

Annual Report

(June 2016 – May 2017)

Annual General Meeting

Canadian Psychological Association

Friday June 9, 2017 - 9:00 am

Concert Hall

Fairmont Royal York

Toronto, Ontario

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President's Report

President's Report

It has been my honour to serve again as President of the Canadian Psychological Association (CPA). The CPA has long been my professional home and its members my professional family. The CPA is comprised of over 7,000 members and affiliates from across Canada and abroad. Most members belong to at least one of the 32 CPA Sections, which serve a vital role in connecting psychologists and student affiliates around focused areas of science, practice, education, and other professional activities. There are 15 CPA Committees that assist in carrying out Board and organizational functions, and 3 Directorates that centre on the advancement of and advocacy for science, education, and practice. Fourteen members serve on the CPA Board, with our CEO as ex officio. The CPA was delighted that Dr. Pim Cuijpers accepted our invitation to serve as the 2016-2017 Honorary President.

The CPA is very fortunate to have such a committed, visionary, passionate, and hard-working staff at head office that does so much to improve the health and welfare of all Canadians; promote excellence and innovation in psychological research, education, and practice; promote the advancement, development, dissemination and application of psychological knowledge; and provide high quality services to members of the Association. I am also grateful for the hard work and sage wisdom of the Board members. The work of Section chairs, journal editors, committee members, student representatives and task force members, all of which is so important to the organization, the profession, and the public, is also greatly valued.

The CPA contributes importantly to the practice of psychology and to the health and welfare of Canadians. In this regard, the CPA collaborates with a number of organizational partners and government departments. The CPA has been particularly active this year in advocating to the Minister of Health and the Public Health Agency of Canada about the need for and means by which to enhance access to psychological services. The CPA also has a number of task forces which focus on issues core to public interest and policy that are pertinent to the profession (End of Life Task Force, Legalization of Marijuana Task Force, Title for Non-Registered Psychologists Task Force, Treatment Progress Measures Task Force, Responding to the "Truth and Reconciliation Report" task force).

The CPA is also highly active in addressing issues relevant to academicians and the science of psychology. Over the past year, the CPA has made submissions to the House of Commons Standing Committee on Finance as part of the 2017 pre-budget consultation (with the Canadian Consortium for Research) as well as developed a white paper in response to Canada's Fundamental Science Review. The CPA also maintains a number of partnerships with collaboratives and organizations with common interests in science. A full description of CPA's partnerships and advocacy activity for science and practice can be found in the CEO's report.

The CPA also places significant focus on the development and dissemination of psychological knowledge through our journals, online courses and annual convention and through the accreditation of academic and residency training programs. Communication with both CPA researchers and practitioners through various publications (PSYence Update, Psynopsis) is also important to the organization. The CPA Board Ambassador Program was held on May 8, 2017, at two locations in New Brunswick (Fredericton and Moncton). A subset of the CPA Board of Directors and senior staff visited university departments and hospitals and met with psychologists in the local health regions and in the private practice sector.

As you read through this Annual Report – the CEO's report, the various board, management and arms-length committee reports, the vital work of the Sections, and the reports from CPA partner organizations, you will appreciate the CPA's many wonderful accomplishments over this past year.

During my term as President, I have worked on the following objectives:

International Initiatives

Much of my activity this year involved the organization and planning for the 29th International Congress of Applied Psychology (ICAP). In addition to serving as Co-President of the Congress (together with Dr. Peter Graf), I also Chair the Visioning Committee and serve as a member of the Organizing Committee, the Scientific Program Committee, and the Scientific Advisory Board. The next ICAP will take place in Montréal, June 26-30, 2018. The overall theme



of ICAP 2018 is “Psychology: Connecting Science to Solutions.” The Congress will showcase innovative science-based answers to questions that provide solutions to concerns at all levels, from helping to understand and improve the lives of individuals to enhancing the functioning of society locally and globally. In 2018, the CPA National convention will be delivered as part of the 29th ICAP.

I travelled to New York to attend and present at an important United Nations (UN) event on the promotion of mental health and wellbeing. This was the first UN event on the topic following the historic inclusion of mental health and wellbeing in the new global agenda, *Transforming our world: The 2030 agenda for sustainable development*. Discussions focused on the importance of identifying how mental health and wellbeing will be implemented at a national level in both developing and developed countries, in various regions around the world. The event included presentations from various Ambassadors including those from Canada, Belgium, the Federated States of Micronesia, Benin, Liberia, Panama, Nepal, Palau, and Timor-Leste.

In my comments, I expressed enthusiasm that our federal government is taking mental health seriously in our country and that Prime Minister Trudeau has made access to quality mental health services for Canadians a priority. I also commended our government for introducing a federal program to offer psychological services for refugees. I mentioned that “It is so important that this international body recognizes the need to focus on mental health and wellbeing, and I am proud that Canada can be an example of how mental health can become a national reality. Nevertheless, we still have a long way to go. For example, we need greater parity in publicly funded services for physical and psychological conditions. The CPA urges that meaningful amounts of psychological care be made available to all Canadians by federal and provincial governments through their public health systems and by employers and private health insurers...As many of us know, the return on investment for increasing access to mental health care is enormous.”

Since my visit, I have received letters from Ambassador Dr. Caleb Otto (Permanent Representative of the Republic of Palau to the United Nations) and from the World Health Organization asking for feedback on various documents related to enhancing mental health and wellbeing around the world.

CPA's Board Governance

During my term, we have continued to review the Board's governance structure and implement strategies to becoming a more high-functioning board. For example, we hired a governance coach in the fall of 2016 to more clearly define the ‘what’ (i.e., fiduciary performance, strategic planning performance, and generative thinking performance) and ‘how’ of governance. One outcome of this consultation has been that the Board meetings now focus much more explicitly on generative thinking.

Evidence-Based Practice

Under the leadership of Dr. Maxine Holmqvist (Chair, Clinical Section), I have been participating in a Clinical Practice Guidelines (CPG) working group to make evidence-based clinical practice guidelines more readily accessible. Following up from the Task Force on Evidence-Based Practice of Psychological Treatments that I chaired a few years ago with Dr. Sam Mikail, I have also been working to initiate a process by which the international community of psychologists could adopt a statement (and hierarchy) on evidence-based practice. The CPA has also recently launched a Task Force on Treatment Progress Measures.

The CPA is a thriving organization due to the important contributions of so many of our members in concert with our head office CEO, DCEO, managers, and staff. I would like to thank the CPA staff and Board of Directors for their hard work over this past year. My sincere gratitude goes to the following board members who are completing their terms of office: Drs. Rupal Bonli, Kevin Kelloway, Sam Mikail, Andrea Piotrowski, Jean Saint-Aubin, and Ms. Zarina Giannone. They have generously contributed their time, energy and wisdom to the CPA. I also want to thank Dr. Pim Cuijpers for serving as the CPA's Honorary President. Dr. Patrick Baillie will become the CPA President at the Annual General Meeting on June 9th during the convention in Toronto. I look forward to his insightful, energetic and inspiring leadership. In closing, I would like to thank all of you who have contributed in so many valuable ways to the CPA and to psychology in Canada.

David J. A. Dozois, President



Chief Executive Officer's Report

INTRODUCTION

Association work, and in particular successful association work, is a team sport. It requires the vision of a thoughtful and responsive Board, engaged members and volunteers, and a skilled and talented staff.

This report gives management's overview of the CPA's organizational footprint in 2016/17. It reports on staff's work on our pillar activities for science, education and practice; our advocacy; and our partnerships. For a complete accounting of the CPA's activity in 2016/17, please also refer to the Committee and Board member reports contained in this annual report to the membership.

As CEO, I want to take this opportunity to thank the CPA's staff. We work very hard and well together. We are guided by our successes, learn from our mistakes, and seize opportunity. Our goal, is to honour the CPA's mission; advance the discipline and profession, meet the needs of the membership and most importantly, enhance the health and welfare of Canadian society. This year, I want to especially note the outstanding work of our Deputy CEO, Dr. Lisa Votta-Bleeker who joins me in managing the affairs of the association.

In addition to this annual report, the association's activities are described quarterly in *Psynopsis* in a column entitled: **Head Office Update** <http://www.cpa.ca/Psynopsis/>.

HEAD OFFICE

FINANCES

Please see the 2016 Auditor's report included at the back of this report and note that it will also be presented to the membership at the 2017 Annual General Meeting (AGM) by our Chief Financial Officer, Mr. Phil Bolger, C.A.

The CPA received an unqualified audit opinion from Welch LLP, our auditor appointed in 2016. Our CFO and our Financial Coordinator, Ms. Vijaya Ramesh, are to be credited for this excellent report and the very timely completion of the audit process.

Key highlights of the 2016 audit report are as follows:

The CPA ended 2016 with \$161,000 in surplus; an outcome much improved from our anticipated deficit of \$117,000 noted in our 2016 report to the membership. The reasons for this significant improvement over forecast included:

- Revenue exceeded our forecast by about \$70,000, principally including more internet advertising and more revenue from investments
- Expenses were lower by about \$120,000, principally due to some deferred special project spending, some delays in hiring new staff, lower consultant costs, less CEO travel, unspent Practice Directorate surplus, less membership recruitment spending, lower site visit expenses, and less Committee spending.

The financial base of the Association continues to be solid. We achieved a net asset balance of \$1,530,956 at 2016 year-end, which includes several Board restricted funds (e.g. IUPsyS, Practice Directorate, Publications, Accreditation). Our unrestricted fund balance sits at \$1,175,409 which is \$265,409 higher than our reserve target of \$910,000. As explained in more detail in the 2014 annual report to the membership, this reserved target was established in consultation with our auditors and allows us to reserve approximately six months of annual operating



costs to offset revenue risks. In 2017, the CPA's Board and senior staff will review our fund balance with a view to using funds over the reserve target for special projects and capital equipment.

STAFF COMPLEMENT

There have been some changes to our Head Office complement since we last reported to the membership in June 2016.

Membership. Mr. Tyler Stacey-Holmes, Manager of Association Development and Membership continues to be on leave and Ms. Celine McCorkell left the CPA after 4 years of service to pursue a new career opportunity. We welcomed Ms. Agnieszka Arkuszewski as Membership and Association Development Lead and Ms. Olivia Provost-Walker as Membership Data & Service Coordinator.

Knowledge Transfer. In Mr. Stacey-Holmes' absence, Ms. Stephanie Miksik, Communications Coordinator, continues to serve as Acting Managing Editor of Psynopsis while Dr. Votta-Bleeker continues to oversee PsychNet Gold.

Public Affairs. Ms. Meagan Hatch, Director of Public Affairs and Communications, returned from maternity leave in February 2017. During her leave, the CPA engaged Impact Public Affairs to maintain our advocacy momentum for science and practice.

Accreditation. In January 2017, Ms. Sarah Fletcher, Administrative Assistant, Operations and Accreditation went on maternity leave. Her duties are being fulfilled by Ms. Krista Hembruff.

Practice Directorate. Dr. Rozen Alex, Director, Practice Directorate also went on maternity leave in January 2017. Her position is being filled by Dr. Andrea Lee.

Education. We extended the contract of Mr. Matt Murdoch, a near to completion doctoral student from Carleton University, until December 2017 to support continuing education and research activities as our Coordinator, Education and Research.

Events. In April 2017, we welcomed Ms. Alisha Hewson, Coordinator, Conference and Events in a full-time capacity, working alongside long-serving CPA employee Ms. Kathy Lachapelle-Petrin who has opted to reduce her hours to part-time, and now serves as our Convention Program Manager.

MEMBERSHIP BENEFITS

In 2016/2017, members continued to enjoy a long list of benefits and discounts inclusive of CPA Perks which offers discounts to hundreds of thousands of vendors across North America; access at a competitive rate to APA's PsychNET® GOLD package of electronic databases; as well as a number of benefits affording discounts for hotels and travel, retail discounts, and a discounted fitness membership. New in 2016/17, Mercedes-Benz joins our preferred vendor program. A complete list of member benefits can be found at <http://www.cpa.ca/membership/membershipbenefitsandservices>.

We are pleased to report on a successful fourth year of our enhanced liability insurance program with our broker, BMS Group (<http://www.psychology.bmsgroup.com>). The program, sponsored by the CPA and the Canadian Professional Associations of Psychology (CPAP), has brought us lower and sustainable premiums, as well as program enhancements to a growing number of participants. Last year we reported that 8,087 members of the CPA and/or one of the provincial/territorial associations of psychology purchased a policy (CPAP is the organization representing the provincial and territorial associations of psychology). In the 2016/17 policy year, that number climbed to 8,228.

The CPA's senior staff continue to devote considerable time and attention to the management of this program. This includes general stewardship of the program (e.g. responding to member inquiries about the program), meeting with the broker on specific topics, and working with CPAP to develop the agreements and processes necessary to support the development of the program going forward. A low claims bonus was attached to the insurance policy in June 2016 and will, over time, help to maintain sustainability of premiums as well as enable the plan sponsors (i.e. CPA and CPAP) to offer risk management resources and education to policyholders.



Risk resources continue to be made available to members <http://www.psychology.bmsgroup.com/en/risk-resources> and a session on managing risk will be offered by our insurance broker in collaboration with our preferred legal services provider at the 2017 CPA convention. This session will be video recorded for archival viewing by plan members.

Note that liability insurance is available to psychology professionals such as faculty, instructors, supervisors, and non-health psychology service providers such as those working or consulting to industry, in addition to those registered psychologists providing health-related service. See the program FAQs posted at <http://www.psychology.bmsgroup.com>

KNOWLEDGE TRANSFER AND EXCHANGE

Fact Sheets. In 2016/17, we launched three new fact sheets: Quitting Smoking; Attachment in Children; and Physical Activity, Mental Health and Motivation, and updated one of the fact sheets: Chronic Pain Among Seniors. Many fact sheets are in development, including ones on concussions, aging well, opioid and narcotics use, seasonal affective disorder, and caregiver stress. The membership should feel free to propose the development of a fact sheet by contacting Dr. Lisa Votta-Bleeker (factsheets@cpa.ca).

Journals and Publications. Two of the CPA's journals, *Canadian Psychology (CP)* and *Canadian Journal of Behavioural Science (CJBS)*, continue to be funded through a grant from SSHRC's Aid Scholarly Journals program. The current funding cycle was to have ended at the end of 2017. However, SSHRC has extended the duration of all current grants by one year while it takes time to reflect on the numerous initiatives underway in the Canadian scholarly publishing environment, identify the ways in which it will integrate the Tri-Agency Open Access policy on Publications, and engage in deliberation and stakeholder consultation to make any necessary revisions to the funding opportunity.

The CPA's publication partnership with the APA continues to be successful – the reach of all three of our journals is broadened through the APA's capacity, which increasingly enables the journals to support their own operation. The CPA and APA have a 10-year publishing agreement in place from January 1, 2008 through December 31, 2017, which has automatically renewed through to December 31, 2019. Guided by the success of our partnership, in the coming months, representatives from the CPA and the APA will come together to discuss renewal of the agreement and its terms. The CPA's Publications Committee will receive the 2016/17 publisher's report in advance of the CPA's 2017 Annual Convention.

In 2017, *CP*, *CBJS*, and *CJEP* gave awards for the best article from each journal published in 2016. The award for best article in *CJEP* is co-sponsored with the Canadian Society for Brain, Behaviour and Cognitive Science (CSBBCS). Please see the Publications Committee report for a listing of the award winners and open access links to each of the award-winning articles.

Journal editors in 2016/17 are Dr. Martin Drapeau (*CP*) and Dr. Penny Pexman (*CJEP*). Dr. William Roberts' term as Editor of *CJBS* will end December 2017. Dr. E. Kevin Kelloway takes over as Editor of *CBJS* (2017-2021). Dr. Fred Grouzet and Dr. Pierre Cormier will serve as Dr. Kelloway's Associate Editors for *CJBS* effective July 2017. The CPA thanks Dr. Roberts for his service as Editor, and Dr. Sylvain Moreno for his service as *CJBS* Associate Editor from July 2016 to March 2017. The CPA's Deputy CEO and Science Director, Dr. Lisa Votta-Bleeker is the Managing Editor of all three journals, as well as the Chair of the Publications Committee.

PSYence Update: This e-newsletter, devoted to profiling the activity in which the CPA is engaged on behalf of the discipline and science of psychology, is sent out quarterly to departments of psychology across Canada. The latest issue can be found on the CPA's website (<http://www.cpa.ca/researchers/psyence>).

Psynopsis. *Psynopsis* is an important vehicle for knowledge transfer and translation as well as advocacy. Under the guidance of its Acting Managing Editor, Ms. Stephanie Miksik, the winter issue of *Psynopsis* took on a new look. The goal was to refresh the look and feel of the publication and present its excellent content in a more engaging and accessible way. The winter issue, with its theme of concussion, was among our most lauded issues. Many thanks to its Guest Editor, Dr. Chris Friesen, who did an outstanding job. Other issues published in 2016/17 included Medical Assistance in Dying (MAID), guest edited by Drs. Sam Mikail and Keith Wilson. That issue was also among our most acclaimed and the CPA owes a great debt of thanks to Dr. Wilson who was the central contributor to the



CPA's work on MAID over 2016/17. Dr. Wilson is the recipient of the CPA's 2017 John C. Service Member of the Year Award in recognition for his work.

The Spring 2017 issue of *Psynopsis* will be devoted to Advocacy, the Summer issue to Disability and the Fall issue to Suicide Prevention. Submissions on theme, of 400 to 900 words, are enthusiastically invited. Submission deadlines can be found at <http://www.cpa.ca/Psynopsis/>.

Any Section, member or affiliate with suggestions for issue themes are invited to contact Acting Managing Editor, Stephanie Miksik (psynopsis@cpa.ca). The Editor-in-Chief is Dr. Karen Cohen.

Papers, Briefs, and Positions. The CPA posts its papers, briefs, and presentations delivered to stakeholders on the CPA website. New postings are presented on the home page with links to the Government Relations, Practice, and Science pages as relevant and appropriate and are discussed in this report under their area of activity <http://www.cpa.ca/governmentrelations/Submissions>

Surveys. We have continued to run many surveys via the CPA's website. Dr. Lisa Votta-Bleeker, with the assistance of Mr. Matt Murdoch, oversee the development of most surveys.

New Surveys in 2016/17:

- 2017 CPA Convention Evaluation Survey
- 2017 CPA Pre-Convention Workshop Evaluation Survey
- Strategic Planning Survey for the Canadian Alliance on Mental Illness and Mental Health (CAMIMH)
- CPA Board Orientation Evaluation
- CPA Board Governance
- Saskatoon Residency Program
- CPA Continuing Professional Development survey
- Medical Assistance in Dying (MAID) Survey
- ICAP2018 Call for Nominations for Headline Speakers
- Clinical Practice Guidelines Survey
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Of note, the CPA's Accreditation Department also uses the CPA's survey software for Accreditation-specific surveys.

Media. The CPA has been very active in the media since our last report to the membership. Press releases and media interviews are archived on the CPA's website <http://www.cpa.ca/mediarelations/psychologyinthenews> and included:

- April 10, 2017 – CPA Press Release. Louise Bradley of Mental Health Commission of Canada to receive CPA Humanitarian Award.
- March 27, 2017 – CPA Press Release. Psychologists Welcome Newfoundland and Labrador's Report on Mental Health and Addictions.
- March 23, 2017 – CPA Press Release. Canada's psychologists encouraged by the federal budget 2017 focus on mental health.
- March 16, 2017 – CPA Press Release. Health Accord: Mental health spending must be accountable and effective.
- January 16, 2017 – CPA Press Release. The Canadian Psychological Association Applauds Manulife for Making Mental Health Care Accessible to All Employees.
- December 21, 2016 – CPA & Partners Press Release. Health Care Providers Urge Federal Government to Not Tax Health Benefit Plans.
- December 20, 2016 – CPA Press Release. Canada's governments must find a way forward: It's time to make mental health care a priority.
- December 15, 2016 – CPA Press Release. Better mental health care for Canadians: We can't afford not to do it.
- December 9, 2016 – CBC Radio's The Current. Canadian mental-health care advocates urge government for greater funding.
- December 7, 2016 – CBC The National. Supporting Mental Health: Health advocates want the prime minister and the country's premiers to commit more money to battling mental illness.



- December 6, 2016 – CBC News. Pay now or pay even more later: Coalition wants first ministers to boost mental health spending.
- October 18, 2016 – CPA Press Release. Canada’s Psychologists Call for Better Access to Mental Health Services - Any New Health Accord Must Make Mental Health a Priority.
- October 6, 2016 – CPA Press Release. The Canadian Psychological Association Applauds Starbucks Canada for Increasing its Employee Mental Health Benefit.
- September 29, 2016 – CPA Press Release. Canada’s Psychologists Call for Better Access to Mental Health Services for Post-Secondary Students.
- September 16, 2016 – CPA Press Release. CPA applauds reinstatement of the University and College Academic Staff System (UCASS).

Knowledge Mobilization (KM). The CPA continues to look at ways that we can support our members with knowledge mobilization, including but not limited to: providing an outline of the role the CPA can play as a KM collaborator; providing best practices information on knowledge mobilization; and facilitating linkages to knowledge mobilization experts. Dr. Travis Sztainert, Psychology Professor at Carleton University, is in the final development stages of an online course on KM which will become one of the CPA’s CPD offerings in 2017/18.

Psychology Month 2017. The CPA stepped up its social media presence in February, communicating about initiatives and events across the country in honour of Psychology Month <http://www.cpa.ca/psychologymonth/>. We also archived a listing of events on the website <http://www.cpa.ca/psychologymonth/psychologymonthevents> as a service to the public. We invited members and the public to join our social media campaign and let us know when #PsychologyWorks! Also in February, we took out a series of ads promoting the contributions of the science and practice of psychology with iPolitics.

PARTNERSHIPS AND ACTIVITIES ON BEHALF OF SCIENCE, PRACTICE AND EDUCATION AND TRAINING

The CPA undertakes many activities to support the discipline and profession of psychology. The following section outlines examples, some of which are specific to one of three pillars and others (like advocacy, the federal budget) that cross cut all of them. The CEO of the CPA takes the lead on its advocacy files for practice at the national level whereas the Deputy CEO and Director of Science takes the lead on its advocacy files for science.

Canadian Psychology Graduates Survey. In 2014/15, the CPA developed a survey to fill data gaps about Canada’s graduating psychology resource. With the APA’s permission, the survey modified the APA’s Doctoral Employment Survey for the Canadian context. The survey opened in April 2015 and closed in December 2015; during this period, nearly 4,500 respondents completed the survey. An overview of the results was presented at the CPA’s 2016 annual convention, disseminated via a report on the CPA’s website, and published in a Special Issue of *Canadian Psychology* that was devoted to opportunities and challenges facing psychology; follow-up data will be presented at the CPA’s 2017 annual convention. A final report on the survey can be found here: http://www.cpa.ca/docs/File/Publications/PGS_Final_Report_7Dec2016_ENFinal.pdf.

Section Engagement. We are committed to engaging with our sections, on a rotating basis, to discuss ways in which we can work together to bring greater attention to the subject matters our sections address. As part of this commitment, we met with the executive of the Section for Educational and School Psychology and the chair of the Section for Students in November and December 2016, respectively. In 2015, we met with the chairs of the Developmental, Industrial/Organizational, and Social and Personality Sections.

Convention 2017. The CPA’s 2017 Convention is taking place in Toronto, ON, from June 8-10 (<http://www.cpa.ca/convention/>). We anticipate an attendance of 1,800 delegates with approximately 769 posters and 129 oral presentations. Convention 2017 will feature more access to digital posters for presenters and a new convention app that includes a searchable convention schedule and abstracts function, social media and alert functions, maps, and more. In addition to traditional Symposia and Workshops, the 2017 convention will feature new session types including Master Lectures and 19 “Gimme 5s” sessions where 173 presenters have only 5 minutes to summarize/present their research!



The Convention will continue to host a graduate and internship fair, as well as an exciting line-up of plenary speakers. Highlights of this year's event include: The Presidential Reception on Wednesday evening; a Dine-Around on Thursday evening; two public lectures (one on the opioid crisis and another on self-injurious behaviours); and a showing of the movie *Screenagers* on Friday evening. In addition, please join us bright and early each morning of the convention for your choice of various healthy activities (e.g. yoga, running, or meditation).

CPA Task Forces. The CPA's Board of Directors appointed several task forces in 2016/17. These are supported by CPA staff and include:

- End of Life task force; Chaired by Dr. Sam Mikail; report due in 2017
- Legalization of Marijuana task force; Chaired by Dr. David Teplin; report due in 2017
- Title for Non-Registered Psychologists task force; Chaired by Dr. E. Kevin Kelloway; report due in 2017/18
- Treatment Progress Measures task force; Chaired by Dr. George Tasca; report due in 2018
- Responding to the "Truth and Reconciliation Report" task force, Chaired by Dr. David Danto; report due in 2018

Also convened in 2017 by the Section on Criminal Justice, is a task force addressing recommendations around fitness to stand trial.

GOVERNMENT AND STAKEHOLDER RELATIONS, ADVOCACY, AND OUTREACH

Government Advocacy. In 2016-2017, the CPA made the following submissions to government.

- March 6, 2017 - http://www.cpa.ca/docs/File/Government%20Relations/Targeting_Funds_for_Better_Access_to_Quality_Mental_Health_Care_for_Canadians_March2017.pdf. This brief, endorsed by the CPA along with the APNL, PAPEI, APNS, CPNB, PAS, and OPA was submitted to provincial Ministers of Health with recommendations about the use of federally targeted funds to achieve better access to quality mental health care for Canadians.
- February 16, 2017 - <http://www.cpa.ca/docs/File/Government%20Relations/Targeting%20funds%20for%20better%20access%20to%20quality%20mental%20health%20care%20for%20Canadians%20February%202017final.pdf>. This brief outlined the CPA's current recommendations to the federal government for increasing access to meaningful amounts of effective mental health care.
- January 26, 2017 - http://www.cpa.ca/docs/File/Press_Release/Mental_Health_joint_letter-Jan2017-CFPC-CPA.pdf. The CPA and the College of Family Physicians of Canada sent a letter to the Minister of Health, Dr. Jane Philpott, on priorities for the federal investment into mental health services for Canadians.
- December 21, 2016 - http://www.cpa.ca/docs/File/Press%20Release/CPA_MinisterMorneau_TaxationLetter.pdf. The CPA sent a letter to the Minister of Finance, Bill Morneau, urging the government not to tax premiums on private health and dental insurance.

Other submissions to government or advocacy included:

In late 2016 and 2017, we have been actively meeting with the federal government to discuss our recommendations for enhancing access to psychological services under the new **Health Accord between the federal and provincial and territorial governments**. These have included meetings with the Prime Minister's Office, the Minister of Health and several of her key staff, senior staff from the Public Health Agency of Canada, and the Liberal Mental Health Caucus. While all the provinces and territories declined the Health Accord when it was first offered by the federal government in December 2016, all but Manitoba have since accepted the Accord bilaterally.

Among the Accord's provisions is \$5 billion over 10 years to the provinces and territories expressly for mental health. The CPA's recommendations to the federal government about how the funds targeted for mental health could be best spent are detailed in the brief linked above (see the February bulleted submission). We recommended two options to the federal government: an adaptation of the UK's Improving Access to Psychological Therapies (IAPT)



program or the integration of psychologists and psychological services into primary care. Given the Atlantic provinces were the first jurisdictions to sign on to the Accord, the CPA met with its Atlantic Psychological Association partners in February 2017 to refine those recommendations into a model that would work in Eastern Canada. This work is also linked above (see the March 2017 bulleted submission). The CPA has engaged an Atlantic-based government relations firm to work with the Atlantic associations in moving their jurisdiction-specific recommendations forward. At the time of this writing, we have been successful in joining our 4 Atlantic association partners in meeting with their Ministers of Health.

In December 2016, we and others learned that the federal government was considering **taxing the premiums Canadians pay on the health and dental benefits** they receive through employment. This would have made psychological services less, rather than more available to Canadians. We drafted a letter on behalf of the Health Action Lobby (HEAL) calling on the Minister of Finance not to institute this tax. We then joined with a subset of HEAL organizations to give a press conference on Parliament Hill, circulate a joint press release, meet with MPs of all parties, and launch an online letter-writing campaign. We also sent our own letter to the Minister of Finance detailing why the proposed tax was a regressive one for mental health services in Canada. Thanks to these efforts, the prime minister announced in the House of Commons on February 1, 2017 that the government would not be implementing the tax!

In September 2016, the CPA made a submission to the panel overseeing **Canada's Fundamental Science Review**, which was called for by the Minister of Science, Kirsty Duncan. The CPA's submission focused on four areas: 1) Funding of Fundamental/Investigator-led Research; 2) Funding of Equipment and Facilities; 3) Support for Students and Early Career Scientists; and 4) Disseminating Research Knowledge. A copy of the white paper can be found here: http://www.cpa.ca/docs/File/News/CPA_ScienceReviewSubmission_Final_30Sept2016.pdf. Over 1,250 submissions were made to the panel; the report, "Investing in Canada's Future: Strengthening the Foundations of Canadian Research" was released on April 10th, 2017 in Ottawa, ON. The CPA's Science Director/DCEO (along with the CPA's Director of Public Affairs and Communications) attended the release. The CPA issued a statement on the report which can be found here:

http://www.cpa.ca/docs/File/Science/ScienceReviewPanel_recommendations_CPAsresponse_Final.pdf As can be seen in our public statement, the report addressed most of the points raised in our white paper. The CPA will use the submission as a cornerstone of its future advocacy activities on behalf of psychological science. Please see the Scientific Affairs Committee report for advocacy activities underway or planned.

In August 2016, the CPA made a pre-budget submission to the **House of Commons Standing Committee on Finance**, outlining investment recommendations to improve access to psychological services for all Canadians and support psychological research in Canada. The submission is available here:

<http://cpa.ca/governmentrelations/Submissions>

In July 2016, the CPA released a position paper that outlines how psychologists can help reduce wait times for mental health care in public institutions by reducing the burden on Canada's physicians. The paper, ***Psychologists Practicing to Scope: The Role of Psychologists in Canada's Public Institutions***, was developed following the CPA's survey on the role of psychologists in initiating treatment in Canada's public health institutions, which found that the policies and regulations of many regional health authorities unnecessarily place the burden of responsibility for initiating mental health care on our limited physician resource. The full paper is available for download on the CPA's website (http://www.cpa.ca/docs/File/Position/PracticingtoScopePaper_June2016_Final.pdf).

In July 2016, the CPA was invited by the **College of Family Physicians of Canada (CFPC)** to articulate the role of psychologists in primary care. Following consultation with psychologists across the country working in primary care, the CPA made its submission to the CFPC. This submission is available by request through executiveoffice@cpa.ca.

In summer 2016, the CPA also worked with the **Canadian Alliance on Mental Illness and Mental Health (CAMIMH)** in authoring a report on the mental health community's position and recommendations on the role of the federal government in mental health. The report, **Mental Health Now! Advancing the Health of Canadians: The Federal Role**, can be found at <http://www.camimh.ca/>

In May 2016, the CPA presented to the **Standing Committee on Justice and Human Rights** on Bill C-14, proposed legislative amendments to the criminal code to allow for assisted dying. The CPA's presentation can be found here: <http://www.cpa.ca/governmentrelations/Submissions>. The Bill, which received Royal Assent in June 2016,



specifically names psychologists among the providers who may be professionally involved with patients as they contemplate end of life decisions. Under the leadership of Dr. Sam Mikail, the CPA convened a task force on end of life whose report is due in 2017. The report will address the role of psychologists in end of life decision-making, services and supports needed at end of life, and the eligibility of mental disorders for end of life decision-making.

In 2016/17, the CPA also posted a position on reparative/conversion therapy, developed by the CPA's Section on Sexual Orientation and Gender. The statement can be found at <http://cpa.ca/aboutcpa/policystatements/>. Many thanks are due to the excellent work of SOGI Chair, Dr. Karen Blair.

Other Science and Practice Advocacy in 2016/2017.

