

MINUTES OF THE ANNUAL GENERAL MEETING

June 14, 2013 – Québec City, Québec

The seventy-fourth Annual General Meeting of the Canadian Psychological Association was held in Québec City, at the Québec City Convention Center, on Friday June 14, 2013, at 5:00 p.m. Dr. Jennifer Frain, President, acted as Chair of the Meeting and Ms. Marie-Christine Pearson as Recording Secretary.

1.0 Adoption of the Agenda

It was MOVED and CARRIED (Snyder/Hanson) that the Agenda be adopted.

2.0 Approval of Minutes

It was **MOVED and CARRIED** (Aubé/McIlwraith) that the Minutes of the Annual General Meeting held in Halifax, Nova Scotia, on June 15, 2012, be adopted.

3.0 Report of the President

3.1 Overview of activities 2012-2013

It has been a pleasure to serve as the CPA President for 2012-2013. Eight years ago I took up the Board seat held for the Council of Professional Associations of Psychology (CPAP) that had been vacant for several years. With a reorganization of CPAP into a fraternal associations only group and a second association – ACPRO (Association of Canadian Professional Regulatory Organizations) the way was clear for the Chair of CPAP to sit at the CPA Board of Directors.

This realignment of Canadian psychology has facilitated joint projects, pooling of resources and relationship building amongst the cross jurisdictional advocates. As well, in 2009 the Board approved the creation of two new Directorates at the CPA: the Science and Practice Directorates. These directorates have provided human and financial resources to support advocacy across Canada. As just one example of what has been achieved, CPA's Practice Directorate (whose council is the CPAP council) engaged a national polling firm to assess Canadian's awareness and support for psychology. The information from each province and at the national level is hugely important as we now have evidence that Canadians value psychology and want greater access to our services.

In 2012 the CPA commissioned a health economist report to examine the Canadian landscape and the circumstances of other countries regarding access to services. The report: An Imperative for Change: Access to Psychological Services for Canada was released to the public on May 2nd and, with an accompanying toolkit, was sent to all 10 provinces and the Northwest Territories through the Practice Directorate.

As well, in 2013 two CPA publications: the Cost Effectiveness of Psychological Interventions by

Dr. John Hunsley; and, Psychology and Public Policy: a Government Relations Guide for Psychologists have been updated. Together these three resources give advocates what they need to support their campaigns to increase access to psychological services for the Canadian public.

Canadian psychologists are incredibly fortunate to have Dr. Karen Cohen as our CEO of the CPA. She has an unparalleled work ethic and great talents. She has built very strong alliances with other national leaders (e.g., at the Mental Health Commission of Canada, Mood Disorders Association of Canada) and chairs or co-chairs national coalitions or groups collectively advocating for better services for Canadians or improved funding for research. As well she has built a great staff team who are always available to help psychologists from across Canada.

The Board of Directors too is a very effective team, providing good governance and leadership. One major accomplishment this year was that we oversaw the development and release of the new Strategic Plan (2013-2018).

Drs. Sylvie Bourgeois, Mary Pat McAndrews, and Suzanne MacDonald have been great to work with on the Board and we will miss them as their terms are ending. Our long time Board member and Past-President, Dr. David Dozois, will be sorely missed as well. The good ship CPA is in good hands though as I pass the gavel on to Dr. Wolfgang Linden. I look forward to the year ahead with Dr. Linden at the helm!

It was MOVED and CARRIED (Josephson/Mureika) that the report of the President be received.

4.0 Reports of the Chief Executive Officer

4.1 Overview of activities 2012-2013

INTRODUCTION

2013 has been another year of opportunity and growth for CPA and Canadian psychology. The report that follows highlights the activities ongoing and accomplished on behalf of science, practice, and education and training in 2012/13. The activities undertaken by Head Office staff on the membership's behalf are routinely updated in quarterly issues of Psynopsis in a column entitled: *Head Office Update* http://www.cpa.ca/Psynopsis/

HEAD OFFICE

Finances

Please see the 2012 Auditor's report included in the 2013 Annual General Meeting package and note that it will also be presented to the membership at the AGM.

The financial base of the Association continues to be solid with investments valued at approximately 1.57 million dollars at 2012 year end. The membership will note that over the past five years, CPA has accumulated significant surplus as shown in the table below. The surpluses derived from a number of factors difficult to control or predict such as unexpected savings on human resources, an unexpected bequest, and investment performance that exceeded budget.

