



NEWSLETTER OF THE CPA/SCP

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SECTION ON WOMEN & PSYCHOLOGY
SECTION: FEMMES ET PSYCHOLOGIE

SEE YOU IN MONTREAL IN AUGUST, 1996

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Take note of the SWAP and SWAP Associate Membership Inserts in this Newsletter! If you are not on this list it means that CPA does not recognize you as a SWAP member.

SWAP WELCOMES YOUR INPUT. THE NEXT NEWSLETTER IS IN SEPTEMBER, 1996. THE DEADLINE FOR SUBMISSIONS FOR THE NEXT NEWSLETTER IS SEPTEMBER 1.

1995-96 EXECUTIVE

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Reminder PROVINCIAL REPRESENTATIVES ARE NEEDED FOR MANITOBA & NOVA SCOTIA.

IMPORTANT ANNOUNCEMENTS FOR SWAP MEMBERS

XXV INTERNATIONAL CONGRESS OF PSYCHOLOGY, August 16-21, 1996 Montreal, QUE. The SWAP business meeting will be held on Friday, August 16, 1996 from 9:00-11:00 A.M., Picardie A Room, Meridien Hotel. The student travel and paper awards will be presented at this meeting.

CALL FOR NOMINATIONS 1996-97 SWAP EXECUTIVE & SWAP DISTINGUISHED MEMBER AWARD.

Nominations, including self-nominations, are invited for the positions of COORDINATOR-ELECT and SECRETARY/TREASURER. The Coordinator-Elect will serve as Coordinator for 1997-98 and Past Coordinator for 1998-99. The Secretary/Treasurer's term of office is 2 years. The positions will be filled from the nominations received by means of a membership vote at the Section's annual business meeting in Montreal in August, 1996. For more information or to submit a nomination, contact:

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Nominations are invited for the SWAP Distinguished Member Award. This is an award presented annually to a SWAP member who has made an outstanding contribution to our field. The SWAP Executive requests nominations for this award by June 30, 1996.

NOTICE: CPA WEBSITE ADDRESSES

French: <http://www.cpa.ca/scp.html>

English: <http://www.cpa.ca/home.html>

FROM THE COORDINATOR

Well, I have just gone back and deleted my September message to write my final message as SWAP Coordinator. The time has gone by quickly but I am aware that I am not quite finished in the position of Coordinator and have many duties left to complete before I turn the responsibilities over to Vivian Lalande in August.

One of my first responsibilities is to remind you of the SWAP DISTINGUISHED MEMBER AWARD. This is an award presented annually to a SWAP Member who has made an outstanding contribution to our field. Three very distinguished members of SWAP have been the previous recipients of this award, Dr. Sandra Pyke (1993), Dr. Meredith Kimball (1994), and Dr. Cannie Stark-Adamec (1995). The recipient of this award is an individual who has made a contribution to the study and stature of women in psychology. The SWAP Executive would be pleased to receive nominations for this award by June 30, 1996. Please send me a letter of nomination indicating the reasons why you believe the nominee merits this award.

Two other areas where "work" has been happening are in the development of "Guidelines for Non-Discriminatory Practice" and "Guidelines for Psychologists in Addressing Recovered Memories". A committee of psychologists, Dr. Carolyn Larsen, Dr. Jean Pettifor, Dr. Lynn Sloane and myself along with an occupational therapist, Ms. Susan Harris, have come together to work from a collaborative and collegial framework to develop guidelines for nondiscriminatory practice. These guidelines are shaping up to

take a broad perspective initially, framed on the Canadian Code of Ethics for Psychologists, with four principles and offering guidelines for nondiscriminatory practice in regard to gender, culture, nationality, ethnicity, colour, race, religion, marital status, sexual orientation, physical or mental abilities, age, socioeconomic status. Following the development of this broad framework, the committee will further develop focused guidelines for nondiscriminatory practice specifically in the area of gender. It is hoped that a draft of the guidelines will be available for the summer meetings of the CPA Board of Directors.

