Annual Report

Annual General Meeting
Canadian Psychological Association
Friday, June 11, 2004, 5:00 pm
Salon B
Delta St. John's Hotel & Conference Centre
St. John's, Newfoundland and Labrador

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President's Report

I will outline some CPA policy initiatives this year, and leave other information to the Executive Director's report. Let me begin with the Social Sciences and Humanities Research Council — an agency in transition.

Many psychological researchers depend on support from SSHRC. Everyone knows that SSHRC is drastically underfunded. When I had the science portfolio, we worked hard to lobby government to give the agency more money. This year is has become apparent that SSHRC *will* be receiving more money – perhaps substantially more. But to get that increase in funding, SSHRC will have to reorganize and refocus.

Marc Renaud, le Président du C.R.S.H., dit que le conseil doit être transformé pour "produire et diffuser les connaissances dont les Canadiens ont besoin de bâtir une société meilleure." Cette proposition nous rend mal à l'aise. Si les projets de recherche seront jugés selon un tel critère, qui aura le pouvoir de décider quels projets sont en harmonie avec cette société ambiguë?

We know some of changes that will be made, and we can guess at others. Some aspects of the reorganization are still fluid and malleable, but probably fewer than SSHRC acknowledges. On peut imiter, par exemple, le modèle des Instituts de Recherche en Santé du Canada, avec ses treize instituts qui sont organisés selon quelques grands thèmes.

In late March, Presidents of Associations in the social sciences and humanities met in Ottawa to discuss SSHRC's future and to develop, if possible, a common position on that future. Marc Renaud told us that he has been accused of "making a deal with the devil." That is, the agency will get more money if it reorganizes in ways that make research more "relevant". Relevant to what? Relevant, it seems, to the government's social agenda. Monsieur Renaud gave, as an example, the payoff for SSHRC in highlighting the "new economy".

In the face of this tide of change, association presidents are pushing hard for the research grants program to remain a SSHRC priority. When asked whether we favoured smaller grants for more researchers or larger grants for fewer researchers, we rejected the terms of the question and said we wanted more money for more researchers. This solution is possible if SSHRC gets the sort of funding increase we expect, but only if the agency maintains the priority of investigator-driven research. The danger is that too much will be siphoned off into themed institutes that harness social science to government policy initiatives.

The other two major granting agencies, NSERC and CIHR, have received substantial increases to their budgets in the past year, and CIHR will get more money for targeted projects. CPA works closely with other stakeholders to advocate for increases in NSERC's budget, which has come under increasing pressure over the last several years. Many psychologists hold grants from CIHR, but we believe that our discipline could have and should have more presence in the agency's 13 institutes. Psychology ought to be represented on the Advisory Board of every institute, and we are working to make that happen.

This year the Supreme Court of Canada rendered an important decision on physical punishment of children, re-igniting public controversy about the welfare of children and the rights of parents. In collaboration with the Section on Clinical Psychology, the Board approved and publicized a policy position pointing to problems in using physical punishment to manage children's behaviour.

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Nous avons dit que les recherches ont montré que le recours au châtiment corporel est un moyen inefficace et dangereux de discipliner les enfants. Il les expose à des risques de blessures et il est susceptible d'entraver leur adaptation psychologique.

Last July the Vatican released a document condemning legal recognition of unions between homosexuals. Among other things, the document said "As experience has shown...homosexual unions create obstacles in the normal development of children who would be placed in the care of such persons...Allowing children to be adopted by persons living in such unions would actually mean doing violence to these children..."

CPA drew attention to empirical research that challenges the stereotypes embodied in the Vatican statement. We also noted that CPA policy supports the inclusion of sexual orientation as a protected category with regard to discrimination in human rights legislation, public policy, regulation, procedure and practice. In the fall, the Board voted to have CPA join the Coalition for Equal Marriage.

Nous croyons que tous les enfants méritent de se sentir acceptés dans la société et de savoir leur famille reconnue — les enfants de couples de même sexe n'y font pas exception. En outre, nous appuyons le droit égal au mariage car cela aidera à affaiblir le stigmate de l'homosexualité. Le droit égal au mariage réduira le stress psychologique que l'on observe chez les adolescents non-hétérosexuels.

In March we supported the National Associations Active in Criminal Justice, in condemning comments about aboriginal inmates made in the House of Commons. An M.P. used inflammatory language to portray Aboriginal people as disproportionately criminal, and as being given "get out of fail free" cards by the Federal Government. We pointed to empirical evidence that refutes this characterization of Aboriginal people in society and in the justice system.

Partout dans le monde, dans les cultures autochtones qui se sont vu retirer leurs territoires ancestraux et ont vu leur culture et leurs populations dévastées, la dislocation sociale est visible et se répète. On reconnaît de plus en plus, que les cultures dominantes se doivent d'abandonner des approches ethnocentristes pour donner corps au développement social et économique futur.

Turning to ethics: In 1998, an initiative by the three major research funding agencies created a system of ethical regulation that now oversees virtually all human research in Canada. In 2001 the "Interagency Advisory Panel on Research Ethics" (PRE) was created to oversee potential revisions to the *Tri-Council Policy Statement* – and potential changes to its administration by Research Ethics Boards.

PRE has two advisory committees: One looking at the policy statement, the other looking at the way it's administered. I am a member of both groups, and therefore in a position to make comments and take positions that might be helpful to the social sciences in general and to psychologists in particular.

The committee looking at the document has already produced a draft report raising questions about the research assumptions underlying the policy statement, the need to balance academic freedom with ethical regulation, and a host of other issues. The other committee is presently looking at proportionate review: the degree to which ethics review of a research proposal is commensurate with the risk of harm to human subjects. At one end of the spectrum, for example, "no risk, no review".

Both committees are concerned with a particularly thorny issue: the extent to which REBs make judgments about scholarly method as opposed to limiting themselves to ethics *per se*. We



need to specify what circumstances, if any, mandate ethics regulators to demand changes in proposals or even decide the fate of projects based on their opinions about scholarly merit.

These committees will continue their work, with periodic reports to the Panel on Research Ethics, at least until August, 2005.

On another topic in ethics: I made representations to the three granting Councils urging them to press the federal government to introduce legal "confidentiality certificates." These certificates, which are available in U.S. jurisdictions but not in Canada, protect researchers from being subpoenaed, and their participants from being identified, in socially sensitive research.

Cette question est très importante dans certains travaux de recherche délicats, tels que le suicide assisté, l'usage de drogues, la prostitution, l'abus des enfants, et ainsi de suite.

This year we became the signatory organization for a major initiative funded by Health Canada: The National Collaborative Health Professions and Primary Health Care Project. That exciting venture is covered in the Executive Director's report.

Our Ambassador program was vigorous, this year taking us to Regina, Saskatoon, Montreal, and St. John's.

Finally, let me echo previous presidents in remarking that CPA has a fine staff whose efforts make our work possible. I would like to thank the staff for their congeniality and competence — which gave me a smooth ride this year. Merci beaucoup à tout le monde.

Patrick O'Neill, President



Administration

By-laws, Rules and Procedures Fellows and Awards Nominations Elections Past-Presidents

COMMITTEE ON BY-LAWS, RULES AND PROCEDURES

The members of the Committee on By-Laws, Rules and Procedures as referred to in By-Law VI shall comprise at least the Past-President and the Executive Director and shall be chaired by the Past-President (By-Law VIII). The members of the Committee for 2002-2003 were: Chair, Abraham Ross (Past-President) and John C. Service (Executive Director).

For 2004, The Board of Directors reviewed the current mission statement of the Association that is included in the preamble to the By-Laws. It was concluded that in essence the current mission statement was inclusive of many of the current goals of the Association. However, a revision was in order with the aim of aligning the goals with the current structure and function of the organization.

A second proposed amendment was regarding the composition of the Committee on Fellows and Awards. These recommendations were made following review of the suggestions from the Ad Hoc Committee and consultation with Past-Presidents and with a broad selection of the CPA membership. Currently, the membership of the Committee on Fellows and Awards consists of the four most immediate Past-Presidents. The Board thought that the membership of the CPA Committee on Fellows and Awards should be changed to avoid the perception of "an old boys club" held by some members. This was of particular concern in 2002 when none of the Fellows was a woman and only a few were practitioners. The Committee on By-Laws, Rules and Procedures felt that changing the membership would encourage nominations from segments of our membership which have been under represented in the past.

Abraham Ross, Chair.



COMMITTEE ON FELLOWS AND AWARDS

The Committee of Fellows and Awards shall consist of the four most recent available Past-Presidents of the Association with the immediate Past-President as Chair (By-Law I). For 2003-2004, the Committee consisted of Abraham Ross (Chair), Bill Melnyk, James Ogloff and Gary Latham.

The following members of the Association were elected to the status of Fellow in recognition of their distinguished contributions to the advancement of the science or profession of psychology, or of their exceptional service to CPA or provincial associations of psychology:

David A. Clark Charlotte Johnston Richard N. Lalonde Michael Murray Anand C. Paranjpe Steven Taylor

The 2004 CPA Award recipients are as follows:

CPA Gold Medal Award:

Virginia I. Douglas

CPA Award for Distinguished Contributions to Public or Community:

Fred Genesee

CPA Award for Distinguished Contributions to Psychology as a Profession:

Nancy Johnston

CPA Award for Distinguished Contributions to Education and Training in Psychology:

William J. Koch

CPA Donald Hebb Award for Distinguished Contributions to Psychology as a Science:

Albert S. Bregman

2004 President's New Researcher Awards Recipients:

CPA President's New Researcher Awards are made to recognize the exceptional quality of the contribution of new researchers to psychological knowledge in Canada. The review committee is composed of the President, the immediate Past President, the President elect and the Chair of the Scientific Affairs Committee.

John R. Z. Abela Marylène Gagné Tonia Nicholls

Abraham Ross, Chair



NOMINATING COMMITTEE

Chair: Abraham Ross. Members, Sub-committee on Designated Board Seats: David Hodgins, Pat Rowe and Nicholas Skinner. Members, Sub-committee on At-large Board Seats: Brian Earn, Tammy Marche and Margot Watt.

This year, nominations were required for President-Elect and 2 Directors: One Scientist-Practitioner and one-at-large. In the interest of promoting Board representativeness, the Board had specified that the Director positions be reserved for a Masters level Psychologist or Psychological Associate.

The call for nominations appeared in the summer issue of Psynopsis and was also circulated to CPA section chairs and to Department Chairs of Psychology as well as to the CPA membership through e-mail.

In accordance with By-Law IX, the Sub-committee on At-large Board Seats, the Sub-committee on Designated Board Seats and the Nominations Committee sitting as a Committee of the Whole reviewed nominees and confirmed that all candidates were properly nominated, were CPA members in good standing and were eligible for nomination in their respective categories. The Executive Director, in his capacity as Chair of the Elections Committee, was so informed.

The Nomination Committee expresses its appreciation to those members who allowed their names to stand for nomination and its congratulations to those who will join the Board.

As Chair, I offer my thanks to the members of the Committee and to Marie-Christine Pearson for their assistance.

Abraham Ross, Chair

COMMITTEE ON ELECTIONS

Members of the Committee for 2003-2004 were John C. Service (Chair), Bob Robinson and Abraham Ross.

The following were elected by acclamation:
Dr. Daniel Perlman, President-Elect
Dr. Wendy Josephson, Director Scientist-Practitioner
Ms. Juanita Mureika, Director-at-large reserved for a Masters level Psychologist or Psychological Associate.

John C. Service, Chair



COMMITTEE OF PAST-PRESIDENTS

The role of the Committee of Past-Presidents is to advise and assist the Board of Directors and the Presidential Officers whenever appropriate. The Committee met at the 2003 Convention to discuss various issues of interest to the Association such as the Winnipeg Conference, the CPA Foundation and the Committee on Fellows and Awards. The following Past-Presidents were present: Bill Melnyk,(Chair) Janel Gauthier, Luc Granger, Gary Latham, Jean Pettifor, Sandra Pyke and Abe Ross.

Abraham Ross, Chair

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Membership

Membership Committee

MEMBERSHIP COMMITTEE

Membership Stats:

CPA Membership has increased for the 6th consecutive year in 2003. The total number of members and affiliates in 1998 was 4,145 and has steadily increased to 5,347 in 2003. The trend of the past six years seems to continue in 2004, whereas a total of 5,123 members had already renewed their membership or joined CPA as of April 30th. It will be the 4th consecutive year that CPA membership surpasses the 5,000-member plateau, a benchmark reached for the first time ever in 2001.