- The CPA continues to liaise with **NSERC** regarding their decision to reduce the number of times an individual can apply for post-doctoral funding from two to one and about their decision to reduce the duration of masters funding from 2 years to 1 year.
- The CPA continues to liaise with **Mitacs** to identify means of facilitating connections between psychology graduate students and Mitacs University Business Development Officers so students can pursue applications to the Mitacs Accelerate program for internships involving industry-partners.
- Submission to the **Standing Committee on Veterans Affairs Committee charged with looking at mental health and suicide prevention among Veterans**. Our submission, developed in consultation with those among the psychology community with an expertise in military mental health, made a series of recommendations on the need for continuing professional development of our members on military culture and mental health needs, the development of promotional materials for psychologists on how to become a registered service provider to Veterans, the creation of a federal residency program for psychologists, and creating job conditions that enable psychologists to practice to their full expertise and scope.
- Needs and gaps in psychological services to First Nations communities under the **Non-insured health benefits program for First Nations and Inuit persons (NIHB)**. In consultation with the CPA's Aboriginal Section, the CPA has developed program recommendations around fee schedules, eligible services under the program, guidance about the process and procedures for registering to provide service under that program, and the need for continuing professional development to enhance cultural competency.

EDUCATION AND TRAINING HIGHLIGHTS

Accreditation. The activities of the Accreditation Panel, led by its Chair Dr. Ada Sinacore and its Registrar, Dr. Stewart Madon can be found in the report of the CPA's Education and Training Committee. Currently, the CPA accredits 36 doctoral programs and 37 internship/residency programs.

The Accreditation Office is working with the APA to review the First Street Accord. The Accord is an agreement between the CPA and the APA that mutually recognizes the accreditation systems and processes of each accreditor. The revised Accord is expected in final form in 2017.

The review of the 2011 Standards began with a survey of currently accredited programmes and accreditation site visitors. A broader public consultation survey is planned for the fall of 2017. The Panel reviewed the Education and Training Committee's taskforce report on internship supply and demand and took note of a number of accreditation-related recommendations in that report which it will consider in its review of the 2011 standards. The taskforce report can be found at http://cpa.ca/docs/File/SupplyAndDemand/CPA_Internship_Residency_SupplyandDemand_TaskForceReport_March2017.pdf

Accreditation activities at convention 2017 include:

- a workshop on effective uses of programme evaluation and quality improvement data and processes
- a Site Visitor Conversation Session
- an Accreditation Panel Conversation Session
- a Site Visitor Workshop

Ethics. The Fourth Edition of the *Canadian Code of Ethics for Psychologists* was approved unanimously by the Board of Directors on January 30, 2017 and is now available, in both English and French, on the CPA website <http://cpa.ca/aboutcpa/committees/ethics/>. The *Companion Manual to the Canadian Code of Ethics for*



Psychologists and the CPA's web-based course "Being an Ethical Psychologist" are now being revised to reflect the changes in the Fourth Edition. The CPA and its membership owes a great deal of thanks to Dr. Carole Sinclair and the Committee on Ethics, on whose expertise and dedication our internationally renowned code relies.

Continuing Professional Development. The CPA currently has 30 approved, ongoing CE sponsor organizations and has added four new online courses in 2016/2017. A number of the pre-convention workshops at this year's convention will be video-recorded and added to our online learning site for 2017/2018. In addition to the development of new courses, the CPA is working with Dr. Stephen Carter to update our professional practice course, with Dr. Carole Sinclair to update our online ethics course to reflect the updated version of the Canadian Code of Ethics for Psychologists, and with Dr. Travis Sztainert (Knowledge Broker, Gambling Research Exchange Ontario) who is developing an online course on Knowledge Mobilization. Please see the Education and Training Committee's report for additional information.

PARTNERSHIPS AND REPRESENTATION IN SCIENCE

Canadian Consortium for Research (CCR). The CPA's Deputy CEO, Dr. Lisa Votta-Bleeker, continues to chair the CCR with her term extended through 2017/18. The CCR met at the Head Offices of the CPA in January 2017 for its 5th annual breakfast for CCR member organizations with Canada's granting councils. Senior officers of SSHRC, NSERC, CFI and Mitacs were in attendance. Each shared their views and positions on research funding in 2016/17, highlighting key recommendations from their submissions to the Fundamental Science Review in Canada.

Under Dr. Votta-Bleeker's leadership, the CCR submitted a pre-budget submission, issued a budget response, made a submission to the panel overseeing the Fundamental Science Review in Canada, and issued a response to the report from the review. The research community remains concerned about the minimal increases made to the granting councils for discovery-based research, as well as the inequity in research funds across the three funding agencies. These issues, along with funding for students and Canada's larger research infrastructure, formed the basis for the CCR's pre-budget submission and submission to the Fundamental Science Review in Canada. The CCR applauded the report from the Fundamental Science Review and its recommendations to address these issues. Information provided at the breakfast, along with the report from the Fundamental Science Review, will form the basis for the CCR's 2017 advocacy efforts.

Career Path Presentation: Carleton University. In early March, Dr. Votta-Bleeker was invited to participate in a panel organized by Carleton University's Psychology Department on non-academic career paths for psychology doctoral graduates, that was organized as part of Carleton's Pro Graduate Seminar Series. All panelists provided an overview of their respective career paths and their learnings along the way; a Q&A session followed each panelist's presentation.

Canadian Science Policy Centre (CSPC). In her capacity as CPA's Science Director as well as Chair of the CCR, Dr. Votta-Bleeker attended the annual conference of the CSPC in November 2016 in which Minister Duncan delivered a lunchtime plenary.

Canadian Primary Healthcare Research and Innovation Network (CPHCRIN). The CPA continues to represent members in the CPHCRIN, a pan-Canadian research, training and policy network, composed of researchers and stakeholders in community-based primary health care.

Transdisciplinary Understanding and Training on Research – Primary Health Care (TUTOR-PHC). The CPA continues to serve as a member of the Program Advisory Committee for TUTOR-PHC. TUTOR-PHC is a one-year, national, interdisciplinary research capacity building program that has been training primary health care researchers from family medicine, nursing, psychology, epidemiology, social work, education, policy, and many other disciplines since 2003.

Foundation for Students Science and Technology (FSST). Dr. Votta-Bleeker continues to serve on the Board of Directors for the FSST. The FSST is a national not-for-profit organization dedicated to developing the career potential of gifted high school, college, and university students for leadership roles in the science community.

International Congress of Applied Psychology (ICAP). Planning continues for ICAP 2018, which the CPA will host in Montreal, QC from June 26-30, 2018. ICAP's co-Presidents are Drs. Peter Graf (CPA Past President, 2011) and David



Dozois (CPA President). The theme for ICAP 2018, *Psychology: Connecting Science to Solutions*, was chosen to highlight the thriving partnership between science and practice and to extend a warm invitation to both scientists and practitioners.

The CPA's 79th Annual Convention, including Section Business Meetings and programming, will take place as usual within the ICAP schedule. The CPA Head Office staff are playing integral roles in the planning of this event, serving as Chair or members of various committees, including Organizing, Visioning, Finance, and Scientific Program. The CPA will be working with MCI Canada to make this a singular experience for CPA members, IAAP members, and non-members alike. An exciting list of speakers are confirmed to give State of the Art Lectures and Congress Keynote Addresses; a number of the CPA's former Presidents are also confirmed to deliver keynote addresses or organize symposia. Please visit the ICAP2018 website (www.icap2018.com) for more information and regular updates. In addition, please follow ICAP 2018 on Facebook, Twitter, and LinkedIn (#ICAP2018).

PARTNERSHIPS AND REPRESENTATION IN PRACTICE

Canadian Alliance of Mental Illness and Mental Health (CAMIMH). In October 2016, the CPA joined CAMIMH in celebrating Mental Illness Awareness Week (MIAW) by participating in a number of events, including a celebration of the FACES of Mental Illness and a lobby day focused on outlining the recommendations of CAMIMH's report, *Mental Health Now!*, to members of parliament. Dr. Cohen has joined CAMIMH's Management Committee and continues to work with the group to advocate for the recommendations of their report calling for mental health action (which includes adapting the UK's IAPT model). CAMIMH celebrated its Champions of Mental Illness in May 2017. The CPA purchased a table for the event and invited a number of local psychologists to attend, including current CPA Board member, Dr. Kim Corace.

Veteran's Affairs Canada (VAC). Dr. Cohen was appointed to the VAC's Mental Health Advisory Group charged with providing advice to the Minister of Veteran's Affairs about the gaps in mental health support and services for veterans and their families. Dr. Cohen attended a committee meeting in November 2016 and in March 2017 and has been contributing to its development of a document detailing a centre of excellence to address the mental health needs of the military.

Corrections Roundtable. The CPA, as a member of the National Associations Active in Criminal Justice (NAACJ), attended a roundtable on criminal justice in September 2016. The roundtable included a review and consultation on the Criminal Records Act and a presentation on the Criminal Justice System Review.

Canadian Mental Health Association (CMHA). Dr. Cohen participated in a plenary panel of the September 2016 conference of the CMHA. The Panel was entitled "I have stood up to stigma and reached out for help and now what?" Dr. Cohen talked about the barriers to accessing mental health services and supports and how to overcome them.

Canadian Health Workforce Conference. In October, the CPA's past-President, Dr. Kevin Kelloway presented on a plenary panel moderated by the CPA's CEO, Dr. Karen Cohen entitled *Mental Health in the Health Workplace*. Dr. Cohen continues to serve on the advisory committee for the Canadian Health Human Resource Network (CHHRN) which hosts this annual conference.

Mental Health Commission of Canada (MHCC). Mr. Matt Murdoch has joined the MHCC's national collaborative for suicide prevention on behalf of the CPA and attended a meeting of the collaborative in Iqaluit in October 2016. Dr. Cohen continues to sit on the MHCC's advisory committee on e-mental health, which met in November 2016, January 2017 and in April 2017. The January meeting included presentations on the tele-psychology work by Drs. Heather Hadjistavropoulos (University of Regina) and Peter Cornish (Memorial University of Newfoundland) who did an outstanding job and were very well received by the delegates.

Canadian Life and Health Insurance Association (CLHIA). Dr. Cohen travelled to Montreal in November 2016 to present to the CLHIA member associations' disability claims managers on solutions to addressing the mental health problems of Canadians, in the workplace and for employees. The CPA led an initiative of our health professional colleagues and CLHIA to develop a guidance document for practitioners in providing services reimbursed by third party insurers. That document is in press and we hope to make it available to the membership in 2017.



Canadian Concussion Collaborative (CCC). The CPA continues to be a member of this collaborative which it joined in February 2015; the CCC is composed of health-related organizations concerned with the recognition, treatment, and management of concussion. Its mission is to create synergy between organizations concerned with concussion to improve education and implementation of best practices for prevention and management. To date, the CCC has put forward two recommendations for policy development regarding sport-related concussion prevention and management. Our role on the CCC is to highlight the roles psychologists can play in standardized, functional assessments of cognitive function; treatment of brain injury; and care for consequential mental health issues. To this end, we attended a virtual conference organized by the Governor General on concussion prevention/management; devoted the Winter 2017 issue of *Psynopsis* to concussion management; and are developing a fact sheet on concussion management. The CPA is represented on this collaborative by Mr. Matt Murdoch.

Association of Canadian Psychology Regulatory Organizations (ACPRO). Dr. Cohen attended a meeting of ACPRO in November 2016 to discuss the CPA's role in the development and maintenance of a common dataset among regulatory bodies. Minasu, the company which manages the CPA's databases, virtually attended the meeting and is costing out a model to support the regulatory bodies in data collection

International Initiative for Mental Health Leadership. Dr. Cohen attended the February 2017 conference of IIMHL in Australia. The theme of the conference was *Contributing Lives, Thriving Communities*. While there, she met with the CEO of the Australian Psychological Society to discuss Australia's success with its federally-funded improving access to psychologists' program, a leaders' meeting for ICAP 2018, and common association issues. Upon the recommendation of the CEO of the MHCC, Dr. Cohen was asked to join an international clinical leaders table of the IIMHL, which will host its inaugural meeting in Washington in 2017.

Coalition for Safe and Effective Pain Management (CSEPM). The CPA has joined this inter-professional coalition convened to address upstream solutions to the use of opioids, principally through access to health services, like psychological services, that are effective in the management of pain. The CPA will be working on the development of a series of brief papers on the evidence base of psychological approaches to the treatment of pain.

Canadian Coalition for Public Health in the 21st Century. The CPA continues to be a member of the CCPH21 to ensure that mental health is recognized as a public health issue.

Health Canada Vega Project (Violence, Evidence, Guidance, Action). The CPA continues to be involved with the VEGA project represented by Dr. Kerry Mothersill and Dr. John Pearce. The goals of this project include the development of evidence-based guidance to respond to intimate partner violence and of curricula to train providers. Many thanks are due to Drs. Mothersill and Pearce for their expertise and commitment to this work.

Health Action Lobby (HEAL). Dr. Cohen continues to represent the CPA on HEAL. In 2016, HEAL has concerned itself with the federal role in health care and the development of the Health Care Accord with provinces and territories and has been very active meeting with government and in the press. HEAL's position and recommendations follow from its recommendations in the *Canadian Way*, a position paper developed under the leadership of Mr. Glenn Brimacombe with the assistance of Dr. Cohen. That paper focuses on the need for innovation in primary health care, mental health and addictions and health human resources; home care services, and a prescription drug program.

G11. The G11 (formerly the G8) are a group of professional associations, outside of nursing and medicine, who come together to address issues and policy of common interest, particularly those that affect regulated health providers working in the private sector. The growth in membership of this alliance resulted from the successful efforts of the subset of HEAL organizations in 2016/17 to lobby government not to tax the premiums on privately insured health and dental benefits and from the more recent collaborations around upstream solutions to opioid use and abuse (CSEPM). The CPA continues to be an active member of G11.

Practice Directorate (PD). The PD is led by a council of representatives from Canada's provincial and territorial associations of psychology. It is staffed by Dr. Andrea Lee (who has assumed this position during the maternity leave of Dr. Rozen Alex) and chaired by Dr. Andrea Piotrowski. The PD is, in part, financially supported by the CPA, primarily through designated staffing and project funding with parallel support for its Science Directorate. Whereas the CPA and its leadership focus on practice advocacy and activity that have a national or federal focus, the PD focuses on



practice issues that have trans-jurisdictional interest and concern. In 2016/17, the PD has turned its attention to the development of a public service announcement about psychological services to be used on social media, a review paper on psychotherapy, and social media training. Further information about the activities of the PD can be found in their report to the membership.

Professional Affairs Committee (PAC): Under the leadership of its Chair, Dr. Sam Mikail and CPA CEO, Dr. Karen Cohen, PAC produced its practicing to scope paper for psychologists based in public institutions http://www.cpa.ca/docs/File/Position/PracticingtoScopePaper_June2016_Final.pdf With the support of the CPA staff, PAC is finalizing a revision of its paper on psychologists working in primary care. Through its Chair, PAC has also advised staff in its work on the Health Accord. Under the leadership of PAC a national conference on psychology training is being planned for 2019. A full accounting of the work of the Committee can be found in its annual report, authored by Dr. Mikail.

Karen R. Cohen, Chief Executive Officer



Committee Reports

BOARD COMMITTEES

Governance
Nominating Committee
Fellows and Awards
Education and Training
Scientific Affairs
Professional Affairs Committee
International Relations
Past Presidents

GOVERNANCE COMMITTEE

Committee Members: David Dozois, Chair; Patrick Baillie; Kevin Kelloway; and Karen Cohen (ex-officio).

The Governance Committee is responsible for overseeing the finances of the organization (through the Administration, Finance, and Audit Committee, which met with our Chief Financial Officer, Phil Bolger, several times by teleconference over the year). This committee is also responsible for making changes to the CPA's bylaws. This year, there were no bylaw changes or modifications to the operating regulations (other than various committees updating their terms of reference). We will soon be working to revise the terms of reference for the Nominations and Elections committee to more accurately reflect current practice.

We also continue to review the Board's governance structure and implement strategies to becoming a more high-functioning board. For example, after hiring a governance consultant in the fall, the board meetings are now much more focused on generative thinking in addition to reviewing its fiduciary and strategic planning performance. The board has also engaged in discussions regarding the value of external and designated seats and whether to retain these seats or consider alternative models.

David J. A. Dozois, President

NOMINATING COMMITTEE

The members of the Nominating Committee for 2016-2017 were Kevin Kelloway (Chair), Nick Skinner, Joseph Snyder, Shelley Goodwin, Elizabeth Church, and Wendy Josephson.

Instructions for Nominations

As per By-Law 5.06, any CPA Member can submit a nomination for election to the Board of Directors for the open positions, not less than 30 nor more than 65 days prior to the date of the Annual General Meeting of Members (AGM). A call for an advance vote will be issued within 29 days before the AGM, if required. The By-Law also stipulates that "directors shall be elected by the members by ordinary resolution at an annual meeting of members at which an election of directors is required". Accordingly, all nominees must be presented to the membership for election.

In early April 2017, a call for nominations was issued for the following 6 positions:

- President-Elect
- Practitioner



- Director representing Section on Students
- Director representing the Council of Professional Associations of Psychologists (CPAP)
- Director representing the Canadian Council of Professional Psychology Programs (CCPPP)
- Director representing the Canadian Society for Brain, Behaviour and Cognitive Science (CSBBCS)

In accordance with the CPA Operating Regulations the Nominating Committee sitting as a Committee of the Whole reviewed the nominations and confirmed that the following candidates were properly nominated, were CPA members in good standing and were eligible for nomination:

President-Elect: Samuel Mikail

Practitioner: Carmen Bellows

Director representing Section on Students: Chelsea Morin

Director representing the Council of Professional Associations of Psychologists (CPAP): No nominations received

Director representing the Canadian Council of Professional Psychology Programs (CCPPP): Kerri Ritchie

Director representing the Canadian Society for Brain, Behaviour and Cognitive Science (CSBBCS): Jo-Anne LeFevre

As Chair, I offer my sincere thanks to the members of the Nominations Committee and to the CPA Head Office staff for their assistance.

Kevin Kelloway, Chair

FELLOWS AND AWARDS COMMITTEE

The members of the Fellows and Awards Committee for 2016-2017 were Kevin Kelloway (Chair), Patrick Carney, Dawn Hanson, Nina Josefowitz, Jane Ledingham, Judi Malone, Aimee Surprenant, and Lynda Zugec.

CPA FELLOWS

There are three ways to achieve Fellow status: distinguished contributions to the advancement of the science of psychology; distinguished contributions to the advancement of the profession of psychology; and exceptional service to national or provincial associations of psychologists.

The following CPA members were nominated by the Committee and approved by the Board of Directors for the status of **Fellow of the Association**:

- Ramona Bobocel, Department of Psychology, University of Waterloo
- Kibeom Lee, Department of Psychology, University of Calgary
- Kim Lavoie, Department of Psychology, University of Quebec at Montreal (UQAM)
- Kerry Mothersill, Alberta Health Services, Calgary Zone
- Nancy Arthur, Werklund School of Education, University of Calgary
- Zeev Rosberger, Institute of Community and Family Psychiatry, Jewish General Hospital, Montreal

CPA AWARDS

The following CPA members and non-members were nominated by the Committee and approved by the Board of Directors for the 2017 CPA Awards:

CPA Gold Medal for Distinguished Lifetime Contributions to Canadian Psychology: **David Zuroff**
CPA Donald O. Hebb Award for Distinguished Contributions to Psychology as a **Michel Dugas**
Science:
CPA Award for Distinguished Contributions to the International Advancement of **Keith Dobson**
Psychology:



CPA Award for Distinguished Contributions to Public or Community Service:
CPA Humanitarian Award:
CPA Award for Distinguished Contributions to Education and Training:
John C. Service Member of the Year Award:

Gira Bhatt
Ms. Louise Bradley
Patricia Rowe
Keith Wilson

I would like to thank the committee members for their collaboration and contributions

Kevin Kelloway, Chair

PRESIDENT'S NEW RESEARCHER AWARD RECIPIENTS

The members of the President's New Researcher Award Review Committee for 2016-2017 were David Dozois, CPA President, Committee Chair; Kevin Kelloway, Past-President; Patrick Baillie, President-Elect; and Jean Saint-Aubin, Chair of the Scientific Affairs Committee.

The following CPA members were recommended by the Committee and approved by the Board of Directors for the 2017 President's New Researcher Awards:

Sheila Garland (Memorial University)
Marina Milyavskaya (Carleton University)
Lauren Walker (University of Calgary)

David J. A. Dozois, President

EDUCATION AND TRAINING COMMITTEE

The Education and Training Committee met in June 2016 at the Convention and again by phone on March 2, 2017.

The work of the committee over the past year has been as follows:

1. Completion and submission of the report: Supply and Demand for Accredited Doctoral Internship/ Residency Positions in Clinical, Counselling, and School Psychology in Canada. This report summarizes the key issues regarding supply and demand for internship/residency sites in Canada and makes recommendations for how to improve the availability of internship/residency training opportunities. It can be found at: http://www.cpa.ca/docs/File/SupplyAndDemand/CPA_Internship_Residency_SupplyandDemand_TaskForceReport_March2017.pdf.

Thank you to Drs. Don Saklofske and Nicola Wright who were the co-chairs of the Task Force directing the preparation of this report. As well, three working groups were established to address the issues and develop recommendations associated with the doctoral internship/residency. Each working group was directed by an area co-chair of the task force: Dr. Katherine Elliott (Clinical Psychology working group), Dr. Suzanne Bell (Counselling Psychology), and Dr. Andrew Lumb (School Psychology). A special thanks to the leadership each of these people provided in chairing their working group and in the writing of the report. Finally, thanks to all the people who contributed by responding to the survey and/or to questions asked by the Task Force. The recommendations from this report will be very helpful as we move forward in improving the internship/residency training opportunities in Canada.

2. Endorsement of a nomination for Dr. Patricia Rowe to receive the CPA Award for Distinguished Contributions to Education and Training in Psychology to be presented in June 2017.
3. Terms of Reference for E&T Committee. Following from the governance review, a subcommittee was struck in 2015 to examine our 'terms of reference', especially given the redistribution of roles and tasks previously assigned to the E&T committee. Using input from the subcommittee, Committee Chair, and Head Office, the updated Terms of Reference were finalized and posted to the CPA website in May 2016.



4. Reviewed and approved revisions to the Continuing Education Credits Standards & Criteria as brought forward by Matt Murdoch (Coordinator, Education and Research, CPA).
5. Decided to draft a proposal for a student award in the area of Education and Training. Dr. Nicola Wright to lead.
6. Decided to explore the creation of a position paper aimed at highlighting the benefits to sites, the profession, and the broader community in offering internship/residency placements. Dr. Gabrielle Wilcox to lead with the assistance of Dr. Katherine Elliot. Collection of relevant papers has begun.
7. Continuing Professional Development (Overseen by Matt Murdoch, Coordinator, Education and Research)

For 2017, the CPA has 30 approved ongoing CE sponsor organizations, and 14 individual provider approvals have been granted to date. A total of 11 pre-convention workshops are scheduled for the 2017 CPA convention, with six workshops identified as potential targets for video-recording for the purpose of creating online CE courses.

The CPA conducted a survey of members' continuing professional development needs in Fall 2016. Feedback from this survey was used to guide pre-convention programming for the 2016 CPA Convention in Toronto and will be used to guide the development of future courses, professional summits, and pre-convention workshops for ICAP 2018.

To coincide with the College of Psychologists of Ontario's (CPO) introduction of mandatory continuing professional development in 2017, the CPA will be expanding its CE credit offerings at the 2017 CPA Convention in Toronto. Specifically, more than 20 professional development workshops in the regular convention programming will be offered for CE credit.

The CPA currently has two online courses hosted by Captus Press and seven by Vocalmeet (formerly "ScholarLab"). All CPA courses hosted on ScholarLab were transitioned to a new platform in September 2016, coinciding with ScholarLab's rebranding as "Vocalmeet." The new platform provides the CPA with greater control over sales and has eliminated the most common technical support issues with the former platform.

The CPA continues to have a positive response to our online CE courses, as reflected in increasing numbers of new individual registrations and several bulk access subscriptions. Specifically, the following organizations purchased bulk access subscriptions in 2016/17:

- CSC, Health Services
- Correctional Service Canada (CSC), Bowden Institution
- CSC, Saskatchewan Penitentiary
- University of British Columbia, Okanagan Campus

In addition, the Department of Psychology at the University of New Brunswick (UNB) purchased a multi-year, bulk access subscription to the CPA's online course "A Psychologist's Guide to Psychopharmacology" in 2017. This will become a mandatory program element for their clinical psychology doctoral students as of the 2017/18 academic year.

Two pre-convention workshops were video-recorded at the 2016 CPA Convention for the purpose of creating new online CE courses. The presenters of one workshop withdrew their consent after Convention. The CPA determined that the recording of the remaining workshop was not well-suited for a typical online course, but we are exploring alternative ways to disseminate this information (with the assistance of Captus Press).

One of the key training challenges identified by participants at the CPA's Summit on Knowledge Mobilization in November 2015 was a lack of graduate-level and continuing education courses on the topic. As a result, the CPA partnered with Dr. Travis Sztainert (Knowledge Broker, Content Specialist, Gambling Research Exchange of Ontario) in September 2016 to begin work on an introductory knowledge mobilization online course. The course content has been finalized, with the CPA and the presenter working to release the course prior to the start of the 2017/18 academic year.



The CPA and Dr. Stephen Carter have completed updates to the “Starting and Operating an Individual Professional Practice in Psychology” online course. The updated course is set to launch on Captus Press in May 2017 (pending a final review by the presenter).

The CPA is also in the early stages of updating our online “Being an Ethical Psychologist” course to reflect changes in the 4th Edition of the Canadian Code of Ethics for Psychologists. Dr. Carole Sinclair will be working with the CPA on these updates, following the release of the 4th Edition of the Code and its Companion Manual.

8. Accreditation (Overseen by Dr. Ada Sinacore, Chair, and Dr. Stewart Madon, Registrar)

Members: Drs. Ada Sinacore (Chair), Judy Wiener, David Hodgins, Melanie Loomer (Fall 2016 meeting), Susan Farrell, JoAnne Savoie, Deborah Dobson, Douglas Cane, Edward Johnson, and Mr. Maxime Montembeault (Student Member). The Panel would like to take this opportunity to thank Drs. Melanie Loomer and Judith Wiener for their contributions to the Panel during their tenure. The Panel would also like to thank Mr. Montembeault for his contributions during his term as student member. The Chair of the Panel will be seeking new members to fill the positions vacated by Drs. Loomer and Wiener and Mr. Montembeault in advance of the Fall 2017 meeting.

The Panel held their Fall meeting on November 4-6, 2016, and their Spring meeting on April 21-23, 2017. Two Internship programs and two doctoral programs have received initial accreditation in the past two Panel meetings; the York University Adult Neuropsychology Doctoral programme, the University of Alberta School and Clinical Child Psychology Doctoral programme, and the Surrey Place Centre Doctoral Internship Program were accredited during the Fall 2016 meeting, and the Waterloo Region Psychology Consortium Internship programme was accredited at the Spring 2017 meeting. The CPA now accredits a total of 36 doctoral programs, and 37 internship programs. In addition to its accreditation decisions, the Panel continues to respond to inquiries regarding the accreditation standards from doctoral and internship programmes.

As the Board is aware, the CPA Accreditation Panel and their counterparts at the American Psychological Association’s Commission on Accreditation have updated the wording on the Frist Street Accord, which recognizes the equivalence of accreditation systems between our two countries. The final version of the Accord is currently being reviewed by the CPA and APA legal consultants, and is anticipated to be re-signed at the APA Annual Convention in Washington, DC this August.

At the Fall 2016 meeting, the Panel discussed the current approach to the revision of the Accreditation Standards, and a decision was made to include a programme evaluation component to the revision. With this in mind, the Panel developed a survey targeted specifically to members of the professional training community in Canada, including directors of training of accredited programmes and current and former site visitors. The results of this consultation, as well as information collected on common inquiries regarding the Standards will be used to inform the construction of the broader public consultation survey for the revision of the Standards to be released in the Fall of 2017.

In addition to the above, the Panel also reviewed the Education and Training Committee’s taskforce report on internship supply and demand. The Panel took note of a number of recommendations regarding a standardized national average for stipends, equivalent remuneration (as opposed to equal remuneration) criteria for consortial/school settings, exploring consortial funding models, updating accreditation requirements for consortia, exploring the required duration of internships (e.g. 12 months AND 1600 hours) to better reflect the realities of internship programmes in certain sectors, exploring the idea of internships hosted in collaboration with (or housed within) private practice, exploring the addition of a provisional accreditation status for new programmes, and reviewing the time involved in accreditation process and increasing transparency and sharing of accreditation-related resources. The Panel agreed that many of the aforementioned items would be included in the public consultation survey for the revision of the Standards, and that others (e.g. resource-sharing) are currently being explored in other Panel initiatives.

Finally, convention 2017 activities will include several sessions:

- Programme Evaluation and Quality Improvement: A shift from how to why



- Accreditation Panel conversation session with a focus on the timeline and process of the Accreditation Standards Revision
- Site visitor conversation session with a focus on updating and releasing a Site Visitor Guidebook
- Site visitor workshop

As the new chair of the Education and Training Committee, I want to give special thanks to Dr. Don Saklofske for his past leadership of this Committee and its work. I am also very appreciative of his continued guidance and mentorship over this past year as I came up to speed on the work of the committee. I look forward to continuing to work with the Committee in the coming years, and also to welcoming new members to enhance the diversity of our work.

Fern Stockdale Winder, Chair

SCIENTIFIC AFFAIRS COMMITTEE

COMMITTEE MEMBERS 2016-2017

Chair	
Jean Saint-Aubin	Université de Moncton
Members	
Ken Craig	University of British Columbia
Sean Kidd	Centre for Addiction and Mental Health
Amanda O'Brien (Student representative)	University of Windsor
Frederick Grouzet	University of Victoria
Mary Lou Smith	University of Toronto, Mississauga
Thomas Hadjistavropoulos	University of Regina
Randall Jamieson	University of Manitoba
Wolfgang Linden	University of British Columbia
Morris Moscovitch	University of Toronto
Debra Pepler	York University
Aimée Surprenant	Memorial University of Newfoundland
Valerie Thompson	University of Saskatchewan
Lisa Votta-Bleeker (ex-officio)	Canadian Psychological Association

Committee members represent research related to each of the three major granting councils in Canada (SSHRC, NSERC, CIHR), who are invested in promoting psychological science and knowledge. The committee welcomes Dr. Sean Kidd (CAMH) and Ms. Amanda O'Brien (Student Representative, University of Windsor) as its newest SAC members, and thanks Dr. Susan Farrell (Royal Ottawa Hospital) and Mr. Todd Chan (previous Student Representative), whose terms ended this year, for their service to SAC.

SCIENCE ADVOCACY

Submission of a White paper to Canada's Fundamental Science Review

As previously reported to the Board, in September 2016, the CPA made a submission to the panel overseeing Canada's Fundamental Science Review, which was called for by the Minister of Science, Kirsty Duncan. The CPA's submission focused on four areas: 1) Funding of Fundamental/Investigator-led Research; 2) Funding of Equipment and Facilities; 3) Support for Students and Early Career Scientists; and 4) Disseminating Research Knowledge. A copy of the white paper can be found here: http://www.cpa.ca/docs/File/News/CPA_ScienceReviewSubmission_Final_30Sept2016.pdf.



Over 1,250 submissions were made to the panel; the report, “*Investing in Canada’s Future: Strengthening the Foundations of Canadian Research*” was released in Ottawa, ON on April 10th. The CPA’s Science Director/DCEO (along with the CPA’s Director of Public Affairs and Communications) attended the release. The CPA issued a statement on the report which can be found here: http://www.cpa.ca/docs/File/Science/ScienceReviewPanel_recommendations_CPAREsponse_Final.pdf As can be seen in our public statement, the report addressed most of the points raised in our white paper.

