



MINUTES OF THE ANNUAL GENERAL MEETING

June 3, 2011 – Toronto, Ontario

The seventy-second Annual General Meeting of the Canadian Psychological Association was held in Toronto, Ontario, at the Sheraton Centre Hotel, on Friday June 3, 2011, at 6:00 p.m. Dr. Peter Graf, President, acted as Chair of the Meeting and Ms. Marie-Christine Pearson as Recording Secretary.

1.0 Adoption of the Agenda

It was **MOVED and CARRIED** (Snyder/Frain) that the Agenda be adopted.

2.0 Approval of Minutes

It was **MOVED and CARRIED** (Veitch/McIllwraith) that the Minutes of the Annual General Meeting held in Winnipeg, Manitoba, on June 4, 2010, be adopted.

3.0 Report of the President

3.1 Overview of activities 2010-2011

About four years ago, then CPA President-Elect Thomas Hadjistavropoulos invited me to run for a newly created Board position designated for a scientist working within the NSERC mandate, and I agreed because we shared (and still share) the conviction that for psychology to grow and thrive, scientists, practitioners and educators must communicate, collaborate and cooperate. In my year as president, I was able to witness this collaboration and communication at every level of Canadian psychology, especially in the efficient head-office staff and the energetic leadership provided by Dr. Karen Cohen, Executive Director of CPA, and in the wise counsel of the Board members who volunteer so much of their time and valuable insights. A strong thirst for close collaboration and communication was also voiced by the researchers, educators, practitioners and students we met in the course of an ambassador visit to the Toronto area. This annual report describes specific steps the CPA has taken to still this thirst, and to keep psychology vibrant and relevant to all Canadians.

Making Connections

My primary goal as president was to reach out and engage more Canadians in psychology and in the mission of the CPA. Toward this goal, the 2011 convention will feature for the first time a graduate student fair and a high-school student science fair. For the graduate student fair, the CPA student section will host a series of speakers to talk about graduate school, application strategies, how to find the most suitable program and how to prepare scholarship applications, and there will be an opportunity for potential applicants to meet with representatives from various graduate programs. For the high-school student science fair, we have invited and received submissions from high-school students across Canada, and office-staff have secured a sponsor for this event. At the convention, there will be a special ceremony to honor the winning

submissions, and I hope you will come and celebrate with us.

In another effort to connect, I am delighted to report on successful negotiations with the executive of the Canadian Society of Brain Behavior and Cognitive Science (CSBBCS). The CSBBCS executive has agreed once again to hold their annual convention at the same time and location as the CPA convention. Because locations and dates for conventions are fixed many years in advance, 2015 in Ottawa is the earliest year when a joint meeting is possible.

Relationship with the APA

The American Psychological Association (APA) and the CPA have a longstanding agreement by which a member of one association receives a 50% dues reduction when they join the other association. In June 2010, one of the first communications I received as president was from the APA, notifying us about an impending decision to rescind the dues agreement. Dr. Cohen and I attended the February 2011 meeting of the APA Council of Representatives (the APA's main decision making body) to lobby against the motion which would rescind the dues agreement, and we succeeded in getting the motion tabled for consideration in the future. Earlier this year, a CPA survey of members who belong to both the APA and the CPA provided us with a strong mandate to lobby the APA in favour of keeping the current dues agreement, and if this avenue is blocked, to lobby for International Affiliate status for Canadians who wish to join the APA. At the time of writing this report, a conference call has been scheduled to discuss the future of the dues agreement. Dr. Cohen and I will participate with the aim of maintaining the relationship which has been mutually beneficial for many decades.

The New Web & Advocacy

As of last year and thanks to the tireless efforts and creative input of many office staff, under the leadership of our Associate Executive Director, Dr. Lisa Votta-Bleeker, the CPA has an attractive new web (www.cpa.ca) which makes a host of valuable information much more accessible to everyone. Because the CPA has the Internet and social-media savvy, we were also successful in mounting a strong advocacy campaign during the most recent federal election. CPA's partner associations were invited to participate so that Canadian psychologists, whether or not they were members of CPA, could make their concerns known to our political parties. Invitations to participate were sent to several organizations including the Canadian Council of Psychology Chairs, the Canadian Society for Brain Behavior and Cognitive Science, the Canadian Register of Health Service Providers in Psychology, the Canadian Council of Professional Psychology Programs, and the provincial associations of psychology as well as CPA's Science and Practice Directorates. Their support was terrific.

Thanks All Around

I am thankful to Thomas for getting me involved in the governance of Canadian psychology, and privileged to have served as CPA's 2010-2011 President. On behalf of the CPA, I want to thank those individuals who will rotate off the Board in June 2011, Dr. Martin M. Antony and Dr. Lorne Sexton, for the encouragement and advice they have provided me, and for the wisdom, leadership and generous contributions they have made to Canadian psychology. I also want to thank Marie-Christine Pearson, who retired from the position of CPA Director of Administration in 2010 after many years of service to CPA; her fashion-sense, kind-hearted humor, her excellent memory of bylaws and procedures and first-hand knowledge of previous board decisions will be sorely missed.

I am pleased to pass the gavel on to Dr. David Dozois, content with the accomplishments of the past year, and confident about the future of our organization.

It was **MOVED and CARRIED** (Gauthier/Josephson) that the report of the President be received.