Membership status upgrade:

During the past year, several section chairs informed CPA that many of their section's student affiliates were no longer students but had not upgraded their status to full member. CPA will be launching an information campaign in the fall of 2004, prior to the membership renewal, in order to encourage student affiliates to upgrade their membership status.

Membership database:

Additional work is planned for 2004 on the CPA membership database and should be completed in time for the 2005 renewal. The database infrastructure was created in 2000 and several glitches need to be fixed. But more importantly, the changes should improve the on-line renewal and on-line application processes. The ultimate goals are to implement credit card payments processed on-line and to decrease the amount of data that needs to be entered manually when a new membership application is submitted and approved.

Membership Statistics - December 31, 2003

3865	Number of	Female	3120
1159		Male	2190
219		Not specified	37
104			
	Number of	French speaking	490
5347		English speakin	4855
		Bilingual	0
ics - December 31, 2002		Not specified	2
3721	Journal circulation	СР	5214
1198		CJBS	4271
220		CJEP	640
93			
5232			
	1159 219 104 5347 ics - December 31, 2002 3721 1198 220 93	1159 219 104 Number of 5347 ics - December 31, 2002 3721 1198 220 93 Journal circulation	1159 219 104 Number of French speaking English speakin Bilingual Not specified 3721 1198 220 93 Male Not specified CP CJBS CJEP

John Arnett, Chair



Communications

Sections
Public Information and Communication
International Relations

COMMITTEE ON SECTIONS

A productive meeting was held in Hamilton last June with the CPA Section Chairs and members of the Board of Directors. Of key importance was convention planning. In order to go "high tech" we had arranged for the presentation rooms to have LED projectors. It became apparent that not all presenters use Power Point, and we quickly arranged to have the rooms equipped with overhead projectors. We will continue this "bi-media" approach in St. Johns so we can accommodate all presenters. The other challenge has been to have minimal overlap in the schedule for Sections with multiply-sponsored sessions. This is easiest where the number of sessions is modest and obviously more difficult for Sections with high membership and many events (eg. I/O and Clinical). Now that the computer generated scheduling has been refined, scheduling overlap should be minimized. However, it cannot be totally eliminated because parts of the schedule are reserved for plenary sessions and invited addresses.

Representatives from the Sections acknowledged the support from the Head Office in communication on major issues and the advocacy achieved in critical areas (eg. SSHRC funding). Many kudos to Dr. John Service, our Executive Director. A number of recommendations were made to enhance communication among the Sections and between the Sections and the Board. Amongst the suggestions were amore active exchange of Newsletters and electronic posting of Annual Reports in anticipation of the Annual Convention. (At the Round Table reports of activities undertaken within the Sections, I was struck by the creativity and productivity that the Sections have achieved in providing information and dialogue in the substantive areas of interest which bring members together.)

For the Section Chairs meeting with the Board in St. Johns, the Chairs will meet separately in the morning and then with the Board in the afternoon. This should support the two goals of increased collaboration and communication amongst the Section Chairs and a more effective relationship between the Chairs and the CPA Board. One of the interesting concepts which will be discussed is the possible "clustering" of Sections based on a set of affinities. This would potentially create critical mass for smaller sections, allow more joint sponsorship of mutually interesting sessions and events, and create fewer, but clearer channels of communication without taking away the uniqueness and identity of each Section. This concept will require discussion; you may want to communicate your ideas to your Section Chair or to the new Board Liaison once appointed by Dr. John Arnett, our incoming President.

Clearly members of CPA identify with the larger organization while deriving meaning and value in their association with colleagues with specialized interest through the Sections. From the Board's point of view we want to create greater synergy within and between these relationships.

Bob Robinson, Chair



PUBLIC INFORMATION AND COMMUNICATIONS COMMITTEE

A Task Force was set up during the past year to evaluate the level of appreciation of visitors to the CPA Web Site. This group elaborated a survey in both English and French that is, at this time, posted on the web site. Members were first asked to respond and, in another stage, atlarge visitors will be invited to evaluate our site. We are pleased that Members are answering our survey at a very good rate. The data collected will not doubt enable CPA to better its site and, ultimately, be more useful to its membership.

My deepest thanks go to Ivan Parisien, without whom this work would not have been possible, and to Naomi Koerner, from Student Section, for her insightful input. My appreciation also goes to Abe Ross and Jennifer Veitch who accepted to review the survey and provide us with their precious knowledge.

While this survey is being conducted, CPA hired a web developer on a contract basis to help create new pages and improve some content already posted. A new search function was added to the main page. New web pages were added covering different topics of interest to psychologists as well as to the general public. Amongst these are advocacy pages, two new fact sheets (bringing the total to 23), new pages called *Psychology Quick Facts* and *Deciding to see a Psychologist: How to choose One and What to Expect"*, as well as pages for the CPA Summer Institute.

Once again the remarkable job done by Ivan Parisien to continually upgrade CPA's web site is worth many congratulations.

Doris Hanigan, Chair



COMMITTEE ON INTERNATIONAL RELATIONS

The International Relations Committee (IRC) for 2003-2004 consisted of Janel Gauthier (Chair), Ozge Akcali, John Adair, John Berry, Lorraine Breault (CPA Board representative), Yaya de Andrade, Anthony Dugbartey, Gira Bhatt (Secretary), Kimberly Noels, James Murray, David Nussbaum, Pierre Ritchie, Michel Sabourin, Sonia Singh, Peter Suedfeld, and Marta Young.

The committee oversees and makes recommendations on matters pertaining to CPA's representation and activities in international psychology.

A major activity of the committee in 2003-2004 was the implementation of the changes in its membership and its terms of reference as approved by the CPA Board Directors in June 2003. Other activities included representations on international associations:

International Union of Psychological Science (IUPsyS): See the report of the Canadian National Committee (CNC) of the National Research Council for the International Union of Psychological Science as the CNC is the body responsible for Canada's membership and representation within the IUPsyS.

International Association of Applied Psychology (IAAP): The objectives of the IAAP are to promote the advancement of applied psychology around the world, chiefly through its quadrennial International Congresses of Applied Psychology and the journal *Applied Psychology: An International Review* (see for further details). The IAAP has only individual members. Canada is represented on the IAAP Board of Directors by John Adair, John Berry, Janel Gauthier, and Rabindra Kanungo. The next International Congresses of Applied Psychology will be held in Athens, Greece (2006) and Melbourne, Australia (2010).

International Association for Cross-Cultural Psychology (IACCP): The IACCP promotes research and communication within cross-cultural psychology through its biennial congresses and its publications: *Journal of Cross-Cultural Psychology*, the *IACCP Bulletin*, and biennial congress proceedings volumes (see for further details). Marta Young is the Canadian IACCP member who serves as Regional Representative for North America. Kimberly Noels is currently Associate Editor of the *IACCP Bulletin*. The next IACCP congress will be held in Xi'an, China, August 2-6, 2004.

InterAmerican Society of Psychology(ISP/SIP): The membership of SIP (the Spanish-language acronym) is made up of individual psychologists. The organization coordinates activities on behalf of psychology in the Americas, publishes the *Interamerican Journal of Psychology*, and organizes Interamerican congresses every two years (see www.sipsych.org for further details. The next SIP congress will be held in Buenos Aires, Argentina, June 26-30, 2005. Canada does not currently have a national representative, so the IRC would welcome volunteers.

Other International Psychology Organizations. CPA Members/Fellows are encouraged to bring to the attention of the committee their involvement in other international societies and associations.

Canadian National Committee of the National Research Council for the International Union of Psychological Science: The Canadian National Committee (CNC) for 2003-2004 consisted initially of Janel Gauthier (Chair), John Adair (*ex-officio*), Lorraine Breault (CPA Board representative), Pierre Ritchie (*ex-officio*), and Michel Sabourin (*ex-officio*). In 2004, they were joined by three at-large members (Douglas Mewhort, Richard MacLennan and Robert Martin) and a new *ex-officio* member (John Berry).



The Canadian National Committee (CNC) is the body responsible for Canada's membership and representation within the International Union of Psychological Science (IUPsyS). It was created through an agreement between the Canadian Psychological Association (CPA), and the National Research Council of Canada (NRC), which jointly with CPA supports Canada's affiliation with IUPsyS. It is tied through its membership to the CPA Board of Directors and the CPA International Relations Committee (IRC). IUPsyS is an international organization of national associations of psychology, that promotes psychology's presence and involvement in international arenas. It sponsors the quadrennial International Congress of Psychology and publishes the *International Journal of Psychology* and a CD-ROM *Psychology: IUPsyS Global Resource* (see www.iupsys.org for further details).

A major activity of the committee in 2003-2004 was the implementation of the changes in its membership and its terms of reference as approved by the CPA Board Directors in June 2003.

CPA Members/Fellows were invited to nominate for three member-at-large positions on the CNC representing, respectively, neuro/bio/behavioural science, health science, and social science. Douglas J.K. Mewhort (neuro/bio-behavioural science) was elected by acclamation for a term of three years (2004-2007). Richard MacLennan (social science) was elected by acclamation for a term of two years (2004-2006). Robert Martin was appointed by the committee to represent health science for a term of one year (2004-2005).

Janel Gauthier continued his term in 2003-2004 as Canadian delegate to the IUPsyS General Assembly. His term continues through the General Assembly meeting to be held in conjunction with the International Congress of Psychology in Beijing (2004), as do the terms of John Adair (member of the IUPsyS Executive Committee), Pierre Ritchie (Secretary-General) and Michel Sabourin (Treasurer).

CNC invited CPA Members/Fellows to nominate for a second Canadian delegate to the IUPsyS General Assembly. The CNC Nominating Committee received and reviewed the nominations. CNC recommended the name of John W. Berry to the CPA Board of Directors for appointment, to be effective upon its approval and to continue through the IUPsyS General Assembly in Berlin (2008).

CNC solicited applications from young psychologists to participate in a special Young Psychologist Program integrated into the scientific program of the International Congress of Psychology to be held in Beijing, August 8-13, 2004. It had agreed to award two scholarships to support the participation of two young Canadian psychologists in the Young Psychologists Program.

The CNC was invited to review and endorse a grant application submitted by IUPsyS to the International Council for Science (ICSU). It was entitled Attitudes of data users and producers from knowledge-based, developing and transitional societies toward the sharing of scientific and technological data: A study of barriers and facilitators within the culture of different scientific communities.

John Adair continued as Co-Coordinator for the Advanced Research and Training Seminars Program (ARTS). ARTS is a training program to enable psychologists from low-income countries to attend the international congresses and to participate in workshops within their fields of interest. ARTS is sponsored by international psychological associations (IUPsyS, IAAP, and IACCP) and financially supported by contributions from national associations such as the Canadian Psychological Association 2004. John Adair has been the Coordinator of the ARTS program since 1998.

Janel Gauthier, Chair



Dissemination

Publications Committee

PUBLICATIONS COMMITTEE

All three CPA Journals were produced without any major problems. The publication backlog that had developed at the end of last year at *Canadian Psychology* has been eliminated. Beginning in November 2003, CPA began using digital proofs in its production process for all three Journals. Proofs are now sent to authors by email in PDF format, a procedure previously used only for manuscripts from authors outside of Canada and the United States. This contributes to a more efficient production process, saving time, postage costs, stationary, and staff time. Thanks are due to Ivan Parisien, the Managing Editor, for his excellent service to the Journals.

The search for the next Editor (2006-2009) of *Canadian Journal of Experimental Psychology* (*CJEP*) started in September 2003. The mandate of the current Editor, Peter Dixon, ends in December 2005 and the process is on track to have the Editor-Elect in place by the end of 2004 for a smooth editorial transition. The Publications Committee is indebted to Ivan Parisien and the recruitment committee, composed of Peter Dixon and past *CJEP* Editors Colin McLeod and Murray Singer, for their work. The Publications Committee expects to make a recommendation to the CPA Board of Directors at the post-convention Board meeting. In accordance with CPA Publications Guidelines, the process of finding an Editor-Elect begins 27 months before the end of a current editor's term, so the search will begin in September of 2004 for the next editors of *Canadian Psychology* and the *Canadian Journal of Behavioural Science*.

The following CPA members have graciously agreed to fill three empty positions as Members at Large on the Publications Committee: Christine Chambers (Dalhousie University), Linda McMullen (University of Saskatchewan) and Janet Stoppard (University of New Brunswick).

Wendy Josephson, Chair



CANADIAN JOURNAL OF BEHAVIOURAL SCIENCE

Editorial Details. This past year I served as Editor of **CJBS**. A new Associate Editor, Dr. Michel Claes, was appointed at the previous Board meeting, and he assumed his editorial duties in the fall, 2003. I also invited all members of the Editorial Board to continue in their roles as Board members.

