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NEEDED

Please let us know if you would like to receive your newsletter electronically. This will help us reduce some of the costs of producing the Newsletter. Please mail your e-mail address to the Editor. Thanks!
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COORDINATOR’S MESSAGE

As you read this, the CPA convention in Edmonton is only a month away. Included in this Newsletter is a list of SWAP events so you can be sure not to miss any. SWAP is sponsoring two invited speakers. Dr. Jean Clandinin and Dr. Joy Ruth Mickelson will be giving the SWAP Invited Address and Dr. Hilary Lips is a CPA Invited Speaker sponsored by SWAP. The speakers have written short articles about their talks which appear in this Newsletter. The SWAP Program will be a workshop, “Bridging Feminist Theory and Practice”. This is planned as an interactive event with lots of audience participation. Your ideas are important and I encourage everyone to join in this give-and-take around ideas and strategies. Less stimulating perhaps, but no less important, is our business meeting. In addition to regular business, this is where student and distinguished member awards will be presented. It is also where we need to discuss and plan what to do about our continuing budget problems. A tentative agenda is included in this Newsletter. Other items may be added either by contacting me before the meeting or from the floor at the meeting. Your ideas and energy are important, please plan to attend.

As with all things my year as Coordinator has had both ups and downs. The most positive aspect has been working with the other members of the Executive who have been responsive and come up with many good suggestions and responses to my many e-mail requests. I am very pleased with the SWAP program for Edmonton, and all three of the SWAP nominations for CPA Fellows were elected—congratulations to Fran Cherry, Sharon Crozier, and Lorraine Radke. Progress on the SWAP e-mail list has been slower, but the holdup is my own, and I will keep on with this even after I'm finished with coordinating. For now, the have an announcement to send out, please e-mail it to me (kinball@sfu.ca) and I will forward it to the list. If you have not gotten several announcements this spring, then you are not on the list. If you wish to be included, e-mail me with your request and e-mail address. If, on the other hand, you have gotten these messages and do not wish to be on the list, please let me know by e-mail and I will remove your address. Also, every time I send out a message, there are several messages returned because they could not be delivered. I remove these names as well, so if your e-mail address changes, let me know that as well or you will be removed from the list.

The major problem that I inherited and that is still with us is the budget. Although we managed to cut down on several expenses, there will still be a deficit again this year. Because we have from past good years a small savings account, we will be able to cover the deficit, but with our current income and expenditures, this financial cushion will last only a couple more years. We decided not to raise dues. Thus, we need to increase membership, return to having more institutes, and think of other possible schemes to raise money. One
EDITOR’S MESSAGE

As you will read, this Newsletter is filled with information on the upcoming annual convention in Edmonton. For those of you who are unable to attend, the September Newsletter will offer some solace as I plan to publish the texts of the SWAP Invited Speakers (Dr. Jean Clandinin and Dr. Joy Ruth Mickelson) and the CPA Invited Speaker (Dr. Hilary Lips). For those of you who will be in Edmonton, I would like to encourage you to attend the SWAP Annual General Meeting (Saturday June 6, 10:00-11:30 in Salon 17/18) because your input is required on a number of important SWAP matters (see the proposed agenda in this Newsletter). Also included in this Newsletter is the SWAP membership list. Please note that this list does not include members who may have registered late (including yours truly!), so it is not completely up-to-date. Putting together this issue has certainly sparked my interest in the convention (thank you to Hilary Lips, Jean Clandinin, and Ruth Mickelson for giving us an advance peek at your talks), and I look forward to seeing you there.

Please remember to send me the names of students who will have defended their theses and dissertations by September so we continue our new “Congratulations” section. If you are looking for new projects for the summer months, think about writing something for the Newsletter. No reasonable offering will be refused!

Maria Steinberg, Editor.

FROM CPA BOARD

The CPA Board met again in March and, as usual, there was a very full agenda. Among the issues discussed were:

1) CPA’s involvement in the initiative to improve ease of mobility for Canadian psychologists. The wide variation among the provinces and territories in requirements for licensing or registration makes this a complex issue. However, CPA, CPAP, and CRHSSP have embarked on an ambitious joint effort to develop workable solutions that can be implemented in the near future.

