

CANADIAN
PSYCHOLOGICAL
ASSOCIATION



SOCIÉTÉ
CANADIENNE
DE PSYCHOLOGIE

COMMITTEE ON ETHICS

Call for Members to serve on the Committee on Ethics

Materials Submission Deadline: December 15, 2023

The [Committee on Ethics](#) (CoE) is committed to achieving broad discussions, and informed decisions and advice, through an inclusive ethics committee that reflects the diversity of the Canadian population. In keeping with this commitment, the CoE seeks qualified candidates who share its commitment to equity, diversity, and inclusion. In addition, while all qualified candidates are invited to apply for committee membership, the CoE particularly welcomes candidates from the following equity-seeking groups: Indigenous Peoples, members of racialized groups, persons with disabilities, members of the 2SLGBTQIA+ community, and women.

1. Minimum Qualifications

- (a) Members or Affiliates in good standing¹ of the Canadian Psychological Association (CPA).
- (b) Master's or Doctoral degree in Psychology, or its academic equivalent, conferred by a graduate school of recognized standing.
- (c) Knowledge of the *Canadian Code of Ethics for Psychologists* and of applied ethics, which may or may not include formal training in ethics.

2. Desirable Assets

2.1. Education and Experience

- (a) Evidence of commitment to promotion of high ethical standards and to professional education and training in ethics (e.g., member of Research Ethics Board or other ethics committee; experience teaching ethics courses/workshops; research and/or publications on ethical issues).
- (b) Experience with professional regulation or organizational governance.
- (c) Fluency in more than one of the official languages of Canada (i.e., English and French).

2.2. Skills/Competencies

¹ "Good standing" means membership fees paid or waived and no current conditions on membership.

- (a) Capacity to understand important ethical issues and how these are related to the *Canadian Code of Ethics for Psychologists* and relevant legislation, policies, procedures, and guidelines.
- (b) Ability to listen to and appreciate the views of others, and to formulate and express a considered opinion.
- (c) Good analytic skills and sound, balanced judgment.
- (d) Respectful, collegial, and collaborative.
- (e) Creative, energetic, and resourceful.
- (f) Conscientious, reliable, organized, and good attention to detail.

3.3. Other Assets

Assets that the candidate believes are relevant and could be helpful to the Committee.

3. Materials to Be Submitted by Candidate

- (a) Expression-of-interest letter outlining how the candidate's experiences and qualities will enhance the CoE and be helpful to the Committee in doing its work.
- (b) Up-to-date curriculum vitae.
- (c) Two names, positions, and full contact information for reference-check purposes.
- (d) All materials shall be submitted by e-mail (in PDF format) to the [Chair of the Committee on Ethics](#)
- (e) Materials may be submitted in French or in English.
- (f) Deadline for submission of materials: **December 15, 2023**.

4. Review Procedure and Candidate Selection

- (a) Candidate materials (i.e., cover letter, curriculum vitae, and references) shall be reviewed by members of the CoE.
- (b) Decisions regarding candidate(s) to be invited to join the Committee shall be made by members of the CoE.

Questions about the Committee on Ethics and the materials to be submitted by the candidate shall be sent to the [Chair of the Committee on Ethics](#).