Associate Editor. I would like to extend my thanks to Dr. Julien for her excellent work as the previous Associate Editor of the journal. I would also like to thank Dr. Claes for his excellent work since assuming the Associate Editor position.

Manuscripts. A total of 44 English manuscripts were received in 2003. This total represents a slight reduction from the 49 English manuscripts received in 2002. Eight-four percent of the manuscripts originated from Canada, and 43% were first-authored by a female. As of May 10th 2004, 14% of the manuscripts were accepted for publication, 64% were rejected, and a revision was invited for the remaining 23% of the manuscripts. Final editorial decisions are pending for these manuscripts.

Production for 2003. A total of 4 journal issues (Volume 35) were published in 2003. The volume was 315 pages long and consisted of 25 articles, and 5 brief reports.

Time-lines. For manuscripts received in 2003, the median interval between receipt of a manuscript and the mailing of a decision letter (editorial interval) is 3.5 months. For accepted manuscripts in 2003, the median interval between the final editorial decision and publication (i.e., publication interval) is 7.5 months.

Special Issue. The Special Issue on Canadian research in the area of Forensic Psychology was completed, under the direction of the guest editor, Dr. Stephen Porter, Dalhousie University. As expected in the Annual Report last year, the Special Issue appeared in the April, 2004 issue.

Budget. The editorial budget was maintained at the same levels compared to the previous year. The journal has benefited from the continued support of SSHRC funds - the SSHRC publication grant covers the period 2002-2005.

Summary. Overall, journal operations have gone extremely well this past year. I thank the Editorial Board members and the many anonymous reviewers for their support and contributions to the editorial process. Last, I extend my thanks to Stephanie Paquet and Ivan Parisien, for their continued support and assistance

Lorne Sulsky, Editor



CANADIAN JOURNAL OF EXPERIMENTAL PSYCHOLOGY

Editor: Peter Dixon

Associate Editor: Lise Paquet

Editorial Board: Martin Arguin, Derek Besner, Ellen Bialystok, Jamie I. D. Campbell, Meredyth Daneman, Alain Desrochers, James T. Enns, Alinda Friedman, Peter Graf, Pierre Jolicoeur, Raymond Klein, Susan J. Lederman, Stephen J. Lupker, Colin M. MacLeod, Michael E. J. Masson, Isabelle Peretz, Marie Poirier, Jay Pratt, Murray Singer, Richard Tees, Valerie A. Thompson, Bruce W. A. Whittlesea,

Submissions

During 2003, the *Canadian Journal of Experimental Psychology* received 71 new unsolicited submissions. This is up substantially from previous years (54 in 2000, 43 in 2001, and 54 in 2002). The *Journal* also received 22 revisions of earlier submissions. For these 93 manuscripts, the acceptance rate was 23%, slightly lower than in previous years. The acceptance rate can also be estimated by comparing the number of articles published during 2003 to the number of new submissions for the year (although the submissions and published articles constitute different sets). There were 18 article published in 2002 (excluding the special issue), yielding an estimated acceptance rate of 25%.

The median editorial decision time was 64 days, which is relatively close to the target lag of 60 days. However, there were a few of manuscripts that took significantly longer.

The *Journal* continues to receive a significant number of international submissions. Of the 71 new manuscripts received in 2003, 8 came from the U.S. and 29 from other countries. Fourteen new French-language manuscripts were received during the year. As part of the editorial policy of the journal, I encourage authors to submit electronically. The number of electronic submissions continues to increase, and during 2003, 85% of new submissions were electronic.

Production

In 2003, the journal produced four issues of Volume 57. The September issue was a special issue dedicated to the alternative methods of data interpretation guest edited by Michael E. J. Masson. In total, the volume was 334 pages long and consisted of 26 regular articles and 1 short report. The median publication lag from date of final acceptance (excluding the special issue) was a little more than 2 months.

Special Issues

Special issues continue to be an important part of *Journal*, and I am continuing to have a special issue each year as has been done in the past. The June issue for 2004 is scheduled to be a special issue on informal reasoning guest edited by Valerie Thompson. Plans are underway for a special issue in 2005, guest edited by John Vokey, based on the contributions to the Lee Brooks Festschrift held at McMaster in June of 2003.

Acknowledgements

I would like to acknowledge the help of two individuals who have provided indispensable help during the last year. The managing editor, Ivan Parisien, has been helpful and informative and can be credited with the timeliness of the issues and the financial health of the *Journal*. Donalee Campbell has held the position of editorial assistant since July 2002 and has contributed crucial support in managing the many details of journal editing.

Peter Dixon, Editor



CANADIAN PSYCHOLOGY

Editor (2003-2006): Thomas Hadjistavropoulos, University of Regina
Associate Editor (2003-2006): Simon Grondin, Université Laval
Book Review Editor (2003-2006): Christine Chambers, Dalhousie University

Editorial Board Members (2003-2006): Peter Bieling (McMaster University), Stéphane Bouchard (Université du Québec à Hull), Victor Catano (St. Mary's University), Keith Dobson (University of Calgary), Anna-Beth Doyle (Concordia University), Pierre Gosselin (University of Ottawa), Terrence Hogan (University of Manitoba), Bryan Kolb (University of Lethbridge), Maryse Lassonde (Université de Montréal), Lisa Lix (University of Manitoba), Phil Merikle (University of Waterloo), Patrick O'Neill (Acadia University), James Ogloff (Monash University), Donald Sharpe (University of Regina), William Smythe (University of Regina), Sandra E. Trehub (University of Toronto)

International Editorial Board Members (2003-2006): Martine Bouvard (Hopital neurologique de Lyon, France), John T. Cacioppo (University of Chicago, U.S.A.), Stephen Gibson (University of Melbourne, Australia), Patricia Keith-Spiegel (Children's Hospital/Harvard Medical School, U.S.A.), Elizabeth Loftus (University of Washington, U.S.A.), Scania de Schonen (Université René Descartes Paris 5, France), Mark Snyder (University of Minnesota, U.S.A.), Robert J. Sternberg (Yale University, U.S.A.), Michael I. Posner (University of Oregon, U.S.A.), Steven Pinker (Harvard University, U.S.A.), Barbara Tabachnick (California State University-Northridge, U.S.A.), Daniel Wegner (Harvard University, U.S.A.)

2003 Issues: In 2003, 35 articles (including five commentaries and one editorial) were published in Canadian Psychology (31% of these were written in French). Twelve book reviews were also published. The total number of pages was 399. Sixty one percent of our 2003 pages was allocated to material that was accepted by the previous editorial team.

We are proud to highlight a special section on D. O. Hebb's work (specifically on the neural network learning rule). The special section included articles by several leading scholars. A main purpose of the section on Hebb was to illustrate the broad mandate of the journal. This mandate includes papers on basic psychological phenomena that are of interest to large cross sections of psychologists. We are also proud to highlight an article by former Saskatchewan Premier, Roy Romanow, and former Executive Director of the Commission on the Future of Health Care in Canada, Gregory Marchildon. The article sparked a great deal of attention; it discussed the role of psychologists within Canada's Health Care system. The CPA board has prepared a response which will be published in an upcoming issue of the journal.

Manuscripts: One of the most significant challenges of our editorial team was to address difficulties that were created as a result of a backlog of manuscripts that had been accepted in previous years. Although in 2003 we received additional papers that were still in process by the previous editorial team, I am pleased to report that the backlog has been dealt with effectively as a result of the steps that we took last year (e.g., making a request for an extra one-time-only journal page allocation, maintaining the highest standards in making editorial decisions, and reducing the number of book reviews). Authors will see substantially reduced publication lag times this year and the number of book reviews published in the journal will increase starting with the third or fourth 2004 issue.

During 2003, we received 57 new submissions. Twenty of these (35%) were written in French. The acceptance rate for manuscripts was close to 16%. This low acceptance rate was largely the result of the backlog of manuscripts that had accumulated over the previous years. Now that the backlog has been eliminated, we expect the acceptance rate to increase in subsequent years.



Acknowledgements: Thank-you to our outstanding Associate Editor, Dr. Simon Grondin for his extremely conscientious, thorough, and high quality work in evaluating all manuscripts written in French. I also acknowledge our exceptional Book Review Editor, Dr. Christine Chambers, who has done an excellent job in identifying high quality books and high quality reviewers. Christine, who is fluently bilingual, has solicited reviews written in both English and French. Thanks to all of the distinguished members of our editorial board for their participation, our ad hoc reviewers, and the basic and applied psychological researchers who give consideration to *Canadian Psychology/Psychologie canadienne* as a possible outlet for their very best work. Also, thank-you to the CPA board for their flexibility with respect to the journal's page allocation. This flexibility played a major role in our successful elimination of the backlog of papers that had accumulated from previous years. Last but not least, I thank the Managing Editor, Ivan Parisien, the production staff, and our editorial assistant, Jaime Williams.

Thomas Hadjistavropoulos, Editor



Education

Accreditation
Convention
Education and Training

ACCREDITATION PANEL

The activity of the accreditation panel has been marked by a number of significant events this year. This past year marked the first full year in which most program self-studies and annual reports were reviewed using the most recent edition of the Accreditation Standards and Procedures (2002). All forms have been revised and approved by the panel. The APA Committee on Accreditation (CoA) has also approved use of the revised forms by jointly accredited programs. So far the response from programs has been positive, with programs expressing appreciation for the consistency between the structure of the forms and the Standards.

The Accreditation Panel continues to engage in dialogue with the APA CoA regarding the Memorandum of Understanding (MoU). Over the years, at the request of Canadian programs, the Panel has explored several possible arrangements with the CoA, including reciprocity and mutual recognition. The CoA has been unwilling to consider these models. A meeting was held in April, 2004 that include most Panel members and several representatives of the CoA. The two bodies agreed to review the MoU independently, with a view to determining if the MoU remains applicable and workable in the current climate. The Panel and the CoA will exchange results of their respective reviews in January 2005, with a meeting to follow thereafter.

The Panel presented two papers at The Third International Congress on Licensing, Certification and Credentialing of Psychologists in Montreal. The first was entitled "Accrediting internationally or international accreditation?" and the second, "Accreditation and licensure: responsibilities and relationships among regulators and accreditors." Both issues are of vital importance to the work of the Panel and its relationship with Provincial/Territorial regulators and other accreditation bodies. Relatedly, Dr. Cohen was asked by the Department of Psychology of the University of Vilnius in Lithuania to provide direction and consultation regarding the development of internship training. Dr. Karen Cohen, CPA Registrar and Dr. John Pearce, Past President, CCPPP traveled to Lithuania and provided extensive consultation and education in response to this request.

The Panel consulted the Division of School and Educational Psychology and various members of the School and Educational Psychology community to explore if there was interest in accrediting School Psychology training programs. There was strong support for the idea and the Panel has forwarded a recommendation to the CPA Board of Directors to that effect.

A critical issue that continues to be faced by professional psychology is that of mid-career training for M.A.-level practitioners. The Panel established a committee to examine ways in which the practicum and internship requirements can be adjusted to accommodate the needs of M.A.-level practitioners electing to complete a Ph.D or Psy.D program. The Panel felt that in some instances practicum requirements could be adjusted or potentially waived. However, there was strong agreement that course and internship requirements need to be maintained. The committee felt strongly that internships should be completed in a site independent of the candidate's place of employment. This issue is complex and will likely require further discussion and input from the professional and training community.

Samuel F. Mikail, Chair



CONVENTION COMMITTEE

The organization of the Convention in Saint-John's during this past year went very smoothly due to the extraordinary work of Kathy Lachapelle-Petrin, Convention Coordinator, and of Francine Cabana, both at Head Office.

For the first time, submissions were reviewed online by Sections. Section reviewers were provided with a password that brought them directly to their own section submissions. Reviewers are given instructions for reading their assigned submissions and entering their reviews into the online database. All reviews are now downloaded to the Access database from the online database.

The Convention Committee had the task of reviewing the deadline for the submission process to ascertain that it was still adequate. Convention submissions, review, and scheduling are a large part of the work required to organize CPA conventions. Deadlines associated with each aspect are determined as part of the whole, leading up to the event itself. Any change to one part must be considered in light of its implications for other parts. Therefore, the Convention Committee submitted a motion to the Board of Directors that stipulates that the CPA Convention Office, together with the Convention Chair, shall set the annual submission deadline for the convention at a suitable date to balance authors' desire for a short time between submission and presentation, while providing adequate time for the Head Office to co-ordinate submission review, convention scheduling, Abstract Book preparation, travel grant application and awards, and other convention organizing tasks. This motion was accepted.

