

# **Annual Report**

Annual General Meeting  
Canadian Psychological Association  
Friday, June 10, 2016 - 8:00 am  
Victoria Conference Centre  
Carson Hall A  
Victoria, British Columbia



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# *President's Report*

The Canadian Psychological Association is comprised of over 7,000 members and affiliates from across Canada and abroad. Our level of membership is at a record high! Many of us belong to one (or more) of the 33 CPA Sections, which serve a vital role in connecting psychologists and student affiliates around focused areas of science, practice and professional activity. There are 15 CPA Committees that assist in carrying out Board and organizational functions/tasks and three Directorates that focus on the advancement of and advocacy for science, education and practice. The CPA Board consists of 14 members with our CEO as ex officio. CPA was most pleased Ms. Mary Walsh agreed to serve as the 2015-2016 Honorary President.

We are blessed with the vision, energy, insight and initiative of 17 full and part-time head office staff and four consultants. As with all organizations, our staffing is dynamic and we thank all staff for their work. We look forward to working closely with the staff who have joined us this year.

CPA speaks out on societal issues and endeavours to improve the health and wellness of all Canadians. To these ends, CPA participates with a number of organizational partners and governments departments, including the Health Action Lobby (HEAL); the Canadian Alliance of Mental Illness and Mental Health (CAMIMH); Health Canada's Violence, Evidence, Guidance and Action Project (VEGA); the Canadian Consortium of Research (CCR); the Canadian Coalition for Public Health in the 21<sup>st</sup> Century (CCPH21), the Canadian Concussion Collaborative and the Mental Health Commission of Canada. CPA regularly speaks to government on any number of public policy issues, and I encourage you to have a look through CPA's government relations pages for our recent submissions. The new legislative agenda has also focused CPA on the development of policy around end-of-life decisions and the use of marijuana (particularly by adolescents). We have formed task forces to examine the psychological issues involved in both issues and to recommend policy positions for CPA in these areas.

In particular, CPA is also highly active in addressing issues relevant to academicians and the science of psychology. We were pleased to see the return of the long-form Census and continue to lobby for the reinstatement of other Statistics Canada surveys that were stopped in recent years. The most recent Federal budget has increased funding for investigator-led research and allocated funds for research infrastructure – also lobbying goals of CPA.

CPA places significant focus on the development and dissemination of psychological knowledge through our journals, online courses and annual convention and through the accreditation of academic and internship/residency training programs in professional psychology. Communication with both CPA researchers and practitioners through various publications (PSYience Update, Psynopsis) is of great importance to the organization. The CPA Board Ambassador Program was held on April 20, 2016 in Toronto. Subsets of the CPA Board of Directors and senior staff visited university departments and hospitals and met with psychologists in the local health regions and in the private practice sector.

Over the past year, I have continued to work on the following three initiatives:

**Workplace Mental Health:** I have continued to work to advance our involvement in workplace mental health. This includes consultation with the Federal Government and Treasury Board and the development of a CPA policy statement (in progress) on workplace mental health.

**Governance:** During my term, we have continued to work on the governance review initiated under the previous presidency. The Board continues to examine its own composition and the appropriate balance of tasks between senior management and the Board.

CPA has finalized an agreement with CPAP to further develop our Professional Liability Insurance Program. Our goal is to provide an excellent program that meets the needs of members.

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Section/Member relations: We have continued to work with sections to ensure closer, and more harmonious, working relationships. This has included consulting with sections as to how CPA can make a stronger case for the value proposition around becoming and remaining a CPA member. With our hiring of a Director, Events, Membership and Association Development, we continue to work to enhance the benefits of membership and to develop our offerings at the annual convention.

The Canadian Psychological Association is a thriving organization due to the contributions of so many members in concert with our head office CEO, DCEO, managers and staff. Please encourage your colleagues to join CPA and consider volunteering on a committee, joining the executive of a Section or running for a position on the CPA Board of Directors.

It has been a pleasure and honour to work with so many dedicated Directors, Section and Committee Chairs, Staff and CPA members. My sincere gratitude and good wishes go to the following Board members retiring in June 2016, Kerry Mothersill, Don Saklofske, John Meyer and Dawn Hanson. They have generously contributed their time, energy and wisdom to CPA. I look forward to the insightful, energetic and inspiring leadership of David Dozois who will become CPA President at the Annual General Meeting, in Victoria.

E. Kevin Kelloway, President



# Chief Executive Officer's Report

## INTRODUCTION

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It has been another active and successful year for the CPA! This report highlights the activities ongoing and accomplished on behalf of science, practice, and education and training in 2015/16. The activities undertaken by Head Office staff on the membership's behalf are routinely updated in the quarterly issues of *Psynopsis* in a column entitled: **Head Office Update** <http://www.cpa.ca/Psynopsis/>.

With a skilled and committed Board, staff, and countless volunteers who populate CPA Section Executives and Committees we can and do accomplish much. All of this work and collaboration owes its success to members of the discipline and profession whose achievements in science, teaching, and practice are the foundation of all our association's activity. Supporting, promoting, and advocating for psychology is a team sport; our impact as a discipline and profession made stronger by our engagement, commitment, and collaboration.

## HEAD OFFICE

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### FINANCES

Please see the 2015 Auditor's report included at the back of this report and note that it will also be presented to the membership at the Annual General Meeting (AGM) by our Chief Financial Officer, Mr. Phil Bolger, C.A.

CPA received an unqualified audit opinion with no control deficiencies noted. Our CFO and our Financial Coordinator, Ms. Vijaya Ramesh, are to be credited for this excellent report and the very timely completion of the audit process.

Key highlights of the 2015 audit report are as follows:

There is a very significant change in 2015 year-end results from our budget forecast; namely we have ended the year with a surplus of \$60,000 (unrestricted) instead of with a deficit of about \$200,000 as planned and approved by the Board. As noted in last year's CEO report to the membership, the planned deficit of \$200,000 was to cover the necessary costs of updating our IT systems and migrating our membership databases. There are several factors that resulted in us not realizing the planned deficit. These principally include some expenses and activity having been deferred to 2016 (e.g. IT expenses) and some unanticipated revenue particularly in the last quarter (e.g. increase in membership). CPA received a bequest of \$60,000 from a past president who directed annual use of the funds to CPA's Board of Directors' associated meeting costs. Also of note, the poor performance of our investment income in 2015 resulted in a \$4,000 loss. This was due to a poor performance of the stock market in the last quarter of the year.

The financial base of the Association continues to be solid. We achieved a net asset balance of \$1,369,202 at 2015 year-end, which includes several Board restricted funds (e.g. IUPsyS, Practice Directorate, Science Directorate, Accreditation). Our unrestricted fund balance sits at \$1,011,000 which is \$101,000 higher than our reserve target of \$910,000. As explained in more detail in the 2014 annual report to the membership, this reserved target was established in consultation with our auditors and allows us to reserve approximately six months of annual operating costs to offset revenue risks. With some of the 2015 spending deferred to 2016, we anticipate that, although our originally projected IT spend will come in less than the \$200,000 first forecasted, deferred revenue and projects will likely see us with a deficit of \$117,000 in unrestricted funds in 2016. For the two-year period of 2015 and 2016 our combined deficit will be \$80,000; a much better result than the \$200,000 deficit originally planned.

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CPA's Board of Directors voted to undertake a Request for Proposals for an auditor in 2016. Its Presidential officers, along with the CEO and CFO, received and reviewed the proposals and conducted interviews. The firm of Welch LLP was unanimously selected and a motion to appoint them as CPA's auditors for 2016 will be presented to the membership at the 2016 AGM.

### STAFF COMPLEMENT

There have been some changes to our Head Office complement since we last reported to the membership in June 2015.

Mr. Tyler Stacey-Holmes, Manager of Association Development and Membership, went on leave in October 2015. In his absence, we welcomed Ms. Kim Sauvé on a short-term contract as Membership Services Associate, while Ms. Stephanie Miksik, Communications Coordinator, has taken on the role of Acting Managing Editor of *Psynopsis*.

Ms. Meagan Hatch, Director of Public Affairs and Communications, began a maternity leave in February 2016. The CPA has engaged Impact Public Affairs to maintain our advocacy momentum for science and practice. Communications continue to be the responsibility of our Communications Coordinator, Ms. Stephanie Miksik.

In October 2015, we welcomed Dr. Stewart Madon as Registrar, Accreditation and Ethics Officer following the resignation of Dr. Melissa Tiessen announced in last year's report. We also extended the contract of Mr. Matt Murdoch, a near to completion doctoral student from Carleton University, until September 2016 to support research and continuing education activities as our Coordinator, Education and Research.

In November 2015, we welcomed Mr. Seán Kelly as Director, Events, Membership and Association Development.

In September 2015, Ms. Amy Barnard resigned from her position as Manager, Practice Directorate. Also in September, having migrated our databases to an external service provider, our Manager of IT, Mr. Kevin McCann moved on to other opportunity. In April 2016, we welcomed Dr. Rozen Alex in the position of Director, Practice Directorate in a 0.5FTE capacity.

**Website and IT Infrastructure.** We continue to work to improve the user experience of staff and members with our membership database and public website ([www.cpa.ca](http://www.cpa.ca)). Since our last report to the membership, we have:

- migrated our existing membership database to an external association management service and launched our 2016 membership renewal;
- migrated both our convention submission and review system to an external submission service;
- launched the new Section Management System; and
- developed our event registration system.

We have also initiated the consultation process to determine requirements for the development of a site visitor management system, a publications repository, and our new public website.

Some changes to membership benefits will occur in 2015/16. The CPA continued to issue free student pricing cards (SPC cards) to student affiliates in 2015, which gave them discounts at a broad range of retailer and food services across Canada. At convention 2016, we will launch a new program. Instead of SPC cards to students only, we will issue every CPA member and affiliate, access at no charge, to a new member benefit. Details about this new benefit will be shared at the Annual General Meeting at Convention 2016.

Other significant membership benefits include CPA's enhanced liability insurance program brokered by BMS; access at a competitive rate to APA's PsychNET® GOLD package of electronic databases; as well as a number of benefits affording discounts for hotels and travel, retail discounts, and discounted fitness membership. A complete list can be found at <http://www.cpa.ca/membership/membershipbenefitsandservices>

We are pleased to report on a successful second year of our enhanced liability insurance program with our new broker, BMS Group (<http://www.psychology.bmsgroup.com>). The program, sponsored by CPA and the Canadian Professional Associations of Psychology (CPAP), has brought us lower and sustainable premiums, as well as program enhancements to a growing number of participants. Last year we reported that 7,500 members of the CPA and/or one of the provincial/territorial associations of psychology purchased a policy (CPAP is the

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organization representing the provincial and territorial associations of psychology). In the 2015/16 policy year, that number climbed to over 8,087 – exclusive of policies issued for business coverage.

The CPA's senior staff continue to devote considerable time and attention to the management of this program. This includes general stewardship of the program (e.g. responding to member inquiries about the program), meeting with the broker on specific topics, and working with CPAP to develop the agreements necessary to support the development of the program going forward. The profession-based model that will govern the program going forward will, over time, help to maintain sustainability of premiums as well as enable the plan sponsors (i.e. CPA and CPAP) to offer risk management resources and education to policyholders.

Risk Management magazine, produced by our broker BMS, was issued in 2015 and future issues are anticipated on an annual basis.

Some highlights of the program's performance in 2015/16 are noted here:

- Implementation of the online insurance renewal process through BMS. Over 90% of members renewed their insurance policies online, taking advantage of this fast, secure, and convenient online process.
- BMS brokers responded to over 6,000 member calls and over 10,000 emails, providing enhanced service and timely responses to member questions. Also available from BMS is a dedicated program website [www.psychology.bmsgroup.com](http://www.psychology.bmsgroup.com) and live chat function. Feedback from members has been overwhelmingly positive.
- Calls to the Gowlings pro bono legal hotline span over 20 topics. The most common included inquiries related to college complaints, employment, reporting obligations, private practice, record keeping expert witness and summonses, third party disclosure, disclosure in the case of family law disputes, consent, and privacy and confidentiality
- The majority of claims made are for legal expenses incurred in defence of complaints made to the regulatory bodies.

Note that liability insurance is available to psychology professionals such as faculty, instructors, supervisors, and non-health psychology service providers such as those working or consulting to industry, in addition to those registered psychologists providing health-related service. See the program FAQs posted at <http://www.psychology.bmsgroup.com>

## **KNOWLEDGE TRANSFER AND EXCHANGE**

**Fact sheets.** In 2015/16, we launched five new fact sheets (Cancer in Adults, Gender Dysphoria in Children, Gender Dysphoria in Adolescents and Adults, Bullying Among Children and Youth, Substance Abuse). In addition, 16 of the existing fact sheets were updated. Three fact sheets are currently in development (Physical Activity, Mental Health and Motivation; Smoking Cessation; Infant-Early Childhood Mental Health), and a number of others have been solicited (e.g., Concussions, Aging Well) and/or suggested (e.g. Caregiver Burden, Seasonal Affective Disorder, Perimenopause). The membership should feel free to propose the development of a fact sheet by contacting Dr. Lisa Votta-Bleeker ([factsheets@cpa.ca](mailto:factsheets@cpa.ca)).

**Journals and Publications.** Two of the CPA's journals, *Canadian Psychology (CP)* and *Canadian Journal of Behavioural Science (CJBS)*, continue to be funded (2014 through to 2017) via a grant from SSHRC's Scholarly Aid for Journals program. The CPA's publication partnership with the APA continues to be successful – the reach of all three of our journals continues to be extended through APA's capacity, which increasingly enables the journals to support their own operation. The CPA and APA are currently in discussions regarding a renewal of the CPA's publishing agreement with the APA. Our journals' publisher's report will be presented to the Publications Committee in advance of the CPA's 2016 Annual Convention.

In 2016, *CP*, *CJBS*, and the *Canadian Journal of Experimental Psychology (CJEP)* gave awards for the best article from each journal in 2015. The award for best article in *CJEP* is co-sponsored with the Canadian Society for Brain, Behaviour and Cognitive Science (CSBBCS).

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Journal editors in 2015/16 are Dr. Martin Drapeau (*CP*), Dr. William Roberts (*CJBS*), and Dr. Penny Pexman (*CJEP*). The CPA thanks Dr. Julie Gosselin for her service as *CJBS*'s Associate Editor; effective July 1, 2016, Dr. Gosselin will join the *CJBS* Editorial Board. The CPA, along with Dr. Roberts, continues to try to find a successor for Dr. Gosselin. The CPA's Deputy CEO and Science Director, Dr. Lisa Votta-Bleeker is the Managing Editor of all three journals, as well as the Chair of the Publications Committee.

***PSYience Update.*** This e-newsletter, devoted to profiling the activity in which the CPA is engaged on behalf of the discipline and science of psychology, is sent out quarterly to departments of psychology across Canada.

***Psynopsis.*** *Psynopsis* is well viewed and we continue to submit topical issues to relevant government departments (e.g. national defence, corrections, health). Themes for 2015/16 included Suicide (Guest Editor, Dr. Marnin Heisel); Psychology and the Workplace (Guest Editors, CPA President Dr. Kevin Kelloway and Dr. Joshua Bourdage); Mental Health, Homelessness and Housing (Guest Editor, Dr. Lisa Votta-Bleeker); Recovery and Recovery-Oriented Guidelines. Many thanks to our Guest Editors. For each of these issues, the Managing Editor, Guest Editors, and Editor-in-Chief actively reached out to the membership to invite contributions from those with theme-related expertise.

The Summer 2016 issue of *Psynopsis* will be devoted to our Convention and Association. We invite researchers, practitioners, and students to submit articles relevant to their convention experience and/or to their membership in the CPA. These might include a synopsis of work you presented, a perspective on the value of participation in a national conference, feedback about the convention itself, work you are doing on behalf of CPA, a Section or Committee, or something you would like the CPA to do on behalf of the discipline and profession. Please submit 400-900 words to [psynopsis@cpa.ca](mailto:psynopsis@cpa.ca) by July 1, 2016.

The Fall 2017 issue will be devoted to end of life issues. Submissions can include articles on palliative services and care, as well as articles on the implementation of Canada's proposed legislation on Medical Assistance in Dying, inclusive of roles of psychologists. Submissions of 400-900 words are due by September 1, 2017.

Any Section, member or affiliate with suggestions for issue themes are invited to contact Acting Managing Editor, Stephanie Miksik ([psynopsis@cpa.ca](mailto:psynopsis@cpa.ca)). The Editor-in-Chief is Dr. Karen Cohen. *Psynopsis* is an important vehicle for knowledge transfer and translation as well as advocacy. Please consider making a submission!

**Papers, Briefs, and Positions.** Virtually all the papers, briefs, and presentations delivered to stakeholders by the CPA continue to be posted on the CPA website. New postings are presented on the home page with links to the Government Relations, Practice, and Science pages as relevant and appropriate and are discussed in this report under their area of activity <http://www.cpa.ca/governmentrelations/Submissions>

**Surveys.** We have continued to run many surveys via the CPA's website. The CPA's Science Director oversees the development of most surveys.

New Surveys in 2015/16:

- 2016 CPA Convention Evaluation Survey
  - 2016 CPA Pre-Convention Workshop Evaluation Survey
  - Canadian Psychology Graduates Survey
  - Student Volunteers for 31<sup>st</sup> International Congress of Psychology (for ICAP2018)
  - Fitness to Stand Trial Assessment for Criminal Justice Section
  - Vote for Terms of Reference for Psychologists in Schools and Education
  - Canadian Consortium for Research (CCR) Questionnaire for Electoral Candidates
  - Survey of Private Practitioners re: Internships for the Education and Training Committee
  - First Street Accord Survey – Doctoral Programs
  - First Street Accord Survey – Internship Programs
  - CPA's Continuing Professional Development Online Course Evaluation: A Psychologist's Guide to Psychopharmacology
  - CPA's Continuing Professional Development Online Course Evaluation: Evidence-based Treatment of PTSD in Military Populations
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- CPA Accreditation Online Reporting System

**Media.** CPA has been very active in the media since our last report to the membership. Press releases and media interviews are archived on CPA's website <http://www.cpa.ca/mediarelations/psychologyinthenews> and included:

- March 23, 2016 – CPA Press Release. Canada's psychologists are encouraged by the research funding increases announced in the 2016 federal budget.
- February 18, 2016 – CPA Press Release. CPA to ask federal government to eliminate tax on psychological services in Budget 2016
- November 5, 2015 – CPA Press Release. Psychologists Pleased with Reinstatement of Long-Form Census.
- October 1, 2015 – CPA Journals Press Release. Time to focus on the strengths of children with ADHD.
- September 22, 2015 – CPA Press Release. The Canadian Psychological Association Supports the Health Action Lobby's Call to Action on Health Care
- September 16, 2015 – CPA Press Release. Psychologists applaud the NDP for commitment to improving child and youth mental health.
- September 10, 2015. The Hill Times. Next Canadian government needs to take federal leadership on health care issues, say experts.
- June 25, 2015. Globe & Mail. Quebec health institute calls for psychotherapy as front-line treatment choice.
- June 15, 2015. Power & Influence Magazine. Hidden health care crisis: Why the federal government can't afford to ignore mental health issues.
- June 14, 2015. CBC Cross Country Checkup with Rex Murphy. After almost fifty years, is it time to revamp Canada's healthcare system?
- June 1, 2015. CPA Press Release. Canadian Psychological Association to Host 76th Annual Convention in Ottawa
- June 1, 2015. CPA Press Release. Dr. Robert Hare of Vancouver to receive CPA's Gold Medal Award.
- June 1, 2015. CPA Press Release. Dr. Debra J. Pepler of Toronto to receive CPA's Donald O. Hebb Award.
- June 1, 2015. CPA Press Release. Dr. Peter Suedfeld of Vancouver to receive CPA Award for Distinguished Contributions to the International Advancement of Psychology.
- June 1, 2015. CPA Press Release. Dr. Vivienne Rowan of Winnipeg to receive CPA Humanitarian Award.
- June 1, 2015. CPA Press Release. Dr. Stephen B. Porter of Okanagan to receive CPA Award for Distinguished Contributions to Education and Training in Psychology.
- May 26, 2015. Globe & Mail. Psychotherapy: A better funding model must be found.
- May 22, 2015. Globe & Mail. Need for publicly funded access to services makes front page of the Globe and Mail.
- May 21, 2015. CPA Press Release. Student from St. Catharines, Ontario wins Canadian Psychological Association's High School Science Award in research.

**Knowledge Mobilization (KM) Summit.** Increasingly, CPA members have been expressing concern about how to fulfill the knowledge mobilization requirements of grants. In response, the CPA hosted a one-day Summit at the Westin Hotel in Ottawa on Thursday November 12, 2015 to explore the issue. The Summit was organized and funded by the CPA's Science Directorate.

Summit participants spent the morning hearing from representatives from each of CIHR (Alison Bourgon), SSHRC (Michele Dupuis), NSERC (Stéphanie Michaud), and the NCE (Renée Leduc), as well as speakers recognized for their successful knowledge mobilization strategies, namely Dr. Christine Chambers (psychologist, Dalhousie University), Dr. Jonathan Weiss (psychologist, York University), and Dr. David Phipps (Research and Innovation Services, York University). The afternoon was spent in a workshop, led by Dr. David Phipps (York University) and Dr. Purnima Sundar (Centre of Excellence for Child and Youth Mental Health), designed to help participants develop a successful mobilization strategy.

The CPA continues to look at ways to support our members with the knowledge mobilization components of grants, including, but not limited to, providing an outline of the role the CPA can play as a KM collaborator, providing best practices information on knowledge mobilization, and facilitating linkages to knowledge mobilization experts.



**Psychology Month 2016.** CPA stepped up its social media presence in February, communicating about initiatives and events across the country in honour of Psychology Month. We also archived a listing of events on the website <http://www.cpa.ca/psychologymonth/psychologymonthevents> as a service to the public. We invited members and the public to join our social media campaign and let us know when #PsychologyWorks! Though the campaign was used on Facebook, it was more successful on Twitter. During the campaign CPA's 51 tweets were seen 45,200 times, CPA's profile was visited 1,646 times and mentioned 80 times, and we gained 102 new followers. Other Twitter accounts used #PsychologyWorks more than 200 times. Some also used #PsychologyMonth to promote the campaign.

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## **PARTNERSHIPS AND ACTIVITIES ON BEHALF OF SCIENCE, PRACTICE AND EDUCATION AND TRAINING**

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The CPA undertakes many activities to support the discipline and profession of psychology. The following section outlines examples, some of which are specific to one of three pillars and others (like advocacy, the federal budget) that cross cut all of them. The CEO of the CPA takes the lead on its advocacy files for practice whereas the Deputy CEO and Director of Science takes the lead on its advocacy files for science.

**Canadian Psychology Graduates Survey.** At the CPA's 2013 Summit on Supply, Need, and Demand of Psychologists in Canada, participants learned of the extent of the knowledge gaps left by the cancellation of key Statistics Canada's surveys (University and College Academic Staff System, Survey of Earned Doctorates, Mandatory Long-Form Census). In response to an identified need to collect data on Canada's psychology graduates and address this knowledge gap, the CPA developed a survey to collect this data in 2014/15. The CPA conferred with the APA and obtained their permission to modify and use the APA's Doctoral Employment Survey for the Canadian context. The survey was designed to produce a minimum dataset with a limited number of questions tagged as mandatory. The survey opened in April 2015 and closed in December 2015; during this period, nearly 5,000 respondents completed the survey. An overview of the results will be presented at the CPA's 2016 annual convention, disseminated via a report on the CPA's website, and published in an article in *Canadian Psychology*.

**Sections Meeting.** In December 2015, CPA President, Dr. Kevin Kelloway, convened a meeting with the Chairs of the following three Sections: Developmental (Dr. Jean-Paul Boudreau), Industrial/Organizational (Dr. Silvia Bonaccio), and Social and Personality (Dr. Frederick Grouzet) along with Dr. Judi Malone (CPA Board Member and Board Liaison to Sections), Dr. Karen Cohen (CEO), Dr. Lisa Votta-Bleeker (Deputy CEO) and Ms. Cara Bernard (Manager, Governance and Sections Administration). The purpose of this meeting was to discuss ways in which the CPA and its Sections can better work together to bring greater attention to the Sections and the subject matters they address.

**Convention 2016.** The CPA's 2016 Convention is taking place in Victoria, B.C. from June 9-11 (<http://www.cpa.ca/convention/>). We anticipate an attendance of 1,200 delegates with approximately 647 posters and 261 presentations. Convention 2016 will feature more access to digital posters for presenters and a revised convention app that includes a searchable convention schedule and abstracts function, social media and alert functions, maps, and more. The Convention will continue to host a graduate and internship fair, as well as an exciting line-up of plenary speakers. Highlights of this year's event include: the Presidential Reception on Wednesday evening (instead of Thursday evening); a Dine-Around with themed discussions on Thursday evening and a public lecture on concussions on Thursday evening; and a showing of the Pixar movie *Inside Out* on Friday evening. In addition, please join us bright and early each morning of the convention for your choice of yoga, running, or meditation.

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## GOVERNMENT AND STAKEHOLDER RELATIONS, ADVOCACY, AND OUTREACH

**Election 2015.** As part of its preparation for the federal election held on October 19, 2015, the CPA launched an advocacy campaign that included: drafting letters, requesting meetings with the political parties, implementing a letter-writing campaign to help members contact their candidates, and sending a short questionnaire to the headquarters of each national political party asking about investments in mental health services and research funding. On behalf of the Health Action Lobby, Dr. Cohen also participated in a Hill Times health platform election event. <http://www.hilltimes.com/news/2015/09/10/next-canadian-government-needs-to-take-federal-leadership-on-health-care-issues-say/43338>

Post-election, the CPA sent letters of congratulations to the Prime Minister, Ministers, and other members of Parliament, taking opportunities to speak to the government's mandate with regards to health, mental health, education, and research. These include access to high quality mental health services, taxation of psychological services, affordability of post-secondary education, affordable housing, the development of a national disability act, changes to the criminal justice system and sentencing reforms, a national action plan on post-traumatic stress disorder, and mental health needs within military populations. Post-election, we also issued a press release applauding the new Government's expeditious reinstatement of the mandatory long-form census, and as a result, gave a number of radio interviews on the topic.

**Government advocacy 2015-2016.** In September, the CPA made a submission to the **Assembly of First Nations and Health Canada's First Nations and Inuit Health Branch** for the joint review of the non-Insured Health Benefits program.

In October, we made a submission to the **External Panel on Options for a Legislative Response to Carter versus Canada** (assisted dying). Many thanks are due to Dr. Keith Wilson, a leading researcher on end of life decision-making, who was the principal author on the Carter submission. In March 2016, the CPA's Board appointed a task force, chaired by the CPA Board Chair of Professional Affairs, Dr. Sam Mikail. The task force is comprised of members who responded to call for participants willing to draft a CPA position on end of life care for consideration by the CPA's Board. The task force will address questions related to mental disorders as grievous and irremediable conditions, the assessment of capacity to give consent, the role of psychologists in assessing capacity, and gaps and needs for services and supports at end of life. In May, 2016 Dr. Cohen presented to the Standing Committee on Justice and Human Rights on **Bill C-14**. Our submission can be found here: <http://www.cpa.ca/docs/File/Government%20Relations/Bill%20C14%20submission%20April%2028FINAL.pdf>

Drs. Mikail and Cohen will be presenting on the CPA's work on Bill C-14 to date at our Annual Convention.

In December 2015, we held our first post-election meeting with the **Deputy Minister of Health**, Mr. Simon Kennedy, and in March 2016, we met with the **Minister of Health**, Dr. Jane Philpott. The focus of these meetings and our briefings was to encourage government to look at system change for the purposes of making needed mental health care accessible to Canadians, to suggest models that Canada could consider to enhance access to mental health service, and to volunteer our participation as the Minister considers how to address the government's mandate to make "high quality mental health services" available to Canadians (<http://pm.gc.ca/eng/minister-health-mandate-letter>).