4.0 Reports of the Executive Director

4.1 Overview of activities 2010-2011

INTRODUCTION

We are pleased to report on another year of accomplishment and growth for CPA. The report that follows highlights some of the seminal activities ongoing and accomplished on behalf of the science, practice, and education and training of psychology in Canada in 2010/2011.

HEAD OFFICE

Finances

Please see the 2010 Auditor's report included in the 2011 Annual General Meeting package and note that it will also be presented to the membership at the AGM by CPA's newly installed Director of Administration and Finance.

The financial base of the Association continues to be solid and we in fact ended 2010 with a significant surplus over budget. This surplus was derived from several sources which principally included:

- Return to income of an outstanding invoice dating from 2006
- The dissolution of CanStart (funded at inception by CPA, CPA Section on Psychologists in Education, Canadian Association of School Psychologists) with return on investment from the proceeds of CanStart booklet sales
- Some staff turnover and some inevitable lag in rehire
- Decreased 2010 convention costs associated with decreased convention attendance
- Increased Accreditation revenue over budget because of more than anticipated new applications
- Bank and investment income increased over budget

It had been CPA policy that 50% of any surplus in a given year be directed to equity. CPA's equity position now approaches 9 months of our operating expenses or 1.6 million. CPA's auditors advise that current recommendations for not-for-profit organizations are that our equity positions equal approximately 6 months of annual operating expenses. Accordingly, at their March 2011 meeting, the Board passed a motion that none of the 2010 surplus would be retired to equity and instead be directed towards activities and initiatives on behalf of the association and its membership. Note that there is a Board policy that 15% of surplus in a given year be donated to the CPA Foundation.

A decision about the disposition of the 2010 surplus will be voted on by the CPA Board at its June 2011 meeting but will principally be directed towards activities in support of advocacy for science, education and/or practice as well as some leasehold improvements that have become necessary in the 7 years since CPA's Head Office has moved to its current location.

Staff Complement

There have been some significant changes to our Head Office complement since we last reported to the membership in June 2010.

Ms. Marie Christine Pearson, CPA's Director of Administration, has retired after 20 years of service to CPA and its membership. Ms. Pearson's contributions to CPA have been innumerable and the association and its membership owe her a great deal of thanks. Staff old and new celebrated her accomplishments at a luncheon in January 2011 and we will be pleased to do so again with the Board of Directors and membership at the 2011 annual convention. Ms. Pearson will continue to work for CPA on a casual basis assisting in activities related to governance and Psynopsis.

Dr. Lisa Votta-Bleeker, CPA's Associate Executive Director with a responsibility for science, and her husband Mr. Tim Bleeker, welcomed Noah into the world on April 1, 2011 at which time Dr. Votta-Bleeker began her maternity leave. Recruitment for a term replacement is underway at the time of this writing. This term position will be directed towards science activities and initiatives until April 2012 when Dr. Votta-Bleeker ends her leave.

In fall 2010, Dr. Heather MacIntosh, CPA's Registrar of Accreditation, resigned her position. She had continued to work in 2010/11 in support of accreditation as needed while a replacement could be recruited. We thank Dr. MacIntosh for her significant contributions to Accreditation during her tenure as Registrar in 2009/10.

In concert with the Board's strategic decisions since 2009 to resource a Science and Practice Directorate, in March 2011, the Board decided to similarly fund a position as Director of an Education Directorate at .8FTE. The Director of the Education Directorate will be responsible for CPA's accreditation, education and continuing education activities and initiatives. CPA plans to augment what it is able to provide in the way of education and continuing education, particularly using new technologies, to support the education and training of its membership at all levels. At the time of this writing, an offer has been made to a successful candidate who should be installed at or around the time of the 2011 convention.

CPA has welcomed several new staff in 2010/11. Mr. Philippe Ramsay joined us as our new Director of Administration and Finance. Mr. Tyler Stacey-Holmes joined us in a newly created position, Manager of Association Development, Membership and Public Relations. In this new position, Tyler has made great strides in developing membership benefits and CPA partnerships. Ms. Josée Lemieux joined as an Executive Assistant and Ms. Kimberley Black as our Convention Assistant. Also new to CPA in 2011 is Mr. Jun Ding who is our Systems Administrator. The membership will have the opportunity to meet new staff at the 2011 convention and to read a bit about them and their roles as staff is profiled in upcoming issues of Psynopsis. Already, each has made important contributions to the Head Office Team.

Knowledge Transfer and Exchange

Fact sheets. CPA's Board of Directors adopted a new fact sheet review process which includes review by Head Office senior staff, Section review, review by an Editorial Board (CPA Chairs of Professional Affairs, Scientific Affairs, and Education and Training) and final review and approval by the fact sheet author. This process is intended to ensure the development and adoption of current and evidence-based information about psychological functioning and health. Two fact sheets on gender dysphoria were posted in 2010. At the time of this writing, several new fact sheets are in development on heart health and paediatric pain management. Targeted invitations are underway to the membership to develop specific fact sheets in which there is a lack. The membership should feel free to propose the development of a fact sheet and can do

so by contacting the Executive Office at executiveoffice@cpa.ca

Papers, briefs and positions. Virtually all the papers, briefs and presentations delivered by CPA senior staff continue to be posted on the CPA website. New postings are presented on the home page with links to the Practice and Science pages as relevant and appropriate and are discussed in this report in their relevant area of activity. One of our more recent position statements is on advertising and children's health behaviour. A slide deck on the supply and demand of psychologists in Canada is also available.