Dr. Jean Pettifor and myself were given the task of developing guidelines for psychologists in addressing recovered memories, by Dr. James Ogloff, the Chair of the CPA Ethics Committee, which had been charged by the CPA Board to develop ethical guidelines in this area. The first draft of these guidelines, which utilised the model of the "Child Custody Assessment Guidelines" originally developed by Dr. Jean Pettifor and recently adopted by The Psychologists Association of Alberta, has been sent to the Co-chairs of the Ethics Committee for review. I am hopeful that at least drafts of the these two guidelines will be available for the CPA Board for reaction and input when it meets during the International Congress of Psychology in Montreal in August.

One of my last duties as Coordinator will be a great pleasure and that will be to Chair an integrated paper session at the XXVI International Congress of Psychology. The SWAP proposal for a session on "Women's Sexual and Reproductive Health" received full endorsement for all of the papers submitted with a few more, related to this topic, being added. The following is a list of papers and presenters:

- Jane Ussher, London, UK
Female sexuality is irrevocably linked to the construction on "Woman" in both popular and academic discourse;
- Tannis MacBeth, Vancouver, Canada
Menstrual cyclicality and sexuality: Women's own experiences versus the social construction of premenstrual syndrome;
- Mary Koss, Tucson, USA
Documenting the health impact of violence against women;
- Judith Daniluk, Vancouver, Canada

- Constructing new sexual paradigms: The experience of childless women;
Janet Stoppard, Fredericton, Canada
- Depression and women's bodies: Reconciling materialist and discursive accounts;
M. Mahabeer, Durban, South Africa
- A study of women's forced sex experiences in marriage;
I. Serrano-Garcia, Rio Pedras, Puerto Rico
- Basic knowledge of HIV/AIDS: Is it enough to prevent transmission of HIV among women?;
M. Truchon, Montreal, Canada
- Prise de risque chez des femmes en traitement pour abus de substances psychoactives.

Also during the Congress, SWAP will conduct its Business Meeting. As we were restricted in having presentations during this time I am hopeful that following the business component of the meeting we will be able to network and discuss our areas of interest. The business meeting will be held on Friday, August 16, 1996 from 9:00-11:00 AM in the Picardie A Room at the Meridien Hotel. PLEASE plan to join us for both of these interesting and worthwhile sessions. I am looking forward to seeing you at the CONGRESS!

Finally, I would like to thank those members of the executive who for another year have offered their wisdom, advice, and hard work. Joanne Gallivan, Past-Coordinator, has given generously of her experience and insight. Clare Porac, Newsletter Editor, has taken on a major responsibility and executed it beautifully in the offering of three major newsletters this year. Mary Ricketts competently continued in the position of Secretary-Treasurer, and kept the books and records straight. Charlene Senn efficiently conducted the administration of the Student Travel and Paper Awards. Vivian Lalonde, Coordinator-Elect, listened to my rambling, excited ideas, and concerns in preparation for her turn as Coordinator - I wish you all the best Vivian!! Thank you to the many other SWAP members who assisted in many small, but important, ways. It has been a pleasure to serve in this capacity over the past year. Now maybe I can find that balance in my life that I wished all of you in the new year - wish me luck.

Sharon Crozier, Coordinator, 1995-96



FROM THE EDITOR

Two recent reports on the participation of women in psychology and the social sciences may be of interest to SWAP members. The December 1995 issue of the *APA Monitor* summarised the "Report of the Task Force on the Changing Gender Composition of Psychology", a task force that was created by APA in 1991 and chaired by APA President, Dorothy Cantor. (A no-charge copy of the complete report can be obtained by contacting the APA Women's Programs Office, [202] 336-6044)

As reported by APA:

"...The number of women in other scholarly disciplines and professions has...increased over the past two decades. Women now represent about 50 percent of accountants, 34 percent of journalists, 27 percent of lawyers and 24 percent of physicians. From 1973 to 1991, the number of men in psychology increased by more than 130 percent; the number of women, however, rose 530 percent..."

Several factors are cited to explain why the field has become not as attractive to men during the 1980s and to explain the increased participation of women. These are 1) stagnation in the academic labour market; 2) increased difficulty in obtaining research funding; and 3) erosion of the professional autonomy of psychologists in the practice sector. These factors may have decreased the financial rewards available to psychologists. Research presented in the report shows that when a profession becomes less attractive to men, relative to other professions with similar training requirements, men will leave the profession and women are hired in increasing numbers. The growth in women's participation in psychology is related to increased demands for psychological personnel and improved educational and job access. As of 1991, 73% of bachelor's degrees in psychology were awarded to women, while the figures at the master's and doctoral degree levels were 69% and 61%, respectively.