In February 2016, Dr. Cohen presented to the House of Commons Standing Committee on Finance on the CPA's recommendations for budget 2016 (<http://www.cpa.ca/docs/File/Government%20Relations/Pre-budget%20submission%20-Final%20Feb%2011%202016.pdf>).

In March, the **CPA's Board of Directors held a Lobby Day** and met with over 20 Members of Parliament to make the following four recommendations:

1. Continued, increased, and balanced funding for psychological research via base funding for the granting councils, as well as stabilized funding for operating and infrastructure support.
2. Funding for Statistics Canada to re-instate numerous discontinued surveys that are critical to the development and maintenance of good programming and policy.
3. Make access to psychological services a priority of the new health accord.



4. Remove the physician referral requirement under extended health plans for federal employees and increase the amount of coverage for psychological services that is currently offered.

**CPA's CEO and DCEO also convened the following meetings with government:**

- February 2016, Mr. Terry Beech, M.P., Parliamentary Secretary to the Minister of Science
- March 2016, Mr. Rob Rosenfeld, Chief of Staff for the Minister of Science
- March 2016, Mr. Adam Austen, Special Assistant to the Minister of Finance
- April 2016, Mr. Michel Archambault, Director of Operations for the Minister of Employment, Workforce Development and Labour.
- May 2016, Ms. Celina Caesar-Chavannes, M.P., Parliamentary Secretary to the Prime Minister.

**Other Science and Practice Advocacy in 2015/2016.**

- The CPA continues to liaise with NSERC regarding their decision to reduce the number of times an individual can apply for post-doctoral funding from two to one.
- The CPA liaised with CIHR regarding its deadline for applications for Banting Post-Doctoral Fellowships. In response to this advocacy, CIHR extended its deadline thereby providing psychology graduates with more time to meet the criteria for application.
- The CPA is in discussion with SSHRC regarding the Tri-Agency's Statement of Principles on Digital Management.
- The CPA continues to liaise with Mitacs to identify means of facilitating connections between psychology graduate students and Mitacs University Business Development Officers so students can pursue applications to the Mitacs Accelerate program for internships involving industry-partners.
- The CPA attended several presentations on proposed legislation on Medical Assistance in Dying and implications for health providers.
- The CPA provided feedback to the College of Psychologists of Ontario about their proposed amendment to the Psychology Act to grandfather psychological associates as psychologists and only register psychologists at the doctoral level going forward.
- Dr. Karen Cohen and two CPA members witnessed before the House of Commons Committee on Health to discuss mental health care in Canada.  
<http://www.parl.gc.ca/HousePublications/Publication.aspx?DocId=8009532&Language=E&Mode=1&Parl=41&Ses=2>

**EDUCATION AND TRAINING HIGHLIGHTS**

**Accreditation.** The Accreditation Office has had a busy year, welcoming its new Registrar of Accreditation and Ethics Officer, Dr. Stewart Madon. Issues and consultations that have arisen include the amalgamations of training programs, consortial internships, training innovations and their eligibility for accreditation, and practice standard inquiries. The Accreditation Office has been working with the APA to review the First Street Accord. Dr. Madon recently launched a survey of the training community about their experience and satisfaction with the Accord; feedback from the survey can help inform a renewal of the Accord going forward. The Accord is an agreement between the CPA and APA that mutually recognizes the accreditation program and process of each accreditor.

Currently, the CPA accredits 34 doctoral programs and 35 internship/residency programs. The revision of the 2011 Standards will begin in 2016/17 to include a survey of the training community. Accreditation activities at convention 2016 include:

- a joint session with the CCPPP on developing Internship Consortia
- a Site Visitor Conversation Session
- an Accreditation Panel Conversation Session
- a Site Visitor Workshop

**Continuing Professional Development.** The CPA currently has 23 approved ongoing Continuing Education (CE) sponsor organizations. Eighteen individual provider approvals were granted in 2015, while eight have been reviewed and approved to date in 2016.

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2015/16 online courses hosted by CPA are:

- Being an ethical psychologist
- Starting and operating an independent professional practice in psychology
- A psychologist's guide to psychopharmacology
- DSM-5: Changes and implications for professional practice
- Evidence-based treatment of PTSD within military populations

Four new online courses were added in 2015/16:

- Addressing insomnia in those with depression: An evidence-based approach
- Evidence-based correctional practice for working with offenders with mental illness
- Integrated CBT treatment for anxiety in clinical practice
- Transition assessments for criminal and violence risk: Theory, ethics, and application

Eight pre-convention workshops are scheduled for the 2016 CPA convention. Five of the 8 (Workshop numbers 6, 7, 8, 9, and 10) are scheduled to be video-recorded for later access through our online learning site: <http://www.cpa.ca/Convention/preconventionworkshops>

In addition to the development of new courses, the CPA is currently working with Dr. Stephen Carter to update our professional practice course. Upon release of the updated version of the *Canadian Code of Ethics for Psychologists*, the CPA will work with Dr. Carole Sinclair to update our online ethics course.

Mr. Matt Murdoch, Coordinator, Education and Research, currently oversees our education activities.

## **PARTNERSHIPS AND REPRESENTATION IN SCIENCE**

**Canadian Consortium for Research (CCR).** The CPA's Deputy CEO, Dr. Lisa Votta-Bleeker, continues to chair the CCR with her term extended through 2015/16. The CCR met at the Head Offices of the CPA in December 2015 for its 4<sup>th</sup> annual breakfast for CCR member organizations with Canada's granting councils. Senior officers of CIHR, SSHRC, NSERC, and CFI were in attendance. Each shared their views and positions on research funding in 2015/16 under the newly elected federal government. Topics addressed included: funding research-related operations, recruiting and retaining researchers and research leaders, the need for government to develop a roadmap for big science, creating longer research fellowships for early career scientists, the impact of an aging professoriate on recruitment, engaging the public in the research enterprise, open access, patent-oriented research, knowledge mobilization, research partnerships, and transdisciplinary research.

The research community remains concerned about the minimal increases made to the granting councils for discovery-based research, as well as the inequity in research funds across the three funding agencies. These issues, along with funding for students and Canada's larger research infrastructure, formed the basis for the CCR's 2015 pre-budget submission (to the then Conservative government) and election activities. The CCR sent a questionnaire to the national federal parties, posted party responses on the CCR's website in advance of the election, and issued a statement applauding the new government's expeditious reinstatement of the mandatory long-form census.

Under Dr. Votta-Bleeker's leadership, and with the election of the Liberal Party to government, the CCR submitted a revised pre-budget submission as part of the pre-budget consultation. The CCR met following the release of the 2016 budget and issued a response, applauding the government's commitment to invest in research funding for fundamental research across all three funding agencies, student support, and research infrastructure (<http://ccr-ccr.ca>).

**Canadian Science Policy Centre (CSPC).** In early January 2016, the CPA reached out to the CSPC to introduce them to the science-related activities in which both the CPA and the CCR are involved. The CSPC's annual conference takes place in Ottawa and is scheduled for November 8-10, 2016. As a result of this dialogue, the CCR was asked and agreed to convene a working group of CCR members to develop a high-level panel session on priorities of the CCR and issues the CCR feels are facing Canadian researchers for presentation at the CSPC conference.

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Building on this, the CPA's Science Directorate (in consultation with the Scientific Affairs Committee) is developing a white paper on issues affecting psychology researchers in Canada. In the coming year, the Minister of Science will be undertaking a review of fundamental science in Canada; the CPA and CCR have both offered to be part of the review, and will submit the information gathered for the panel session and white paper for the review.

**Academic Health Sciences Network Symposium 2016.** The CPA attended this meeting at which hospital CEOs, funders, and government spoke to the future of academic health sciences about creating culture, support, and funding for clinician scientists. The Minister of Science was in attendance and the CPA used the opportunity to ask for the reinstatement of Statistics Canada surveys that inform social and health science research, as well as for parity of funding among the granting councils. The President of CIHR presented some interesting data on the significant challenges facing new researchers for whom there is not sufficient opportunity, given the aging but still active health scientist resource. Reportedly, only about 15% of grants funded by CIHR go to early career researchers, not because young researchers are not competitive, but because there are too few of them. It was also reported that through ~~whereas~~ 90% of tier two research chairs were Principal Investigators on CIHR grants in 2008, this percentage has since fallen to 50%.

**Canadian Primary Healthcare Research and Innovation Network (CPHCRIN).** CPA continues to represent members in the CPHCRIN, a pan-Canadian research, training and policy network, composed of researchers and stakeholders in community-based primary health care. CIHR recently announced a competition for a National Coordinating Office in Primary and Integrated Health Care and Innovation. To be eligible to apply for this competition, CPHCRIN must demonstrate significant financial commitments are in place to match the funding provided by CIHR. As such, CPHCRIN is looking to its network members, including CPA, to contribute.

**Transdisciplinary Understanding and Training on Research – Primary Health Care (TUTOR-PHC).** CPA continues to serve as a member of the Program Advisory Committee for TUTOR-PHC. TUTOR-PHC is a one-year, national, interdisciplinary research capacity building program that has been training primary health care researchers from family medicine, nursing, psychology, epidemiology, social work, education, policy, and many other disciplines since 2003.

**Foundation for Students in Science and Technology (FSST).** Dr. Votta-Bleeker continues to serve on the Board of Directors for the FSST. The FSST is a national not-for-profit organization dedicated to developing the career potential of gifted high school, college, and university students for leadership roles in the science community.

**International Congress of Applied Psychology (ICAP).** Planning continues for ICAP 2018, which the CPA will host in Montreal, QC from June 26-30, 2018. ICAP's co-Presidents are Drs. Peter Graf (CPA Past President) and David Dozois (CPA President-Elect). The theme for ICAP 2018, *Psychology: Connecting Science to Solutions*, was chosen to highlight the thriving partnership between science and practice and to extend a warm invitation to both scientists and practitioners.

The CPA's 79<sup>th</sup> Annual Convention, including Section Business Meetings and programming, will take place as usual within the ICAP schedule. CPA Head Office staff are playing integral roles in the planning of this event, serving as Chair or members of various committees, including Organizing, Visioning, Finance, and Scientific Program. The CPA will be working with MCI Canada to make this a singular experience for CPA members, IAAP members, and non-members alike. The CPA is currently hosting ICAP's 2018 website ([www.icap2018.com](http://www.icap2018.com)) on the CPA's website while the ICAP 2018 website is being developed – please see [www.cpa.ca/icap2018](http://www.cpa.ca/icap2018) for more information and regular updates. In addition, please follow ICAP 2018 on Facebook, Twitter, and LinkedIn (#ICAP2018).

### PARTNERSHIPS AND REPRESENTATION IN PRACTICE

**Advocacy for enhanced access to psychological services.** We continue in our efforts to disseminate the findings and recommendations of our access report: *An Imperative for Change: Access to Psychological Services for Canadians*, as well as our commissioned report on the *Efficacy and Effectiveness of Psychological Treatments*.

[http://www.cpa.ca/docs/File/Position/An\\_Imperative\\_for\\_Change.pdf](http://www.cpa.ca/docs/File/Position/An_Imperative_for_Change.pdf)

[http://www.cpa.ca/docs/File/Practice/TheEfficacyAndEffectivenessOfPsychologicalTreatments\\_web.pdf](http://www.cpa.ca/docs/File/Practice/TheEfficacyAndEffectivenessOfPsychologicalTreatments_web.pdf)

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We have met with several stakeholders and partners in 2016 (e.g. Mental Health Commission of Canada, Canadian Alliance of Mental Illness and Mental Health) to present highlights of the *Imperative for Change* report and discuss its recommendations. The CPA has made the case that models like those developed in the UK, adapted for Canada as discussed in the *Imperative for Change* report, can help achieve the access to service mandate.

We encourage our provincial and territorial association partners to bring the access and efficacy reports to the attention of their governments and stakeholders and to feel free to call upon us to assist or collaborate at any time. We also encourage all Canadian psychologists to become familiar with the report's recommendations, which they too can bring to the attention of stakeholders and decision-makers with whom they work. After review and consultation, the CPA launched a partnership with the Association of Psychology of Newfoundland (APNL) to lobby their provincial government about reviewing and implementing the *Imperative for Change* recommendations with a view to enhancing access to psychological services. That advocacy work will take place over the course of 2016/17.

**Canadian Life and Health Insurance Association (CLHIA).** We have been working with CLHIA and some of our health provider association colleagues to develop a guidance document for health providers delivering insured service. The document is now nearing its final draft and covers topics such as: differences in plans and coverage, methods of reimbursement, criteria for reimbursement, how to facilitate reimbursement, and guidance for patients about coverage. Next will be a dissemination plan for the document among health providers. We have also met with CLHIA about the neuropsychology assessment position passed by the CPA's Board in November 2015. This position was developed with the AQNP (Association of Quebec Neuropsychologists) and is available on the CPA's website

([http://www.cpa.ca/docs/File/Position/A-](http://www.cpa.ca/docs/File/Position/A-3.1%20(b)%20Position%20Statment%20on%20Neuropsychological%20Services%20in%20CanadaFINALJAN2016)

[3.1%20\(b\)%20Position%20Statment%20on%20Neuropsychological%20Services%20in%20CanadaFINALJAN2016](http://www.cpa.ca/docs/File/Position/A-3.1%20(b)%20Position%20Statment%20on%20Neuropsychological%20Services%20in%20CanadaFINALJAN2016)  
[ENGLISH.pdf](http://www.cpa.ca/docs/File/Position/A-3.1%20(b)%20Position%20Statment%20on%20Neuropsychological%20Services%20in%20CanadaFINALJAN2016))

**Health Action Lobby (HEAL).** Dr. Cohen served as the co-Chair of HEAL from 2009 through to the end of 2015. At HEAL's December meeting, the membership received a presentation from the Public Health Agency of Canada about federal programs to support Syrian refugees, inclusive of 10 sessions with a psychologist. The CPA has compiled an excellent set of resources for clinicians doing this work which is posted on the CPA's website (<http://www.cpa.ca/practitioners/Cultural/>). Thanks to the CPA's Mr. Matt Murdoch for compiling these resources. In 2016, HEAL hosted a reception for new parliamentarians, met with the Minister of Health, and convened a parliamentary breakfast to engage government about health care innovation. HEAL continues to advocate for the recommendations in its consensus paper, *The Canadian Way*. These include calling on the federal government to develop a federal vision for health care; take on a leadership and collaborative role with provinces and territories; and develop a performance framework to guide system improvements, options for financial stability, strategic investments in areas of need (e.g. seniors, access to prescription drugs), and the development of national health system indicators.

**Canadian Alliance of Mental Illness and Mental Health (CAMIMH).** The CPA sits on CAMIMH's public affairs committee and is contributing to the development of a policy position for the alliance in regards to the Federal Government's mandates around mental health and its commitment to renew the inter-governmental health accord. CAMIMH's position will articulate a plan for the funding and sustainability of programs and services for mental health and mental illness. The CPA participated in CAMIMH's Champions gala held in May 2016 in Ottawa, at which CAMIMH honoured the contributions of leaders in mental health (<http://www.camimh.ca/camimh-hosts-annual-champions-of-mental-health-awards-gala/>). CPA senior staff was delighted to welcome our President-elect, Dr. David Dozois, as well as some Ottawa-based psychologists to join in the event. Note that CAMIMH also hosts its FACES Campaign during Mental Illness Awareness Week in October at which time it honours those recovering from mental illness. Information about the campaign and how to nominate a Face of Mental Illness can be found at: <http://www.camimh.ca/mental-illness-awareness-week/about-miaw/>.

**Mental Health Commission of Canada (MHCC).** The CPA continues to work actively with the MHCC. We have been participating in the MHCC's national collaborative for suicide prevention. Topics currently under discussion include the development of a research network and accessibility to service and interventions. Thanks go out to Dr. Marnin Heisel who assisted in the work of the Collaborative in 2015.

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**Veteran's Affairs (VA).** The CPA was invited to sit on a Mental Health Advisory Group of the VA, which held its inaugural meeting in May 2016. Its mandate is to provide advice to the Minister of Veteran's Affairs to help ensure that veterans and their families receive the care, services, and supports they need in relation to their mental health.

**Canadian Concussion Collaborative (CCC).** In February 2015, the CPA requested to join the CCC, which is composed of health-related organizations concerned with the recognition, treatment, and management of concussion. Its mission is to create synergy between organizations concerned with concussion to improve education and implementation of best practices for prevention and management. To date, the CCC has put forward two recommendations for policy development regarding sport-related concussion prevention and management. Our role on the CCC is to highlight the roles psychologists can play in standardized, functional assessments of cognitive function; treatment of brain injury; and care for consequential mental health issues. To this end, we are developing a fact sheet on concussion management and organizing a public lecture on concussions to be held at our annual convention this June in Victoria, BC.

**Health Canada Vega Project (Violence, Evidence, Guidance, Action).** The National Guidance and Implementation Committee for the development of Pan Canadian Guidance on Family Violence will continue its work under the Liberal government. The project will develop pan-Canadian public health guidance, protocols, curricula and tools for health and social service providers (<https://projectvega.ca/>). Past-president, Dr. Kerry Mothersill; Dr. John Pearce; and Dr. Karen Cohen will participate in this project.

**Partners for Mental Health (Partners).** The CPA has been meeting with Partners around a public appeal for access to psychological services. Partners is interested in engaging with student groups calling for enhanced access. Former Senator Kirby, Chairperson of Partners, made public his appeal for publicly funded access to psychologists for children and youth in an interview with the Ottawa Citizen: <http://ottawacitizen.com/news/local-news/end-two-tier-mental-health-care-system-michael-kirby-urges>.

**HST/GST.** As reported last year, the 2013 Federal budget (Pg. 375) made changes to the HST/GST attached to reports and services for non-health care purposes. It notes that taxable supplies would include reports, examinations, and other services performed solely for the purpose of determining liability in a court proceeding or under an insurance policy. The CRA issued a draft policy statement in the fall of 2014 to which it invited response. The draft statement made clear that certain psychological services, notably some kinds of assessments provided in the private sector, would not be considered a health service and therefore subject to tax. The CPA consulted with its membership, struck a small working committee to review a draft response, and invited wider comment on the draft from those who responded to our call for feedback. We submitted our response and held a press conference on Parliament Hill, which itself generated a tremendous amount of media interest. In 2014/15, the CPA also convened an e-advocacy campaign inviting members to contact their MPs and voice their opposition to the draft policy statement and its treatment of certain psychological services. As far as the CPA is aware, the guidance issue in October 2014 is still in draft form. In 2015/16 we have reached out to the new Ministers of Revenue and Finance on this issue and are undertaking further outreach in partnership with the Canadian Association of Social Workers. Please follow *Psynopsis* for updates and/or reach out to [executiveoffice@cpa.ca](mailto:executiveoffice@cpa.ca).

**Canadian Health Human Resources Network (CHHRN):** The CPA continues to sit on the advisory committee of CHHRN, planning its October 2016 health workforce conference. The "goal of the conference is to provide an opportunity to engage in knowledge exchange and meaningful discussion on a range of health workforce issues and showcase the latest research and cutting-edge technology and innovation for health workforce policy, planning and management across the country." The theme of this year's conference is optimizing the Canadian Health Workforce (<http://www.hhr-rhs.ca/>).

**Practice Directorate (PD).** The PD is led by a council of representatives from Canada's provincial and territorial associations of psychology and chaired by Dr. Andrea Piotrowski. The PD is, in part, financially supported by the CPA, primarily through designated staffing and project funding with parallel support for its Science Directorate. Whereas the CPA and its leadership focus on practice advocacy and activity that have a national or federal focus, the PD focuses on practice issues that have trans-jurisdictional interest and concern. Under the leadership of its Chair, Dr. Andrea Piotrowski, the PD convened a Leadership Conference in January 2016. Its aim was to teach leaders about the how to's of advocacy, working with partners and stakeholders, and how to influence decision-makers, and it was well appreciated by attendees. The PD also convened a meeting of its Council in January 2016.

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In May 2016, CPA hired Dr. Rozen Alex as the new Director of the PD. More information about the Conference and the PD can be found at: <http://www.cpa.ca/practitioners/practicedirectorate/>.

**Professional Affairs Committee (PAC):** Under the leadership of its Chair, Dr. Sam Mikail and CPA CEO, Dr. Karen Cohen, PAC has been working on a practicing to scope paper for psychologists based in public institutions and updating a CPA document on strengthening primary care. Drs. Mikail and Cohen will be presenting on this practicing to scope paper at the 2016 CPA Annual Convention. Other items recently addressed by PAC include:

- Partnering with other health profession stakeholders on access to service advocacy
- Ministry of Health's proposed Health Accord
- GST/HST
- The CPA Board lobby day
- Provincial association partnership on lobbying a P/T government on access to services
- Health provider guidance document
- Neuropsychology position statement and upcoming advocacy opportunity with CLHIA
- Clinical Section proposal to develop a repository for practice guidelines

Karen R. Cohen, Chief Executive Officer

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# *Committee Reports*

## ***BOARD COMMITTEES***

Governance  
Fellows and Awards  
Education and Training  
Scientific Affairs  
Public Policy  
International Relations  
Past Presidents

### **GOVERNANCE COMMITTEE**

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Committee Members: Kevin Kelloway, Chair, David Dozois, Kerry Mothersill and Karen Cohen.

The governance committee has been focused on the governance review conducted during the term of the previous President and the recommendations and actions proceeding from that review. Three primary outcomes have emerged from the governance review.

1. The committee structure of CPA has been reviewed and committees designated as either Board (Policy) or Management (Operational) committees according to the function of the particular committee. Board committees are chaired by a member of the Board with Management committees having a Board liaison to report back to the CPA Board.
2. A task force is currently reviewing the composition of the Board particularly with reference to designated seats on the Board. The purpose of the review is to deal with conflicts of interest that have arisen through our new and emerging partnerships as well as to consider how to best represent the profession and meet our mandate of “Advancing Psychology for All”.
3. A second task force has been empaneled to consider the role and structure of the Practice Directorate. This review was envisioned and called for at the time the Practice Directorate was formed and was initiated to meet this commitment.

The governance committee continues the initial work of the governance review to ensure that our structures and procedures are both effective and efficient.

E. Kevin Kelloway

### **NOMINATING COMMITTEE**

The members of the Nominating Committee for 2015-2016 were Kerry Mothersill (Chair); Sub-Committee on Designated Board Seats: Nick Skinner, David Danto, and Shelley Goodwin; and Sub-Committee on At-Large Board Seats: Elizabeth Church, Wendy Josephson and Pierre Bérubé.

#### **Instructions for Nominations**

As per By-Law 5.06, any CPA Member can submit a nomination for election to the Board of Directors for the open positions, not less than 30 nor more than 65 days prior to the date of the Annual General Meeting of Members (AGM). A call for an advance vote will be issued 29 days before the AGM. The By-Law also stipulates that “directors shall be elected by the members by ordinary resolution at an annual meeting of members at which an election of

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directors is required". Accordingly, all nominees must be presented to the membership for election. Advance voting will occur much like voting has occurred in the past.

In early April 2016, a call for nominations was issued for the following 7 positions:

- President-Elect
- Scientist
- Scientist-Practitioner
- At-large
- At-large reserved for a Francophone
- At-large reserved for a Masters level member
- Director representing the Council of Canadian Departments of Psychology (CCDP)

In accordance with CPA Operating Regulations the subcommittee on At Large Board Seats, the subcommittee on Designated Board Seats and the Nominating Committee sitting as a Committee of the Whole reviewed the nominations and confirmed that the following candidates were properly nominated, were CPA members in good standing and were eligible for nomination:

**President-Elect:** Patrick Baillie

**Scientist:** Douglas Mewhort

**Scientist-Practitioner:** Blake Jelley, Kim Corace and Sybil Geldart

**Member-At-Large:** Christine Korol, Fern Stockade Winder and Judi Malone

**Member-At-Large reserved for a Francophone:** David Bourgeois

**Member-At-Large – Reserved for a Masters Level psychologist:** Milena Meneghetti

**CCPD:** Valerie Thompson

As Chair, I offer my sincere thanks to the members of the Nominations Committee and to CPA Head Office staff for their assistance.

Kerry Mothersill, Chair

## ***FELLOWS AND AWARDS COMMITTEE***

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The members of the Fellows and Awards Committee for 2015-2016 were Kerry Mothersill (chair), Patrick Carney, Ester Cole, Deborah Dobson, Nina Josefowitz, Jane Ledingham, Linda McMullen, Ada Sinacore, Aimee Surprenant and Vicky Wolfe.

### **CPA FELLOWS**

There are three ways to achieve Fellow status: distinguished contributions to the advancement of the science of psychology; distinguished contributions to the advancement of the profession of psychology; and exceptional service to national or provincial associations of psychologists.

The following CPA members were nominated by the Committee and approved by the Board of Directors for the status of **Fellow of the Association**:

Todd Morrison, Ph.D.

José Domene, Ph.D.

Peter Bieling, Ph.D.

Randi McCabe, Ph.D.

Paul Hewitt, Ph.D.

Colleen MacQuarrie, Ph.D.

Lori Brotto, Ph.D.

Alexandra Rutherford, Ph.D.

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The following CPA members and non-members were nominated by the Committee and approved by the Board of Directors for the **2015 CPA Awards**:

CPA Gold Medal Award for Distinguished Lifetime Contributions to Canadian Psychology: **Carole Sinclair, Ph.D.**

CPA Donald O. Hebb Award for Distinguished Contributions to Psychology as a Science: **Joel Katz, Ph.D.**

CPA Award for Distinguished Contributions to the International Advancement of Psychology: **Robert Gifford, Ph.D.**

CPA Award for Distinguished Practitioner: **Shari McKee, Ph.D.**

John C. Service Members of the Year Award: **Jeremy Mills, Ph.D.**

CPA Humanitarian Award: **Senator Murray Sinclair**

The Committee recommended that the wording of the descriptions for the Distinguished Contributions to Public or Community Service Award, the Distinguished Practitioner Award and the CPA Fellows be amended to reflect that the contributions of the nominees be made in Canada. This is consistent with the wording for the other Award descriptions. An additional change was made to the wording for the CPA Fellows to indicate that nominees will typically have completed their post-secondary training 15 years prior to being nominated. The previous wording specified a period of 10 years. The new wording was approved by the CPA Board of Directors in March 2016.

I would like to thank the committee members for their collaboration and contributions.

Kerry Mothersill, Chair

## ***2016 PRESIDENT'S NEW RESEARCHER AWARD RECIPIENTS***

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The members of the president's new researcher award review committee for 2015-2016 were Kevin Kelloway, CPA President and Committee Chair, Kerry Mothersill, Past-President, David Dozois, President-Elect and Jean Saint-Aubin, Chair of the Scientific Affairs Committee.

The following CPA members were nominated by the Committee for the 2016 President's New researcher Awards:

**Melanie Noel, Ph.D.**

**Amy Muise, Ph.D.**

**Leanne Marie ten Brinke, Ph.D.**

E. Kevin Kelloway, President and Committee Chair

## ***EDUCATION AND TRAINING COMMITTEE***

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Members: Suzanne Bell, Janet Clewes, Katherine Elliott, Andrew Lumb, Mary Pat McAndrews, Melissa McGonnell, Tina Montreuil, Alessandra Schiavetto, Gabrielle Wilcox, Nicola Wright, , Don Saklofske (Chair)

### **1. Report of the Internship Supply & Demand Taskforce**

The CPA Internship Supply & Demand Taskforce has completed its study and is in the process of submitting their report and recommendations to the CPA Board for consideration. Nicola Wright co-chaired this committee and three subcommittees representing clinical, counselling, and school psychology were chaired respectively by Katherine Elliott, Suzanne Bell, and Andrew Lumb. All three subcommittees were comprised of psychologists from across Canada and we are most grateful to all for their hard work and commitment leading up to the report.