Surveys

Thanks to the initiative of Dr. Lisa Votta-Bleeker, we have run many surveys off of CPA's website in 2010/11. These include surveys of the membership related to

- Granting council funding
- The CPA/APA membership dues agreement
- Graduate student training and preparedness, particularly in underserved areas of specialization like criminal justice
- The revision to CPA's Code of Ethics
- School psychologists in the private sector
- CPA's ongoing practice network survey project developed with funding from the Public Health Agency of Canada (PHAC)
- Child and family mental health practitioners

Website

As previewed at convention 2010, CPA launched its new website in the fall of 2011. We have received much positive feedback about this modern, navigable and user friendly site. Further refinements are ongoing under the direction of CPA's current webmaster, Mr. Tim Bleeker. As noted in last year's report, Dr. Lisa Votta-Bleeker took the lead on the website redesign and development and is to be commended for this outstanding work.

Psynopsis

Psynopsis was revamped in 2010 featuring a magazine style format and more thematic content and member participation. The winter 2011 issue was devoted to Psychology in the Workplace and featured articles on the variety of ways in which the study and practice of psychology is related to work. Copies of the issue were sent out to all federal departments and made available to the membership who wanted copies to support their own psychology in the workplace-related advocacy activity. The spring 2011 issue was devoted to Psychology in the Public Eye and featured articles that profiled Psychology Month activity across the country as well as a summary of psychology-related topics addressed by the Canadian media in February. Also reproduced in the Spring Issue was an ad about psychological health in the workplace that CPA placed in a February special issue on health in the Hill Times – a circulation with federal government readership.

Journals

In April 2011, CPA E.D. and CP Editor, Dr. John Hunsley, met with SSHRC (Social Science and Humanities Research Council) officials to discuss CPA's eligibility for journal grant support given the 2010 council restructuring which resulted in SSHRC no longer funding health related research. Journal grant applications are due at June's end 2011. The Publications Committee will be convening in June 2011 with our publisher, the American Psychological Association to review journal production and performance which continues its strong trajectory and increasing

impact factors. Strategic planning is previewed for the journals in 2011 to review and revisit their mission and mandate and as these might be impacted by SSHRC funding support.

Membership benefits

With the creation of our new position of Manager, Association Development, membership and public relations in 2011, Mr. Tyler Stacey-Holmes is turning his attention to partnerships and sponsorships in support of the membership. New in 2011 will be a student pricing card, free to every CPA student member, which gives discounts at a broad range of retailer and food services across Canada. The 2011 cards will be issued in July 2011. Tyler is directing attention to other partnership programs (e.g. travel, office supplies, cellular phones) that will afford benefits to all classes of members that we look forward to being able to announce in the coming months. Finally, the draft agreement with the APA on affording individual CPA members access to APA's electronic databases at a competitive price is nearing its final form and we hope to be able to launch this exciting new programme after the June 2011 convention.

The Head Office Space

Head Office staff continues to enjoy their Laurier Avenue quarters and the common use of two Board rooms affords us efficiencies and economies in convening meetings of the CPA Board and Accreditation Panel. We found ourselves in need of some server and system equipment in 2011 to give us more needed speed, storage and systems backup. With some significant changeover of staff in 2011, we have had to purchase some furniture which will include outfitting a common room for the office use of part-time and casual staff as well as storage. As mentioned earlier, some modest leasehold improvements will be made in 2011 – chiefly painting. Although some further improvements may become necessary (e.g. carpeting, some office retrofitting), we will plan for these as our 2014 lease re-negotiation approaches. Under the leadership of our Director of Administration and Finance, we will investigate the range of rental and purchase options available to us. We note that the downtown location, as well as our partnership with Canadian Psychiatric Association in the rental of our office floor, has been very successful.

PARTNERSHIPS AND ACTIVITIES ON BEHALF OF SCIENCE, PRACTICE AND EDUCATION AND TRAINING

CPA undertakes many new and ongoing activities to support the discipline and profession of psychology. The following are some examples – some that are specific to one of three pillars and others, like advocacy and the federal budget, that cross cut all of them. The E.D. of CPA takes the lead on its advocacy files for practice whereas the A.E.D. of CPA takes the lead on its advocacy files for science. With Dr. Votta-Bleeker's maternity leave as of April 2011, science activities and initiatives will be included in this report. Note that the Executive Director has and will continue to assume and/or oversee science representation in Dr. Votta-Bleeker's absence pending her term replacement.

Federal Budget and Election 2011

As Co-Chair of the Health Action Lobby (HEAL), the E.D. took a lead role in the development of HEAL's 2011 pre-budget submission <http://www.healthactionlobby.ca/en/publications/government-submissions.html> which called on the government to invest in health human resources, health information technology and a continuum of care policy.