The majority (62%) of the doctoral level workforce in psychology as of 1991 was

men. The participation of women in various sectors of employment and their career advancement, however, has been mixed. Women make up almost one-half of new faculty appointments in graduate departments of psychology but they are more likely to be concentrated in the assistant professor (47%) or instructor, adjunct or lecturer ranks (63%). Also, the number of women in leadership positions in organised psychology, when compared to men, is low.

The March 29, 1996 issue of *Science* contained an article entitled, "Researchers find feminization a two-edged sword" (Vol. 271, p.1919). The article reports on the increased participation of women in social science disciplines over the last 15 years; women now make up one-half of the PhDs in the social and behavioural sciences and are the majority of PhD holders in psychology and anthropology. According to the article, social science professional organisations are concerned about the issue of "feminization" because of the consequences for decreased prestige of a profession and lower income. Economics is a social science discipline in which the participation of women remains relatively low (24% of PhDs in 1994 were women, a figure that is comparable to the 21% of female math doctorates). The authors suggest that across the range of social science fields those that are more people-oriented, such as psychology, anthropology and sociology, have a higher percentage of participation by women when compared to political science, economics and geography. Thus, it is proposed that women are attracted by the content within certain disciplines which deals with "issues central to women's lives..."

I invite comment from SWAP members on the ideas summarised in these reports, especially any comments on "feminization" and "people-oriented" versus "other" social science fields. As I recall, the APA task force was originally to be named the Task Force on the "Feminization of Psychology" until objections to the terminology were raised and the "Changing Gender Composition" title was chosen.

Clare Porac, Editor

FROM THE INTERNET

In the last issue of the newsletter, we included

some websites that may assist SWAP members in their research and study. This time, we cover some list serves available to those of you with an interest and an e-mail account.

LIST SERVES

Apart from "surfing the net" by examining websites, list serves are another way to take advantage of electronic communication. There are probably as many list serves available as there are interests. From Women's Studies List serve, we have noted a few that express this variety and feature discussions on, for instance, women's health, gender issues, and ecofeminism. Here are some List serve topics, listed alphabetically, and how to subscribe. (Note that the process of subscribing generally requires that you to e-mail the List serve at the address provided and type *only* "SUBSCRIBE [NAME OF LIST SERVE] [Your Name]" in the text of the message. As an example, if your name is Jane Doe, and you want to subscribe to the Breast-Cancer List serve, you would send the following message to LISTSERV@MORGAN.UCS.MUN.CA:

SUBSCRIBE BREAST-CANCER Jane Doe

It's that simple! A brief description of some of the list serves available to you follows.

BREAST-CANCER

This is an unmoderated list that features discussion on any issue that relates to breast cancer. To subscribe, contact LISTSERV@MORGAN.UCS.MUN.CA.

CCWEST

For women and girls in science and technology in Canada, this list serves as a resource for electronic exchange. If you're interested, subscribe to LISTPROCESSOR@CUNEWSCARLETON.CA

COE

An acronym for Circles of Exchange, this List serve acts as a forum for women who wish to share their spirituality with others. The e-mail address for subscription is COE-REQUEST@USIS.COM

CYBERSEX

Cybersex features discussions on the role of computer technology in people's expression, communication, and definition of their

sexuality. Your subscription request should be sent to LISTSERV@SOUNDPRINT.BRANDYWINE.AMERICAN.EDU

ECOFEM

From local to international concerns, this list focuses on women and the environment. Subscribe to LISTSERV@CSF.COLORADO.EDU

FEMISA

FEMISA is a list on feminism, gender, women, and international relations. You can subscribe at LISTSERV@CSF.COLORADO.EDU (Internet)

GAYNET

This list deals with lesbian and gay issues on campuses. Send your subscription message to MAJORDOMO@QUEERNET.ORG

INTERNET WOMEN-HELP

A women-only list, this is a forum set up to help subscribers with questions on Internet-related functions and issues. If you would like to subscribe, the address is MAJORDOMO@BEST.COM

LIVING

LIVING is a support list for women who are temporarily or permanently physically challenged. For subscription info, contact LIVING-REQUEST@QICLAB.SCN.RAIN.COM