### **2. Accreditation (Overseen by Dr. Janice Cohen, Chair, and Dr. Stewart Madon, Registrar)**

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Members: Drs. Janice Cohen (Chair), Ada Sinacore, Sheila Woody (last meeting in Fall 2015), Judy Wiener, David Hodgins, Melanie Loomer, Susan Farrell, JoAnne Savoie, and Mr. Maxime Montembeault (Student Member). The Panel would like to take this opportunity to thank Dr. Sheila Woody for her contributions to the Panel over the last 3 years. The Panel would also like to welcome Dr. Ada Sinacore as the new Chair; Dr. Sinacore will assume her new role at the Accreditation Panel's Fall 2016 meeting.

The Panel held their Fall meeting on October 23-25, 2015, and their Spring meeting on April 15-17, 2016. Two programmes have received initial accreditation in the past year; the Eastern Health Psychology Internship Programme was accredited at the Fall 2015 meeting and the McGill University Doctoral Programme in School/Applied Child Psychology was accredited at the Spring 2016 meeting. The CPA now accredits a total of 34 doctoral programs, and 35 internship programs.

The Chair of the Accreditation Panel (Dr. Janice Cohen), the Chief Executive Officer of CPA (Dr. Karen Cohen), and the CPA Registrar of Accreditation (Dr. Stewart Madon) are currently in discussion with our Accreditation counterparts at the American Psychological Association to update the First Street Accord. The CPA has recently distributed a survey for doctoral and internship programme directors to ascertain the impact of the First Street Accord on training in Canada.

At the Spring 2016 meeting, the Panel also discussed the first steps towards revising the CPA's Accreditation Standards. A survey of stakeholders on key points related to the current accreditation standards will be disseminated in the next few months.

Finally, convention 2016 activities will include several sessions:

- Developing Internship Consortia (in partnership with CCPPP)
- Accreditation Panel conversation session
- Site visitor conversation session
- Site visitor workshop

### **3. Continuing Professional Development (Overseen by Matt Murdoch, Coordinator, Education and Research)**

For 2016, CPA has 23 approved ongoing CE sponsor organizations, and eight individual provider approvals have been granted to date. A total of 8 pre-convention workshops are scheduled for the 2016 CPA convention, with plans to video-record five workshops for later access through our online learning site.

Four pre-convention workshops were video-recorded at the 2015 CPA convention. These were developed into online courses in late 2015/early 2016, with all four courses available on our ScholarLab site by March, 2016. In order of completion date, the new courses are:

1. Evidence-based correctional practice for working with offenders with mental illness
2. Transition assessments for criminal and violence risk: Theory, ethics, and application
3. Integrated CBT treatment for anxiety in clinical practice
4. Addressing insomnia in those with depression: An evidence-based approach

Including the new courses, CPA currently has two online courses hosted by Captus Press and seven by ScholarLab. CPA continues to have a positive response to our online CE courses, as reflected in new individual registrations by CPA members and non-members, as well as a new bulk access subscription purchased by CSC in February, 2016 for one of our new courses ("Evidence-based correctional practice for working with offenders with mental illness"). CPA is currently working with CSC on a contract to renew their bulk access subscription purchased in March, 2015, which will be expanded to include both of our new corrections-based courses (#1 and #2 above).

CPA is currently working with Dr. Stephen Carter to update our online private practice course, with plans to launch by year's end. Upon completion of the updated version of the Canadian Code of Ethics for Psychologists, the CPA will work with Dr. Carole Sinclair to update our online ethics course.

### **4. Terms of Reference for E&T Committee**

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Following from the governance review, a subcommittee was struck in 2015 to examine our current 'terms of reference', especially given the redistribution of roles and tasks previously assigned to the E&T committee. Using input from the subcommittee, Committee Chair, and Head Office, an updated Terms of Reference document was developed for 2016.

### **5. Proposed Psychological Testing Committee**

It was noted at last year's AGM that the CPA Board had suggested a committee be struck to examine the broad issues surrounding psychological testing. Given the changes to the mandate of the E&T committee and the considerable work this year focusing on the internship, it was suggested this request be passed to the new Chair and E&T committee for consideration and action as required.

Finally, my 'thank you' to all who dedicated time and energy to the E&T committee these past few years that I served as chair. The incredible amount of work by the Internship Task Force members and especially the area chairs (Katherine, Suzanne, Andrew) and co-chair Nicola Wright is certainly recognized with gratitude and appreciation. I am most thankful to the CPA executive officers and office staff for their support and assistance with our work always accompanied with a kind word and smile!

Donald H. Saklofske, Chair

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## **SCIENTIFIC AFFAIRS COMMITTEE**

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Over the past year, the CPA Board underwent a governance review. The review produced a number of recommendations which were presented to the Board for its consideration. One of the recommendations focussed on the number and structure of the CPA's committees. Based on this recommendation, the Scientific Affairs Committee was one of the committees which remained a Board (i.e., Board member led) committee instead of changing to a Management (i.e., CPA Staff led) committee; Dr. Jean Saint-Aubin currently serves as the Committee's Chair, while Dr. Votta-Bleeker (CPA's Deputy CEO and Director, Science Directorate) serves as an ex-officio member of the committee; SAC serves as Council for the Science Directorate.

### **COMMITTEE MEMBERS 2015-2016**

Members of the Scientific Affairs Committee for 2015-2016 are noted in the table below. Committee members represent research related to each of the three major granting councils in Canada, who are invested in promoting psychological science and knowledge.

<b>Chair</b>	
Jean Saint-Aubin	Université de Moncton
<b>Members</b>	
Ken Craig	University of British Columbia
Susan Farrell	The Royal, University of Ottawa
Michelle Gagnon (Student)	University of Regina
Frederick Grouzet	University of Victoria
Mary Lou Smith	University of Toronto, Mississauga
Thomas Hadjistavropoulos	University of Regina
Randall Jamieson	University of Manitoba
Wolfgang Linden	University of British Columbia
Morris Moscovitch	University of Toronto
Debra Pepler	York University
Aimée Surprenant	Memorial University of Newfoundland
Valerie Thompson	University of Saskatchewan

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Lisa Votta-Bleeker (ex-officio)	Canadian Psychological Association
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## SCIENCE ADVOCACY

### MP Meetings

In recent months, the CPA's Science Director, Dr. Lisa Votta-Bleeker, has met with a number of MPs either individually, with the CPA's CEO, or with members of the CPA's Board as part of its Lobby Day. From a science perspective, the focus of the individual meetings was to discuss issues facing Canada's psychology researchers (i.e. lack of funding, support for students, cancellation of surveys); MP meetings with the CEO and Board members discussed, more broadly, all of the CPA's asks as made in the CPA's 2016 pre-budget submission which addressed both science- and practice-focussed priorities.

Individually, on February 1, 2016, Lisa met with Mr. Terry Beech, M.P., Parliamentary Secretary to the Minister of Science; on March 9, 2016, she met with Mr. Rob Rosenfeld, Chief of Staff for the Minister of Science (Kirsty Duncan).

With Dr. Karen Cohen, on March 10, 2016, she met with Mr. Adam Austen, Special Assistant to the Minister of Finance; on April 11, 2016, they met with Mr. Michel Archambault, Director of Operations, Minister of Employment, Workforce Development and Labour. The focus of these meetings was to discuss the CPA's pre-budget submission.

On March 8, 2016, Lisa participated alongside Dr. Karen Cohen and the CPA's Board of Directors in a lobby day; 26 meetings were held with MPs representing areas from across Canada.

The CPA will be seeking additional meetings with ministers that are key to the science portfolio; Impact Public Affairs will assist in setting up these meetings while Ms. Meagan Hatch, CPA's Director, Public Affairs and Communications, is on maternity leave.

### 2016 Pre-Budget Submission

In February, the CPA submitted a pre-budget submission to the Finance Committee (<http://www.cpa.ca/docs/File/Government%20Relations/Pre-budget%20submission%20-Final%20Feb%2011%202016.pdf>). The submission made a number of requests specific to practice and science. Science-related asks were specific to: 1) continued, increased, and balanced funding for psychological research via base funding for the granting councils, as well as stabilized funding for operating and infrastructure support; 2) creation of a Chief Science Officer; 3) continued investments in students through graduate scholarships, internships, and fellowships; 4) co-operative placements in all fields of science – health, natural and social science – and within various sectors; and 5) reinstatement of various discontinued Statistics Canada surveys.

On February 19, 2016, Dr. Karen Cohen was invited to serve as a witness to the House of Commons Standing Committee on Finance and speak to the CPA's pre-budget submission.

## LIAISONS WITH FUNDING AGENCIES

National Research Council – Review of Annual Performance Reports

In January 2016, Lisa was nominated by Dr. Jennifer Veitch to serve as a reviewer for the Canadian National Committee Annual Performance Reports for which the National Research Council pays Canada's dues to scientific unions. Her nomination was approved and she participated in the review of 10 CNC APRs, followed by an on-site meeting to discuss the reviews and the review process.

### Post-Doctoral Fellowships Follow-Up

In the fall of 2015, two issues were brought forward to the Science Director: 1) limit of one application to NSERC's Post-Doctoral Fellowship program; and 2) eligibility requirements of the Banting Post-Doctoral Fellowship which disadvantages clinical psychologists because they do not receive their degree in advance of residency training. Dr. Votta-Bleeker has reached out to NSERC and CIHR regarding both of these issues.

Lisa continues to advocate to NSERC regarding the former, but obtained a significant win on the latter. The CPA was contacted in early April and notified that the date by which psychology graduates could submit their



documentation for a Banting PDF had been extended to recognize the timing differences in which an internship is completed.

#### **CIHR – Knowledge Synthesis Grant Reviewer**

In late 2015, Lisa accepted an invitation to serve as a reviewer for the Spring 2016 Knowledge Synthesis Grant Competition. Unfortunately, CIHR experienced delays with the Common CV system which resulted in extensions to the grant deadlines, which in turn conflicted with competing priorities in her schedule. As a result, she was unable to participate in this review cycle.

#### **White Paper: Issues Affecting Canada's Psychology Researchers**

The Science Director is currently developing a white paper that will synthesize some of the issues affecting Canada's psychology researchers. The paper will be sent to the Minister of Science (Kirsty Duncan) and the Minister of Science for Innovation and Technology (Navdeep Bains), presented at the CPA's annual convention, and presented at a session during the Canadian Science Policy Conference.

### **KNOWLEDGE MOBILIZATION**

#### ***PSYience Update***

A number of issues of *PSYience Update* have been developed since the last report to the membership. The latest issue, Volume 3; Issue 1, was posted and circulated to all CPA members and external stakeholders this past April. This newsletter was developed as an additional communication strategy specific to the CPA's activities to promote psychological science.

#### ***MindPad***

The Science Director continues to support the student's MindPad publication, reviewing all submissions before proceeding to publication; since October, she has also assisted from a production perspective, liaising with the graphic designer to layout the document.

#### **Conference Support Funds**

The CPA is pleased to be able to continue providing support for psychology-related conferences that specifically target engagement and participation of undergraduate psychology students (4-\$500 awards annually). To date, two awards have been granted for 2016:

1. Interdisciplinary Psychology Conference in May 2016 at the University of Ottawa
2. 40<sup>th</sup> Annual Science Atlantic Undergraduate Psychology Conference 2016 at the Université de Moncton in May.

#### **Knowledge Mobilization**

Increasingly, CPA members have been expressing concern at not knowing what funders are looking for in terms of the knowledge mobilization components of grants. In response, the CPA hosted a 1-day Summit in Ottawa (Westin Hotel) on Thursday November 12, 2015 to explore the issue. The Summit was organized and funded by the Science Directorate.

Summit participants spent the morning hearing from representatives from each of CIHR (Alison Bourgon), SSHRC (Michele Dupuis), NSERC (Stéphanie Michaud), and the NCE (Renée Leduc), as well as speakers recognized for their successful knowledge mobilization strategies: Dr. Christine Chambers (psychologist, Dalhousie University), Dr. Jonathan Weiss (psychologist, York University), and Dr. David Phipps (Research and Innovation Services, York University).

The afternoon was spent in a workshop, led by Dr. David Phipps (York University) and Dr. Purnima Sundar (Centre of Excellence for Child and Youth Mental Health), designed to help participants develop a successful mobilization strategy.

A final report and presentations will be posted to the CPA's website post-Summit. Video-recordings of portions of the Summit will also be posted on the CPA's website and/or Youtube Channel; we continue to await the video from the Videographer.

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The CPA continues to look at ways that we can support our members with the knowledge mobilization components of grants, including but not limited to: providing an outline of the role the CPA can play as a KM collaborator; providing best practices information on knowledge mobilization; and facilitating linkages to knowledge mobilization experts.

**Additional Knowledge Mobilization Activities: Fact Sheets, CPA Publications, Psynopsis**

The Science Director also oversees the production and dissemination of the CPA's "Psychology Works" Fact Sheets, and other CPA in-print and on-line publications. Please see the DCEO's report for detailed information on fact sheets produced since the last report to the membership.

The Science Director also oversees the CPA's Publications, serving as Chair of the CPA's Publications Committee and Managing Editor of the CPA's three Journals (*Canadian Psychology*, *Canadian Journal of Experimental Psychology*, *Canadian Journal of Behavioural Science*). In this capacity, she provides guidance to the CPA's Communications Coordinator on a new initiative to develop press releases specific to new journal articles. Please see the DCEO's and Publications Committee report for an overview of these activities.

Since the last report to the membership, the Science Director also served as the Guest Editor for the Winter issue of *Psynopsis* which was devoted to Mental Health, Homelessness, and Housing.

**AMBASSADOR PROGRAM**

On April 20<sup>th</sup>, 2016, the CPA organized a day of Ambassador Visits to various universities and hospitals in Toronto; the CPA's two Executive Officers participated in these visits alongside four of CPA's Board of Directors (Dr. David Dozois, Dr. Kerry Mothersill, Dr. Sam Mikail, Dr. John Meyer).

**SECTION ENGAGEMENT**

In December 2015, the Science Directorate funded a meeting of select Section Chairs to explore ways in which the CPA and these Sections could work together to better engage Section members and bring more attention to the subject matters they address.

Dr. Votta-Bleeker participated in the meeting with Dr. Karen Cohen, Ms. Cara Bernard, Mr. Seán Kelly, Dr. Judi Malone, and Dr. Kevin Kelloway at the CPA's Head Office with the Chairs of the Developmental (Dr. Jean-Paul Boudreau), Industrial/Organizational (Dr. Silvia Bonaccio), and Social and Personality (Dr. Frederick Grouzet) Sections. More information on this meeting is provided in the President's report; additional information on work with specific Sections is also provided in the DCEO's report.

**SURVEYS AND RESEARCH SUPPORT****Psychology Graduate Survey**

Over the last few years, Canada has experienced a loss in standardized data with the cancellation of the mandatory long-form census, the University and College Academic Staff System Survey (UCASS), and the Survey of Earned Doctorates (SED). The implications of these cancellations on surveillance and human resource planning are significant.

To address these gaps, the CPA conferred with the APA and obtained their permission to use and modify the APA's Doctoral Employment Survey for the Canadian context. In April 2015, the CPA launched the Psychology Graduate Survey. The survey was first launched on April 23, 2015 and closed December 1, 2015; during that time, 4,881 individuals completed the survey.

The Science Directorate resourced the survey having hired a research assistant to disseminate the survey and analyze the data; the Education Directorate provided in-kind support during the survey's development phase. An article summarizing some of the survey data was accepted for publication in *Canadian Psychology*.

**Surveys**

The CPA continues to offer survey development and analytic support to members and external partners. In addition to developing the Psychology Graduate Survey discussed previously, Lisa assisted the Clinical Working Group for the Supply Demand Task Force with a survey on internships that was sent to private practitioners; the

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Criminal Justice Section on a survey focussed on fitness to stand trial assessment; and the Convention Department on its evaluation surveys.

It is worth noting that the CPA's survey software/system is also used by the Accreditation Department (site visitor scheduling/survey) and the Education Directorate (surveys on CPD courses); the Science Director consults on and oversees survey development as needed.

### **R2P2 and Grant Support**

The CPA continues to receive many submissions via its R2P2 (Recruit Research Participants Portal). Members can participate in any of the listed studies by logging in to the CPA's Members Only area and viewing the studies; notice of new studies is posted on the CPA's website and included in CPA News.

The CPA continues to be asked to write letters of support and/or become a collaborator on psychology-related research projects across the country. See the DCEO's report for a list of projects/grants for which letters of support have been written.

### **PARTNERSHIPS**

The Science Director is a member of many committees and maintains a number of external partnerships, including:

- ICAP2018 (co-Chair of Organizing Committee, Member of Scientific Program Committee)
- Canadian Consortium for Research (Chair)
- Canadian Concussion Collaborative (Committee member)
- Foundation for Student Science and Technology (Board member)
- Canadian Primary Health Care and Research Innovation Network (CPHCRIN) (Network member)
- Transdisciplinary Understanding and Training on Research – Primary Health Care (Program Advisory Committee Member)
- Canadian Science Policy Centre
- Canadian Federation for Humanities and Social Sciences

Please see the CEO's report for more info on the above-noted partnerships and activities with which the deputy CEO and science director is involved

Jean Saint-Aubin, Chair

## **PROFESSIONAL AFFAIRS COMMITTEE**

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**Committee Membership:** Sam Mikail, Chair; Karen Cohen, Ester Cole, Kim Corace, Anne Marie Dewhurst, Zarina Giannone, Shelley Goodwin, Lara Hiseler, Judi Malone, Kerry Mothersill, Andrea Piotrowski, Joseph Snyder, Andrew Starzomski and Missy Teatero

**Terms of Reference:** The Professional Affairs Committee collaborates with provincial psychological associations and other national psychological associations to help practitioners assert and broaden their influence in the community and the human service systems and the workplace to ensure the availability of quality psychological services for clients and patients.

This is achieved by

1. Advocating for legislative changes that promote access to psychological services in both the public and private sectors.
  2. Developing and promoting products and services to help psychologists build and diversify their practices.
  3. Promoting projects that show the value and cost-effectiveness of psychological services.
  4. Collaborating with the human service systems and the workplace to develop and promote policies and programs to address the mental health needs of the Canadian population.
  5. Working closely with clients and patients and their families to ensure psychological services meet their needs.
  6. Advocating for the use of safe, effective and research based treatment modalities and technologies.
  7. Advocating for leadership roles for psychologists in human service systems and the workplace.
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**Scope of Practice:** The Professional Affairs Committee has nearly completed work on a position paper addressing the scope of practice of psychologists in public health care. The paper is intended to serve as an advocacy document. The position paper underscores the discrepancy that exists between the skill set of psychologists, including what licensing or registration acts entitle psychologists to do and what is permitted by the regulations that govern the public institutions in which psychologists work. The document includes a listing of the various ways in which psychologists' skills can bring value to public institutions and aid them in advancing their mission and commitment to those they serve.

The intention is to circulate the position paper to various stakeholder audiences including ministries of health, provincial associations, CPAP/Practice Directorate, relevant sections of CPA, and possibly national consumer groups/associations. The intent is to advance psychology as a valuable resource and solution to health service bottlenecks in the public system as a means of increasing service efficiency.

**Primary Care and Psychology:** The PAC committee is finalizing a position statement on the role of psychology in primary care. Similar to the Scope of Practice position statement, the document will be circulated to ministries of health, provincial associations and other interested parties, emphasizing the benefit of incorporating psychologists in primary care and ways in which this can enhance quality and cost effectiveness of health service delivery.

**Professional Practice Training in Canada:** A member of CPA (Dr. Ian Nicholson) recently contacted the Chair of Professional Affairs noting that there has not been a national conference or conversation regarding professional practice training in Canada since the Mississauga Conference in 1994. In light of this the PAC was asked to consider the need to hold a conference that aims to review professional practice training as they relate to emerging social concerns and the needs of Canadians. This would possibly occur in 2018-2019 pending the PAC's ability to secure adequate funding and the Board's approval.

- Potential themes and issues include:
  - Cross jurisdictional mobility – implications for training
  - Current and emerging challenges of applied training
  - Preparing graduates for their career trajectories
  - The impact of demographic trends on issues of training (i.e. demographics of supervisors as well as the public we serve).
  - The emerging role of telepsychology services and implications for training
  - Meeting the needs of special populations (i.e. immigration and cultural competency, palliative care and the terminally ill)
  - The interface of psychology services and the healthcare “system”
  - Collaborative practice (intra professional and inter professional)

**Practice Guideline Repository:** The Section on Clinical Psychology submitted a proposal to create a practice repository that lists evidence based practice protocols for various disorders. The repository would serve as a resource for professional psychologists in Canada. The recommendation of the section is that the repository be hosted on the CPA web site and made available in the member's only sections. The PAC will offer to serve as a resource to the Section on Clinical Psychology in its efforts to bring this initiative to fruition.

**Newcomer Advisory Network:** The PAC has sourced a number of documents from the Network in order to make them available for inclusion on the **Culturally Competent Care** section of the CPA web site for use by psychologists working with refugees and other newcomer groups.

**On the Horizon:** The Public Policy Committee of the Board of Directors formed two Task Forces to address two issues of critical concern to Canadians. The first will propose a policy statement regarding the recently tabled draft legislation concerning Medical Aid in Dying. The second will examine the issue of legalization of marijuana and in like manner, propose a policy statement to the Board. The Professional Affairs Committee will offer its perspective regarding these documents and determine what role, if any, it needs to assume in ensuring that the professional psychology community has the access to needed resources (e.g. suggested workshops or continuing education offerings, in order to be fully prepared to respond to the associated needs).

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The PAC will continue to *laissez-faire* with Dr. Nicholson and others in an effort to develop a proposal for a National Conference on Professional Psychology Training.

The PAC will consider exploring ways the committee can assess the impact Canadian psychologists have had in the resettlement of Syrian refugees.

Samuel F. Mikail, Chair

## ***PRACTICE DIRECTORATE***

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### **Leadership Conference**

The Practice Directorate hosted a leadership conference on January 15 and 16, 2016 in Ottawa. This conference was facilitated by the Advocacy School and focused on various aspects of leadership, including influencing public policy and policy engagement, developing an appropriate 'ask,' learning about strategic inquiry, and developing a compelling narrative. The facilitator, Sean Moore, designed the conference so that it would be relevant not only to advocacy groups, but to psychologists (e.g., Heads of Departments, Chairs of Committees) and students who were interested in learning skills to communicate more effectively in meetings or in preparing proposals for funding, etc. A panel discussion focused on advocating from various perspectives. Panelists included Karen Cohen (CEO of CPA), Bill Tholl (President and CEO of the Canadian Healthcare Association and the Association of Canadian Academic Healthcare Organizations), and Rick Van Loon (Past President of Carleton University, Past Chair of the Council of Ontario Universities, former Associate Deputy Minister of Health Canada and of Indian Affairs and Northern Development). As an unexpected and generous offer, the facilitator provided a follow-up webinar on 'Strategic Inquiry.' Given the positive feedback from participants, members of the PD expressed an interest to host future Leadership Conferences.

I would like to thank Kim Black and Karen Cohen for their contributions in helping to organize the conference. Also, I would like to thank Jan Kasperski, Sam Mikail, Pierre Bérubé, and Amy Barnard for their input.

### **Update on PD staffing**

Ms. Amy Barnard, former Manager of the PD, resigned from her position in September to pursue fulltime employment with another healthcare related organization. I am pleased to announce that Dr. Rozen Alex was hired as the Director of the PD in April.

### **Advocacy Grants for Associations**

Although there is overlap in issues and interests across the associations in Canada, many associations organize projects in their jurisdiction that are relevant to their needs. The Practice Directorate awarded \$2500 each to four associations that submitted proposals:

- 1) Promoting Professional Ethics: College of Psychologists of New Brunswick
- 2) Establishing an APNS Mental Health Forum: Association of Psychologists of Nova Scotia
- 3) Media Engagement for Psychologists: Psychologists' Association of Alberta
- 4) Promotional Material for Psychology in Manitoba: Manitoba Psychological Society

### **Review of the PD**

The PD will be reviewing its Mandate, Terms of Reference, and future goals over the course of the next few months.

### **Commentary in Journal Santé Mentale au Québec**

I was invited to write a commentary in Journal Santé Mentale au Québec based on a presentation at a conference focused on "Improving Access to Psychotherapy across Quebec and Canada." The article focused on the Practice Directorate and its past, current and future initiatives.

Andrea Piotrowski, Chair

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## **PUBLIC POLICY COMMITTEE**

Although the Policy Committee has been a part of the CPA committee structure for a long time, the committee has been inactive of late. As a result of the governance review and the need for CPA to respond to a growing number of public policy issues, the committee has been re-activated. The current committee consists of myself, Sam Mikail, Don Saklofske, John Meyer and Karen Cohen. The committee met for the first time in its reconstituted format during the March Board meetings.

The policy committee approved the formation of a task force under the direction of Sam Mikail to consider the implications of end of life decisions and the forthcoming legislation for psychology. The task force is specifically charged with addressing three questions emerging from the Carter ruling, vis

- 1) Can mental disorders be grievous and irremediable?
- 2) How should capacity for consent be assessed?
- 3) What should be the role of psychologists in assessing capacity?

In addition to these questions, which deal directly with the issue of Medical Aid in Dying, there is the broader issue of End of Life Care. The task force has been encouraged to develop recommendations about resources that should be in place within the Canadian health care system at end of life. Specifically,

- (1) what kinds of services and supports need to be provided (to the dying individual, to family members, etc)
- (2) what role(s) should psychology assume in the provision of such services
- (3) how should such services be funded

The policy committee has also recommended the formation of a task force to consider issues arising from the use of medical marijuana and the anticipated legalization of marijuana. This work is ongoing.

E. Kevin Kelloway

## **INTERNATIONAL RELATIONS COMMITTEE**

The International Relations Committee (IRC) for 2015-2016 consisted of Janel Gauthier (Chair), Gira Bhatt (Secretary), Rehman Abdulrehman, John Berry, Cristina Busila, David Dozois (CPA Board Liaison), Anthony Dugbartey, Svetlana Gabidulina, Paul Greenman, Noels Kimberly, Gary Latham, , Marie-Hélène Pelletier, Michel Sabourin, Saba Safdar, Peter Suedfeld, Randal Tonks, Jennifer Veitch (Chair of the Canadian National Committee for the International Union of Psychological Science), and Marta Young.

The Committee oversees and makes recommendations on matters pertaining to CPA's international representation and activities in psychology.

A work plan for 2015-2016 was adopted by the Committee at its meeting in Ottawa on June 5, 2015. In accordance with this plan, four articles were prepared under the auspices of the Committee and published in *Psynopsis* to inform CPA members about international activities in psychology:

- 1) The title of the first article was "ICAP 2018: Double, double, toil and trouble; Fire burn and cauldron bubble" (by David Dozois and Peter Graf – ICAP 2018 Co-Presidents, Summer 2015, p. 56) and shared important news about the 29th International Congress of Applied Psychology (ICAP) to be held at the Palais des congrès in Montreal from June 26 to 30, 2018.
- 2) The title of the second article was "Development of an International Declaration on Core Competences in Professional Psychology: Update" (by Janel Gauthier, Fall 2015, pp. 32-33) and aimed to present a brief progress report on a highly important international initiative in psychology called "International Project on Competence in Psychology".
- 3) The title of the third article was "International Society for Theoretical Psychology (ISTP) 15th Biennial Conference: June 2015, Coventry England" (by Randal G. Tonks, Fall 2016, p. 34) and its purpose was to provide an overview of the conference scientific program as well as to highlight the leadership of Canadian



psychologists in theoretical psychology from the inception of the international organisation in 1985 until today – the outgoing president of the ISTP being Thomas Teo (York University) and the new president Lorraine Radtke (University of Calgary).