2) The expansion of the malpractice insurance plan currently offered through CPA to include a business insurance package. The package offers substantial coverage with only a small increase in premiums.

3) Endorsement of a lobbying/advocacy guide entitled ‘Psychology and Public Policy: A Guide for Psychologists’. For anyone who plans to participate in lobbying efforts federally or provincially, this document provides a wealth of information including suggestions for reaching government officials and sample communication tools and guidelines. The guide is available, in English and French, from CPA head office.

4) Preparations for celebrations of CPA’s 60th anniversary at the 1998 Convention in Halifax. Sections are being encouraged to contribute to activities focusing on the history of CPA and Canadian Psychology. For SWAP, it may provide an opportunity to re-visit the history of SWAP or to recognize Canadian women’s contributions to psychology.

As a final note, I’d like to alert SWAP members to the call for nominations for CPA annual awards which will appear in the summer edition of Psychosis. The awards honour the contributions of Canadian psychologists to education and training, practice and research. We often lament the failure to recognize the contributions of women to our discipline, so I encourage us all to think about deserving colleagues whose names we can enter in nomination for those awards.

Hoping to see many of you in Edmonton!

Joanne Sullivan
SWAP Liaison, CPA Board of Directors
Professor of Psychology
PSY.D. TASK FORCE

CPA has formed a task force to study the viability and appropriateness of the Doctor of Psychology (Psy.D.) model of professional training in Canada. The task force consists of both M.A. and Ph.D. psychologists and is chaired by Dr. Bob Robinson. In February the Task Force published a 20 page consultative document which covers the background and mandate of the Task Force; a brief history of professional training issues in the US and Canada; a review of regulatory issues in Canada, the US, and Europe; and a discussion of strategic options, desired outcomes, how the Psy.D. might work, where it might work, and implementation issues. It concludes with a request for input and consultation.

The mandate of the task force reads: "The Psy.D. Task Force is charged with a review of education and training models in professional psychology that are appropriate and realistic. Its ultimate task is to put before the CPA Board of Directors a comprehensive report with proposals and recommendations for consideration and implementation."

Variability in registration procedures among provinces is one of the factors that has led to the Task Force. Although the emphasis in clinical training is on doctoral models, the provinces vary widely in the requirements to practice as a psychologist. In Alberta, Quebec, Newfounland, Nova Scotia and New Brunswick the minimal requirement for independent practice is an M.A. and supervised professional practice. In Saskatchewan there has been legislative movement towards the M.A. standard and in Prince Edward Island a registered psychologist with an M.A. degree can practice independently, but only in an institutional agency. In Manitoba and Ontario people with M.A. degrees are licensed as psychological associates. Only in British Columbia is a Ph.D. required for any form of licensing as a psychologist. As a result of this variability about two-thirds of the psychologists in Canada are registered at the M.A. level.

The Psy.D. Task Force is focusing on many issues that are important to practicing psychologists, the majority of whom are women. There is an article on the Task Force in the latest Psychosynthesis (Winter 1998, p. 7), and anyone can obtain a copy of the Task Force Consultation Document (February 1998) either by writing the SWAP Coordinator or contacting the CPA Office (1-902-472-0857). There is still time for input. Be sure and let the Task Force know your ideas, input, and information.