MUIER-L

List moderators hope to build an international network for those persons who are interested in Chicana and/or Latina issues. Send a subscription message to LISPROC@LMRINET.GSE.UCSB.EDU

WMST-L

The teaching, research and study of women's issues are the focus of this list. Job and conference announcements and calls for papers, along with bibliographies and files [like this list serve biblio!], that relate to Women's Studies are also available. If you would like to subscribe, the addresses are LISTSERV@UMDD (Bitnet) or LISTSERV@UMDD.UMD.EDU (Internet)

Do you have any websites or list serves that you would like to share? Please contact the Editor; we look forward to hearing from you! Maria Barnes, Editorial Assistant

CONFERENCE INFO

WOMEN'S HEALTH CONFERENCE: AN INTERDISCIPLINARY CONFERENCE ON PSYCHOSOCIAL & BEHAVIORAL FACTORS IN WOMEN'S HEALTH
Sponsor: American Psychological Association

September 19-21, 1996
Renaissance Hotel-Downtown
Washington, DC

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CANADIAN ASSOCIATION OF UNIVERSITY TEACHERS STATUS OF WOMEN COMMITTEE CONFERENCE: DOING EQUITY, STRATEGIES FOR IMPLEMENTATION

October 24-26
Prince George Hotel
Halifax, NS

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CANADIAN ASSOCIATION AGAINST SEXUAL HARASSMENT IN HIGHER EDUCATION: MAKING CONNECTIONS

November 20-23, 1996
Chateau Halifax
Halifax, NS

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March 6-9, 1997
Pittsburgh, PA

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APA NEWS

As you know, the 104th Convention of APA will be held in Toronto, ON, August 9-13, 1996, just before the International Congress of Psychology in Montreal, August 16-21, 1996. For those of you who can attend both conferences there will be a number of exciting program events related to women's issues at APA and at the International Congress. Here are some highlights of Division 35 (Psychology of Women) events at APA.

Friday, August 9, 1996
J. Sigal (Chair), M. Gibbs, P. Pollard, *Cross Cultural Perspectives on Reactions to Sexual Harassment in Academia.*

S. Pyke (Chair), D. McCreary, K. Krabik, V. Helgeson, H. Fritz, J. Allen, A. Stewart, *Undesirable Gender Roles: Theory, Method and Outcomes.*

Saturday, August 10, 1996
J. White: Invited Address: *Sexual Revictimization: Sexual Scripts and Dating Rituals.*

Sunday, August 11, 1996
Carolyn Sherif Award: G. Wyatt: *Being Different: Studying It, Measuring It, Treating It and Living It.*

Monday, August 12, 1996
M. Brabeck (Chair), K. Kitchener, K. Quina, B. Greene, J. Mahalik, *Feminist Theory and Ethics: Challenge and Response to Psychological Practice.*

J. Worell (Chair), M. Brabeck, R. Chandler,

Evaluating Process and Outcomes in Feminist Therapy Counseling.

Tuesday, August 13, 1996
K. Wyche (Chair), V. Bing, J. Szmreta, T. Hurd, *The Social Construction of Women's Coping: Racial, Ethnic, and Class Influences.*

S. Hamby (Chair), C. West, L. Duncan, V. Banyard, C. Bushman, *Theorizing about Gender Socialization and Power in Family Violence.*

DIVISION 35 T-SHIRTS

Division 35 has also been offering t-shirts for sale. The front has the Division 35 logo and says "What are women doing?". The back states "Women are transforming Psychology through
More women in leadership
Research about women as people
Teaching the contributions of women
Sanctions against sexual harassment and sexual abuse of patients"

Hopefully, some t-shirts will be available at the Toronto meeting.

ICP AGAIN

While we're on the topic of the "Summer of Psychology" being planned for Canada this year, keep in mind that the International Congress has a number of invited symposia on gender issues that are listed in the preliminary program. Some of these are:

- ▶ Gender & emotion (K. Deaux)
- ▶ Work motivation & gender: Cross cultural comparisons (I. Frieze)
- ▶ International perspectives on rape & sexual harassment (C. Hutz)
- ▶ Evolution of the status of women in psychology (S. Pyke)
- ▶ Gender & personality (A. Stewart)
- ▶ Gender as a social construction (R. Unger & A. Kahn)
- ▶ Qualitative research: Space for critique and creativity (L. Kidder)