The CPA will use the submission as a cornerstone of its future advocacy activities on behalf of psychological science. Activities underway or planned include:

- Impact Public Affairs has drafted a grassroots advocacy research toolkit which the Science Director and members of the Scientific Affairs Committee are currently reviewing; upon finalization, the toolkit will be made available to the membership.
- SAC has invited Dr. Anne Wilson, CPA Fellow and member of the Fundamental Science Review Panel, to come speak with its members during its committee meeting at the convention; the CPA’s Board of Directors and Section members will also be invited to attend that portion of the meeting. Of note, this portion of the SAC meeting will also be open to members who wish to attend and offer their feedback on the report to Dr. Wilson.
- The CPA’s Head Office staff will address/include some of the report’s recommendations when drafting the CPA’s 2018 pre-budget submission regarding the CPA’s science asks.
- The Science Director will reach out to:
 - Minister Duncan’s office to inquire how the CPA can assist in bringing the report’s recommendations to fruition
 - Each of the Granting Councils to offer its assistance
 - Universities Canada
- The Science Director will work with the CPA’s Director of Public Affairs and Communications to set up meetings with relevant MPs regarding the report’s recommendations.

LIAISONS WITH FUNDING AGENCIES

Natural Sciences and Engineering Council of Canada (NSERC)

The CPA continues to liaise with NSERC on two matters for which it has been an active advocate: post-doctoral fellowship application attempts and duration of masters funding.

- **Post-Doctoral Fellowships Follow-Up.** In the fall of 2015, the Science Director was first informed that NSERC had reduced the number of times an individual could apply for a post-doctoral fellowship from two to one. The CPA has spoken with an NSERC representative about this issue on two separate occasions, and also mentioned it in its submission to the panel overseeing Canada’s Fundamental Science Review; to date, no changes have been made.
- **Masters Funding Follow-Up.** A few years ago, NSERC reduced its masters funding from two years to one. This issue was also raised in the CPA’s Fundamental Science Review submission.

In February, the CPA, along with the CSBBCS, wrote a letter to NSERC regarding both matters. The letter to NSERC can be found here: http://www.cpa.ca/docs/File/Research/NSERC_MastersFunding_PDFs_Feb2017_Final.pdf. To date, no changes have been made; however, NSERC did reply and noted that it would re-visit the matters. The CPA will continue to advocate on these matters as part of its follow up to the Fundamental Science Review Report.

National Research Council – Review of Annual Performance Reports

In March 2017, Dr. Votta-Bleeker served as a reviewer for the Canadian National Committee Annual Performance Reports (CNC APRs) for which the National Research Council pays Canada’s dues to scientific unions; she participated in the review of four CNC APRs.

KNOWLEDGE MOBILIZATION

PSYence Update

The latest issue of *PSYence Update* (Volume 4, Issue 1) was posted and circulated to all CPA members and external stakeholders (http://www.cpa.ca/docs/File/Science/2017/SD_PSYenceNewsletter_26April2017_Final.pdf) via



various communication mechanisms. This newsletter was developed as an additional communication strategy specific to the CPA's activities to promote psychological science.

MindPad

The Science Director continues to support the students' *MindPad* publication, reviewing all submissions before proceeding to publication; she also assists from a production perspective, liaising with the CPA's graphic designer to layout the document.

Knowledge Mobilization Training

The CPA continues to look at ways that we can support our members with knowledge mobilization, including but not limited to: providing an outline of the role the CPA can play as a KM collaborator; providing best practices information on knowledge mobilization; and facilitating linkages to knowledge mobilization experts. Travis Sztainert, Psychology Professor at Carleton University, is in the final development stages of an online course on KM as part of our CPD offerings.

CPA "Psychology Works" Fact Sheets

The Science Director also oversees the production and dissemination of the CPA's "Psychology Works" Fact Sheets, and other CPA in-print and on-line publications. Please see the CEO's report for detailed information on fact sheets produced since the last report to the membership.

CPA Publications

The Science Director also oversees the CPA's Publications, serving as Chair of the CPA's Publications Committee and Managing Editor of the CPA's three Journals (*Canadian Psychology*, *Canadian Journal of Experimental Psychology*, *Canadian Journal of Behavioural Science*). Please see the Publications Committee report for an overview of these activities.

From 2012-2013, Dr. Votta-Bleeker oversaw the development of a report written by a CPA staff member that looked at teaching and learning in higher education. The report was sent out for peer review and received contradictory reviews, and ultimately was not posted on the CPA's website; in early 2017, Dr. Votta-Bleeker revised the report and submitted it for publication consideration in *CP's* Special Issue on Learning (deadline for submissions was March 1st). Again, the report received contradictory reviews. *CP's* Editor, Dr. Martin Drapeau, has invited Dr. Votta-Bleeker to re-submit a revised manuscript for review; she is working on the revised manuscript with the CPA's Coordinator, Education and Research.

OUTREACH

Career Path Presentation: Carleton University

In early March, Dr. Votta-Bleeker was invited to participate in a panel organized by Carleton University's Psychology Department on non-academic career paths for psychology doctoral graduates, that was organized as part of Carleton's Pro Graduate Seminar Series. All panelists provided an overview of their respective career paths and their learnings along the way; a Q&A session followed each panelist's presentation.

Ambassador Program

On May 8th, 2017, the CPA organized a day of Ambassador Visits to various universities and hospitals in Fredericton and Moncton; two of the CPA's Executive Officers (Dr. Karen Cohen and Dr. Votta-Bleeker) participated in these visits alongside four of the CPA's Board of Directors (Dr. Jean Saint-Aubin, Dr. David Dozois, Dr. Patrick Baillie, Dr. David Bourgeois).

Section Engagement

In December 2016, the Science Directorate funded a meeting with the Chair of the Students Section to explore ways in which the CPA and the Students Section could work together to better engage CPA student affiliates and attract more student affiliates. In October 2016, the CPA's Executive Officers also met with Executives of the Section for Educational and School Psychology to discuss ways in which the CPA and the Section could better work together to bring attention to the Section and subject matters it addresses; these meetings build on meetings that were first initiated in December 2015 as part of Dr. Kelloway's Presidency of the CPA.

CONFERENCE SUPPORT



Conference Support Funds

The CPA is pleased to be able to continue providing support for psychology-related conferences that specifically target engagement and participation of undergraduate psychology students. Four awards valued at \$500.00 each are available annually; to date, two awards (\$500.00 each) have been given:

1. Interdisciplinary Conference in Psychology, University of Ottawa, May 2017; and
2. 41st Annual Science Atlantic Undergraduate Psychology Conference, Cape Breton University, May 2017.

CPA's Annual National Convention

Dr. Votta-Bleeker continues to provide oversight to Mr. Seán Kelly, the CPA's Director, Membership, Events and Association Development, as he explores ways to introduce innovation and strategies to better engage Sections in the CPA's annual convention. Over this past year, SAC provided input on the CPA's review criteria for its abstract submissions effective 2018.

ICAP2018

Dr. Votta-Bleeker continues to serve as the co-Chair of the Organizing Committee and as a member of the Scientific Program Committee and the Finance Committee for ICAP2018, which the CPA will host in Montreal, June 26-30, 2018. Please see the CEO's report for more information on activities to date as relates to ICAP.

SURVEYS AND RESEARCH SUPPORT

Research Funding

With the approval of the Board during its February 2017 meeting, SAC has developed a call for proposals to support student research and knowledge dissemination – 10 awards valued at \$1,000.00 each will be available. The call for proposals will be released in the summer, with applications due in early fall; decisions will be made by December 1st with funds available for January 1, 2018. Details on the application requirements will be made available on the CPA's website and through targeted communications.

Surveys

The CPA continues to offer survey development and analytic support to members/Sections and external partners (e.g. Canadian Alliance on Mental Illness and Mental Health – CAMIMH); the Science Director consults on and oversees survey development as needed. Since our last report to the Board, Dr. Votta-Bleeker developed surveys for CAMIMH on its strategic planning, the CPA's Convention Department (Convention evaluation, PCW evaluations), the CPA's Board (Orientation evaluation, Governance), and the Saskatoon Residency Program; consulted on a CPA Continuing Professional Development survey; prepared final reports on surveys conducted by the Criminal Justice Section (Fitness to Stand Trial Assessment) and the Clinical Section (Clinical Practice Guidelines); and assisted CPA's Board of Director, Dr. Sam Mikail, in the development of a survey on Medical Assistance in Dying (MAID).

As noted in our February 2017 report to the Board, last December the CPA posted its final report for data collected from the Psychology Graduate Survey, which ran from April – December 2015, and had over 4,500 respondents (http://www.cpa.ca/docs/File/Publications/PGS_Final_Report_7Dec2016_ENFinal.pdf) ; a summary of the data was presented at last year's CPA Convention in Victoria, and published in the special issue of *Canadian Psychology* that was devoted to opportunities and challenges facing psychology. Dr. Votta-Bleeker and her co-authors (Dr. Melissa Tiessen, Mr. Matt Murdoch) are working on a follow-up paper in response to a request by CP's Editor, Dr. Martin Drapeau; they will also provide follow-up survey data in a presentation during the CPA's 2017 National Convention.

R2P2 and Grant Support

The CPA continues to receive submissions via its R2P2 (Recruit Research Participants Portal). Members can participate in any of the listed studies by logging in to the CPA's Members Only area and viewing the studies; notice of new studies is posted on the CPA's website and included in CPA News. Since our last report to the Board, Dr. Votta-Bleeker has revamped the procedures for submitting to the R2P2 and posting notice of open studies.

The CPA continues to be asked to write letters of support and/or become a collaborator on psychology-related research projects across the country. See the CEO's report for a list of some of the projects/grants for which letters of support have been written.

PARTNERSHIPS



The Science Director (or her designate) is a member of many committees and maintains many external partnerships:

- Canadian Consortium for Research (*Chair*)
- Canadian Concussion Collaborative (*Committee member – sends designate*)
- Foundation for Student Science and Technology (*Board member*)
- Canadian Coalition for Public Health in the 21st Century (*Committee member – from February 2016-2017 in absence of the CPA's Director of Public Affairs and Communications*)
- Canadian Primary Health Care and Research Innovation Network (CPHCRIN) (*Network member*)
- Transdisciplinary Understanding & Training on Research – Primary Health Care (*Committee Member*)

Please see the CEO's report for more info on the above-noted partnerships and other activities with which the Deputy CEO/Science Director is involved.

Jean Saint-Aubin, Chair

PROFESSIONAL AFFAIRS COMMITTEE

Members: Sam Mikail (Chair), Karen Cohen, Ester Cole, Susan Brock, Shelley Goodwin, Deanne Sims, Kevin Kelloway, Kevin Alderson, Kelly Dean Schwartz, Zarina Giannone

The Professional Affairs Committee aims to support the practice of psychology across all its applied domains (e.g., clinical, school, criminal justice, industrial/organizational, counselling, neuropsychology, forensic, industrial organizational) in both the private and the public sectors. In addition, the Committee works with relevant CPA domains such as science, education and training, journals and accreditation.

Goals

1. To help the Canadian public better understand applied psychology.
2. To support the practice of psychology.
3. To help contribute to shaping the future of the profession of psychology.
4. To work closely with science and education/training as all three need to inform each other.

In keeping with the revised terms of reference of the Professional Affairs Committee (PAC) the first task of the PAC following the June, 2016 Board meeting, was to reach out to relevant CPA sections (i.e., those having at least part of their mandate focused on profession practice) in order to recruit section representative to serve on the committee. I am please to report that several sections responded to the call by putting forward names of section members willing to serve on the PAC. It is hoped that this approach will serve to strengthen the work of the PAC through a shared sense of commitment and engagement.

1. Helping The Canadian Public Better Understand Applied Psychology

Fact Sheets

Under the guidance of Dr. Lisa Votta-Bleeker, the Chair of the section along with the Board members responsible for the education/training and science portfolios reviewed provided input on a number of submissions for the Psychology Works fact sheets. These have been added to the CPA web site.

2. Supporting the Practice of Psychology

Practice Repository

As noted in the mid-year report, the PAC has asked head office staff to explore the feasibility of creating a repository of resource materials relevant to the practice of psychology Dr. Cole provided several examples of resource materials relevant to child assessment and treatment and the provision of psychological services to refugees. It is hoped that once created, the repository would be accessible through the "Members Only" section of the web site. Head office staff will explore the optimal organisational structure. Once established work can begin on populating



the repository as well as inviting the practice community to submit relevant content. A challenge will be to ensure that the content remains current and evidence-based.

End of Life Task Force

The Task Force developed a survey to assess the knowledge and attitudes of Canadian psychologist on the issue of MAiD. Given the intention of the Task Force to submit the results of the survey in scholarly journals, a proposal was submitted for REB approval through Western University. Approval was obtained and the survey was launched at the start of April, 2017. Analysis is expected to begin in the near future. It is hoped that the final report of the Task Force will be completed shortly after the results of the survey have been summarized.

Legalization of Marijuana Task Force

The Task Force is nearing completion of its work. A final report is expected in the near future. The report will then be submitted to the Board of Directors for review and consideration of approval. The content of the report will include a summary of the extant literature on the following area:

- Marijuana use and mental health.
- Impact of marijuana use on cognitive and psycho-motor functioning.
- Potential social harms associated with non-medical use of marijuana.
- Youth treatment and psychological approaches for addiction.
- Young adult and adult treatment and psychological approaches for addiction.
- Legalization and decriminalization.

The Task Force will rely largely on meta-analytic work presented in the literature, except of course, where there is a particularly important issue but no meta-analysis.

Ongoing Advocacy and P/T Collaboration and Support

A considerable amount of CPA's practice activity falls under the responsibility of the CEO. The CEO regularly consults PAC, often through its chair, on this activity, particularly when it is public facing (i.e. interfacing with governments, other organizations, consumer groups). These activities will be reported on in detail in the CEO report.

3. Helping to Shape the Future of Professional Psychology

National Conference on Psychology Training

The PAC continues to work on the planning of a National Conference on Future of Professional Psychology Training in Canada. The conference proposal was distributed to section executives with a request for feedback. Several sections offered helpful suggestions regarding scope and focus.

Some of the suggestions and questions raised by various groups included:

- Ensuring broad engagement of practitioners, not just those with leadership roles within provincial/territorial associations.
- Caution that there is likely to be a very comprehensive agenda with limited time to address items.
- Materials should be circulated in advance to allow for informed and productive discussion.
- Consider engaging other stakeholders – e.g. physicians, policy and decision makers.
- Importance of including the voice of early career psychologists and students.
- Need to define practice more broadly than was the case in 1994 – not just clinical psychology.
- Psychiatry, drug companies, and society at large increasingly have shifted to conceptualizing mental disorders as biomedically based. There are many reasons to view this shift as problematic, but psychology has largely ignored this issue with many in the profession uncritically accepting the chemical imbalance theory of depression and other efforts to medicalize distress. The field needs to confront this issue, which is relevant to the content of the training of future psychologists.
- One section commented that there needs to be a mechanism that ensures that the psychology community can add topics that may have been missed in the proposed outline.
- It was suggested that the CPA consider holding the conference at a university and using dorms to house participants. This could be cost effective and facilitate more contact between participants.



- It would be important to consider the possibility that suggestions coming from the conference include activities and/or bodies that are not connected with the CPA.
- CPA sections may be willing to support the attendance of a few members to represent their respective sections. It may be advisable to allow them to plan for this and save some money for this purpose.

Seán Kelly, CPA Director, Membership, Events & Association Development has begun to source potential venues. We are projecting that the conference will be comprised of 100 -125 delegates. Seán has suggested a range of venues. The PAC will work with head-office staff to explore potential funding sources for the conference, some of which may include government agencies or departments that have a mandate to support training and development, The Psychology Foundation of Canada, or the Graham Boeckh Foundation.

4. Working Closely with Science and Education and Training

Task Force on Treatment Progress Measures

Several leading Canadian researchers were asked regarding their interest in chair the Task Force on Treatment Progress Measures. Dr. George Tasca of the University of Ottawa, has generously agreed to assume the role of Task Force Chair. The mandate of the Task Force will include a comprehensive review of the literature on treatment progress measures in order to establish recommendations to guide practice. This is viewed as an extension of the work of the Task Force on Evidence Based Practice.

It is hoped that the report will serve as a guidance document for practitioners. It may also serve as a guide for Federal and Provincial governments as a means of monitoring the impact of mental health treatments in efforts to ensure effective and accountable care.

Sam Mikail, Chair

PRACTICE DIRECTORATE

Governance

During the January 2017 meeting, members of the Practice Directorate (PD) considered several revisions to the PD terms of reference recommended by the PD Management Committee. The PD reaffirmed its primary mandate as that of promoting and supporting advocacy initiatives that target Public Policy and Public Education aimed at increasing access to psychological services.

The PD also updated its Strategic Plan. The main focus of the Strategic Plan is consistent with that of the terms of reference to increase access to psychologists. Various options to meet this goal were identified so that P/T associations could customize initiatives to the unique needs of their jurisdictions.

The following activities of the PD over the past 12 months focused on advancing that mandate:

Update on PD staffing

Dr. Rozen Alex is now on maternity leave for a duration of six months. Dr. Andrea Lee has been capably serving as the Interim Director of the PD in Dr. Alex's absence.

Update on Member-at-Large and PD Chair positions

Mr. Pierre Bérubé, one of the founders of the PD and Member-at-Large, retired in December. The PD voted that the position of Member-at-Large be filled by Dr. Judi Malone of the Psychologists' Association of Alberta. No new nominations were made for Chair of the PD. At the request of the PD, Dr. Andrea Piotrowski agreed to extend her term as Chair for one year, while mentoring Dr. Malone on the Management Committee.

Advocacy Initiatives

1) **Commercial and Campaign**



Funds have been allocated towards creating a commercial highlighting various ways that psychological services can be of benefit to the public. A request for proposal (RFP) was distributed and several marketing firms were considered. The Management Committee recommended awarding the contract to One Marketing. Dr. Andrea Lee and Stephanie Miksik, CPA's Communication Coordinator, are working closely with One Marketing to finalize the content of the commercial and the associated communication campaign.

2) Literature Review

The management committee created and distributed an RFP to several leading Canadian psychotherapy researchers aimed at summarizing the extant literature on the effects of psychotherapy with an emphasis on the cost and adverse effects of delayed diagnosis, misdiagnosis, and poorly executed psychotherapy. Those approached consistently stated no reliable literature exists that would address this question adequately. Dr. Andrea Lee is currently completing a literature review on this topic to see whether there are any findings that would be helpful to the PD. She is also attempting to reach out to a research group in the UK that has examined the impact of poorly executed psychotherapy. Following this review, the management committee will discuss whether to redefine the focus of the proposed literature review or identify another means by which to advance this dimension of the PD's advocacy agenda.

3) Social Media Training

Funds have been allocated to provide members of the PD with training on the use of social media as an effective tool for advocacy and public education. Dr. Andrea Lee researched and sought out potential trainers, three of whom were invited to submit proposals. A decision was made to award contract to Ms. Susan Murphy. Ms. Murphy will provide a half-day workshop during the June meeting of the PD. Ms. Murphy has also been asked to conduct an analysis of the existing web sites of the P/T associations wishing to make use of this service. The following is a brief bio of Ms. Murphy and her qualifications:

Susan Murphy has been working in media and communications for 27 years. She is an award winning television producer with hundreds of shows to her credit. Susan is a partner and digital storyteller at Jester Creative Inc., where she helps people find compelling ways to connect with their audience through video, web design, social media, and training. Susan's experience in digital marketing is extensive. She has been blogging since 2006, and has participated in social media personally and professionally since 2007. She helps a variety of clients from the private, non-profit and public sector maximize their effectiveness with digital media through developing comprehensive marketing strategies. Susan has been a corporate trainer, college professor and public speaker since 1998.

4) Psychological Testing

Several member associations have expressed concern in response to numerous instances in which unqualified non-psychologists have been making use of Level C tests in the course of their work. Dr. Alex contacted distributors of assessment instruments to discuss this concerns and to confirm the qualifications required to administer and provide interpretations from the results of Level C tests. At least one testing company stated that they want to be informed if there is knowledge of unqualified practitioners purchasing Level C tests. This issue was brought to the Professional Affairs Committee which agreed to pursue it further.

5) Future Initiative

The PD hosted a successful Leadership Conference in 2016. Given the positive feedback from the participants, the PD will be hosting another Leadership Conference in 2018 in an effort to teach leadership skills to psychologists and students across Canada.

Andrea Piotrowski, *Chair, Practice Directorate*

Sam Mikail, *Director, Professional Affairs Committee*

Andrea Lee, *Interim Director, Practice Directorate*



INTERNATIONAL RELATIONS COMMITTEE

The International Relations Committee (IRC) for 2016-2017 consisted of Janel Gauthier (Chair), Gira Bhatt (Secretary), Rehman Abdulrehman, John Berry, Cristina Busila, Anthony Dugbartey, Svetlana Gabidulina, Paul Greenman, Noels Kimberly, Gary Latham, Marie-Hélène Pelletier, Michel Sabourin, Saba Safdar, Peter Suedfeld, Randal Tonks, Jennifer Veitch (Chair of the Canadian National Committee for the International Union of Psychological Science), and Marta Young. David Dozois was the Liaison to the Committee for the CPA Board of Directors.

The Committee oversees and makes recommendations on matters pertaining to the CPA's international representation and activities in psychology.

A work plan for 2016-2017 was adopted by the Committee at its meeting in Victoria on June 10, 2016. In accordance with this plan, three articles were prepared under the auspices of the Committee and published in *Psynopsis* to inform CPA members about international activities in psychology:

- 1) The title of the first article was "Joining international organizations of psychology and becoming involved in their governance: How does it happen and what's in it for you?" (by Marie-Hélène Pelletier, Spring 2016, p. 37) and aimed to stimulate interest among Canadian psychologists in joining international organizations and becoming involved in their governance. Ways of getting involved and benefits for those who do were also described.
- 2) The title of the second article was "A Gathering of Psychologists in Japan for Two Conferences" (by Gira Bhatt & Saba Safdar, Winter 2017, pp. 34-35) and provided an overview of the 31st International Congress of Psychology in Yokohama, Japan, and of the 23rd International Congress of the International Association for Cross-Cultural Psychology in Nagoya, Japan.
- 3) The title of the third article was "Report on the Third Conference of the Caribbean Alliance of National Psychological Associations, Port-au-Prince, Haiti, November 7 to 11, 2016" (by John Berry, Spring 2017, in press) and its purpose was to provide a sample of some of the key issues discussed at the conference. The theme of the 2016 conference was "Promoting Caribbean Health with Multiculturalism and Multilingualism: Challenges and Opportunities". It sought to highlight the importance of promoting health in the Caribbean region while understanding and appreciating the multicultural and multilingual nature of the region.

Other activities for 2016-2017 included representations on international organizations:

- **International Union of Psychological Science (IUPsyS):** See the report of the Canadian National Committee (CNC) for the International Union of Psychological Science. The CNC is the body responsible for Canada's membership and representation within the IUPsyS (see www.iupsys.org for further details). The next International Congress of Psychology will be held in Prague, Czech Republic, July 19-24, 2018. For more information, see <https://www.facebook.com/ICP-2020-International-Congress-of-Psychology-900425396728578/>
- **International Association of Applied Psychology (IAAP):** The objectives of the IAAP are to promote the advancement of applied psychology around the world, chiefly through its quadrennial International Congresses of Applied Psychology and its publications, which include two journals (*Applied Psychology: An International Review* and *Applied Psychology: Health and Well-Being*) and a newsletter (*IAAP Bulletin*) (see www.iaapsy.org for further details). Canada is represented on the IAAP Board of Directors by (in alphabetical order) David Dozois (Co-President of the 2018 ICAP), Janel Gauthier (President of IAAP), Peter Graf (Co-President of the 2018 ICAP), Frédéric Guay (President-Elect of Division on Educational, Instructional, and School Psychology), Gary Latham (President of Division on Organizational and Work Psychology, and Chair of the Policy Advisory Committee), and Marie-Hélène Pelletier (Chair of the Membership Committee). The next International Congress of Applied Psychology will be held in Montreal, Quebec, June 26-30, 2018. For more information, see <http://www.icap2018.com>



- **International Association for Cross-Cultural Psychology (IACCP):** The IACCP promotes research and communication within cross-cultural psychology through its biennial congresses and its publications: *Journal of Cross-Cultural Psychology*, the *Cross-Cultural Psychology Bulletin*, and biennial congress proceedings volumes (see www.iaccp.org for further details). Canada is represented on the IACCP Executive Council by Saba Safdar who serves as Deputy Secretary-General. The next IACCP international congress will be held in Guelph, Ontario, July 1-5, 2018. For more information, see <http://iaccp.org/node/627>
- **InterAmerican Society of Psychology (ISP/SIP):** The SIP (the Spanish-language acronym) publishes the *InterAmerican Journal of Psychology* and a newsletter (*Bulletin of SIP*), and organizes every two years an Interamerican Congress of Psychology and every two years a Regional Congress that alternates with the years of the Interamerican Congress. The next Regional Congress of SIP congress will be held in Rosario, Argentina, June 14-17, 2016. The next Interamerican Congress of Psychology (SIP) will be held in Mérida, Mexico, June 29 - July 2, 2017. For more information, see <http://www.sip2017merida.com/home>
- **Other International Psychology Organizations.** CPA Members/Fellows are encouraged to bring to the attention of the Committee their involvement in other international societies and associations.

Janel Gauthier, Chair



PAST PRESIDENTS COMMITTEE

The role of the Committee of Past-Presidents is to advise and assist the Board of Directors and Presidential Officers whenever appropriate. The Committee met at the 2016 Convention in Victoria to discuss various issues of interest to the Association and how the Committee might best be a resource for the Board of Directors.

Kevin Kelloway, Chair

MANAGEMENT COMMITTEES

Convention Committee
Membership Committee
Publications Committee
Committee on Sections

CONVENTION COMMITTEE

Chair: Seán K. Kelly – Director of Membership, Events & Association Development (Staff)
Board Liaison: David Dozois (CPA President)
Members: Patrick Baillie (CPA President-Elect), Kevin Kelloway (CPA Past-President),
Frederick Grouzet, Jennifer Garinger-Orwin, Kim Corace, Michelle Guzman-Ratko
Staff: Lisa Votta-Bleeker (Deputy CEO), Kathy Lachapelle-Pétrin (Convention Department),
Cara Bernard (Governance & Sections), Agnieszka Arkuszewski (Association Development)

STAFFING UPDATE

This winter, we were very fortunate to welcome three new members to the Membership, Events and Association Development Team. Although each member specializes in their own area within the team, all three play important roles in the planning and execution of the CPA National Convention. They are:

Alisha Hewson – Conference & Event Coordinator

Alisha joins us having gained invaluable experience working at the Westin Ottawa Hotel in the Banquet/Event Management, Catering and Group Sales departments. The key roles Alisha played in those three departments provided a well-rounded knowledge of sales, planning/supervising the execution of meetings, events and conferences, and the added knowledge of having done so from the hotel operations side of things. Alisha was highly regarded by clients and colleagues while working as an Executive Meeting Specialist, where she was instrumental in helping to deliver conferences and events that met or exceeded their client's expectations. Alisha has first-hand experience with every detail of the event planning process, including contracts, menu planning, audio-visual, setups, teardowns, entertainment, and accommodations.

Agnieszka Arkuszewski – Membership & Association Development Lead

Agnieszka has experience working in the association sector and understands the importance of engaging members and stakeholders. She has a background in relationship management, building networks, event coordination, sponsorship, and gained valuable experience working in Member Services at the Canadian Library Association (CLA) as Office Manager and Programs Coordinator.

Olivia Provost-Walker - Membership Data & Services Coordinator.

Olivia is a recent graduate of the University of Ottawa's Psychology program and most recently worked at the Royal Ottawa Mental Health Centre in the IMHR's Forensic Research Unit. Olivia has worked in the customer service field for several years, in both official languages, and is passionate about mental health and psychology in Canada.



We are also very pleased that **Kathy Lachapelle-Petrin** has agreed to remain with the Membership, Events & Association Development Team on a part time basis throughout the year, as the Convention Program Manager. Kathy brings an unparalleled level of corporate/convention memory, and plays an integral role in the development, coordination and scheduling of the convention program.

NEW COMMITTEE STRUCTURE

The composition of the Convention Committee has been modified to be more representative of the internal stakeholders that the Convention Committee relies on when planning, programing and executing various key elements of the CPA National Convention, year after year. The Convention Committee has agreed that an equitable format of representation would be by cluster of like-Sections. As such, the new structure would include the President-Elect (also to be the official Board Liaison), the Past President, eight (8) representatives from clusters of related CPA Sections (see below), one (1) representative from the Student Section, up to two (2) Members at Large, and the Director, Membership, Events and Association Development (Chair). There are also a small number of CPA staff who may attend as observers.

The Convention Committee will convene again during the CPA's National Convention in June, in Toronto. At that time, the committee will discuss its new composition and terms of reference (as approved by the committee - see below), identify individuals to approach to join based on needs/gaps within the committee, and agree on a meeting schedule for 2017-18.

MEMBERSHIP TERM

Committee members are selected based on the table below. Board members' terms are for one year, and regular committee members will serve for a two (2) year term (renewable at the request of the Committee Chair).

MEETINGS AND REPORTING

Communication (primarily email) will take place as and when required, throughout the year. Conference calls will be arranged by the Chair, as needed. Meetings are minuted in the form of meeting notes to capture general highlights of the discussion as well as any Decisions and Action Items. The committee meets in-person, annually, at the convention.

NEW CONVENTION COMMITTEE STRUCTURE

CHAIR - Seán Kelly - Director, Membership, Events and Association Development (CPA Staff)

BOARD REPRESENTATION

Representatives from the CPA Board of Directors (Beginning June 10, 2017)	
1.	President Elect (Board Liaison)
2.	Past-President

CPA SECTION CLUSTER REPRESENTATIVES (Beginning June, 2017)

Each Cluster Representative is nominated from among the CPA Sections contained in that cluster and/or is invited by the Chair. The four smallest clusters are grouped in twos and are represented on a rotating basis. Note: Assignments may change if the current cluster model changes.

	CLUSTER	ELIGIBILITY	NAME & CPA SECTION
3.	BLUE	1 nominated from among Addiction, Clinical, Clinical Neuro, Counselling, Electrophysiology, Health, Psychopharm, Traumatic Stress	
4.	YELLOW	1 nominated from among Aboriginal, Extremism, International & Cross-Cultural, Rural & Northern, SOGI, Women & Psychology	



5.	RED	1 nominated from among Criminal Justice, Hospitals, Industrial & Organizational, Military, Retirement	
6.	Lt. GREEN	1 nominated from among Community, Environmental, Family, Social & Personality, Sport & Exercise	
7.	ORANGE	1 Rotating Representative (Alternating) from Orange (Aging, Development, School) and Purple (Teaching, Quantitative)	
	PURPLE		
8.	BROWN	1 Rotating Representative (Alternating) from Brown (Cognitive Science) and Lt. Grey (History)	
	Lt. GREY		
9.	WHITE	General - CPA Head Office (permanent)	Lisa Votta-Bleeker (Deputy CEO)
10.	Dk. GREEN	Student Section Chair or Vice Chair	
11.	At Large	Invited by the Chair, only if/as needed	
12.	At Large	Invited by the Chair, only if/as needed	

OTHER CPA STAFF (Observers)

- Agnieszka Arkuszewski (Membership and Association Development Lead)
- Kathy Lachapelle-Pétrin (Convention Program Manager)
- Alisha Hewson (Conference & Event Coordinator)
- Cara Bernard (Manager, Governance and Section Administration)

CPA NATIONAL CONVENTION UPDATE

The 78th annual CPA National Convention takes place from June 8-10, 2017 at the Fairmont Royal York Hotel in Toronto Ontario. The 2017 Pre-Convention Workshops take place on Wednesday June 7, at the same location.

The CPA National Convention is in the 2nd of its 3 – 5 year journey toward becoming the “must attend” gathering of the year for those involved in the science, practice and education of Psychology in Canada. We continue to monitor innovations, trends and best practices in the conference industry, while at the same time, listening, learning and adapting to what our members are telling us they value and appreciate. Below are some of the changes, adjustments and additions that we’ve introduced.