I would like to thank the Convention Committee Members of 2003-2004 which were so very helpful to me: Bob Robinson, Abe Ross, Jennifer Veitch and Hazlon Schepmyer.

Doris Hanigan, Chair



EDUCATION AND TRAINING COMMITTEE

Thanks are extended to the following members of the Education and Training Committee for their contributions to the work of the Committee this past year: Patricia Black (CPA Staff Support), Elizabeth Bowering, Christine Curran, Anna Beth Doyle, Rejeanne Dupuis (Student Liaison), Joanne Gallivan, Jackie Goodwin, Wendy Josephson, Peter Henderson, Don Hutcheon, Bill Melnyk, Denise Milovan, Ian Nicholson (Accreditation Liaison), Don Saklofske, Nick Skinner (Convention Liaison), Dick Steffy (CCPPP Liaison), Rhona Steinberg, and Vicki Veroff.

A primary focus for the Education and Training Committee continues to be continuing education. Over the course of the past year, members of the Continuing Education Sponsor Review Subcommittee (Peter Henderson, Wendy Josephson, Sandra Pyke and Rhona Steinberg) reviewed six pre-convention workshops, six sponsor applications, 11 individual workshop/event applications and 11 sponsor reports. A continuing education credits data bank has been established. Four provincial organizations of psychologists have expressed an interest in partnering with CPA in maintaining a national register of continuing education credits for joint members. Revision of the Continuing Education Manual (undertaken by Peter Henderson) is almost complete. The Committee has developed criteria for approval of conference events for continuing education credit and these criteria will be included in the revised manual. Under the stewardship of Karen Cohen, one of the exciting new initiatives in this area is the inaugural Continuing Education Summer Institute to be held in August in Mont-Tremblant Quebec. Nine workshops will be offered over the course of three days.

A Subcommittee was created in June 2002, chaired by Anna Beth Doyle, to further develop and revise a model curriculum for a Doctor of Psychology (Psy.D.) programme in clinical psychology. Informing the subcommittee's work was the 1998 report of the Task Force on the Psy.D. degree and a draft of a curriculum proposed by Richard Allon and Janel Gauthier and presented to the Board in 2001. The final report was brought forward to the CPA Board of Directors in March and approved. The very substantive efforts of members of the Subcommittee (Anna Beth Doyle, Don Hutcheon, Janel Gauthier and Richard Allon) in creating this impressive report should be acknowledged.

Again this year, the Committee collaborated with the Council of Canadian Departments of Psychology (CCDP), to obtain the names of the new faculty members taking up academic positions in departments across the country. A total of 57 new faculty members were contacted with information about the academic mentoring program and inviting them to participate as well as to consider affiliation with CPA.

Other activities included writing articles for the education column in *Psynopsis*, reviewing various documents (such as the student guide to navigating the internship process) and responding to inquiries.

Sandra W. Pyke, Chair



Ethics, Laws and Standards

Ethics

COMMITTEE ON ETHICS

Members: Lee Handy, Denise Larsen, Ian Nicholson, Jean Pettifor, Pierre Ritchie, Carole Sinclair (Chair), Cannie Stark, Tom Strong, and Ivan Zinger.

The Committee on Ethics is available to the CPA Board and staff to: a) respond to questions from, and provide consultation to, CPA members, other psychology organizations, and members of the public; b) consider the need for new guidelines for members; c) develop new guidelines; d) generate formal opinions on specific ethical questions/issues; and e) handle complaints against CPA members. Over the past year, activities related to these responsibilities included:

- Members of the Committee continued to respond to questions from CPA members and members of the public directed to the Committee by Head Office staff. The Committee is working on the development of a set of procedures with respect to responding to these enquiries, including issues of recording, confidentiality, liability, etc.
- 2. The Committee is not involved currently in the formal adjudication of any ethics complaints, although there are three matters being tracked/responded to on an informal basis.
- 3. The Committee is working on a set of guidelines for online counseling. The ethics symposium at the 2004 CPA Convention will include a presentation of the work on the draft.

In addition to the above activities, work on the CPA online ethics course continued and an updated comparison of the CPA code with the APA and ASPPB codes has been produced. The Power Point slides for the online course were completed, and a live workshop was presented in May using the slides. The workshop was recorded and the transcripts are being used to develop the script for the course. The comparison of the three codes is available as a download from the CPA Website, is being prepared as a hard copy (for purchase), and will be available as a download in the online ethics course. In April, the Chair of COE provided a presentation on the comparison to delegates to the Third International Congress on Licensure, Certification and Credentialing of Psychologists.

I would like to express my heartfelt appreciation to members of the Committee for their support and involvement in the activities of the Committee over the past year, and to the CPA staff for their assistance to the Committee.

Carole Sinclair, Chair



Practice

Professional Affairs

PROFESSIONAL AFFAIRS

Advocacy: In June 2003, CPA embarked in a partnership with the provincial/territorial associations of psychology with funding from the Council of Provincial Associations of Psychology (CPAP) to organize advocacy for the profession of psychology in Canada. The stated goals were to collect, organize, and disseminate resources used for advocacy and social policy development, elevate the profile of the profession of psychology, and develop a leadership workshop to encourage and support psychologists who assume leadership positions. CPA provided the infrastructure to support the partnership that included office space and office support, website access, and information coordination. In addition, a project coordinator, Natasha Teoli, was hired and located at the CPA central office. The stated goals have all been addressed over the past year.

Representatives of the psychology organizations planned a "leadership workshop" that took place in January 2004 in Ottawa invovling individuals in leadership positions in Canadian psychology organizations. The newly hired project coordinator, Natasha Teoli, very adeptly organized the conference entitled the "National Advocacy Forum" that from all accounts was a great success. The Forum incorporated motivational keynote speakers, hands-on workshops and roundtable discussions to focus on a wide range of crucial leadership and advocacy-related issues such as addressing the political and public policy barriers and opportunities for the profession of psychology in Canada, the use of appropriate resources to advance professional psychology, and the maintenance of goodwill and energy needed to advocate for the profession and the people it serves. A follow-up meeting is being held in June 2004 in conjunction with the CPA annual convention. A secondary purpose of the leadership conference was to establish a framework for the functional unification of Canadian psychology organizations that would lead to increased participation in health policy development at the national level. Although it may be too early to assess, there appears to be considerable interest from the provincial/territorial associations to move in this direction.

Romanow Commission: CPA responded to the Romanow Commission Report in a manner that left no doubt that the profession was deeply disappointed by the lack of attention to psychology, mental health, mental illness and addictions. Mr. Romanow co-authored an article with Dr. G. Marchildon that appeared in the November 2003 edition of *Canadian Psychology*. The article made positive arguments for the importance of psychological services and cited several CPA documents. A rebuttal to the Romanow article, written by Drs. Arnett, Nicholson and Breault, was published in the May issue of Canadian Psychology.

Primary Health Care Transition Fund Projects: Two multimillion dollar Primary Health Care projects involving the profession of psychology were approved by Health Canada during the past year. One project, administered by the College of Family Physicians of Canada, received \$3.8 million to improve collaboration between the primary and mental-health care systems. Drs. Karen Cohen and Lorraine Breault represent CPA on the steering committee of this project entitled the Canadian Consortium on Collaborative Mental Health Care.



The second project is the National Collaborative Health Human Resources in Primary Health Care Project that developed a framework for an improved primary care system in Canada with a particular focus on better collaboration among health care providers. This project received \$6 million with CPA as the signatory organization and project administrator thanks to the efforts of CPA executive director, John Service. Both projects must be completed in 2006.

Federal Relations: The chair of Professional Affairs participated in a senate committee hearing chaired by Senator Kirby in September, 2003 that focused on suggestions for improved delivery of mental health care. Following a number of lengthy presentations from consumer groups, CPA had the opportunity to make a few comments. The greatest impact of the presentation was the acknowledgment by the senate committee of the importance of psychologists in the treatment of mental illness and maintenance of mental health. Future participation in this area is expected.

Lorraine J. Breault, Chair



Science

Scientific Affairs

COMMITTEE ON SCIENTIFIC AFFAIRS

CPA has a strong commitment to science. Much of the time of the Executive Director and Head Office staff is spent working on national consortia to support research. For example, CPA continues as the Chair organization for the Canadian Consortium for Research and the Network for the Advancement of Health Services Research and is an important member of the Humanities and Social Sciences Federation of Canada. It is always difficult to determine if lobbying is effective but CPA certainly deserves some credit for the renewed commitment to research by the Federal Government. There has been a particular effort to increase funding for the granting agencies, and CPA has been active in advocating for more research support. CPA is active in nominating psychologists to positions in the federal research apparatus and supporting applications by psychologists for some of the new opportunities that are increasingly available for psychologists in research. We put forward the merits of psychological science in every venue from the funding councils to referring journalists to psychologists. CPA is committed to science in itself and as a basis for the applied activities of psychologists.



Section Reports

ADULT DEVELOPMENT AND AGING

Members of the Executive Committee of the Section for 2003-04 included Yves Turgeon (Chair), Dolly Dastoor (Secretary, Treasurer), and Jay Brinker (Student Representative). Yves Turgeon has replaced Michel Bédard as the section's chair in February 2004. The section has 46 members. The section has received 11 abstract submissions for the 2004 meeting (two papers, eight posters and one theory review). Submissions were from the provinces of British Columbia (2), Alberta (1), Saskatchewan (2), Ontario (1), New-Brunswick (2), Prince Edward Island (2) and New-Foundland and Labrador (1). Abstracts were reviewed by Peter B. Scherzer and Michel Bédard. The overall quality of abstracts was high and most were submitted by students. The section has awarded two prizes to recognize the two bests student posters last year. The section is aiming at improving the communication between its members. The section will consider offering new benefits to its members as well. All members are invited to forward their suggestions to the Executive Committee for reaching these goals.

Yves Turgeon, Chair

BRAIN AND BEHAVIOUR

The chair of the section is Dr. R. St. John, and Dr J. Boeglin who served as the previous chair, serves as Secretary/Treasure of the section for 2003-04. The section executive will likely change in the up-coming year. The section currently has approximately 50 members. The membership numbers have remained fairly stable over the past year following years of gradual decline. The finances of the section are at \$1300.00. As discussed at the last annual meeting, the major issue is the lack of interest in the section, and the possibility of merging Brain and Behaviour with other sections involved in experimental psychology, notably Sensation and Perception. This could result in the establishment of a single large section encompassing "Experimental Psychology" within the CPA. This issue is on the agenda for the Brain and Behaviour section business meeting at the CPA 2004 convention in St.John's. A total of 8 abstracts were submitted to the section for review for the 2004, all were accepted. The section continues to strongly support the Canadian Journal of Experimental Psychology, and encourages members to submit research and papers to this publication. The section also supports efforts to encourage links between CPA and other organizations dealing with experimental psychology in Canada.

Bob St. John, Chair



CANADIAN SOCIETY FOR INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY

During the past year CSIOP has continued to fulfill its mission statement by supporting and promoting the contributions of I/O Psychology to the Canadian academic, business, and government community. Much of the activity is now done electronically: by email, through our web site (www.ssc.uwo.ca/psychology/csiop), or via our electronically delivered newsletter. The web site carries news of special interest to student members, details about the Convention events, job postings, and information about I/O graduate programs. Four newsletters were distributed this year, including not only news about members but very timely articles on topics such as sexual harassment cases, mandatory retirement, and the future of CSIOP.

Last year's Convention was deemed very successful by all those who attended, though conference submissions and attendance were down from previous years. Of special note was the presentation of the RHR award to Kristyn Scott, a doctoral student at the University of Waterloo. A new executive was also elected at the meeting, consisting of Tracy Hecht, Membership Coordinator, Derek Chapman, Convention Coordinator, Melissa Warner, Student Representative, David Zweig, Communications Coordinator, Lisa Keeping, Workshop Coordinator, Sunjeev Prakash, Newsletter Editor, Arla Day, Past Chair, Natalie Allen, Chair Elect, and Pat Rowe, Chair. Kim Baron was elected Secretary-Treasurer but resigned because of an impending maternity leave, and fortunately, John Tivendell accepted the position. All the Executive members deserve thanks for their work this year.

The Executive held its Long Range Planning meeting in March at the University of Waterloo. Much of the meeting was spent wrapping up the details of some of the tasks started the previous year, specifically, job descriptions for each executive position and a position paper on I/O Psychology prepared by David Zweig. This position paper will be made available to CPA and to CSIOP members. Other outlets for the paper were also discussed at the meeting.

