIATION

Notes to Financial Statements (continued)

Year ended December 31, 2013

(f) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Association has elected to carry investments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the effective interest rate method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Association determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Association expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

(g) Tangible capital and intangible assets:

Tangible capital and intangible assets are recorded at cost. Contributed tangible capital and intangible assets are recorded at fair value at the date of contribution. Assets acquired under capital leases are amortized over the estimated life of the assets or over the lease term, as appropriate. Repairs and maintenance costs are charged to expense. Betterments which extend the estimated life of an asset are capitalized. When a tangible capital or intangible asset no longer contributes to the Association's ability to provide services, its carrying amount is written down to its residual value.



# CANADIAN PSYCHOLOGICAL ASSOCIATION

Notes to Financial Statements (continued)

Year ended December 31, 2013

(g) Tangible capital and intangible assets (continued):

Tangible capital and intangible assets are amortized over their estimated useful lives as follows:

Asset	Basis	Rate
Tangible capital assets:		
Office furniture and equipment	Declining balance	20%
Computers	Straight-line	5 years
Leasehold improvements	Straight-line	Over the term of the lease
Intangible assets:		
Computer software	Straight-line	3 years

The Association assesses the carrying amount of long-lived assets initially based on the net recoverable amounts determined on an undiscounted cash flow basis. If the carrying amount of an asset exceeds its net recoverable amount, an impairment loss is recognized to the extent that fair value is below the asset's carrying amount. Fair value is determined based on quoted market prices when available, otherwise on the discounted cash flows over the life of the asset.

(h) Leasehold inducements:

Leasehold inducements are deferred and amortized over the term of the lease. Annual amortization is recorded as a credit to rent expense.

(i) Use of estimates:

The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Actual results could differ from those estimates. These estimates are reviewed annually and as adjustments become necessary, they are recognized in the financial statements in the period they become known.



# CANADIAN PSYCHOLOGICAL ASSOCIATION

Notes to Financial Statements (continued)

Year ended December 31, 2013

## 2. Related party transactions:

The Association is related to the Foundation by virtue of its economic interest in the Foundation and by having common members of the Board of Directors and administration functions. The Foundation was incorporated on March 8, 2002 under Part II of the Canada Corporations Act and is a registered charity under the Income Tax Act (Canada).

The Foundation's objectives are to advance education, provide support for the development of educational materials, to carry out or support research, to award scholarships, bursaries and grants to students, to provide for the development of endowed chairs in the field of psychology and to transfer funding to registered charities that support the same interests.

During the year, the Association provided the Foundation with office space and administrative services without charge. The Association collected contributions and incurred expenses on behalf of the Foundation and provided cash advances, resulting in a receivable from the Foundation at December 31, 2013 of \$10,648 (2012 - \$8,785). In the year, the Association contributed \$Nil (2012 - \$Nil) to the Foundation

## 3. Investments:

Investments consist of the following:

	2013	2012
Guaranteed investment certificates	\$ 1,226,324	\$ 1,041,457
Mutual funds	346,440	396,558
Coupon bonds	76,480	130,074
	<b>\$ 1,649,244</b>	<b>\$ 1,568,089</b>

Guaranteed investment certificates have interest rates from 1.1% to 4.10% and maturity dates ranging from February 27, 2014 to December 6, 2017.

Coupon bonds have interest rates from 4.00% to 4.38% (2012 – 4.38% to 4.85%) and maturity dates ranging from June 2, 2015 to March 2, 2022 and have a par value of \$72,050 (2012 - \$122,050).

**CANADIAN PSYCHOLOGICAL ASSOCIATION**

Notes to Financial Statements (continued)

Year ended December 31, 2013

**4. Tangible capital and intangible assets:**

			2013	2012
	Cost	Accumulated amortization	Net book value	Net book value
Tangible capital assets:				
Office furniture and equipment	\$ 182,753	\$ 95,166	\$ 87,587	\$ 63,682
Computers	71,008	37,469	33,539	32,358
Leasehold improvements	64,632	-	64,632	40,399
Intangible assets:				
Computer software	11,577	9,613	1,964	4,400
	\$ 329,970	\$ 142,248	\$ 187,722	\$ 140,839

Cost and accumulated amortization at December 31, 2012 amounted to \$426,634 and \$285,795, respectively. During the year, the Association wrote off fully amortized tangible capital assets of \$207,571.

**5. Accounts payable and accrued liabilities:**

Included in accounts payable and accrued liabilities are government remittances payable of \$78,650 (2012 - \$75,853), which includes amounts payable for HST, EHT and payroll related taxes.

**6. Deferred revenue:**

Deferred revenue consists of the following:

	2013	2012
Membership fees	\$ 778,351	\$ 756,826
Accreditation panel fees	98,267	90,933
Representation donations	2,825	3,611
Journal subscriptions	2,150	1,700
APA Psychnet	275	-
	\$ 881,868	\$ 853,070



# CANADIAN PSYCHOLOGICAL ASSOCIATION

Notes to Financial Statements (continued)

Year ended December 31, 2013

## 7. Fund balances:

### (a) Fund balances:

The Association considers its capital to consist of its fund balances. The Association's overall objective with respect to its fund balances is to fund tangible capital and intangible assets, future projects and ongoing operations. The Association manages its fund balances by establishing restricted funds and appropriating amounts to the restricted funds for special projects and other capital requirements. These allocations are disclosed in note 7(b).