Meredith Kimball
Coordinator

SWAP FINANCES

SWAP's financial picture continues to be dreary. As can be seen from the 1997 statement, which appears on the last page of this Newsletter, our net loss for the year was $1348.48. It is likely that we will have a similar picture in 1998: we are estimating a loss of $1420.00. There are a couple of reasons for this: one, the projected cost for the Newsletter this year is greater than three (the bill for one of last year's Newsletters was carried over into this year). Two, it looks as though our revenues will be lower, because SWAP membership has dropped. The Executive is planning to investigate why this has occurred and to see what we can do about declining membership. At the 1997 SWAP Business Meeting, SWAP decided to cut back the amounts of the award and bursaries for students, because of our financial problems. We also resolved that we would discuss this issue again at the 1998 SWAP Business Meeting in order to see if we could restore the funding. Given our current financial situation, this seems unlikely at present, but we are hopeful that we can do so in the future. Our expenses are pared down pretty much as far as they can go, so the Executive is looking at ways to generate more revenue, for example, increasing membership, encouraging greater use of Associate memberships, and re-instituting SWAP institutes (we have usually made a profit from institutes). We welcome proposals from members about how we can improve our financial situation. If you have any suggestions, please contact me or any other member of the Executive.

Elizabeth Church, Secretary-Treasurer

SWAP EVENTS IN EDMONTON

This year there are many SWAP events at CPA, put them on your calendar so you don't miss anything. Abstracts of the main SWAP events are included in this newsletter to further spark your interest.

SWAP Posters, Thursday, June 4, 9:00-11:00 in Hall 8.

SWAP Invited Speaker, Dr. Jean Claudin and Dr. Joy Ruth Mickelson, "Narrative inquiry in Research and Practice", June 4, 12:00-1:00 in Salon 6.

CPA Invited Speaker, Dr. Hilary Lips, "Gendered Possibilities: Young Women's and Men's Visions of their Potential Power and Competence", June 4, 1:00-3:00 in Salon 8.

SWAP Workshop, "Bridging Feminist Theory and Practice", Friday June 5, 9:00-11:00 in Salon 2.
Gendered Possibilities: Young Women's and Men's Visions of their Potential Power and Competence

Hilary M. Lips,
Radford University,
Radford, Virginia, U.S.A.
June 4, 1:00-3:00 in Salon 8.

Recent decades have seen substantial changes in the institutions that shape the social worlds of women and men. Laws have evolved in the direction of promoting more gender equity, women have become more visible in the media, and schools, colleges and universities have devised a variety of strategies to encourage girls and young women into career paths previously considered non-traditional for them. In the aftermath of such changes, the proportion of women pursuing graduate education in many fields in North America has increased, often dramatically (e.g., Kaufman, 1995). Yet the genders are still disproportionately represented, with men predominating in the highest-prestige, most highly-paid fields: physical sciences, engineering, computing, business, and politics and at the very top, most powerful, levels of almost every professional career.

Despite the movement in the direction of gender equity, do young women and men currently in universities still hold very different expectations for themselves with respect to their future work roles? Do women and men view themselves differently with respect to competence in particular domains? Do they anticipate different kinds of pressures and problems as they actualize their career goals? Two lines of research that I have pursued for the past several years suggest that the answer to all of these questions is a qualified yes.

In one set of studies, the focus has been on students' current and possible academic self-views. Students from one Canadian and three U.S. institutions completed the Lips Academic Self-View Survey (LASS), which elicits self-ratings on thirty current-self items, concerning particular abilities and interests, and fifteen possible-self items, concerning the possibility of pursuing future studies in particular academic fields. The studies show that women and men are thinking differently about themselves. Across the samples, there is a consistent tendency for women more than men to describe themselves as individuals who are good with people, enjoy helping others, and enjoy learning about arts and culture. There is also a consistent pattern in the combined samples for women to endorse more strongly than men those current-self items associated with limited competence in and enjoyment of mathematics, computing, and the physical sciences. It is with respect to possible selves, however, that the most striking differences between women's and men's responses appears. In five samples over several years, women and men differ significantly in their pattern of possible academic selves. The overall difference between the genders springs from higher possibility ratings by women for pursuing further studies in fields such as the natural and social-behavioural sciences, and higher possibility ratings by men for fields such as the physical sciences, business, law, engineering, mathematics, and computer science. On the whole, the research shows that young women's and men's views of their current competencies and interests reflect traditional gender stereotypes, and that women and men differ even more dramatically in their visions of their future academic selves than in their views of their current academic strengths and weaknesses. Furthermore, at least with respect to the physical sciences, women's predictions about themselves appear to be more strongly linked than men's to their current self views of what they are good at and, in particular, what they enjoy.