FY	Amount	Cummulative
2007	38,218 \$	38,218 \$
2008	192,318 \$	230,536 \$
2009	53,667 \$	284,203 \$
2010	175,428 \$	459,613 \$
2011	63,913 \$	523,544 \$
2012	(415,586) \$	107,958 \$

As has also been shared with the membership over the past few years, it has been CPA's plan and obligation as a not-for-profit corporation to spend these surpluses on activities that fulfill CPA's missions and mandates. 2012 was the year in which a significant portion of the accumulated surplus had been spent for a total of \$415,000. These funds were spent on a number of special projects and one time operational expenses approved by the Board and that included:

- CPA's 2013 strategic planning,
- the commission of a report from a group of health economists creating a business case and model for better access to psychological services,
- bridge funding for Accreditation to further augment its human resources,
- · necessary and unexpected investments in CPA's IT infrastructure,
- overlapping the positions of CPA's Director of the Science Directorate and its Science Manager to offset the staff absence when the Director was on leave in 2011 and 2012,
- expansion and investment in CPA's continuing professional development activity,
- increased translation costs in 2012,
- Convention expenses over budget and registration revenue under budget the latter due to the increased ratio of student to member participation at convention 2012.

CPA's equity position of 1.57 million represents just under 9 months of CPA's annual revenue. As previewed in the 2012 CEO report, CPA did consult with its auditors in 2013 about how much we are advised to keep in reserve to offset any revenue risk. Even with the surplus spending in 2012, and a further projected surplus spending of approximately \$138,000 in 2013, we are left with an estimated reserve of approximately 1 million which is judged to be an amount that affords security from revenue risk while fulfilling the expectations of a not-for-profit organization. At the advice of our auditors, CPA's Board in fact amended its budget directions in March 2013 to allow for a "break-even budget, in which budgeted annual expenditures are fully funded by a combination of budgeted annual revenues and planned/approved usage of the Association's unrestricted or restricted net assets."

Staff Complement

There have been some changes to our Head Office complement since we last reported to the membership in June 2012.

Mr. Philippe Ramsay, CPA's CFO and Director Administration left CPA's employ in 2013. Recruitment for this position is ongoing.

Dr. Lisa Votta-Bleeker returned from maternity leave on April 30, 2012 and then went on a second leave in November of 2012. Ms. Ashley Ronson, who had been assisting the CEO in maintaining our science files and participation during Dr. Votta-Bleeker's 2011/12 leave,

remained on with CPA throughout 2012 and to the end of March 2013. Dr. Votta-Bleeker returned from her second leave on a part time basis in May 2013 and will continue part-time until sometime in the fall of 2013 when she will resume her full-time hours.

In 2013, Dr. Melissa Tiessen will devote the entirety of her .8FTE to accreditation. This year we expect to hire another staff at .6FTE whose focus will be the development of CPA's continuing professional development programs, both basic and applied, intended to meet the needs of both pre and post graduate psychologists.

Also in 2012/13, we welcomed two new administrative staff. Ms. Celine Delangis joins as an administrative assistant in convention and Ms. Linda Rochefort as an administrative assistant to general operations and accreditation. Also in 2013, CPA's Practice Directorate will engage a Manager at .6FTE to help develop and coordinate its inter-jurisdictional advocacy projects and activity.

Finally, in 2013, Mr. Tyler Stacey-Holmes, CPA's Manager of Association Development and Membership also became the Managing Editor of Psynopsis – taking over this function from Marie Christine Pearson. Ms. Pearson continues to consult to CPA on a part-time basis with responsibilities for governance.

Knowledge Transfer and Exchange

Fact sheets. With Dr. Tiessen's move to concentrate her work in accreditation, fact sheets now fall under the oversight of Dr. Votta-Bleeker. Head Office staff is in the process of identifying needs and gaps in our fact sheet collection. The membership should feel free to propose the development of a fact sheet and can do so by contacting Dr. Votta-Bleeker at vottableeker@cpa.ca

Psychology Speaks. This initiative new in 2012/13 aims to bring the good work of psychological science and practice to the Canadian public. We want to be able to offer specific examples of the kinds of research psychologists do and what kinds of skills they bring to health, school, the workplace and the any number of settings in which psychologists do applied work. CPA has invited members and affiliates who are researchers and practitioners across Canada to submit a description of the work they do, up to a maximum of 400 words. Submissions will be posted on CPA's website and will be used to develop a variety of advocacy and public-awareness materials, which CPA will use with partner organizations, funders and the public, to promote what psychologists do.

