



## MINUTES OF THE ANNUAL GENERAL MEETING

June 15, 2012  
Halifax, Nova Scotia

The seventy-third Annual General Meeting of the Canadian Psychological Association was held in Halifax, Nova Scotia, at the World Trade and Convention Centre, on Friday June 15<sup>th</sup>, 2012, at 5:00 p.m. Dr. David Dozois, President, acted as Chair of the Meeting and Ms. Marie-Christine Pearson as Recording Secretary.

### 1.0 Adoption of the Agenda

It was **MOVED and CARRIED** (Veitch/Snyder) that the Agenda be adopted.

### 2.0 Approval of Minutes

It was **MOVED and CARRIED** (Gauthier/Boudreau) that the Minutes of the Annual General Meeting held in Toronto, Ontario, on June 3, 2011, be adopted.

### 3.0 Report of the President

#### 3.1 Overview of activities 2011-2012

I have had the privilege to be involved in the leadership of CPA in some capacity – either on committees, Sections or the Board of Directors – for the past 17 years. Serving as President over this past year has been a special honour. CPA has long been my professional home and its members my professional family.

CPA has become more robust in recent years and a number of exciting developments (e.g., the Science, Practice and Education Directorates) continue to strengthen the association. Over the years of my involvement with CPA, I have become increasingly impressed with the organization and with its staff and volunteers. The staff members at CPA Head Office are so passionate, committed and hard-working. I am also grateful for the hard work and sage wisdom of the Board members. The work of Section chairs, journal editors, committee members, student representatives and task force members, which is so vital to the organization, the profession and the public, is also greatly appreciated. Although I advanced my own presidential initiatives this year, one objective was to facilitate (or at least not get in the way of) the excellent work that CPA Head Office already engages in.

CPA's main objectives are to "(1) improve the health and welfare of all Canadians; (2) promote excellence and innovation in psychological research, education, and practice; (3) promote the advancement, development, dissemination and application of psychological knowledge; and (4) provide high quality services to members of the Association." CPA has made significant advances in all of these domains. Although it is not possible to review all of these accomplishments in this brief report, I will mention a few highlights.

One area in which CPA has made important strides has been in promoting the health and welfare of Canadians. For instance: (a) together with the Public Health Agency of Canada, CPA has completed surveys about the kinds of services Canadian psychologists provide to whom. These data will provide important information about existing mental health needs and services; (b) CPA received one of 15 national stakeholder invitations to attend the Council of the Federation Mental Health Summit; (c) CPA presented a brief on health promotion and prevention to the Standing Senate Committee on Social Affairs, Science and Technology; (d) a number of press releases, e-campaigns and articles were written related to the need for better access to psychological care; (e) CPA partners and liaises with numerous health provider associations (e.g., the Canadian Alliance on Mental Illness and Mental Health, the Health Action Lobby) to meet the mental health needs of Canadians.

CPA has also been active in promoting excellence and innovation in psychological research, education and practice. To provide some examples: (a) CPA is a member of the steering committee of the Canadian Consortium for Research (CCR). Dr. Karen Cohen led a CCR delegation to meet with Dr. Chad Gaffield, President of SSHRC, to discuss the role of psychological research in higher education; (b) through its Scientific Affairs Committee, CPA has also organized a town hall with the leaders of SSHRC, NSERC and CIHR to discuss the importance of psychological science in Canada; (c) CPA responded to the consultation document regarding the restructuring of CIHR; (d) CPA continues to meet with the leadership of the tri-council granting agencies and government to advocate for the funding of psychological science; (e) CPA submitted a bid to host the 2018 International Congress of Applied Psychology; (f) CPA now has dedicated staff resources through its Science, Practice and Education Directorates which will allow us to move Canadian psychology forward in ways that we have not previously been able to do; (g) as one of my Presidential mandates, CPA launched a task force on the evidence-based practice of psychological treatments.

CPA has also been active in advancing, developing and disseminating psychological knowledge. CPA recently hired a Manager of Government Relations which has substantially increased our visibility to parliamentarians and afforded us opportunities to demonstrate the strength and utility of psychology. The Board of Directors also recently voted in favour of reconstituting the public policy committee to include experts from among CPA's membership who have interest and expertise in public policy. This committee will focus on proactive advocacy whereas the CPA's leadership (CEO, Presidential Officers) will continue to focus on reactive advocacy. Issues of *Psynopsis* have also become more thematic of late, which has made for interesting reading and permitted better dissemination to government and other stakeholder groups.

CPA also works hard to provide high-quality services to its members. CPA recently launched a membership survey to better determine how we can improve services, meet the needs of our members and increase membership recruitment. Last year, CPA hired a Manager of Association Development, Membership and Public Relations whose focus is on meeting the needs of members, promoting the organization and developing partnerships. CPA has also enhanced its ability to communicate to members through various means (website, *Psynopsis*, social media). CPA continues to support Student Affiliates by contributing to their conference activities and to *Mind Pad* – a student led publication. CPA also works hard each year to make its annual convention stimulating, productive and interesting for all who attend. By investing this time together we can ensure that what we know, study, practice and teach contributes to the health and welfare of Canadians.

It has been a privilege to serve as CPA's 2011-2012 President. As I prepare to pass the gavel to Dr. Jennifer Frain, I would like to thank the CPA staff and Board of Directors for their support over this past year. The Board has a lot of fun together and works hard together. I would like to thank Drs. Peter Graf and Jean-Paul Boudreau who will be rotating off of the Board. Thank you for your generous and valuable contributions to CPA. I want to thank Dr. David M. Clark for serving as CPA Honorary President for 2011-2012. I would especially like to thank Dr. Karen Cohen for her efficiency, competency, work ethic and style – it has been a pleasure working with you! One privilege of the role of President is the opportunity to work closely with the Chief Executive Officer. In our biweekly telephone meetings and regular email correspondence, Karen and I discussed issues related to psychology in Canada and the governance of CPA. I will miss those talks. Finally, thank you to all who contribute in so many valuable ways to CPA and to psychology in Canada.

It was **MOVED and CARRIED** (Linden/Josephson) that the report of the President be received.