CSIOP and the Section on Psychology in the Military have many common interests, and this year those interests were recognized by the inclusion of the Chair of the Military Section at the Long Range Planning meeting. The two sections already share in a very popular evening reception during CPA, as well as with invited speakers and symposia. It is hoped that this new collaboration will permit us to plan more joint activities and avoid some of the overlapping sessions that disappointed many of our members.

A very full program has been arranged for the 2004 Convention, with a pre-convention workshop, two invited speakers, two symposia, and numerous posters and presentations. A new executive under the leadership of Natalie Allen of the University of Western Ontario will take over after the annual business meeting.

Pat Rowe, Chair



CLINICAL PSYCHOLOGY

Section Executive

The Executive Committee was comprised of Kerry Mothersill (past-chair), David Dozois (chair-elect), Catherine Lee (secretary-treasurer), Susan Graham (member-at-large), Mike Coons (Student representative) and David Hodgins (chair). The Executive met in person at the CPA convention in Hamilton (2003) as well as in Calgary for a mid-winter meeting. In addition, two teleconference meetings were held in September and May and many ad hoc email discussions occurred. The section has 414 full members and 185 student members (compared with 395 and 201 in 2003).

Convention Program

The section received and reviewed 116 submissions to the 2004 convention. Clinical sections presentations at the convention will include two poster sessions, three symposia, seven conversation sessions, two theory reviews, a preconvention workshop and two convention workshops. The section sponsored activities will include a CPA-invited presentation by Patrick McGrath (Psychosocial issues in pain in infant, child and youth health: A potpourri), a pre-convention workshop by Sherry Stewart (Substance-use disorder treatment and early intervention; Cognitive-behavioral strategies matched to the motivational bases underlying substance misuse), workshops by Michael Vallis (Motivational enhancement and behaviour change) and Christine Chambers (Life as an early career clinical psychologist: A how-to guide for getting started on research, teaching and clinical practice). Kerry Mothersill will lead a conversation on preparing for your pre-doctoral internship and Catherine Lee will lead a discussion on women in academe.

We are particularly pleased to offer the first in what we hope will be an ongoing "Master Clinician Series". David Clark will demonstrate an intervention for unwanted intrusive thoughts in the context of a live role play. This session will be followed by a social hour for section members. Dr. Clark will also be providing a general public lecture on treatments for anxiety and depression. A public lecture is also a new venture for the section.

Awards and Elections

We are again awarding the status of Fellow of the clinical Section and Ken Bower's Student Research Award at our AGM at the convention. Selection decisions have not been made at the time of this report. Similarly, we are in the process of seeking nominations for the positions of member at large, student and chair elect for our Executive for the upcoming year.

Communications

The section's biannual newsletter, Canadian Clinical Psychologist, was published under the stewardship of Deborah and Keith Dobson and the section website is maintained by David Hart. The clinical listserv continues to be used judiciously for section business although we expended the mandate to allow announcements of employment opportunities.

Ongoing Projects

Our strategic planning discussions seem to veer toward the issue of advocacy. Kerry Mothersill has launched a project (described in the Canadian Clinical Psychologist) to promote the small but significant advocacy steps that individual psychologists take. He also presented a paper on the effectiveness of psychological treatments in health care to the Healthcare Middle Management conference in Toronto. Catherine Lee spearheaded a successful effort to have CPA take an evidence based public position against the use of physical punishment with children. Finally, the section development and promotion of the psychology fact sheets, coordinated by Susan Graham, continues. The latest stats from the CPA website suggest that these are very popular.

David Hodgins, Chairs



CLINICAL NEUROPSYCHOLOGY

The section has 226 members, including 29 students. One of our goals is to increase student membership. Involving students early in their careers will help them stay informed regarding Canadian-specific issues relating to education, training, and credentialing for the practice of clinical neuropsychology. A continued source of frustration for students is the limited number of post-doctoral training opportunities in Canada.

The section has a newsletter that is edited and distributed by Drs. Arlin Pachet and Stewart Longman. They have done an excellent job of providing educational information, job postings, and news to the membership. The section also has a listserv.

Ms. Michelle Bissonnette won the best student poster at the 2003 CPA convention. Ms. Bissonnette received a 300\$ award prize for her poster entitled: "Functional Independence Measure (FIM) and neuropsychological correlates after stroke". We anticipate a strong showing of neuropsychology research at the 2004 annual convention.

Grant L. Iverson, Chair

COMMUNITY

2003-4 marked a year of change for Section on CommunityPsychology. The many changes were due in large part to an effort to revitalize and invigorate the Section and its membership. The Section's current membership stands at 79 (53 non-student / 23 student), an increase of 9 from one year ago.

To enhance communication and provide greater value for membership in the Section, the annual paper-based section newsletter was replaced by a bi-weekly email bulletin called *CP News*. *CP News* employs a digest format that includes news about the Section, CPA, the profession in general, upcoming conferences, funding and awards, employment opportunities and other news of interest to members. The *News* began in November and was warmly greeted by members. *CP News* has proven itself to be an effective means of reaching and informing members, cost-effective and timely – an improvement over the previous newsletter in recent years.

Efforts to create a Section website were put on hold due to time and resource restrictions attributed to setting up a stable, accessible, and user-friendly site. With the creation of *CP News*, the need to create a web-based information source was reduced substantially, however the Section will continue to explore avenues – electronic and otherwise – for enhancing communication and providing value to its members.

After many years of service to the Section our treasurer, Dr. June Larkin, stepped down to move on to new challenges. Dr. Larkin has agreed to serve as an advisor to the Chair in an adjunct capacity. Current Chair, Cameron Norman, has assumed the treasurer duties until a new treasurer is recruited. A search began in December and it is hoped that a new Treasurer will be found or elected at this year's annual general meeting.



The new Wilfrid Laurier University doctoral programme began in September and marked the first substantive increase in Canadian community psychology capacity in many years. As part of the continuing efforts to strengthen relationships between the various training programmes and people engaged in community psychology in Ontario and Quebec, a second interprovincial conference has been planned for May 2004 in Quebec City. To support this event, the Section has provided funding support and will be sending the Chair as the Section's representative.

The goal for the upcoming year is to build on this year's accomplishments by continuing to expand communication and resource development for members. A further goal is to increase the Section's visibility both within the community psychology community in Canada and within CPA. To support this effort, the Chair has submitted an article on community health psychology for inclusion in the Summer 2004 issue of *Psynopsis* in an effort to promote the Section's 2004 conference programme and educate CPA members about this emerging area of research and practice.

We are looking forward to continue building a better Section and place for community psychology in Canada and within CPA.

Cameron D. Norman, Chair

COUNSELLING PSYCHOLOGY

Our current membership is 183 members, 117 non-students and 66 students. The Counselling Psychology executive membership changed during the last year, and initial plans are to increase communication within the section by using the CPA Counselling Psychology section website and continuing to produce a section newsletter. This year's 65th Annual Convention includes several workshops, a theory review paper, and a variety of posters presented by members of the section. Two awards for Best Masters and Doctoral Student posters will also be awarded at the conference. As well, the Counselling Psychology section along with the Women and Psychology section are pleased to support Dr. Carolyn Zerbe Enns as a CPA Invited Speaker at this year's 65th Annual Convention.

Jennifer J. Nicol, Chair

CRIMINAL JUSTICE

Many members participated in the past year Section's activities to make it a successful year. During the Vancouver Annual convention the Section held a successful banquet at the Botanical Gardens on the UBC campus. During the celebration time several section members received awards. The Lifetime Contribution Award went to Marnie Rice and Alan Leschied and the Recent Achievement Award went to Pamala Yates her work with sex offender programming. The Student prize for Best Poster was awarded to Heather Clark for, "Psychopathy in the Court: Facts, Fiction and Reality." Karl Hanson was successfully nominated as a CPA Fellow. Joe Camilleri, our student representative developed and got our webpage going. Thank-you Joe!

The current membership is at 252 members (185 regular members, 67 student members. Three editions of our newsletter, Crime Scene, were produced. It is distributed via email. These editions included debates (such as testing the null hypothesis), movement among Section members, and updates on research conducted by Section members. Thank-you to the past



chair guidance of David Nussbaum; Steve Wormith for his coordinating efforts with NAACJ and the American Association for Correctional Psychology; Jeremy Mills for editing Crime Scene; Joe Camilleri, as our student representative; Karl Hanson for keeping the books in order, and Carson Smiley as a member at large.

Daryl Kroner, Chair

DISASTER AND TRAUMA

Executive and Membership

In its first year of existence, the Section of Disaster & Trauma (D & T) elected by acclamation the following executive:

William J. Koch – Chair Christiane Routhier – Chair-Elect Colleen Haney – Secretary-Treasurer Patrice Keats – Student Representative

New elections for a Chair-Elect and a Student Representative are in progress in early May 2004. Membership as of May 1 2004 consisted of 107 full and 35 student members. This is an increase of full members from 86 in the first year, but a decrease from 51 for student members, for a total increase in membership of 3.6%.

Activities

The Executive has produced 2 newsletters, entitled *Disaster & Trauma Times of Canada*, to date:

Volume 1, No. 1, published December 7, 2003 Volume 2, No. 1, published on April 30, 2004.

These newsletters have been distributed primarily as email attachments with a smaller number via snail mail to those members with internet access. Members' responses to the newsletter have been positive.

The D & T Section has a web-based email discussion list. Members can sign on ("subscribe") at http://lists.cpa.ca/mailman/listinfo/disaster. Currently 13 members are subscribed. The Section also has its own web page at http://cpa.ca/disaster&trauma/.

The D & T Section, in collaboration with the Clinical Section is sponsoring an invited address in the upcoming CPA Annual Conference by Professor Roderick Orner. This presentation, entitled *The Current Status of Reconstructed Early Intervention after Trauma* is tentatively scheduled for 2:00 to 2:55 p.m. Thursday, June 10.

The Executive Committee met on April 23rd 2004 in West Vancouver. Topics of discussion included planning for the AGM at CPA, nominations for new executive members (Chair-Elect and Student Representative), Reviews of the newsletter and website, communication with other professional and consumer organizations, student and fellow awards, as well as the budget.

William J. Koch, Chair



ENVIRONMENTAL PSYCHOLOGY

The section executive for 2003-2004 was composed of Luc G. Pelletier (Chair), Jennifer A. Veitch (Past-Chair), and Mark L. Sandilands (Treasurer). The new Chair and the treasurer were elected unanimously following a mail-in ballot because quorum was not reached at the 2003 SEP annual business meeting. We have two appointed positions: Kate E. Charles is the Newsletter Editor, and David Eichhorn is the Webmaster.

There is a significant increase in membership from last year, with the addition of 20 new members. We currently have 72 members.

Last year's section program included a joint CPA-SEP address by Dr. Gary Evans *The Environment of Childhood Poverty*, and the Section Keynote address by Dr. Ingrid Stefanovic, *Sustainability and Sense of Place*. The section program for the St-John's 2004 convention will include a Symposium on the Interface of Environmental Psychology and Other fields of Psychology with talks by John W. Berry (Queen's University), Tim Rogers (University of Calgary), Frédérick Grouzet (University of Ottawa), Donna Reistt (OISE, University of Toronto), and Jennifer Veitch (National Research Council of Canada, Institute for Research on Construction).

The Section published two newsletters, Winter and Summer. The newsletter features upcoming conferences, selected articles and research, table of contents of journals on Environmental Psychology, discussion on specific research.

Luc Pelletier, Chair

HISTORY AND PHILOSOPHY OF PSYCHOLOGY

Section Executive

Scott Greer (Chair; *HPP Bulletin* Editor), Tara Holton (Chair-elect), Randal Tonks (Past Chair), Cecilia Taiana (Secretary/Treasurer), Christopher Green (Web Master), Angela Febbrarro & Alexander Shaw (Program Co-chairs).

Membership

We presently have a total of 72 members (58 Non-Students and 14 Students).

Annual Convention

This year we are very pleased to announce that Dr. Anand Paranjpe was nominated and has been named a CPA (Category 1) Invited Speaker. Dr. Paranjpe's outstanding contributions to the discipline will be further recognized at this year's conference as he will be inducted as a CPA Fellow. His talk is titled: *International exchange of psychological concepts & methods: A case of India and the West.* We are also extremely pleased to announce that Dr. Frances Cherry has agreed to be our Section Keynote speaker, and will present a talk entitled: "A year in the life of social psychology: 1954 and why." Other paper sessions include talks pertaining to "Historical perspectives in social psychology," Historical perspectives on psychological practice", as well as sessions on "Metatheory, epistemology, and methodology in psychology." So, we are looking forward to another lively and engaging round of talks.