### (b) Restricted funds:

Restricted funds consist of the following:

	Balance, beginning of year	Excess (deficiency) of revenue over expenses	Interfund transfers	Balance, end of year
Publications reserve fund	\$ 72,655	\$ 4,504	\$ -	\$ 77,159
Accreditation panel fund	45,438	2,564	-	48,002
IUPsyS fund	10,558	-	5,000	15,558
Evidence-Based Treatment Task Force fund	5,085	(10)	-	5,075
Publicly-Funded Psychology Services Task Force fund	4,718	(151)	-	4,567
Psynopsis redesign	5,000	-	-	5,000
Practice Directorate	12,154	(16,227)	65,000	60,927
Science Directorate	10,000	-	-	10,000
	\$ 165,608	\$ (9,320)	\$ 70,000	\$ 226,288

Restricted fund balances are committed for specific purposes, which reflect the application of the Association's reserve policy as follows:

- The Publications Reserve fund represents an internally dedicated source of funds for new publications or future editions of current publications.
- The Accreditation Panel fund is established as an internally dedicated source of funds for accreditation activities and related special projects.
- The IUPsyS fund is established to fund attendance at IUPsyS conferences and the annual general meeting.



# CANADIAN PSYCHOLOGICAL ASSOCIATION

Notes to Financial Statements (continued)

Year ended December 31, 2013

## 7. Fund balances (continued):

(b) Restricted funds (continued):

- (d) The Evidence-Based Treatment Task Force fund was established by the Board of Directors to review literature, generate a set of criteria and develop a position statement regarding the optimal integration of research evidence into practice.
- (e) The Publicly Funded Psychology Services Task Force fund was established by the Board of Directors to review all related issues on the future requirements for psychology services based in publicly funded health facilities.
- (f) The Psynopsis redesign fund is established to fund the redesign project of the Association.
- (g) The Practice Directorate fund is established to fund specific advocacy activities that have an interjurisdictional purpose.
- (h) The Science Directorate fund is established to fund science representation activities.

## 8. Commitments:

The Association is committed to payments under an operating lease for office space which expires December 31, 2018. The minimum aggregate rent payable to the expiry date is as follows:

2014	\$	61,400
2015		61,400
2016		61,400
2017		61,400
2018		61,400
Thereafter		331,560
	\$	638,560

## 9. Contingent liabilities:

The Association allows employees to accrue sick days and carry them forward to future years to be used as short-term disability, as necessary. These amounts do not vest with the employee and have not been recorded in these financial statements.



# CANADIAN PSYCHOLOGICAL ASSOCIATION

Notes to Financial Statements (continued)

Year ended December 31, 2013

## 10. Grant revenue:

The Association received grants from the Social Sciences and Humanities Research Council of Canada ("SSHRC") as noted below:

	2013	2012
Journals (Canadian Psychology and Canadian Journal of Behavioural Science)	\$ 59,300	\$ 59,300
Annual convention travel	-	41,261
	\$ 59,300	\$ 100,561

## 11. Administration expenses:

Administration expenses prior to allocation consist of the following:

	2013	2012
Amortization - office	\$ 63,753	\$ 43,986
Bank charges and processing fees	49,606	32,327
Board, annual general meeting and report	142,858	124,851
Committee	6,350	6,463
Equipment and maintenance	43,056	31,977
Legal and professional	30,187	78,248
Office	170,234	185,963
Recruitment	10,140	14,356
Rent and operating	134,732	135,441
Salaries and benefits	979,740	894,270
	\$ 1,630,656	\$ 1,547,882

Administration is allocated on the basis described in note 1(e).



# CANADIAN PSYCHOLOGICAL ASSOCIATION

Notes to Financial Statements (continued)

Year ended December 31, 2013

## 11. Administration expenses (continued):

Expenses were allocated into the various functions on the statement of operations as follows:

	2013	2012
Accreditation panel	\$ 28,968	\$ 35,966
Advertising - internet	588	1,571
Advocacy	3,812	3,530
Annual convention	70,242	71,734
Journal subscriptions	22,378	22,546
Psynopsis	8,519	8,152
Publications	1,679	1,955
Representation	4,485	5,044
Science directorate	-	33,622
	\$ 140,671	\$ 184,120

## 12. Financial risks management:

### (a) Currency risk:

The Association's exposure to financial risks as a result of foreign currency exchange rate fluctuations and the volatility of these rates is limited to its US-held cash of \$659 (2012 - \$20,398).

### (b) Liquidity risk:

Liquidity risk is the risk that the Association will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Association manages its liquidity risk by monitoring its operating requirements. The Association prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations. There has been no change to these risk exposures from 2012.

### (c) Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Association is exposed to credit risk with respect to the accounts receivable. The Association assesses, on a continuous basis, accounts receivable and provides for any amounts that are not collectible in the allowance for doubtful accounts. At year-end, there were no amounts allowed for in accounts receivable.





# CANADIAN PSYCHOLOGICAL ASSOCIATION

Notes to Financial Statements (continued)

Year ended December 31, 2013

(d) Interest rate risk:

The Association believes is not exposed to significant interest rate risk on its fixed interest rate financial instruments, as this risk is limited to its investments in guaranteed investment certificates and coupon bonds as disclosed in note 3.