When the 2011 budget led to an election call, CPA undertook an important new initiative supporting its members' participation in the federal election. CPA members and psychology constituents of other psychology organizations in Canada (Canadian Society for Brain and

Behaviour Science, Canadian Council of Departments of Psychology, Canadian Council of Professional Psychology Programs, provincial and territorial associations of psychology, Association of Canadian Psychology Regulatory Organizations) were invited to a CPA sponsored website which facilitated users (members and non-members of CPA alike) sending messages about support for health and science to their elected representatives. CPA developed advocacy messages around funding for science, education and practice that users could customize and send directly and electronically to the candidates in their ridings. All materials and the site were available in both English and French. Over 1000 letters to candidates were sent via this site!

In addition to the psychology-specific initiative, CPA participated in the election activities of the Canadian Consortium of Research (CCR) and the Canadian Alliance of Mental Illness and Mental Health (CAMIMH). Both the CCR and CAMIMH sent questions to federal party leaders on funding for science and practice, respectively, and responses received by CAMIMH were posted on the CPA website. Unfortunately the CCR did not receive any responses in advance of the election. With the 2011 election behind us, we will synthesize budget 2011 information relevant to science and practice once it is tabled via Psynopsis and the website.

Partnerships and Representation in Science

Canadian Consortium for Research (CCR)

CPA continues to represent CPA on the Steering Committee for the CCR. In January 2011, the CCR asked the members of its member organizations/associations to participate in a letter writing campaign to Ministers Flaherty and Goodyear regarding the need for research funding in the upcoming 2011 budget. To date, the CCR is aware of at least 600 letters having been sent. As mentioned above, we also contributed to, and participated in, the election 2011 activities of the CCR.

Granting Councils

CPA's position paper on the state of funding for psychological research, in light of recent funding decisions that came out of the strategic review (e.g., NSERC would no longer fund students in clinical programs, SSHRC would no longer fund health-related research, all health-related research was moved to CIHR), continues to be posted on the CPA's website. Please see below for specific liaisons and advocacy efforts regarding NSERC, CIHR and SSHRC. Note that meetings with granting council authorities are being pursued for 2011.

NSERC

In response to CPA's advocacy efforts in May 2010, NSERC modified its Scholarship and Fellowship eligibility criteria. In acknowledgement that some students in clinically oriented programs may be undertaking a research project that falls within the NSERC mandate and working under the direction of an NSERC-funded research supervisor, NSERC determined that students who are registered, or intend to register, in a clinically oriented program will be eligible for NSERC funding if they:

1. propose a research project deemed eligible to be funded by NSERC; and
2. are supervised by a researcher holding an active NSERC Discovery Grant.

In follow-up to these changes, CPA's AED had a teleconference with NSERC's Vice-President, Research Grants and Scholarships, to see if NSERC would remove the second criteria regarding the supervisor. At this point in time, NSERC is unwilling to change their criteria for a 2-year period. During this time, they will evaluate the impacts of their decision; CPA will do the same (e.g., collect data on the number of students who couldn't apply for NSERC funding given

the change) (see below for an update). In response to NSERC's decision regarding funding eligibility criteria for students in clinical programs, CPA members at Dalhousie University wrote a letter to the CPA (with a copy to NSERC) in which they highlighted the problems with NSERC's decision and provided clear evidence/data on the impact of this decision. The letter is posted on CPA's website. CPA members were encouraged to write similar letters from their university to NSERC.

The CPA believes that NSERC's second criterion for funding unfairly discriminates against students studying clinical psychology. To address this concern, on January 31, 2011, CPA posted a survey on its website in which it sought data from the membership (and other psychology departments across the country) so that we could continue our advocacy efforts regarding this very important issue. A summary of the results have been communicated to NSERC and are posted on CPA's website.

CIHR

CPA continues to follow up on inquiries brought forward to the Scientific Affairs Committee regarding the timing of CIHR's notification date for student awards and CIHR's deferral process for student awards. The first issue has to do with the timing of CIHR's notice regarding Master's scholarships and awards, which at present is mid-July. This date is later than the date by which SSHRC and NSERC notify students. The second concern has to do with the length of time Master's students can defer their awards. At this point in time, students are able to start their award in September or January following the notice of decision; Master's students can request to defer starting their award by a further 4 months until May.

CIHR has informed the CPA that the timelines for the Doctoral Research Awards and Master's Awards review processes are slightly staggered because they use the same peer review committees for both, and have only sufficient internal resources to accommodate the current operational requirements. With respect to the deferral policy, start dates of awards have a significant impact on CIHR's budgets, so any major changes in their policy would have to be examined further in the context of CIHR's operational planning. In addition, CIHR has noted that they do not have evidence that these are widespread issues.

To address these issues, on January 31, 2011, CPA posted a survey on its website in which it sought data from the membership (and other psychology departments across the country) so that we could continue our advocacy efforts on this matter. A summary of the results has been communicated to CIHR and is posted on CPA's website.

SSHRC

In October 2010, CPA attended the Canadian Science Policy Conference, which was held in Montreal, QC. Following the conference, CPA met with Mr. Jean-Marc Mangin, Executive Director of the Canadian Federation of Humanities and Social Sciences (CFHSS), regarding the state of funding for social science research in Canada. The CFHSS reports that they are hearing many similar concerns regarding the state of research funding that the CPA is hearing from its membership. The CPA will continue to work with the CFHSS, which also sits on the CCR Steering Committee, to bring issues forward to SSHRC and CIHR.