Papers, briefs and positions. Virtually all the papers, briefs and presentations delivered by CPA senior staff continue to be posted on the CPA website. New postings are presented on the home page with links to the Government Relations, Practice and Science pages as relevant and appropriate and are discussed in this report under their area of activity http://www.cpa.ca/psychologynews/#GSTLetters and http://www.cpa.ca/governmentrelations/Submissions/

Surveys. We have continued to run many surveys off of CPA's website in 2012/13. These include:

CPA surveys...

• Convention Poster Presentation Surveys on digital and printed posters

- Convention Planning Surveys
- Canadian Training Programs' Input on Implementing the CPA Accreditation Standards
- Interest in Online Training in Psychopharmacology and interest registration

Surveys undertaken for external partners...

- Practice Variables and Professional Satisfaction of Psychologists in Urban, Rural, Northern, & Remote Canada
- Canadian Alliance of Mental Illness and Mental Health (CAMIMH) Survey on strategic priorities
- Canadian Council of Professional Psychology Program's (CCPPP) Internship Applicant Survey
- Mental Health Table Survey on Mental Health Commission of Canada (MHCC) Strategy Priorities: Phases 1 and 2
- Psychosocial Programming Provided by National Emergency Psychosocial Advisory Consortium (NEPAC) Members and/or their Organizations
- Saskatoon Residency Program
- On behalf of the Health Action Lobby (HEAL) Toward Reframing the Federal Role in Health and Health Care

Website. We continue to work to improve CPA's website and will in fact migrate to a new content management system by June 2013. This will enable us to have a more secure site, with enhanced autonomy for sections to manage their own pages and better organization and efficiency of information contained on the CPA site. As a reflection of CPA's activity, there are hundreds more pages than there were when the current site was launched in 2011. Also new this year, is our CPA utube channel!

Psynposis. Psynopsis continues to be well viewed and we have taken opportunity to submit topical issues to federal departments and to our provincial/territorial partner associations to use in their advocacy activity as well. Submissions continue to climb and the membership appears to appreciate it thematic format. Themes for 2012/13 included knowledge transfer and translation, innovations in psychological health service delivery, advocacy and the psychology of aging. The summer 2013 issue will be devoted to e-health, the fall to military and veterans' health, and winter 2014 to criminal justice and mental health. Any Section, member or affiliate with suggestions for issue themes, please contact Tyler Stacey-Holmes styler@cpa.ca

Other media. CPA was very active in the media in 2012/13. Press releases are archived on CPA's website http://www.cpa.ca/mediarelations/psychologyinthenews/ and included:

- CPA release on unintended consequences of changes to GST/HST exemptions 2013
- CPA partner organization release on Bill C54 and not criminally responsible
- Health Action Lobby release about the role of the federal government in health
- CPA release about mental health and disability management in the federal government
- CPA's donation to the Stephen Lewis Foundation
- CPA joined CPA psychiatry in calling for attention to mental health issues in Canadian prisons
- CPA release on investments in military mental health
- CPA release on suicide prevention

Journals and Publications

We completed the first year of the 2012 renewal of our SSHRC (Social Science and Humanities Research Council) grant for CP and CJBS. CPA's publication partnership with the APA continues to be very successful – the reach of all three of our journals continues to be extended through APA's capacity which increasingly enables the journals to support their own operation. The 2011 (presented in 2012) Publisher's report indicated that institutional access to CPA journals numbers at approximately 3,400. Electronic licensing revenue grew by 32% in 2011 and net revenue increased by 26%. The most recent ISI impact factors available to CPA at the time of this writing were for 2010 and were 1.952 for CP, 1.177 for CJEP, and .736 for CJBS

Under the leadership of Publications Committee Chair, Dr. John Meyer, CPA will meet in 2013 to review its plans and priorities for its journals and for the Canadian Psychological Association Press. In 2012, Dr. Lisa Votta-Bleeker revised the journals' operating policies as per the Committee's recommendations. Journal editors in 2012/13 are Dr. Martin Drapeau (CP), Dr. Todd Morrison (CJBS) and to Dr. Doug Mewhort who is fulfilling the last year of his term for CJEP in 2013. CJEP Editor as of 2014 is Dr. Penny Pexman.