Higher education and the careers for which it prepares people provide, to a large extent, the gateway to high-level positions that involve leadership, influence and power. However, the academic fields in which women have been most underrepresented (business, law, engineering, agriculture, and physical sciences) are those that are the most traditional routes to powerful positions in the worlds of politics and large corporations, and in the scientific establishment (e.g., Canon, 1995). Data from the LASS studies suggest that young women and men in universities are still constructing future possibilities for themselves that make it unlikely that women and men will soon achieve a balanced representation in high level positions.

Many factors may limit and circumscribe individuals' visions of their future selves. Of these, some seem obviously gender-related such as the availability of same-gender models for various potential roles. Clearly, there is a shortage of visible women in high-profile roles as scientists,
politicians, and business executives. In the face of this shortage, young women might be excused for wondering if they have the abilities and other qualities needed to "make it" in such roles. However, there is another dimension to the message given out by the media about women who rise to unusually successful heights. Women who do gain visibility and influence in such roles are often targets of controversy and criticism.

If young women think of themselves as strongly oriented toward people and culture, as the LASS studies suggest, might they be especially sensitive to the possibility of criticism and other relationship problems that can accompany certain kinds of high-level positions? In a series of studies, my students and I have explored young women's and men's possible selves as holders of powerful positions. In these studies, respondents are asked to imagine themselves, first as "persons with power," and subsequently as political leaders, chief executive officers of corporations, and directors of important scientific research centres. Their open-ended responses are coded along several dimensions, one of which is the presence or absence of anticipated relationship problems associated with the position they are imagining. While the findings are complex and vary to some extent across different samples, we have found a tendency for women to anticipate more relationship problems associated with powerful positions than men do, and for women in U.S. samples to be more discouraged by the anticipation of such problems than women in samples from Spain and Puerto Rico. Thus, young women's experiences may often be incongruent with assurances about gender equity.

Taken together, the two sets of studies suggest aspects of the process through which, within our North American context, young women and men continue to construct (and actualize) very different possible selves. Gender-stereotyped selfviews, constructed in a matrix of traditional academic possibilities, are linked to even more strongly gender-stereotyped views of possible academic selves. The academic possible selves toward which young women and men are propelled are themselves differentially associated with the pathways to advancement, power, and leadership. Women who, in defiance of convention, contemplate treading these paths to power anticipate more relationship difficulties than men do and question educational choices that lead in these directions. If we are to help them on such paths, we must learn from what they tell us: that enjoyment and community are important to any pursuit.

References:


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Narrative Inquiry in Research and Practice

D. Jean Cirdin and Joy-Fluth Mickelson
Centre for Research for Teacher Education and Development
University of Alberta, Edmonton, AB
Thursday June 4, 12:00-1:00
Salon 5.

This paper begins with our stories of ourselves as psychologists/practitioners. In our work as counsellors we saw ourselves as listening to stories from children, mothers, fathers, teachers, and other community professionals. As counselling practitioners individuals were referred to us with an already identified problem and with the expectation that we would somehow solve the problem. Our approach was always to establish a relationship that would allow us to hear their stories. As we heard them, we tried to figure out, with the storytellers, new ways of helping them to live their stories.

When we came to our graduate research we found ourselves engaged in a very different way. We framed careful research questions that could be answered by conducting experimental trials, by correlating various test scores and analyzing statistical data. We experienced this as a rupture from the lives we lived as counsellors. In order to make sense of our research lives we began to search for ways to incorporate the knowledge and experiences we had gained as counselling practitioners into our research lives. We found, in the anthropological work of Mary Catherine Bateson, in the phenomenological works of Keen and Giorgio, and in the sociological work of Schutz, attention to the significance of the human experience. However, we felt even these works did not allow us to explore the full range of the particularities of individual stories. Engaging in narrative inquiry allowed us to bring together the two plot lines in our lives, that of practitioner and that of researcher.