#### **4.0 Reports of the Chief Executive Officer**

##### **4.1 Overview of activities 2011-2012**

#### **INTRODUCTION**

I am very pleased to report on another year of considerable accomplishment and growth for CPA. The report that follows highlights some of the activities ongoing and accomplished on behalf of the science, practice, and education and training of psychology in Canada in 2011/12. The activities undertaken by Head Office staff on the membership's behalf are routinely updated for the membership in quarterly issues of Psynopsis in a column entitled: **Head Office Update**. <http://cpa.ca/membership/membershipbenefitsandservices/psynopsis/>

#### **HEAD OFFICE**

##### **Finances**

Please see the 2011 Auditor's report included in the 2012 Annual General Meeting package and note that it will also be presented to the membership at the AGM by CPA's Chief Financial Officer and Director of Administration, Philippe Ramsay.

The financial base of the Association continues to be solid and we ended 2011 with a surplus over budget of \$63,914. This surplus was derived from several sources which principally included:

- A bequest that CPA received from a member
- Better investment performance for 2011 than expected
- Non-incurred HR expenses because of two maternity leaves

Further, one invoice for a 2011 expense (APA publishing fees) was received after the 2011 audit was completed. This invoice reduces the 2011 surplus by just under \$13,000.

It had been CPA policy that 50% of any surplus in a given year be directed to equity and, as reported in past years, our equity position is approximately 9 months of our operating expenses or 1.6 million. Historically, our auditors have advised that 6 to 9 months of operating expense reserve is the rule-of-thumb.

With recent changes to NFP legislation and accounting standards, however, there is no benchmarked guideline being offered to NFPs by the CRA. Instead, NFPs are encouraged to look at their risks empirically and plan their reserves accordingly.

In fall of 2012, CPA's Board will be engaging in strategic planning since our current plan expires in 2013. In preparation for and in tandem with this planning, we will also be empirically examining the association's financial risks in consultation with our accountants. This process will enable us to set an equity benchmark that makes sense for our association and follows from our strategic plan.

## **Staff Complement**

There have been some changes to our Head Office complement since we last reported to the membership in June 2011.

Ms. Marie-Christine Pearson, who retired from her position as Director of Administration, continues to work for CPA on a contracted basis with responsibilities related to governance and Psynopsis. This contracted arrangement meets both Ms. Pearson's interests and CPA's needs!

Dr. Lisa Votta-Bleeker returned from maternity leave on April 30, 2012. Ms. Ashley Ronson, who had been assisting the CEO in maintaining our science files and participation, will continue on until fall 2012.

In July, 2011, Dr. Melissa Tiessen joined CPA as its Director of the Education Directorate and Registrar Accreditation. Dr. Tiessen joined us at .8FTE with .6 directed to accreditation and .2 directed towards education – principally CPA's CE activities. Dr. Tiessen, trained as a clinical psychologist, comes with experience working as a practitioner in rural Manitoba, and more recently having completed a locum at an Ottawa hospital.

In 2012, CPA welcomed two new staff members. Ms. Meagan Hatch joined us in a newly created position, Manager of Government Relations. Ms. Hatch comes to CPA with experience as a legislative aide on Parliament Hill, later as a lobbyist with a public and government relations firm, and most recently having completed a contract with the Canadian Psychiatric Association. Meagan brings tremendous expertise to the CPA team and has already made a difference to our presence on the Hill and with stakeholders (see an update in Spring Psynopsis <http://cpa.ca/docs/File/Psynopsis/spring2012/index.html>)

Mr. Kevin McCann also joined CPA in 2012 as its Manger of IT Systems and Services. Kevin will be hosting an "IT doctor is in" session at the June 2012 convention. Delegates can sign up to talk to Kevin about any IT questions or concerns. Kevin's expert and timely attention to CPA's IT needs has been of great benefit to Head Office operations.

## **Knowledge Transfer and Exchange**

**Fact sheets.** Dr. Tiessen, CPA's newly installed Director of the Education Directorate and Registrar Accreditation, has assumed oversight for fact sheets. New ones developed this year include ones on heart health and needle pain in children. Head Office staff is in the process of identifying needs and gaps in our fact sheet collection. The membership should feel free to propose the development of a fact sheet and can do so by contacting [mtiessen@cpa.ca](mailto:mtiessen@cpa.ca)

**Papers, briefs and positions.** Virtually all the papers, briefs and presentations delivered by CPA senior staff continue to be posted on the CPA website. New postings are presented on the home page with links to the Practice and Science pages as relevant and appropriate and are discussed in this report in their relevant area of activity. Recent postings include CPA's submission to the Standing Senate Committee on Social Affairs, Science and Technology on renewal of the 2004 Health Accord, submission on Bill-C300 on an Act for a framework for suicide prevention, a submission to the Council of the Federation Health Care Innovation Working Group on scope of practice models, CPA's support for the CCR e-campaign to federal ministers calling for research support, and CPA's participation on a Blue Ribbon Panel for the Canadian Federation of Humanities and Social Sciences submission to the CIHR on its Proposed Changes to CIHR's Open Suite of Programs and Enhancements to the Peer Review Process. <http://www.fedcan.ca/sites/default/files/sites/default/uploads/publications/past/cfhss-proposed-changes-to-cihr-march2012-en.pdf>. Further, CPA's senior staff supported the Section on Criminal Justice in the development and submission of its paper to the Senate Standing Committee on Bill C-10 , Safe Streets and Communities [http://www.cpa.ca/docs/file/Government%20Relations/SenateStandingCommittee\\_Jan2012.pdf](http://www.cpa.ca/docs/file/Government%20Relations/SenateStandingCommittee_Jan2012.pdf)

**Surveys.** Thanks to the support of Ashley Ronson, Manager Science during Dr. Lisa Votta-Bleeker's 2011/12 maternity leave, we have continued to run many surveys off of CPA's website 2011/12. Surveys done, anticipated or ongoing in 2011/12 include:

- CPA's Practice Network Project: Feedback Questionnaire
- School Psychology in Public Service
- Feedback Survey on CPA's Definition of Evidence-based Practice of Psychological Treatment
- CCPPP Post-Match Internship Survey for Internship Training Directors
- CCPPP Post-Match Internship Survey for Doctoral Training Directors
- CCR Survey: Operations and Future Directions
- CPA Feedback Survey: Using the R2P2
- CPA Membership Committee Survey
- Practice Advocacy: Online Survey
- CE in Psychopharmacology Survey
- Survey of Child and Family Mental Health Practitioners on Family-based Approaches

**Website.** We continue to work to improve CPA's website – the current iteration launched in 2011. Further refinements are previewed for 2012/13 as we move to a new content management system to enhance navigability, management and accessibility.