Mary J. Wright Award

The Mary J. Wright award goes to the best student paper at conference. Last year, there were two winners: Tara Holton, for her paper "The construction of culture in the discourse of practitioners," and Ersin Asliturk, for his paper, "Muzafer Sherif: The interconnection of politics and profession."

History & Philosophy of Psychology Bulletin

The *Bulletin* serves as a section newsletter and venue for the publication of papers, discussions, reviews, and news. The *Bulletin* is sent to all members of the History & Philosophy section, to Chairs of other CPA sections, and to various archives and libraries. This year saw a change in editors, as Scott Greer took over from Thomas Teo. The entire section is grateful for Dr. Teo's time and fine efforts. The *Bulletin* is published twice a year, and in 2003 there were articles on the history of self-esteem research, the field of "historical psychology," and the life and politics of social psychologist Muzafer Sherif. The upcoming 2004 Spring issue will be a "special edition," and will focus on researchers at the University of Prince Edward Island and various interdisciplinary approaches to the history and philosophy of the social sciences.

Scott Greer, Chair

INTERNATIONAL AND CROSS-CULTURAL

Section Executive

The 2003-2004 executive was comprised of Marta Young (Chair), Gira Bhatt (Past Chair), Saba Safdar (as Program Co-ordinator), Valerie Chirkov (Secretary-Treasurer), Alex Shaw (Newsletter Co-ordinator) and Floyd Rudmin (Chair-elect).

Section Membership

The International and Cross-Cultural Section continued to experience significant growth during 2003-2004. There are currently 300 members: 75 non-student members and associates and 225 student members (last year total membership was 192). Although the non-student membership continues to grow (from 60 in to 75), the biggest increase is in the student membership (from 132 to 225!). The section's policy of not having a student membership fee continues to be very successful in attracting student membership. Furthermore, the active participation of student members at the convention, and in the section programming in particular (e.g., the creation of a student section symposium several years ago) also reflect this success.

Convention Program

The past few months have been busy preparing for the 2004 annual convention in St. John's, Newfoundland. Activities planned include a CPA Invited Address (jointly with the History and Philosophy section) by Dr. Anand Paranjpe entitled: "International Exchange of Psychological Concepts and Methods: A Case of India and the West". Dr. Michael Bond is the Section Keynote speaker and will present a talk on: "Through a Glass Darkly: A Model for Beliefs about the Social World in Multi-Cultural Perspective". In addition, the section programming includes four symposia: 1) Acculturation in the Canadian Context (Kimberly Noels & John Berry, 2) Adjustment of Immigrants: A close look at chronic Stress and Hassles (Saba Safdar & Marta Young), 3) Student Research in International and Cross-Cultural Psychology: A Symposium on Ethnic Identity and Psycho-Social Functioning (Monika Brandstatter & Reena Chopra) and 4) Furthering Understanding of the Asian-Canadian Community: Research and Practice Perspectives (Peter Liu). Finally, Colleen Braun has organized a workshop on "Cross-Cultural Considerations in the Management of Chronic Pain".



Student Award

he section provides recognition to student researchers in the form of a Student Paper Award. The Student Paper Award for 2003 went to Sophie Gaudet, University of Ottawa, for her paper entitled: "Ethnic Identity in Isolated Francophone Communities".

Communications

The section publishes an annual newsletter. Alex Shaw recently took over this position and has been working on producing and distributing an informative and professional-looking newsletter. In addition, Randy Tonks continues to volunteer his services as the section webmaster.

Marta Young, Chair

PSYCHOANALYSIS

This year was both a success for our newly established section as well as a time of disappointment. First the highlights:

- 1. We now have a membership of almost 200 people, and roughly half are graduate students. The fact that so many graduate students are interested in our endeavors shows that psychoanalysis is not nearly as dead in Canadian academe as I would have surmised. This is furthermore an auspicious sign that the next generation of psychologists maybe more inclined to think dynamically and not merely emulate the garden variety of mainstream psychotherapies being taught in Canadian institutions that mainly target symptom management without looking more deeply into the unconscious conflicts that fuel and sustain psychopathology.
- 2. We established three awards, two international and one student oriented. *The Otto Weininger Memorial Award for Psychoanalytic Achievement* will celebrate a psychologist who is considered an outstanding contributor to our field; *The Goethe Award for Psychoanalytic Scholarship* will celebate the best book published in psychoanalysis over a two-year period; and the *Freud Student Award* will be given to the best paper or poster presentation given by a Canadian psychology graduate student. All three awards will be selected by a referreed committee. The first awards will be delivered in 2005 at our annual convention. We are currently taking and encouraging nominations for the awards. These awards are likely to give our section more of a presence within the CPA and even worldwide.
- 3. Treasurer Michael MacGregor, with the assistence of his graduate students, were kind enough to design and launch our official section website, which can be accessed through the CPA homepage listed under the section web pages. It looks fantastic and is thorough in it information to the public and our membership.
- 4. We have a good conference lined-up this year despite having some problems. The good news is that Marilyn Charles will be the Keynote speaker. She has published four books and will be speaking about creativity within the analytic encounter. We also have a workshop designed on understanding contemporary trends in psychoanalysis, and a paper on speaking honestly about countertransference highlighted by case material. The workshop on contemporary psychoanalysis is intended to educate the CPA membership on what psychoanalysis looks like today in theory and practice. Since most Canadian psychologists and students are oblivious to how psychoanalytic thought has evolved since the time of Freud, this should be an educative corrective.



5. The biggest setback was the CPA refusing to give the invited Division 39, APA panel, whom were going to present on the treatment of chronic pain, a one-day presenter fee to each panel member; so Div. 39 pulled the panel. The CPA wanted to charge them the full conference fee of nearly \$500 for each person for being a non-CPA member. This made the expense so prohibitive that Div. 39 could not justify spending such a ridiculous amount of money to present their work to us for free. I appealed to our section's membership to write to the CPA and request the endorsement of a one-day presenter fee, but this was to no avail. I also wrote the president of the APA to propose an equal fee exchange policy for all future anual conferences, and APA wrote me back to say they will address the proposal at their annual board meeting. I have yet to hear anything more. Given the amount of time and energy it took me to organize the conference, this was very disheartening.

In their letter, the APA also informed me that they had allowed the CPA membership to register at the APA membership rate at the last conference held in Toronto; so there had already been a precedent set for an equal fee exchange that the CPA did not wish to reciprocate. This lack of support of our section has raised many legitimate concerns from our membership charging that the CPA is biased against our section. While I do not personally feel this is entirely the case, and John Service has been very cooperative and helpful to us in the past, this latest action raises suspicions that some CPA members and their constituencies may wish to see our section fail. Recall that there had been 2 articles written within the last year to the Editor published in *Psynopsis*, the official newspaper of the CPA, that had criticized the formation of our section due to apparent disdain for psychoanalysis.

- 6. We have very little money as a section. Our dues are small (\$5 for members, \$2.50 for students) so to encourge new membership; and the bulk of what we have to offer our membership is the section program at the annual convention. Given the infant status of our section, we have not been able to send out a newsletter at this time because it would deplete our funds. Instead, the email listserv and the website is the primary forum for our section at this time. Those who wish to join the listserve may do so by contacting me or the section website for instructions. What money that exists is being used to help pay for keynote presenters to come to the conference and related expenses pertaining to the conference. What we can hope for in the future is to have some preconvention workshops that may generate more revenue for our section.
- 7. I encourage all the membership to attend our program at the annual conference. Attendence was pathetic in Hamilton. I hope it is far better in St. John's. Those attending this year's conference are also invited to attend the annual business meeting so we can discuss finances, politics, the new awards, future planning, and our identity as a section. On behalf of the executive, myself, Roger Frie, and Michael MacGregor would like to continue our leadership roles for another two-year term in order not to loose the direction, order, and mometum we have garnered thus far. Please lend us your support.

Jon Mills, Chair



PSYCHOLOGISTS IN EDUCATION

The Section of Psychologists in Education is certain to enjoy the large number of excellent submissions received for the 2004 CPA Convention in St. John's. Highlighting our agenda will be a keynote address by Dr. Paul McDonnell on Autism Spectrum Disorder. Also of special note, there will be a special discussion session in which members will be joined by Karen Cohen of CPA to discuss the future of school psychology in Canada, especially as the profession will be impacted by training programs, licensing requirements, and accreditation by CPA.

There continues to be a close relationship between the Section and the Canadian Association of School Psychologists. Members of the Section attended the CASP annual meeting, which this year was held in conjunction with the Ontario Psychological Association's Convention in February in Toronto.

The Section and CASP also collaborate on a joint newsletter, which is published approximately twice a year. In addition, we hope to have the Section members receive CASP's Canadian Journal of School Psychology, edited by our own Don Saklofske and Joseph Snyder.

Members have been able to share ideas and concerns through ongoing "virtual" conversations on our list serve, as well as continually being informed of CPA media requests and other activities, Since distance prohibits members from actually getting together more than once a year, the members' list serve is used as a dynamic information exchange.

This year the Section transferred its finances to CPA. By having funds managed by CPA, it is anticipated that there will be more consistency for the Section when officers of the Section change.

Thanks to the Executive, including Don Saklofske, Past-Chair and Joe Snyder, Chair-Elect for their energy and support throughout the year.

Juanita Mureika, Chair

PSYCHOLOGISTS IN THE MILITARY

The members of the Psychology in the Military section come from academia, work as practitioners, or serve as psychologists with the military either in uniform or as civilians. The binding force that draws us together is an interest in exploring how the principles of psychology can further our understanding of human behaviour in a military context.

The Section Chair (Lieutenant Colonel Allister MacIntyre) accepted an invitation from the Canadian Society for Industrial and Organizational Psychology section to attend their annual long range-planning meeting in Waterloo, Ontario. Because psychology in the military can be viewed as the application of industrial organizational psychology within a decidedly unique organizational group, we are doing what we can to foster a relationship between the two sections. There was a general consensus among those present that this association should be encouraged, and a representative from the military psychology section will continue to participate in future meetings of this nature. As during past convention gatherings, the two sections will cohost a social evening at this year's CPA convention in St John's NFLD.

Current committee members include Lieutenant Colonel Allister MacIntyre (as chair), Dr. Danielle Charbonneau (as secretary) and Lieutenant (Navy) Sarah Campbell (as treasurer).



Captain Sebastien Blanc has agreed to take over the treasurer duties when Sarah is transferred to Canadian Forces Base Borden later this summer. All four members are currently located on the grounds of the Royal Military College in Kingston Ontario. On behalf of the section, the committee would like to thank Colonel Cheryl Lamerson, the past chair, for her contributions to the section and her continuing interest in military psychology.

Allister MacIntyre, Chair

SEXUAL ORIENTATION AND GENDER IDENTITY ISSUES

Notable accomplishments of the Section on Sexual Orientation and Gender Identity Issues (SOGII) include: a) creation of a listserv; b) development of a new webpage which details the purpose of the Section, key personnel, and links to various GLBT professional bodies; c) organisation of two symposia, a poster session, and a roundtable discussion on gay and lesbian marriage at the upcoming convention in St. John's; and d) negotiation of a special membership discount for individual subscriptions to select journals offered by a leading GLBT publishing company. As well, the Section will now be offering a student award for best GLBT presentation/poster at CPA's annual convention. (The award, sponsored by an American publishing company, will be gift certificates redeemable for GLBT books.)

Ongoing Section projects include: a) pursuing reciprocal fee arrangements with Division 44 of the American Psychological Association and, possibly, the Gay and Lesbian Section of the British Psychological Society; b) expanding communication between individuals affiliated with SOGII and other persons involved in GLBT research, clinical practice, and/or teaching (both nationally and internationally); c) increasing SOGII membership; and d) developing strategies to enhance the visibility of GLBT psychology within Canada.

Finally, current committee members are: Dr. Todd G. Morrison (Section Coordinator – National University of Ireland, Galway); Dr. Melanie A. Morrison (Membership Coordinator/Treasurer – University of Saskatchewan); Dr. Sarah Hill (Listserv Manager – Canadian Forces Leadership Institute); and Dr. J. Roy Gillis (Liaison, Division 44 of the American Psychological Association – Ontario Institute for Studies in Education). During its Annual Business Meeting, the Section will be seeking to establish positions for other elected officials (e.g., Student Representative). In addition, the possible creation of awards, public information, and position paper subcommittees will be explored.