NOTABLE CHANGES TO CONVENTION PROGRAM FRAMEWORK

Initiated in 2016, continuing in 2017

- Transition the program schedule and unifying elements to reinforce that delegates are attending the annual convention for their national professional association, and to create an event that has broader appeal, and attracts a much wider segment of our membership.
- Consistent look & feel of signage, print material, and promotional elements instill a sense of participating in something worthy of their time, energy and expense.
- Protect the structural changes to the convention program that enhance the overall delegate experience (how the schedule flows from one session to the next and transitions from one day to the next, breaks, refreshments, lunches, keynotes, etc...)
- CPA President’s Welcome Reception on Wednesday evening
- First-time Attendee’s Orientation Breakfast on Thursday morning
- Dedicated Opening Ceremony on Thursday morning
 - Incorporate and focus on messages of welcome and best wishes from leaders (or their designates) from all 3 levels of government
- Day 1 Lunch Plenary Keynote that includes the following key elements: General Interest, Topical, Celebrity/Popularity, and most importantly... someone/thing that you might not otherwise have had the opportunity to see in this intimate setting, were it not for the CPA
 - Grab & Go style lunch subsidized by a sponsor to reduce the cost for delegates to \$10.00 ea.
- A CPA Dine-Around social/networking styled event on the evening of the first day (Thursday)



- CPA Awards Ceremony & CPA Annual General Meeting (separate events) are held back to back, on Friday morning. A complimentary “grab & go” style breakfast is provided.
- CPA Section receptions follow their annual meeting (where applicable)
- CPA Section Chairs Breakfast meeting (Outgoing & Incoming Section Chairs) takes place on Saturday morning
- CPA Past President’s Breakfast also takes place on Saturday morning

New in 2017

- Pre-Convention Workshops
 - Logistics planned and managed by the CPA Convention Department
 - 2 format, 2 costs, same for all, fair for all.
 - All AM or PM half day workshops: \$100 (incl. refreshment break)
 - All full day workshops: \$195 (incl. AM & PM Refreshment Breaks and Lunch)
 - Up to \$750 reimbursement of travel expenses for pre-convention workshop presenters
- Master Lecture speakers; nominated by CPA Sections, subsidized by the CPA National Convention
- A different mobile app for the CPA National Convention. Now using industry leading app called EventMobi
- Day 2 Lunch Plenary Keynote that includes the following key elements: General Interest, Topical, Celebrity/Popularity, and most importantly someone/thing that you might not otherwise have had the opportunity to see in this intimate setting, were it not for the CPA
 - Grab & Go style lunch subsidized by a sponsor to reduce the cost for delegates to \$10.00 ea.
- The 1st meeting of CPA’s new Board of Directors is on Saturday afternoon instead of Sunday morning

SUBMISSIONS & PROGRAMMING

This year, the CPA Convention Department received over 1,800 submissions, which resulted in 11 Pre-Convention Workshops, 75 Symposia, 173 Gimme-5 Presentations, 27 Workshops, 769 Posters, 20 Round-Table Conversation Sessions, 2 Master Lecture Speakers, 21 Featured Speakers, and 31 CPA Section Annual Meetings. Our sincere thanks and appreciation to the CPA Section Chairs, Review Coordinators and Reviewers for the time and effort they spent doing their part in helping to make this convention such a huge success.

Following a number of conversations between senior staff at CPA, the Convention Committee, and members of the Board over the last several months, it is universally agreed that the entire abstract submission, review and evaluation processes for the CPA’s annual National Convention is in need of replacement. The Convention Department, together with the Scientific Affairs Committee and the Convention Committee plan to research, design and propose a new process (and set of submission/evaluation criterion) that we hope the Board will approve in time to be able to use to evaluate submissions to ICAP 2018.

Seán K. Kelly,
Chair, Convention Committee

David Dozois
Board Liaison, Convention Committee

MEMBERSHIP COMMITTEE

Chair: Seán K. Kelly – Director of Membership, Events & Association Development (Staff)
Board Liaison: David Bourgeois
Members: Meghan McMurtry (until Mar 2017), Zarina Giannone
Staff: Lisa Votta-Bleeker (Deputy CEO),

STAFFING UPDATE

This winter, we were very fortunate to welcome three new members to the Membership, Events and Association Development Team, two of whom will play a significant role in the CPA’s Member Service Centre.

Olivia Provost-Walker - Membership Data & Services Coordinator.

Olivia is a recent graduate of the University of Ottawa’s Psychology program and most recently worked at the Royal Ottawa Mental Health Centre in the IMHR’s Forensic Research Unit. Olivia has worked in the customer



service field for several years, in both official languages, and is passionate about mental health and psychology in Canada. Olivia's main responsibilities at the CPA include managing the membership database, coordinating the review of applications for membership, membership renewals, inquiries, member communications, convention registration (online and onsite), to name just a few...

Agnieszka Arkuszewski – Membership & Association Development Lead

Agnieszka has experience working in the association sector and understands the importance of engaging members and stakeholders. She has a background in relationship management, building networks, event coordination, sponsorship, and gained valuable membership experience as Office Manager and Programs Coordinator at the Canadian Library Association (CLA). Agnieszka is primarily involved in the design and delivery of recruitment and retention campaigns, relationships with key vendors/sponsors, and liaising with member benefit providers such as CPA Perks, Goodlife, BMS and The Personal on marketing and promotion related initiatives.

COMMITTEE MEMBERSHIP (2016-17)

Meghan McMurtry advised us that she would be stepping down, effective March 2017. On behalf of the Membership Committee and the Membership, Events & Association Development department at the CPA, we would like to thank her for her service over these past few years.

NEW COMMITTEE STRUCTURE

The composition of the Membership Committee has been modified to be more representative of the pillars upon which our membership is set, and to function more in the style of an advisory board that is reported to twice annually (once in person) and can be activated/called upon when needed. The new structure would include the official Board Liaison (as appointed by the President), one (1) representative for the Natural Scientists, one (1) representative for the Social Scientists, two (2) representative for the Health Scientists, one (1) representative from the Student Section, one (1) representative from the Canadian Chairs of Departments of Psychology (CCDP Chair or Designate), one (1) representative from the CPA in General (the Deputy CEO), and the Director, Membership, Events and Association Development (Chair). There are also a small number of CPA staff who may attend as observers.

The Membership Committee will convene again during the CPA's National Convention in June, in Toronto. At that time, the committee will discuss its new composition and terms of reference, identify individuals to approach to join based on needs/gaps within the committee, and agree on a meeting schedule for 2017-18.

MEMBERSHIP TERM

Board members' terms are for one year, and regular committee members will serve for a two (2) year term (renewable at the request of the Committee Chair).

MEETINGS AND REPORTING

The committee meets in-person, annually, at the CPA National Convention, and the Chair will also arrange for a mid-year update conference call. Communication (primarily email) will take place between the Chair and Board Liaison (or the whole committee) as and when required, throughout the year. Meetings are minuted in the form of meeting notes to capture general highlights of the discussion as well as any Decisions and Action Items.

MEMBER BENEFITS UPDATE:

2016-17 saw the launch of the CPA Perks program and the CPA Preferred Vendor program.

CPA Perks

For more than 50 years, Entertainment® has been North America's leading provider of high-value savings. Now, the instant you join or renew your membership in the CPA, members have access to more than 365,000 deals and discounts across North America for fine dining, fast food, family attractions, shopping, golfing and skiing, car rentals, hotels, and more through the convenient CPA Perks app (available for Apple and Android). In the coming year, we will dedicate targeted effort towards informing non-members of this valuable new CPA member exclusive benefit.

CPA Preferred Vendors

This program includes only vendors that have agreed to three key elements of the program: 1) provide member exclusive discount(s) on their products and services; 2) provide a means of non-dues revenue to the CPA; and 3)



activate the program through marketing, advertising, and/or sponsorship. Existing relationships re-branded into the CPA Preferred Vendor program include: BMS and The Personal. New to the program are: Mercedes-Benz Canada, AVIS Rent-a-Car and Budget Rent-a-Car (both of whom recently upgraded their level of commitment/support), and there are several other exciting opportunities in the works.

Member feedback about the new benefits continues to be very positive, and we plan to continue adding CPA Preferred Vendors and other member savings programs in the months and years ahead.

Annual Membership Renewal

We are confident that despite many other national associations reporting significant declines in members and engagement, that membership in the CPA and registration for its convention will remain reasonably strong. *The table below shows a 7.4% decline in members and affiliates from 2015 to 2016. However, as explained in previous reports to the Board, the main causes of the decline is a “clean-up” of member records (especially Honorary Life Fellow/Member) and the location of the 2016 CPA National Convention. The geographic location of the CPA’s annual convention always has an impact on member retention, and we fully expect both figures to bounce back in 2017 when the convention is in Toronto, ON.

Membership Type	2015 Memberships (as on December 31)	2016 Memberships (as on October 31)	+/-
CPA Fellow	182	176	- 6
CPA Honorary Life Fellow	81	54	- 27
CPA Honorary Life Member	156	75	- 81
CPA International Affiliate	32	25	- 7
CPA Int’l Student Affiliate	5	1	- 4
CPA Member	4493	4426	- 67
CPA Retired Fellow	20	17	- 3
CPA Retired Member	94	87	- 7
CPA Special Affiliate	102	60	- 42
CPA Student Affiliate	1921	1706	- 215
CPA / APA Joint Fellow	28	2	- 26
CPA / APA Joint Member	28	21	- 7
TOTAL:	7116	6,650	- 492*
OR			- 7.4%*
CAUSE			EFFECT
<i>CPA Honour Life (Members & Fellows) – both are FREE and the decline is attributed to data</i>			108
<i>CPA Student Affiliates – it is reasonable to assume that a significant portion of this decline is due to the convention being in Victoria, BC. The choice to join the CPA is often tied to the decision to attend the convention, and the costs of travel and accommodation are significant</i>			215
<i>CPA Members – it is reasonable to assume that a significant portion of this decline is due to the convention being in Victoria, BC. The choice to join the CPA is often tied to the decision to attend the convention, and the costs of travel and accommodation are significant barriers</i>			67
<i>Total:</i>			390

Student Representatives

Although overall numbers are highly affected by the location of the CPA National Convention each year, the number of student representatives is relatively stable. CPA Member Service Centre staff plan to collaborate with the CPA Student Section to promote and encourage membership in the CPA through our volunteer Campus Representatives.



Faculty Representatives

Nearly 60% of the Faculty Representative positions remain vacant. A completely new approach is required to attract and retain faculty to these volunteer positions, and as members of the CPA. Now that the CPA Member Service Centre is fully staffed, we fully intend to collaborate with the CPA Student Section in 2017 to devise ways to try and begin filling several of these vacancies in 2017-18; we will also seek the input of the CCDP representative and previous CPA Board members from these institutions, on ways to fill these vacancies and attract faculty as CPA members.

Section Newsletter Award

Newsletter submissions were received for the 4th Annual Section Newsletter Award from the following seven CPA Sections: Sport and Exercise, Counselling, Clinical, Psychologists in Hospital and Health Centres, Industrial/Organizational, Criminal Justice, and Students. Adjudication of this award was done by the Membership Committee.

Congratulations to the Sport and Exercise Psychology Section for their Fall 2016 (Issue #2) issue of *Perseverance*, marking their first win of this award. The Sport and Exercise Psychology Section will receive an award of \$250 and will be highlighted on the CPA's website (CPA Bulletin, Section News).

Seán K. Kelly,
Chair, Membership Committee

David Bourgeois
Board Liaison, Membership Committee

PUBLICATIONS COMMITTEE

COMMITTEE MEMBERS 2016-2017

Chair	
Lisa Votta-Bleeker	CPA Deputy CEO and Science Director, Managing Editor of Journals
CPA Board Liaison	
Douglas Mewhort	Queen's University
Members	
Christine Chambers	Dalhousie University
Wendy Josephson	University of Winnipeg
Aimée Surprenant	Memorial University of Newfoundland
William Roberts	Thompson Rivers University (retired) Outgoing Editor, <i>Canadian Journal of Behavioural Science (CJBS)</i>
E. Kevin Kelloway	Saint Mary's University Editor-Elect, <i>Canadian Journal of Behavioural Science (CJBS)</i>
Martin Drapeau	McGill University Editor, <i>Canadian Psychology (CP)</i>
Penny Pexman	University of Calgary Editor, <i>Canadian Journal of Experimental Psychology (CJEP)</i>

EDITORIAL TERMS

Dr. Pexman's and Dr. Drapeau's terms each end December 31, 2018; both editors are in extensions of their second editorial terms. A call for nominations for new editors for both *CP* and *CJEP* was posted on the CPA's website, and communicated via various mechanisms (Synopsis, CPA News, Section Chairs, social media). Deadline for nominations was April 1, 2017.

One nomination was received for *CP* and two for *CJEP*; the Publications Committee reviewed all nominations and made its recommendations to the Board. Motions were put forward to the Board for a vote recommending Dr. Daniel Voyer (University of New Brunswick) as the next Editor for *CP* and Dr. Randall Jamieson (University of Manitoba) as the next Editor for *CJEP*; motions were passed.



Dr. Roberts' editorial term ends at the end of 2017; Dr. E. Kevin Kelloway replaces him as Editor of *CJBS* (2017-2021); the CPA thanks Dr. Roberts for his service as Editor. Dr. Fred Grouzet and Dr. Pierre Cormier will serve as Dr. Kelloway's Associate Editors for *CJBS* effective July 2017; the CPA thanks Dr. Sylvain Moreno who served as *CJBS* Associate Editor from July 2016 to March 2017.

SSHRC FUNDING FOR CP AND CJBS

CP and *CJBS* currently receive funding (\$30,000.00 each per year for 3 years) for production from SSHRC's Aid to Scholarly Journals (ASJ) funding opportunity; the ASJ opportunity typically runs on a three-year cycle.

Based on this cycle, a competition for funding was due for 2017. However, SSHRC has decided to extend current ASJ grants for one year. Therefore, current grants will be extended to February 26, 2019 and there will be no submission deadline in 2017. SSHRC has stated that it is taking time to reflect on the numerous initiatives underway in the Canadian scholarly publishing environment, and identify the ways in which it will integrate the Tri-Agency Open Access policy on Publications, and as such requires a period of deliberation and stakeholder consultation to make any necessary revisions to the funding opportunity.

At present, a competition will be held in 2018; Dr. Votta-Bleeker will oversee the CPA's application for funds for both *CP* and *CJBS* in 2018. During its February meeting, the Board discussed the restriction of health content in the two journals to comply with the funding criteria; the Board does not wish to restrict the content, particularly for *CP* any longer, even at the risk of losing the SSHRC funding for either/both journal(s). As per a meeting with SSHRC in early January 2017, SSHRC is going to be relaxing the guidelines for eligibility for research funding so that more health-related research is funded by SSHRC; Dr. Votta-Bleeker will explore if the health-content issue will apply to the ASJ funding opportunity once SSHRC has finished its deliberations.

JOURNAL SPECIAL ISSUES

Each of the journals have issued calls for papers for Special Issues since the last report to the membership. All special issues are proposed to the Publications Committee for input and approval before being finalized with the APA and built into the production schedule. Notice of the special issues goes out via both the APA's (website, social media) and the CPA's communications mechanisms (website, social media, CPA News, Psynopsis, emails to Section Chairs). See each Editor's report for the respective journals for specifics on the Special Issues.

BEST ARTICLE OF THE YEAR AWARDS

Each year, the CPA gives awards for the best papers submitted in each of its journals from the previous year. Two of the awards are funded solely by the CPA, while one of the awards is co-sponsored by the CPA and the Canadian Society for Brain, Behaviour and Cognitive Science (CSBBCS). The winning authors are noted in each Editor's report. Awards will be presented at the CPA's 2017 national convention; the award for best paper in *CJEP* will be given at both the CPA's annual convention and the CSBBCS's annual meeting. Each award is accompanied by a \$1,000.00 prize. For the first time, the articles of all award winners have been made open access.

PUBLISHING AGREEMENT WITH THE APA

The CPA and APA have a 10-year publishing agreement in place from January 1, 2008 through December 31, 2017, which has automatically renewed through to December 31, 2019. At this point in time, there is no intention to terminate the agreement by either party, with both the CPA and the APA finding the agreement beneficial. In the coming months, representatives from the CPA and the APA will come together to discuss renewal of the agreement and its terms, which will include a 5-year out-clause and building in a scenario to allow for opting to fold a journal. The discussions will also look at better aligning the agreement between the APA, CPA, and CSBBCS to support the continued successful production of *CJEP*.

PSYCHNET GOLD

Dr. Votta-Bleeker continues to serve as Administrator for PsychNet Gold, in the absence of Mr. Tyler Stacey-Holmes who has been on leave since October 2015. We currently have 25 active member accounts.

Dr. Votta-Bleeker is in discussion with the CPA's IT Governor, Nuvollo (server hosting), and the APA regarding the current PsychNet Gold platform and options to migrate it to another server/platform as the current platform requires the administrator's manual oversight of registrants and can no longer be modified/updated.



OPEN ACCESS

The APA continues to look at ways to promote what is available to support open access. The CPA is in full compliance with the tri-council policy on open access for publicly-funded research – authors can make the pre-publication version of their articles open access via a repository one year following publication in a CPA journal (i.e. green access), or authors can make their articles open access at the time of publication for a publishing fee of \$3,000 USD (i.e. gold access). Introductions to special issues are also open access. The APA will revise instructions to authors to better promote what is available to support open access. The APA continues to explore if it can send automatic reminders to authors after the 12-month period regarding the requirement for open access. As noted elsewhere in this report, for the first time, the 2016 best papers have been made open access.

OPEN SCIENCE FRAMEWORK BADGES

Starting in January 2017, a small number of the APA Journals have agreed to begin offering Open Science Framework (OSF) Badges, and CJEP will be part of this pilot project.

The Centre for Open Science (COS) provides tools to facilitate open science practices. These include the OSF badges. The badges acknowledge papers that meet standards for openness of data, methods, or research process and recognize publicly available data, materials, and/or preregistration plans and analyses. Badges are awarded on a self-disclosure basis; at acceptance, authors must confirm that criteria have been fulfilled in a signed badge disclosure form that will then be published with the article as supplemental material (see below).

	Open Data: All data necessary to reproduce the reported results that are digitally shareable are made publicly available. Information necessary for replication (e.g., codebooks or metadata) must be included.
	Open Materials: All materials necessary to reproduce the reported results that are digitally shareable, along with descriptions of non-digital materials necessary for replication, are made publicly available.
	Preregistered: At least one study’s design has been preregistered with descriptions of (a) the research design and study materials, including the planned sample size; (b) the motivating research question or hypothesis; (c) the outcome variable(s); and (d) the predictor variables, including controls, covariates, and independent variables. Results must be fully disclosed. As long as they are distinguished from other results in the article, results from analyses that were not preregistered may be reported in the article.
	Preregistered+Analysis Plan: At least one study’s design has been preregistered along with an analysis plan for the research—and results are recorded according to that plan.

The badges are meant to encourage transparency and the sharing of comprehensive information about the research conducted¹ and help authors comply with the growing trend across funding agencies to encourage best practices in research data management (e.g., in Canada, the Tri-Agency Statement of Principles on Data Management: http://www.science.gc.ca/eic/site/063.nsf/eng/h_547652FB.html?OpenDocument)

Applying for OSF badges will be voluntary and optional for CJEP authors. Editorial decisions will not be affected by whether authors have applied for Open Science Badges. Indeed, in most cases, authors who wish to apply for badges

¹ Kidwell et al., 2016; Nosek, Spies, & Motyl, 2012



will do so only after the editorial decision has been made. It is understood that there will be many reasons why it may not be possible to share data or materials, or to preregister a study, so not all authors will be expected to apply for badges.

JOURNAL PROMOTION

The CPA and APA continue to look at ways to provide more support to promote *CP* and *CJBS* as a publishing venue among CPA and non-CPA members.

The APA finds it challenging to market *CJBS* given its breadth of coverage and recommended that we create an overarching statement of *CJBS*' purpose/goal within 4-6 main sections, and then provide examples of areas that fall within those sections; following the Board's support of this during the February 2017 meeting, the APA's website now reflects a tightened description of the articles that *CJBS* will accept; it is hoped that this will help increase the number of high quality articles that are received. The APA will be doing a series of special calls to attract manuscripts for Dr. Kelloway's inaugural issues; we will also be inserting a call for papers in the CPA's 2017 Convention delegate bags and sending invitations for submissions to CPA Fellows and recent CPA Award winners.

As Managing Editor of the CPA's journals, Dr. Votta-Bleeker has continued to work with the APA to find new ways to market the journals. The CPA will continue to pursue doing press releases for newly published articles from its three journals to stimulate media attention, as well as promoting newly published articles via social media. We will also explore podcasts, article spotlights, featured articles/reviews, shared/collaborative peer review, grouped content, calls for papers, making an article open access for a limited time, and developing a CPA Journals Newsletter. Each Journal Editor has agreed to highlight one article from each issue that they feel would warrant additional promotion in some form; Dr. Votta-Bleeker will be notified of these articles and then work with both the APA and the CPA's Communications Coordinator to highlight these articles (e.g. making them open access, press release, podcast, etc.).

The APA has recently released a new member benefit – a curated article collection of cutting-edge research in the neurosciences and cognition. Of note, a *CJEP* article co-authored by Dr. Doug Mewhort is included in the collection. Dr. Votta-Bleeker is in discussion with Ms. Annie Hill at the APA to see if there might be something similar we could develop that highlights key Canadian psychological research.

PUBLICATIONS RESTRICTED FUND

As approved by the CPA Board at its November 2015 meeting, the Publications Committee maintains a restricted fund to be used for the following purposes:

- Hold funds to support the annual “Best Article of the Year” awards for the three journals for the next 5 years (\$1,000.00 for *CP*; \$1,000.00 for *CJBS*; \$500.00 for *CJEP* as is co-sponsored with *CSBBCS*)
- Hold funds in reserve should we not be successful in the future in securing SSHRC funding for *CP* and/or *CJBS* (grant deadline is June 2018)
- Fund the updating (writing and/or printing) of a new/revised *Companion Manual* for the 4th Edition of the Code of Ethics – *Dr. Votta-Bleeker has conferred with the CPA's Ethics Officer and Committee Chair to develop a workplan to have the new Companion Manual ready for September 2017.*
- Summit/meeting on open access and its implications for CPA as a journal publisher and our CPA members/affiliates as authors – *this occurred in October 2016*

In addition to these purposes, the Restricted Fund will also be used for the following:

- Cover the translation costs for the 4th Edition of the *Code of Ethics*
- Cover any costs that may be associated with making the CPA's annual best paper articles open access.

Lisa Votta-Bleeker
Chair, Publications Committee

Douglas Mewhort
Board Liaison, Publications Committee



COMMITTEE ON SECTIONS

Since the June 2016 report the Committee on Sections met on Saturday, June 11th for a breakfast meeting during the 2016 Convention. The next meeting of the Committee on Sections will be held on Saturday, June 10th, 2017 at the CPA National Convention in Toronto. All Board Members have been invited to join the Committee for the breakfast meeting.

Psychology, Religion and Spirituality Section

After much discussion at the June Board 2016 meeting, the Board voted in favour of dissolving the Psychology, Religion and Spirituality Section in late July. The last Chair of record was notified of the Board's decision. The Section bank account has been closed and the Section was removed from the website at the end of 2016. There are now 32 CPA Sections.

Current Activity

- **Section Newsletter Award**
 - February 1st was the deadline for Sections to submit their 2016 newsletters for review by the Membership Committee; 7 submissions were received and for the first time, the review committee considered the inclusion of French-content when awarding the 2016 Newsletter Award. Congratulations to the Section on Sport and Exercise Psychology, the winner of the 2016 award.

- **Section Management System (Spaces)**
 - The new Section Management System has been up and running since January 2016. Updates and enhancements continue to be made.

- **Social Media**
 - Chairs have been reminded to share Facebook pages, Twitter accounts, and external websites with Head Office so that our Communications Coordinator can follow their pages and share relevant information on the CPA pages. Head Office has set up a meeting between the Board and legal council during the June pre-convention Board meeting to discuss risk management as pertains to social media and the Sections.

- **Section Finances**
 - CPA Administrative Fees
 - The CPA increased its administrative fees to \$2 for full Members and \$1 for Student Affiliates beginning in 2016. These rates remained in effect moving into 2017.
 - Section Membership Dues
 - At the pre-convention Board meeting in June 2016 the Board approved a motion requiring all Sections to charge a minimum membership fee of \$2 for full Members and \$1 for Student Affiliates beginning at the 2017 renewal. This minimum fee covers the CPA administrative fee costs and to ensure that no Section ends up in the negative after paying these fees.
 - 2016 Section Financial Statements
 - January 31st was the deadline for Sections to submit their 2016 financial statements and 2017 budgets to head office. Further Board discussion is required regarding audit implications following the current audit.
 - Bank Account Balances and Surplus Funds
 - Chairs have been reminded that Sections have until the end of December 2017 to lower bank account balances down to \$5000. Requests to keep extra funds for special projects will be considered on a case by case basis beginning in the fall of 2017.
 - Bank Account Balances of Dissolved Sections
 - At their March meeting the Board discussed what should be done with funds remaining in Section bank accounts at time of dissolution, as well as surplus funds remaining at the end of 2017. A separate Section account has been set up in which to holds these funds for special Section projects.



- **Section Bookkeeping**
 - The CFO is currently developing a proposal for Section bookkeeping that will be brought to the Board and Sections at the June meetings.
- **Terms of Reference**
 - Approval of the proposed Model Terms of Reference are on hold until audit implications are known and a decision has been made on Section bookkeeping. Once approved by the Board, the new Model Terms of Reference will be shared with all the Chairs so that Sections can work on making further updates to their current Terms of Reference. All Section Terms of Reference must receive final approval from the Board, and all approved Terms of Reference will be kept on file electronically at Head Office.

At the request of the Educational and School Psychology Section, a meeting was scheduled between their Section Executive and Head Office Staff in November 2016. The Section asked to discuss school and educational psychology, the Canadian Journal of School Psychology, and increased collaboration between organizations. Staff also met with the Students Section Executive in December 2016 regarding ways to recruit more students and develop a value proposition that extends beyond the convention.

Head Office is committed to working with the Sections on numerous association activities. Please see the Convention Committee report for key changes to the convention programming and the role the Sections will play in these changes; of note, to date, communications about these changes from the Convention Department have been positively received. In line with our strategic plan, the Sections also play a key role in providing their subject matter expertise to policy/position statements, task forces, survey development, and fact sheets – to name a few; please see the CEO's report for subject matter areas on which the Sections have been consulted.

Cara Bernard, Chair

Kim Corace, Board Liaison

ARMS LENGTH COMMITTEES

Committee on Ethics
Canadian National Committee

COMMITTEE ON ETHICS

Members: Patrick Baillie (*Board Liaison*), Janel Gauthier, Paulette Hunter, Stewart Madon (*Staff Ethics Officer*), Lillian MacNeill (*Student Member*), Meghan McMurtry, Ian Nicholson, Patrick O'Neill, H el ene Richard, Carole Sinclair (*Chair*), Cannie Stark, and Ivan Zinger

The Committee on Ethics is available to the CPA Board of Directors and Head Office staff to: (i) respond to questions and requests for consultation from CPA members, psychology or other organizations, and members of the public; (ii) generate formal opinions on specific ethical questions/issues; (iii) consider the need for new guidelines; (iv) develop new guidelines for approval by the Board; (v) develop and/or provide educational resources for members; and (vi) dealing with referrals by Head Office of complaints, third-party reports (e.g., from regulatory bodies), and self-disclosures of unethical behaviour on the part of CPA members, affiliates, or membership applicants.

Over the past year, activities related to these responsibilities have included:

1. Responding to forty-two inquiries and requests for consultation. Approximately 40% (17) were from members of the public, 36% (15) from CPA members, 16% (7) from non-CPA members, and 10% (4) from organizations. Of the seventeen inquiries from members of the public, 53% were redirected to regulatory bodies.



2. Completion and approval by the Board of Directors in January 2017 of the *Canadian Code of Ethics for Psychologists, Fourth Edition*.
3. With respect to educational resources for members:
 - Work on the fourth edition of the *Companion Manual to the Canadian Code of Ethics for Psychologists*, with an anticipated availability date of September 2017.
 - Successfully proposing the creation of the Jean Pettifor Distinguished Lectures on Ethics. The proposal was approved by the CPA Board of Directors in November 2016, and will begin during the 2018 CPA convention. The lecture series will be organized and sponsored by the Committee on Ethics.
 - Continued provision, in partnership with Captus Press, of the web-based CPA course “Being an Ethical Psychologist,” which offers 15 CE credits. To 31 March 2017, 385 individuals have taken this course, with 63 having taken it in the most recent year. This course will need to be updated to accommodate CPA’s recent approval of the *Canadian Code of Ethics for Psychologists, Fourth Edition*. It is anticipated that the update will be completed by the end of 2017.
 - With the leadership of Dr. Janel Gauthier, organization of the Committee’s “Ethics Update” symposium for the 2017 CPA Convention in Toronto with presentations on: (i) “*The Canadian Code of Ethics for Psychologists, Fourth Edition: Important Next Steps*,” (ii) “Ethical Issues and Guidance for Psychologists in the Provision of Reference Letters,” and (iii) “Remembering the Legacy of Dr. Jean Pettifor.”
 - Publication of two articles in *Psynopsis*: (i) “A Personal Introduction to CPA’s Ethics Officer” (Stewart Madon); and (ii) “Canadian Code of Ethics for Psychologists, Fourth Edition: Completed and Approved” (Carole Sinclair). In addition, a third article has been submitted for the next issue of *Psynopsis*: “Solitary Confinement and Federal Corrections: Recent Changes in Ethical Guidelines for Health Care Professionals and in International Human Rights Obligations” (Ivan Zinger).
4. No adjudications of complaints against CPA members during 2016-2017; one review of a finding of unethical behaviour by a regulatory body against a CPA member; and six reviews of applications for membership/affiliateship for which there was a self-disclosure under “Professional Ethics and Conduct.”

Once again, I would like to express my deep appreciation for the invaluable assistance of the CPA Head Office staff in the work of the Committee, and for the extraordinary dedication, energy, and continued wisdom and support of the members of the Committee on Ethics, who play a significant role in helping to carry out the Committee’s many activities.

Carole Sinclair, Chair

CANADIAN NATIONAL COMMITTEE FOR THE INTERNATIONAL UNION OF PSYCHOLOGICAL SCIENCE (IUPSYs)

Members: Jennifer Veitch (Chair); John Berry (IUPsyS delegate); Marta Young (IUPsyS delegate); Members-at-large: Health science – Michel Larivière, David Nussbaum, Keith Dobson; Neuro/bio/behavioural science [NBB] – Valerie Thompson, Aimée Surprenant, Douglas Mewhort; social science – Peter Hausdorf, Don Saklofske, Joseph Snyder; Zarina Gianonne (student member); Jean St-Aubin (*ex-officio* – Chair, Scientific Affairs Committee); Pierre Ritchie (*ex-officio* – IUPsyS representative to WHO); Michel Sabourin (*ex-officio* – IUPsyS Treasurer, to July 2016); Janel Gauthier (*ex-officio* – Chair, CPA International Relations Committee).

CPA-NRC Partnership

Canada’s IUPsyS dues payment is contingent on the result of an annual performance review (APR) by the National Research Council International Relations Office. The review format changed, as expected, for the 2016 review (completed in January 2017). At the time of writing, we do not have the score we achieved, but the CNC/IUPsyS clearly passed the review, because the 2017 dues to IUPsyS were paid on behalf of Canada in March 2017.

Committee Structure and Membership



Keith Dobson joined the committee this year, representing health scientists. At time of writing, we are recruiting for three members-at-large (one each in health science, neuro/bio/behavioural science, and social science) for four-year terms, and recruiting for a new Chair. My term ends at the CPA convention in 2017, and I am not eligible for renewal.