**Psynopsis.** In 2011/12, Psynopsis continued in its newly revamped format. Our thematic format continues to be successful and we are grateful for the many submissions we receive from the membership. Themes for 2011/12 included experience of convention 2011, education and training in psychology, health psychology and the psychology of health, and evidence-based practice. The summer 2012 issue will be devoted to knowledge transfer and translation. For several of our recent issues (psychology in the workplace in 2010/11 and health psychology 2011/12), we have sent print copies to federal government departments.

**Other media.** In February 2012, CPA CEO submitted and had accepted an article in the Hill Times, a publication with a federal government readership. [http://cpa.ca/docs/file/Media/HillTimes\\_Feb13\\_2012.png](http://cpa.ca/docs/file/Media/HillTimes_Feb13_2012.png). The article focused on access to psychological services. Other press releases this past year included one on CPA's support for a

suicide prevention strategy for Canada, a joint press release with the Mood Disorders Society of Canada and the Canadian Mental Health Association on access to psychological services, a letter to the editor of the Ottawa Citizen about services and supports covered under Ontario's public health plan, and CPA's response to the Mental Health Commission of Canada's national mental health strategy. CPA's CEO also participated in several media events related to our participation in the mental health week activities of the Canadian Alliance of Mental Illness and Mental Health (CAMIMH). These included live radio interviews on the west and east coasts as well as television spots on CTV Ottawa and Canada AM. Links to these latter appearances are on CPA's website.

## **Journals and Publications**

CPA was very glad to receive news in 2012 that our application for SSHRC (Social Science and Humanities Research Council) funding of CP and CJBS was accepted and the journals will continue to be funded through 2013/14. CPA's publication partnership with the APA continues to be very successful – the reach of all three of our journals continues to be extended through APA's capacity which increasingly enables the journals to support their own operation. Under the leadership of Publications Committee Chair, Dr. Jean-Paul Boudreau, editors John Hunsley (CP) and Doug Mewhort (CJEP) met in fall 2011 to review and revise the journals' operating policies and to consider the journals' mandates. In 2012, CPA Science Directorate staff will make the necessary revisions to the operating policies as per the Committee's recommendations. The revisions are to align themselves with policy and procedure under APA management and publication of our journals.

Other publication news...CPA's inaugural publication chronicling the history of organized psychology in Canada is currently being copyedited and should be available at the 2012 convention. The author of the Chronicle is CPA's Archivist (and past-President), Dr. John Conway.

## **Membership Benefits**

Advertising revenue in Psynopsis and on the website continues to increase due to the efforts of CPA's Manager, Association Development, Membership and Public Relations and to the strength of these outlets themselves in terms of content and reach. New in 2011/12 are the issue of student pricing cards (SPC cards), free to every CPA student member, which gives discounts at a broad range of retailer and food services across Canada. Other significant new membership benefits include access at a competitive rate to APA's PsychNET® GOLD package of electronic databases, a discount from Nelson Education Ltd., and theatre discounts through Dancap Productions.

## **The Head Office Space**

Head Office staff continues to enjoy their Laurier Avenue quarters and the common use of two Board rooms affords us efficiencies and economies in convening meetings of the CPA Board and Accreditation Panel. CPA shares the entire floor with CPAPsychiatry and together we are looking into lease renegotiations for 2014. CPAPsychology is in need of some further space which we are hoping to be able to do in our current location. In 2011/12, some needed retrofitting of office furniture and space – some was accomplished and some is in progress. These negotiations rest under the capable leadership of our Chief Financial Officer and Director of Administration, Philippe Ramsay. In 2011/12 we were also able to update a number of staff computer equipment that had been 4 or more years out of date.

## **PARTNERSHIPS AND ACTIVITIES ON BEHALF OF SCIENCE, PRACTICE AND EDUCATION AND TRAINING**

CPA undertakes and is involved with many activities to support the discipline and profession of psychology. The following are some examples – some that are specific to one of three pillars and others (like advocacy, the federal budget) that cross cut all of them. The CEO of CPA takes the lead on its advocacy files for practice whereas its Deputy CEO and Director of Science takes the lead on its advocacy files for science. With Dr. Votta-Bleeker's maternity leave from April 2011 to May 2012, science activities and initiatives were jointly overseen by the CEO and Science Manager, Ashley Ronson.

### **CPA Task Forces**

In 2011, the CPA Board appointed a task force **on the Future of Publicly Funded Psychology Services in Canada**. This task force is overseen by Lorne Sexton, a past Board member and Director of Professional Affairs at CPA. The task force has further divided into three sub-task forces: one led by Drs. Joyce D'Eon and Bob McIlwraith on hospital psychology, one led by Dr. Mark Olver on criminal justice psychology and the other led by Ms. Juanita Mureika on school psychology. Recent developments include the release of a paper by the criminal justice task force to the Standing Senate Committee on Legal and Constitutional Affairs on Bill C-10: Safe Streets and Communities Act. The paper reviews and summarizes research into the determinants of criminal behavior and "what works" in the treatment of offenders and focuses on key aspects of the legislation.