Membership benefits

CPA continues to issue student pricing cards (SPC cards), free to every CPA student affiliate, which gives discounts at a broad range of retailer and food services across Canada. Other significant membership benefits include access at a competitive rate to APA's PsychNET® GOLD package of electronic databases. CPA continues to work to maintain and enhance other membership benefit programs such as its insurance programs (liability, home, auto) as well as practice and personal banking products as well as pro bono legal advice attached to the liability insurance program.

The Head Office Space

Head Office staff continues to enjoy their Laurier Avenue quarters and the common use of two Board rooms affords us efficiencies and economies in convening meetings of the CPA Board and Accreditation Panel. CPA shares the entire floor with CPApsychiatry and together we are looking into lease renegotiations for 2014. In 2013, CPApsychology negotiated further space and has been able to expand its offices by three – this now means we equally share the available floor space with CPApsychiatry. As we confirm our leasing arrangements for 2014, we will either move or engage in some minor renovations to our current space if we stay.

PARTNERSHIPS AND ACTIVITIES ON BEHALF OF SCIENCE, PRACTICE AND EDUCATION AND TRAINING

CPA undertakes ongoing and many activities to support the discipline and profession of psychology. The following are some examples – some that are specific to one of three pillars and others (like advocacy, the federal budget) that cross cut all of them. The CEO of CPA takes the lead on its advocacy files for practice whereas it's Deputy CEO and Director of Science takes the lead on its advocacy files for science. With Dr. Votta-Bleeker's maternity leaves in 2011 and 2012, the science activities and initiatives were jointly overseen by the CEO and Science Manager, Ashley Ronson.

CPA Summits

Two CPA Summits are planned for late 2013 and 2014. The first, a <u>Supply, Need and Demand Summit</u> is poised to look at who we need to do what to whom when it comes to psychological science and practice. The plan is to invite NGOs with data to share about the numbers and characteristics of Canada's psychologist resource – both academic and practitioner. Small group work will then address the gaps and opportunities identified in the plenaries. This will be an invitation only event with leaders from within organizations representing psychology (e.g. CPA, CRHSPP, CCDP, CCPPP, Provincial and Territorial Associations of Psychology, ACPRO, BBCS, CPA Sections). Proceedings from the small group work will be used to update the recommendations from CPA's 2010 Supply and Demand Task Force report and, hopefully, move concrete steps forward.

Issues identified in draft to frame breakout discussion and recommendations include:

- Early career issues
- Internship demand and limited supply
- Training to meet needs of populations
- Continuing education and professional development
- Science funding opportunities
- Filling knowledge translation, knowledge transfer gaps
- Barriers and opportunities to training and recruiting academics
- Filling data gaps

This work is being led by a steering committee chaired by CPA Board member, Dr. Dorothy Cotton.

Sentinel Issues Summit is a next step meeting logically following from the Supply, Demand and Need Summit in that it draws psychology's attention to the issues (i.e. need) of concern to decision and policy makers as well as everyday Canadians. We will target key issues of public concern – examples are chronic disease like heart disease or diabetes, health needs of rural, remote and first nations peoples, needs of children and youth and older adults, uses of telehealth to name a few. The plan would be to bring together scientists and practitioners in psychology to share their work and expertise on these sentinel topics. We envision a proceedings paper which can then be used to inform and advocate about the role of psychological science and practice in responding to the needs of the public and other stakeholders. This Summit aligns with Dr. Wolfgang Linden's presidential priority – the marriage of science and practice and will be an important mark of his presidential year in 2013/14.

CPA Task Forces

In 2011, the CPA Board appointed a task force on the **public practice of psychology**. This task force is overseen by Lorne Sexton, a past Board member and Director of Professional Affairs at CPA. The task force has further divided into three sub-task forces: one led by Drs. Joyce D'Eon and Bob McIlwraith on hospital psychology, one led by Dr. Mark Olver on criminal justice psychology and the other led by Ms. Juanita Mureika on school psychology. In 2012, the public task force on hospital psychology gave rise to the launch of the Section on Hospitals and Health Centres and the school psychology task force has been working on a survey and report to the CPA Board on the practice of school psychology in Canada. In 2011/12 the criminal

justice task force released a paper to the Standing Senate Committee on Legal and Constitutional Affairs on Bill C-10: Safe Streets and Communities Act. https://docs.google.com/viewer?url=http%3A%2F%2Fwww.cpa.ca%2Fdocs%2Ffile%2FGovernment%2520Relations%2FSenateStandingCommittee_Jan2012.pdf
CPA anticipates a final report and recommendations under the leadership of Lorne Sexton, task force Chair in 2013.