Activities

Among the chief responsibilities of the CNC/IUPsyS is to promote participation in the quadrennial meetings of the IUPsyS, known as the International Congress of Psychology (ICP). The 31st ICP was held in Yokohama, Japan, Jul 24-29, 2016. There were 147 Canadian presentations (50 of them invited addresses or invited symposia) out of the ~7900 total presentations at the ICP; this is 2% of the total, and 20% of the North American representation; which is to say that Canadians were well represented. The CNC/IUPsyS had been involved in nominations of many of the invited presentations, and also had nominated members to serve on the International Scientific Committee. Prof. Pierre Ritchie had served on the International Advisory Committee.

At time of writing, the CNC/IUPsyS is in the process of nominating Canadians for invited speaking opportunities at ICP 2020 in Prague, Czech Republic. Dr. John Berry will be the Canadian representative on the International Scientific Committee.

IUPsyS Business

John Berry and Marta Young, our IUPsyS delegates, attended the General Assembly in Yokohama. They had previously served on an IUPsyS Task Force to develop Rules of Order for the General Assembly, and also contributed to an ad hoc discussion concerning ways to ensure regional representation on the Executive Committee. An article in the winter issue of *Psynopsis* reported on the actions taken at the General Assembly.

Jennifer A. Veitch, Chair



Section Reports

ABORIGINAL PSYCHOLOGY

Report not received.

ADDICTION PSYCHOLOGY

Section Executive

Chair: Joanna Henderson
Secretary/Treasurer: Melissa Griffin

Section Membership 2016

of members: 44
of student affiliates: 18

Annual Convention Activities June 2017

Section Annual Meeting Date: June 9, 2017 Time: 3:30 pm
Other Activities Guest Speaker: Rebecca Jesseman: June 9, 2017 at 3:30 pm
Section Reception: June 10, 2016 at 4:30 pm

Section Activities/Projects

Past Year (2016-2017) Awarded inaugural CPA Addiction Psychology Young Investigator Award
Continued CPA Addiction Psychology Young Investigator Award
Participated in Cannabis Task Force activities
Upcoming Year Consolidate efforts to raise awareness among psychologists of the importance of identifying, assessing and treating problematic substance use, especially among child and youth.

Joanna Henderson, Chair

ADULT DEVELOPMENT AND AGING

Section Executive

Chair: Dr. Marnin J. Heisel
Past-Chair; Member at Large: Dr. Venera Bruto
Secretary/Treasurer: Dr. Colleen Millikin – continuing as Secretary/Treasurer
Student Representative: Student from last year has likely graduated – we need to recruit new rep
Other: Dr. Peter Graf – Member at Large

Section Membership 2016

of members: 27
of student affiliates: 12

Annual Convention Activities June 2017

Section Annual Meeting Date: Saturday, June 10, 2017 Time: 4:00-5:00 (EST)



Other Activities The section is hosting a poster session. There are additionally a number of symposia, conversation sessions, paper sessions, and a co-sponsored invited presentation relevant to adult development and aging, hosted by other sections (including the Clinical section and the Section for Psychologists and Retirement), in which our members and affiliates are participating.

Section Activities/Projects

Past Year (2016-2017) The Section Chair is part of a CPA Committee investigating the potential role of Psychologists in Medical Assistance in Dying. Section members are additionally continuing to advance the science and practice of psychology with older adults by way of our individual and collective roles in leadership, clinical practice, research, trainee supervision, and advocacy.

Upcoming Year We plan to poll our members, assessing their needs and interests in section-related activities, including regarding a proposed small increase in section dues, and in potentially revising the name of our Section, incorporating the term "Geropsychology." We will also engage other CPA members (and sections) with interests related to those of our section in discussing potential opportunities to co-host conference speakers and symposia and other collaborative opportunities of mutual interest.

Marnin J. Heisel, Chair

BRAIN AND COGNITIVE SCIENCE

Section Executive

Chair: Aimée Surprenant
Chair-Elect:
Secretary/Treasurer: Angela Birt
Student Representative:
Other: Past-Chair: Randy Jamieson
 Student Award Officer: Alisa McArthur

Section Membership 2016

of members: 65
of student affiliates: 35

Annual Convention Activities June 2017

Section Annual Meeting Date: THURSDAY, JUNE 8, 2017 Time: 3:00-4:00 pm

Other Activities Brain and Cognitive Science/Clinical Neuropsychology Co-invited Featured speaker Dr. Sue Becker
 Maintaining hippocampal integrity and cognitive function in a toxic world

FRIDAY, JUNE 9, 2017

10:00-11:00 Master Lecture (co-sponsored by Clinical Neuropsychology)

Dr. Todd Braver "Motivation and Cognitive Control"

10:10-10:30 BCS GIMME-5 Presentations

3:15-4:15 pm Brain and Cognitive Science Symposium

Dr. Adam Sandford "Exploring a configural-processing hypothesis of face recognition with linear stretching, contrast negation, and Gaussian blur: No impairment of familiar face recognition and no familiarity advantage in a perceptual discrimination task."

Dr. Penny Pexman "How a Hobby Can Shape Cognition: Visual Word Recognition in Competitive Scrabble Players"



Dr. Frank Russo "A pilot study to investigate the potential benefits of singing for rehabilitation of age-related hearing loss"
3:30-4:30 BCS Annual Meeting
4:45-5:45 BCS Reception
4:00-6:30 BCS Posters

Section Activities/Projects

**Past Year
(2016-2017)**

We partnered with Clinical Neuropsychology for a Master Lecture (Todd Braver) and a section invited speaker (Suzanne Becker)

Awarded a Peter Graf Student Research Award to two of our student members: Anna Maslany who presented a poster titled "Affect and the scope of attention: What is their relationship?" and T-Jay Anderson who presented a poster titled "Effects of binaural beats on vigilance: Auditory phenomena, arousal maintenance, or expectation?" Both received an award certificate and a cheque for \$250

Began a new BCS Student Travel Grants program that provides \$500 to each of two presenting student members to attend the meeting. This follows on the CPA initiative to reduce section bank accounts and permission received from CPA for this as a strategy to drain our account to an acceptable sum

Renamed our plainly named "BCS Student Research Award" as the "Peter Graf Student Research Award" -- after a pivotal and founding member of our section and a former president of CPA

Upcoming Year

The section maintained a web presence and channel for off-season communication for the first time through Facebook
We will work on the program for ICAP-2018

We will find a student representative to organize our student members over the next year

Aimée Surprenant, Chair

CLINICAL NEUROPSYCHOLOGY

Section Executive

Chair: Vina Goghari
Chair-Elect: To be appointed at convention
Past-Chair: Anthony Ruocco
Secretary/Treasurer: To be appointed at convention
Student Representative: Kyrsten Grimes
Other: 3 Members-at-Large:
Venera Bruto
Vinay Bharadia
Ronak Patel

Section Membership 2016

of members: 129
of student affiliates: 35

Annual Convention Activities June 2017

Section Annual Meeting Date: Friday June 9 Time: 3:30-4:30



Other Activities 1 Master Lecture in collaboration with Brain and Cognitive Science Section; 1 Section Featured Speaker; 1 Section Featured Speaker in collaboration with Brain and Cognitive Science Section; 1 Round table discussion; 1 workshop; 2 symposia; 1 pre-convention workshop

Section Activities/Projects

Past Year (2016-2017) Enacting initiatives to increase membership
Greater communication with section and executive
Attempting to fill vacant executive positions and securing a Chair-Elect to take over in June 2018
Created a knowledge translation grant
Increasing our presence at annual convention

Upcoming Year Continue above initiatives
Start more initiatives related to students
Create plan to use remaining surplus section funds as mandated by CPA

Vina Goghari, Chair

CLINICAL PSYCHOLOGY

Section Executive

Chair: Maxine Holmqvist
Chair-Elect: Aislin Mushquash
Secretary/Treasurer: Pamela Holens
Student Representative: Carley Pope
Member at Large: Caelin White

Section Membership 2016

of members: 326
of student affiliates: 148

Annual Convention Activities June 2017

Section Annual Meeting Date: June 9th, 2017 Time: 3:30 pm

Other Activities The clinical section is sponsoring two preconvention professional development workshops this year: Dr. Candice Monson's Maximizing PTSD Assessment and Treatment by Incorporating Significant Others and Dr. Noah Lazar and Dr. Eilenna Denisoff's Cognitive-Behavioural Therapy for Psychosis.

Our convention program also includes:

- 3 master clinician workshops. Cognitive Behavioral Therapy for Menopausal Symptoms, offered by Dr. Sheryl Green, Dr. Randi McCabe and Dr. Eleanor Donegan, Cognitive-Behavioural Therapy for Perfectionism offered by Dr. Martin Antony and Mindfulness-Based Cognitive Therapy, offered by Dr. Zindel Segal.
- Invited section speaker, and winner of last year's Scientist-Practitioner Early Career Award, Dr. David Moscovitch, speaking about his research and clinical work on social anxiety, Understanding and Treating Social Anxiety Disorder: Fresh Insights Bring New Challenges
- Public talk and panel discussion in partnership with the Centre for Addiction and Mental Health, featuring Dr. Stephen Lewis talking about his work on Non-Suicidal Self Injury
- Section Business Meeting and Reception
- Student symposium: Innovative Ideas and Approaches to Understanding and Treating Social Anxiety, with Dr. David Moscovitch as discussant. Have



worked to raise the profile of this event and highlight by making it the first symposium of the convention and promoting it on our listserv

- At least 6 additional symposia and more than 20 GIMME-5 presentations on wide-ranging topics
- 2 poster sessions

Section Activities/Projects

Past Year
(2016-2017)

CLINICAL PRACTICE GUIDELINES INITIATIVE

A proposal to develop an online resource for Clinical Practice Guidelines (CPG) for psychologists was presented at the Section Business Meeting and was approved. A CPG working group was formed with Dr. David Dozois, Dr. Martin Drapeau, Dr. George Tasca, Dr. Peter Bieling and Dr. Maxine Holmqvist. An environmental scan of available resources was conducted over the summer; this has been posted on our website. A needs assessment survey was then distributed in the fall. The majority of respondents were section members who highlighted the importance of quality assessment of available guidelines. The CPG working group and section executive agreed that quality assessment of guidelines is a critical issue, but that the scale of work required was beyond the scope of the section's resources. A call for applications to continue work related to CPG guidelines was circulated in early 2017. Information regarding current CPG resources that are available and ways to assess tools to assess the quality of guidelines are being uploaded on to the section website. The executive and CPG working group have communicated about their work with members through articles in the section newsletter and through updates on the section listserv. Findings from the environmental scan and next steps will also be highlighted in a symposium at the upcoming convention: Clinical Practice Guidelines: What Psychologists Need to Know and will be discussed at the section business meeting this year.

AWARDS

There were five applications for the Educational Activity Grant; this was awarded to Trista Friedrich from University of Saskatchewan for a Group Psychotherapy workshop.

The section will be announcing Ken Bowers Award for Student Research, Best Student Conference Presentation Award and Travel Award winners prior to the convention. The successful candidate for 2017 Ken Bowers Award will be presented with their award at the annual business meeting.

There were no nominations for the Scientist-Practitioner Early Career Award (SPECA) or fellow status received this year.

OTHER SECTION ACTIVITIES

The Clinical Section executive held two formal teleconferences (September 14, 2016; 24 April, 2017) and a mid-Winter meeting (January 26, 2017), in addition to regular email contact and updates.

In response to a request by a student member, and with the approval of the section executive, the section chair wrote a letter to Karen Cohen and the Board of CPA urging CPA to advocate for changes to legislation that would support clinical trainees traveling to the United States for internship/residency.

The section executive requested an update from CPA regarding the revised section terms of reference (formerly by-laws). The executive was advised that specific feedback on the proposed changes submitted by the past-chair could not be provided, but that revised templates for the terms of reference would be circulated shortly. To date, these have not been received. The section executive will be proposing some changes to the current terms for executive members- these will be



Symposium: 11:15 AM - 12:15 PM

Community services for youth and emerging adults with mental health and addictions challenges

Saturday June 11th

GIMME-5: 10:15-10:35

“Make the Connection” Parent Training: Program Evaluation and Implications for Service Provision

Navigating services for families of youth with mental health and/or addictions concerns: A retrospective chart review

Evaluating the Implementation of a Community-Based System Navigation Program Serving High-Frequency Emergency Department Users with Mental Health or Substance Use Issues

Participatory Video in Mental Health Research

Workshop: 10:15-12:15

New Parents in a New Country: Systemic Considerations when Planning Services for Immigrants and Refugees

Section Activities/Projects

Past Year

As an executive, we met regularly every couple of months by teleconference and our focus over this past year has been on maintaining the presence of a community psychology section within CPA.

Next Year

In terms of membership numbers, there were no significant changes.

During the CPA convention, we have a workshop, symposium, theory review, and poster sessions representing our section. We also have sponsored a pre-convention workshop.

The section has an award for the top student presentation.

We are also involved in the 16th Society for Community Research and Action biennial, which will take place at the University of Ottawa from Wednesday, June 21 to Saturday, June 24, 2017. We will be presenting two awards to students attending Canadian universities at this conference.

Julie Beaulac, Chair

COUNSELLING PSYCHOLOGY

Section Executive

Chair:

Anusha Kassan, PhD

Chair-Elect:

TBD at upcoming Annual Meeting

Secretary/Treasurer:

José Domene, PhD

Student Representative:

Theresa Jubenville, MSc

Other:

Lara Hiseler, PhD and Carlton Duff, PhD – Members at Large
Robinder (Rob) Bedi, PhD – Past Chair

Section Membership 2016



of members: 105
of student affiliates: 71

Annual Convention Activities June 2017

Section Annual Meeting Date: Thursday, June 8th, 2017 Time: 4pm

Other Activities CPA Section Featured Speaker: Thursday, June 8th, 2017 at 3pm

* Dr. Suzanne Stewart (OISE) - Reconciliation with Indigenous peoples: Implications for the practice of psychology

Section on Counselling Psychology Reception:

Thursday, June 8th, 2017 at 5pm

Section on Counselling Psychology Dinner Meeting

Friday, June 9th, 2017

10 hours of programming, including workshops and symposia:

4 Symposia and 3 workshops

Round Table Conversations, hosted by members of the executive:

Session # 15796

(Identifying and Responding to the Needs of Early Career Psychologists in Counselling Psychology)

Session # 15829

(Planning for the Next Canadian Counselling Psychology Conference)

Session # 15427

(Graduate Studies in Counselling Psychology: Information for Prospective Students)

Section on Counselling Psychology Gimme-5 Sessions:

Friday, June 9th, 2017 starting at 2:15pm

Section on Counselling Psychology Poster Session:

Saturday, June 10th, 2017 from 10am to 12pm

Section on Counselling Psychology Summit Organizational Committee Meeting:

Thursday, June 8th, 2017

CPA Fellow Status 2017:

Dr. Nancy Arthur (University of Calgary)

Section Activities/Projects

**Past Year
(2016-2017)**

Awards announced at 2016 Convention:

Best Masters Thesis Award

* Chelsea Arsenault (University of New Brunswick) - Promoting Mental Health: The Experiences of Youth in Residential Care

Best Poster Award - Masters

* Matthew McDaniel (University of British Columbia) - Occupational Stress and Coping in Community Mental Health Workers

Best Doctoral Thesis Award

* Not awarded

Best Poster Award - Doctoral



* Maggie Brennan (University of Alberta) - Benefits of Yoga in the Treatment of Eating Disorders: Results from a Randomized Controlled Trial

Review of Terms of Reference: Will be voted on during Annual Meeting and later submitted to the CPA

Activities to Increase Membership: Distribution of newsletter to Counselling Psychology programs and service across Canada

Student Engagement: PowerPoint presentation, targeting undergraduate students in psychology, was created to increase awareness of Counselling Psychology in Canada – This project is being disseminated at the Convention as well as in the next issue of Synopsis

Kaleidoscope: The Section on Counselling Psychology has moved to a Quarterly publication of its newsletter, now offered in September, December, February, and May.

Upcoming Year

Development of a Canadian Counselling Psychology Conference:

This event will take place in Calgary, Alberta in the fall of 2018. It represents a follow-up to the Inaugural Canadian Counselling Psychology Conference, hosted by Dr. Ada L. Sinacore, in Montreal, Quebec in November 2010. An Organizational Committee has been formed and has begun planning for this event.

Anusha Kassan, Chair

CRIMINAL JUSTICE PSYCHOLOGY

Section Executive

- Chair:** James Cheston, Ph.D.
- Chair-Elect:** Sandy Jung Ph.D.
- Secretary/Treasurer:** Karl Hanson Ph.D.
- Student Representative:** Fiona Dyshniku
- Director-At-Large, NAACJ:** J. Stephen Wormith, Ph.D.
- Director-At-Large, Membership:** Natalie Jones, Ph.D.
- Director-At-Large, Clinical & Training:** Michael Sheppard, Ph.D.
- Director-At-Large:** Joanna Hessen-Kayfitz, Ph.D.
- Director-At-Large:** Franca Cortini, Ph.D.
- Director-At-Large:** Dorothy Cotton, Ph.D.
- Director-At-Large, Web Coordinator:** Joseph Camilleri, Ph.D.

Student Representative & Managing Editor of Crime Scene Fiona Dyshniku, M.A.

Section Membership 2016

- # of members:** 121
- # of student affiliates:** 32

Annual Convention Activities June 2017

- Section Annual Meeting** Date: June 8, 2017 Time: 4:15
- Other Activities** Section Reception June 8, 2017 5:30



Section Activities/Projects

Past Year (2016-2017)	<p>Completed survey on Fitness to Stand Trial Assessments.</p> <p>Established Advisory Committee to work with CPA to advocate for psychologists to do Fitness to Stand Trial Assessments.</p> <p>Awarded over \$5,000 in grants to Section Members for special projects to support the development of Criminal Justice Psychology.</p> <p>Pledged financial support for the 4th North American Correctional & Criminal Justice Psychology Conference, to be held in conjunction with CPA convention in Halifax in 2019.</p>
Upcoming Year	<p>The Advisory Committee on Fitness to Stand Trial Assessments will liaise with and support CPA advocacy strategy on Fitness Assessments.</p> <p>Again offer small grants to Section Members to support the development of Criminal Justice Psychology</p>

James Cheston, Chair

DEVELOPMENTAL PSYCHOLOGY

Section Executive

Chair:	Jean-Paul Boudreau
Chair-Elect:	
Secretary/Treasurer:	Michelle Guzman-Ratko
Student Representative:	Jessica Flores Alanna Singer
Other:	Kathie Bailey

Section Membership 2016

# of members:	53
# of student affiliates:	40

Annual Convention Activities June 2017

Section Annual Meeting	Date: Saturday, June 10 th (Salon A - Main Mezzanine)	Time: 5 pm
Other Activities	Reception: Saturday, June 10th (Salon A - Main Mezzanine) at 6 pm	

Section Activities/Projects

Past Year (2016-2017)	<p>The Section has made good progress with its efforts towards expanding its mission within the larger national Canadian network of developmental and clinical scientists, as well as within CPA. Our respective members have welcomed our networking efforts. We also established new student travel and research awards for launch this year.</p>
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We are excited to gear up for our upcoming 78th CPA Convention in Toronto. We received a record high 80+ submissions from which we selected just under 70 high-quality symposia, posters, digital posters, and GIMME-5s for presentation. The quality bodes well for what we hope will be a rigorous exchange and enlivening meeting, showcasing new advances in developmental psychology in Canada. The review process has been smooth thanks to the concerted help of our program reviewers, who are listed below and to whom I am grateful for their expertise and timely input.

- Dr. Ann Bigelow, St. Francis Xavier University



- Michelle Guzman-Ratko, University of Liverpool
- Dr. Elizabeth Oddone Paolucci, University of Calgary
- Dr. Graham Reid, Western University
- Dr. Heather Sears, University of New Brunswick
- Dr. Andrea Snider, Holland Bloorview Rehabilitation Hospital
- Dr. Melanie Soderstrom, University of Manitoba
- Dr. Sandra Wiebe, University of Alberta
- Dr. Eileen Wood, Wilfrid Laurier University

Upcoming Year

As always, the Section team welcomes your suggestions and input for how we can build forward and respond to the emerging needs of our members, especially our students and new members. An open discussion on DPS activities for 2017-2018 will follow at our annual meeting.

On behalf of the developmental section team, I look forward to seeing you downtown Toronto for CPA's 78th Convention.

Finally, please join us for our faculty and student meeting followed by a reception on **Saturday, June 10th** (Salon A - Main Mezzanine) starting at **5 pm**.

Jean-Paul Boudreau, Chair

EDUCATIONAL AND SCHOOL PSYCHOLOGY

Section Executive

- Chair:** Judith Wiener
- Chair-Elect:** Laurie Ford
- Secretary/Treasurer:** Allyson Harrison
- Student Representative:** Simon Lisaingo, Cynthia Maya-Beristain

- Other:** Past Chair – Juanita Mureika
 Members at Large – Troy Janzen, Debra Lean, Adam McCrimmon
 Newsletter Editor – Janine Montgomery
 Convention Review Coordinator – Tina Montreuil
 Awards Committee (2017 convention) – Troy Janzen, Jennifer Theule
 Honorary Member – Don Saklofske

Section Membership 2016

- # of members:** 158
- # of student affiliates:** 59

Annual Convention Activities June 2017

Section Annual Meeting Date: June 8, 2017 Time: 4:15 to 5:15

Other Activities **Featured Speaker – Dr. Richard Gallagher:** Selective History and Future Directions for Interventions in School Settings: Potential Challenges and The Need for Collaboration Between Home and School

Reception – June 8, 2017, 5:30 to 6:30
Symposia, Workshops, Posters



Section Activities/Projects

Past Year

(2016-2017)

The Educational and School Psychology section has engaged in several activities during the past year that were designed to recognize outstanding student research, foster greater member participation in the Section, enhance the profile of school and educational psychology, create better communication among university faculty members and clinical supervisors with the goal of improving professional and research training in the field, and streamline the work of federal organizations that pertain to educational and school psychology.

1. The Educational and School Psychology Section provided 5 awards for outstanding posters that were first-authored by a student. The winners of these awards were 1. Simon Lisaingo (University of British Columbia; UBC), 2. Chantal Labonte (University of Alberta; U of A), and 3. Michele Cheng (UBC), Lauren Goegan (U of A), and Sonja Saqui (UBC).
2. Following the passage of our Terms of Reference by the CPA Board of Directors in the winter of 2016, we initiated a new electronic procedure for electing the executive. We successfully used this procedure to fill the position of Chair Elect and, when Laurie Ford who was previously a Member at Large was elected, to fill the Member at Large position (Troy Janzen). A secondary result of circulating a call for nominations was that several people became interested in participating in the Section in a variety of roles. We recently sent out a call for nominations for student representative and two member-at-large positions whose terms would begin at the Section Annual Meeting on June 8 2017.
3. Tina Montreuil (McGill University) coordinated the review process for the 2017 convention. The Section will be sponsoring 2 workshops, 4 symposia, and over 80 posters.
4. A committee comprising Laurie Ford, Troy Janzen and Jennifer Theule are organizing a workshop on professional training in school psychology. The goal is to bring together individuals engaged in professional training to discuss methods for improving our training.
5. Judy Wiener worked with the Executive to create a document entitled School Psychology in Canada: Roles, Training and Prospects. In addition to describing the roles that school psychologists play, the document discusses the pros and cons of attending a CPA-accredited program, provides a list (including links to the websites) of all university programs in Canada that have training programs in school psychology at the master's and doctoral levels, and provides links to the licensing/registration bodies in each of the provinces and territories.
<http://www.cpa.ca/docs/File/Sections/EDsection/School%20Psychology%20in%20Canada%20-%20Roles,%20Training,%20and%20Prospects.pdf>
6. Judy Wiener worked with Tim Bleeker at the CPA head office to re-vamp the Section website. The website now has a discussion of the roles of educational psychologists and school psychologists, photos and descriptions of the executive, the criteria and procedures for the student poster award, links to our newsletters and to national, provincial and international organizations in educational and school psychology, and several documents about educational and school psychology including the document described in item 5 above. <http://www.cpa.ca/aboutcpa/cpasections/Educational/>
7. Pursuant to her featured talk at the 2016 CPA Convention in Victoria, the Section is collaborating with Dr. Penny Corkum and others on a new ehealth program that assists classroom teachers in providing evidence-based interventions to students in grades 1 to 12 with mental health disorders. This Teacher Help project currently focuses on learning disabilities, ADHD and autism spectrum disorders. The main roles of the Section have been to provide advice on specific questions that Dr. Corkum has raised and to disseminate information to psychologists, who would act as coaches for the program.
8. On November 3 2016, a meeting was held to discuss potential combining of federal organizations that are devoted to school psychology and the possibility that CPA would publish the Canadian Journal of School Psychology. Karen Cohen, Lisa Votta-Bleeker, Cara Bernard, Judy Wiener, Laurie Ford, and Don Saklofske attended this meeting.



Upcoming Year

- We also discussed the provision of continuing education credits through online courses on the CPA website. These complex issues are still under discussion.
- The goals for 2017/2018 are to put in place and continue some of the initiatives begun in 2016/2017.
1. We will continue to give out awards for outstanding first-authored student posters.
 2. A workshop on Professional Training in School Psychology will be held at OISE/University of Toronto (252 Bloor Street West) in room 9-105 on June 7, 2017 between 5:30 and 8:30 PM. We anticipate approximately 25 registrants. If this is successful, and we have sufficient budget, we will endeavour to have a workshop in conjunction with future conventions.
 3. We will continue to explore the possibility of CPA sponsoring the Canadian Journal of School Psychology with the Canadian Association of School Psychologists (CASP) and the journal publisher (Sage).
 4. Our newsletter editor, Janine Montgomery (University of Manitoba) is preparing two newsletters for the section. The first will be a general newsletter that updates the membership and the second will be devoted to the topic of Truth and Reconciliation.
 5. At the Section Annual Meeting we will discuss the possibility of the Section developing modules for continuing education credit. One of the topics that has been considered is assessment and diagnosis of learning difficulties.
 6. At the Section Annual Meeting we will explore methods for increased involvement of practitioners in school psychology.
 7. At the Section Annual Meeting we will discuss mechanisms for honouring members who have made outstanding contributions to Educational and School Psychology in Canada and the CPA Section.

Judith Wiener, Chair

ENVIRONMENTAL PSYCHOLOGY

Section Executive

- Chair:** Loraine Lavallee
Chair-Elect: Tentative: John Tivendal
Secretary/Treasurer: Maxine Crawford
Student Representative: Vacant
Other: Past Chair: Elizabeth Nisbet

Section Membership 2016

- # of members:** 13
of student affiliates: 8

Annual Convention Activities June 2017

- Section Annual Meeting** Date: Friday, June 9th, 2017 Time: 3:30 – 4:30
Other Activities CPA: Invited speaker Paul Hess (U of T) June 9, 2:30.
 Pub social event after AGM
 Possibly: walking tour in Toronto

Section Activities/Projects

- Past Year (2016-2017)** Numerous social activities at CPA in Victoria
- Tour of a “green” brewery.
 - Social event with the students at a local hot spot
 - Call to section members for work on Fact Sheets: two proposals approved:
 1. Positive benefits of nature exposure



2. Do we 'need' behaviour change to achieve deep GHG reductions in the passenger transportation sector? Or, can such reductions be achieved through supportive policies alone?

Upcoming Year Complete two fact sheets
Organize a group to work on a policy paper on recommendations for moving Canadians toward sustainable lifestyles

Lorraine Lavallee, Chair

EXTREMISM AND TERRORISM

Section Executive

Chair: David Nussbaum
Chair-Elect: David Nussbaum
Secretary/Treasurer: David Nussbaum
Student Representative: Kimberly Hall
 Brad Morrison
 Saeid Chavoshi

Other: Wagdy Loza (Member at Large)
 Peter Suedfeld (Member at Large)
 Paul Erickson (Member at Large)

Section Membership 2016

of members: 11
of student affiliates: 8

Annual Convention Activities June 2017

Section Annual Meeting Date: Thursday , June 8 Time: 4:15-5:15
Other Activities We will be holding two other symposia during the 2017 Convention.

Section Activities/Projects

Past Year (2016-2017) During 2016, Section members have continued their research into an objective understanding of the psychology of individual extremists and extremist ideologies across the political spectrum. Section executive members have presented internationally on these topics at invited lectures at various universities in China (Beijing, Shanghai & Xian), an international conference in Japan (IUPS/ICP, Yokohama ICP) and a Keynote Address at the Annual Congress of Psychological Society of Kenya held in Mombasa in November. Additionally, a number of national and local media presentations have been made by executive members in 2016. The Section's reputation and impact is growing.

(Continued on following page.)

In accordance with our intended projects from 2016, we will have 2 foreign speakers at the 2017 CPA Annual Convention in Toronto. Our Section Invited Speaker, Professor Qiang Fang, is the pre-eminent researcher in the field of extremism and terrorism in China. Professor Fang serves as Chair of the Department for the Study of Extremism and Terrorism at the Northwest University of Political Science and Law located in Xi'an, China's ancient capital. Professor Fang is the recipient of numerous national awards in China for his many contributions to the field. We will also hear a talk from Professor Zhen Sheng Zhang of the Criminology Department at the People's Public Security University of China in Beijing. The section's goal to expand our international profile has been realized.



Newsletter

We have continued to publish the Section Newsletter and appreciation is due to both Kimberly Hall and Brad Morrison for their crucial roles in producing the newsletter.

Thanks are expressed to our Members at Large and Student Members for their help throughout the year.

Upcoming Year

The section intends to invite another international Section or CPA-Sponsored Speaker to next year's convention. We seek to increase section membership by a strong recruitment campaign amongst CPA members and also members of other relevant disciplines. A concerted effort will be made to recruit more student members. We also intend to produce 3 issues of the section newsletter in 2017, up from in 2016. Additionally, we need to upgrade the Section Website in 2017.

David Nussbaum, Chair

FAMILY PSYCHOLOGY

Section Executive

Chair:	Kelly Dean Schwartz (University of Calgary)
Chair-Elect:	Vacant
Secretary/Treasurer:	Cathy Costigan (University of Victoria)
Student Representative:	Tiffany Beks (University of Calgary)
Other:	Scott Ronis (University of New Brunswick) Jennifer Theule (University of Manitoba) Diane Heibert-Murphy (University of Manitoba)

Section Membership 2016

# of members:	28
# of student affiliates:	25

Annual Convention Activities 2017

Section Annual Meeting	Date: Thursday, June 8	Time: 16:45
Other Activities	Symposia (3); Roundtables (1); GIMME-5 (2); Posters (9) Chair Lead: Head Docs Screenagers	

Section Activities/Projects

Past Year	Student Poster Award – Jennifer Klauninger (U of Manitoba) \$350 Served on CPA School Psychology Task Force; CPA Professional Practice Committee; CPA Title Task Force
Upcoming Year	Report on Membership Survey – May 2016 Co-Sponsoring Keynote Speaker – CPA/ICAP 2018 Convention (tentative)

Kelly Schwartz, Chair

HEALTH PSYCHOLOGY AND BEHAVIOURAL MEDICINE

Section Executive

Chair:	Kim Lavoie (UQAM)
Chair-Elect:	TBA
Secretary/Treasurer:	Simon Bacon (Concordia)



Student Representative: Nicola Paine & Sarah Travis (Post-docs); Melanie Beland & Cybelle Abate (PhD)
Other: Past-Chair: Tavis Campbell (U Calgary)
Conference Program Chair: Sherry Stewart (Dalhousie)
Newsletter editor: Serge Sultan (U Montreal)
Awards chair: Wolfgang Linden (UBC)
Knowledge Translation Liaison: Kim Corace (U Ottawa)

Section Membership 2016

of members: 38
of student affiliates: 114

Annual Convention Activities June 2017

Section Annual Meeting Date: June 8 2017 Time: 5pm
Other Activities Student symposium : Innovations in behavioral medicine: how psychology can improve outcomes in chronic disease
- Made up of 4 top rated student submitted abstracts
- All are automatically nominated for Ron Melzak student Award

New Investigator Award Lecture: Dr. Natalie Rosen

Annual Section Wine and Cheese Reception (follows New Investigator Lecture)

Student poster award competition (top 2 posters are given cash prize and certificate)

Poster submissions: We had a high number of abstract submissions this year (47 posters, 3 symposia, 1 theory session, and 11 Gimme 5's). We will be hosting 3 member driven symposia, 1 theory review, 9 Gimme 5's and 42 posters (acceptance rate was 89%).