Over the past twenty years there has been an explosion of interest in narrative inquiry. As a research method its development has been evolving through multiple studies in educational and psychological research.

For us, as researchers and practitioners, we understand ourselves and others by paying close attention to the stories that we live and tell. Narrative has become a way of understanding experience. We say that if we understand the world narratively, as we do, then it makes sense to study it narratively. Life, as we come to it and as it comes to people, is, for us, filled with narrative fragments, enacted in storied moments of time and space, and reflected...
BRIDGING FEMINIST THEORY AND PRACTICE: A WORKSHOP

Friday June 5, 9:00-11:00
Salon 2.

Making connections between theories and actions has long been central to feminist enterprises. To this end feminist psychologists as therapists, teachers, researchers, and counselors seek to understand what we do in terms of connections between abstract concepts and political actions. In this workshop three feminist psychologists will briefly discuss some of the strategies they have used to make connections in the classroom, the university, and the therapeutic setting. After these short presentations, we will form small discussion groups to pursue these issues further. At the end of the workshop we will come back together to consider specific actions the Section on Women and Psychology (SWAP) might undertake or recommend to CPA to facilitate connections between feminist theory and practice.

Workshop Participants:

Cynthia Mathieson, Department of Psychology, Mount Saint Vincent University. Situating Feminist Theory in Course Content.

Charlene Senn, Department of Psychology, University of Windsor. Beyond Teaching And Research: Bridging Feminist Theory And Practice In The University.

Marla Steinberg, Moderator.

SWAP ANNUAL GENERAL MEETING AGENDA
Saturday June 6, 10:00 - 11:30
Salon 17/18

1. Approval of the agenda.

2. Minutes of 1997 AGM.

3. Presentation of the 1998 Distinguished Member Award.

4. Presentation of the 1998 Student Paper Award.

5. Presentation of 1998 Student Travel Bursaries.


8. Student Awards and Bursaries.


10. SWAP Web Page.


Note: This is a tentative agenda. If you have items you wish to add, please send them to the Coordinator (kimball@sfu.ca) or come to the meeting and add them then.
ALSO OF INTEREST IN EDMONTON

History Section Program
Provided by Gire Bhatt

Friday June 5, 9-11:
Discourse of Psychology
B) Situating social class as a variable in psychological research. Rachelle Thibodeau.
D) Medical science, the patient and social critique. Scott Campbell.

Friday June 5, 11-12:
Invited speaker: Sandra Pyke
The inferior sex: Psychology's construction of gender.

Friday June 5, 1-2:
Feminist Psychology
A) Intersections of feminist spirituality and feminist psychology. Implications for knowledge production. Wendy Hovestedt.

Friday June 5, 2-4:
Critical Studies
A) Racism as a category of theoretical psychology. Thomas Teo
C) Those who misrepresent history are doomed to repeat it: Psychology's promotion of the status quo. Norman Cameron.
D) Deconstructing gender within religious and spiritual movements. Judith Goud.

Saturday June 6, 10-12:
Psychology's History
A) The paternity suit: The issue of the origins of psychology. Gire Bhatt.
B) Historiographical bean-counting Part II:

Further explorations in the social construction of numbers. Angela Fehrboof.
C) Making meaning and meaningful participation: Revisiting the ethics of participatory action research. Janes Botschner.

ANNOUNCEMENTS

PERSPECTIVES ON PROGRESS: A READER ON LESBIAN, GAY, BISEXUAL & TRANSGENDER ISSUES

Submissions are sought for inclusion in a volume offering topics that clarify, dignify, and/or politicize lesbian, gay, bisexual, and transgender issues. Papers may, for example, address any of the following:

- the complexities of everyday living in or out of the closet;
- mediated representations of various sexual orientations;
- social relationships with family, friends, and/or colleagues;
- hate crimes, domestic violence, harassment, and or discrimination;
- historical accounts of individuals and/or events that have impacted the gay community; or
- health, activism, linguistics, religion, and/or education.

Academic and non-academic submissions will be considered. This publication will be marketed as a supplemental text for Gender Studies, Gay & Lesbian Studies, Women's Studies, and other relevant courses.