NRC

In March 2011 the CPA noted the changes to the strategic direction of research being conducted at the National Research Council which will result in a greater industry- and applied- focus. It is being reported that 20% of NRC's strategic investments and all its capital investment decisions will move upward to NRC's Senior Executive Committee; eventually it is said that 60% of

research funds/decisions will be redirected this way. CPA responded in writing to these changes and posted its response on the website.

Canadian Federation for the Humanities and Social Sciences (CFHSS)

CPA Board of Directors member, Dr. Jean-Paul Boudreau has been appointed to the Board of Directors of the Canadian Federation for the Humanities and Social Sciences (CFHSS). Dr. Boudreau follows in the strong tradition of contribution Canadian psychology has made to the CFHSS, most recently CPA Past-President, Dr. Patrick O'Neill served on the CFHSS Board.

Other Advocacy Efforts Related to Research Funding

In January 2011, the CPA received notification that the Ontario Mental Health Foundation's grant and fellowship program for new awards for 2011-2012 will be suspended (resuming again in 2012-2013). The suspension is due, in part, to reduced earnings by the Foundation's endowment, as well as a 10% reduction in transfer from the Ministry of Health and Long-Term Care (MOHLTC). In response, the CPA sent a letter to Ontario's Minister of Health and Long-Term Care; the letter is posted on CPA's website.

Other science activity:

- Maintenance of the Recruit Research Participant's Portal (R2P2) <http://www.cpa.ca/science/promotingpsychologicalscience/>
- Maintenance of the Research Hub for Canadian psychology
- Attendance at several science related consultations and symposia
- Posting of psychological science-related conferences, events and activities

Psychological Service Research

Mental health surveillance

CPA continues in the second year of its contribution from the Public Health Agency of Canada to further its electronic surveillance survey tools and database of psychologists' practice activity. CPA has developed 4 Surveys with which it has collected information about the clinical and demographic characteristics of the clients psychologists treat and the demographic and practice characteristics of the psychologists themselves. Two of the surveys are targeted to psychologists who work with children and those who work with clients who also have heart disease and diabetes. Findings will be presented at the 2011 annual convention and the final report, once submitted to Health Canada, will be posted on CPA's website. Information about the practice network can be found at <http://www.cpa.ca/practitioners/surveillanceandsurveys/>

Partnerships and Representation in Practice

Practice Directorate

Under the able leadership of the Chair of the Council of CPA's Practice Directorate (PD), Dr. Jennifer Frain and its Director, Dr. John Service, the PD has made great strides in its inaugural year. In January 2011, the Directorate held a one day workshop facilitated by Delta Media to report on a survey conducted in 2010/11 to determine the views of key informants in government, other professions and the media regarding psychological services. The workshop also focused on ways psychological associations can work in a more co-ordinated fashion in delivering common messages about professional psychology across the country. This work led to the development of a survey of the Canadian public, across jurisdictions, about their views and perspectives about psychological disorders and conditions. The survey will be undertaken under the management of Delta Media on the PD's behalf in 2011 and its results used in the development of access advocacy messages across the country.

Other PD activities for 2011 will be enhancing communications to CPA members, provincial associations and the public through targeted updates and improved use of the Directorate's web site. In addition, the Directorate has completed an initial project to identify psychologists working in primary care. Further information about the accomplished and planned activities of the PD can be found in the Practice Directorate report in the 2011 annual report package.

Psychological factors in the workplace

In 2010/11 CPA has attended several meetings with the Treasury Board of Canada around psychological issues in the workplace and how CPA might be of help in the assessment and management of same. CPA sought the input of the Canadian Society of Industrial Organizational Psychology and discussions are ongoing. In addition to the special issue of Psynopsis, Head Office gave several presentations on the psychological factors in the workplace to the public and government departments in 2010/11.

Advocacy for enhanced access to psychological services

A key advocacy agenda for CPA and its Practice Directorate is advocacy for access to psychological services. In addition to the PD activity noted earlier, in 2011 CPA has engaged the services of a government relations firm to develop an advocacy strategy to enhance access to psychological services through extended health insurance. Further, in 2011 CPA will commission the development of a business case for enhanced access to psychological services for Canadians. CPA is also actively engaging the support of its partner organizations in health and mental health for its access messages. In addition, CPA submitted a request to present to the Senate Committee on Science, Technology and Social Affairs charged with review of the 2004, 10 year health accord. Finally, CPA has taken an ad out in the Playbill of a Toronto production of a Broadway musical about a family dealing with mental illness. The purpose of the ad, shortly to be posted on CPA's website, is to highlight psychologists' contributions to Canada's mental health.

Advocacy supports

The Advocacy 101 workshop held at Convention 2010 was a great success and will be repeated at Convention 2011.

National Emergency Psychosocial Advisory Consortium (NEPAC) and Council of Emergency Voluntary Sector Directors (CEVSD)

CPA continued to be the secretariat and co-Chair for NEPAC in 2010/11. NEPAC is focused on psychosocial response during an emergency or disaster. Effective April 2011, the Public Health Agency of Canada (PHAC) will no longer be providing financial support for NEPAC and CEVSD. CPA's Associate Executive Director has been asked to sit on a working group intended to review and revisit the missions and mandates of the extant emergency preparedness groups. The work of NEPAC and CEVSD will continue via email or other electronic media in the interim. CPA will present an overview of its emergency preparedness activities at the 2011 convention in a panel presentation/workshop.