Section Activities/Projects

Past Year (2016-2017) Newsletter (2 editions - fall and spring)
Annual Investigator Award program (2016 = Mid Career, Dr. Simon Bacon; 2017 = New Investigator, Dr. Natalie Rosen)
Annual Student awards program (2016: 3 poster awards; 2017: 1 presentation and 2 posters)
2016 Workshop: Treating Comorbid Substance Abuse and Psychiatric Disorder
2017 Workshop: We worked hard to submit a Pain Workshop with Joel Katz who unfortunately had to cancel.

2016/2017 Collaboration with International Societies/Associations/Networks

- Health Section Student member presentation was awarded prize at International Behavioral Trials Network Meeting (May 2016, Montreal - Jill Johnson, U of Calgary)
- Represented Health Section at Annual Meeting of the Society of Behavioral Medicine (April 2017, San Diego, CA)
- Represented Health Section at International iCEPS Meeting on non-pharmacological interventions (May 2017, Montpellier, FR)

Upcoming Year

Continue publishing 2 Newsletters per year (fall and spring)
Continue investigator award program (2018 = Senior Investigator)
Continue student awards program (1 oral presentation; 2 posters)



Continue to collaborate with international societies/associations/networks to co-sponsor training activities and research translation as well as increase Section membership

- International Behavioral Trials Network Meeting (May 2018, Montreal): offer award to best submission by a Health Section student member + discounted rates to attend Behavioral Medicine Summer School (co-sponsored by the CIHR Chair in Innovative Behavioral Trials, Dr. Simon Bacon, and the UQAM Chair in Behavioral Medicine, Dr. Kim Lavoie)
- Society of Behavioral Medicine (Chair to attend)
- American Psychosomatic Society (Chair to attend)
- Can-Change (annual meeting TBA)

Workshops: planning to submit two workshops to annual meeting (themes to be determined at annual business meeting)

Website: We have plans to re-vamp the section website and social media sites (facebook, twitter)

Kim Lavoie, Chair

HISTORY AND PHILOSOPHY OF PSYCHOLOGY

Section Executive

Chair: Kathleen Slaney
 Chair-Elect: Jeffery Yen
 Secretary/Treasurer: Richard Hohn
 Student Representative: Vickie Richard
 Other: Past Chair: Cor Baerveldt
 Program Chairs: Wanda Power and Raffi Aintabian
 Newsletter Editor: Marissa Barnes
 Section Webmaster: Eric Oosenbrug
 Section Archivist: Fran Cherry

Section Membership 2016

of members: 24
 # of student affiliates: 15

Annual Convention Activities June 2017

Section Annual Meeting Date: Saturday, June 10, 2017 Time: 10:45-11:45AM

Other Activities For the 2017 Annual Convention program, we have 1 symposium, 4 theory reviews, 2 round-table conversations, and 7 individual oral papers grouped into 3 sessions oriented, respectively, around the following themes: Dialogical Approaches in Psychology, Historical and Philosophical Perspectives, and Ethical Issues in Psychology. The single symposium is entitled, "Beyond mind-body dualism: Centering psychological theories of embodiment," and is scheduled for Thursday, June 8th, 1:45-2:45 pm. The Section Featured Speaker is Dr. Thomas Teo from York University. His paper is entitled "Psychological Humanities, Subjectivity, and Resistance in Aesthetics" and will be delivered Friday, June 9th, 2:15-3:15 pm (Confederation 6 (Main Mezzanine)).

We are in the midst of planning an informal Section Social, likely to occur on the evening of Friday June 9th at a restaurant near the Royal York Hotel.

Section Activities/Projects



**Past Year
(2016-2017)**

This past year has been a time of building for the HPP Section. Four new members (Jeff Yen, Ric Hohn, Raffi Aintablian, and Vickie Richard) have joined the HPP Executive for the first time. The Executive has been in communication throughout the year regarding issues such as the overriding vision and mission of the Section, how do build our membership base, how to attract and support involvement from student members, re-envisioning and supporting the re-launching of the Section Newsletter (History and Philosophy of Psychology Bulletin), and how best to use Section funds to nurture and grow the Section.

In June 2016, the Mary J. Wright Student Award was awarded to two students (Kirby Maguire for 2015 and Wanda Power for 2016).

In fall of 2016, our Section Webmaster (E. Oosenbrug) arranged to have the hosting services of the CPA HPP website upgraded in order increase the server space for the Section Newsletter, in anticipation of its re-launch in 2017. This cost of this plan is \$47.40/year (\$2.00 more expensive than before, but comes with unlimited space and bandwidth).

The Section Newsletter Editor (M. Barnes) has been working with the Chair-Elect (J. Yen) to develop a plan for the re-envisioning and re-launch of the Bulletin (Section newsletter). A plan has been drafted for the contents of the first edition of the re-launch (including bios for the Exec members, which have been collected). The original plan was to have a new issue published by the end of January 2017. However, due to unanticipated workload issues, we were not able to make this deadline. More recently, we have been discussing moving to a web-based format. Marissa Barnes and Jeff Yen are working on developing a volunteer staff to help in making the transition. We will be discussing the re-launch of the Bulletin at the June business meeting.

In the fall of 2016, the HPP Executive discussed a plan for using Section funds over the next couple of years. It was agreed that 1) establishing a yearly History and Philosophy in Psychology Student Travel Award (to support student travel expenses to the CPA Annual Convention) and 2) covering a portion of the costs for a Section social event at the Annual Convention were the two main priorities for allocating Section funds at this time. Student Rep, Vickie Richard, took on the initiative of establishing a draft of proposed terms of reference for the student award, including a proposed value of \$250-300 per award (one given each year). This draft has been circulated to the Exec for feedback. The adoption of the student award will be discussed at the June business meeting, and a motion will be put forward regarding the formal establishment of the award (to begin 2018) under the terms of reference outlined in the draft (with amendments, if they are suggested prior to the business meeting).

An adjudication committee for the Mary J. Wright Award for 2017 is being established, and will be chaired by the President-elect (J. Yen). A committee (of 3-4 non-student members of HPP) will be formed prior to the Convention. At least 2 members of the committee will be present for each student paper in the program. Within 2-3 of the Convention, each member of the adjudication committee will rate each of the student presentations he/she attended (according to the criteria required by the Psychology Foundation of Canada (PFC), who manage the Mary J. Wright Endowment). These ratings will be passed onto the chair of the committee to be compiled and identify the top ranked student, and winner of the award. The student will be notified and sent a certificate. The PFC will be notified of the winner and will send the award monies directly to the winner.



Upcoming Year

Membership and recruitment will be a priority. As noted above, we will also be working toward revamping and re-launching the Section newsletter and establishing a yearly student travel award.

Kathleen Slaney, Chair

INDUSTRIAL / ORGANIZATIONAL PSYCHOLOGY

Section Executive

Chair: Lynda Zugec
Chair-Elect: Lisa Keeping
Secretary/Treasurer: Nicolas Roulin
Student Representative: Sarah Bourdeau
Other: Past Chair: Silvia Bonaccio
Membership Coordinator: Winny Shen
Convention Program Chair: Ivona Hideg
Editor of Communications: Joshua Bourdage

Section Membership 2016

of members: 95

Note: Our membership numbers are around 200-220. The U.S. based I-O association (Society for Industrial and Organizational Psychology - SIOP) has made it difficult to attract new members due to the fact that their association is more cost-effective to join. As a result, SIOP has over 8,000 members.

of student affiliates: 55

Annual Convention Activities 2017

Section Annual Meeting Date: Saturday June 10 Time: 2:45-3:45

Section Activities/Projects

Past Year Long Range Planning Meeting

Annual Long Range Planning meeting for the Executive: April 1st, 2017 in Toronto.

Registration/Licensure

This year, registration/licensure issues absorbed a significant amount of time.

Initially, a series of meetings were held with the executive team members to obtain thoughts on registration/licensure and how we could best move forward with regard to this item. The discussion during Blake Jelley's roundtable on the issue during the 2016 CPA convention also highlighted our need to poll the I-O Section membership.

Slightly over 89% of respondents agreed with the motion statement below:

"With respect to the practice of I-O psychology, individuals possessing the appropriate educational and experiential qualification (as determined by the regulatory authority/licensing board in their jurisdiction) should be eligible for voluntary registration/licensure. Such boards should consult with the I-O community to determine appropriate standards for registration/licensing. There should, however, be no requirement that I-O practitioners be required to register or be licensed in order to practice their profession."

Of the past CSIOP Chairs, 21 out of 22 agreed with the above motion.



The motion was approved by CPA in November 2016. We openly shared this result with relevant Industrial-Organizational Psychology bodies both within and outside of Canada.

Given that the issue of registration/licensure affects all individuals with an Industrial-Organizational Psychology background across Canada, we also reached out (in a separate second poll) to individuals who are not I-O Section members. In order to do this, we partnered with informal Industrial-Organizational Psychology groups and individuals as well as more formal groups such as the Society for Industrial and Organizational Psychology (SIOP) – our American counterpart – to assist us in contacting Canadian individuals with an advanced degree in Industrial-Organizational Psychology. This second poll was conducted in the same manner as the first, with a slightly different introductory statement.

In this second poll on registration/licensure, over 96% of respondents were in agreement with the statement above.

A series of discussions took place with members and non-members, practitioners, academics, and students surrounding registration/licensure. We were able to significantly raise awareness on this issue.

The Section executive continues to liaise with Blake Jelley (a former I-O Section chair) who is a member of the Licensure of Consulting and Industrial-Organizational Psychologists (LCIOP) Task Force investigating the issue of licensure and registration. Blake continues to provide regular updates to the I-O Section and Executive. He will chair another session at the CPA convention this year, during which he and others will provide updates on the topic of licensure and registration.

Alliance for Organizational Psychology

The I-O Section is now an official member of the Alliance for Organizational Psychology (AOP). The aim of AOP is to form an international alliance that would increase the visibility of I-O psychology and be mutually beneficial to each society. Current Chair, Lynda Zugec, will continue to be the I-O Section delegate to the AOP and ensure the I-O Section adheres to any requirements and becomes actively involved in AOP activities to the extent possible.

Advocating for I-O Psychology (Generally and within Canada)

We were able to engage in conversations, conduct a series of meetings, and enact some items with the current and past Chairs of the Society for Industrial and Organizational Psychology (SIOP) Government Relations Advocacy Team (GREAT). The I-O Section and SIOP have the same goals in mind and can continue to partner on advocacy items going forward.

We also engaged in discussions surrounding “advocacy” in general with governmental officials and relevant others outside of the I-O Section and CPA who understand how to work with the government. There was also a call and subsequent communications with the external firm SIOP is working with.

We prepared a report in response to a consultation request from the government of Canada on Flexible Work Arrangements and coordinated with SIOP to share this widely on their website and social media.

Increasing the Visibility of I-O Psychology and Partnering with Related Associations



Having formally joined the Alliance for Organizational Psychology (AOP) this year has helped us increase the visibility of I-O Psychology in Canada, and of the I-O Section internationally.

We connected with SIOP's External Affairs Officer to co-ordinate efforts and highlight the potential of partnering between the I-O Section and SIOP and were able to jointly support a couple initiatives.

We were able to obtain an I-O Section Representative for CPA's Task Force considering the use of the title "Psychologist". Our I-O Section Representative is Patricia Rowe. She will be supported by Blake Jelley and Lynda Zucek on related matters. This will enable us to engage, work with, and inform, other CPA Sections.

We were also able to put in a nomination letter for Patricia Rowe for the CPA Award for Distinguished Contributions to Education and Training in Psychology. She received formal notice of winning the award, which will be presented to her at the annual convention.

In conjunction with CPA Head Office, we were able to nominate Karen Korabik for an award and our nomination was successful. She received the Outstanding Scholarship for Established Scholars Award from the Women and Leadership Affinity Group (WLAG) of the International Leadership Association (ILA). A story on her research was posted to the SIOP homepage, the I-O Section homepage, and shared on social media. This strengthened our relationships with both SIOP and the ILA. It was also a pleasure to partner with the CPA Head Office in the nomination process. We greatly appreciate the support extended to our membership in this regard.

We also nominated Karen Korabik for the 2016 SWAP Distinguished Member Award (SWAP is the CPA Section on Women and Psychology). We were informed that she will be presented the award at SWAP's Annual General Meeting at the CPA convention this year. We appreciate the opportunity this provided to reach out, and connect with, another CPA Section for a united purpose and hope to have opportunities in which to connect with other CPA Sections in the future.

Our nomination of Kevin Kelloway for the CPA Professional Affairs Committee was also successful. We are hoping his presence on the committee will assist us in highlighting some of the items facing the I-O Section and help strengthen relationships with other CPA Sections.

Our nomination of Julian Barling for the "State of the Art Lecture" at the International Congress of Applied Psychology (ICAP) in 2018 was a success. He was officially invited by the Congress and accepted the invitation. The title of his talk will be "Leaders' Mental Health at Work". We anticipate this will enable us to create additional dialogue and linkages outside of the I-O Section.

We were also able to coordinate the nomination for Kibeom Lee for CPA Fellow. Our efforts were successful and Kibeom will be named CPA Fellow at the CPA Convention this year.

We look forward to sharing the aforementioned awards on Social Media. Our Social Media outlets (Facebook, Twitter, and LinkedIn) and our website have continued to allow us to take steps in increasing the visibility of I-O Psychology, both within, and outside of, CPA.

Newsletter



The I-O Section publishes a quarterly newsletter, freely available to our members and the general public through our website. This year, we revised the newsletter format substantially. In order to update it from previous years, we included graphics and pictures to make it more engaging and aesthetically appealing. We also submitted the latest revised newsletter for the CPA Section Newsletter Award and are hopeful that we will be the recipients of the award.

Website

The I-O Section website continues to be an extremely valuable resource for our membership and the executive team. A very sincere thank you to Francois Chiochio for making this a reality. Our website is improving and increasingly serving as a meeting point for our membership. Our website includes updates, historical documents (e.g., past newsletters) and dynamic content in the form of blogs, calls for proposals, communications to our membership, etc. Preserving our History Project: We were able to collect most of our past Newsletters/Bulletins. We will continue to update our newsletter page with missing newsletters as they are found. We continue to compile a list of winners for student poster awards and our RHR Kendall prize, which are routinely uploaded to our website. Furthermore, we have developed a document containing the names and positions of the I-O Executives for the past few decades, which is helpful in succession planning as well as being of historical interest. Finally, we continue to scan historical documents from the Executive archives as well as from the archives of several members who have shared their files with us.

I-O Section Social Media

We persist in growing our Social Media presence on Facebook, Twitter, and LinkedIn. We continue to increase our followers across these platforms and have analytics data demonstrating their usefulness in the engagement of our members. Our Facebook, Twitter, and LinkedIn Social Media outlets are increasing in popularity, signaling that our members and non-members alike appreciate the efforts we place toward maintaining these.

Increase in Volunteers

We have actively worked to increase the number of volunteers for I-O Section activities beyond the core executive team. Although we are a small group and only have a few formal positions, there are many ways to engage the membership that require little time, but have a big impact.

Next Year

- Annual Long Range Planning meeting for the Executive: April/May 2018
- Continue with I-O Section quarterly newsletters
- Continue to increase the amount of volunteers/member engagement
- Encourage and support involvement with the Alliance for Organizational Psychology (AOP)
- Produce additional Fact Sheets for CPA
- Continue with licensure and registration activities
- Continue and expand upon advocacy efforts
- Increase the visibility of the I-O Section within, outside of, CPA
- Review current social media plans and work to expand them to include greater reach with relevant content
- Continue using our website's dynamic functionalities to include greater blog content, interviews with members, and more involvement with the general public. We anticipate having several features coordinated by our Editor of Communications and developed by student members
- Continue the Preserving our History Projects



Lynda Zugec, Chair

INTERNATIONAL AND CROSS-CULTURAL PSYCHOLOGY

Report not received.

PSYCHOLOGISTS IN HOSPITALS AND HEALTH CENTRES

Section Executive

Chair:	Deanne C. Simms
Chair-Elect:	Vicky Wolfe
Secretary/Treasurer:	Amanda Pontefract
Student Representative:	Fanie Collardeau
Other:	Past-Chair: Bob McIlwraith Member at Large: Theo DeGagne Member at Large: Dawn Phillips

Section Membership 2016

# of members:	88
# of student affiliates:	16

Annual Convention Activities June 2017

Section Annual Meeting Date: Friday, June 9, 2017 Time: 4:30 pm

Other Activities The Section is hosting a preconvention workshop on June 7th on Paediatric Somatization. We are also sponsoring several other activities over the course of the Convention including:

- 1) a reception following the Section Annual Meeting
- 2) Our Section-Invited Speaker Ms. Janet Kasperski speaking about government and media relations issues relevant to hospital/professional psychologists
- 3) a workshop on Scope of Practice for Hospital Psychologists with invited guests including representatives from CPA, CPO, OPA, the PHHC Executive, and Gowling WLG
- 4) a Round-Table Conversation regarding Interprofessional Training in Psychology Practice Sites
- 5) a GIMME-5 session covering diverse, relevant issues
- 6) our Second Annual PHHC Section Graduate Student Symposium
- 7) a symposium regarding outpatient treatment of DSM-5 Eating Disorders and,
- 8) a poster session with novel and important research.

Section Activities/Projects

Past Year

(2016-2017)

The PHHC Executive has been hard at work over the course of the 2016-2017 year. Activities and projects included:

- Completing Executive Bios for PHHC webpage on the CPA website
- Enhancing our Social Media presence
- Completing "Guidelines for the Organization of Psychology in Hospitals and Health Centres" document (Mothersill, K., 2017).
- Publishing a Letter to the Editor of the Journal of Paediatric Child Health
Simms, D. & McIlwraith, B. (2017, 03, 17). We Agree- Psychologists are Needed!: Re: M van den Heuvel, T Barozonio, K Milligan, E Ford-Jones, S Freeman. We need psychologists! Paediatric Child Health, 2016; 21 (1): e1-e. [Letter to the Editor], Paediatrics and Child Health, (2017), 22 (1): 47.
<https://doi.org/10.1093/pch/pxw013>
- Contributing to content in CPA journal



- Beaulieu, L., & Schmelefske, E. (2017). What are the opportunities and challenges for Canadian psychology? *Canadian Psychology*, 58, 75-80.
- Developing PHHC Advocacy Subcommittee
 - Initiating development and launch of PHHC Listserv
 - Developing and hosting the first PHHC Section Graduate Student's Symposium during the 2016 CPA Convention
- Upcoming Year**
- The PHHC Executive is looking forward to continuing to expand and build upon the activities of the Section through the 2017-2018 year. Specific activities/projects include:
- Increasing Student membership numbers
 - Program planning for the 2018 CPA/ICAP Convention
 - Enhancing online communication methods with PHHC members
 - Developing and launching an Early Career Psychologist bootcamp at the 2018 Convention

Deanne C. Simms, Chair

PSYCHOLOGISTS AND RETIREMENT (SPAR)

Section Executive

Chair:	Juanita Mureika
Chair-Elect:	Joseph Snyder
Secretary/Treasurer:	Dawn Hanson
Members at Large:	George Hurley and Diane Humphrey
Other:	Newsletter Editor: Abraham Ross Convention Coordinators: John Conway and Joseph Snyder

Section Membership 2016

# of members:	36
# of student affiliates:	10

Annual Convention Activities June 2017

Section Annual Meeting	Date: June 9, 2017	Time: 3:30 – 4:30 pm
Other Activities	Keynote speaker: Dr. Dorothea Bye – “What do you want to be when you retire? A journey in motivation and self discovery” – June 9, 2017, 2:15 – 3:15 pm.	

SPAR Reception and member Retirement Story Sharing

- June 9, 2017, 4:45 – 5:45 pm

Section Activities/Projects

Past Year (2016-2017)	<ul style="list-style-type: none"> -We co-authored a position paper on Mental Health of Seniors' Issues in Canada with CURAC, and are preparing a draft now to submit to CPA for consideration, possibly, as a Fact Sheet or position paper. -We provided SPAR member feedback to CPA on several Fact Sheets (Caregiver Stress, Seasonal Affective Disorders, Concussions). -We had a Fall issue of our Newsletter, and a Spring issue in process. -We've shared news articles and research with members throughout the year and exchanged member feedback. -We are in the process of developing criteria for Student Poster awards.
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Upcoming Year

We will form a committee or task force – targeted at planning an evaluation, the goal of which is to evaluate SPAR's progress towards meeting the many (8) points in the section's Mission Statement. As a new Section, we recognize the uniqueness of this



Section for which the common thread in membership is our life status and experiences rather than sharing a specific professional branch of psychology.

Juanita M. K. Mureika, Chair

PSYCHOLOGY IN THE MILITARY

Section Executive

Chair: Damian O'Keefe (Chair and Treasurer)
Secretary: Danielle Charbonneau
Other: Allister MacIntyre (Past Chair)

Section Membership 2016

of members: 42
of student affiliates: 9

Annual Convention Activities June 2017

Section Annual Meeting Date: Thursday, 8th June Time: 4:15 pm
Other Activities Section Guest Speaker: Dr Joe Doty: Mindful Leadership

Social event to be held at the Moss Park Armouries during the annual conference tentatively scheduled for Friday, 9th June.

Section Activities/Projects

Past Year (2016-2017) At CPA 2016, Section members voted to institute an academic award for a graduating Psychology student at the Royal Military College of Canada. The award will consist of a monetary award and plaque.

Upcoming Year The first Psychology in the Military Section will be awarded to a graduating psychology at the Royal Military College of Canada in May 2017.

Damian O'Keefe, Chair

PSYCHOPHARMACOLOGY

Section Executive

Chair: David Nussbaum
Chair-Elect: David Nussbaum
Secretary/Treasurer: David Nussbaum
Student Representative: Saeid Chavoshi
Other: Robert Ax, Member at Large
Brian Bigelow, Member at Large

Section Membership 2016

of members: 17
of student affiliates: 8

Annual Convention Activities June 2017

Section Annual Meeting Date: Thursday, June 8 Time: 5:15 – 6:15

Other Activities Symposium 15880



Three poster presentations have been accepted as well.

Section Activities/Projects

Past Year (2016-2017)

This year has seen a few activities of note for members of the Section. One member of the executive has taught an inaugural Graduate course in Clinical Psychopharmacology (CPS 1809H) to the new Clinical Psychology Science Program at the University of Toronto Scarborough to 11 Clinical Ph. D. students. This is in compliance with CPA's recent and progressive stipulation that clinical psychology programs must provide a Graduate course in clinical psychopharmacology for accreditation. In addition, section members have presented research internationally at IUPS/ICP (Yokohama, Japan) and invited addresses in China (Beijing & Shanghai.) Additionally, we have attracted a Chinese research collaborator, Lejuen Sun, to present at our CPA Symposium (15880) as a harbinger of increased international cooperation.

Upcoming Year

A number of section projects are planned for 2017. Primary is to publish 3 issues of the section Newsletter, Psynapse. The second target is to increase the number of student members and have an active student sub-section. The section will also continue to monitor the number of CPA members and others who register for the CPA on-line psychopharmacology course.

David Nussbaum, Chair

QUANTITATIVE METHODS

Section Executive

Chair:	David Flora, York University
Chair-Elect:	Don Sharpe, University of Regina
Secretary/Treasurer:	Rob Cribbie, York University
Student Representative:	Donna Tafreshi, Simon Fraser University
Other:	Heather Davidson as Webmaster.

Section Membership 2016

# of members:	13
# of student affiliates:	117

Annual Convention Activities June 2017

Section Annual Meeting	Date: June 9, 2017	Time: 3:30
Other Activities	Section featured speaker: Prof Georges Monette, York University 3 symposia, 2 workshops, 1 gimme-5 session, 1 roundtable, 7 posters, 1 digital poster Quantitative Methods reception	

Section Activities/Projects



**Past Year
(2016-2017)**

The QM Section invited two speakers for the 2016 Convention: Dr. David Trafimow, Distinguished Professor of Psychology at New Mexico State University, Executive Editor of the Journal of General Psychology, and also for Basic and Applied Social Psychology; Dr. Scott Hofer, Professor of Psychology, Director of the Centre on Aging, and the Mohr Research Chair in Adult Development and Aging at the University of Victoria. Dr. Hofer was President-Elect of Division 5 (Quantitative and Qualitative section) of APA and Past President of the Society of Multivariate Experimental Psychology. Dr. Trafimow presented why he dislikes significance testing. Dr. Scott Hofer presented a talk on applying good measurement and good theory with large data sets. Dr. Hofer also moderated a symposium consisting of Dr. Stephen Lindsey, editor of Psychological Science, Dr. Lorne Campbell, Kaitlyn Wiener, and Dr. Bradley. The talks were stimulating as were the entire offerings (symposia, posters, and round table session) from the QM section. The business meeting voted D. Flora as president, D. Sharpe as president elect, R. Cribbie as secretary and treasurer, Donna Tafreshi as Student Representative, and Heather Davidson as Webmaster. Amongst the issues discussed and adopted was a fee for student membership.

The American Statistical Association (ASA) on inferential statistics and particularly p values was presented in the Newsletter. From their statements every quantitative psychologist should be able to consider when error rates are legitimate and when probability is appropriate, and are effect sizes solid or misleading in selected areas?

Upcoming Year

Increase visibility of Quantitative Methods research in psychology generally and increase faculty and student section membership

David Flora, Chair

QUANTITATIVE ELECTROPHYSIOLOGY

Section Executive

Chair: John Davis
Chair-Elect: Susan Brock
Secretary/Treasurer: John Davis
Student Representative: Trista Friedrich

Section Membership 2016

of members: 13
of student affiliates: 27

Annual Convention Activities June 2017

Section Annual Meeting Date: June 10, 2017 Time: 11:45
Other Activities Attend Section chair event.

Section Activities/Projects

**Past Year
(2016-2017)** Section meeting at 2016 CPA.
Presentation at 2016 CPA.
Failure to get CPA support for speaker at CPA.
Failure to get CPA support for pre-convention workshop.
Communication of relevant new articles to membership.

Upcoming Year We'll have another Section meeting at 2018 CPA.
We'll try again to get a speaker for 2018 CPA.
We'll try again to get CPA support for a speaker at 2018 CPA
We may try again to get CPA support for a pre-convention workshop.



John Davis, Chair

RURAL AND NORTHERN PSYCHOLOGY

Section Executive

Chair: Shelley Goodwin, PhD
Chair-Elect: Anna Marie Carlson PhD
Secretary/Treasurer: Anna Marie Carlson PhD
Student Representative: Alex Drawson
Other:
Past President Cindy Hardy, PhD

Newsletter Editor Amanda Lints-Martindale, PhD

Website Manager Colton MacDonald

Section Membership 2016

of members: 34
of student affiliates: 83

Annual Convention Activities June 2017

Section Annual Meeting Date: Friday June 9th, 2017 **Time: 4:45-5:45**
Other Activities Poster session: Saturday June 10th, 2017 1:30-3:00

Section Activities/Projects

Past Year (2016-2017) Our section is introducing a new award this year to honour a rural and northern practitioner who has made a distinguished professional contribution to rural and northern practice.

Upcoming Year

Shelley Goodwin, Chair

SEXUAL ORIENTATION AND GENDER IDENTITY

Section Executive

Chair: Karen L. Blair
Secretary/Treasurer: Rhea Ashley Hoskin / Lisa Couperthwaite
 Yara Kadulina

Section Membership 2016

of members: 30
of student affiliates: 32

Annual Convention Activities June 2017

Section Annual Meeting Date: June 8, 2017 **Time: 4:15pm**
Other Activities Social Event – June 8th, - 6pm
 Student Awards – Best Paper, Best Poster & the Morrison Award for LGBTQ Inclusive Research
 Dr. Daragh McDermott was the section's invited speaker

Section Activities/Projects



**Past Year
(2016-2017)**

- Successful “frozen yogurt” social event at the 2016 conference in Victoria
- Awarded 2 student awards: 1 for best paper, one for best poster. No winner was chosen for the Morrison Award (for the use of LGBTQ inclusive research methods in a poster presented outside of the SOGI section) due to a lack of qualified contenders
- Finalized policy statement on LGBQ conversion therapy
- Organization of LGBTQ Pre-Conference for 2018 ICAP in Montreal – secured \$3700 CAD funding from IPSyNet
- Selected / Invited 1 keynote speaker for 2018 pre-con
- Continued efforts to create a social media presence through Twitter and Facebook
- The SOGI Executive has been actively engaging in IPSyNet Conference calls on a bi-monthly basis (<http://www.apa.org/ipsynet/>)

Upcoming Year

Goals and Activities for the upcoming year include:

1. Finalize policy statement on trans conversion therapy
2. LGBTQ Pre-Con 2018 ICAP Activities Related:
 - SSHRC Connection Grant
 - Website
 - Call for Papers
 - Adjudication of submissions
 - Invite Keynote Speakers
 - Organize special issue of journal (likely Psychology & Sexuality)
 - Work with IPSyNet to advertise pre-conference and to develop LGBTQ Programming for main ICAP conference.
3. Continue efforts to have SOGI-relevant work presented in other sections, such that the work is being presented in the most relevant section (e.g., developmental work with LGBTQ youth in a development section, LGBTQ health research in the health section), so as to ensure that Canadian LGBTQ psychology research is reaching a wider audience within CPA.

Karen L. Blair, Chair

SOCIAL PSYCHOLOGY AND PERSONALITY

Report not received.

SPORT & EXERCISE PSYCHOLOGY

Section Executive

Chair:	Pier-Eric Chamberland
Chair-Elect:	n/a
Secretary/Treasurer:	Sally Powis-Campbell
Student Representative:	Trista Friedrich
Member-at-Large	Troy Rieck

Section Membership 2016

# of members:	35
# of student affiliates:	22

Annual Convention Activities June 2017



**Section Annual Meeting
Other Activities**

Date: Friday, June 9th

Time: 3:30 PM

Pre-Convention Workshop with CSPA
[Outside official program, beyond submission deadlines]
Social Reception
Poster Session
Student Poster Award
CPA Section – Featured speaker: Katie Gunnell
Round-Table Conversation hour

Section Activities/Projects

Past Year
(2016-2017)

We are proud to announce that the Sport & Exercise Psychology Section maintained momentum since its relaunch in 2015-2016. Months of work culminated in a successful kick off at the 2016 Annual Convention in Victoria. Our well-rounded Sports track started with a pre-convention workshop attended by 27 people and given in collaboration with the Canadian Sports Psychology Association, followed by a poster session (8 posters, + 1 round-table discussion), and concluded with a CPA/Section co-sponsored lecture by Dr Robert Vallerand, CPA fellow and past chair of our section. The executive also conducted evaluations and give a best poster award to Tyler Hamilton (Chiliwack, BC). We consider the Sports track successful in both content and attendance, considering the convention coincided with the NASPSPA. The central locations of its upcoming editions should make it even popular.

A highlight of the convention is the launch of our official Section Newsletter, which title Perseverance suits its themes and recent history quite well. This professionally designed newsletter, in complement to (almost) monthly email newsbulletins, acts as a rallying figurehead and dedicated space that stimulates exchanges between members by extending the reach of their clinical and research activities. In other words, this quality medium gives our Section a self-sustaining purpose as well as a public statement of our existence and relevance, thus encouraging people to sign up and impacting the Section's future endeavours.

The newsletter was indeed instrumental in setting the stage for subsequent Section activities. An article by our Secretary/Treasurer, Sally Powis-Campbell, led into an online workshop she gave in January. It also provided an outlet for members to promote their clinical, research or volunteer activities, including coverage of Canadian athletes careers by Trista Friedrich (student representative, Saskatchewan) and Félix Veillette (student, Québec). The winner of our poster award, Tyler Hamilton (British Columbia), was also offered to publish a mini-article based on his award-winning paper. Stimulating member contributions remains an ongoing challenge, but we are able to notice a growing endeavor that confirms the newsletter's purpose exposed above. As a matter of fact, the 34 manuscripts submitted for our Special Issue on Sport & Exercise Psychology in the Canadian Journal of Behavioural Science include as many Canadian researchers as researchers from around the world, thanks to the promotion made by CPA and APA. Although the review process proved to be more challenging than expected, we hope to Special Issue published toward the end of 2017 or early 2018.