[https://docs.google.com/viewer?url=http%3A%2F%2Fwww.cpa.ca%2Fdocs%2Ffile%2FGovernment%2520Relations%2FSenateStandingCommittee\\_Jan2012.pdf](https://docs.google.com/viewer?url=http%3A%2F%2Fwww.cpa.ca%2Fdocs%2Ffile%2FGovernment%2520Relations%2FSenateStandingCommittee_Jan2012.pdf)

The School Psychology task force has worked to successfully launch a new Section - Psychologists in Hospitals and Health Centers. This Section will provide a forum for psychologists who are employed, practice, teach, or conduct research in hospitals and health care settings. The task force and nascent section invites convention delegates to attend a Town Hall and organizational meeting that will be held during the CPA's 73rd Annual Convention in Halifax.

The CPA Task Force on the Future of Publicly Funded Psychology Services in Canada is currently collecting data from across the country on the current status of requirements for School Psychologists with regard to employers and regulatory bodies, as well as salary information, titles used, and numbers employed in School Psychology positions. The task force expects to make this information available by June 2012.

CPA's other active task force is a presidential task force on CPA Task Force on Evidence Based Practice. The work and activity of this task force, led by CPA President Dr. David Dozois and co-Chair, Dr. Sam Mikail, is reported on by Dr. Dozois in the Spring 2012 issue of Psynopsis.

### **Convention 2012**

CPA's 2012 convention takes place in Halifax on June 14<sup>th</sup> through 16<sup>th</sup> <http://cpa.ca/convention/>. We are anticipating an attendance of 1500 delegates. Innovations for convention 2012 include an option for a limited number of poster presenters to opt for digital presentation of their work, video recording of key convention sessions, a speaker's corner for delegates to share their views and concerns about the science, practice and organization of psychology in Canada, and the "IT doctor is in" session at which delegates can book time to

meet with CPA's Manager of IT Systems and Services for IT-related information or advice. The Convention will continue to host a graduate and internship fair as well as the second annual high school psychological science fair awards <http://cpa.ca/convention/newin2012/>

## **Government Relations**

2012 has been an important year for CPA's government relations activity. As mentioned, we hired a Manager of Government Relations in January 2012. Under Meagan's oversight, CPA has had meetings with several Ministers of Parliament with focused conversations on mental health needs in the military, access to psychological services and the relevance of psychological research and practice to the work of the House of Commons Committee on Health. Meetings are upcoming with a number of Senators in relation to the Senate Standing Committee's recommendations on health care renewal in Canada.

Meagan has begun contributing a government relations column to Psynopsis, the spring issue contains a synopsis of the 2012 federal budget and its relation to the science and practice of psychology. As mentioned, Meagan worked with the Criminal Justice Section in the development of its submission on Bill C-10. In 2012/13, we hope to engage relevant sections in addressing the recommendations of the Mental Health Commission of Canada's national strategy both in terms of its practice and science related recommendations. An email of engagement has been sent out to Section Chairs to share with their memberships.

In 2011/12, we lent our advocacy online tool to several of our partner organizations - these included several provincial associations of psychology who used the tool for their members to send science and practice messages to candidates for provincial and territorial election as well as the Canadian Consortium of Research which enabled researchers across Canada to send messages to their MPs about the needs and value of research funding. CPA also mounted its own e-advocacy campaign in February 2012 which enabled psychologists across Canada to contact their MPPs and MLAs calling for better access to psychological services and funding for research.

In 2012, CPA plans to participate in the 2013 pre-Budget brief submissions on its own behalf but also those of CCR and CAMIMH. Meagan and CPA's CEO support the government relations activity of these organizations as well as those of the Health Action Lobby (HEAL) and the government relations activities of the provincial and territorial associations of psychology. In 2012, we will once again host a pre-convention workshop, delivered by Dr. John Service and Ms. Meagan Hatch and in partnership with the Association of Psychologists of Nova Scotia, on training for advocacy.

## **Education and Training Highlights**

**Accreditation.** Dr. Tiessen has completed 9 months as Registrar of Accreditation and Director of Accreditation. She has helped deliver several workshops in 2012 designed to train site visitors to the 5<sup>th</sup> revision of CPA's Accreditation Standards and Procedures. Her work in continuing education includes the development of two CE courses - one on psychopharmacology and the other on mental health in the workplace.

## **Partnerships and Representation in Science**

**Canadian Consortium for Research (CCR).** In March 2012, CPA's CEO was elected Chairperson of the CCR and took a lead role in the CCR 2012 federal budget response. In

2011/12, CPA's CEO also participated in a CCR meeting with the President of SSHRC at which time topics related to student support, research funding, and SSHRC restructuring were discussed. Current topics under discussion for the CCR are NSERC and CIHR funding for equipment. Dr. Votta-Bleeker will resume her participation in the CCR once she returns from maternity leave.

**Granting Councils.** CPA is pleased to announce that the Presidents of SSHRC (in person) and NSERC (by videoconference) as well as the Scientific Director of CIHR's Institute of Neurosciences, Mental Health and Addictions (in person) will join us for a town hall at convention 2012. The Panel will discuss innovations and developments in research and psychological research funding in Canada. Presentations will be followed by an open mike session where convention delegates can pose questions or position comments about research funding in Canada.

CPA is in the process of developing an annotated bibliography with illustrations of best practices in higher education. This is being developed in response to our understanding of SSHRC's position that post-secondary training in the social sciences contributes significantly to the success and well-being of Canadian society and that higher education needs to be based on evidence-based principles of how people learn. Psychology understands a lot about how people learn and this knowledge base will form the foundation of our bibliography to be shared with SSHRC.

At the request of the Canadian Federation of Humanities and Social Sciences (CFHSS), CPA sat on a Blue Ribbon Panel for the CFHSS helping them to develop feedback to CIHR on their proposed program changes as discussed earlier in this report. CPA Board of Directors member, Dr. Jean-Paul Boudreau sits on the Board of Directors of the Canadian Federation for the Humanities and Social Sciences (CFHSS). Dr. Boudreau follows in the strong tradition of contribution Canadian psychology has made to the CFHSS; most recently CPA Past-President, Dr. Patrick O'Neill served on the CFHSS Board.