- 4) The title of the fourth article was “Host of Two Regional Conferences of Psychology” (by Janel Gauthier and Marta Young, Winter 2016, pp. 32-33) and provided an overview of the 2015 Regional Conference of the International Association for Cross-Cultural Psychology in Mexico and of the First Latin American Regional Conference of Psychology in Colombia.

Other activities for 2015-2016 included representations on international organizations:

- **International Union of Psychological Science (IUPsyS):** See the report of the Canadian National Committee (CNC) for the International Union of Psychological Science. The CNC is the body responsible for Canada’s membership and representation within the IUPsyS (see [www.iupsys.org](http://www.iupsys.org) for further details). The next International Congress of Psychology will be held in Yokohama, Japan, July 24-29, 2016. For more information, see <http://www.icp2016.jp>
- **International Association of Applied Psychology (IAAP):** The objectives of the IAAP are to promote the advancement of applied psychology around the world, chiefly through its quadrennial International Congresses of Applied Psychology and its publications, which include two journals (*Applied Psychology: An International Review* and *Applied Psychology: Health and Well-Being*) and a newsletter (*IAAP Bulletin*) (see [www.iaapsy.org](http://www.iaapsy.org) for further details). Canada is represented on the IAAP Board of Directors by (in alphabetical order) David Dozois (Co-President of the 2018 ICAP), Janel Gauthier (President of IAAP), Peter Graf (Co-President of the 2018 ICAP), Frédéric Guay (President-Elect of Division on Educational, Instructional, and School Psychology), Gary Latham (President of Division on Organizational Psychology), and Marie-Hélène Pelletier (Chair of the Membership Committee). The next International Congress of Applied Psychology will be held in Montreal, June 26-30, 2018. For more information, see <http://www.icap2018.com>
- **International Association for Cross-Cultural Psychology (IACCP):** The IACCP promotes research and communication within cross-cultural psychology through its biennial congresses and its publications: *Journal of Cross-Cultural Psychology*, the *Cross-Cultural Psychology Bulletin*, and biennial congress proceedings volumes (see [www.iaccp.org](http://www.iaccp.org) for further details). Canada is represented on the IACCP Executive Council by Steven Heine who serves as Regional Representative for North America. The next IACCP international congress will be held in Nagoya, Japan, July 30 – August 3, 2016. For more information, see [www.iaccp2016.com](http://www.iaccp2016.com)
- **InterAmerican Society of Psychology (ISP/SIP):** The SIP (the Spanish-language acronym) publishes the *Interamerican Journal of Psychology* and a newsletter (*Bulletin of SIP*), and organizes every two years an Interamerican Congress of Psychology and every two years a Regional Congress that alternates with the years of the Interamerican Congress. The next Regional Congress of SIP congress will be held in Rosario, Argentina, June 14-17, 2016. The next Interamerican Congress of Psychology (SIP) will be held in Merida, Mexico, June 29 – July 2, 2017. For more information, see <http://sip2015.org>
- **Other International Psychology Organizations.** CPA Members/Fellows are encouraged to bring to the attention of the Committee their involvement in other international societies and associations.

Janel Gauthier, Chair

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## PAST PRESIDENTS COMMITTEE

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The role of the Committee of Past-Presidents is to advise and assist the Board of Directors and Presidential Officers whenever appropriate. The Committee met at the 2015 Convention on June 6 in Ottawa to discuss various issues of interest to the Association and how the Committee might best be a resource for the Board of Directors.

Kerry Mothersill, Chair

## MANAGEMENT COMMITTEES

Convention Committee  
Membership Committee  
Publications Committee  
Committee on Sections

## CONVENTION COMMITTEE

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**Chair:** Seán K. Kelly – Director of Events, Membership & Association Development (CPA Staff)  
**Board Liaison:** Kevin Kelloway (CPA President)  
**Members:** David Dozois (CPA President-Elect), Kerry Mothersill (CPA Past-President),  
 David Danto, Frederick Grouzet, Jennifer Garinger,  
 Michelle Guzman-Ratko (Student Affiliate)  
**Staff:** Lisa Votta-Bleeker (Deputy CEO), Kathy Lachapelle-Pétrin (Convention),  
 Cara Bernard (Governance & Sections)

### 2015-16 Convention Committee Report

Mr. Seán Kelly joined the CPA as Director, Events, Membership and Association Development in late November 2015. Seán oversees the CPA's convention, membership and sponsorship/partnership activities. Following the Board's decision that this committee become one of the staff-led management committees, he is now the Chair of the Convention Committee. Ms. Kathleen Lachapelle-Pétrin, a long-standing employee of the CPA, remains, at her request, with the convention department on a part-time basis.

Since Mr. Kelly's arrival, and in response to clearly communicated areas of frustration from registered delegates of past CPA Conventions, the Committee has approved the introduction of several structural changes to the overall convention program framework. Our 3 – 5 year goal is to gently, but decisively transition the CPA Annual Convention to the "must attend" gathering of the year for those involved in the science, practice and education of Psychology across Canada by listening, learning and adapting to what our members tell us they value and need. Below are some of the changes, amendments and additions we've already introduced, that we would like to highlight for you at this time:

### Notable Changes to Convention Program Framework

- move toward becoming a true National Convention with broader appeal to a much wider segment of our membership.
  - focus on making structural changes that will affect how the schedule flows from one session to the next, and transitions from one day to the next.
  - Below is a list of some of the key moves/changes that have been introduced this year:
    - CPA President's Welcome Reception will occur on Wednesday evening (instead of Thursday)
    - First-time Presenter's Breakfast on Thursday morning will now be open to ALL first-time attendees
    - Opening Ceremony on Thursday morning will no longer include the CPA Awards presentations
    - A CPA Dine-Around social/networking event is scheduled for Thursday evening
    - CPA Awards will be given as part of the Annual General Meeting on Friday morning
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- All Section business meetings are scheduled for late-day on Thursday and Friday; Section receptions follow business meetings
- CPA Section Chairs meeting (Outgoing & Incoming Section Chairs) will take place on Saturday morning
- CPA Committee meetings are primarily scheduled on Saturday afternoon

### **Submissions & Programming**

This year we received over 1,700 submissions, which following the review and approvals process, has resulted in the CPA Convention department scheduling 8 Pre-Convention Workshops, 92 Symposia, 32 Workshops, 680 Posters, 28 Round-Table Conversation Session, 5 Featured Speakers, and 33 CPA Section Annual Meetings, to name just a few...

Seán K. Kelly, Chair

## ***MEMBERSHIP COMMITTEE***

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### **MEMBERSHIP COMMITTEE**

**Chair:** Seán K. Kelly – Director of Events, Membership & Association Development (CPA Staff)

**Board Liaison:** David Bourgeois

**Members:** Meghan McMurtry, Zarina Giannone

**Staff:** Lisa Votta-Bleeker (Deputy CEO), Tyler Stacey-Holmes (Manager, Membership Department)

### **2015-16 Membership Committee Report**

#### **Committee Structure and Member Services**

The Membership Committee welcomes Mr. Seán Kelly, who joined the CPA as Director, Events, Membership and Association Development in late November 2015. Seán oversees the CPA's convention, membership and sponsorship/partnership activities. Following the Board's decision that this committee become one of the staff-led management committees, he is now the Chair of the Membership Committee, taking over from Mr. Tyler Stacey-Holmes, who served in this role since June 2015. As noted in the CEO's Annual Report, Mr. Tyler Stacey-Holmes has been on leave since October 2015.

The Committee extends its thanks to Jamie Demore, who resigned from the committee this year due to competing priorities, for his service to the CPA in general, and the Membership Committee specifically. The Membership Committee met once in 2015, via teleconference.

The membership committee will convene again during the CPA's Annual Convention in June in Victoria; at that time, the committee will discuss its membership composition, identify individuals to approach to join the committee based on identified membership need/gap within the committee, and develop a meeting schedule.

#### **Member Services, Benefits, Retention and Recruitment:**

2015 saw the launch of several new member benefits centred around member discounts. These included discounts on Travel, Books, Products, Financial Products, and Fitness memberships. The initial reaction to the new benefits was very positive, and we plan to continue adding member savings and member preferential pricing programs in the months and years ahead.

#### **Annual Membership Renewal**

Numbers for year-end for 2014 and 2015 were respectively 7,037 and 7,116. We are pleased to report that for the third consecutive year, CPA Membership is the highest it has ever been. Congratulations to everyone involved (CPA Sections, Board, Executive and Staff) for their continued contributions to these great results!

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Membership Type	2014 Membership Count (at membership year-end)	2015 Membership Count (at membership year-end)	+/-
CPA Member	4400	4493	+ 93
CPA Fellow	184	182	- 2
CPA Retired Member	62	94	+ 32
CPA Retired Fellow	12	20	+ 8
CPA Honorary Life Member	152	156	+ 4
CPA Honorary Life Fellow	79	81	+ 2
CPA / APA Joint Member	28	28	0
CPA Student Affiliate	1988	1921	- 67
CPA International Student Affiliate	5	5	0
CPA Special Affiliate	103	102	- 1
CPA International Affiliate	24	32	+ 8
<b>TOTAL:</b>	<b>7037</b>	<b>7116</b>	<b>+ 79</b>

### Student Representatives

The number of student representatives is stable. Working with the Student Section, we continue to promote the CPA through our Campus Representatives. This year and last year, recruitment posters were distributed to all Campus Representatives. This year, increased focus has been put on further aligning the student and faculty representative roles.

### Faculty Representatives

Guidelines outlining faculty representatives' required and recommended activities throughout the calendar year were created and posted to the CPA's website. In order to provide more support to existing and potential faculty representatives and increase attractiveness of this key role. Nearly 60% of the Faculty Representative positions remain vacant; we continue to work with the Student Section to devise ways to fill these vacancies.

### 3-Star Programme

2015/16 marked the launch of the CPA's new 3-Star Programme which recognizes universities for having campus representatives, faculty representatives, and actively promoting the CPA.

- 1 Star universities are those with an Undergraduate Student Representative OR Graduate Student Representative
- 2 Star universities are those with an undergraduate student representative or graduate student representative AND a faculty representative.
- 3 Star universities are those that have a CPA Undergraduate Student Representative or Graduate Student Representative AND a Faculty Representative AND actively promote membership in the CPA (either on their website or at an in-person event).

1-Star Universities will be recognized on the CPA website for their achievement (with a listing of their logo and a link to their university/department).

2-Star Universities will be recognized on the CPA website for their achievement (with a listing of their logo and a link to their university/department) and will receive a certificate recognizing their achievement.

3-Star Universities will be recognized on the CPA website (with a listing of their logo and a link to their university/department), will receive a certificate recognizing their achievement, and will also be entered to win random draws for a variety of prizes, including a Grand Prize.

For our inaugural year this year, prizes include CPA-branded swag (water bottles, journals, etc.) and 1 Grand Prize (TBD – Value of \$500). Winners of these prizes will be randomly selected each year in advance of our Annual



Convention and announced on the CPA website. To qualify for the 3-star draw, campus representatives were required to submit evidence of meeting all three criteria by May 15, 2016.

### New Membership Database

In mid-October 2015, we launched our new association management software (a.k.a. membership database). To date, the overall feedback that we have received from members on their experience with the new database system (as well as the new online renewal process) has been highly positive; any glitches with the system have been easily resolved either internally by membership staff or by the association management system's staff.

We are pleased to note that we have surpassed the number of full members from this time last year by 165. Unfortunately, compared to this time last year, we are behind in our Affiliate numbers (Student, Special and International) by 60. However, it is our experience that the Student Affiliate number is highly dependent on students' decisions to attend or not attend the CPA National Convention. Thus, the number fluctuates notably depending on where the convention is scheduled to take place.

Note: we have a lower number of renewals for the Honorary Life and Honorary Life Fellows categories this year (which does affect our overall number of members) because we no longer automatically renew them. Since these particular memberships are issued at no charge to the recipient, we now require them to contact us directly, to confirm their membership renewal each year.

As an incentive/reward for renewing, the CPA held a number of draws; winners and prizes were as follows:

- October Draw: Dr. Emily Sibbald - \$300 Staples Gift Card
- November Draw: Dr. Laurent R Hunt - \$300 Chapters/Indigo Card
- December Draw: Sarah Nowak - iPad Mini; Dr. Stacey McNulty - iPad Mini

### Section Newsletter Award

Newsletter submissions were received for the Annual Section Newsletter Award from the following eight sections: Rural and Northern, Counselling, SWAP, Psychologists in Hospital and Health Centres, Industrial/Organizational, Health Psychology and Behavioural Medicine, Criminal Justice, and Students. Adjudication of this award is done by the Membership Committee.

Congratulations to the Counselling Psychology Section for their November 2015 (Issue #4) issue of *Kaleidoscope*, marking their second consecutive win of this award. The Counselling Section will receive an award of \$250 and is highlighted on the CPA's website (CPA Bulletin, Section News).

### Member Recruitment Ideas

- Committee members noted that a key role the CPA can play via its website is having a repository in which we can post resources and materials for issues that are in high demand (e.g. how to write a grant, how to create a syllabus, how to set up a private practice, how to apply to graduate school) and/or that can help members/affiliates at different points in their career (e.g. student, new graduate, early career, mid-career, late career)
- Queried the value of having a mentorship program for non-students; training programs for individuals at different career stages; professional resources; career mentorship; conferences/talks/webinars
- Noted that items 1 and 2 above should be put in the Members Only Area so can readily highlight the value and benefit of CPA membership that extends beyond membership discounts
- Upon discussion of the large number of vacancies in the Faculty Representative programme, committee members remain surprised at how many colleagues continue to not be CPA members. Faculty representatives can be champions for the CPA both for students and for other faculty.

Seán K. Kelly,  
Chair, CPA Membership Committee

David Bourgeois  
Board Liaison, CPA Membership Committee



## PUBLICATIONS COMMITTEE

### COMMITTEE CHAIR REPORT

Over the past year, the CPA Board underwent a governance review. The review produced a number of recommendations which were presented to the Board for its consideration. One of the recommendations focussed on the number and structure of the CPA's committees. Based on this recommendation, the Publications Committee was one of the committees which was changed from a Board (i.e., Board member led) committee to a Management (i.e., CPA Staff led) committee; Dr. John Meyer now serves as the Committee's Board liaison, while Dr. Votta-Bleeker (CPA's Deputy CEO and Science Director) serves as the Committee's Chair and the journals' Managing Editor.

### Committee Members 2015-2016

Chair	
Lisa Votta-Bleeker	CPA Deputy CEO and Science Director, Managing Editor of Journals
CPA Board Liaison	
John Meyer	University of Western Ontario
Members	
Christine Chambers	Dalhousie University
Wendy Josephson	University of Winnipeg
Aimée Surprenant	Memorial University of Newfoundland
William Roberts	Thompson Rivers University (retired) Editor, <i>Canadian Journal of Behavioural Science (CJBS)</i>
Martin Drapeau	McGill University Editor, <i>Canadian Psychology (CP)</i>
Penny Pexman	University of Calgary Editor, <i>Canadian Journal of Experimental Psychology (CJEP)</i>

### Editorial Terms

The journals' current editors are as follows: *CJEP* (Dr. Penny Pexman), *CP* (Dr. Martin Drapeau), and *CJBS* (Dr. William Roberts). Dr. Pexman's and Dr. Drapeau's terms each end at the end of 2018; both editors are in their second term. Dr. Roberts' editorial term ends at the end of 2017, thereby necessitating active recruitment of another editor during 2016 so that there is some overlap in 2017 between Dr. Roberts and the new *CJBS* editor.

### Journal Promotion

As Managing Editor of the CPA journals, Lisa has continued to work with APA to find ways to better market the journals. As one initiative, the CPA has recently begun to draft press releases on some newly published articles from its three journals in an attempt to stimulate media attention. In consultation with Dr. Votta-Bleeker in her role as Managing Editor, CPA's Communication Coordinator (Ms. Stephanie Miksik) is overseeing this initiative and currently working to identify the next article(s) for press release.

### Publications Restricted Fund

As approved by the CPA Board at its November 2015 meeting, the Publications Committee maintains a restricted fund to be used for the following purposes:

- Summit/meeting on open access and its implications for CPA as a journal publisher and our CPA members/affiliates as authors
- Hold funds to support the best publications awards for the three journals for the next 5 years
- Hold funds in reserve in the event that we are not successful in the future in securing SSHRC funding for CP and/or CJBS
- Fund the writing and/or printing of the Companion Manual for the 4<sup>th</sup> edition of the Code of Ethics



Dr. Votta-Bleeker has been in touch with the APA regarding the summit and continues to explore how to focus this meeting, when to hold it, and whom to invite to present/attend.

#### **Publishing Agreement with the American Psychological Association (APA)**

The APA has undergone some changes in the staff overseeing the CPA's journals over the past year. Ms. Rose Sokol-Chang, who took over as Managing Director of the Journals when Ms. Annie Hill left the APA, has transitioned to Journals Publisher. Ms. Annie Hill has returned to the APA and rejoined APA Journals as a Managing Director and once again will oversee the CPA's journals.

The CPA and APA have a 10-year publishing agreement in place from January 1, 2008 through December 31, 2017. It will automatically renew for a period of two years unless either party gives at least one (1) year prior written notice of intent to terminate the agreement at the end of the term. While there is no intention to terminate the agreement by either party at this point in time, both parties have been in preliminary discussions about the agreement to ensure that its terms are still mutually agreeable.

#### **Journal Special Issues**

The journals have issued calls for papers for special issues since the last report to the membership. All special issues are proposed to the Publications Committee for input and approval before being finalized with the APA and built into the production schedule. Notice of the special issues goes out via the APA's communication mechanisms (website, social media), CPA's website, social media, CPA News, and emails to Section Chairs. See each Editor's report for the respective journals for specifics on the special issues.

#### **Best Article Awards**

Each of the CPA's journals has identified the recipients of the 2015 best article awards. Two of the awards are funded solely by the CPA, while one of the awards is co-sponsored by the CPA and the Canadian Society for Brain, Behaviour and Cognitive Science (CSBBCS). The winning authors are noted below in each Editor's report. Awards will be presented at the CPA's 2016 Annual convention; each is accompanied by a \$1,000.00 prize.

Lisa Votta-Bleeker  
Chair, Publications Committee

John Meyer  
Board Liaison, Publications Committee

## ***Canadian Journal of Experimental Psychology (CJEP) Annual Report***

#### **Editorial Board**

<b>Editor</b>	
Penny Pexman	University of Calgary
<b>Associate Editors</b>	
Isabelle Blanchette	Université du Québec à Trois-Rivières
Randall Jamieson	University of Manitoba
<b>Canadian Board Members</b>	
Cristina M. Atance	University of Ottawa
Gord Binsted	University of British Columbia Okanagan
Glen E. Bodner	University of Calgary
Ron Borowsky	University of Saskatchewan
Jeremy B. Caplan	University of Alberta
Kristie Dukewich	Kwantlen Polytechnic University
Claudette Fortin	Université Laval
Jonathan Fugelsang	University of Waterloo
Christina L. Gagné	University of Alberta
Susan A. Graham	University of Calgary
Simon Grondin	Université Laval

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Giuseppe Iaria	University of Calgary
Marc F. Joanisse	University of Western Ontario
Jeffery A. Jones	Wilfrid Laurier University
Colin M. MacLeod	University of Waterloo
Michael E. J. Masson	University of Victoria
Michael Reynolds	Trent University
Evan F. Risko	University of Waterloo
Frank A. Russo	Ryerson University
Jean Saint-Aubin	Université de Moncton
Paul D. Siakaluk	University of Northern British Columbia
Murray Singer	University of Manitoba
Daniel Smilek	University of Waterloo
Aimée Surprenant	Memorial University of Newfoundland
Debra Titone	McGill University
Daniel Voyer	University of New Brunswick
<b>International Board Members</b>	
Matthew J. C. Crump	Brooklyn College of CUNY
Barry Giesbrecht	University of California, Santa Barbara
Nicolas Poiriel	Université Paris Descartes
Jason Tangen	The University of Queensland
Frédéric Vallée-Tourangeau	Kingston University, London

**Manuscript Submissions:** In 2015, CJEP received 144 total submissions (98 new submissions and 46 revised submissions). Only 4 were written in French. Across all manuscripts with decisions (new and revised), 32 were accepted for publication and the rest were rejected (49 manuscripts) or returned to authors for revision (61 manuscripts). The rejection rate was 66% and the average time between submission and first decision was 46 days.

In addition to brief articles (<2500 words) and longer empirical and theoretical submissions, the journal publishes the abstracts of the CSBBCS Annual Meeting, as well as a paper based on the address given by the CSBBCS Donald O. Hebb Award recipient. The CSBBCS Abstracts appeared in the December 2015 issue.

**Special Issues:** The March 2015 issue of CJEP was a Special Issue on Immediate Memory, convened by Guest Editors Aimée Surprenant, Ian Neath, and Jean Saint-Aubin. The issue included 13 excellent papers.

The June 2015 issue included a Special Section on the Embodied Cognition Debate. This was inspired by a symposium at the 2014 CSBBCS meeting.

**Best Article Award:** The CPA/CSBBCS Best Article Award was first awarded for 2014. Thus, 2015 marked the second year for the award. The editorial team selected an article from each of the 2015 issues for consideration, and forwarded those to the selection committee. The selection committee was comprised of members from the CSBBCS Executive and the CPA Board. The authors of the winning article (Brendan Johns and Mike Jones) will be recognized at both the CPA Convention and CSBBCS Annual Meeting in June 2016, and will receive a plaque and \$1,000.00.

My team and I continue are committed to providing rapid and responsive peer review, and to optimizing the impact of CJEP as an outlet for excellent experimental research.

Penny M. Pexman, Canadian Journal of Experimental Psychology Editor



## Canadian Psychology (CP)

### Editorial Board

Editor	
Martin Drapeau	McGill University
Associate Editors	
Luc Pelletier	University of Ottawa
John Hunsley	University of Ottawa
Canadian Board Members	
Adam Radomsky	Concordia University, Québec
Michelle McKerral	Université de Montréal, Québec
Keith Dobson	University of Calgary, Alberta
Leslie Greenberg	York University, Ontario
Martin M. Antony	Ryerson University, Ontario
Adam Horvath	Simon Fraser University, B.C.
Don Saklofske	University of Western Ontario, Ontario
Michael Sullivan	McGill University, Québec
David Clark	University of New Brunswick, N.B.
Gordon Asmundson	University of Regina, Saskatchewan
Thomas Hadjistavropoulos	University of Regina, Saskatchewan
Robert Vallerand	UQAM, Québec
Katreena Scott	University of Toronto, Ontario
Lucia O'Sullivan	University of New Brunswick, N.B.
Michael Leiter	Acadia University, Nova Scotia
Kevin Kelloway	Saint Mary's University, N.S.
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Marianne Kant-Schaps	European Federation of Psychologists' Associations, Belgium
Claire Meljac	Hôpital Sainte-Anne de Paris, France
Michael Lambert	Brigham Young University, USA
Peter Fonagy	University College London, UK

**2015 Issues:** Four (4) issues of *Canadian Psychology* were published in 2015. As is customary, the February issue was devoted to CPA awards. However, in addition to award papers, the February issue also contained regular papers. As we began doing in 2012, all CPA awardees were given the opportunity to publish a paper in the February issue. In 2013, three of the four issues printed were special issues; in 2014, all four issues of *CP* had a theme. In 2015, there were three special issues: 1) the February issue was dedicated to *CPA awardees* (and regular papers); 2) the May issue was about *Personality*; and 3) the August issue focused on *Positive Psychology*. The last issue, published in November, was a regular issue.

**Manuscript Submissions:** Please note that the journal transitioned from JBO to EM this year. The journal will still be using the EM (Editorial Manager) system to manage submissions in 2016 and in following years. One new submission and 8 revisions of manuscripts were submitted via the JBO system. All other submission and revisions were handled via the EM portal.

Data from the EM system indicate that submissions continued to increase in 2015, with 137 new submissions, compared to 128 new submissions in 2014. The rejection rate for 2015 was 74% (compared to 59.3%<sup>1</sup> in 2014).

<sup>1</sup> The acceptance rate is calculated for the current reporting year as follows:  $\text{Acceptance rate} = \frac{\text{ACC}_R}{\text{NS}_R + \text{CO}_P - \text{CO}_R}$ , where  $\text{ACC}_R$  is the number of manuscripts accepted during the current reporting year,  $\text{NS}_R$  is the number of new submissions during the current reporting year,  $\text{CO}_P$  is the number of open carryover manuscripts from the previous year, and  $\text{CO}_R$  is the number of still open carryover manuscripts at the end of the reporting year. The rejection rate is calculated by subtracting the acceptance rate from 100%.





This increase in number of submissions and in rejection rate is excellent; the journal now has a rejection rate that is well above 60%, which was our target for 2015. It is important to note that the following types of submissions are not included in acceptance rate calculations: Ad Hoc, Award, Book Review, Clarification Notice, Correction, Editorial, Erratum, Index, Introduction, and Newsletters.

The Editorial lag (to 1st decision) improved in 2015, and is now at 1 month (as opposed to 1.5 months in 2014). Again, this is excellent news; it is congruent with the 30-day objective that we had set for the journal in 2015. Detailed data can be found in the Table below.

Data from EDITORIAL MANAGER

Number Received (New)	Revisions Received	Accepted	Rejected	Withdrawn	Pending	Editorial Lag (to 1 <sup>st</sup> decision) – in mths	In Revision	Rejection Rate
136	33	24	70	0	14	1	5	73.6%

*Rejected without external review: Inappropriate = 33; Inadequate = 31*

**Best Article Award:** 2015 marked the second year for the Best Article Award in Canadian Psychology. Authors of the winning article were John F. Clarkin, Kevin B. Meehan, and Mark F. Lenzenweger, for their paper, Emerging approaches to the conceptualization and treatment of personality disorder [Canadian Psychology, Vol 56(2), May 2015, 155-167]. This award, sponsored solely by the CPA, will be presented at the 2016 CPA Annual Convention, and is accompanied by a \$1,000 prize.

**Conclusion:** In 2015, we have continued to print many special issues, while maintaining a balance in regards to the content, as per SSHRC guidelines (health vs. non health related articles). We have dropped the lag for an editorial decision by circa one third, with an average lag of one month. This is in line with our objective. We have also increased the number of submissions as well as the rejection rate; this improvement surpasses our objective for 2015. Our hope is that publishing papers by experts in a given field or on a given topic will increase the visibility of the journal and its impact factor. We continue to aim to be as close as possible to the maximum of allowable pages each year.

Martin Drapeau, Canadian Psychology Editor

## Canadian Journal of Behavioural Science (CBJS)

### Editorial Board

The editor was William L. Roberts, who handled English submissions. French submissions were handled by the Associate Editors Michel Claes, who ended his term in December 2015, and Julie Gosselin, who began her term on July 1.

Editor	
William Roberts	Thompson Rivers University (retired)
Associate Editors	
Julie Gosselin	Memorial University of Newfoundland
Canadian Board Members	
Céline Blanchard	University of Ottawa
Nick Carleton	University of Regina
Richard Clément	Université d'Ottawa
Brian J. Cox	University of Manitoba
Robert Cribbie	York University
Amedeo D'Anguilli	Carleton University
David J.A. Dozois	University of Western Ontario
Michelle Eskritt	Mount St. Vincent University



Paul Greenman	Université du Québec en Outaouais
Laurie Hellsten	University of Saskatchewan
Wendy L. G. Hoglund	University of Alberta
Theresa J. B. J. Kline	University of Calgary
Lucie Kocum	Saint Mary's University
Mylène Lachance-Grzela	Université de Moncton
Lucy LeMare	Simon Fraser University
Jean-Pascal Lemelin	University of Sherbrooke
Melanie A. Morrison	University of Saskatchewan
Brian O'Connor	University of British Columbia Okanagan
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Melanie Steffens	University of Koblenz-Landau, Germany
Ian Stewart	National University of Ireland Galway

**Production for 2015:** Four journal issues (Volume 47) were published in 2015. The volume was approximately 340 pages in length and consisted of 36 articles.