2018 will definitely be a big year, with a lot of preparation already undergoing. In August, we secured Dr Martin Hagger's presence for the CPA/ICAP convention in Montreal, as well as a symposium led by Ruud Den Haartigh. While the latter is still pending, our nomination was recently approved and funded by the organization. Although these applications competed with a timely workshop organization for 2017, we felt that it was a unique opportunity to seize and that will ultimately pay off. In that regard, the summer will be quite busy in regard the search for speakers



and workshop presenters for the regular program. We may still team up with CSPA to put a workshop together and offset the cost, and hopefully increase our involvement in their endeavour of the 15th World Congress in Sport Psychology, for which we wrote a support letter.

To conclude, the term 2016-2017 saw a development in relationships with APA Division 47 and European Federation of Sport Psychology. First, we approached the Chair of the Sports division of APA to share and promote each other's activities, a positive contact that may lead to a article piece in each section's newsletters. Also, our Chair was given the opportunity to share his insight about Sports Psychology in 2050, which was collected and published by Dr Markus Raab in the German Journal of Exercise and Sport Research. Dr Raab kindly accepted to write a text on this publication in our upcoming issue 3 of Perseverance.

Upcoming Year

- Keyword: increase member involvement
- Pursue and expand the newsletter publication activities (i.e. more research spotlights, variety, and member contributions)
- Maintain and expand relationships with APA division 47 (Sports)
- Update the bylaws to diversify positions roles and increase accountability
- Organize a second online workshop
- Stronger focus on an official, international-level pre-convention workshop within schedule for the International Congress on Applied Psychology
- Submit and review convention activities for 2018 as usual (Master lecture by Martin Hagger already approved, Symposium under rev)
- Contribute to the 2018 World Congress in Sport Psychology in Winnipeg
- Advance professional practice guidelines in partnership with the CSPA.

Pier-Eric Chamberland, Chair

STUDENTS IN PSYCHOLOGY

Section Executive

- Chair:** Kyrsten Grimes
- Chair-Elect:** Jean-Philippe Gagné
- Secretary/Treasurer:** N/A
- Student Representative:** N/A
- Other:** Zarina Giannone (Past Chair), Michelle Guzman-Ratko (Graduate Student Affairs Officer), Michael Ku (Undergraduate Student Affairs Officer), Alisia Palermo (Communications Officer), Georden Jones (Francophone Officer), Amanda O'Brien (Administration and Finance Officer)

Section Membership 2016

- # of members:** 7
- # of student affiliates:** 418

Annual Convention Activities June 2017

- Section Annual Meeting** Date: Saturday, June 10, 2017 Time: 10:15-11:15AM
- Other Activities**
 - Poster Session – Section for Students in Psychology
 - Thinking culturally about mental health (Featured Speaker)
 - Leadership in Psychology: Harnessing Transferable Skills to Transform Your Career (Workshop)
 - Applying for Graduate School in Psychology: Mitigating the Process (Roundtable)
 - Publish or Perish: Championing the Inevitable Challenge of Publishing in Psychology (Workshop)
 - Self-Care for Clinicians, Researchers, and Students in Psychology (Workshop)



- Annual Student Social aimed at increasing networking opportunities for students
- Section for Students in Psychology Booth (new initiative) aimed at promoting awareness of Section's activities and increasing membership

Section Activities/Projects

Past Year (2016-2017)

- In August 2016, our Section sent out a Needs Assessment Survey to our membership. Feedback that we received included offering more programming and opportunities throughout the year, as well as providing relevant opportunities and information to students at all levels (undergraduate students, Master's students, Ph.D. students, and Post-Doctoral students). In response to this, we structured our Section's convention programming with a focus on topics that cut across multiple disciplines within psychology, as well as began to plan initiatives to take place outside of convention. This was spearheaded by Kyrsten Grimes.
 - Kyrsten Grimes met with CPA Head Office on behalf of the Student Section to discuss current issues. Topics included retaining student members, reducing overlap of programming at the annual Convention, increasing student involvement in CPA, and increasing collaboration with Head Office for our Section's initiatives. Preliminary plans were made to offer webinars for student members in collaboration with Head Office.
 - In collaboration with CPA Head Office, a new Incentive Program for CPA Campus Student Representatives was implemented to increase participation. Each designated CPA Campus Representative (1) and CPA Student Representative (1 or 2) from each university with a psychology-related program or department received a complimentary one-year membership/affiliation in the CPA. Additionally, each CPA Campus Representative who successfully recruited someone to fill the Student Representative role in both the undergraduate (1) and graduate (1 or 2) programs at their university, was entitled to a complimentary delegate registration for that year's CPA Convention. The Incentive Program was generously funded by CPA Head Office. The project leads included CPA Head Office, Michelle Guzman-Ratko, and Michael Ku.
 - The Mentorship Program (founded in 2015) was continued for a second year. This year, a more competitive application process was implemented to ensure adequate participation and commitment. This process worked well for graduate student mentors but resulted in a reduced number of mentee applications. Data regarding participation and membership is being examined to further refine the application procedures for next year. This year's coordinator was Jean-Philippe Gagné.
 - Each year, our Section offers two student funding opportunities: The CPA Student Research Grant (two awards valued at \$500 each) and the CPA Campus Initiative Grant (two awards valued at \$500 each). We received multiple competitive applications for both awards. Project lead was Amanda O'Brien.
 - The Section for Students in Psychology awarded 20 conference travel awards (valued at \$250 each), in addition to our two poster awards (undergraduate and graduate) valued at \$150 each, which will be adjudicated at the 2017 CPA Annual Convention. This year's awards were coordinated by Jean-Philippe Gagné.
 - Our fall newsletter was submitted to the 2017 CPA Sections' newsletter competition.
 - In 2016, our Section in collaboration with CPA head office, developed a Convention Survival Guide for first-time attendees at the CPA Convention. For the 2017 CPA Convention, our Section, in collaboration with Head Office, will again be offering an orientation guide. This project is spearheaded by Michelle Guzman-Ratko.
 - Several structural changes were implemented this year for Mind Pad, our Section's journal, including expanding the editorial team. The editorial team is now composed of 15 individuals, with 2 associate editors responsible for managing student submissions and advertising the journal. Two objectives were achieved by implementing these changes: It increased the volume of submissions and was utilized as an educational tool for editors, peer reviewers, and authors. This project was spearheaded by Zarina Giannone, our current Editor-in-Chief.
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questions, comments and/or suggestions about the Section on Teaching of Psychology may be directed to Dr. Murdoch at dmurdoch@mtroyal.ca.

Douglas Murdoch, Chair

TRAUMATIC STRESS

Section Executive

Chair: Heather MacIntosh
Chair-Elect: Alain Brunet
Secretary/Treasurer: Jean-Phillippe Daoust
Student Representative: Eva Monson
Other: Anne Wagner—Member at Larger

Section Membership 2016

of members: 123
of student affiliates: 32

Annual Convention Activities 2017

Section Annual Meeting Date: Thursday Time: 16:15
Other Activities Section Reception Thursday 17:30

Section Activities/Projects

Past Year Developed CPA Fact Sheets (Only in First Draft - 20+ fact sheets focused on traumatic stress psychology have been developed)
Attended ISTSS to represent Canadian Psychological Association
Dr. Frewen to chair APA Div. 56 Practice Committee

Next Year Development of Web-Based Resource Portal for traumatic stress practitioners and the public

Heather MacIntosh, Chair

WOMEN AND PSYCHOLOGY (SWAP)

Section Executive

Chair: Colleen MacQuarrie
Chair-Elect: In Progress
Secretary/Treasurer: Noreen Stuckless
Student Representative: Cailin Stamarski
Other: Past Chair: Paula Barata
Nominations Coordinator: Carmen Poulin
Membership Coordinator: Lana Stermac
Chair, Status of Women Committee: Taslim Alani
Abstract Review Coordinator: Janelle Kwee
Awards Coordinator : E.B. Brownlie
Webmaven/Listserv Coordinator: Sara Crann
SWAP Division 35 Liaison: Charlene Senn
Chair, SWAP Archives Committee: Fran Cherry
Provincial representatives coordinator: Carmen Poulin
Provincial representatives (vacancies TBA):
Alberta: Lynn Sloane



Saskatchewan: Linda McMullan
New Brunswick: Carmen Poulin
Nova Scotia: Lucie Kocum
Prince Edward Island: Colleen MacQuarrie

Section Membership 2016

of members: 57
of student affiliates: 38

Annual Convention Activities June 2017

Section Annual Meeting Date: Friday, June 9, 2017

Time: Time 03:30 PM - 04:30 PM

Other Activities

CPA Section - Featured Speaker: Lorraine Radtke Reflections on a Feminist Psychology Friday, June 9, 2:15 PM

Section Reception: Friday, June 9, 4:45 PM

Main Conference Symposia:

1. Silenced Knowings of Women's Experiences with Others, Self, and Body
2. Text and subtext: Constructing and communicating gender in psychology
3. Power in Portrayal: Exploring Representations of Gender and Sex in Policy, Language, and Media
4. Embodiment in Women's Lives: Studying Life Transitions through Illness, Pregnancy, and Aging
5. New Rules, Same Results: Institutions Shaping the Everyday Realities of the Marginalised.
6. From the personal to the political: Exploring social dimensions of women's wellbeing

Main Conference GIMME 5:

1. What Happened? Predicting 2016 US Presidential Voting Choices from Previously Measured Attitudes
2. Posting Selfies on Social Media: Do Contingencies of Self-Worth Matter?
3. Jean Linse Pettifor (1922-2015): The Grand Dame of Canadian Psychology
4. Experiences of intimate partner violence in women with hidradenitis suppurativa
5. Is Our Feminism Bullshit? The Importance of Intersectionality in Adopting a Feminist Identity

Main Conference Digital Posters:

1. Poetic discourse of the lived body: Restoration of embodied affective experience during recovery from anorexia nervosa
2. The Scale of Body (Dis)Connection? Substantive validity evidence for the use of the Scale of Body Connection in women diagnosed with anorexia nervosa

Main Conference Posters:

1. Intimate Partner Violence, Disclosure, and Culture: Female South Asian University Students' Experiences
2. Fitspiration on Instagram: Healthy lifestyles on social media and body image
3. A nation-wide study of Canadian women's genital health and hygiene-related practices
4. Why do women engage in fat talk? Examining fat talk using Self-Determination Theory as an explanatory framework
5. Characteristics of Unwanted Sexual Contact, Attempted Rape, and Rape in the first two years of University: Results from the SARE Trial
6. Madonna-Whore: Religiosity, Prescribed Femininity and Body Image



7. Men's Experiences using Sexual Coercion in Intimate Relationships with Women
8. Why do women douche? Perspectives from Canadian women
9. Tensions Affecting Empowerment Experiences of Women in Domestic Violence Shelters
10. Women's Experiences of Body Image and Disordered Eating in Pregnancy and Postpartum: A Prospective Study of Social, Psychological, Biological, Behavioral, and Relational Factors
11. The EAAA Sexual Assault Resistance Education Program: Are decreases in sexual assault experienced across contexts? Results from the SARE Trial
12. A focus on strength: Outcomes of wartime sexual violence in a sample of ethnically diverse Bosnian women
13. The Sexual Assault Help-Seeking Barriers Scale: Development and Initial Validation
14. A cross-sectional survey of sex toy use, characteristics of sex toy use hygiene behaviours, and genital/vaginal health outcomes in Canada

Unofficial activities:

1. Executive lunch meeting
2. Executive dinner (social)

Section Activities/Projects

Past Year

(2016-2017)

- Awarded 1 Distinguished Member Award (Lorraine Radtke; the distinguished member is sponsored by SWAP to present at CPA the following year).
- Selected the 2017 Distinguished Member Awardee (Karen Korabic: professor emeritus at the University of Guelph)
- Awarded 1 Feminist mentoring Award (Kristin Miller von Ranson,)
- Awarded 1 Student paper award worth \$500 (Madeline Hannan-Leith)
- Awarded 5 Student travel bursaries for travel to CPA worth \$250 each
- Produced 3 Newsletters (Sep, Jan, May)
- Continued maintenance of the CanFem Psyc Listserv (available to anyone interested in Canadian feminist activities relevant to psychology.)
- SWAP papers were archived at the Morisset Library, Archives and Special Collections at the University of Ottawa (Led by Fran Cherry).

Upcoming Year

Next Year

- create and launch a communications and membership drive
- select new winners for all the awards given last year.
- produce three newsletters -continued maintenance of the CanFem Psyc Listserv - continued student collaboration with APA's division 35 students -similar activity as this year at CPA convention

Colleen MacQuarrie, Chair



CPA Historian/Archivist

The Oral History Interview Project continues to be a priority. My plan for this multi-year project is ambitious, involving video/audio interviews with over 100 Canadian psychologists across the country who have made important career contributions in research and/or practice. These interviews will complement the existing 108 interviews completed by C. Roger Myers in the early 1970s and archived at the LAC.

In November, I completed 19 interviews during a two week-long visit to London and Kitchener-Waterloo. This brings the total interviews to 86 that have been completed over the past four years.

My plan is to complete the oral history project over the next two years with another 20 interviews. Digital audio and video interviews indexed and archived at Library and Archives Canada. In addition, I hope to be able to put together a website featuring video clips from the interviews that are organized around various topics of interest, e.g., clinical practise in the 1980s, the growth and development of neuroscience in the country, major advances in the practise of psychology such as private practice, major research advances in, say, cognitive psychology over the past 50 years, the development of I/O psychology in Canada.

Preparing all archival materials stored in the CPA offices since 1987 (some 100 boxes) and donating these to the Library and Archives Canada was completed this year. To properly archive this material the files had to be culled (eliminating duplicates and unimportant material), cleaned up (discarding paper clips, Xeroxing faded or otherwise damaged papers), completely reorganized into categories appropriate for the LAC, labeled and filed in archival folders and boxes with the content of each file folder and box indexed. The donation of 43 boxes of CPA files (mid-1980s-2010) was made in April.

Corresponding with researchers interested in the CPA archives, and providing assistance to them continues to be a (small) part of the routine work of the Archivist.

John B. Conway



CPA Representations

NATIONAL ASSOCIATIONS ACTIVE IN CRIMINAL JUSTICE (NAACJ)

During the 2016-2017 year, the undersigned continued to represent the Canadian Psychological Association on the National Associations Active in Criminal Justice (NAACJ), which is an ‘umbrella’ organization for various voluntary sector and professional organizations that are national in scope and have a particular interest in Canada’s justice system. The NAACJ is funded by an operating grant from the federal Ministry of Public Safety. With its recent addition of Circles of Support and Accountability - Canada (COSA) and Justice Exchange, its membership now consists of 21 organizations.

The mission of the NAACJ is to enhance the capacity of member organizations to contribute to a just, fair, equitable and effective justice system. Its objects are to contribute to the education of its member organizations, other organizations from the governmental and voluntary sector and the general public. to contribute to the capacity of the member organizations to carry out their purposes. and to support the activities of its member organizations in the development of policy related to criminal justice. It is this writer’s opinion that the NAACJ has continued to serve the CPA well with respect to a number of activities that are relevant to the CPA, in particular psychologists in the criminal justice field.

During the past year, the Prime Minister’s “mandate letters,” particularly those to the Minister of Justice and the Minister of Public Safety Canada, have drawn considerable attention amongst member organizations and have created a sense of enthusiasm to the criminal justice community across the country.

A joint policy forum with Public safety Canada and Justice Canada was entitled “Reviewing the *Corrections and Conditional Release Act*: Improving Rehabilitative and Reintegrative Outcomes.” The one-day event included presentations by legal scholars, correctional bureaucrats, and persons with “lived experience.” An update on Justice Canada’s Criminal Justice System Review was provided, whereby the emphasis of government is on “engagement and outreach.” It is anticipated that the NAACJ members will take part in these deliberations.

The NAACJ members continue to monitor ongoing consultations pertaining to the *Criminal Records Act*, particularly the increased application fee for pardons, and the backlog in processing applications.

The fact that the CSC is considering re-opening some of its prison farms, after their controversial closure in 2010, was supported by the NAACJ members and may lead to further lobbying in their favour.

A document, entitled “Meeting the Community Accommodation Needs of Mobility Impaired Offenders,” was circulated by the Correctional Services of Canada (CSC) for comment and feedback.

For further information about the NAACJ, its members and activities, see its website at <http://www.naaci.org/>.

The preceding items of information will also be conveyed to the Criminal Justice Section of the CPA (Section 4) at its Annual Business meeting in June, 2017.

J. Stephen Wormith, CPA representative to NAACJ



CANADIAN COUNCIL OF PROFESSIONAL PSYCHOLOGY PROGRAMS (CCPPP)

The Canadian Council of Professional Psychology Programs (CCPPP) represents university psychology programs and psychology internship/residency settings in Canada that train doctoral level clinical psychologists, counselling psychologists, and clinical neuropsychologists. Current membership includes 47 academic programs and 40 internship/residency sites.

Current Executive: Note: These will change on June 7th at the CCPPP AGM

President	Dr. Catherine Costigan	University of Victoria
Past President	Dr. Arlene Young	University of Guelph
President Elect	Dr. Brent Hayman-Abello	London Clinical Residency Consortium
Secretary	Dr. Kerri Ritchie	The Ottawa Hospital Residency Program
Treasurer	Dr. Susan Jerrott	IWK Health Centre, Halifax
Member at Large	Dr. Mike Teschuk,	Winnipeg Regional Health Authority
Member at Large	Dr. Sarah Hagstrom	Northern Ontario Internship Consortium
Student Member	Julie Wershler	University of New Brunswick
CPA Board Rep	Dr. Rupal Bonli	Saskatoon Health Region Clinical Residency

Recent Activities & Priorities:

1. The topic for the 2017 CCPPP preconference workshop is “Enhancing Supervision and Treatment Delivery Through Cultural and Social Justice Competence” delivered by Drs. Rozen Alex, Anusha Kassan, Marta Young, and Brent Hayman-Abello. This half-day workshop will focus on training and supporting clinical supervisors in the development of cultural and social justice competencies. It will be followed by the CCPPP Town Hall meeting and AGM.
2. Updates have been made to the CCPPP webpage to make the site more interactive and resource rich for members and students. The new system allows all CCPPP member programs to update their site information in addition to posting training and educational resources and future webinars.
3. Susan Jerrott, the CCPPP liaison to APPIC, continues to participate on the APPIC committee that oversees APPIC Doctoral Program Affiliates (graduate programs whose students are eligible to participate in the APPIC Match). Beginning with the 2017-18 application cycle, which culminates in the 2018 APPIC Match, APPIC will require that all Doctoral Program Associates be accredited by the American Psychological Association's Commission on Accreditation or the Canadian Psychological Association or have applied for accreditation and been approved for a site visit by one of these organizations. CCPPP membership does not take the place of DPA status - it is now separately obtained through APPIC.
4. The Cross-Border Training issues remain a major concern. We have had many conversations among the CCPPP executive and with many CCPPP members regarding the complicated issues we currently face with respect to cross-border training. These issues have also featured prominently on our listserv. There are at least two separate issues to consider: Group 1) non-U.S. students from Canadian programs completing their internship in the United States and Group 2) non-Canadian students completing their doctoral degree at a Canadian university. Despite many conversations with government officials on both sides of the border, the situation remains grim. There was a renewed commitment for an International Taskforce in the Chairs of Councils of Training Councils (CCTC) to continue working on issues related to the mobility of trainees across national borders.
5. **CCPPP strategic plan** for the next year will remain as stated in the last report: i.e., to focus upon two main priorities:



1. Identification and mentorship of new internship placements with the goal of increasing the number of accredited internship positions in Canada to meet the 2018 APPIC deadlines.
2. The CCPPP has reaffirmed its commitment to the doctoral standard for the training of professional psychologists and will continue its advocacy efforts regarding this standard. The CCPPP continues to assist with the coordination of mentors, at the request of doctoral programs or residencies who are working towards accreditation.
6. Our executive members continue to be involved in various committees, such as the CPA Supply and Demand Task Force, CCTC, ACPRO, ASPPB, CUDCP, as well as various APPIC committees.

Rupal Bonli, CCPPP Representative on the CPA Board of Directors

COUNCIL OF PROFESSIONAL ASSOCIATIONS OF PSYCHOLOGY (CPAP)

CPAP's External Seat on the CPA Board

At the most recent CPAP meeting (January 15, 2017), Dr. Sam Mikail (CPA Member Representative on CPAP) communicated to the Member Representatives that the CPA Board is evaluating whether to keep external seats on the board. This possibility raised significant concern with the members of CPAP and they voted unanimously in favour of recommending that the CPAP external seat remains on the CPA Board. Ten letters from individual provincial and territorial associations in support of this recommendation were presented to the CPA Board.

The decision to keep the CPAP as an external seat facilitates positive, collaborative relationships between the CPA Board and the jurisdictional associations. Removing the seat could potentially lead to strained relationships and have significant ramifications for ongoing relationships between the CPA and the P/T associations.

Most healthcare decisions are being made at the provincial/territorial government level so one critical way to achieve the CPA's mandate of supporting and reaching Canadian psychologists and making change to benefit the public is to maintain the CPAP external seat as a rich source of P/T issues delivered directly to the CPA Board.

Executive Committee

Mr. Pierre Bérubé, a longtime member and Vice-Chair of the CPAP, retired in December. The CPAP voted that the position of Vice-Chair be filled by Dr. Judi Malone of the Psychologists' Association of Alberta. No new nominations were made for Chair of the CPAP. At the request of CPAP, I agreed to extend my term as Chair for one year, while mentoring Dr. Malone on the Executive Committee. Dr. Rhonda Matters continues in the role as Treasurer. I would like to thank Dr. Sam Mikail for serving on the Executive Committee for the past three years as the CPA representative.

BMS Insurance Update

Mr. Rick Gambrel (British Columbia Psychological Association), Ms. Jan Kasperski (Ontario Psychological Association), and I continue to participate with Mr. Phil Bolger, Dr. Karen Cohen, and Dr. Sam Mikail on the Professional Liability Insurance Steering Committee (PLISC).

American Psychological Society Practice Organization (APAPO)

I attended the Practice Leadership Conference hosted by the APAPO from March 4-7, 2017 in Washington, DC. This year's theme was, "Practice, Politics, & Policy." In addition to workshops and seminars, this conference provides an opportunity to share initiatives and learn about successful strategies used by other psychological associations.

Andrea Piotrowski, Chair





Annual Report
Financial Statements
2016



YEAR ENDED DECEMBER 31, 2016



INDEPENDENT AUDITOR'S REPORT

RAPPORT DE L'AUDITEUR INDÉPENDANT

To the members of the

Aux membres de la

CANADIAN PSYCHOLOGICAL ASSOCIATION

SOCIÉTÉ CANADIENNE DE PSYCHOLOGIE

We have audited the accompanying financial statements of the Canadian Psychological Association, which comprise the statement of financial position as at December 31, 2016, and the statements of operations, changes in net assets and cash flows for the year then ended and a summary of significant accounting policies and other explanatory information.

Nous avons effectué l'audit des états financiers ci-joints de la Société canadienne de psychologie, qui comprennent l'état de la situation financière au 31 décembre 2016, les états des opérations, de l'évolution de l'actif net et des flux de trésorerie pour l'exercice clos à cette date, ainsi qu'un résumé des principales méthodes comptables et d'autres informations explicatives.

*Management's Responsibility for the
Financial Statements*

*Responsabilité de la Direction pour les
états financiers*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

La Direction est responsable de la préparation et de la présentation fidèle de ces états financiers conformément aux normes comptables canadiennes pour les organismes sans but lucratif, ainsi que du contrôle interne qu'elle considère comme nécessaire pour permettre la préparation d'états financiers exempts d'anomalies significatives, que celles-ci résultent de fraudes ou d'erreurs.

Auditor's Responsibility

Responsabilité de l'auditeur

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

Notre responsabilité consiste à exprimer une opinion sur les états financiers, sur la base de notre audit. Nous avons effectué notre audit selon les normes d'audit généralement reconnues du Canada. Ces normes requièrent que nous nous conformions aux règles de déontologie et que nous planifions et réalisons l'audit de façon à obtenir l'assurance raisonnable que les états financiers ne comportent pas d'anomalies significatives.

.../2

*Auditor's Responsibility - Cont'd.*

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Canadian Psychological Association as at December 31, 2016, and the results of its operations and its cash flows for the year then ended, in accordance with Canadian accounting standards for not-for-profit organizations.

Other Matter

The financial statements of the Canadian Psychological Association for the year ended December 31, 2015, were audited by another auditor who expressed an unmodified opinion on those statements on March 7, 2016.

Chartered Professional Accountants
Licensed Public Accountants

Ottawa, Ontario
April 7, 2017.

Responsabilité de l'auditeur - suite

Un audit implique la mise en œuvre de procédures en vue de recueillir des éléments probants concernant les montants et les informations fournis dans les états financiers. Le choix des procédures relève du jugement de l'auditeur, et notamment de son évaluation des risques que les états financiers comportent des anomalies significatives, que celles-ci résultent de fraudes ou d'erreurs. Dans l'évaluation de ces risques, l'auditeur prend en considération le contrôle interne de l'entité portant sur la préparation et la présentation fidèle des états financiers afin de concevoir des procédures d'audit appropriées aux circonstances, et non dans le but d'exprimer une opinion sur l'efficacité du contrôle interne de l'entité. Un audit comporte également l'appréciation du caractère approprié des méthodes comptables retenues et du caractère raisonnable des estimations comptables faites par la direction, de même que l'appréciation de la présentation d'ensemble des états financiers.

Nous estimons que les éléments probants que nous avons obtenus sont suffisants et appropriés pour fonder notre opinion d'audit.

Opinion

À notre avis, les états financiers donnent, dans tous leurs aspects significatifs, une image fidèle de la situation financière de la Société canadienne de psychologie au 31 décembre 2016, ainsi que des résultats de son exploitation et de ses flux de trésorerie pour l'exercice clos à cette date, conformément aux normes comptables canadiennes pour les organismes sans but lucratif.

Autre point

Les états financiers de la Société canadienne de psychologie pour l'exercice clos le 31 décembre 2015 ont été audités par un autre auditeur qui a exprimé une opinion non modifiée sur ces états financiers le 7 mars 2016.

Comptables professionnels agréés
Experts-comptables autorisés

Ottawa, Ontario
le 7 avril 2017.



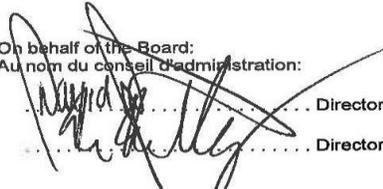
ANNUAL REPORT 2016-2017 – FINANCIAL STATEMENTS

CANADIAN PSYCHOLOGICAL ASSOCIATION
SOCIÉTÉ CANADIENNE DE PSYCHOLOGIE
STATEMENT OF FINANCIAL POSITION ET DE LA SITUATION FINANCIERE
DECEMBER 31, 2016 • 31 DECEMBRE 2016

<u>ASSETS</u>	<u>2016</u>	<u>2015</u>	<u>ACTIF</u>
CURRENT ASSETS			À COURT TERME
Cash	\$ 638,462	\$ 861,912	Encaisse
Accounts receivable	110,807	99,493	Débiteurs
Prepaid expenses and advances	<u>173,767</u>	<u>139,283</u>	Charges payées d'avance et avances
	923,036	1,100,688	
INVESTMENTS (note 4)	1,861,158	1,797,537	PLACEMENTS (note 4)
TANGIBLE CAPITAL AND INTANGIBLE ASSETS (note 5)	<u>105,523</u>	<u>126,182</u>	IMMOBILISATIONS CORPORELLES ET ACTIFS INCORPORELS (note 5)
	<u>\$2,889,717</u>	<u>\$3,024,407</u>	
 <u>LIABILITIES AND FUND BALANCES</u>			 <u>PASSIF ET SOLDE DES FONDS</u>
CURRENT LIABILITIES			À COURT TERME
Accounts payable and accrued liabilities	\$ 287,773	\$ 400,945	Créditeurs et charges à payer
Government remittances payable	70,827	95,750	Sommes à remettre à l'État
Deferred revenue (note 6)	<u>932,534</u>	<u>1,081,219</u>	Produits reportés (note 6)
	1,291,134	1,577,914	
LEASEHOLD INDUCEMENTS	<u>67,627</u>	<u>77,288</u>	INCITATIFS RELATIFS À UN BAIL
	<u>1,358,761</u>	<u>1,655,202</u>	ENGAGEMENTS (note 7)
COMMITMENTS (note 7)			PASSIF ÉVENTUEL (note 8)
CONTINGENT LIABILITIES (note 8)			SOLDE DES FONDS
FUND BALANCES			Non affectés
Unrestricted	1,069,886	884,667	Investis en immobilisations corporelles et actifs incorporels - grevé d'affectations d'origine interne
Invested in tangible capital and intangible assets - internally restricted	105,523	126,182	Fonds grevés d'affectations d'origine interne (note 9)
Internally restricted funds (note 9)	294,597	298,356	Fonds commémoratif Wesley Coons - affectations d'origine externe (note 9)
Wesley Coons Memorial Fund - externally restricted (note 9)	<u>60,950</u>	<u>60,000</u>	
	<u>1,530,956</u>	<u>1,369,205</u>	
	<u>\$2,889,717</u>	<u>\$3,024,407</u>	

On behalf of the Board:

Au nom du conseil d'administration:

 Director - Administrateur

 Director - Administrateur

(See accompanying notes)/ voir notes ci-jointes)



CANADIAN PSYCHOLOGICAL ASSOCIATION
SOCIÉTÉ CANADIENNE DE PSYCHOLOGIE
STATEMENT OF OPERATIONS - ÉTAT DES OPÉRATIONS
YEAR ENDED DECEMBER 31, 2016 - EXERCICE CLOS LE 31 DÉCEMBRE 2016

	<u>2016</u>	<u>2015</u>	
REVENUE			PRODUITS
From members:			De membres:
Membership fees	\$ 1,543,746	\$ 1,549,884	Cotisations des membres
Convention	270,880	290,958	Congrès
Other	<u>15,035</u>	<u>16,488</u>	Autres
	1,829,661	1,857,330	
Non-members:			Non membres
Accreditation panel	261,475	235,975	Jury d'agrément
Royalties	250,955	223,803	Redevances
Advertising	108,306	100,266	Publicité
Grants (note 10)	60,000	60,000	Subventions (note 10)
Sponsorship and other	174,781	174,457	Commandites et autres
Course fees -			Frais de cours - direction
Education Directorate	45,907	51,458	générale de l'éducation
Foreign exchange gain	4,117	10,436	Gain de change
Investment	<u>92,702</u>	<u>(3,821)</u>	Placements
	<u>2,827,904</u>	<u>2,709,904</u>	
EXPENSES			CHARGES
Administration (note 11)	1,097,614	1,067,846	Administration (note 11)
Less overhead allocation (note 11)	<u>(230,374)</u>	<u>(239,148)</u>	Moins la ventilation des frais généraux (note 11)
	867,240	828,698	
Annual convention	441,470	348,019	Congrès annuel
Accreditation panel	257,732	212,111	Jury agrément
Public affairs	243,270	259,260	Affaires publiques
Membership	173,681	159,648	Droits d'adhésion
Journal productions	175,041	156,967	Production des revues
Information technology	155,946	350,801	Technologie de l'information
Science directorate	102,909	107,748	Direction générale de la science
Practice directorate	90,566	46,428	Direction générale de la pratique
Education directorate	55,858	33,256	Direction générale de l'éducation
Psynopsis	46,641	62,841	Psynopsis
Section management	39,936	51,104	Gestion des sections
Publications	13,207	9,256	Publications
IUPsyS	<u>3,606</u>	<u>-</u>	IUPsyS
	<u>2,667,103</u>	<u>2,626,137</u>	
EXCESS OF REVENUE OVER EXPENSES	\$ 160,801	\$ 83,767	EXCÉDENT DES PRODUITS SUR LES CHARGES