**Science Media Centre of Canada (SMCC).** CPA has become a charter member of the SMCC <http://www.sciencemediacentre.ca/smc/>. The mandate of the SMCC is to engage the public on science by supplying media with incisive, accurate and timely scientific information. CPA has an opportunity to let SMCC know about developments in psychological science with which to inform media and, ultimately, the public. SMCC has the capacity to issue press releases as well as press conferences. CPA's Manager of Association Development, Membership and Public Relations (Tyler Stacey-Holmes) will be working with SMCC to facilitate this knowledge transfer and translation. We will be reaching out to members in the coming weeks. One of our first steps will be developing a list of key topics and media representatives from our psychology membership.

**International Congress of Applied Psychology (ICAP).** In collaboration with MITACS, an organization which develops and organizes scientific conferences in Canada, we have worked to finalize a bid to host the 2018 ICAP. The bid was submitted at the end of April 2012 and will be presented to the IAAP (International Association of Applied Psychology) at their meeting in Cape Town South Africa in July 2012. The bid will be presented by Drs. Karen Cohen and David Dozois.

**Canadian Primary Health Care Research and Innovation Network (CPHCRIN).** CPA recently joined as a stakeholder of this network devoted to primary health care research and health care innovation. Its focus includes determinants of health and health care across sectors

(e.g. schools, communities). Mental health needs within primary care are a recognized priority. Stakeholder organizations are those representing health care providers within primary care. CPA will attend a 1-day strategic planning session of the CPHCRIN in Toronto, in June 2012.

**Other science activity:**

- Maintenance and evaluation of the recruit research participant's portal (R2P2) <http://www.cpa.ca/science/promotingpsychologicalscience/>
- Maintenance and evaluation of the research hub for Canadian psychology
- Attendance at several science related consultations and symposia
- Posting of psychological science-related conferences, events and activities

**Psychological Service Research**

**Mental health surveillance.** CPA completed its Public Health Agency of Canada funded project to develop its electronic practice network. CPA has developed four surveys with which it has collected information about the clinical and demographic characteristics of the clients that psychologists treat and the demographic and practice characteristics of the psychologists themselves. Two of the surveys are targeted to psychologists who work with children and those who work with clients who also have heart disease and diabetes. Findings were presented at the 2011 convention and the final report has been submitted to Health Canada and is posted on CPA's website. Papers on the proceedings of this work are being developed for publication. Information about the practice network can be found at <http://www.cpa.ca/practitioners/surveillanceandsurveys/>

**Partnerships and Representation in Practice**

**Practice Directorate.** Under the able leadership of the Chair of the Council of CPA's Practice Directorate (PD), Dr. Andrea Piotrowski and its Director, Dr. John Service, the PD continues to make great strides for practice in its second year of operation. These have been highlighted in Psynopsis (see Head Office Updates) and are detailed on the PD webpage. Activities have included a survey of the Canadian public on their views of psychologists and psychological services, provincial and territorial participation in the CPA sponsored e-advocacy election campaigns, the development of several positions in the service of psychological practice in Canada, and coordinated responses and contributions to the Health Care Innovation work of the Council of the Federation - an institution of provincial and territorial leaders organized for the purposes of inter-governmental collaboration and leadership.

**Advocacy for enhanced access to psychological services.** A key advocacy agenda for CPA and its Practice Directorate is advocacy for access to psychological services. In addition to the PD activity noted earlier, in 2011/12 CPA has engaged the services of a government relations firm to develop an advocacy strategy to enhance access to psychological services through extended health insurance. The GR report was received in the fall of 2011 in which the clear next step identified was the development of a business case for enhanced access to psychological services for Canadians. CPA has issued a Request for Proposals targeted to health economists and organizations resourced to do this work. We hope to secure a contractor in summer 2012.

As noted above, much of CPA's media activity in 2012 was focused on access to service, including one with the support of organizational partners such as the Mood Disorders Society of Canada and the Canadian Mental Health Association. We also supported an e-campaign among to provincial and territorial politicians calling for better access.

In November 2011, CPA was invited to appear before the Senate Committee on Science, Technology and Social Affairs charged with review of the 2004, 10 year health accord. Our submission called for investments in children and youth, highlighted the role of psychological factors in health, called for parity in investment in physical and mental health and called for better access to psychological services. The submission is posted on CPA's website at <http://cpa.ca/docs/file/Position/CPAbriefSSCommitteeNov2011FINAL.pdf>. In addition, CPA made a submission to the Health Care Innovation Working Group of the Council of the Federation on scope of practice guidelines. For more information on this submission, please contact Dr. Cohen at [kcohen@cpa.ca](mailto:kcohen@cpa.ca)

**Mental Health Table.** The CEO of CPA continues to co-chair the Mental Health Table (MHT) for regulated providers involved in the delivery of health care to persons with mental health problems. Member associations include medicine, psychiatry, social work, nursing, occupational therapy, physiotherapy, speech language pathology and audiology and pharmacy. The report on the proceedings of the MHT Fall 2010 Forum on access to mental health services and supports was completed in 2011 and is posted on CPA's website <http://www.cpa.ca/docs/file/Executive%20Office/MHTREPORT2011EnglishFinal.pdf>. The MHT hopes to meet in June 2012 to look at possibilities of collaborative approaches and undertakings among health providers in response to the May 2012 release of the Mental Health Commission of Canada's mental health strategy.

**Mental Health Commission of Canada (MHCC).** CPA's CEO continues to liaise with the Chief Executive Officer of the MHCC and her staff both on CPA's behalf as well as in capacity of CPA's CEO as a member of the Management Committee of the Canadian Alliance on Mental Illness and Mental Health (CAMIMH). In June 2011, CPA submitted a detailed response following the MHCC consultation on what was then its draft mental health strategy. The strategy was released in May 2012. Although some of CPA's feedback was incorporated and some of our access messages heard, more will need to be done to redress access barriers that exist in Canada's jurisdictions. CPA and its PD staff and leadership will work with provincial and territorial partners in calling for better access within Canada's jurisdictions. CPA will continue to call on the federal government in providing better access to services within their jurisdiction - corrections, first nations, national defense. CPA will also continue in its advocacy efforts with insurers and employers in the support made available to employees for psychological services.