Please submit your paper to:
Linda A.M. Perry, Ph.D.
The Department of Communication Studies
University of San Diego

5998 Alcala Park
San Diego, CA 92110-2492
(619) 260-4658
lperry@acsd.edu

MOTHERS & SONS TODAY:
CHALLENGES & POSSIBILITIES

York University
York Centre for Feminist Research
Le Centre de Recherches Feministes a York
4700 Keele Street
Toronto, Ontario
M3J 1P3

Keynote Speakers:
Anne-Marie Ambert, Judith Arcana, Mary Kay Blakely, Linda Forsey, Marni Jackson, Joyce King, Carolyn Mitchell, Janet Sayers, Babette Smith, and Jess Wells.

This interdisciplinary conference aims to consider the new emerging feminist scholarship of the mother and son relationship and explore the challenges women face today as they seek to define and achieve a new 'feminist' mode of mothering sons. Particular attention will be paid to differences of culture, race, class, ability, and sexuality. Our purpose is to bring together scholars and interested public working in the areas of popular culture, literature, humanities, sociology, psychology/psychoanalysis, history, culture, theory, anthropology, and political economy. We are planning to publish two volumes from this conference, Mothers and Sons in Literature and Mothers and Sons: Feminist Perspectives. If you wish your paper to be considered for either, please include this on your abstract.

Please send titles and abstracts (250 words) of proposed papers by MAY 1st 1998 to the address below:

Professor Andrea O'Reilly Centre for Feminist Research
York University
223 York Lanes
4700 Keele Street
Toronto, Ontario
Canada
MSJ 1P3

For further information, contact the above, or direct queries to: CFR@YORKU.ca

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SEXTUALITY CONFERENCE

The University of Guelph hosts the Annual Guelph Conference and Training Institute on Sexuality. Guelph is one hour west of Toronto. This year (our 20th Anniversary), the conference is being held from June 8th to the 17th. The 1996 theme is "Children & Youth: Strategies and Skills for Sexual Health Education and Services", and includes keynotes from Miriam Kaufman, Margaret Schneider, and Alan King. Special sessions this year include "Teen Sexuality Panels", "Schools, Sport and Sexual Harassment", and "Media, Teens and Sexuality" (special guest Avi Lewis).

This Conference is attended by teachers, counsellors/therapists, public health nurses, physicians, as well as academics and other professionals.

The Conference presents a positive perspective on sexuality and covers a range of current issues and topics such as Gay/Lesbian/Bisexual Issues, AIDS/STDs, Health, Disability, Education, and Contraception, to name just a few. This Conference is North America's premiere annual sexuality training event - providing therapeutic training for professionals through a week-long intensive sex therapy workshop. Also offered is the SAR (Sexual Attitudes Reassessment) Weekend. Different parts of the Conference's program have been reviewed and approved for continuing education credits. Poster presentations are also available for registered conference delegates.

Complete details for the Conference can be found on our Web site:
http://www.open.uoguelph.ca/sexconf/ or
Email to: kmaki@open.uoguelph.ca

NEW CANADIAN WOMEN'S HEALTH LISTSERVE

WOMEN-HEALTH is an electronic mailing list for feminist activists, researchers, and policy makers who are working to improve women's health. The list is managed and sponsored by the BC Centre of Excellence for Women's Health, a research and policy centre sponsored by Health Canada and BC Women's Hospital and Health Centre.

WOMEN-HEALTH is based in Vancouver, British Columbia, Canada and is primarily concerned with women's health in the Canadian context. This list may be used to post announcements, events, and ideas which will further feminist work in women's health. Therefore, please join us in a space of respectful, flame-free coalition building.

If you'd like to subscribe, e-mail caeleste.wincapaw@bcoewh.bc.ca

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www.harbour.sfu.ca/scwist

RESOURCES AVAILABLE

From time to time, the CPA office sends to the SWAP Coordinator information that comes to the main office from the government and other sources. Depending on the content these items are kept by either the Coordinator or passed onto the Chair of the Status of Women Committee. Sometimes they are given to a member of SWAP to review and comment on. As a regular part of the Newsletter, these items are listed along with a brief description of each. All items for this Newsletter are in the Coordinator's office. If you wish to receive an item, let her know (kimball@sfu.ca).