Other CPA Emergency Preparedness Activities in 2010/11:

- CPA developed and posted a document on coping with violence and stress following the Arizona shooting.
- CPA circulated various notices regarding emergency response documents, emergency management training and other issues to the NEPAC members.
- CPA developed and posted documents on coping with concerns about H1N1, the earthquake in Haiti, and the earthquake/tsunami in Japan.

- CPA reviewed a document on coping with H1N1 developed by the Canadian Medical Association.
- In August 2010, CPA responded to a request by the Public Health Agency of Canada for the CPA to share its perspectives on PHAC's and Health Canada's response to the 2009-2010 H1N1 pandemic.
- CPA reviewed a number of educational programs geared to youth (Expect the Unexpected, Facing Fear and Bug Out: Get the Facts on Germs!) that were developed by the Canadian Red Cross. CPA had reviewed the content and provided the CRC with permission to use CPA's name in the documentation in the past. The documents have been updated and CPA once again gave permission to use CPA's name in the documents.
- CPA also reviewed a document on services for vulnerable populations during an emergency that was developed by PHAC.

Mental Health Table

The Executive Director of CPA continues to co-chair the Mental Health Table (MHT) for regulated providers involved in the delivery of health care to persons with mental health problems. Member associations include medicine, psychiatry, social work, nursing, occupational therapy, physiotherapy, speech language pathology and audiology and pharmacy. A key activity of the MHT in 2010/11 has been the successful funding and conduction of a Forum on access to mental health services and supports which took place in October 2010. CPA took a lead role in the planning and conducting of the Forum, as well as in drafting the report of its proceedings. At the time of this writing, the report is being finalized. As soon as it is sent to Health Canada who funded the Forum, it will be posted on the CPA website. The MHT will develop a one-page announcement of the Forum's key findings and is considering a position and next steps in support of enhancing access to mental health services and supports.

Mental Health Commission of Canada (MHCC)

CPA continues to liaise with the Chief Executive Officer of the MHCC and her staff both on its own behalf as well as in the E.D.'s capacity as Co-Chair of the Canadian Alliance on Mental Illness and Mental Health (CAMIMH). The MHCC is committed to re-engaging with its stakeholder associations on its national strategy, stigma initiatives and on its knowledge exchange activities. CPA continues to talk to the MHCC about the need for enhanced access to psychological and other mental health services and supports as well as support for the development of databases on Canada's regulated mental health human resources.

G7

CPA is a member of this group of national health care associations outside of medicine and nursing organized to advocate for the needs of this important health human resource that operates both within and outside of the public health sector. In 2010, the CPA joined the G7 in a meeting with the Deputy Minister of Health to discuss issues related to collaborative health care practice, funding for the development of databases for Canada's regulated health professions, Health Infoway, and 2014 health care renewal. For 2011, G7 is reviewing its mission and mandate on behalf of the regulated health care providers it represents. The success of advocacy messages for psychology, or any health profession, can be potentiated by the strength of its partnerships and supports. The G7 represents approximately 100,000 health care providers in Canada.

Health Action Lobby (HEAL)

The E.D. of CPA continues to be co-chair of HEAL – a large group of health care providers and

organizations. Since her appointment in 2009, we have assisted at meetings and consultations related to Canada's health human resource, presented to the House of Commons Committee on Finance, led the development of a proposal for funding of a project to develop a sustainable means of assessing the work-related health of Canada's health human resource, as well as led HEAL in some strategic planning. As mentioned, in 2010, we took a leadership role in the development of HEAL's 2011 federal pre-budget brief as well as participated in several of its subcommittees – notably ones to develop a HEAL position on Canada's health human resource (in progress) and election 2011 activity.

Canadian Alliance of Mental Alliance and Mental Health (CAMIMH)

In 2010, Dr. Cohen was appointed vice-chair of CAMIMH and CPA continues as a member of this alliance of provider and consumer groups in mental health. This table of providers and consumers is very important to the development of stakeholder consensus and understanding on models and delivery of mental health care. CAMIMH leads mental illness awareness week (MIAW) which is marked by a nationally attended gala in Ottawa to honour Canadian faces and champions of mental health and disorders. In 2010/11, on behalf of CAMIMH, CPA has attended several meetings with the Mental Health Commission of Canada to talk about collaboration on activities related to stigma, knowledge translation and police training in mental health. Other CAMIMH activities for 2011 includes the possible development of position statements on access to mental health services and supports and on the role of mental health factors in chronic disease. CAMIMH intends to further resource its capacity to be an advocate for mental health and illness issues in Canada. As mentioned, the success of any issue or advocacy groups often lies in the strength of its partnerships and collaborative messages.

American Psychological Association

CPA continues to work with the APA on several files:

- A mutual recognition agreement on accreditation has been drafted and is currently under review by APA leadership
- Management of our partnership in the production of CPA journals. The APA will join CPA's Publication Committee in its strategic planning in June 2011.
- A draft agreement affording CPA members access to APA databases at a competitive rate is currently under final review. Pending its approval by both APA and CPA, and the completion of CPA's server and systems upgrades (following the June 2011 convention), we hope to be able to launch a free one month's trial of access.
- Information on the CPA/APA dues agreement, and the activity of CPA's leadership in this regard, has been detailed in the President's report included in this 2011 annual report package and can be found on CPA's website.