Todd G. Morrison, Chair

SOCIAL AND PERSONALITY PSYCHOLOGY

The section executive for 2002-2003 was comprised of Lisa Sinclair (Chair), Ian Newby-Clark (Past-Chair), Shelagh Towson (Secretary-Treasurer), Marian Morry (Conference Section Program Co-ordinator, Newsletter, and B.G. Rule Student Award), John Ellard (Website), and Student Representative (Jay Van Bavel). Section membership is at 160 members (51 students and 109 non-students).



We once again have a preconference scheduled for the June 2004 meeting:

- Jim Cameron (St. Mary's) Who we are: The meaning of the Canadian national identity
- Louise Wasylkiw (Mount Allison) Mapping traits onto the self: Implications for affect and well-being
- Christine Lomore (St. Francis) Do you still love me? Boosting relationship perceptions with shared values affirmation
- Fiona Papps (University of Prince Edward Island) A snare to catch and keep? "Doing" gender through understandings of relationship commitment
- Diane Holmberg (Acadia) Don't you remember? Gender differences in memory
- Steve Smith (St. Mary's) The relationship between attitudes and biased memory

Our conference chair, Marian Morry, has put together a full program for the Annual Convention in Hamilton:

- Steve Wright will present the Social Personality Keynote talk: Contact Across Groups: Still Our Best Bet for Reducing Prejudice, But...
- The section invited symposium will be on "Intergroup Research in Social Psychology:
 (Mis) Perceiving the Outgroup" moderated by Jay Van Bavel with talks by Ian
 MacGregor, Lisa Sinclair, Leanne Son Hing, and James E. Cameron. The symposium
 will be followed by a conversation hour on "Issues in the Social Psychology of
 Intergroup Research" chaired by Lisa Sinclair.

Abstract reviewers for this year's conference were: Jessica Cameron (University of Manitoba), Jim Cameron (St. Marys), Roger Buehler (Wilfred Laurier), Ian Newby-Clark (Guelph), Dan Bailis (University of Manitoba, Beverley Fehr (University of Winnipeg, Jay Van Bavel (University of Toronto), Michael Wohl (Carelton University) and Lisa Sinclair (University of Winnipeg).

The Brendan Gail Rule Student Award Committee was comprised of Wendy Josephson (University of Winnipeg), Dan Perlman (University of British Columbia) and Joelle Ruthig (University of Manitoba).

Our winner this year was Matt Burnett (University of Saskatchewan) for his submission "Solitary Sexual Behaviour Among Canadian College Students: A Gender Specific Exploration". He will present his research at the section meeting.

This year, the social-personality section also provided the winner and the three runners-up with monies to cover their registrations at the conference. The runners-up are: Charmaine Mohipp (University of Manitoba), Sara Rubenfeld (University of Ottawa), and Seana Rossi (Lakehead University).

Lisa Sinclair, Chair



STUDENTS IN PSYCHOLOGY

Over the past year, the primary goal of our section executive has been to improve communication with both our section members and the association. To accomplish this, we focused on a number of initiatives both internally and externally. First, we set out to increase our section representation at universities across Canada by increasing the number of Campus Representatives. To date, the primary responsibility of these individuals has been to disseminate information about the section or association (e.g., conference information), and to recruit new CPA student affiliate members. Over the past year, our Campus Representative Coordinator (Rebecca Pillai), has done a tremendous job at expanding our network of student reps across the nation. Second, we attempted to further improve our communication within our section by establishing a listserve (hosted by CPA) with all existing members. With over 800 student affiliates, relaying information, thus far, has been a daunting task. To improve communication with links external to our section (e.g., the association), we plan to hold a bi-annual teleconference between our section Chair, the CPA Executive Director (a.k.a. John Service), and a representative from the board of directors. While working together with CPA staff, we will be better equipped to address the needs of our student affiliate members. Furthermore, we are currently exploring the possibility of developing an electronic quarterly newsletter that will be made available through our section website. The purpose of this initiative will be to provide another vehicle for the executive to communicate relevant information and upcoming events to all of our members. We are currently exploring the logistics of such a task, and plan to have a plan in place for the upcoming year. Finally, it is the ultimate goal of the student section to obtain representation on each section of CPA. Currently, many sections have student leaders involved in a variety of ways. Although many sections have already done so (e.g., Clinical Section), it is our goal to promote the importance of having a student representative on each section executive committee. Our section represents has the largest CPA membership body, highlighting the importance of meeting the diverse needs of Canadian students across all disciplines. After all, we are the future of Canadian psychology!

Michael Coons, Chair

TEACHING OF PSYCHOLOGY

Matters dealt with at the annual Section Business Meeting (SBM) in Hamilton on June 14, 2003 were: (a) adoption of the Minutes of the 2002 SBM; (b) acceptance of the Treasurer's Report, which projected a balance of approximately \$735 by the end of the .2003-2004 budget year; (c) receipt of the report of the Chair; (d) support for the suggestion that the Chair continue in this position as well as that of Treasurer; and (e) consideration of a number of ideas for Section presentations for CPA 2004 (see below). (These items were considered and/or approved by those present, following acceptance of the suggestion that a quorum be seen.)

Developments since the SBM include: (a) the review of submissions for presentation at the Annual Convention; (b) discussions about a possible collaboration with another section to attract an Invited Speaker with an international reputation for CPA 2004 in St. John's (see (4) below); and (c) consideration of suggestions re a Section newsletter and webpage.



It is with great enthusiasm that the Section anticipates several teachingrelated presentations for this year's Annual Convention in St. John's (June 10-12). (1) Hazlon Schepmyer of the University of Toronto will offer a workshop on building strong teaching and learning networks which should be of particular interest to new teachers. (2) The Section on Teaching of Psychology and the Section on Students in Psychology are jointly sponsoring a workshop entitled "Effective Strategies for the Teaching Assistant"; this event will be facilitated by Rejeanne Dupuis of York University And Nicholas Skinner of King's University College at The University of Western Ontario). (3) Posters will be presented on a variety of teaching-related topics, including Practical matters that arise in the use ofTurnitin.com as a plagiarism-checking tool, Student reaction to immediate question-by-question feedback on multiple choice tests, and the problems of academic procrastination peculiar to distance learning courses. (4) In light of the withdrawal of the original invitee, essentially at the deadline, Nicholas Skinner (Section Chair) asked himself, and (after considerable personal arm-twisting) agreed, to be the Section Invited Speaker for Teaching of Psychology, and will deal with the question, "Academic Folk Wisdom: How Wise Is It?"

Dr. Margaret Matlin, noted textbook author and recipient of a number of major teaching awards, continues as the liaison person from APA's Division 2 (Teaching of Psychology). Dr. Matlin, whose association with our Section is greatly appreciated, can be reached at the Department of Psychology, SUNY Geneseo, 1 College Circle, Geneseo, New York 14454-1401 (716/2455205).

The Section, which experienced a healthy increase in membership again this year, now numbers more than 60. Nominal annual Section dues (\$5.00) in large part enable the Section to sponsor an eminent Invited Speaker approximately every four to five years; past invitees have included Phil Zimbardo, Margaret Matlin, Bill McKeachie and Ludy T. Benjamin Jr., and plans for the future look very promising. The continued assistance of members in expanding the Section's membership and visibility (particularly among student members) is strongly encouraged.

In closing, if you have any questions, comments or suggestions about the Section on Teaching of Psychology, please contact me at King's University College, 266 Epworth Avenue, London. Ontario N6A2M3 (519/4333491 Ext. 4408; fax 519/4330353; e-mail nskinner@uwo.ca).

Nicholas F. Skinner, Chair



CPA Historian

My primary activity during my fourth year as CPA Historian was to finalize the design and text of the CPA Archives web site, and then to revise the text given the recent and on-going amalgamation of the National Archives of Canada and the National Library of Canada.

Other activities have included: 1) Responding to inquiries regarding the Canadian Psychological Association fonds located at what is now known as Library and Archives Canada; 2) Serving as a resource person for those working on the history of the Canadian Psychological Association and/or the history of Canadian psychology; 3) Meeting and having regular discussions with Mr. Larry McNally of Library and Archives Canada to discuss a) CPA's archival affairs, b) the acquisition of new archival material and c) issues related to the amalgamation of the National Archives of Canada and the National Library of Canada; 4) Meeting and having discussions with Ms. Caroline Forcier Holloway of Library and Archives Canada regarding CPA's archival affairs; 5) Conducting a preliminary review of the restrictions placed on the "Oral history of psychology in Canada" series located at Library and Archives Canada; 6) Corresponding and having discussions with Ms. Marnee Gamble of the University of Toronto Archives regarding the discovery of a previously uncatalogued film regarding the history of the Canadian Psychological Association; 7) Continuing to work on the Association's photographic collection; 8) Meeting and having discussions with Dr. John Service, CPA's Executive Director, regarding projects I currently have underway as CPA Historian.

Katalin Dzinas, Historian



CPA Representations

HEALTH CARE ADVISORY COMMITTEE (HCAC) WITH CORRECTIONAL SERVICE CANADA

The Health Care Advisory Committee advises the Commissioner of Correctional Services Canada on matters related to all health care within CSC. The members of the Committee visits two of the five regions per year and does site visits in the various Institutions to meet with representatives of staff and inmates. Following these visits the HCAC hold meetings to review relevant health care issues and policies that affect inmates within the federal system. This year the visits were held in the Atlantic and Ontario Regions.

The undersigned reviewed the Regional Treatment Centre called the Shepody Healing Centre, Dorchester, NB and Collins Bay, Kingston, Ontario.

The issues for psychology which have been raised in previous years, i.e., recruitment and retention of psychologists, qualifications and licensing in the province of practice, ethical dilemma regarding the provision of risk assessments in the absence of consent have yet to be resolved to the satisfaction of all. The undersigned has recommended that the position of regional psychologist be filled in each of the five regions to facilitate the resolution of such issues and provide psychologists with a better voice within the system.

The undersigned continued to participate as a represent to the National Steering Committee to Review the Role and Mandate of Treatment Centres. All five Regional Treatment Centres were visited as part of the process. A number of documents, information and opinions from experts were reviewed in order to determine target clientele, model for service delivery, best utilisation of resources and outcome indicators. The Committee has not yet completed its task and therefore is expected to continue until completion.

Yvette L. Thériault, CPA Representative

NATIONAL ASSOCIATIONS ACTIVE IN CRIMINAL JUSTICE (NAACJ)

During the 2003-2004 year, the undersigned continued to represent the Canadian Psychological Association on the National Associations Active in Criminal Justice (NAACJ), which is an 'umbrella' organization for various voluntary sector and professional organizations that are national in scope and have a particular interest in Canada's justice system. NAACJ is funded by an operating grant from federal ministry of Public Safety and Emergency Preparedness and currently consists of 24 organizations. Over the past year, I attended a number of NAACJ-sponsored events. These included two sets of consultation meetings with the Correctional Service of Canada (CSC) and an annual policy forum with the Ministry of Public Safety and Emergency Preparedness and the Justice Department.

Much of the CSC consultation focused on the 'Accord between the Government of Canada and the Voluntary Sector,' signed by the Prime Minister in December, 2001. The Accord sets out the values, principles and commitments that both parties want to see as a starting point for their future work together. One of the ways the Accord is being implemented is through the Codes of Good Practice on Funding and on Policy Dialogue, announced on October 8th, 2002.



These codes fulfill the commitment in the *Accord* to develop good practices in the area of funding and to deepen the dialogue between the Government and the voluntary sector at various stages of the public policy process.

Many voluntary organizations in the criminal justice field have felt that the Correctional Service of Canada has not sufficiently adhered to the principles and codes set for the in the *Accord* and have, through these consultation meetings, requested senior officials in CSC to redress this shortcoming.

Other issues included in the consultation meetings over the last year have included the following. The use of 'ion scan' technology to screen visitors for illicit drugs has been very controversial because of the potential for false positive detections and the resistance of CSC to acknowledge such a possibility. The means by which CSC makes its research available to the academic community and public at large was reviewed. CSC does publish the results of much of its research through its own periodicals, which are freely available to the public (e.g., Forum on Corrections Research), but these works are not subject to the traditional academic process of blind, peer review.

This year, the theme of the Joint Policy Forum was 'Human rights of people with mental disabilities and the criminal justice system.' Deputy Prime Minister, Anne McLellan, gave the opening address, in which she committed the federal government to continued efforts to assist the plight of mentally disordered individuals who have come in contact with the law. Archie Kiaiser, Faculty of Law, Dalhousie University, presented a paper in which he reviewed Canadian law visavie the mentally disordered, while Jamie Fellner, Director of Human Rights Watch in the US, reviewed the American scene. Much of the subsequent deliberations focused on the large numbers of mentally disordered individuals who are remanded to custody and are awaiting trail, often without the benefit of a thorough assessment or adequate treatment. There was a general call for more serious efforts to divert mentally disordered individuals from the criminal justice system. The serious consequences of being found 'ot criminally responsible' (i.e., long term custody) are not seen as a viable legal option for most mentally disordered accused persons because of the minor nature of their offending behaviour.