**G7.** CPA is a member of this group of national health care associations outside of medicine and nursing organized to advocate for the needs of this important health human resource that operates both within and outside of the public health sector. Recent meetings of the G7 have focused on the participation of the health professions in health care innovation and the work of the Health Care Innovation Group of the Council of the Federation.

**Health Action Lobby (HEAL).** The CEO of CPA continues to be co-chair of HEAL – a large group of health care providers and organizations. Since her appointment in 2009, we have assisted at meetings and consultations related to Canada's health human resource, presented to the House of Commons Committee on Finance, led the development of a proposal for funding of a project to develop a sustainable means of assessing the work-related health of Canada's health human resource, led HEAL in some strategic planning, and most recently participated in HEAL's representation to the Council of the Federation's Working Group on Healthcare Innovation as it focuses its work on health human resource, scope of practice and clinical practice guidelines.

In May 2012, CPA's CEO was invited to participate in a Health Provider Summit which is intended to be the first in a series where health care providers, focused on the continuum of care, address health system transformation. The Summit was hosted by the Canadian Medical and Canadian Nursing Associations with the participation of other health provider associations and government. CPA's CEO was invited to give the challenge address to launch the Summit. Dr. Cohen's slides can be found at <http://cpa.ca/docs/file/News/ChallengeAddressFinal.pdf>

**Canadian Alliance of Mental Illness and Mental Health (CAMIMH).** In 2011/12, Dr. Cohen sat on the Management Committee of CAMIMH and is serving as the 2012 Chair of CAMIMH's mental awareness activities. She took on a leadership role in the 2012 Champion's Awards gala and related events. She, and CPA's Manager of Government Relations, also play a role in CAMIMH's government relations activities. This table of providers and consumers is very important to the development of stakeholder consensus and understanding on models and delivery of mental health care. In 2011/12, on behalf of CAMIMH, CPA has attended several meetings with the Mental Health Commission of Canada and the Chronic Disease Prevention Alliance of Canada.

### **Other Partnership Activities**

**American Psychological Association.** CPA continues to work with the APA on several files:

- A mutual recognition agreement on accreditation has been approved by the leadership of both associations. This MRA on accreditation will be presented at the 2012 convention by representatives from the CPA and APA Accreditation bodies.
- Management of our partnership in the production of CPA journals.
- In 2011, we launched the agreement affording CPA members access to APA databases at a competitive rate. Subscriptions to this service are steadily increasing.
- Following the February 2012 meeting of its Council of Representatives (CoR) the APA let us know that the CoR had voted to maintain its dues agreement with CPA.

**Association of State and Provincial Psychology Boards (ASPPB).** The CEO participated in a working group on maintaining competence in July 2011. In April 2012, she was also invited to present to ASPPB on the interface of accreditation, training, licensure and the practice of psychology in Canada.

It was **MOVED and CARRIED** (Pyke/Conway) that the report of the Chief Executive Officer be received.

## 4.2 Finance

### 4.2.1 Audited Financial Statements for the Year Ending December 31, 2011

Mr. Philippe Ramsay, Chief Financial Officer presented and received questions on the 2011 audited financial statements as examined by KPMG.

It was **MOVED and CARRIED** (Ritchie/Snyder) that the 2011 Audited Financial Statements be received.

#### 4.2.2 Appointment of Auditors

It was **MOVED** (Veitch/Oglof) that KPMG be reappointed auditors of the Canadian Psychological Association for the current year. **CARRIED**

### 5.0 Committee Reports

#### 5.1 By-Laws, Rules and Procedures

The Chair of the Committee on By-Law, Rules and Procedures, Dr. Peter Graf reviewed the rationale of the proposed amendments.

##### 5.1.1 By-Law Amendments

###### 5.1.1.1 **By-Law V.2 – Honorary President**

**Rationale:** Currently, the by-laws state that "An Honorary President may be appointed from time to time by the Board of Directors, for a period of one year, from among the Fellows and Members of the Association. Duties shall be defined by the Board of Directors." (underlining added). Many organizations have an Honorary President, and although this position has been defined in a variety of ways, it is most often filled by an individual who is able to inspire and serve as a role model to members of the organization. Consistent with this definition, the CPA board has for many years filled the "Honorary President" position with people of acclaim – those whose work and reputation are well known and, even more importantly, one who members would not ordinarily or easily have the opportunity to hear present. Past Honorary Presidents, such as Steve Pinker, Daniel Kahneman and Roy Romanow have greatly enriched our convention, but their appointment has not been in compliance with the existing by-law. Thus, consistent with the practice that has been followed for many years, and the value brought to CPA Honorary Presidents of diverse backgrounds, we recommend a change in the by-law as follows. This change does not mean that an Honorary President cannot be a fellow or member of the association, only that they do not necessarily have to be a fellow or member.

**Be it resolved that By-Law V.2 be amended to read as follows:**

###### **2. Honorary President**

An Honorary President may be appointed from time to time by the Board of Directors, for a period of one year. Duties shall be defined by the Board of Directors.

It was **MOVED** (Snyder/Cotton) that the amendment be adopted. **CARRIED**

###### 5.1.1.2 **By-Law VIII.1.h - Finance Committee**

**Rationale:** Motion to change by-law VIII.1.h so that the Chief Executive Officer and/or the Chief Financial Officer are mandatory members of the Finance Committee since the responsibility for preparing and managing the Association's financial operations are vested with them. A further change so that the Finance

Committee becomes named the Administration and Finance Committee. This name change better aligns the title of this Committee with its function. Though its principal function is financial, and the association's operations are delegated to the Chief Executive Officer, the Finance Committee, or members thereof, do convene from time to time on matters pertaining to the administration of the association.

**Be it resolved that By-Law VIII.1.h be amended as follows:**

**From**

A Finance Committee composed of the President, President-elect and the Past President of the Association, and/or the Chief Executive Officer, chaired by the President.

**To**

An Administration and Finance Committee composed of the President, President-elect, the Past-President, the Chief Executive Officer and/or the Chief Financial Officer, chaired by the President.