Association of State and Provincial Psychology Boards (ASPPB)

The E.D. has been invited by the ASPPB to participate in a working group on maintaining competence to take place in July 2011.

Training Highlights

Accreditation

The Accreditation Panel has completed the 5th revision of its Standards and Procedures which was approved by the Board in March 2011. CPA participated in the 4th International Congress on Licensure, Certification and Credentialing of Psychologists in Sydney, Australia, in July 2010 where we presented with APA on the past, present and future of international accreditation activity for psychology and had an opportunity to learn of the training activities of our psychology

colleagues in other countries. The slide deck from this presentation is posted on CPA's website.

Federal healthcare partnership

Convention 2011 will feature a pre-convention workshop sponsored by Veteran's Affairs (VA) Canada on post-traumatic stress within a military population. The VA is sponsoring the event in order to help develop the capacity of Canadian psychologists to work with military populations.

Other CPA representation since January 2011:

- Follow-up meeting with the Executive Director of the Canadian Centre on Substance Abuse (CCSA) to discuss how the CCSA might engage the expertise of our community.
- Mental Health Commission of Canada re: their stakeholder relations
- Medical Expertise Division, Human Resource and Skills Development Canada to discuss mental health issues in relation to CPP eligibility and claims
- Department of Justice, Government of Canada; presentation on psychological issues in the workplace
- American Psychological Association, Office of Accreditation to revisit the status of the draft mutual recognition agreement
- Office of Chief Human Resource Officer, Government of Canada to discuss the government's Disability Management Initiative (DMI) and CPA's role
- CANMAT Conference on Function Outcomes in Depression Clinical Trials; representing the Canadian Alliance on Mental Illness and Mental Health
- Children's Hospital of Eastern Ontario; presentation during Psychology Month on CPA activity and the outcome of the paediatric survey of the practice network
- Scotiabank to discuss their business loan program for psychologists
- Ottawa Public Library; public lecture on mental health in the workplace
- Accreditation of Interprofessional Health Education (AIPHE). Meeting to discuss standards and implementation of same among health professions around interprofessional education and practice

It was **MOVED and CARRIED** (Frain/Snyder) that the report of the Executive Director be received.

4.2 Finance

4.2.1 Audited Financial Statements for the Year Ending December 31, 2010

Mr. Philippe Ramsay, Director of Administration and Finance presented and received questions on the 2010 audited financial statements as examined by KPMG.

It was **MOVED and CARRIED** (Ritchie/McAndrews) that the 2010 Audited Financial Statements be received.

4.2.2 Appointment of Auditors

It was **MOVED** (Veitch/Gauthier) that KPMG be reappointed auditors of the Canadian Psychological Association for the current year. **CARRIED**

5.0 Committee Reports

5.1 By-Laws, Rules and Procedures

The Chair of the Committee on By-Law, Rules and Procedures, Dr. Martin Antony reviewed the rationale of the proposed amendments.

5.1.1 By-Law Amendments

5.1.1.1 By-Law V.2 – Honorary President

Currently, the by-laws state that “An Honorary President may be appointed from time to time by the Board of Directors, for a period of one year, from among the Fellows and Members of the Association. Duties shall be defined by the Board of Directors.”. This is not consistent with how we have been practicing over the past number of years.

Be it resolved that By-Law V.2 be amended to read as follows:

(Text to be deleted is in bracket)

2. Honorary President

An Honorary President may be appointed from time to time by the Board of Directors, for a period of one year(, from among the Fellows and Members the Association). Duties shall be defined by the Board of Directors.

It was **MOVED** (Craig/Ritchie) that the proposed amendment be **TABLED CARRIED**

5.1.1.2 CPA By-Laws

At its November 2010 meeting, the Board voted to change the title of Executive Director to Chief Executive Officer. Since Executive Director is the title used throughout the by-laws, the Board voted to amend the By-law to reflect this change.

Be it resolved that the CPA By-Laws be amended by changing the title Executive Director to Chief Executive Officer throughout the by-laws

It was **MOVED** (Boudreau/Frain) that the amendment be adopted.
CARRIED

5.2 Elections

5.2.1 2011 Election Results

Dr. Karen Cohen, Chair of the Elections Committee, announced the results of the

recent election.

- Dr. Dorothy Cotton was duly elected for the seat of Practitioner

The following members were elected by acclamation:

- Dr. Jennifer Frain, for the seat of President-elect
- Dr. JoAnn Elizabeth Leavey for the seat of Scientist

It was **MOVED** and **CARRIED** (Gauthier/Snyder) that the report from the Chair of the Elections Committee be received.

5.2.2 Destruction of Ballots

It was **MOVED** and **CARRIED** (Murdoch/Gauthier) that the 2011 ballots be destroyed.

5.3 Membership

The President noted that the membership report is available in the Annual Report circulated at the meeting and was also available on the CPA website.

5.3.1 Recognition of deceased members since June 2010

The President called for a moment of silence in recognition of those members who had passed away in the past year:

Dr. Raymond G. Berry, Mr. Claude Blondeau, M.A, Dr. Raymond T. Chodzinski, Dr. J. Fred Dawe, Ms. Colwyn E. Hainsworth, M.Ed, Dr. Ruth Hoyt-Cameron, Dr. Eugene A. Kaprowy, Dr. Richard L. Karmel, Dr. Margaret C. Kiely, Dr. J. John Lavery, Dr. Robert P. Leonard, Dr. Rhona H. Steinberg, Dr. B. Mark Schoenberg, Ms. Teresa J. Sullivan, M.Ps., Dr. James S. Sutherland, Mr. Charlie E. Swift, M.A.