**Budget:** The editorial budget was temporarily increased for 2014 to permit the publication of backlogged articles. This process was completed with the first issue of Volume 47.

**Manuscript submissions:** In 2015, CJBS received 341 manuscripts (212 new submissions and 129 revisions). Of these, 38 (25%) were accepted and 113 were rejected (75%).

Meaningful information on median lag time is difficult to obtain, given that manuscripts were processed by six different editors in 2015: William Roberts, Julie Gosselin, Michel Claes, and, for the Special Issues (see below), George Tarabulsky, Doug Symons, and Patrick Hill. In addition, a few manuscripts continued to be handled in JBO, for which report data are no longer available. However, overall median lag time is said to be one month.

**Special Issues:** Two Special Issues were pursued in 2015. The Special Issue on Attachment Theory (Guest editors George Tarabulsky and Doug Symons) was completed successfully and appeared in the January 2016 issue. The Special Issue on Purpose and Meaning (Guest editor, Patrick Hill), in contrast, had only six submissions, five of which were rejected after review.

**Best Article Award:** 2015 marked the first year for the Best Article Award in the Canadian Journal of Behavioural Science. Authors of the winning article were Angel Chen and Robert Gifford, for their paper, "I wanted to cooperate, but..." Justifying Suboptimal Cooperation in a Commons Dilemma [Canadian Journal of Behavioural Science, Vol 47(4), 2015, 282-291]. This award, sponsored solely by the CPA, will be presented at the 2016 CPA Annual Convention, and is accompanied by a \$1,000 prize.

William L. Roberts, Canadian Journal of Behavioural Science Editor

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## **COMMITTEE ON SECTIONS**

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Collaboration & communication with the Chairs of the CPA Sections allows the voice of groups of psychologists to shape & strengthen our representation of Canadian psychology. The last year saw ongoing liaison with Section

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Chairs, the Convention Committee, & CPA head office team. These supported the ongoing goals of enhancing understanding of the issues Sections face & collaborating to better connect members & promote our profession. The 2015 – 2016 year has been one of significant Section activity including the following:

**Evolution of Sections**

- In June 2015 the CPA Board passed a motion to change the Section admin fees for 2016 to \$2.00 for full members and \$1.00 for students, including all student members that receive free memberships from their Sections. At the Section Chairs meeting our CFO announced the changes, at which time it was suggested that perhaps there were other options for collecting the fees. In the fall, Head Office circulated a survey with 3 fee options for 2017, and all Chairs were given the opportunity to vote. The survey results were then brought to the Board for discussion. Based on the survey results, fees will remain at \$2.00 for full members and \$1.00 for students for 2017.
- CPA Board voted to change By-law 8.04 – Relabeling Section Bylaws to Terms of Reference; that decision will be brought to the AGM in June 2016 for membership vote.
- Psychoanalytic & Psychodynamic Psychology Section was dissolved at their request
- Winter 2016 members of the Psychology, Religion & Spirituality Section were notified that their Section was without a Chairperson & implications for same.

**Administrative Support Changes**

- An enhanced communications plan was implemented for convention deadlines.
- CPA Office is in the process of relabeling the Model By-laws to Model Terms of Reference & updating the Operations Manual for Chairs of CPA Sections.

**Marketing & Communications Initiatives**

The new improved Sections Management System launched 21 January 2016 complete with an IT manual for its use. Chairs now have the ability to send attachments to their messages & the system will continue to receive enhancements between now & the convention.

**Special Projects**

- In December there was a special chairs meeting coordinated to explore ways to maximize involvement of the sections in CPA
- The 2016 Section Chairs Meeting will be piloted Saturday at breakfast following all Section Business Meetings to maximize participation of outgoing & incoming Section Chairs.
- Finally, we are exploring ideas for Mentorship of Section Chairs or new Chairs

Judi L Malone, Chair

## ***ARMS LENGTH COMMITTEES***

Ethics Committee  
Canadian National Committee

### ***COMMITTEE ON ETHICS***

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**Members:** Kathryn Birnie (Student Member), Janel Gauthier, Dawn Hanson (Board Liaison), Paulette Hunter, Denise Larsen, Stewart Madon (Staff Ethics Officer), Ian Nicholson, Patrick O'Neill, Jean Pettifor, Hélène Richard, Carole Sinclair (Chair), Cannie Stark, John Service, and Ivan Zinger

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The Committee on Ethics is available to the CPA Board of Directors and Head Office staff to: (i) respond to questions and requests for consultation from CPA members, other psychology organizations, and members of the public; (ii) generate formal opinions on specific questions/issues; (iii) consider the need for new guidelines; (iv) develop new guidelines for approval by the Board; (v) handle complaints or reports regarding unethical behaviour by CPA members; and (vi) develop and/or provide educational resources for members. Over the past year, activities related to these responsibilities have included:

1. Responding to thirty-eight inquiries and requests for consultation, from nine CPA members, thirteen non-CPA members, four organizations, and twelve members of the public.
2. Completion and release to members, other psychology organizations, departments of psychology, and other interested parties, of the second full draft of the Canadian Code of Ethics for Psychologists, Fourth Edition, with a request that comments are submitted by 30 May 2016.
3. Completion of an appeals section for CPA's "Rules and Procedures for Dealing with Reports and Complaints of Unethical Behaviour," (Section V. Appeals of Decisions). The addition of this new section was approved by the CPA Board of Directors in June 2015.
4. No complaints against CPA members of unethical conduct were adjudicated by the Committee during 2015-2016. However, findings of unethical conduct by regulatory bodies against two CPA members are currently under review by the Committee on Ethics' Sub-Committee established to review such findings. This Sub-Committee is also responsible for reviewing applications for membership/affiliate for which there is a declaration under "Professional Ethics and Conduct". Three such applications were reviewed during the 2015-2016 year
5. With respect to educational resources for members:
  - Continued provision, in partnership with Captus Press, of the web-based CPA course "Being an Ethical Psychologist," which offers 15 CE credits. To 31 March 2015, 332 individuals have taken this course, with 43 having taken it in the past year.
  - With the leadership of Dr. Janel Gauthier, organization of the Committee's "Ethics Update" symposium for the 2016 CPA Convention in Victoria. The 2016 symposium is dedicated to Dr. Jean Pettifor, a long-term member and former Chair of the Committee, who began the Ethics Update symposium over a decade ago, organized it over most of those years, and passed away in November 2015.
  - Publication of three articles in Psynopsis: (i) "Avoiding a Generational Clash: Ethical Considerations in Supervising Millennial Psychology Graduate Students" (Kathryn Birnie); (ii) "Addressing Self-Care as Integral in Teaching Professional Ethics to Psychology Graduate Students" (Kathryn Birnie); and (iii) "In Memoriam - Jean Linse Pettifor: 1922 - 2015" (Carole Sinclair and Janel Gauthier).

Once again, I would like to express my deep appreciation for the invaluable assistance of the CPA Head Office staff in the work of the Committee, and for the extraordinary dedication, energy, and continued wisdom and support of the members of the Committee on Ethics, who play a significant role in helping to carry out the Committee's many activities.

Carole Sinclair, Chair

## **CANADIAN NATIONAL COMMITTEE FOR THE INTERNATIONAL UNION OF PSYCHOLOGICAL SCIENCE (IUPSYS)**

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Members: Jennifer Veitch (Chair); John Berry (IUPsyS delegate); Marta Young (IUPsyS delegate); Members-at-large: Health science – Michel Larivière, David Nussbaum; Neuro/bio/behavioural science [NBB] – Valerie Thompson, Aimée Surprenant, Douglas Mewhort; social science – Peter Hausdorf, Don Saklofske, Joseph Snyder; Michelle Gagnon (student member); Jean St-Aubin (*ex-officio* – Chair, Scientific Affairs Committee); Pierre Ritchie (*ex-officio* – IUPsyS representative to WHO); Michel Sabourin (*ex-officio* – IUPsyS Treasurer); Janel Gauthier (*ex-officio* – Chair, CPA International Relations Committee).

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**CPA-NRC Partnership**

Canada's IUPsyS dues payment is contingent on the result of an annual performance review (APR) by the National Research Council International Relations Office. This document evaluates the overall relevance of psychological science to Canada's national science and technology goals, the performance of Canadian psychological scientists towards the goals, and the performance of the CNC/IUPsyS in representing Canada and its psychological scientists in IUPsyS. The 2014 APR had not been formally reviewed, so for 2015 we submitted a brief update to accompany it and the two were reviewed together. We again scored well above the mean among the 28 CNCs, with a score of 39.25/45 (the group mean was 35.83). As a result, Canada's IUPsyS dues were paid in April 2016. In addition, CPA Associate CEO Dr. Lisa Votta-Bleeker served as a reviewer for the APRs of other CNCs and provided input to NRC for a future revision of the APR system. We believe that her expertise in evaluation and science policy will contribute to the development a more effective and efficient system.

**Committee Structure and Membership**

In 2015 we recruited for one short-term appointment of a health scientist. At the time of writing, the final decision on the nomination is pending. In 2016-17 we will recruit four new members: three members-at-large (health, social and NBB), and a new Chair. The members whose terms will end in 2017 are Michel Larivière (health), Don Saklofske (social), and Aimée Surprenant (NBB). Of the four to be recruited, only Aimée Surprenant is eligible to serve again.

**Activities**

The committee made use of CPA News e-mails and social media to reach members with news, chiefly concerning the International Congress of Psychology in Yokohama in July 2016 (ICP2016).

**IUPsyS Business**

Canadians Gordon Asmundson, Arla Day, and Michael Masson served on the International Scientific Committee, and Pierre Ritchie served on the International Advisory Board, for ICP2016. Fourteen Canadians will deliver invited talks, and there will be 11 invited symposia moderated by Canadians. (Submitted presentations had not been announced as of the time of writing.)

John Berry and Marta Young served on an IUPsyS Task Force to develop Rules of Order for the General Assembly, which will be voted on at the July 2016 meeting. Prof. Berry also contributed to discussions concerning ways to ensure regional representation on the Executive Committee.

Jennifer A. Veitch, Chair

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# Section Reports

## ABORIGINAL PSYCHOLOGY

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### Section Executive

Chair:	Dr. David Danto
Chair-Elect:	Dr. Suzanne Stewart
Secretary/Treasurer:	Dr. Allison Reeves
Student Representative:	Tasmie Sarker, Kylie Waghorn, Maggie Stein

### Section Membership

# of members:	119
# of student affiliates:	26

### Annual Convention Activities 2016

Section Annual Meeting	Date: Friday, June 10	Time: 4:30-5:30pm
Other Activities	Aboriginal Psychology Reception: Friday June 10, 5:30pm- This reception will involve traditional teachings from local Indigenous Elders in the Victoria area.	

The Aboriginal Psychology section will also have a Keynote Speaker at this year's CPA Convention. Roger John, Assistant Professor in Counselling Psychology at the University of Victoria, will be speaking on: "Indigenous Concepts of Wellbeing and Inner Resilience Activities"

The 2016 Convention will include a symposium hosted by the executive committee of the Aboriginal Psychology Section. This symposium is entitled, "Indigenous Mental Health & Healing: Results from urban and rural community-based studies in Ontario" and includes three presentations by Drs. Suzanne Stewart, David Danto and Allison Reeves. It also includes Professors Roger John and Russ Walsh as speakers.

This symposium is a forum for research and discussion on themes related to community-based healing and recovery in Indigenous mental health. Specifically, this symposium will present findings from a variety of community research studies that highlight culturally relevant and successful approaches to mental health care provision, as well as healing principles in Indigenous health and wellbeing.

### Section Activities/Projects

#### Past Year

Each year we host a cultural event following our section meeting. The past few years we have held drum circles, traditional teaching circles, and traditional dancing as part of our social gathering.

At last year's CPA convention in Ottawa, the Aboriginal Psychology section invited a Keynote Speaker: Dr. Raven Sinclair, and Associate Professor in the School of Social Work at the University of Regina. Dr. Sinclair spoke on, "Breath and Spirit: The Decolonial Option in Psychology".

#### Next Year

We hope to host an Aboriginal Psychology section workshop in 2016 on the psychological impacts of residential schooling on Indigenous communities.

David Danto, Chair

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## ADDICTION PSYCHOLOGY

### Section Executive

**Chair:** Joanna Henderson  
**Secretary/Treasurer:** Melissa Griffin

### Section Membership

**# of members:** 78  
**# of student affiliates:** 37

### Annual Convention Activities 2016

**Section Annual Meeting** Date: June 9, 2016 Time: 4:00 pm  
**Other Activities** Guest Speaker: Tim Stockwell June 10, 2016 at 3:30 pm  
 Section Reception: June 10, 2016 at 4:30 pm

### Section Activities/Projects

**Past Year** Launched CPA Addiction Psychology Young Investigator Award  
 Provided information for manuscript regarding issues facing psychology  
**Next Year** Expand communication  
 Promote awareness

Joanna Henderson, Chair

## ADULT DEVELOPMENT AND AGING

### Section Executive

**Chair:** Co Chair Venera Bruto – after June 2016 Past Chair & Member at Large  
**Chair-Elect:** Co Chair & Chair elect - Marnin J. Heisel – term as Chair beginning June 2016  
**Secretary/Treasurer:** Colleen Millikin – continuing as Secretary/Treasurer  
**Student Representative:** Student from last year has likely graduated – we need to recruit new rep  
**Other:** Peter Graf – Member at Large

### Section Membership

**# of members:** 56  
**# of student affiliates:** 11

### Annual Convention Activities 2016

**Section Annual Meeting** Date: Friday, June 10, 2016 Time: 3:30-4:30 P.M. (PST)  
**Other Activities** The session is hosting a poster session. There is additionally a number of symposia, conversation sessions, and paper sessions relevant to adult development and aging, hosted by other sections (including the Clinical section and the Section for Psychologists and Retirement), in which our members and trainees are participating.

### Section Activities/Projects

**Past Year** We coordinated/led a symposium at the CPA Convention addressing the issue of physician-assisted death, and one on integrating psychological services into older adult research and practice together with an invited CPA keynote speaker & section key note speaker. These symposia took the approach that CPA is the ideal context in which to merge research, practice & social policy based on research & clinical expertise.  
**Next Year** We once again plan to poll our members, ascertaining their needs and interests in specific section-related activities. We will also engage other whose interests are directly related to those of our section in discussing potential opportunities to co-host conference speakers and symposia and other collaborative opportunities of mutual interest.

Venera Bruto, Chair



## **BRAIN AND COGNITIVE SCIENCE**

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### ***Section Executive***

<b>Chair:</b>	Randall Jamieson
<b>Chair-Elect:</b>	
<b>Secretary/Treasurer:</b>	Angela Birt
<b>Student</b>	Rory Waisman
<b>Representatives:</b>	Philip Aucoin
<b>Other:</b>	Past-Chair: Peter Graf
	Abstract reviewer: Frank Russo
	Abstract reviewer: Jo-Anne LeFevre
	Student Award Officer: Alisa McArthur

### ***Section Membership***

<b># of members:</b>	109 (including 15 CPA Fellows and 2 CPA Honorary Life Fellows)
<b># of student affiliates:</b>	32

### ***Annual Convention Activities 2016***

<b>Section Annual Meeting</b>	Date: Friday June 10th, 2016	Time: 4:30pm – 5:30pm
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### **Other Activities**

#### **Friday, June 10th, 1:45-3:15pm**

BCS Poster Session

Come out and see all the great work by our members

#### **Friday June 10th, 3:30-4:30pm**

Brain and Cognitive Science/Criminal Justice Section Co-invited Speaker

Dr. Geoffrey Loftus

“Perception and memory: Applications to real-world events”

#### **Saturday June 11th, 2:15-3:15pm**

Brain and Cognitive Science Symposium

Dr. Penny Pexman “The role of simulation in memory for actions”

Dr. Saint-Aubin “Long-term lexico-semantic representations influence order recall in verbal short-term memory: The case of orthographic neighbours”

Dr. Aimee Surprenant “Simulated hearing loss and memory for spoken words”

### ***Section Activities/Projects***

#### **Past Year**

We partnered with the Criminal Justice Psychology Section to co-host a section invited speaker

We updated our Section Terms of Reference

We have ensured that the section can continue to award students for outstanding research presentations in the foreseeable future

We have established a social-media presence, to engage and organize our membership

#### **Next Year**

We will build on efforts to build a social-media presence to engage, organize, and grow our membership

We will continue to strengthen our bonds with other sections of the CPA

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We will coordinate efforts with other Canadian academic societies that promote and advocate on behalf of brain and cognitive science

Randall Jamieson, Chair

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## **CLINICAL NEUROPSYCHOLOGY**

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### **Section Executive**

<b>Chair:</b>	Anthony C. Ruocco, Ph.D., C.Psych
<b>Chair-Elect:</b>	Vina Goghari, Ph.D., R.Psych
<b>Secretary/Treasurer:</b>	Vacant
<b>Student Representative:</b>	Kyrsten Grimes, B.A. (Hons.)
<b>Other:</b>	Venera Bruto, Ph.D., C.Psych
<b>Members-at-Large</b>	Vinay Bharadia, Ph.D., R.Psych

### **Section Membership**

<b># of members:</b>	233
<b># of student affiliates:</b>	36

### **Annual Convention Activities 2016**

<b>Section Annual Meeting</b>	Date: Friday, June 10	Time: 16:30–17:30
<b>Other Activities</b>	Symposia: Saturday, June 11 @ 11:45–12:45: Cognitive and Behavioural Interventions to Enhance Cognitive Functioning: From Human to Animal Models Saturday, June 11 @ 13:00–14:00: Structural Neuroimaging Markers of Schizophrenia	

### **Section Activities/Projects**

<b>Past Year</b>	Began work on collecting information about registered psychologists who identify as Clinical Neuropsychologists. Plan is to contact these individuals and inform them about our section and encourage involvement in the annual convention activities.
<b>Next Year</b>	Bimonthly meetings of the Executive Committee will take place with plans to <ol style="list-style-type: none"><li>identify candidates to fill vacant positions on the executive;</li><li>implement an annual student poster award for submissions to the annual convention (and discuss other ways to use funds that have accumulated over the years); and</li><li>create a database of programs self-identifying as offering training in Clinical Neuropsychology and determine whether or not these programs are currently (or are seeking) CPA-accreditation in this specialty.</li></ol>

Anthony C. Ruocco, Chair

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## **CLINICAL PSYCHOLOGY**

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### **Section Executive**

<b>Chair:</b>	Lachlan McWilliams
<b>Chair-Elect:</b>	Maxine Holmqvist
<b>Secretary/Treasurer:</b>	Sheryl Green
<b>Student Representative:</b>	Carley Pope
<b>Other:</b>	Jennifer Garinger-Orwin (Past Chair)

### **Section Membership**

<b># of members:</b>	551 CPA members, 3 retired members, 3 international affiliates, 9 CPA honorary life members, 47 CPA fellows, 2 CPA/APA joint members
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**# of student affiliates:** 199 and 1 international student affiliate  
**Note all numbers are based on information available on April 26, 2016**

***Annual Convention Activities 2016***

**Section Annual Meeting** **Date:** June 10, 2016

**Time:** 4:30 pm

**Other Activities**

The section is sponsoring/promoting a preconvention workshop on June 8 on Integrative Behavioral Couple Therapy. At the convention, the section is sponsoring several other activities including: (a) a reception following the annual meeting, (b) a section invited speaker, and (c) two invited (master clinician) workshops. There will also be other section related activities, such as symposiums, workshops, and a poster session.

***Section Activities/Projects***

**Past Year**

**AWARDS:**

Grants were awarded to students applying for the Educational Activity Grant. One successful application was from students from the Department of Psychology at Ryerson University (Danielle Loney, Andrew Brankley, Jessica Sutherland) requesting support for a "Research Event Exchange" in the area of Forensic Psychology. The other successful application was from a student (Sonya Dhillon) from the Department of Psychological Clinical Science at the University of Toronto Scarborough requesting support for a clinical training event focused on "Modern Applications of Mindfulness Training." The reviewers were also impressed with several other applications that were unfortunately not funded.

The section will be announcing the Scientist-Practitioner Early Career Award (SPECAs), Ken Bowers Award for Student Research, and Travel Award winners prior to the convention. Successful candidates for 2016 SPECAs and Ken Bowers Award will be presented with their awards at the annual business meeting.

There were no nominations for fellow status received this year.

**COMMUNICATIONS:**

The Section's newsletter, *Canadian Clinical Psychologist*, was distributed to members in November 2015. The May 2016 edition should be available soon. It is under the editorship of Dr. Elizabeth Levin and Andrea Linett.

The section's list serve and website has been maintained by the Past Chair. Edits to the content on the website remain ongoing, with several modifications required in the coming months.

**GENERAL SECTION FUNCTIONING:**

The section executive held several teleconferences (July 6 and Oct. 9, 2015; April 29, 2016) and a meeting in Toronto (January 23, 2016).

**RELATIONSHIP WITH CPA**

The section executive is pleased with changes that have been made to the convention scheduling process. Our relatively large bank balance and CPAs instructions for us to reduce this amount remains an ongoing issue (see below).

**Next Year**

The Clinical Section will continue to coordinate reviews of submissions to our section and will work to maximizing the relevance of the annual convention to its members (e.g., put forward invited speakers for the 2017 convention).

The bylaws for the section will be transformed into "terms of reference" as requested by CPA and will be submitted shortly.

In light of pressure for CPA to use a substantial portion of the current financial

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balance, the section executive considered investing its resources into a variety of special initiatives. At present, our efforts are focused on developing an online repository of clinical practice guidelines. This initiative is being led by the chair elect. She has consulted with number of parties regarding this project. She has received positive responses, so it is anticipated that the initiative will be pursued further by her and the executive.

Lachlan A. McWilliams, Chair

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## **COMMUNITY PSYCHOLOGY**

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### **Section Executive**

**Chair:** Julie Beaulac  
**Chair-Elect:** Julie Beaulac  
**Secretary/Treasurer:** Jennifer Volk/Kelly McShane  
**Student Representative:** Jennifer Rae

### **Section Membership**

**# of members:** 62 (47 professional, 15 student affiliates; 61 in 2015)  
**# of student affiliates:** 15 (20 in 2015)

### **Annual Convention Activities 2016**

**Section Annual Meeting** Date: Thursday June 9<sup>th</sup> Time: 17:15-18:15

**Other Activities** Wednesday June 8<sup>th</sup>

Pre-convention workshop

Collin Van Uchelen "THE HEART OF BELONGING: CREATING A SENSE OF COMMUNITY WHERE IT MATTERS"

Co-sponsored Pre-convention workshop

Cheryl Ward and Collin Van Uchelen "FROM PERSONAL ATTITUDES TO COLONIAL NARRATIVES: THE PROBLEM WITH TOLERANCE IN OUR WORK WITH INDIGENOUS PEOPLE"

Thursday June 9<sup>th</sup>

#### Symposium

Children, Youth, and Disasters: Risk Reduction, Recovery, and Resilience

#### Theory Review

Community psychology within CPA: Still alive or has it left for greener pastures?

Friday June 10<sup>th</sup>

#### CPA/Section Co-Sponsored Invited Speaker

Dr. Robert Gifford "HYBRID SPACES: A MISSING PIECE OF ENVIRONMENTAL PSYCHOLOGY"

#### Workshop

Using Visual Storytelling to Work with Children and Youth Affected by Trauma, Violence, and Displacement

Saturday June 11<sup>th</sup>

#### Symposium

Access and Attitudes: Reflections on a program to increase newcomer access to post-secondary education and research on shifting societal attitudes towards people living

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in poverty

Workshop

Harvesting Well-being: Fruits for Underserved Children

**Section Activities/Projects**

**Past Year**

We had a successful one day pre-convention event in Ottawa.

As an executive, we met regularly every couple of months by teleconference and our focus over this past year has been on evaluating the future of the section within CPA.

Membership numbers overall remained stable; however, there was a slight drop in student membership and a slight increase in professional membership.

**Next Year**

During the CPA convention, we have cosponsored an invited speaker and have two pre-convention ½ day workshops, in addition to a few other presentations during the convention.

The section has an award for the top student presentation.

We are also involved in planning the 16th Society for Community Research and Action biennial, which will take place at the University of Ottawa from Wednesday, June 21 to Saturday, June 24, 2017. Interestingly, the 2017 biennial will focus on the future of community psychology.

We plan on evaluating the future of the section within CPA given ongoing low engagement of our membership.

Julie Beaulac, Chair

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## **COUNSELLING PSYCHOLOGY**

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**Section Executive**

<b>Chair:</b>	Robinder (Rob) P. Bedi
<b>Chair-Elect:</b>	Anusha Kassan
<b>Secretary/Treasurer:</b>	Sharon Cairns
<b>Student Representative:</b>	Julie Cohen
<b>Other:</b>	Members at Large: Carlton Duff (Review Coordinator), Lara Hiseler (Awards Coordinator) Webmaster: Melanie Fuller-Brudersas Newsletter/Blog Editor: Janet Miller

**Section Membership**

<b># of members:</b>	189 (including 181 members or fellows, 1 international affiliate, and 7 special affiliates)
<b># of student affiliates:</b>	100

**Annual Convention Activities 2016**

<b>Section Annual Meeting</b>	<b>Date:</b> Thursday	<b>Time:</b> 4:00pm
<b>Other Activities</b>	Section Keynote: June 9 <sup>th</sup> at 5pm Section Business Meeting: June 9 <sup>th</sup> at 4pm Section Reception: June 9 <sup>th</sup> at 6pm Section Poster Session: June 9 <sup>th</sup> at 10:30am	

The section will be sponsoring 10 symposia, 4 workshops, 3 theory reviews, 3 roundtable discussions, in addition to posters.

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Awards adjudication (same as last year – see below).

**Section Activities/Projects****Past Year**

Last year, at the 2015 annual convention, we gave out the following awards:

- Distinguished Member Award: Ada Sinacore, McGill University
- Best Doctoral Dissertation: Tatjana Elez, University of British Columbia
- Best Master's Thesis: not awarded
- Best Doctoral Poster: Shakib Nasrullah, McGill University
- Best Master's Poster: Julie Cohen

The Section also received the Best Section Newsletter Award in 2015. This year, we also revamped and re-titled our newsletter after a "Name-the-Newsletter" contest.

We have completed a survey of both our Section members and our Section student affiliate members.

We surveyed our members about their priorities for spending down our surplus Section funds.

We revised our Section by-laws and renamed them "Terms of Reference."

**Next Year**

We expect to have published the results of our member and student affiliate surveys and have a plan for spending down our surplus. We also expect to have completed a "Graduate School in Counselling Psychology" presentation that we will make available to universities Canada-wide. We further expect to restart our Archive Committee.

Robinder P. Bedi, Chair

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**CRIMINAL JUSTICE PSYCHOLOGY**

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**Section Executive**

<b>Chair:</b>	Jim Cheston, Ph. D.
<b>Chair-Elect:</b>	Sandy Jung, Ph.D.
<b>Past Chair:</b>	Howard Barbaree, Ph.D.
<b>Secretary/Treasurer:</b>	R. Karl Hanson, Ph.D.
<b>Director-At-Large, NAACJ</b>	J. Stephen Wormith, Ph.D.
<b>Director-At-Large, Clinical &amp; Training</b>	Michael Sheppard, Ph.D.
<b>Director-At-Large, Conference Program</b>	Joanna Hessen-Kayfitz, Ph.D.
<b>Director-At-Large,</b>	Dorothy Cotton, Ph.D.
<b>Director-At-Large,</b>	Joseph Camilleri, Ph.D.
<b>Web Coordinator</b>	
<b>Membership Coordinator</b>	NATALIE JONES, M.A.
<b>Student Representative &amp; Managing Editor of Crime Scene</b>	Fiona Dyshniku, M.A.
<b>Review Editor, Crime Scene</b>	Shelby Amos, B.A.