It was **MOVED** (Linden/Veitch) that the amendment be adopted. **CARRIED**

**5.1.1.3 By-Law I - Membership**

**Rationale:** The terms of reference include criteria for distributing committee membership fairly to match the diversity of the CPA membership/constituencies. This aim is difficult to achieve, however, by means of a committee with only 6 members (plus a chair). By increasing the number of members on the committee from 6 to 9, we broaden opportunities for involvement by different CPA constituencies in the Fellows & Awards Committee.

**Be it resolved that By-Law I.1.a) be amended as follows:**

(New wording is underlined and deleted wording is in brackets)

By-Law 1 – Membership

The following shall be the categories of membership in the Association:

1. Fellows

Fellows shall be Members of the Association who have made a distinguished contribution to the advancement of the science or profession of psychology or who have given exceptional service to their national or provincial associations.

The Committee on Fellows shall review nominations for the status of Fellow in CPA and make recommendations for election to Fellow status to the Board of Directors, which ultimately shall elect the nominees to Fellow status.

- a) The Committee on Fellows shall consist of the Chair and (six) nine members.

It was **MOVED** (Pyke/Conway) that the amendment be adopted. **CARRIED**

#### **5.1.1.4 By-Law X – Elections**

**Rationale:** As everyone today is connected by email, electronic voting would likely increase participation in elections, and it would be less costly than voting by surface mail. To prevent repeated voting, we would use the method already in place: each member would receive a unique voting code, which can be used only once in connection with each election. Members who wish to vote by paper ballot will be asked to request such a ballot for each election call.

**Be it resolved that By-Law X.2 be amended as follows:**

(New wording is underlined and deleted wording is in brackets)

#### **2. Voting**

At least two months before the date of the next Annual Meeting, (the) an electronic election ballot shall be forwarded to all Fellows and Members at their last known electronic (or post office) address. Each Fellow and Member may return the said ballot to the Chair of the Committee on Elections, within thirty days of such forwarding by (surface or) electronic mail, indicating the choice of candidates for President-Elect, Director and any other vacancies on the Board of Directors which may exist. No person may be elected to more than one office or directorship.

Where there are two candidates for the office of President-Elect or (any) for the position of any Director, as well as any other vacancy for which candidates have been nominated, the candidate for those offices who receives the greatest number of votes cast, shall be thereupon declared elected.

Where there are more than two candidates for the office of President-Elect or (any) for the position of (any) Director, as well as any other vacancy for which candidates have been nominated, the following voting procedures shall be followed:

- (i) For each position the election ballot shall list all candidates.
- (ii) For each position each Fellow and Member may rank from the list of candidates not more than three candidates, using "1", "2" "3" ("1" being the most preferred one).
- (iii) The rank "1" gives three points, the rank "2" two points and the rank "3" one point.
- (iv) For each position the Committee on Elections shall add the points for each candidate. The candidate with the highest number of points shall be thereupon elected.

The decision of the Committee on Elections with respect to the validity of ballots received and votes cast shall be final.

It was **MOVED** (Gauthier/Boudreau) that the amendment be adopted. **CARRIED**

## 5.2 Elections

### 5.2.1 2012 Election Results

Dr. Karen Cohen, Chair of the Elections Committee, announced the results of the recent election.

- President-elect elected by acclamation: Dr. Wolfgang Linden
- Director-at-large reserved for a Francophone: Dr. Marie-Hélène Pelletier

It was **MOVED** and **CARRIED** (Gauthier/Hanson) that the report from the Chair of the Elections Committee be received.

### 5.2.2 Destruction of Ballots

It was **MOVED** and **CARRIED** (Veitch/O'Neill) that the 2012 ballots be destroyed.

## 5.3 Membership

The President noted that the membership report is available in the Annual Report circulated at the meeting and was also available on the CPA website.

### 5.3.1 Membership Dues Increase

**Rationale:** At its November 2011 meeting, the CPA Board reviewed and passed its 2012 budget in the context of which it considered the association's fiscal position not only for 2012 but into the future. CPA has grown considerably in recent years – both in physical size (through its staffing complement) and in impact (through its expanding field of activities). With the addition of managers of public relations and government relations alone, our advocacy activity and footprint is larger than ever before. Add to this, the creation of our Science, Practice and Education Directorates and their corresponding initiatives and it is easy to see how much more we have been able to achieve on behalf of scientists, practitioners, and students. At a time when we hear anecdotally that membership in learned or professional societies may be on the decline, CPA's membership continues to increase. In 2011, membership almost reached 7,000 and convention registration exceeded 2,000! These data suggest that the community of psychology researchers, practitioners and students are investing their confidence in CPA.

The membership will notice that we have accomplished all the activity reported in Psynopsis and on the website and ended the last two years in significant surplus. The logical question is, if we are ending the year in surplus why a dues increase? Surpluses in recent years are largely the result of unplanned and unforeseeable circumstances. These principally include such factors as maternity leaves or retirements from positions that were not immediately filled and a sizable payable invoice that was allocated but disputed and eventually retired to equity. In other

words, our surpluses have derived from unforeseen events that we cannot plan on occurring in the future.

As is not uncommon for organizations like the CPA, approximately 50% of revenue is spent on Human Resources. For 2012, Human Resources will account for 54% of budgeted revenue. Cost of living increases, let alone step increases in salary scales attached to specific positions, require increasing allocations to Human Resources on an annual basis. CPA does have activity which is supported by non-dues revenue but even these do and must depend on funding from dues. As is the case for other professional associations and learned societies, revenue from membership dues is our largest income stream. Simply put, not-for-profit organizations cannot make a profit.

Further, three of CPA's four mandates revolve around advancing and meeting the needs of the discipline and profession and, accordingly, it makes sense that CPA activity be supported by membership dues. The CPA activities in which members invest to promote the science, practice and education of psychology do not come without a cost in terms of time, money or staffing resource.

It is with this in mind, that we will come to the membership with a motion calling for a dues increase. The membership last voted on a dues increase in 2009 and before that in 2005. The dues increase we present you now is proposed in two phases, once in 2013 and again in 2015. We have staggered the increases so that we do not burden the membership with a large increase in any given year and so that we collect the revenue when we will need it rather than in advance. Barring any other unforeseen budget demands or circumstances, the increases as proposed will enable us to keep pace with human resource costs through 2017.