5.4 Other Committees

The President noted that the Annual Reports of the Committees have been circulated and they were also available on the CPA website.

He then introduced the Chairs of the Standing Committees for 2010-2011:

- By-Laws, Rules and Procedures: Dr. Martin Antony
- Convention: Dr. Peter Graf
- Education and Training: Dr. Mary Pat McAndrews
- Elections: Dr. Karen Cohen
- Ethics: Dr. Carole Sinclair
- Fellows and Awards: Dr. Martin Antony
- Membership: Dr. Sylvie Bourgeois and Ms. Dawn Hanson
- Nominating: Dr. Martin Antony
- Professional Affairs: Dr. Lorne Sexton
- Publications: Dr. Jean-Paul Boudreau

- Scientific Affairs: Dr. David Dozois
- Sections: Dr. Aimée Surprenant

Ad Hoc Committees:

- Accreditation Panel: Dr. Patrick Baillie
- International Relations: Dr. Janel Gauthier
- Past-Presidents: Dr. Martin Antony
- Public Policy: Dr. Peter Graf
- Task Force on the Supply of Psychologists: Dr. Catherine Lee and Dr. Elizabeth Church
- Task Force on Prescriptive Authority for Psychologists: Dr. Lorne Sexton

Representatives on the Board of Directors:

- Director representing Council of Professional Associations of Psychologists (CPAP): Dr. Jennifer Frain
- Director representing the Canadian Council of Departments of Psychology (CCDP) : Dr. Suzanne MacDonald
- Director representing Students, Mr. Brenden Sommerhalder

5.5 Journals

The President noted that journal reports had been circulated and introduced the current editors:

- *Canadian Psychology*: Dr. Martin Drapeau
- *Canadian Journal of Experimental Psychology*: Dr. Doug J. Mewhort
- *Canadian Journal of Behavioural Science*: Dr. Todd Morrison

5.6 Sections

The President introduced the 2010-2011 Section Chairs:

- Aboriginal Psychology: Dr. Suzanne Stewart
- Adult Development and Aging: Dr. Philippe Cappeliez
- Brain & Behaviour: Dr. Robert St. John
- Clinical: Dr. Patricia Furer
- Clinical Neuropsychology: Dr. Stewart Longman
- Community Psychology: Dr. Cameron D. Norman
- Counselling: Dr. José Domene
- Criminal Justice: Dr. Mark Olver
- Developmental: Dr. Jean-Paul Boudreau
- Environmental: Dr. Jennifer A. Veitch
- Extremism and Terrorism: Dr. Wagdy Loza
- Family: Dr. Ranjana Jha

- Health: Dr. Tavis Campbell
 - History & Philosophy: Dr. Jason Goertzen
 - Industrial/Organisational: Dr. Cheryl Lamerson
 - International and Cross-Cultural: Dr. Andrew Ryder
 - Psychology in the Military: Dr. Peter Bradley
 - Perception, Learning and Cognition: Dr. Alisa McArthur
 - Psychoanalytic and Psychodynamic: Dr. Michelle Presniak
 - Psychologists in Education: Dr. Donald Saklofske
 - Psychopharmacology: Dr. David Nussbaum
 - Psychology & Religion: Dr. Marvin McDonald
 - Rural and Northern Psychology: Dr. Karen G. Dyck
 - Sexual Orientation and Gender Identity Issues: Dr. Todd Morrison
 - Sport Psychology and Exercise: Dr. Peter Crocker
 - Social and Personality: Dr. Jessica Cameron
 - Students in Psychology: Ms. Rhana Pishva
 - Substance Abuse/Dependence: Dr. David Teplin
 - Teaching: Dr. Nicholas F. Skinner
 - Traumatic Stress: Dr. Alain Brunet
 - Women and Psychology: Dr. Carmen Poulin
- CPA Special Interest Group:
- Psychophysiology: Dr. Alex Vincent

6.0 Annual Meetings 2012 and 2013

The President reported that the next Annual General Meeting will be held on June 15th 2012 in Halifax and June 14th, 2013, in Quebec City.

7.0 Other Business

The President presented certificates to outgoing members of the Board:

- Dr. John Hunsley, Editor of Canadian Psychology, 2007-2011
- Dr. Lorne Sexton, Member of the Board of Directors, 2008-2011
- Dr. Martin Antony, Member of the Board of Directors, 2008-2011, and President, 2009-2010

Recognition was expressed to Dr. Jean Pettifor who attended over forty CPA conventions.

The President, Dr. Peter Graf, introduced the new President and passed the gavel onto the new President, Dr. David Dozois.

The new President presented the Past-President lapel pin to Dr. Graf.

Dr. Dozois expressed appreciation to Dr. Graf for all his work during his term as President of CPA.

Dr. Dozois said a few words and then requested a motion to adjourn the meeting.

8.0 Adjournment

It was **MOVED and CARRIED** (Snyder/Murdoch) that the 2011 Annual General Meeting of the Canadian Psychological Association be adjourned.

DRAFT