**Section Membership**

<b># of members:</b>	203
<b># of student affiliates:</b>	53

Annual Convention Activities 2016

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**Section Annual Meeting  
Other Activities**

Date: June 9, 2016

Time: 16:30 – 17:30

Co-sponsoring Invited Speaker to CPA convention with the Brain and Cognitive Science Section, Dr. Geoff Loftus, who is a recognized authority in the experimental study of cognition with applications to testimony and law

**Section Activities/Projects  
Past Year**

Supported the third North American Correctional & Criminal Justice Conference (NACCJPC3) in conjunction with the CPA convention in Ottawa

**Next Year**

In coming year members of the Executive Committee plan to have a position paper written on the Scope of Psychology Practice in Corrections.

CJPS is also collaborating with CPA in having a survey distributed to support advocacy for Correctional/Forensic Psychologists to conduct Fitness to Stand Trial assessments.

To Publish two editions of the Section newsletter, Crimescene

Jim Cheston, Chair

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## **DEVELOPMENTAL PSYCHOLOGY**

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**Section Executive**

**Chair:**

Dr. Jean-Paul Boudreau

**Past-Chair:**

Dr. Jennifer Sullivan

**Treasurer:**

Dr. Jean-Paul Boudreau

**Secretary:**

Mary Ann Evans

**Student Representative:**

Niusha Ghazban

**Section Membership**

**# of members:**

91 full members

**# of student affiliates:**

41 students

**Annual Convention Activities 2016**

**Section Annual Meeting**

Date:

Time:

**Other Activities**

We are excited to gear up for our upcoming 77<sup>th</sup> CPA Convention in Victoria. We received over 60 submissions from which we selected 46 high-quality symposia and posters for presentation. The quality bodes well for what we hope will be a rigorous exchange and enlivening meeting, showcasing new advances in developmental psychology in Canada. The review process has been smooth thanks to the concerted help of our program reviewers, who are listed below and to whom I am grateful for their expertise and timely input.

Dr. Annabel Cohen, University of Prince Edward Island

Dr. Ann Bigelow, St. Francis Xavier University

Dr. Susan Graham, University of Calgary

Dr. Tina Malti, University of Toronto

Dr. Luc Reid, Université du Québec à Montréal

Dr. Heather Sears, University of New Brunswick

Dr. Lisa Serbin, Concordia University

Dr. Andrea Snider, Holland Bloorview Rehabilitation Hospital

Dr. Melanie Soderstrom, University of Manitoba

Dr. Sandra Wiebe, University of Alberta

**Section Activities/Projects**

**Past Year**

The Section has continued with its efforts towards expanding its mission within the

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**Next Year**

larger national Canadian network of developmental and clinical scientists, as well as within CPA. We participated on an ad hoc sections committee created by CPA and met in Ottawa to discuss how we might forge dynamic collaboration between sections. Our respective members have welcomed our networking efforts. As always, the Section team welcomes your suggestions and input for how we can build forward and respond to the emerging needs of our members, especially our students and new members. The Section has continued with its efforts towards expanding its mission within the larger national Canadian network of developmental and clinical scientists, as well as within CPA. We participated on an ad hoc sections committee created by CPA and met in Ottawa to discuss how we might forge dynamic collaboration between sections. Our respective members have welcomed our networking efforts. As always, the Section team welcomes your suggestions and input for how we can build forward and respond to the emerging needs of our members, especially our students and new members.

I look forward to seeing you in BC's capital very soon for CPA's 77th Convention. Safe travels everyone!

Jean-Paul Boudreau, Chair

## **EDUCATIONAL AND SCHOOL PSYCHOLOGY**

**Section Executive**

<b>Chair:</b>	Juanita Mureika
<b>Chair-Elect:</b>	Judith Wiener
<b>Secretary/Treasurer:</b>	Allyson Harrison
<b>Student Representative:</b>	Cynthia Maya Beristain
	Simon Lisaingo
<b>Past Chair:</b>	Joseph Snyder
<b>Members at Large:</b>	Debra Lean
	Adam McCrimmon
	Laurie Ford
	Donald Saklofske
<b>Newsletter Editor:</b>	Troy Janzen
<b>Convention Coordinator:</b>	Joseph Snyder

**Section Membership**

<b># of members:</b>	342
<b># of student affiliates:</b>	57

**Annual Convention Activities 2016**

<b>Section Annual Meeting</b>	Date: June 9, 2016	Time: 5:30 pm – 6:30 pm
<b>Other Activities</b>	Keynote Speaker: Dr. Penny Corkum, June 9, 4pm – 5pm	
	Teacher Help: An online program for meeting the needs of youth with mental health disorders in schools	
	sponsored by The Canadian Institutes of Health Research (CIHR) eHealth Innovation Partnership Program (eHIPP)	
	Section Reception: June 9, 5pm – 5:30 pm	
	Social with Student Poster Award Winners – time and place TBA	

**Section Activities/Projects****Past Year**

- New Terms of Reference were developed and have been approved by electronic vote by the membership. Board approval was received in April, 2016.
- We offered support for the proposed Teacher Help project from Dalhousie



University, in their proposal to CIHR. The proposal was accepted, and we will remain collaborators.

- We offered support for the International School Health Project, and participation North American Leaders' Forum, November 2015 (Debra Lean, delegate)
- We were a signing member on the ASCD White Paper on School Health
- A successful joint Section/CASP Winter Newsletter was edited by Troy Janzen.
- We responded to requests to recruit research participants for both University of Calgary and UBC projects through the Section distribution list.
- Members were notified of conferences/provincial initiatives through the Section distribution list, as well as inviting members to respond to CPA Fact Sheets and the new Code of Ethics.
- We submitted information on issues and challenges in school psychology, as requested, to a Special Issue of Canadian Psychology.
- Once again, we have a full schedule of submissions for Convention presentations.
- We developed procedures for a Student Conference poster award that will be implemented for the 2016 CPA meeting in Victoria
- We continue to maintain a close relationship with CASP.

#### Next Year

- We expect to collaborate with Ontario universities on a Learning Disabilities conference to be held in the Spring, 2017.
- We will continue to collaborate with Dalhousie University's Teacher Help program.
- We will continue to maintain close communication among the executive and Section membership, as well as reaching out to other Sections with similar interests with a goal of enriching our Convention experience.
- We'd like to explore ways to build liaisons with school psychology groups in all provinces during the year and expand our membership in terms of practicing school psychologists to find out from them what they think might be helpful to them in their work, and to look at the question of how we deliver school psychology services in diverse communities.
- We'd like to explore a way to share our experiences electronically among the membership.
- Other – who knows? Volunteers? We anticipate another exciting year ahead!

Juanita Mureika, Chair

## ENVIRONMENTAL PSYCHOLOGY

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### Section Executive

Chair:	Lisa Nisbet
Chair-Elect:	Loraine Lavallee
Secretary/Treasurer:	Mark Sandilands
Student Representative:	to be appointed
Other:	Newsletter Editor — Elliott Lee Webmaster — Nicole Aitken Past Chair - Charlotte Young Listserv Moderator - Jennifer Veitch Review Coordinator – Lisa Nisbet

### Section Membership

**# of members:** 37 members, including 5 Fellows, 4 Behaviour and Environment Interest Group members, and 15 Student Affiliates

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**# of student affiliates:** 15

**Annual Convention Activities 2016**

<b>Section Annual Meeting</b>	<b>Date:</b> Friday, June 10th, 2016	<b>Time:</b> 5:00-6:00 pm
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**Other Activities**

Dr. Robert Gifford, will receive the 2016 CPA Award for Distinguished Contributions to the International Advancement of Psychology (ceremony: Friday, June 10th, 2016 at 8:00 AM). This award reflects CPA's appreciation of his outstanding contributions to international advancement of knowledge in psychology.

CPA/Section Co-Sponsored Invited Speaker for Environmental Psychology: Dr. Robert Gifford on "Hybrid spaces: A missing piece of environmental psychology" (Friday, June 5th, 2015, 9:45 - 10:45 AM)

Section Invited Speaker for Environmental Psychology: Dr. Jaiying Zhao on "How can behaviour science contribute to sustainability" (Friday, June 10th, 2016, 4:00 - 5:00 PM)

Symposium, "Advances in environmental psychology: Places and Spaces" (Friday, June 19th, 10:45 - 11:45 AM)

Symposium "Advances in environmental psychology: Sustainability and climate change" (Saturday, June 11th, 2016, 1:00 - 2:30 PM)

Round-table Conversation Session "Linking environmental psychology to the real world: A discussion about the role of psychologists and about current gaps in research and application: Saturday, June 11th, 2016 (10:30 AM - 11:30 AM)

Poster session for Environmental Psychology: Thursday, June 9th, 2016 (10:30 AM - 12:00 PM)

**Section Activities/Projects**

**Past Year**

Dr. Peter Seudfeld (CPA honorary life fellow and environmental section member) received the CPA Award for Distinguished Contributions to the International Advancement of Psychology. Environmental Section Keynote speakers (both CPA fellows) at the 2015 convention were Dr. Luc Pelletier on "Personal autonomy and environmental sustainability: From the promotion of pro-environmental behaviours to eco-citizenship" and Dr. Anne Wilson on "Time, fear, and doubt: Subjective judgments of uncertainty in the face of future climate change". Convention programming also included a symposium, a round-table conversation session, and seven student poster presentations. Carleton University PhD student Colin Capaldi (supervisor: Dr. John Zelenski) received the fourth annual Robert Sommer Award for Best Student Paper in Environmental Psychology for his submission "The relationship between nature connectedness and happiness: a meta-analysis". Section members attending convention gathered with colleagues from the Community and Social-Personality sections for a social event.

Members were surveyed about the opportunities and challenges facing researchers in our field. A new section listserv was created to ensure reliable and timely communication with members. The section blog continues to be updated with news, events, and research-related environmental psychology information. The nomination process for a new chair-elect began in February 2016. The current chair-elect will become chair and start a two-year term following the 2016 convention.

**Next Year**

Priorities and plans for the section in the coming year include:

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- Announcement of the fifth annual Robert Sommer Award for best student paper at the convention in Victoria
- Transition to new executive members following June 2016 section business meeting
- Continued efforts to recruit new members to the section and the section executive
- Expansion of the section blog/newsletter to deliver information and promote communication among the membership
- Continue outreach to potential BEInG membership with electronic dues submission options
- Coordinate author teams to develop policy paper and fact sheet on environmental psychology issues
- Ongoing website updating

Lisa Nisbet, Chair

## **EXTREMISM AND TERRORISM**

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### **Section Executive**

<b>Chair:</b>	David Nussbaum, Ph. D.
<b>Past Chair:</b>	Lianne McLellan, Ph. D.
<b>Secretary/Treasurer:</b>	David Nussbaum, Ph. D.
<b>Newsletter Editor:</b>	Kimberley Hall, M.A.
<b>Student Representative:</b>	Saied Chavosi, M.A.
<b>Member-at-Large:</b>	Peter Suedfeld, Ph. D. Wagdy Loza, Ph. D. W. Paul Erickson, M.A.

### **Section Membership**

<b># of members:</b>	56 We will investigate why it has fallen from 72 during the last year.
<b># of student affiliates:</b>	14

### **Annual Convention Activities 2016**

<b>Section Annual Meeting</b>	Date: Thursday, June 8th	Time: 5:00 pm
<b>Other Activities</b>	This year's annual Section Business Meeting will be sandwiched between our section Invited Speaker, Professor Tami Jacoby of the Department of Political science, University of Manitoba and a catered reception.	

This year the section is hosting three symposia as well as a Poster Session.

### **Section Activities/Projects**

<b>Past Year</b>	Section members have continued to be active in conducting research and informing the public about research findings concerning topics intrinsic to understanding how individuals are radicalized and recruited by extremist organizations, appeared on television and radio, quoted in newspaper articles and invited to speak by universities interested in keeping campuses safe. One of the Executive was invited to deliver the keynote Address at the Kenyan Psychological Society's Annual Convention in 2016, which he accepted. Additionally, the section has succeeded in obtaining a section Invited speaker which was our goal this year. Additionally, we successfully recruited a Newsletter editor in Ms. Kimberley Hall who is doing her Ph. D. in the area, and Saeid Chavosi, ABD as our Student Representative. Our Members at Large Executive list now includes (alphabetically), Paul Erickson, M.A., Professor Wagdy Loza, W. Paul Erickson, M.A. and Professor Peter Suedfeld.
<b>Next Year</b>	We again intend to invite an external Section or CPA-Sponsored Speaker to next year's convention. We also intend turn the section Newsletter into a Quarterly from its

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current semi-annual status. We also intend to expand the exposure of the section by contributions to Psynopsis.

David Nussbaum, Chair

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## **FAMILY PSYCHOLOGY**

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### **Section Executive**

**Chair:** Kelly Dean Schwartz (U of Calgary)  
**Secretary/Treasurer:** Doug Murdoch (Mount Royal University)  
**Student Representative:** Serena Smygwyty (U of Calgary)

**Other:** Cathy Costigan (University of Victoria)

### **Section Membership**

**# of members:** 73  
**# of student affiliates:** 21

### **Annual Convention Activities 2016**

**Section Annual Meeting** Date: Friday June 10 Time: 17:00  
**Other Activities** Invited Section Speaker: Dr. Megan McElheran (June 10 16:00)  
Symposia (3); Posters (12)

### **Section Activities/Projects**

**Past Year** Hosted Family Psychology/Law Panel at CPA Convention 2015  
Represented Family Psychology Section, Vanier Institute of the Family 50<sup>th</sup> (Ottawa, June 2015)

**Next Year** Membership Survey – May 2016  
Family Psychology Pre-Convention Symposium 2017

Kelly Schwartz, Chair

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## **HEALTH PSYCHOLOGY AND BEHAVIOURAL MEDICINE**

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### **Section Executive**

**Chair:** Kim Lavoie, PhD (UQAM)  
**Chair-Elect:** TBA  
**Secretary/Treasurer:** Simon Bacon, PhD (Concordia U)  
**Past Chair:** Tavis Campbell, PhD (U of Calgary)  
**Student Representative:** Melanie Beland, MSc (Concordia U)  
Cybelle Abate, BSc (U of Montreal)  
**Conference Chair** Sherry Stewart, PhD (Dalhousie)  
**Awards Chair** Wolfgang Linden, PhD (UBC)  
**Communications Chair** Serge Sultan, PhD (U of Montreal)  
**Member at Large** Gregory Moullec, PhD (U of Montreal)  
**Knowledge Translation Liaison** Kim Corace, PhD (U Ottawa)

### **Section Membership**

**# of members:** 237  
**# of student affiliates:** 65

### **Annual Convention Activities 2016**

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**Section Annual Meeting  
Other Activities**

Date: Thursday June 9

Time: 4pm

Annual Business Meeting will take place on Thursday June 9<sup>th</sup> at 4:00 pm. We had a high number of conference submissions this year (53 in total) and accepted 48 (91% acceptance rate). Three submissions were for our annual meeting and two invited speakers and 3 withdrew, yielding 42 member-driven submissions in total that will be presented at the convention. These include 39 posters, 2 symposia, and 1 digital poster.

In addition to 2 member-driven symposia and 39 posters, we will be hosting two half day pre-conference workshops (one on positive psychology and implications for health and one on psychiatric comorbidity and addictions). We will also be hosting a section invited speaker (Eli Puterman, PhD, UBC – on stress and resiliency and implications for health) on Thursday June 9<sup>th</sup> at 5-6pm). We will also be hosting a Mid-career Investigator talk/awards reception on Thursday June 9<sup>th</sup>, 6-7pm. We will be awarding two student prizes for best posters. They will be announced at the meeting.

**Section Activities/Projects  
Past Year**

Our section has been very active this past year. We have maintained an active executive by holding regular (quarterly) teleconferences, and publishing bi-annual newsletters. We published our first in December 2015 and are planning to publish our second in May 2016. We have also maintained our Facebook page (with weekly updates and posts). Finally, many of the executive have been active in collaborative projects including the Canadian Network for Health Behavior Change and Promotion (CAN-Change: [www.can-change.ca](http://www.can-change.ca)). The mandate and mission is to bring together experts in the field of health psychology and behavioral medicine from across Canada to generate training and research standards, and foster capacity through the network.

**Next Year**

Our plan for next year is increase section membership through increased communication (regular emails) and advertising of section activities through the newsletter (including conference activities, awards opportunities, and networking opportunities), to maintain annual section dues at \$15 for regular members (\$5 for students), and to liaise with other societies/organizations with similar mandates (e.g., Society for Behavioral Medicine, International Congress of Behavioral Medicine, CEPS) to increase visibility, create networking opportunities, and develop common projects. We also have plans to re-vamp the section website and continue to grow CAN-Change. Finally, we are partnering with the International Behavioral Trials Network (IBTN: [www.ibtnetwork.org](http://www.ibtnetwork.org)) to run a series of accredited workshops (e.g., on motivational communication, adherence interventions, smoking cessation) and sponsor a student award for best abstract submission (recipient must be a current member of CPA and the Health Section to be eligible) at their upcoming conference this May 2016 in Montreal.

This is intended to foster collaborations and increase the visibility of the section to an international audience.

Kim Lavoie, Chair

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***HISTORY AND PHILOSOPHY OF PSYCHOLOGY***

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**Section Executive**

<b>Chair:</b>	Cor Baerveldt
<b>Chair-Elect:</b>	Kate Slaney
<b>Secretary/Treasurer:</b>	Zhipeng Gao
<b>Student Representative:</b>	Zhipeng Gao
<b>Bulletin Editor</b>	Patric Plesa & Wanda Power
<b>Webmaster</b>	Marissa Barnes & Zhipeng Gao
<b>Archivist</b>	Eric Oosenbrug

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Fran Cherry

**Section Membership**

**# of members:** 77 (including 38 regular members, 22 student affiliates, 8 CPA fellows, 3 honorary life fellows, 1 honorary life member, 2 retired fellows, 2 retired fellows, 1 retired member and 2 CPA/APA joint members)

**# of student affiliates:** 22

**Annual Convention Activities 2016**

**Section Annual Meeting** Date: Friday June 10th Time: 5:00-6:00 pm (Library)

**Other Activities** For the 2016 Annual Convention we have 14 oral papers, 1 symposium and 3 theory reviews. The section keynote entitled "On the Demarcation of Science and Life" will be given by Dr. Leo Mos on Thursday June 9<sup>th</sup> from 4:00 to 5:00 pm in Colwood 2 (level 2).

**Section Activities/Projects**

**Past Year** We were unable to give out the 2015 Mary J. Wright Best Student Paper Award, but we have come up with new system for adjudication. Revision of the Bulletin is a work in progress

**Next Year** Membership and recruitment will be a priority. We are also looking to revision of the History and Philosophy of Psychology Bulletin.

Cor Baerveldt, Chair

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**INDUSTRIAL / ORGANIZATIONAL PSYCHOLOGY**

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**Section Executive**

**Chair:** Silvia Bonaccio  
**Chair-Elect:** Lynda Zugec  
**Secretary/Treasurer:** Nicolas Roulin  
**Student Representative:** Isabelle Tremblay  
**Other:** Membership Coordinator: Winny Shen  
Editor of Communications: Joshua Bourdage  
Convention Program Chair (also Webmaster): François Chiocchio  
Past Chair : Lori Francis  
Social Media Coordinator : Jusint Weindhardt

**Section Membership**

**# of members:** **Note:**  
Our membership numbers have remained fairly stable around 300 over the past few years. Participation in the section and convention remains strong. Our group represents a large portion of the I/O Psychology professionals in Canada. The lower number of members this year appears to be due to a drop in student affiliates renewals.

**# of student affiliates:** Non student members, as of March 2016: 160  
58

**Annual Convention Activities 2016**

**Section Annual Meeting** Date: Friday June 10 Time: 5:15-6:15

**Section Activities/Projects**

**Past Year**

- Annual Long Range Planning meeting for the Executive: April 2 in Ottawa.
- The section publishes a quarterly newsletter, freely available to our members and the general public through our website.
- We continue to grow our Social Media presence on Facebook, Twitter, and LinkedIn, and we have appointed a Social Media Coordinator to help manage these platforms. We have increased our followers across these platforms and we

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have analytics evidence that we are having a substantial impact thanks to our voice across these platforms.

- Our website continues to improve and is a meeting point for our membership, as it includes historical documents (e.g., past newsletters) and dynamic content in the form of blogs, calls for proposals, communication to our membership, etc.
- Preserving our History Project: We were able to collect most of our past Newsletters/Bulletins. We will continue to update our newsletter page with missing newsletters as they are found. We have also compiled a list of winners for student poster awards and RHR Kendall prize and these will be uploaded to our website as well. Furthermore, we have developed a document containing the names and positions for the IO Executive for the past few decades, which is helpful in succession planning as well as being of historical interest. Finally, we have been scanning historical documents from the Executive archives as well as from the archives of several members who have shared their files with us.
- The Chair (S. Bonaccio) attended a day-long retreat at the CPA offices in December. Dr. Kevin Kelloway, CPA president, chaired the meeting, which was attended by a few chairs of large sections of CPA as well as key persons from CPA. The goal of the meeting was to discuss how CPA can better engage with its many sections, and in turn, how both CPA and the sections can bring more value to their members. Topics of discussion ranged from how we can make the convention an even greater success, to providing more opportunities for skill development to our members either at or outside of the convention.
- The section executive continues to liaise with Blake Jelley (a former section chair) who is a member of the Licensure of Consulting & Industrial / Organizational Psychologists (LCIOP) Task Force investigating the issue of licensure and/or certification of Industrial Organizational Psychologists. CPA co-funded with the I/O section. Blake has provided regular updates to the IO section and Executive. He will chair a session at this year's CPA convention during which he and others will provide updates on the topic of licensure.
- We are piloting a new presentation format at the convention, a student 3 minute research competition.

#### Next Year

- Annual Long Range Planning meeting for the Executive: April 1 in the Toronto area.
- Quarterly newsletters
- We will continue to build our Social Media presence and engage our membership
- We will continue using our website's dynamic functionalities to include greater blog content, interviews with members, and more involvement with the general public. We will have several features coordinated by our Editor of Communications and developed by student members.
- Continue the Preserving our History Projects.

Silvia Bonaccio, PhD, Chair

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## **INTERNATIONAL AND CROSS-CULTURAL PSYCHOLOGY**

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#### Section Executive

**Chair:**

Benjamin Giguère, University of Guelph

**Chair-Elect:**

Kim Noels, University of Alberta

**Secretary/Treasurer:**

Michaela Hynie, York University

**Student Representative:**

Mamta Vaswani, University of Guelph

**Other:**

Past Chair: Richard N. Lalonde, York University

Section Webmaster / Listserve Moderator: Vacant

Member-at-Large: Saba Safdar, University of Guelph

Program coordinator: Benjamin Giguère, University of Guelph

Conference reviewer: Richard N. Lalonde, York University

Conference reviewer: Maya A. Yampolsky, Université Laval

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### Section Membership

**# of members:** 70 members, 9 fellows, 2 honorary life fellows, 1 retired fellow, 3 CPA/APA joint members, 1 special affiliate member, 2 retired members,  
**# of student affiliates:** 166 student affiliates

### Annual Convention Activities 2016

**Section Annual Meeting** **Date:** June 10<sup>th</sup> 2016 **Time:** 5pm  
**Other Activities**

Thursday June 9th:

- 10:00 to 11:30 Symposium: Recent Research in the Psychology of Acculturation: Profiles, Processes, Trajectories and Well-Being
- 14:15-15:45 Symposium: Capturing Context: Challenges and Dynamics in Youth Research

Friday June 10th:

- 9:45 to 10:45 Symposium: Varieties of acculturative experience: Psychological adjustment, mental health and identity formation
- 10:45 to 11:45 Symposium: International student mentoring relationships: Diverse perspectives of mentors, mentees, and program staff from two Canadian universities
- 13:45 to 14:45 CPA featured speaker (Social-Personality, Int. and Cross-Cultural, Environmental): Dr. Gregory Maio, Cardiff University: The Importance of Mapping Human Values as Mental Concepts: Experimental Evidence and Cross-Cultural Extensions
- 16:00 to 17:00: CPA sponsored keynote speaker of the International and Cross-Cultural Section: Dr. Andrew Ryder, Concordia University & Jewish General Hospital, McGill University: Cultural-Clinical Psychology: From Field to Lab to Clinic
- 17:00 to 18:00: International and Cross-Cultural Section business meeting

Saturday June 11th:

- 10:30 to 11:30 Symposium: Juggling Multiple Cultures: Ethnic Minority Youth, Families, and Communities
- 12:00 to 13:00 Round-table conversation panel: Current issues and future directions of International Psychology
- 13:00 to 15:30 Symposium: International Perspectives on Social Identity Flexibility, Responses to Social Change and New Immigrants, and Conducting Ethical Research
- 15:30 to 17:00 Symposium: Exploring the Impact Immigration Has on Identity Development, Sense of Identity and Belongingness, and Well-Being of Immigrants to Canada

### Section Activities/Projects

#### Past Year

The presenters from the student symposia and some of the section executive members gathered for the annual student diner. The cost of this modest dinner is covered by the section. The section also gave its two student awards. The **John W. Berry Award**, given to the best student paper presentation in a symposium or paper session, was received by *Alexandria West* for her paper Context sensitivity in biculturals: Consequences for cultural identities and well-being. The **Frances E. Aboud Award**, given to the best student poster presentation, was received by *Marina M. Doucerain* for Second language social networks and communication related acculturative stress: The role of interconnectedness. The section would like to thank Gira Bhatt, Richard Lalonde, Kimberly Noels, Saba Safdar and Martha Young for their help evaluating the student presentations and posters.

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**Next Year**

The 2017 CPA convention will be held in Toronto and much preparatory work needs to be done. The section intends to hosts again a keynote speaker, a series of symposia, including student symposia, as well as give out its two student awards. We also still need to work on getting greater faculty involvement in our section. To this end we hope that our on-going efforts to revamp our website will provide opportunities for faculty and public engagement. We appreciate all of the enthusiasm and energy that is brought by our student members and we hope that they will help us nudge their faculty member mentors to become more involved in the section. The section is also thrilled that the International Association of Cross-Cultural Psychology (IACCP) has voted in favour of a 2018 IACCP convention proposal submitted by Dr Saba Safdar, along with Drs Igor Grossman, Michaela Hynie, Catherine Kwantes and Benjamin Giguère. The section will continue to work closely with the IACCP organization committee in preparation of the 2018 IACCP convention.