**Be it resolved that that dues increase in 2013 and 2015 be according to the following schedule:**

- members by \$25 in 2013 and by \$25 in 2015
- students by \$5 in 2013 and \$8 in 2015
- special affiliates by \$25 in 2013 and by \$25 in 2015
- international affiliates by \$25 and by \$25 in 2015
- international student affiliates by \$5 in 2013 and \$8 in 2015

It was **MOVED** (Ritchie/Ogloff) that the CPA membership dues be increased as proposed.

### 5.3.2 Recognition of deceased members since June 2011

The President called for a moment of silence in recognition of those members who had passed away in the past year:

Richard Allon, Ph.D., Holly Day, M.Ed., Peter W. Ely, Ph.D., Betty M. Flint, M.A  
Laurie Goff, M.A., Katherine Greig (student), Erika J. Gutbrodt, Ph.D., Byron Rourke, Ph.D, and John L. Williams, Ph.D.

#### 5.4 Other Committees

The President noted that the Annual Reports of the Committees have been circulated and they were also available on the CPA website.

He then introduced the Chairs of the **Standing Committees** for 2011-2012:

By-Laws, Rules and Procedures: Dr. Peter Graf  
Convention: Dr. Peter Graf, Dr. David Dozois  
Education and Training: Dr. Mary Pat McAndrews  
Elections: Dr. Karen Cohen  
Ethics: Dr. Carole Sinclair  
Fellows and Awards: Dr. Peter Graf  
Membership: Dr. Sylvie Bourgeois and Ms. Dawn Hanson  
Nominating: Dr. Peter Graf  
Professional Affairs: Dr. Dorothy Cotton  
Publications: Dr. Jean-Paul Boudreau  
Scientific Affairs: Dr. Aimée Surprenant  
Sections: Dr. Jennifer Frain

#### **Ad Hoc Committees:**

Accreditation Panel: Dr. Patrick Baillie  
International Relations: Dr. Janel Gauthier  
Past-Presidents: Dr. Peter Graf  
Public Policy: Dr. David Dozois  
CPA Task Force on Evidence-Based Practice: Dr. David Dozois/Dr. Sam Mikail  
CPA Task Force on the Future of Publicly Funded Psychology Services in Canada: Dr. Lorne Sexton

#### **Representatives on the Board of Director and Partnership:**

Director representing Council of Professional Associations of Psychologists (CPAP): Dr. Andrea Piotrowski  
Director representing the Canadian Council of Departments of Psychology (CCDP): Dr. Suzanne MacDonald  
Director representing Students: Mr. Justin Feeney  
Canadian National Committee of the International Union of Psychological Science (IUPsyS): Dr. Jennifer Veitch, Chair

## 5.5 Journals

The President noted that journal reports had been circulated and introduced the current editors:

*Canadian Psychology*: Dr. Martin Drapeau

*Canadian Journal of Experimental Psychology*: Dr. Doug J. Mewhort

*Canadian Journal of Behavioural Science*: Dr. Todd Morrison

## 5.6 Sections

The President introduced the 2011-2012 Section Chairs:

- Aboriginal Psychology: Dr. Suzanne Stewart
- Addiction Psychology : Dr. David Teplin
- Adult Development and Aging: Dr. Philippe Cappeliez
- Brain & Cognitive Sciences: Dr. Alisa McArthur
- Clinical: Dr. Peter J. Bieling
- Clinical Neuropsychology: Dr. Stewart Longman
- Community Psychology: Dr. Cameron D. Norman
- Counselling: Dr. José Domene
- Criminal Justice: Dr. Mark Olver
- Developmental: Dr. Jean-Paul Boudreau
- Environmental: Dr. Jennifer A. Veitch
- Extremism and Terrorism: Dr. Lianne McLellan
- Family: Dr. Ranjana Jha
- Health: Dr. Tavis Campbell
- History & Philosophy: Dr. Jason Goertzen
- Industrial/Organisational: Dr. R. Blake Jelley
- International and Cross-Cultural: Dr. Andrew Ryder
- Psychology in the Military: Dr. Peter Bradley
- Psychoanalytic and Psychodynamic Psychology: Dr. Michelle Presniak
- Psychologists in Education Dr. Donald Saklofske
- Psychopharmacology: Dr. David Nussbaum
- Religion: Dr. Marvin McDonald
- Quantitative Methods: Dr. Donald Sharpe
- Rural and Northern Psychology: Dr. Karen G. Dyck
- Sexual Orientation and Gender Identity Issues: Dr. Todd Morrison
- Sport Psychology and Exercise: Dr. Stéphane Perreault
- Social and Personality: Dr. Geoff MacDonald
- Students in Psychology: Mr. Justin Feeney
- Teaching: Dr. Nicholas F. Skinner
- Traumatic Stress : Dr. Paul Frewen
- Women and Psychology: Dr. Carmen Poulin

CPA Special Interest Group

- Psychophysiology: Dr. Alex Vincent

## 6.0 Annual General Meetings 2013 and 2014

The President reported that the next Annual General Meetings will be held on June 14<sup>th</sup>, 2013, in Quebec City and June 6<sup>th</sup>, 2014 in Vancouver, BC.

## 7.0 Other Business

The President presented certificates to outgoing members:

Dr. Jean-Paul Boudreau, Member of the Board of Directors, 2009-2012

Dr. Peter Graf, Member of the Board of Directors 2008-2012 and President 2010-2011

The President, Dr. David Dozois, introduced the new President and passed the gavel on to the new President, Dr. Jennifer Frain.

The new President presented the Past-President lapel pin to Dr. David Dozois.

Dr. Frain expressed appreciation to Dr. Dozois for all his work during his term as President of CPA.

Dr. Frain said a few words and reported that her theme as President will be Advocacy. She then requested a motion to adjourn the meeting.

## 8.0 Adjournment

It was **MOVED and CARRIED** (Linden/McIllwraith) that the 2012 Annual General Meeting of the Canadian Psychological Association be adjourned.