Finally, in the last year, CPA took an active role in preparing an open letter to a Member of Parliament, Jim Pankiw (Independent), Saskatoon-Humbolt. Mr. Pankiw had made comments in the House of Commons about Canada having a 'two-tiered justice system,' in which aboriginal offenders are given preferential treatment. Mr. Pankiw's comments and the letter condemning his remarks, which was sent by NAACJ, and co-signed by CPA, set off an active flurry of media coverage in March and April, 2004.

It is anticipated that details about these and other NAACJ items will be conveyed by the undersigned to the CPA membership at the annual business meeting of the Criminal Justice Psychology Section in St. John's in June, 2004.

J. Stephen Wormith, CPA representative







AUDITORS' REPORT TO THE MEMBERS

We have audited the statement of financial position of the Canadian Psychological Association as at December 31, 2003 and the statements of operations, changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the Association's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion these financial statements present fairly, in all material respects, the financial position of the Association as at December 31, 2003 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles. As required by the Canada Corporations Act, we report that, in our opinion, these principles have been applied on a basis consistent with that of the preceding year.

Chartered Accountants

KPMbup

Ottawa, Canada March 17, 2004



CANADIAN PSYCHOLOGICAL ASSOCIATION Statement of Financial Position

December 31, 2003, with comparative figures for 2002

2002	2003
\$ 48,040	\$ 54,316
	310,000
	39,638
	50,200
_	3,536
567,023	457,690
1,067,063	1,116,055
85,238	79,232
\$ 1,719,324	\$ 1,652,977
\$ 115,631	\$ 123,725
1,014	_
634,298	671,783
750,943	795,508
85,238	79,232
	30,339
854,330	747,898
968,381	857,469
	\$1,719,324 \$1,719,324 \$1,014 634,298 750,943 \$55,000 1,067,063 85,238 \$1,719,324



CANADIAN PSYCHOLOGICAL ASSOCIATION Statement of Operations

Year ended December 31, 2003, with comparative figures for 2002

Revenue: Membership fees \$804,954 \$695, Less allocation to journal subscriptions (142,825) (143,324,656) Less allocation to abstracts (65,645) (24,825) Total
Less allocation to journal subscriptions (142,825) (143,35) Less allocation to abstracts (65,645) (24,83) Interest 596,484 527, Miscellaneous sales 27,972 22, Foreign exchange 11,412 23, Sections processing charge 4,802 4, Journal subscriptions (note 6) 343,240 340, Annual convention (note 6) 164,735 191, Accreditation panel 144,135 133, Psynopsis 30,516 33, Abstracts 68,382 27, New Media 38,010 35, Representation 1,883 1, IUPsyS 611 3, CPA Workshops 100,939 32, Publications 21,332 22, Primary Health Care Transition Proposal 41,463 41,463 Advocacy - 1,441,
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Annual convention (note 6) Accreditation panel Accreditation panel Psynopsis Abstracts Abstracts New Media Representation IUPsyS CPA Workshops Publications Primary Health Care Transition Proposal Advocacy Accreditation 144,135 133, 1441, 1646,690 100,939 100,939 21,332 22, 1441, 1646,690 1,441,463
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Primary Health Care Transition Proposal 41,463 Advocacy - 1,646,690 1,646,690 1,441,
Advocacy - 1, 1,646,690 1,441,
Advocacy – 1, 1,646,690 1,441,
Expenses:
Administration 599,286 545,
Less overhead allocation (note 1(g)) (175,921) (154,3
423,365 390,
Journal subscriptions 275,963 290,
Annual convention 244,986 230,
Accreditation panel 123,479 136,
Psynopsis 45,537 43,
New Media 21,424 22,
Representation 249,415 221,
IUPsyS 1,193 8,
CPA Workshops 88,399 22,
Publications 13,028 7,
Primary Health Care Transition Proposal 41,463
Advocacy 7,526 16,
1,535,778 1,392,
Excess of revenue over expenses \$ 110,912 \$ 49,

See accompanying notes to financial statements.



Statement of Changes in Net Assets

Year ended December 31, 2003, with comparative figures for 2002

	Unrestricted	Internally restricted (note 5)	Investment in capital assets	Total 2003	Total 2002
Net assets, beginning of year	\$ 747,898	\$ 30,339	\$ 79,232	\$ 857,469	\$ 808,103
Excess of revenue over expenses	110,912	_	-	110,912	49,366
Change in internally restricted (note 5): Used in year	1,526	(1,526)	-	_	_
Capital asset purchases	(41,968)	_	41,968	_	_
Amortization of capital assets	35,962	_	(35,962)	-	_
Net assets, end of year	\$ 854,330	\$ 28,813	\$ 85,238	\$ 968,381	\$ 857,469

See accompanying notes to financial statements.



CANADIAN PSYCHOLOGICAL ASSOCIATION Statement of Cash Flows

Year ended December 31, 2003, with comparative figures for 2002

	2003	2002
Cash provided by (used in):		
Operations:		
Excess of revenue over expenses	\$ 110,912	\$ 49,366
Amortization of capital assets, which does not involve cash	35,962	34,220
Net change in non-cash working capital balances:		
Accounts receivable	(79,102)	(9,464)
Due to/from the Foundation	4,550	521
Prepaid expenses and advances	4,957	(8,792)
Accounts payable and accrued liabilities	(8,094)	22,601
Deferred revenue	(37,485)	109,322
	31,700	197,774
Investing activities:		
Capital asset purchases	(41,968)	(10,871)
Purchase of long-term investments	(352,221)	(446,969)
Disposition of long-term investments	401,213	49,005
	7,024	(408,835)
Increase (decrease) in cash and cash equivalents	38,724	(211,061)
Cash and cash equivalents, beginning of year	364,316	575,377
Cash and cash equivalents, end of year	\$ 403,040	\$ 364,316
Cash and cash equivalents consist of:		
Cash	\$ 48,040	\$ 54,316
Short-term investments	355,000	310,000
Cook and each equivalents, and of year	\$ 403,040	\$ 364,316
Cash and cash equivalents, end of year	Φ 4 03,040	Ψ 304,310

See accompanying notes to financial statements.



Notes to Financial Statements

Year ended December 31, 2003

The Canadian Psychological Association (the "Association") was organized in 1939 and incorporated under the Canada Corporations Act, part II in May 1950, as a non-profit organization. Its mission is to advance and promote psychology for the benefit of all. Its objectives are:

To improve the psychological health and welfare of all Canadians;

To promote excellence and innovation in psychological research, education and practice;

To promote the advancement, development, dissemination, and application of psychological knowledge; and

To provide high quality services to members.

1. Significant accounting policies:

(a) Short-term investments:

Short-term investments are stated at cost which approximates market value.

(b) Long-term investments:

Long-term Investments are recorded at cost. If the market value of investments becomes lower than cost and this decline in value is considered to be other than temporary, the investments are writtendown to market value.

(c) Revenue recognition:

Membership fees and journal subscriptions are due on December 31 for the following year. Any such fees and subscriptions collected prior to December 31 are recorded as deferred revenue.

Accreditation panel fees are levied for the period September 1 to August 31. The portion of the fees related to the period January 1 to August 31 is recorded as deferred revenue.

(d) Membership fee allocations:

Membership fees are levied for two purposes: to support the general activities of the Association and to contribute towards the cost of publication of journals. The Association allocates \$14.50 of each member's fees to journal revenue for each journal a member receives, to a maximum of two per member. The Association allocates \$5.00 of each member's fees to abstracts revenue.

(e) Sections:

The Association and its 23 Sections represent the interests and promote the advancement of the discipline of psychology in Canada. The Association has control over the Sections of the Association. The Association collects funding from its members on behalf of the Sections. The financial operations, resources and obligations of each Section are relatively small in relation to the Association. For this reason and because of the large number of Sections, their financial information has not been included in these financial statements.



Notes to Financial Statements, page 2

Year ended December 31, 2003

1. Significant accounting policies (continued):

(f) Capital assets:

Capital assets are recorded at cost, and amortized over their estimated useful lives as follows:

Asset	Basis	Annual Rate
Office furniture and equipment	Diminishing balance	20%
Computer equipment	Straight-line	20%
Software	Straight-line	33.3%

Amortization commences in the year subsequent to acquisition.

(g) Overhead allocation:

A portion of administration expense is allocated as overhead to Representation, Psynopsis, Journals, Annual Convention, and Accreditation Panel in amounts equal to 18% of their respective expenses.

(h) Use of estimates:

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Actual results could differ from those estimates. These estimates are reviewed periodically and as adjustments become necessary, they are reported in the years in which they become known.

2. Related party transaction:

The Association has an economic interest in the Canadian Psychological Association Foundation (the "Foundation") and the Foundation is related by having common members of the Board of Directors and common management. The Foundation was incorporated on March 8, 2002 under Part II of the Canada Corporations Act and is a registered charity under the Income Tax Act (Canada).

The Foundation's objectives are to advance education, provide support for the development of educational materials, to carry out or support research, to award scholarships, bursaries and grants to students, to provide for the development of endowed chairs in the field of psychology and to transfer funding to registered charities that support the same interests.

During the year, the Association provided the Foundation with office space and administrative services without charge. The Association paid expenses for and collected revenue on behalf of the Foundation, resulting in a payable of \$1,014 at December 31, 2003 (2002 – receivable of \$3,536).



Notes to Financial Statements, page 3

Year ended December 31, 2003

3. Capital assets:

			2003	2002
	Cost	Accumulated amortization	Net book value	Net book value
Office furniture Office and	\$ 45,670	\$ 28,890	\$ 16,780	\$ 19,113
Computer equipment	160,731	133,529	27,202	31,877
Software	91,182	49,926	41,256	28,242
	\$ 297,583	\$ 212,345	\$ 85,238	\$ 79,232

Cost and accumulated amortization as at December 31, 2002 amounted to \$255,615 and \$176,383 respectively.

4. Deferred revenue:

Included in deferred revenue are the following:

	2003	2002
Membership fees	\$ 474,861	\$ 497,865
Accreditation panel fees	64,960	64,960
IUPsyS	35,609	36,220
Journal subscriptions	26,395	60,360
Sponsorship	20,000	_
Ethnopolitical Warfare	10,813	10,813
Representation donations	1,465	1,565
Annual Convention	195	_
	\$ 634,298	\$ 671,783

5. Internally restricted net assets:

	Balance,	Restricted	Used	Balance,
	beginning	during	during	end of
	of year	the year	the year	year
Publications Reserve Fund	\$ 27,279	\$ -	\$ (1,526)	\$ 25,753
Advocacy Reserve Fund	5,738	-	-	5,738
Accreditation Panel Fund	(2,678)	-	-	(2,678)
	\$ 30,339		\$ (1,526)	\$ 28,813



Notes to Financial Statements, page 4

Year ended December 31, 2003

5. Internally restricted net assets (continued):

Internally restricted net assets are funds committed for specific purposes, which reflect the application of the Association's reserve policy as follows:

The Publications Reserve Fund represents a dedicated source of funds for new publications or future editions of current publications.

The Advocacy Reserve Fund is established as a dedicated long-term source of funds available to the Association for unexpected contingencies.

The Accreditation Panel Fund is established to fund accreditation activities and related special project.

6. Grant revenue:

The Association received grants from the Social Sciences and Humanities Research Council of Canada ("SSHRCC") as noted below.

	2003	2002
Journals (Canadian Psychology and Canadian Journal of		
Behavioural Science)	\$ 52,126	\$ 49,115
Annual convention travel	41,261	41,261
	\$ 93,387	\$ 90,376

This grant revenue has been included in journal subscriptions and annual conventions in the statement of operations.

7. Contingent liabilities:

The Association allows employees to accrue sick days and carry forward to future years to be used as short-term disability, as necessary. There is no amount included in the financial statements, as the liability is not readily determinable.

8. Commitments:

The Association is committed to payments under operating leases for equipment and office space through 2004 in the total amount of approximately \$26,240.

9. Fair value of financial assets and financial liabilities:

The carrying values of cash, short term investments, accounts receivable, accounts payable and accrued liabilities and due from/to the Foundation approximate their fair value due to the relatively short periods to maturity of the instruments.