Benjamin Giguère, Chair

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**PSYCHOLOGISTS IN HOSPITALS AND HEALTH CENTRES**

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**Section Executive**

<b>Chair:</b>	Deanne C. Simms
<b>Chair-Elect:</b>	Peggy O'Byrne
<b>Secretary/Treasurer:</b>	Peter Henderson
<b>Student Representative:</b>	Fanie Collardeau
<b>Other:</b>	Past-Chair: Bob McIlwraith Member at Large: Theo DeGagne Member at Large: Lara Hiseler

**Section Membership**

<b># of members:</b>	155
<b># of student affiliates:</b>	23

**Annual Convention Activities 2016**

<b>Section Annual Meeting</b>	Date: Thursday June 9 <sup>th</sup> , 2016	Time: 4:30-5:00pm
<b>Other Activities</b>	One Section-Invited Speaker Session One Hospital Leadership Workshop One Student Training Workshop One Graduate Student Symposium One additional Symposia One Section Reception	

**Section Activities/Projects****Past Year**

Enhancing the Section's Social Media presence  
Adding resources for our members to our website  
Consultation, formal and informal support to our members pertaining to their work in Hospital and Health Centre Settings  
Contribution to Special Issue of Canadian Psychology  
Response to Commentary in Paediatrics & Child Health, the journal of the Canadian Paediatric Society

**Next Year**

Enhancing the Section Website (i.e., adding content pertaining to Section Committees including tasks, undertakings, and contact information for each)  
Continuing to enhance our Social Media presence  
Facilitating technology-mediated educational and networking opportunities for Section Members  
Identifying and attaining an alluring and engaging Section-Invited Speaker for the 2017 Convention

Deanne C. Simms, Chair

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## PSYCHOLOGISTS AND RETIREMENT

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### Section Executive

<i>Chair:</i>	Juanita Mureika
<i>Chair-Elect:</i>	Joseph Snyder
<i>Past-Chair:</i>	Sandra Pyke
<i>Secretary/Treasurer:</i>	Juanita Mureika
<i>Student Representative:</i>	None at this time
<i>Members at Large:</i>	Diane Humphrey, George Hurley
<i>Convention Coordinator:</i>	
<i>Newsletter Editor:</i>	John Conway Abraham Ross

### Section Membership

<i># of members:</i>	90
<i># of student affiliates:</i>	5

### Annual Convention Activities 2016

<i>Section Annual Meeting</i>	Date: Friday, June 10, 2016	Time: 4:30 – 5:30 pm
<i>Other Activities</i>	Keynote: John Conway – The Oral History Project Reception: 5:30 – 6:30 pm Friday, June 10, 2016 Conversation sessions: Marnin Heisel : Mental Health Issues in Men; Suicide Prevention program Joseph Snyder: Meeting the needs of those psychologists who have retired, are planning to retire, or have had retirement thrust upon them	

### Section Activities/Projects

#### *Past Year*

- We formed a formal affiliation with CURAC.
- Section members responded to 3 CPA Fact Sheets.
- We contributed content to Canadian Psychology's Special Issue on challenges and opportunities in retirement.
- We provided members with 2 newsletters, Summer and Fall 2015, thanks to Abe Ross.
- We have had active member discussions on our distribution list.

#### *Next Year*

- We have circulated numerous articles and research summaries to our members on issues of interest to retirees.
- We are hoping to co-author an article on mental health of Canadian seniors with CURAC.
- We hope to prepare a Fact Sheet on What to expect in retirement for psychologists at universities and in practice.
- We would like to gain a better understanding of who our members are and how we can meet their expectations for the Section.
- Volunteers?

Juanita Mureika, Chair

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## PSYCHOLOGY IN THE MILITARY

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### Section Executive

<i>Chair:</i>	Damian O'Keefe (Chair and Treasurer)
<i>Secretary/Treasurer:</i>	Danielle Charbonneau (Secretary)
<i>Other:</i>	Allister MacIntyre (Past Chair)

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**Section Membership**

# of members: 92

# of student affiliates: 13

**Annual Convention Activities 2016****Section Annual Meeting**

Date: Thursday, 9th June 2016

Time: 4:30pm

**Other Activities**

Social event to be held at the CFB Esquimaux Officers Mess during the Annual conference tentatively scheduled for Friday, 10th June.

**Section Activities/Projects****Past Year****Next Year**

We plan to establish a student prize for a graduating psychology student at the Royal Military College of Canada (RMCC). We will seek approval from the membership for this endeavour at the annual conference, and hope to have the award presented at the RMCC convocation in May 2017.

Damian O'Keefe, Chair

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**PSYCHOLOGY, RELIGION AND SPIRITUALITY**

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**Section Executive****Chair:**

Vacant

**Section Membership**

# of members: 62

# of student affiliates: 22

**Annual Convention Activities 2016****Section Annual Meeting**Date: Friday, June 10<sup>th</sup>

Time: 15:30

**Other Activities**

Victoria Conference Centre: Metchosin Meeting Room

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**PSYCHOPHARMACOLOGY**

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**Section Executive Chair:****Chair:**

David Nussbaum, Ph. D.

**Associate Chair:**

Tina Montreuil, Ph. D.

**Secretary/Treasurer:**

David Nussbaum Ph. D.

**Newsletter Editor:**

Saeid Chavoshi ABD

**Member-at-Large:**

Brian Bigelow

Larry Litman, Ph. D.

Robert Ax, Ph. D.

**Section Membership**

# of members: 51

**# of student affiliates:**

Our membership has fallen to 51, 4 of whom are Graduate Students. Professor Tina Montreuil completed her Ph. D. and has assumed a Faculty position at McGill and has agreed to serve as Associate Chair this year in an attempt to reinvigorate the section. Saeid Chavoshi, ABD, York University, returns as Newsletter Editor. Dr. Robert Ax, Professor Emeritus Brian Bigelow and Dr. Larry Litman continue as Members-at-Large.

**Annual Convention Activities 2016****Section Annual Meeting**Date: Thursday, June 9<sup>th</sup>

Time: 4:00 and 5:00 p.m.

**Other Activities**

The annual Section Business Meeting will be followed by a catered reception.



The section is hosting a set of Posters on Thursday afternoon, June 4<sup>th</sup> between 3:30 and 5:30 and a number of symposia.

#### **Section Activities/Projects Past Year**

The section has continued its efforts to increase psychologists' awareness of psychopharmacology. We note with satisfaction the continuing success of the on-line Psychopharmacology Course via the CPA website. This is of interest to psychologists involved in patient/client care across domains including Clinical Psychology, Developmental/School Psychology, and Neuropsychology. Additionally, in response to a relatively recent CPA accreditation requirement, at least some Clinical Graduate Programs (e.g., the University of Toronto Scarborough) have instituted a much-needed and required course in Clinical Psychopharmacology that will enhance the functionality of graduating Clinical Psychologists. The Section applauds the CPA Accreditation Committee for this important step. Presentations at this year's Convention will address new developments in genetic and epigenetic knowledge that impact treatment of patients and clients. We did not engage an outside speaker this year.

#### **Next Year**

We intend to pursue those aspects of last year's projects that we did not fulfil this year beginning with obtaining an outside Speaker to next year's convention. We want to bring attention to the roles of genetic and epigenetic variability in clinical conditions and response to medical and informational interventions. Additionally, we plan to conduct an on-line survey of Graduate Students in Clinical, Developmental, School and Neuropsychology streams to gauge interest in a basic course in Psychopharmacology. We also plan an intensive recruitment drive to add more members to the section.

David Nussbaum, Chair

## **QUANTITATIVE METHODS**

#### **Section Executive**

<b>Chair:</b>	Michael Bradley
<b>Chair-Elect:</b>	Dave Flora
<b>Secretary/Treasurer:</b>	R. Nicholas Carleton
<b>Student Representative:</b>	Teresa Allan
<b>Other:</b>	Nicole Aitken, Communications Director Section

#### **Section Membership**

<b># of members:</b>	20
<b># of student affiliates:</b>	171

#### **Annual Convention Activities 2016**

**Section Annual Meeting** Date: June 8, 2016 Time: 5:00 pm

#### **Other Activities**

The rumblings of dissatisfaction with failures to replicate results have grown over the past few years. The Quantitative Methods has since its inception devoted some time to these issues. Even the American Statistical Association has been moved to publish This year in particular we concentrate directly on the issue with David Trafimow and Scott Hofer. The convention promises to be an important get together for airing out issues and proposing solutions.

CPA section cosponsored speaker (David Trafimow)

Section Invited Speaker (Scott Hofer, University of Victoria), We have scheduled virtually all forms of communication available to us including Symposia, Posters, Roundtable, and the casual conversation that arises in our Social Section Activities.

#### **Section Activities/Projects Past Year**

The Quantitative Methods Section continues to be active in the advancement of research and teaching on Quantitative Methods for Psychology. In the past year the

**Next Year**

Michael T. Bradley, Chair

Quantitative Methods Section improved the website, continued a newsletter, and accepted a proposed student research presentation award and a member research award. Teresa Allen functioned in our 'Communications Director' position.

Next Year we will publish the newsletter, hand out research awards more aggressively promote communication amongst members of the section.

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**QUANTITATIVE ELECTROPHYSIOLOGY**

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**Section Executive****Chair:** Atholl Malcolm, Ph.D., R.Psych.**Chair-Elect:** John Davis, Ph.D., C.Psych.**Secretary/Treasurer:** John Davis, Ph.D., C.Psych.**Section Membership****# of members:** 25 professional (Total 56)**# of student affiliates:** 31**Annual Convention Activities 2016****Section Annual Meeting** June 10, 2016

Time: 4:00pm

**Other Activities**

Presentation at 2016 Convention:

Quantitative EEG and EEG Data Bases and their application to EEG Neurofeedback

The focus of the presentation is to introduce the process by which EEG Biofeedback is used to enhance therapeutic gains.

**Section Activities/Projects****Past Year** Development of Website**Next Year**

Atholl Malcolm, Chair

Continued development of this new section.

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**RURAL AND NORTHERN PSYCHOLOGY**

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**Section Executive****Chair:** Shelley Goodwin, PhD**Chair-Elect:** Vacant**Secretary/Treasurer:** Anna Marie Carlson, PhD**Student Representative:** Alex Kruse & Colton MacDonald**Past President** Cindy Hardy, PhD**Newsletter Editor**

Amanda Lints-Martindale, PhD

**Section Membership****# of members:** 65**# of student affiliates:** 99**Annual Convention Activities 2016****Section Annual Meeting** Date: Thursday June 9<sup>th</sup>, 2016

Time: 5:00

**Other Activities****Reception** Thursday June 9, 2016 18:00-19:00**Research Symposium** Thursday June 9, 2016 10:30-12:00

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**Poster Session** Thursday June 9, 2016 14:15 – 15:45

**Guest Presenter: Robert McIlwraith, PhD**

Thursday June 9, 2016 4:00- 5:00

Twenty Years of the Rural & Northern Psychology Program in Manitoba: What we have learned.

### **Section Activities/Projects**

#### **Past Year**

In 2015 we had our inaugural Rural Research Symposium at CPA convention where 3 members of our section presented their Rural based research.

We present the North Star Award to two deserving students, Natalie Frost and Alex Kruse.

Our Terms of Reference have been updated.

Membership was polled on increasing our fees. It was decided that fees for full members would be increased while providing free student membership to promote and encourage student involvement.

Our Newsletter, A view from here, was published twice this year, in the spring and fall.

Our section website is now being managed by Colton MacDonald our student member on the executive with assistance from CPA's webmaster.

#### **Next Year**

We are hoping to introduce an award for professional contributions to rural and northern Practice. If approved by the executive this award will be for a deserving practicing psychologist who works in any area of practice, including education and health service provision, or consulting.

We will be awarding our student award "The North Star" to a deserving presenter at the CPA convention in Victoria.

The 3<sup>rd</sup> research symposium will hopefully be held again in Toronto 2017.

Shelley Goodwin, Chair

## **SEXUAL ORIENTATION AND GENDER IDENTITY**

### **Section Executive**

**Chair:** Karen L. Blair

**Chair-Elect:** N/A

**Secretary/Treasurer:** Rhea Hoskin / Lisa Couperthwaite

**Student Representative:** Yara Kadulina

### **Section Membership**

**# of members:** 63 Full members or Fellows

**# of student affiliates:** 46 Student & International Student Affiliates

### **Annual Convention Activities 2016**

**Section Annual Meeting** Date: June 9, 2016

Time: 17:30

**Other Activities** n/a

### **Section Activities/Projects**

#### **Past Year**

Initiated new student award for LGBTQ Inclusive research and two students received the award (The Morrison Award – named for the Section's founders) in June, 2015.

Submitted Policy Statement on Conversion Therapy for Sexual Orientation and it was approved by the board. Still working on statement relating to conversion therapy for gender identity.

Launched our newly re-designed website – sogii.ca

#### **Next Year**

We have quite a full program for the 2016 conference - a theory session, workshop, symposium, posters, and an invited speaker. At the 2016 Section Meeting we will



begin the process of planning for the 2018 LGBTQ International Psychology Conference, to be held in conjunction with the IAAP / CPA Joint Conference in Montreal.

Karen L. Blair, Chair

## **SOCIAL PSYCHOLOGY AND PERSONALITY**

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### **Section Executive**

**Chair:** Frederick Grouzet  
**Chair-Elect:** T.b.d.  
**Secretary/Treasurer:** Jim Cameron  
**Student Representative:** T.b.d.

### **Section Membership**

**# of members:** 97  
**# of student affiliates:** 41

### **Annual Convention Activities 2016**

**Section Annual Meeting** Date: June 9<sup>th</sup> Time: 4:45 PM

**Other Activities** Thursday June 9<sup>th</sup> 2:15 PM – 6:15 PM

Series of Symposia in Honour of Prof. Donald M. Taylor:

“Intergroup Relations: Historical Development and Contemporary Issues in Group-Based Behaviour”

“Language, Intergroup Relations and Policy: Canadian Perspectives on Problems and Solutions”

“Canadian Social Psychology Research on Intergroup Relations and Collective Actions: The Legacy of Donald M. Taylor”

Thursday June 9<sup>th</sup> 6:30 PM

Reception/Dinner in Honour of Prof. Donald M. Taylor

Friday June 10<sup>th</sup> 01:45 PM - 02:45 PM

CPA-sponsored Invited Section Speaker – Dr. Maio

“The Importance of Mapping Human Values as Mental Concepts: Experimental Evidence and Cross-Cultural Extensions”

### **Section Activities/Projects**

#### **Past Year**

The primary focus of this year was to work in collaboration with the CPA Head Office, the Convention Committee, and other Sections in order to enhance the convention experience for members of the Social and Personality Section. This collaborative work with Sections, such as the International and Cross-Cultural Psychology and the Environmental Psychology Sections, led to a convention program that minimizes time conflicts.

In addition, we chose this year to honour one of the most influential social psychologist in Canada: Prof. Donald M. Taylor. Colleagues and former students were invited to submit proposals of presentations of recent research influenced by the work of Prof. Taylor. We hope that this initiative will become a tradition that will allow to make a connection between different generations of researchers in social and personality psychologists.

The review process for the evaluation of abstract submissions for the convention has also been enhanced by including more than 20 expert researchers, ensuring that each submission receive three evaluations. The quality of the accepted submission has thus been guaranteed.

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We also started to move from a traditional format of communication with members (i.e., static website, newsletters, listserv) to a more dynamic format (i.e., dynamic website, blogs, social media). The structure is still under development, but we plan to launch this new experience in the next year.

Finally, in collaboration with the CPA Head Office, we discussed strategies to promote social and personality psychological science beyond the annual convention.

#### Next Year

For next year, there are two main objectives/projects:

- 1) Continue the effort of collaboration with the CPA Head Office and the other Sections in order to offer an annual convention where new research findings are presented while acknowledging the legacy of influential social and personality psychologists. This inter-generational transmission of expertise should enrich social and personality psychology in Canada.
- 2) Enhance the interactions and collaborations among Social and Personality Psychology psychologists in Canada, acknowledging the particularity of Canadian reality in terms of research, teaching, practices, and knowledge mobilization. The new communication tool should help to attain this objective. Other strategies associated with journal publications will also be proposed.

Frederick Grouzet, Chair

## SPORT & EXERCISE PSYCHOLOGY

### Section Executive

Interim/Past Chair:

Dr. Tricia Orzeck, R.Psych

Chair-Elect:

*Position does not exist*

Secretary/Treasurer:

Dr. Adrienne Leslie-Toogood, R.Psych

Student Representative:

Jessie Wall, M.A.

Other: Director

Pier-Eric Chamberland, M.A., Ph.D. (cand)

### Section Membership

# of members:

85

# of student affiliates:

25

### Annual Convention Activities 2016

Section Annual Meeting

Date: June 10, 2016

Time: 17:00

Other Activities

Pre-convention Workshop

CPA/Section Co-sponsored Invited Speaker

Symposium

Round-table Conversation Hour

Poster Presentations

Student Poster Award

Networking Socials

### Section Activities/Projects

Past Year

The Section has been in transition over recent years. As a result, the executive did not come together until October of the 2015-2016 year. At that time, the conference preparations took precedence due to submission deadlines. For the first time, this Section proposed and received acceptance to host a pre-convention workshop at the Annual Convention. This workshop, in collaboration with the Canadian Sport Psychology Association, brings together a multidisciplinary group of professionals who practice in the area. Although the convention dates compete with the North American Society for the Psychology of Sport Physical Activity Conference in Montreal June 15-18, 2016, registrations continue to come in providing a good foundation for the workshop and other Section activities. A highlight this year is bringing back one of our



past Chairs, Dr. Robert Vallerand, as a CPA/Section co-sponsored Invited Speaker. In addition to the conference, the Section has connected with over 700 past and current members to assess present member needs, past impressions, and confirming the interest to have a Section that represents and advocates for psychological practice, research, and education in Sport and Exercise Psychology. Section members have received ongoing communications, a professional News Bulletin developed, spotlights shared on research and practice activities of Section members, and various resources and opportunities distributed. A proposal to CPA's Canadian Journal of Behavioural Science was accepted and guidelines for sport and exercise psychological practice re-initiated. Since the start of these activities to the present time, Section membership has grown by 22%. Given the short year due to the late start, the Section looks promising to build into future years.

**Next Year**

Initiatives started this year and intended to carry over into next year with a full executive include publishing a special edition in the Canadian Journal of Behavioural Science, advancing the professional practice guidelines, developing a full official Section Newsletter, continuing collaboration with other Sections, and potentially a co-conference with partner organizations.

Tricia Orzeck, Interim/Past Chair

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## **STUDENTS IN PSYCHOLOGY**

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**Section Executive**

<b>Chair:</b>	Zarina Giannone
<b>Chair-Elect:</b>	Kyrsten Grimes
<b>Past-Chair:</b>	Michelle Gagnon
<b>Administration &amp; Finance Officer</b>	Todd Chan
<b>Graduate Affairs Officer</b>	Jennifer Bartlett
<b>Undergraduate Affairs Officer</b>	Somayya Saleemi
<b>Communications Officer</b>	Michelle Guzman-Ratko
<b>Francophone Affairs Officer</b>	Georden Jones

**Section Membership**

**# of student affiliates:** 665

**Annual Convention Activities 2016**

<b>Section Annual Meeting</b>	<b>Date:</b> Saturday, June 11, 2016	<b>Time:</b> 13:00-14:00 (Langford_VCC2)
<b>Other Activities</b>	<ul style="list-style-type: none"><li>• <b>Poster Session – Section for Students in Psychology</b> (Thursday, June 9, 2016 from 14:15-15:45, Carson Hall Salon B; Authors: Various)</li><li>• <b>Strategies for Effective Networking &amp; Surviving the Graduate School Application Process</b> (Friday, June 10, 2016 from 09:45-10:45, Balmoral; Authors: Michelle Guzman-Ratko &amp; Kyrsten Grimes)</li><li>• <b>Presentation Skills and Data Blitz Competition</b> (Friday, June 10, 2016 from 13:45-15:45, Ivy Ballroom; Authors: Zarina Giannone, Jennifer Bartlett, Michelle Guzman-Ratko, &amp; Todd Chan)</li><li>• <b>Roundtable Discussion - Promoting Multidisciplinary Learning: Student Perspectives From Across Psychology</b> (Friday, June 10, 2016 from 16:30-17:30, Crystal Ballroom; Authors: Zarina Giannone, Somayya Saleemi, Georden Jones, &amp; Jennifer Bartlett)</li><li>• <b>Annual Student Social</b> (Friday, June 10, 2016 at 19:00 at the Bard &amp; Banker)</li></ul>	

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*Public House, Victoria, BC).*

- **How to Write Tri-Council Scholarship Applications: Staying Calm and Getting Ahead of the Competition** (Saturday, June 11, 2016 from 10:30–12:30, Langford; Authors: Georden Jones, Somayya Saleemi, & Kyrsten Grimes)
- **Keynote Speaker: Dr. Frederick Grouzet, University of Victoria** (Saturday, June 11, 2016 from 14:00-15:00, Langford)

### **Section Activities/Projects Past Year**

- The CPA Student Mentorship Program was founded by Zarina Giannone in early 2015 and underwent its inaugural year. The Mentorship Program engaged over 200 participants from across Canada in both mentor and mentee roles. The program coordinators are currently conducting a program evaluation to gauge the program's effectiveness.
- In the fall of 2015, we developed and awarded two new student funding opportunities: The CPA Student Research Grant (two awards valued at \$500 each) and the CPA Campus Initiative Grant (two awards valued at \$500 each). We received multiple competitive applications for both awards. Project leads included Jennifer Bartlett and Todd Chan.
- The Section for Students in Psychology awarded 20 conference travel awards (valued at \$250 each), in addition to our two poster awards (undergraduate and graduate) valued at \$150 each, which will be adjudicated at the 2016 CPA Annual Convention. This year's awards were coordinated by Kyrsten Grimes.
- Our fall newsletter was submitted to the 2016 CPA Sections' newsletter competition. We are proud to say that we were recognized as the 2016 Runner-Ups!
- In line with our Section mandate to be inclusive of English and Francophone speakers, we have engaged in a project to translate all relevant documents from English to French on both our website and Dropbox folders. Georden Jones guided this project.
- In collaboration with CPA head office, our Section developed a Convention Survival Guide for first-time attendees at the CPA Convention. This project was spearheaded by Michelle Guzman-Ratko.
- Work on three issues of Mind Pad has occurred over the past year, all at various stages of publication. In summer 2015, our most recent issue was published during Missy Teatero's term as Editor-in-Chief. Our current Editor-in-Chief, Michelle Gagnon, has recently finalized revisions for a new issue, which is currently in press. Submissions are currently being collected for a third issue and our anticipated timeline for publication for this issue is late summer, 2016.
- Our Chair, Zarina Giannone, established a friendly international collaboration with the American Psychological Association of Graduate Students (APAGS), with whom we are developing a position paper on internship fees.
- The Student Executive held our annual election and our membership voted in the following individuals to our Student Executive: (a) Chair-Elect (*Jean-Philippe Gagne*), (b) Communications Officer (*Alisia Palermo*), (c) Finance and Administration Officer (*Amanda O'Brien*), (d) Graduate Student Affairs Officer (*Michelle Guzman-Ratko*), and (e) Undergraduate Student Affairs Officer (*Michael Ku*).

### **Next Year**

- Update our Section's Terms of Reference
- Revisit our plans/intentions for MindPad
- Increase student programming and networking opportunities at Convention
- Offer webinars targeted at students' needs and interests
- Increase the presence of practitioner-related training/opportunities/resources within the Section for Students

Zarina A. Giannone, Chair



## TEACHING PSYCHOLOGY

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### Section Executive

**Chair:** Nicholas F. Skinner, PhD  
**Secretary/Treasurer:** Nicholas F. Skinner, PhD  
**Other:** Douglas Murdoch, PhD, Vice-Chair

### Section Membership

**# of members:** 67  
**# of student affiliates:** 17

### Annual Convention Activities 2016

**Section Annual Meeting** Date: June 9, 2016

Time: 5:30 p.m.

#### Other Activities

In recognition of his many years of highly successful teaching of very large classes ("superclasses") of Introductory Psychology, I have asked Michael Atkinson to be our Section Keynote Speaker at the Victoria convention. "Dr. Mike," as he is affectionately known to generations of students, is a 3M Fellow renowned for his multi-media approach to teaching, hence the title of his Keynote Address: "The New Science of Learning" (Thursday, June 9, 2016, 4:30 pm – 5:30 pm, Ivy Ballroom). CPA Victoria will also feature a teaching-related symposium (Thursday, 10:30 am), a workshop (Thursday, 2:15 pm), two theory reviews (Saturday, 2:15 and 2:45 pm), plus a number of posters (Thursday, 12 pm). The Section Business Meeting (SBM) will be held on Thursday, June 9, at 5:30 pm.

### Section Activities/Projects

#### Past Year

Matters dealt with at the 2015 SBM in Ottawa included: (i) adoption of the Minutes of the 2014 SBM; (ii) acceptance of the Treasurer's Report, which projected a balance of approximately \$5500.00 at the end of the 2015 budget year; (iii) acceptance of the Report of the Chair; (iv) support for the suggestion that the Chair continue in this position as well as that of Treasurer, and that Douglas Murdoch be approved as Vice-Chair; plus (v) consideration of a number of ideas for Section presentations for CPA 2016. Also during 2015/2016, Section By-Laws were redrafted as Section Terms of Reference (which include the new Executive position of Chair Emeritus), at the request of CPA's Board of Directors.

#### Next Year

In addition to reviewing submissions for presentation at CPA 2017, attention will focus on: (i) possible collaborations with CPA and/or other sections to attract notable Invited Speakers for future conventions; (ii) further development of a Section webpage and newsletter; (iii) possible topics for future Section presentations, e.g., comparative analyses across Canadian university Psychology departments of Honours Thesis courses as well as instruction in pedagogy for graduate students, bridging the teacher-researcher divide, exploring the multiple meanings of "team teaching," and contributing factors to effective teaching in large classes (as a follow-up to Dr. Atkinson's Keynote Address at CPA Victoria).

Any questions, comments and/or suggestions about the Section on Teaching of Psychology may be directed to me at King's University College, 266 Epworth Avenue, London, Ontario N6A 2M3 (telephone 519-433-3491 Extension 4408; email [nskinner@uwo.ca](mailto:nskinner@uwo.ca)).

Nicholas F. Skinner, Chair

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## TRAUMATIC STRESS

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### Section Executive

**Chair:** Paul Frewen  
**Chair-Elect:** Heather MacIntosh  
**Secretary/Treasurer:** Gary Fecteau  
**Student Representative:** Matthew Brown, Jamie Summer  
**Other:**

### Section Membership

**# of members:** 228  
**# of student affiliates:** 37

### Annual Convention Activities 2016

**Section Annual Meeting** Date: Thursday Time: 16:00  
**Other Activities** Section Keynote Thursday 17:00  
 Section Reception Thursday 18:00

### Section Activities/Projects

**Past Year** Sponsored and Co-organized Conference with ISTSS-CIMVHR  
 Developed CPA Fact Sheets (Only in First Draft - 20+ fact sheets focused on traumatic stress psychology have been developed)  
 Held Awards, Symposium organized for Presenters  
 Networked with APA section equivalent, Division 56 (Psychological Trauma)  
**Next Year** Continue with awards program  
 Submit fact sheets for CPA review  
 Dr. Frewen to chair APA Div. 56 Practice Committee

Paul Frewen, Chair

## WOMEN AND PSYCHOLOGY (SWAP)

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### Section Executive

**Chair:** Paula Barata  
**Chair-Elect:** Colleen MacQuarrie  
**Secretary/Treasurer:** Noreen Stuckless  
**Student Representative:** Taslim Alani  
**Other:** Newsletter editor and Web maven: Jessica McCutcheon  
 Status of women committee: Colleen MacQuarrie  
 Membership coordinator: Lana Stermac  
 Awards coordinator: E.B. Brownlie  
 Nominations coordinator: Lucie Kocum (temporarily on parental leave; duties taken on by Chair)  
 Abstract review coordinator: Janelle Kwee  
 Division 35 liaison: Charlene Senn  
 SWAP archives committee chair: Fran Cherry  
 Provincial representatives coordinator: Carmen Poulin

### Section Membership

**# of members:** 100 + 3 special affiliates  
**# of student affiliates:** 42

### Annual Convention Activities 2016

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## ANNUAL REPORT 2015-2016

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### Section Annual Meeting

**Date:** June 10<sup>th</sup> 2016

**Time:** 3:30am-4:30pm

### Other Activities

CPA/Section-invited speaker (Hilary Lips) June 10<sup>th</sup> 4:30 – 5:30  
Section invited speaker (Colleen MacQuarrie) June 10<sup>th</sup> 1:45 – 2:45  
Reception June 10<sup>th</sup> 5:30 – 6:30  
(The reception includes a speed mentorship event for students)  
Poster session June 9<sup>th</sup> 10:30 -12:00  
Symposium June 10<sup>th</sup> 9:45 – 11:15  
Round Table June 11<sup>th</sup> 10:30 -11:30  
Symposium June 11<sup>th</sup> 10:30 -12:00  
**Unofficial activities:**  
Executive lunch meeting June 11<sup>th</sup>  
Executive dinner (social) June 10<sup>th</sup>

### Section Activities/Projects

#### Past Year

- Awarded 1 Distinguished Member Award (Colleen MacQuarrie; the distinguished member is sponsored by SWAP to present at CPA the following year).
- Awarded 1 Feminist mentoring Award (Paula Barata)
- Awarded 1 Student paper award worth \$500 (Hillary McBride)
- Awarded 7 Student travel bursaries for travel to CPA worth \$250 each
- Produced 3 Newsletters (Sep, Jan, May)
- Continued maintenance of the CanFem Psyc Listserv (available to anyone interested in Canadian feminist activities relevant to psychology.)
- SWAP papers were archived at the Morisset Library, Archives and Special Collections at the University of Ottawa (Led by Fran Cherry).
- SWAP organized an event to visit the archives while in Ottawa for CPA. This was led by Head Librarian, Julie Roy, who showed a number of SWAP members the collections of interest to women's history including the SWAP Papers.
- Student committee (led by student rep) is collaborating with APA's division 35 (Society for the psychological study of women) on a project examining inequalities on university campuses
- SWAP helped sponsor (\$1,000) APA's Division 35's International Summit (in Toronto August 2015 for 2 days before the APA convention)

#### Next Year

- select new winners for all the awards given last year.
- produce three newsletters
- continued maintenance of the CanFem Psyc Listserv
- continued student collaboration with APA's division 35 students
- similar activity as this year at CPA convention

Paula Barata, Chair

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# *CPA Historian/Archivist*

The *Oral History Interview Project* continues to be a priority. My plan for this multi-year project is ambitious, involving video/audio interviews with over 100 Canadian psychologists across the country that have made significant career contributions in research and/or practice. These interviews will complement the existing 108 interviews completed by C. Roger Myers in the early 1970s and archived at the LAC.