(See accompanying notes)/ (voir notes ci-jointes)



CANADIAN PSYCHOLOGICAL ASSOCIATION
 SOCIÉTÉ CANADIENNE DE PSYCHOLOGIE
 STATEMENT OF CHANGES IN NET ASSETS - ÉTAT DE L'ÉVOLUTION DE L'ACTIF NET
 YEAR ENDED DECEMBER 31, 2016 - EXERCICE CLOS LE 31 DÉCEMBRE 2016

	Unrestricted/ Non affecté	Investment in tangible capital and intangible assets/ Investis en immobilisations corporelles et actif incorporels	Internally restricted funds/Fonds grevés d'affectations d'origine interne/ (note 9)	Wesley Coons Memorial Fund/Fonds commémoratif Wesley Coons (note 9)	2016 Total	2015 Total	
FUND BALANCE, BEGINNING OF YEAR	\$ 884,667	\$ 126,182	\$ 298,356	\$ 60,000	\$ 1,369,205	\$ 1,225,438	SOLDE DES FONDS, AU DÉBUT DE L'EXERCICE
Excess (deficiency) of revenue over expenses	229,560	-	(68,759)	-	160,801	83,767	Excédent (insuffisance) des produits sur les charges
Wesley Coons Fund net revenue (note 9)	- -	-	950		950	60,000	Produits nets du Fonds Wesley Coons (note 9)
Tangible capital and intangible asset additions	(6,383)	6,383	- -	-	-		Acquisition d'immobilisations corporelles et d'actifs incorporels
Amortization of tangible capital assets	27,042	(27,042)	- -	-	-		Amortissement d'immobilisations corporelles et d'actifs incorporels
Interfund transfers	(65,000)	-	65,000		-		Virements interfonds
FUND BALANCE, END OF YEAR	<u>\$1,069,886</u>	<u>\$ 105,523</u>	<u>\$ 294,597</u>	<u>\$ 60,950</u>	<u>\$1,530,956</u>	<u>\$ 1,369,205</u>	À LA FIN DE L'EXERCICE

(See accompanying notes)/ (voir notes ci-jointes)



CANADIAN PSYCHOLOGICAL ASSOCIATION
SOCIÉTÉ CANADIENNE DE PSYCHOLOGIE
STATEMENT OF CASH FLOWS - ÉTAT DES FLUX DE TRÉSORERIE
YEAR ENDED DECEMBER 31, 2016 - EXERCICE CLOS LE 31 DÉCEMBRE 2016

	<u>2016</u>	<u>2015</u>	
CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES			FLUX DE TRÉSORERIE LIES AUX (UTILISÉS PAR LES) ACTIVITÉS D'EXPLOITATION
Excess of revenue over expenses			Excédent des produits sur les charges
- Operations	\$ 160,801	\$ 83,767	- Fonctionnement
- Wesley Coons Memorial Fund	950	60,000	- Fonds commémoratif Wesley Coons
Items not involving cash:			Éléments hors caisse:
Amortization of tangible capital assets	27,042	27,761	Amortissement des immobilisations corporelles
Amortization of leasehold inducements	(9,661)	(9,661)	Amortissement des incitatifs relatifs à un bail
Change in fair value of investments	(71,104)	50,230	Variation de la juste valeur des placements
Changes in non-cash components of working capital:			Variation des postes hors caisse du fonds de roulement d'exploitation:
Accounts receivable	(11,314)	(35,941)	Débiteurs
Prepaid expenses and advances	(34,484)	(25,115)	Charges payées d'avance et avances
Accounts payable and accrued liabilities	(113,172)	194,193	Créditeurs et charges à payer
Government remittances payable	(24,923)	(5,033)	Sommes à remettre à l'État
Deferred revenue	(148,685)	(73,586)	Produits reportés
	<u>(224,550)</u>	<u>266,615</u>	
INVESTING ACTIVITIES			ACTIVITÉS DE PLACEMENT
Tangible capital asset additions	(6,383)	(7,386)	Acquisition d'immobilisations corporelles
Proceeds from disposal of tangible capital assets	-	102	Produits de la cession d'immobilisations corporelles
Purchase of investments	(796,580)	(482,340)	Acquisition de placements
Proceeds from sale of investments	804,063	-	Produits de la vente des placements
	<u>1,100</u>	<u>(489,624)</u>	
DECREASE IN CASH	(223,450)	(223,009)	DIMINUTION DE L'ENCAISSE
CASH, BEGINNING OF YEAR	<u>861,912</u>	<u>1,084,921</u>	ENCAISSE, DÉBUT DE L'EXERCICE
CASH, END OF YEAR	<u>\$ 638,462</u>	<u>\$ 861,912</u>	ENCAISSE, FIN DE L'EXERCICE

(See accompanying notes)/ (voir notes ci-jointes)



CANADIAN PSYCHOLOGICAL ASSOCIATION
SOCIÉTÉ CANADIENNE DE PSYCHOLOGIE
NOTES TO THE FINANCIAL STATEMENTS - NOTES AUX ÉTATS FINANCIERS
YEAR ENDED DECEMBER 31, 2016 - EXERCICE CLOS LE 31 DÉCEMBRE 2016

1. ORGANIZATION

The Canadian Psychological Association (the "Association") was organized in 1939 and incorporated under the Canada Corporations Act, Part II in May 1950. Effective August 13, 2013, the Association continued their articles of incorporation from the Canada Corporations Act to the Canada Not-for-profit Corporations Act. The Association is a not-for-profit organization and as such is not subject to income tax under paragraph 149(1)(l) of the Income Tax Act (Canada).

Its mission is to advance and promote psychology for the benefit of all. Its objectives are:

- To improve the psychological health and welfare of all Canadians;
- To promote excellence and innovation in psychological research, education and practice;
- To promote the advancement, development, dissemination, and application of psychological knowledge; and
- To provide high quality services to members.

2. SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

Revenue recognition

The Association uses the restricted fund method to recognize contributions for the Wesley Coons Memorial Fund. This fund reports the activities detailed in note 9.

The Association uses the deferral method of accounting for all other contributions. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Externally restricted contributions are recognized as revenue in the year in which the related expenses are recognized.

1. ORGANISATION

La Société canadienne de psychologie (la « Société ») a été créée en 1939 et constituée en mai 1950, en vertu de la Partie II de la *Loi sur les corporations canadiennes*, à titre d'organisme sans but lucratif. Depuis le 13 août 2013, les statuts de l'Association ne sont plus dressés en vertu de la *Loi sur les corporations canadiennes* mais conformément à la *Loi canadienne sur les organisations à but non lucratif*. Étant un organisme sans but lucratif, l'Association n'est pas assujettie à l'impôt sur le revenu en vertu de l'alinéa 149(1)l) de la *Loi de l'impôt sur le revenu*.

Sa mission consiste à promouvoir la psychologie pour le bien de tous. Ses objectifs sont les suivants:

- améliorer la santé psychologique et le bien-être de tous les Canadiens;
- promouvoir l'excellence et l'innovation dans la recherche, l'éducation et la pratique en psychologie;
- promouvoir l'avancement, le développement, la diffusion et l'application des connaissances en psychologie;
- fournir aux membres des services de qualité supérieure.

2. PRINCIPALES MÉTHODES COMPTABLES

Les états financiers ont été préparés conformément aux Normes comptables canadiennes pour les organismes sans but lucratif selon les principales méthodes comptables suivantes :

Constatation des produits

La Société utilise la méthode de la comptabilité par fonds affectés pour comptabiliser les contributions au Fonds commémoratif Wesley Coons. Ce fonds présente les activités détaillées à la note 9.

La Société comptabilise toutes les autres contributions selon la méthode du report. Les apports non affectés sont constatés aux produits lorsqu'ils sont reçus ou à recevoir si le montant à recevoir peut faire l'objet d'une estimation raisonnable et que sa perception est raisonnablement assurée. Les apports grevés d'affectations d'origine externe sont constatés comme des produits dans l'exercice pendant lequel les dépenses connexes sont comptabilisées.



CANADIAN PSYCHOLOGICAL ASSOCIATION
SOCIÉTÉ CANADIENNE DE PSYCHOLOGIE
NOTES TO THE FINANCIAL STATEMENTS – Cont'd. - NOTES AUX ÉTATS FINANCIERS - Suite
YEAR ENDED DECEMBER 31, 2016 - EXERCICE CLOS LE 31 DÉCEMBRE 2016

2. SIGNIFICANT ACCOUNTING POLICIES - Cont'd.

Unrestricted investment income is recognized as revenue when earned.

Membership fees and journal subscriptions are collected on a calendar year basis and are recognized as revenue in the year to which the membership or subscription relate. Fees and subscriptions collected prior to the membership or subscription year are recorded as deferred revenue.

Accreditation panel fees are levied on an annual basis for the period of September 1 to August 31 and are recognized as revenue in the year to which they relate. The portion of the collected fees relating to the period of January 1 to August 31 is recorded as deferred revenue at December 31.

Fund accounting

The unrestricted fund accounts for the Association's program delivery, journal productions and administrative activities.

The tangible capital and intangible assets fund reports the Association's investment in tangible capital and intangible assets.

Internally and externally restricted funds report the revenue, expenses and fund balances of the activities of the Association for which the funding is restricted to that activity and are described in note 9.

Sections processing charge

The Association and its 34 Sections represent the interests and promote the advancement of the discipline of psychology in Canada. The Association has significant influence over these Sections. The cash balances for the sections totaled \$267,675 (2015 - \$249,731) and are not included in these financial statements

2. PRINCIPALES MÉTHODES COMPTABLES - suite

Le revenu de placement non affecté est constaté à titre de produits lorsqu'il est gagné.

Les montants des cotisations des membres et des abonnements aux revues sont perçus chaque année civile et sont constatés au titre des produits dans l'exercice auquel ils se rapportent. Tout montant de cotisations et d'abonnements perçu avant l'exercice correspondant est inscrit au titre des produits reportés.

Les cotisations relatives au jury d'agrément sont perçues chaque année pour la période allant du 1^{er} septembre au 31 août et sont comptabilisées au titre des produits dans l'exercice auquel elles se rapportent. La tranche des cotisations perçues qui se rapporte à la période allant du 1^{er} janvier au 31 août est inscrite au titre des produits reportés au 31 décembre.

Comptabilité par fonds

Les fonds non affectés concernent la réalisation des programmes, les productions des revues et les activités administratives de la Société.

Le fonds d'immobilisations représente l'investissement en immobilisations corporelles et actifs incorporels de la Société.

Les fonds grevés d'affectations d'origines interne et externe représentent les produits, les charges et le solde des fonds des activités de la Société pour lesquelles les fonds sont affectés, et ils sont décrits à la note 9.

Frais d'administration des sections

La Société et ses 34 sections représentent les intérêts de la discipline de la psychologie au Canada et en font la promotion. La Société exerce une influence notable sur ces sections. Les soldes d'encaisse pour les sections totalisent 267 675\$ (2015 - 249 731\$) et ne sont pas compris dans ces états financiers.



CANADIAN PSYCHOLOGICAL ASSOCIATION
SOCIÉTÉ CANADIENNE DE PSYCHOLOGIE
NOTES TO THE FINANCIAL STATEMENTS – Cont'd. - NOTES AUX ÉTATS FINANCIERS - Suite
YEAR ENDED DECEMBER 31, 2016 - EXERCICE CLOS LE 31 DÉCEMBRE 2016

2. **SIGNIFICANT ACCOUNTING POLICIES** - Cont'd.

Allocation of administration expenses

A portion of administration expense is allocated as overhead to the journal subscriptions, convention, accreditation panel, Psynopsis, information technology, public affairs, IUPsys and membership functions.

Other than publications, administration is allocated based on a percentage of 18% of the direct expenses of each function. Amounts are allocated to publications based on a percentage of 18% of publications revenue of each function.

Financial instruments

Financial instruments are recorded at fair value on initial recognition. Cash and publicly traded securities are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the effective interest rate method.

Tangible capital and intangible assets

Tangible capital and intangible assets are recorded at cost. Repairs and maintenance costs are charged to expense. Betterments which extend the estimated life of an asset are capitalized. When a tangible capital or intangible asset no longer contributes to the Association's ability to provide services, its carrying amount is written down to its residual value.

2. **PRINCIPALES MÉTHODES COMPTABLES** - suite

Répartition des frais d'administration

Une partie des frais d'administration est attribuée aux frais généraux au titre des postes suivants : abonnements aux revues, congrès, jury d'agrément, Psynopsis, technologie de l'information, affaires publiques, IUPsyS et droits d'adhésion.

Compte non tenu du poste publications, les frais d'administration sont répartis selon un pourcentage de 18 % des charges directes de chaque fonction. Les montants sont répartis au poste publications selon un pourcentage de 18 % des produits dégagés des publications par fonction.

Instruments financiers

Les instruments financiers sont constatés à leur juste valeur au moment de la comptabilisation initiale. L'encaisse et les placements cotés en bourse sont ultérieurement évalués à la juste valeur. Tous les autres instruments financiers sont ultérieurement comptabilisés au coût ou au coût après amortissement.

Les coûts de transaction engagés dans le cadre de l'acquisition d'instruments financiers évalués ultérieurement à la juste valeur sont imputés aux résultats à mesure qu'ils sont engagés. Tous les autres instruments financiers sont ajustés en fonction des coûts de transactions engagés au moment de l'acquisition et des frais de financement, lesquels sont amortis selon la méthode du taux d'intérêt effectif.

Immobilisations corporelles et actifs incorporels

Les immobilisations corporelles et les actifs incorporels sont comptabilisés au coût. Les frais de réparation et d'entretien sont passés en charges. Les améliorations qui prolongent la durée estimative d'un bien sont capitalisées. Lorsqu'une immobilisation corporelle ou un actif incorporel ne contribue plus à la capacité de la Société de fournir des services, sa valeur comptable est ramenée à sa valeur résiduelle.



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2. SIGNIFICANT ACCOUNTING POLICIES - Cont'd.

Tangible capital and intangible assets - Cont'd.

Tangible capital and intangible assets are amortized over their estimated useful lives as follows:

Declining balance basis:

Office furniture and equipment	20%
--------------------------------	-----

Straight line basis:

Computers	five years
Leasehold improvements	term of the lease
Computer software	three years

Leasehold inducements

Leasehold inducements are deferred and amortized over the term of the lease. Annual amortization is recorded as a credit to rent expense.

Use of estimates

The preparation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Actual results could differ from those estimates. These estimates are reviewed annually and as adjustments become necessary, they are recognized in the financial statements in the period they become known.

3. FINANCIAL RISK MANAGEMENT

The Association is exposed to and manages various financial risks resulting from both its operations and its investment activities and does not enter into financial instrument agreements including derivative financial instruments for speculative purposes.

2. PRINCIPALES MÉTHODES COMPTABLES - suite

Immobilisations corporelles et actifs incorporels - suite

Les immobilisations corporelles et les actifs incorporels sont amortis sur la durée de leur vie utile estimative de la manière suivante :

Méthode de l'amortissement dégressif:

Mobilier et matériel de bureau	20%
--------------------------------	-----

Méthode linéaire:

Matériel informatique	cinq ans
Améliorations locatives	la durée du bail
Logiciels	trois ans

Incidatifs relatifs à un bail

Les incitatifs relatifs à un bail sont reportés et amortis sur la durée du bail. L'amortissement annuel est constaté à titre de crédit dans les frais de location.

Utilisation d'estimations

La préparation des états financiers conformément aux Normes comptables canadiennes pour les organismes sans but lucratif exige de la direction qu'elle fasse des estimations et pose des hypothèses qui ont une incidence sur les montants déclarés des éléments d'actif et de passif, sur la présentation des éléments d'actif et de passif éventuels à la date des états financiers et sur les montants déclarés des produits et des charges de la période. Les résultats réels pourraient différer des estimations. Celles-ci font l'objet d'un examen annuel et, lorsque des redressements doivent être apportés, ils sont constatés dans les états financiers au cours de la période où ils deviennent connus.

3. GESTION DES RISQUES FINANCIERS

La Société est sujette à, et gère, divers risques financiers résultant de ses opérations et de ses activités d'investissement et ne conclut pas d'ententes liées à des instruments financiers incluant des instruments financiers dérivés, à des fins de spéculation



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3. **FINANCIAL RISK MANAGEMENT** - Cont'd.

The Association's main financial risk exposure and its financial risk management policies are as follows:

Credit risk

The Association is exposed to credit risk resulting from the possibility that parties may default on their financial obligations. The Association's maximum exposure to credit risk is the sum of the carrying value of its cash, its investments and accounts receivable. The Association's cash and investments are deposited with a Canadian chartered bank and as a result, management believes the risk of loss of these items to be remote. Accounts receivable balances are managed and analysed on an ongoing basis and accordingly, management believes all amounts receivable will be collected and has determined that a provision for bad debts is not required.

Liquidity risk

Liquidity risk is the risk that the Association cannot meet a demand for cash or fund its obligations as they become due. The Association meets its liquidity requirements by establishing budgets and cash estimates to ensure it has funds necessary to fulfil its obligations.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk, interest rate risk and other price risk.

i) *Currency risk*

Currency risk refers to the risk that the fair value of instruments or future cash flows associated with the instruments will fluctuate relative to the Canadian dollar due to changes in foreign exchange rates.

The Association's exposure to financial risks as a result of foreign currency exchange rate fluctuations and the volatility of these rates is limited to its US dollar cash of \$1,911 (2015 - \$2,611).

3. **GESTION DES RISQUES FINANCIERS** - suite

Les risques principaux auxquels la Société est sujette ainsi que ses politiques de gestion de risques sont comme suit :

Risque de crédit

La Société est sujette au risque de crédit résultant de la possibilité que des partis puissent faire défaut à leurs obligations financières. Le risque de crédit maximal auquel pourrait faire face la Société est la somme de la valeur aux livres de son encaisse, de ses placements et de ses débiteurs. L'encaisse et les placements de la Société sont déposés auprès d'une banque à charte canadienne et donc, la direction juge que le risque de perte rattaché à ces instruments est minime. Les soldes débiteurs sont gérés et analysés de façon continue et en conséquence, la direction juge que la somme totale des débiteurs sera reçue et a déterminé qu'une provision pour créances douteuses n'était pas nécessaire.

Risque de liquidité

Le risque de liquidité est le risque que la Société ne puisse pas rencontrer une demande d'encaisse ou financer ses obligations exigibles. La Société rencontre ses exigences au niveau de la liquidité par l'entremise de budgets et d'estimés d'encaisse afin d'assurer qu'elle aie les fonds nécessaires pour acquitter ses obligations.

Risque de marché

Le risque de marché est le risque que la juste valeur d'un instrument financier ou les flux de trésorerie à être tirés d'un instrument financier fluctuent en raison de facteurs liés aux marchés. Le risque de marché comprend le risque de taux de change, le risque de taux d'intérêts et le risque de prix autre.

i) *Risque de taux de change*

Le risque de taux de change est le risque que la juste valeur d'un instrument financier ou les flux de trésorerie futurs à être tirés d'un instrument financier fluctuent relativement au dollar canadien à cause des taux de change des devises étrangères.

Les risques financiers auxquels s'expose la Société à l'égard des fluctuations des taux de change et de la volatilité de ces taux se limitent à ceux liés à son encaisse en dollars américains au montant de 1 911 \$ (2 611 \$ en 2015).



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3. **FINANCIAL RISK MANAGEMENT** - Cont'd.

ii) *Interest rate risk*

Interest rate risk refers to the risk that the fair value of financial instruments or future cash flows associated with the financial instruments will fluctuate due to changes in market interest rates.

The Association believes it is not exposed to significant interest rate risk on its fixed interest rate financial instruments, as this risk is limited to its investments in guaranteed investment certificates and coupon bonds as disclosed in note 4.

iii) *Other price risk*

Other price risk refers to the risk that the fair value of financial instruments or future cash flows associated with the financial instruments will fluctuate because of changes in market prices (other than those arising from currency risk or interest rate risk), whether those changes are caused by factors specific to the individual instrument or its issuer or factors affecting all similar instruments traded in the market.

The Association is exposed to other price risk as it has investments in publicly traded securities (equities and mutual funds) that are subject to market fluctuations.

Changes in risk

There have been no significant changes in the Association's risk exposures from the prior year.

3. **GESTION DES RISQUES FINANCIERS** - suite

ii) *Risque de taux d'intérêt*

Le risque de taux d'intérêt est le risque que la juste valeur ou les flux de trésorerie futurs d'un instrument financier fluctuent en raison des variations des taux d'intérêt du marché.

La Société estime qu'elle n'encourt pas de risque de taux d'intérêt important découlant de ses instruments financiers à taux d'intérêt fixes. Ce risque se limite à ses certificats de placement garantis et à ses obligations de coupons énumérés à la note 4.

iii) *Risque de prix autre*

Le risque de prix autre est le risque que la juste valeur des instruments financiers ou les flux de trésorerie à être tirés des instruments financiers fluctuent en raison de changements dans les prix du marché (autres que ceux qui surviennent des risques des taux de change ou des taux d'intérêts), que ces changements soient causés par des facteurs spécifiques à l'instrument individuel ou à son émetteur ou bien encore à des facteurs affectant tous les instruments semblables sur le marché.

Puisque la Société a des placements cotés en bourse (actions et fonds communs de placements) qui sont sujets aux changements dans les prix du marché, elle est sujette au risque de prix autre.

Changements dans l'analyse des risques

Il n'y a pas eu de changements significatifs dans les niveaux d'exposition aux risques de la Société depuis l'exercice précédent.



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4. INVESTMENTS

Investments consist of the following:

	<u>2016</u>	<u>2015</u>
Guaranteed investment certificates	\$ 1,295,601	\$ 1,343,951
Equities and mutual funds	438,853	376,841
Coupon bonds	<u>126,704</u>	<u>76,745</u>
	<u>\$ 1,861,158</u>	<u>\$ 1,797,537</u>

4. PLACEMENTS

Les placements se composent de ce qui suit:

Certificats de placement garantis
Actions et fonds commun de placements
Obligations à coupons

Guaranteed investment certificates have interest rates from 1.00% to 2.65% (2015 - 2.00% to 2.65%) and maturity dates ranging from February 21, 2017 to March 11, 2019.

Les certificats de placement garantis portent intérêt à des taux de 1,00 % à 2,65 % (2015 - 2,00 % à 2,65 %) et viennent à échéance à des dates variant du 21 février 2017 au 11 mars 2019.

Coupon bonds have interest rates from 4.38% to 4.85% (2015 – 4.00% to 4.85%) and maturity dates ranging from November 12, 2020 to March 2, 2022.

Les obligations à coupons portent intérêt à des taux de 4,38 % à 4,85 % (2015 - 4,00 % à 4,85 %), viennent à échéance du 12 novembre 2020 au 2 mars 2022.

5. TANGIBLE CAPITAL AND INTANGIBLE ASSETS

5. IMMOBILISATIONS CORPORELLES ET ACTIF INCORPORELS

	<u>2016</u>		<u>2015</u>	
	<u>Cost/ Coût</u>	<u>Accumulated amortization/ Amortissement cumulé</u>	<u>Net value/ Valeur aux livresnette</u>	<u>Net book book value/ Valeur aux livresnette</u>
Tangible capital assets:				
Office furniture				
and equipment	\$ 85,872	\$ 48,730	\$ 37,142	\$ 46,427
Computers	59,053	39,480	19,573	25,970
Leasehold improvements	<u>68,972</u>	<u>20,164</u>	<u>48,808</u>	<u>53,785</u>
	213,897	108,374	105,523	126,182
Intangible assets:				
Computer software	<u>11,577</u>	<u>11,577</u>	-	-
	<u>\$ 225,474</u>	<u>\$ 119,951</u>	<u>\$ 105,523</u>	<u>\$ 126,182</u>

Immobilisations corporelles:
 Mobilier et matériel

de bureau
 Matériel informatique
 Améliorations locatives

Actifs incorporels:
 Logiciels

6. DEFERRED REVENUE

Deferred revenue consists of the following:

	<u>2016</u>	<u>\$ 932,533</u>
Membership fees	\$ 801,306	
Accreditation panel fees	124,667	
Representation donations	1,760	
Association development	4,000	

Journal subscriptions 800
 Advertising _____



6. **PRODUITS REPORTÉS**

Les produits reportés comprennent ce qui suit :

2015

\$ 999,219	Cotisations des membres
73,612	Cotisations - jury d'agrément
4,103	Dons - représentation
	Développement de l'association
800	Abonnements aux revues
<u>3,485</u>	Publicité

\$ 1,081,219



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7. COMMITMENTS

The Association is committed to payments under an operating lease for office space which expires December 31, 2018. The minimum aggregate rent payable to the expiry date is as follows:

2017	\$ 67,650
2018	67,650
2019	73,062
2020	73,062
Thereafter	<u>219,186</u>
	<u>\$ 500,610</u>

7. ENGAGEMENTS

La Société s'est engagée à faire des paiements en vertu d'un contrat de location-exploitation visant ses bureaux, contrat qui vient à échéance le 31 décembre 2018. Les montants minimaux de loyer global exigibles aux dates d'échéance sont les suivants:

2017	2017
2018	2018
2019	2019
2020	2020
Thereafter	Années suivantes

8. CONTINGENT LIABILITIES

The Association allows employees to accrue sick days and carry them forward to future years to be used as short-term disability, as necessary. These amounts do not vest with the employee and have not been recorded in these financial statements.

8. PASSIF ÉVENTUEL

La Société permet à ses employés d'accumuler leurs jours de maladie et de les reporter sur les exercices ultérieurs de manière à ce qu'ils puissent les utiliser comme période d'invalidité à court terme, au besoin. Les droits afférents à ces montants n'étant pas acquis aux employés, ils n'ont pas été pris en compte dans les présents états financiers.

9. FUND BALANCES

Internally restricted funds

Internally restricted funds consist of the following:

9. SOLDES DES FONDS

Fonds affectés à l'interne

Les fonds grevés d'affectations d'origine interne se composent de ce qui suit :

	Balance, beginning of year/ Solde au début de l'exercice	Excess (deficiency) of revenue over expenses/ Excédent (insuffisance) des produits sur les charges	Interfund/ transfer Virements interfonds	Balance end of year/ Solde, à la fin de l'exercice	
Accreditation					Fonds du
panel fund	\$ 80,900	\$ 6,476	\$ -	\$ 87,376	jury d'agrément
IUPsyS fund	12,180	(3,606)	-	8,574	Fonds de l'IUPsyS
Practice Directorate fund	118,257	(69,689)	65,000	113,568	Fonds de direction générale de la pratique
Publications reserve fund	83,485	1,594	-	85,079	Fonds de réserve aux fins des publications
Science Directorate fund	<u>3,534</u>	<u>(3,534)</u>	<u>-</u>	<u>-</u>	Fonds de direction générale de la science
	<u>\$ 298,356</u>	<u>\$ (68,759)</u>	<u>\$ 65,000</u>	<u>\$ 294,597</u>	



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9. **FUND BALANCES** - Cont'd.

Internally restricted funds - cont'd.

Internally restricted fund balances are committed for specific purposes, which reflect the application of the Association's reserve policy as follows:

The Accreditation Panel fund is established as an internally dedicated source of funds for accreditation activities and related special projects.

The IUPsyS fund is established to fund attendance at IUPsyS conferences and the annual general meeting.

The Practice Directorate fund is established to fund specific advocacy activities that have an interjurisdictional purpose. During the year, the Board of Directors approved an allocation of \$65,000 from the unrestricted fund balances to the Practice Directorate fund.

The Publications Reserve fund represents an internally dedicated source of funds for new publications or future editions of current publications.

The Science Directorate fund is established to fund science representation activities.

Externally restricted funds

The Wesley Coons Memorial fund was established by the Estate of Wesley Coons to fund annual eligible expenses by members of the Board and designated senior staff.

The fund's activities are summarized below:

	<u>2016</u>	<u>2015</u>	
Investment income	\$ 2,731	\$ -	Revenu de placements
Donation received	-	<u>60,000</u>	Don reçu
	<u>2,731</u>	<u>60,000</u>	
Eligible expenses	<u>1,781</u>	-	Dépenses admissibles
Net revenue	<u>\$ 950</u>	<u>\$ 60,000</u>	Revenu net

9. **SOLDES DES FONDS** - suite

Fonds grevé d'affectations d'origine interne - suite

Les actifs nets affectés sont des fonds engagés à des fins particulières et qui tiennent compte de l'application de la politique de la Société en matière de réserves, comme suit :

Le fonds du jury d'agrément a été établi à titre de source de fonds grevés d'affectations internes pour les activités d'agrément et les projets spéciaux connexes.

Le fonds de l'IUPsyS a été établi en vue du financement de la participation aux conférences de l'IUPsyS et à l'assemblée générale annuelle.

Le fonds consacré à la Direction générale de la pratique a été établi pour financer les activités de promotion spécifiques à portée interadministrative. Durant l'exercice, le conseil d'administration a approuvé un virement de 65 000 \$ du fonds non affecté au fonds consacré à la Direction générale de la pratique.

Le fonds de réserve aux fins des publications représente une source de fonds grevé d'affectations internes pour les nouvelles publications ou pour les prochains numéros des publications actuelles.

Le fonds consacré à la Direction générale de la science a été établi pour financer les activités de représentation scientifique.

Fonds grevés d'affectations d'origine externe

Le Fonds commémoratif Wesley Coons a été établi par la Succession Wesley Coons pour financer les dépenses admissibles annuelles par les membres du conseil et certains membres du personnel supérieur.

Un résumé des activités du fonds est présenté ci- dessous :



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10. GRANT REVENUE

The Association received grants from the Social Sciences and Humanities Research Council of Canada ("SSHRC") as noted below:

	<u>2016</u>	<u>2015</u>
Journals (Canadian Psychology and Canadian Journal of Behavioural Science)	\$ 60,000	\$ 60,000

10. SUBVENTIONS

La Société reçoit des subventions du Conseil de recherches en sciences humaines du Canada (CRSHC). Ces subventions sont présentées ci-dessous:

Revue (Psychologie canadienne et Revue canadienne des sciences du comportement)

11. ADMINISTRATION EXPENSES

Administration expenses prior to allocation consist of the following:

	<u>2016</u>	<u>2015</u>
Amortization - office	\$ 27,042	\$ 27,761
Bank charges and processing fees	58,257	56,522
Board, annual general meeting and report	130,105	123,942
Committee	5,309	5,085
Equipment and maintenance	6,285	6,416
Legal and professional	53,010	74,244
Office	82,317	77,956
Other	12,492	-
Recruitment	-	283
Rent and operating	154,735	143,809
Salaries and benefits	<u>568,064</u>	<u>551,828</u>
	<u>\$1,097,616</u>	<u>\$1,067,846</u>

11. FRAIS D'ADMINISTRATION

Les frais d'administration avant répartition s'établissent comme suit:

Frais d'administration - bureau
Charges bancaires et frais de traitement
Conseil, assemblée générale annuelle et rapports
Comités
Matériel et entretien
Frais juridiques et professionnels
Frais de bureau
Divers
Recrutement
Loyers et fonctionnement
Salaires et avantages sociaux

Expenses were allocated into the various functions on the statement of operations as follows:

Les frais ont été répartis entre les diverses fonctions de l'état des résultats, comme il suit:

	<u>2016</u>	<u>2015</u>	
Accreditation panel	\$ 39,315	\$ 32,356	Jury d'agrément
Convention	67,327	53,088	Congrès
Information technology	23,788	53,512	Technologie de l'information
Journal productions	26,701	23,944	Production des revues
Membership	27,169	25,280	Droits d'adhésion
Psynopsis	7,115	9,586	Psynopsis
Publications	1,850	1,834	Publications
Public Affairs	<u>37,109</u>	<u>39,548</u>	Affaires publiques



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\$ 230,374 \$ 239,148



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12.

COMPARATIVE FIGURES

Certain comparative figures have been reclassified, where applicable, to conform to the presentation adopted for the current year.

12.

CHIFFRES CORRESPONDANTS

Certains chiffres correspondants ont été reclassés afin de les rendre conformes à la présentation adoptée pour l'exercice courant.