Items Received:

1. Scholarly Electronic Publishing Bibliography: Version 15 is now available. This selective bibliography includes over 500 articles, books, electronic documents, and other sources that are useful in understanding scholarly electronic publishing efforts on the Internet and other networks.

   For interactive use:
   HTML: URL=http://info.lib.uh.edu/sepb/sepb.html
   For printing:
   Word: URL=http://info.lib.uh.edu/sepb/sepb.doc

2. Canadian Firearms Centre: Bulletin #1:
One page document dated December 1997.

3. Status of Women Canada Perspectives,
Vol. 10, No. 2, Fall/Winter 1997: Journal of
the Status of Women Canada includes information on federal government activities related to women in Canada.

4. Canadian Women's Health Network,
Vol. 1. No. 1: First issue of the 16-page Newsletter of the Canadian Women's Health Network.


10. Economic Gender Equality Indicators: A 70-page publication by the federal, provincial, and territorial ministers responsible for the status of women.


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**DID YOU KNOW?**

CPA NOW HAS A TOLL FREE NUMBER:

1-888-472-0657

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**SWAP IS (GOING TO BE) OUT THERE!**

SWAP is preparing its Web Page. We will let you know when we have arrived.

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**CONGRATULATIONS!**

Fran Cherry, Sharon Crozier, and Loraine Radtke on your elections as CPA Fellows.

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THE NEXT NEWSLETTER WILL BE PRINTED IN SEPTEMBER 1998. THE DEADLINE FOR SUBMISSIONS FOR THE NEXT NEWSLETTER IS SEPTEMBER 1, 1998. PLEASE SEND ANY ITEMS TO THE EDITOR.
### SWAP Annual Financial Statement (1 January 1997 - 31 December 1997)

<table>
<thead>
<tr>
<th>Revenue</th>
<th>Actual Jan-Dec 1997</th>
<th>Proposed Budget Jan-Dec 1998</th>
<th>Interim Statement Jan1-Apr15/98</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPA Dues</td>
<td>$2593.75</td>
<td>$2000.00</td>
<td>$1666.50</td>
</tr>
<tr>
<td>Bank Interest*</td>
<td>58.08</td>
<td>50.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Institute Profit</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Associate Member Dues</td>
<td>74.90</td>
<td>60.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Book Royalties</td>
<td>30.97</td>
<td>20.00</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$2757.70</strong></td>
<td><strong>$2130.00</strong></td>
<td><strong>$1666.50</strong></td>
</tr>
</tbody>
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<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>CPA Conference Expenses</td>
<td>$362.88</td>
<td>$100.00</td>
<td>0.00</td>
</tr>
<tr>
<td>CPA Travel Expenses (Chair)</td>
<td>400.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Newsletter</td>
<td>1687.55</td>
<td>2400.00</td>
<td>1240.30</td>
</tr>
<tr>
<td>Award/Bursaries</td>
<td>1500.00</td>
<td>900.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>155.75</td>
<td>150.00</td>
<td>31.11</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$4106.13</strong></td>
<td><strong>$3550.00</strong></td>
<td><strong>$1271.41</strong></td>
</tr>
</tbody>
</table>

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<tr>
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</thead>
<tbody>
<tr>
<td><strong>Net Gain/Loss</strong></td>
<td><strong>-1348.43</strong></td>
<td><strong>-1420.00</strong></td>
<td></td>
</tr>
</tbody>
</table>

Bank Balance 31.12.96: $1446.57  
Bank Balance 31.12.97: $96.09  
Investment: Cart 31.12.97: $5000.00  
**TOTAL CASH & ASSETS:** $5096.09  
$3576.09

Submitted by Elizabeth Church, Secretary-Treasurer, April 1998

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\*This figure includes both GIC interest and bank interest