In mid-November I completed 12 interviews during a weeklong visit to Winnipeg. This brings the total interviews to 65 that have been completed in just over three years.

My plan is to complete the oral history project over the next two years with digital video interviews indexed and archived at Library and Archives Canada plus a website featuring some interviews.

Preparing all archival materials stored in the CPA offices since 1987 (some 100 boxes) continues at a very slow pace.

I have written a couple of "In Memoriam" columns for *Psynopsis* honouring recently deceased colleagues.

Corresponding with researchers interested in the CPA archives, and providing assistance to them continues to be a (small) part of the routine work of the Archivist.

John B. Conway

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# *CPA Representations*

## ***NATIONAL ASSOCIATIONS ACTIVE IN CRIMINAL JUSTICE (NAACJ)***

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During the 2015-2016 year, the undersigned continued to represent the Canadian Psychological Association on the National Associations Active in Criminal Justice (NAACJ), which is an 'umbrella' organization for various voluntary sector and professional organizations that are national in scope and have a particular interest in Canada's justice system. NAACJ is funded by an operating grant from federal Ministry of Public Safety and currently consists of 18 organizations.

The mission of NAACJ is to enhance the capacity of member organizations to contribute to a just, fair, equitable and effective justice system. Its objects are: to contribute to the education of its member organizations, other organizations from the governmental and voluntary sector and the general public; to contribute to the capacity of the member organizations to carry out their purposes; and to support the activities of its member organizations in the development of policy related to criminal justice.

It is this writer's opinion that NAACJ has continued to serve CPA well with respect to these objectives. Much of the NAACJ work has focused in the Liberal Government's efforts to address its campaign promises. As of the end of April, there were 18 bills before Parliament at various stages. The Ministry of Justice has invited NAACJ to one of the roundtables or "broad engagements" to be hosted by Minister Wilson-Raybould. This consultation meeting gives CPA an excellent opportunity to speak on the government's proposed justice reforms. Secondly, the National Parole Board has invited input from the community on the recently modified procedure for applying for Record Suspensions, formerly Pardons. Many offenders and clinicians working with them have found the process both onerous and prohibitively expensive.

This year's in person events included a presentation by representatives from the Canadian Centre on Substance Abuse, who spoke about their research project to address substance abuse among offenders, and an annual forum with the Ministry of Public Safety was held in Ottawa, On March 3, 2016. The topic was "Trauma Informed care within the Criminal Justice and Corrections." Clearly, the impact of trauma, recent or distant, has become a focus of researchers and clinicians, including those who work with offenders.

NAACJ now has a more comprehensive and informative website. The website includes descriptions of, and links to, all 18 organizations, including CPA, as well as links to upcoming criminal justice events and relevant documents and lobbying initiatives relating to proposed federal legislation. The website may be found at <http://www.naacj.org/>

The preceding items of information will also be conveyed to the Criminal Justice Section of CPA (Section 4) at its Annual Business meeting in June, 2016.

J. Stephen Wormith, CPA representative to NAACJ



## CANADIAN COUNCIL OF PROFESSIONAL PSYCHOLOGY PROGRAMS (CCPPP)

The Canadian Council of Professional Psychology Programs (CCPPP) represents university psychology programs and psychology internship/residency settings in Canada that train doctoral level clinical psychologists, counselling psychologists, and clinical neuropsychologists. Current membership includes 47 academic programs and 40 internship/residency sites.

### Current Executive

President:	Dr. Arlene Young, University of Guelph, Guelph, ON
Past President:	Dr. Robin Adkins, Edmonton Consortium, Edmonton, AB
President Elect:	Dr. Catherine Costigan, University of Victoria, BC
Secretary:	Dr. Kerri Ritchie, The Ottawa Hospital, Ottawa, ON
Treasurer:	Dr. Susan Jerrott, IWK Health Centre, Halifax, NS
Member at Large:	Dr. Mike Teschuk, University of Manitoba
Member at Large:	Dr. Brent Hayman-Abello, London, Clinical Residency Consortium
Student Member:	Tricia Teeft, Memorial University, NFLD
CPA B of D Rep:	Dr. Rupal Bonli, Saskatoon Health Region Clinical

### Recent Activities & Priorities:

The title for the upcoming 2016 CCPPP preconference workshop is entitled **“Building a Culture of Supervisory Competence: How to develop, mentor and support clinical supervisors”**. This is an important workshop for graduate students, internship Training Directors and Directors of Clinical Training in academic settings in that supervisory skill is a professional competency that is relevant to all levels of practice. The participants will receive training in an evidence-based model of clinical supervision and explore strategies for the self-assessment of supervisory competence. The workshop will be facilitated by large and small group discussions and followed by the AGM and Town Hall meeting.

- 1) Updates to the CCPPP webpage to make the site more interactive and resource rich for our members and for students are underway. A demonstration of the interactive nature of the website will be provided at the upcoming AGM. About 90% of the website has now been translated into both English and French.
- 2) Susan Jerrott, the CCPPP liaison to APPIC, continues to participate on the APPIC committee that oversees APPIC Doctoral Program Affiliates (graduate programs whose students are eligible to participate in the APPIC Match). The committee is reviewing applications for DPA status to assess whether programs meet APPIC criteria with the deadline of 2017 looming.
- 3) The Cross-Border Training issues remain a major concern. Resources about TN visas, Labour Market Opinion documents, and letters from Human Resources in internship settings, are currently being gathered and will be attached to a link on the CCPPP website. The partnership with APPIC to address ongoing cross border training issues continues. At this time, the CCPPP executive can see no compelling reason to explore the need for a Canadian only match. However, with continued obstacles inherent in the changes to Immigration Policies, CCPPP recognizes that the probability of matching American or other foreign students with Canadian internship sites is becoming increasingly limited. Steps to explore this issue with CPA/APA and APPIC will remain on the CCPPP agenda.
- 4) After further surveying all American and Canadian DTs and DCTs, APPIC has produced a significant revision of the Standardized Reference Form for internship applications with the aim of making it more succinct and user-friendly.



- 5) **CCPPP strategic plan** for the next two years will remain as stated in the last report: i.e., to focus upon two main priorities:
  - 1) Identification and mentorship of new internship placements with the goal of increasing the number of accredited internship positions in Canada to meet the 2018 APPIC deadlines.
  - 2) CCCPP has reaffirmed its commitment to the doctoral standard for the training of professional psychologists and will continue its advocacy efforts regarding this standard.
- 6) Our executive members continue to be involved in various committees, such as the CPA Supply and Demand Task Force, CCTC, ACPRO, ASPPB, as well as various APPIC committees.

Rupal Bonli, CCCPP Representative on the Canadian Psychological Association Board of Directors

## **COUNCIL OF PROFESSIONAL ASSOCIATIONS OF PSYCHOLOGY (CPAP)**

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### **BMS Insurance Update**

Mr. Rick Gambrel (British Columbia Psychological Association), Ms. Jan Kasperski (Ontario Psychological Association), and I join Mr. Phil Bolger, Dr. Karen Cohen, and Dr. Sam Mikail on the Professional Liability Insurance Steering Committee (PLISC). With the exception of l'Ordre des psychologues du Québec, who have their own insurance program, all provincial and territorial associations have signed a Participation Agreement to move towards a Professional Model.

Dr. Karen Cohen and I were invited to represent the Co-Sponsors of the Insurance Program in London, England on October 18 and 19, 2015. Mr. Brian Gomes (BMS, Canada) also attended the meetings. We had an opportunity to meet with his BMS colleagues in London and several markets who were interested in insuring our members.

### **American Psychological Society Practice Organization (APAPO)**

As a member of the APAPO, CPAP received \$15,000 (US) to support initiatives of the Council. CPAP transfers \$15,000 (CDN) to the Practice Directorate account to help fund staff and other initiatives.

I represented CPAP at the State Leadership Conference in Washington, D.C. from February 27 – March 1. Several other association members also attended the conference.

*Andrea Piotrowski, Chair*





# *Annual Report Financial Statements*



# **2015**

YEAR ENDED DECEMBER 31, 2015





**KPMG LLP**  
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Canada

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## INDEPENDENT AUDITORS' REPORT

To the Members of the Canadian Psychological Association

We have audited the accompanying financial statements of the Canadian Psychological Association, which comprise the statement of financial position as at December 31, 2015, the statements of operations, changes in fund balances and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### *Auditors' Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### *Opinion*

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Canadian Psychological Association as at December 31, 2015, and its results of operations, changes in fund balances and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Chartered Professional Accountants, Licensed Public Accountants  
March 7, 2016      Ottawa, Canada

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## CANADIAN PSYCHOLOGICAL ASSOCIATION STATEMENT OF FINANCIAL POSITION

December 31, 2015, with comparative information for 2014

	2015	2014
<b>Assets</b>		
Current assets:		
Cash	\$ 861,912	\$ 1,084,921
Accounts receivable	99,493	63,552
Prepaid expenses and advances	139,283	114,168
	<u>1,100,688</u>	<u>1,262,641</u>
Investments (note 3)	1,797,537	1,365,427
Tangible capital and intangible assets (note 4)	126,182	146,659
	<u>\$ 3,024,407</u>	<u>\$ 2,774,727</u>

## Liabilities and Fund Balances

Current liabilities:		
Accounts payable and accrued liabilities (note 5)	\$ 496,695	\$ 307,535
Deferred revenue (note 6)	1,081,219	1,154,805
	<u>1,577,914</u>	<u>1,462,340</u>
Leasehold inducements	77,288	86,949
Fund balances (note 7(a)):		
Unrestricted	884,667	822,975
Invested in tangible capital and intangible assets	126,182	146,659
Restricted (note 7(b))	298,356	255,804
Endowment fund	60,000	-
	<u>1,369,205</u>	<u>1,225,438</u>
Commitments (note 8)		
Contingent liabilities (note 9)		
	<u>\$ 3,024,407</u>	<u>\$ 2,774,727</u>

See accompanying notes to financial statements.

On behalf of the Board:

\_\_\_\_\_  
Director

\_\_\_\_\_  
Director



## CANADIAN PSYCHOLOGICAL ASSOCIATION STATEMENT OF OPERATIONS

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
Revenue:		
From members:		
Membership fees	\$ 1,549,884	\$ 1,406,673
Convention	290,958	226,004
Other	16,488	17,825
	1,857,330	1,650,502
Non-members:		
Accreditation panel	235,975	228,850
Royalties	211,431	207,489
Contributions received	154,746	120,696
Advertising	82,135	85,075
Grants (note 10)	60,000	59,300
Sponsorship and other	59,875	88,775
Course fees - Education Directorate	51,458	37,825
Foreign exchange gain	10,436	2,247
Investment revenue (loss)	(3,821)	34,297
	862,235	864,554
	2,719,565	2,515,056
Expenses:		
Administration (note 11)	1,077,507	978,165
Less overhead allocation (note 11)	(239,148)	(207,448)
	838,359	770,717
Information technology	350,801	151,296
Annual convention	348,019	316,718
Public affairs	259,260	185,990
Accreditation panel	212,111	219,816
Membership	159,648	205,373
Journal subscriptions	156,967	196,728
Science directorate	107,748	73,304
Psynopsis	62,841	64,277
Section management	51,104	-
Practice directorate	46,428	56,301
Education directorate	33,256	47,817
Publications	9,256	16,516
Loss on disposal of tangible capital assets	-	9,498
IUPsyS	-	3,379
	2,635,798	2,317,730
Excess of revenue over expenses	\$ 83,767	\$ 197,326

See accompanying notes to financial statements.



## CANADIAN PSYCHOLOGICAL ASSOCIATION

### STATEMENT OF CHANGES IN FUND BALANCES

Year ended December 31, 2015, with comparative information for 2014

	Unrestricted	Investment in tangible capital and intangible assets	Restricted (note 7(b))	Endowment fund	2015 Total	2014 Total
Fund balances, beginning of year	\$ 822,975	\$ 146,659	\$ 255,804	\$ -	\$1,225,438	\$1,028,112
Excess (deficiency) of revenue over expenses	91,573	-	(7,806)	-	83,767	197,326
Tangible capital and intangible asset additions	(7,386)	7,386	-	-	-	-
Amortization of tangible capital and intangible assets	27,761	(27,761)	-	-	-	-
Disposal of tangible capital assets	102	(102)	-	-	-	-
Interfund transfers	(50,358)	-	50,358	-	-	-
Donation received during the year	-	-	-	60,000	60,000	-
Fund balances, end of year	\$ 884,667	\$ 126,182	\$ 298,356	\$ 60,000	\$1,369,205	\$1,225,438

See accompanying notes to financial statements.



## CANADIAN PSYCHOLOGICAL ASSOCIATION

### STATEMENT OF CASH FLOWS

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
Cash provided by (used in):		
Operating activities:		
Excess of revenue over expenses	\$ 83,767	\$ 197,326
Items not involving cash:		
Amortization of tangible capital and intangible assets	27,761	42,200
Amortization of leasehold inducements	(9,661)	(3,322)
Loss (gain) in fair value of investments	50,230	(15,023)
Loss on disposal of tangible capital assets	-	9,498
Net change in non-cash working capital balances:		
Accounts receivable	(35,941)	52,125
Due from the Foundation	-	10,648
Prepaid expenses and advances	(25,115)	(62,338)
Accounts payable and accrued liabilities	189,160	(27,369)
Deferred revenue	(73,586)	272,937
	206,615	476,682
Investing activities:		
Proceeds from disposal of tangible capital assets	102	-
Tangible capital and intangible asset additions	(7,386)	(10,635)
Withdrawal from investments	-	298,840
	(7,284)	288,205
Financing activities:		
Purchase of investments	(482,340)	-
Donation received	60,000	-
	(422,340)	-
Increase (decrease) in cash	(223,009)	764,887
Cash, beginning of year	1,084,921	320,034
Cash, end of year	\$ 861,912	\$ 1,084,921

See accompanying notes to financial statements.



## **CANADIAN PSYCHOLOGICAL ASSOCIATION**

### **NOTES TO FINANCIAL STATEMENTS**

Year ended December 31, 2015

The Canadian Psychological Association (the “Association”) was organized in 1939 and incorporated under the Canada Corporations Act, Part II in May 1950. Effective August 13, 2013, the Association continued their articles of incorporation from the Canada Corporations Act to the Canada Not-for-profit Corporations Act. The Association is a not-for-profit organization and as such is not subject to income tax under paragraph 149(1)(l) of the Income Tax Act (Canada).

Its mission is to advance and promote psychology for the benefit of all. Its objectives are:

- To improve the psychological health and welfare of all Canadians;
- To promote excellence and innovation in psychological research, education and practice;
- To promote the advancement, development, dissemination, and application of psychological knowledge; and
- To provide high quality services to members.

#### **1. Significant accounting policies:**

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations in Part III of the CPA Canada Handbook – Accounting and include the following significant accounting policies:

##### **(a) Revenue recognition:**

The Association uses the deferral method of accounting for contributions for not-for-profit organizations.

Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Externally restricted contributions are recognized as revenue in the year in which the related expenses are recognized.

Endowment contributions received are recognized as direct increases in net assets.

Unrestricted investment income is recognized as revenue when earned.

Membership fees and journal subscriptions are collected on a calendar year basis and are recognized as revenue in the year to which the membership or subscription relate. Fees and subscriptions collected prior to the membership or subscription year are recorded as deferred revenue.

Accreditation panel fees are levied on an annual basis for the period of September 1 to August 31 and are recognized as revenue in the year to which they relate. The portion of the collected fees relating to the period of January 1 to August 31 is recorded as deferred revenue at December 31.



(b) Fund accounting:

The unrestricted fund accounts for the Association's program delivery, journal subscriptions and administrative activities.

The tangible capital and intangible assets fund reports the Association's investment in tangible capital and intangible assets.

Restricted funds report the revenue, expenses and fund balances of the activities of the Association for which the funding is restricted to that activity and are described in note 7.

The endowment fund reports the revenue, expenses and fund balance of the activities of the Association for which the funding is restricted to that activity.

(c) Cash and cash equivalents:

Cash and cash equivalents include cash on hand and short-term deposits which are highly liquid with original maturities of less than three months.

(d) Sections processing charge:

The Association and its 34 Sections represent the interests and promote the advancement of the discipline of psychology in Canada. The Association has control over the Sections of the Association. The Association collects funding from its members on behalf of the Sections. The financial operations, resources and obligations of each Section are individually immaterial in relation to the Association. Management has determined that the cost of collecting the information exceeds the benefit that would be derived from providing this information. For this reason and because of the number of Sections, they have not been consolidated or disclosed in these financial statements.

(e) Allocation of administration expenses:

A portion of administration expense is allocated as overhead to the Journal subscriptions, Convention, Accreditation panel, Psynopsis, Information technology, Public affairs, IUPsys and Membership functions.

Other than Publications, Administration is allocated based on a percentage of 18% of the direct expenses of each function. Amounts are allocated to Publications based on a percentage of 18% of publications revenue of each function.

(f) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Association has elected to carry investments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the effective interest rate method.

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Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Association determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Association expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

(g) Tangible capital and intangible assets:

Tangible capital and intangible assets are recorded at cost. Contributed tangible capital and intangible assets are recorded at fair value at the date of contribution. Assets acquired under capital leases are amortized over the estimated life of the assets or over the lease term, as appropriate. Repairs and maintenance costs are charged to expense. Betterments which extend the estimated life of an asset are capitalized. When a tangible capital or intangible asset no longer contributes to the Association's ability to provide services, its carrying amount is written down to its residual value.

Tangible capital and intangible assets are amortized over their estimated useful lives as follows:

Asset	Basis	Rate
Tangible capital assets:		
Office furniture and equipment	Declining balance	20%
Computers	Straight-line	5 years
Leasehold improvements	Straight-line	Over the term of the lease
Intangible assets:		
Computer software	Straight-line	3 years

The Association assesses the carrying amount of long-lived assets initially based on the net recoverable amounts determined on an undiscounted cash flow basis. If the carrying amount of an asset exceeds its net recoverable amount, an impairment loss is recognized to the extent that fair value is below the asset's carrying amount. Fair value is determined based on quoted market prices when available, otherwise on the discounted cash flows over the life of the asset.

(h) Leasehold inducements:

Leasehold inducements are deferred and amortized over the term of the lease. Annual amortization is recorded as a credit to rent expense.

(i) Use of estimates:

The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Actual results could differ from those estimates. These estimates are reviewed annually and as adjustments become necessary, they are recognized in the financial statements in the period they become known.

**2. Related party transactions:**

The Association was related to the Canadian Psychological Association Foundation by virtue of its economic interest in the Foundation and by having common members of the Board of Directors and administration functions. The Foundation was incorporated on March 8, 2002 under Part II of the Canada Corporations Act and is a registered charity under the Income Tax Act (Canada).

The Foundation did not refresh its Articles under the new Not-for-profit Corporations Act and was dissolved on July 25, 2015. Its remaining assets were transferred to the Psychology Foundation of Canada under a Memorandum of Understanding signed on September 25, 2014.

**3. Investments:**

Investments consist of the following:

	2015	2014
Guaranteed investment certificates	\$ 1,343,951	\$ 726,742
Equities	246,863	-
Mutual funds	129,978	560,278
Coupon bonds	76,745	78,407
	<b>\$1,797,537</b>	<b>\$ 1,365,427</b>

Guaranteed investment certificates have interest rates from 2.00% to 2.65% (2014 - 1.65% to 2.65%) and maturity dates ranging from March 11, 2016 to November 26, 2018.

Coupon bonds have interest rates from 4.00% to 4.85% (2014 - 4.00% to 4.38%) and maturity dates ranging from November 2 to 12, 2020.

**4. Tangible capital and intangible assets:**

			2015	2014
	Cost	Accumulated amortization	Net book value	Net book value
Tangible capital assets:				
Office furniture and equipment	\$ 110,539	\$ 64,112	\$ 46,427	\$ 58,136
Computers	54,541	28,572	25,969	28,014
Leasehold improvements	67,102	13,316	53,786	60,509
Intangible assets:				
Computer software	11,577	11,577	-	-
	<b>\$ 243,759</b>	<b>\$ 117,577</b>	<b>\$ 126,182</b>	<b>\$ 146,659</b>

Cost and accumulated amortization at December 31, 2014 amounted to \$236,475 and \$89,816, respectively. During the year, the Association wrote off tangible capital assets with a cost of \$102.



## 5. Accounts payable and accrued liabilities:

Included in accounts payable and accrued liabilities are government remittances payable of \$95,750 (2014 - \$100,783), which includes amounts payable for HST, employer health tax and payroll-related taxes.

## 6. Deferred revenue:

Deferred revenue consists of the following:

	2015	2014
Membership fees	\$ 999,219	\$ 1,041,891
Accreditation panel fees	73,612	102,667
Representation donations	4,103	5,564
Advertising	3,485	-
Journal subscriptions	800	3,000
Psynopsis	-	1,683
	<b>\$ 1,081,219</b>	<b>\$ 1,154,805</b>

## 7. Fund balances:

### (a) Fund balances:

The Association considers its capital to consist of its fund balances. The Association's overall objective with respect to its fund balances is to fund tangible capital and intangible assets, future projects and ongoing operations. The Association manages its fund balances by establishing restricted funds and appropriating amounts to the restricted funds for special projects and other capital requirements. These allocations are disclosed in note 7(b).

### (b) Restricted funds:

Restricted funds consist of the following:

	Balance, beginning of year	Excess (deficiency) of revenue over expenses	Interfund transfers	Balance, end of year
Accreditation Panel fund	\$ 57,036	\$ 23,864	\$ -	\$ 80,900
IUPsyS fund	12,180	-	-	12,180
Practice Directorate	84,626	(31,369)	65,000	118,257
Psynopsis redesign	5,000	-	(5,000)	-
Publications reserve fund	77,320	6,165	-	83,485
Science Directorate	10,000	(6,466)	-	3,534
Evidence-Based Treatment Task Force fund	5,075	-	(5,075)	-
Publicly-Funded Psychology Services Task				



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Force fund	4,567	-	(4,567)	-
	\$ 255,804	\$ (7,806)	\$ 50,358	\$ 298,356

Restricted fund balances are committed for specific purposes, which reflect the application of the Association's reserve policy as follows:

- (a) The Accreditation Panel fund is established as an internally dedicated source of funds for accreditation activities and related special projects.
- (b) The IUPsyS fund is established to fund attendance at IUPsyS conferences and the annual general meeting.
- (c) The Practice Directorate fund is established to fund specific advocacy activities that have an interjurisdictional purpose.
- (d) The Psynopsis Redesign fund is established to fund the redesign project of the Association.
- (e) The Publications Reserve fund represents an internally dedicated source of funds for new publications or future editions of current publications.
- (f) The Science Directorate fund is established to fund science representation activities.
- (g) The Evidence-Based Treatment Task Force fund was established by the Board of Directors to review literature, generate a set of criteria and develop a position statement regarding the optimal integration of research evidence into practice.
- (h) The Publicly Funded Psychology Services Task Force fund was established by the Board of Directors to review all related issues on the future requirements for psychology services based in publicly funded health facilities.

### 8. Commitments:

The Association is committed to payments under an operating lease for office space which expires December 31, 2018. The minimum aggregate rent payable to the expiry date is as follows:

2016	\$ 61,400
2017	61,400
2018	61,400
2019	66,312
2020	66,312
Thereafter	198,936
	\$ 515,760

### 9. Contingent liabilities:

The Association allows employees to accrue sick days and carry them forward to future years to be used as short-term disability, as necessary. These amounts do not vest with the employee and have not been recorded in these financial statements.

**10. Grant revenue:**

The Association received grants from the Social Sciences and Humanities Research Council of Canada (“SSHRC”) as noted below:

	2015	2014
Journals (Canadian Psychology and Canadian Journal of Behavioural Science)	\$ 60,000	\$ 59,300

**11. Administration expenses:**

Administration expenses prior to allocation consist of the following:

	2015	2014
Amortization - office	\$ 27,761	\$ 41,928
Bank charges and processing fees	56,522	56,762
Board, annual general meeting and report	123,942	119,842
Committee	5,085	5,049
Equipment and maintenance	6,416	1,945
Legal and professional	74,244	43,344
Office	77,956	72,617
Recruitment	283	-
Rent and operating	153,470	155,192
Salaries and benefits	551,828	481,456
Task Force	-	30
	\$ 1,077,507	\$ 978,165

Administration is allocated on the basis described in note 1(e).

Expenses were allocated into the various functions on the statement of operations as follows:

	2015	2014
Accreditation panel	\$ 32,356	\$ 33,531
Information technology	53,512	22,988
Convention	53,088	48,313
Journal subscriptions	23,944	30,009
Psynopsis	9,586	9,805
Publications	1,834	1,969
Public Affairs	39,548	28,497
Membership	25,280	32,336
	\$ 239,148	\$ 207,448



**12. Financial risks management:**

(a) Currency risk:

The Association's exposure to financial risks as a result of foreign currency exchange rate fluctuations and the volatility of these rates is limited to its US dollar cash of \$2,611 (2014 - \$28,714).

(b) Liquidity risk:

Liquidity risk is the risk that the Association will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Association manages its liquidity risk by monitoring its operating requirements. The Association prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations.

(c) Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Association is exposed to credit risk with respect to the accounts receivable. The Association assesses, on a continuous basis, accounts receivable and provides for any amounts that are not collectible in the allowance for doubtful accounts. At year-end, there were no amounts allowed for in accounts receivable.

**12. Financial risks management (continued):**

(d) Interest rate risk:

The Association believes is not exposed to significant interest rate risk on its fixed interest rate financial instruments, as this risk is limited to its investments in guaranteed investment certificates and coupon bonds as disclosed in note 3.

There has been no change to these risk exposures from 2014.

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