



From its roots and founding in 1939, the Canadian Psychological Association (CPA) has delivered on its mission to advance research, knowledge and the application of psychology in the service of society through advocacy, support and collaboration. The CPA is the leading scientific and professional association representing psychology in Canada. As an organization, the CPA envisions a society where understanding of diverse human needs, behaviours and aspirations drive legislation, policies and programs for individuals, organizations and communities. The CPA is committed to promoting and advancing the discipline and professions of psychologists and working closely with collaborators, stakeholders, funders and decision-makers. With the planned retirement of the long serving current CEO, the CPA is seeking a strategic, collaborative, and innovative leader who will take the Association forward.

Chief Executive Officer

CPA's next CEO will have an opportunity to bring strategic vision, progressive practices, and operational excellence to an organization with an impressive past and an exciting and bright future. You will work closely with an engaged Board of Directors and a skilled staff to deliver on CPA's mission and vision. Your role will be that of strategist, collaborator, advocate, and ambassador for the discipline and a champion for change. The CEO is responsible and accountable for the Association's overall performance through the implementation of the CPA strategic plan, achievement of its goals, and effectively bringing attention to national issues affecting psychology. You will inform, consult with and actively listen to multiple constituencies with a diversity of perspectives, while being committed to arriving at solutions that work best for the membership and the profession. The role is highly relationship driven – you will develop relationships and engage with provincial and national bodies, the international community and regulatory bodies and promote the expertise and contributions of educators, scientists and practitioners in psychology.

The ideal candidate will have successfully led people, strategy and change in a complex, multi-issue environment, and will possess a healthy sense of self-awareness. You will have demonstrated abilities in building and engaging relationships with teams, stakeholders and partners, building consensus, and inspiring, motivating and empowering your staff team. You bring superior communications and advocacy expertise, along with skills and experience in leadership for teams and organizations, risk management and NFP governance. You have a doctoral degree in psychology plus relevant progressive leadership experience, or a graduate degree and senior level experience in a field related to the management and leadership of a not-for-profit association. You will demonstrate elevated levels of equanimity, humility, empathy, and emotional intelligence in executing your mandate. The ideal candidate will also bring with them a demonstrated commitment and understanding of equity, diversity, inclusion and belonging. Your ability to communicate in both official languages would be a significant asset.

Should you wish to learn more about this exceptional leadership opportunity, please call (in strictest confidence) Mike Lupiano at 613-862-2999, Nicole Poirier at 613-915-5030, or email your CV and thoughtful cover letter of introduction to: Ceo.psychology@lupianosearch.com

We thank all applicants for their interest; however only those under consideration for the role will be contacted.

The Canadian Psychological Association is committed to being an equal opportunity employer. Please advise in advance if you require any accommodation during the application or selection process. CPA is committed to diversity, equity and inclusion, and welcomes candidates who would contribute to the further diversification of staff including but not limited to women, racialized and culturally diverse persons, Indigenous peoples, persons with disabilities, and persons of any sexual orientation or gender identity to apply.