CPA's other active task force was a presidential task force on **empirically-supported treatments**, led by CPA President Dr. David Dozois and co-Chair, Dr. Sam Mikail that completed its work in 2012 as well. This report can be found at http://www.cpa.ca/docs/file/Practice/Report_of_the_EBP_Task_Force_FINAL_Board_Approved_2012.pdf

Convention 2013.

CPA's 2013 convention takes place in Quebec City on June 13th through the 15th http://www.cpa.ca/convention/. We are anticipating an attendance of 1800 delegates. Innovations for convention 2013 include more access to digital posters to presenters, a new convention app that includes a searchable convention schedule and abstract book, social media and alert functions, maps and more. Also new this year, is a special presentation to the membership on a psychologist's use of social media. At the recommendation of the Sections in 2012, CPA especially recruited convention submissions in French for convention 2013 which we will make accessible to our English speaking colleagues by providing simultaneous translation into English. The Convention will continue to host a graduate and internship fair as well as the third annual high school psychological science fair awards http://cpa.ca/convention/newin2012/. Finally, the SSHRC travel grant program was canceled in 2013 – this was a program through which about 90 students received approximately \$90 to travel to convention. To help offset this loss for students, CPA has allocated funds to decrease convention registration for all students from \$50 in previous years to \$40 in 2013.

Government Relations

Activity June 2012 to June 2013. Note that the breadth and depth of this work and activity is significantly enhanced by the work of Meagan Hatch, our Manager of Public Affairs and Communications:

- Meeting with Senator Jane Cordy, June 2012
- Meeting with BC NDP at invitation of CPBC to discuss access to psychological services, September 2012
- Meeting with Departments of Education and Health in New Brunswick to discuss entry to practice legislation on invitation of CPNB October 2012
- Mental Health Forum for the Canadian Forces. October 2012
- 2013 pre-budget brief to the federal government in which we offered a number of solutions for the Federal Government to improve access to psychological services and research http://cpa.ca/docs/file/CPA Submission 2012 PreBudgetConsultation.pdf CPA was invited to present to the government's Finance Committee in November 2012.
- Consultation about a <u>private members bill focused on the Disability Tax Credit</u>
 (<u>DTC</u>). In May 2013, CPA was invited to present to the Finance Committee on proposed legislation to impact persons with disability applying for the credit.

- Dr. Cohen and CPA's Manager of Public Affairs and Communications, Meagan Hatch, met with the <u>Honorable Bob Rae</u> to discuss barriers and opportunities for promoting access to psychological services and supports.
- In December 2012, Dr. Cohen met with the <u>Canadian Life and Health Insurance</u>
 <u>Association (CLHIA)</u> to talk about insurance coverage for psychological services through extended health insurance plans. We discussed potential opportunities for CPA to raise awareness among the insurance company members of CLHIA of the needs and cost offsets of expanded coverage for psychological services.
- CPA continues in work and conversation with the <u>Department of National Defence</u>. Convention 2013 will feature a pre-convention workshop entitled Evidence-Based Assessment, Treatment, and Special Considerations for Military-Related Posttraumatic Stress Disorder http://www.cpa.ca/convention/preconventionworkshops/ There are significant mental health needs within military populations and a corresponding need for health professionals to augment their understanding of, and skills in working with military personnel and veterans. In addition, in December we met with <u>Minister MacKay</u> about needs and access to psychological services in the military.
- Psychologists as qualified practitioners to submit reports in support of patients' applications for federal disability pensions when these are related to psychological disorders and in support of federal employees applying for disability insurance through the workplace. In response to members' inquiries, CPA has been in touch with the government of Canada on these two issues requesting clarification and underscoring the expertise of psychologists to provide expert input into disability applications related to psychological disorders.
- We have developed a <u>letter of intent (LOI) focussed on the need to align entry to practice standards</u> across the country with training programmes and standards that govern quality assurance for training. The LOI is based on CPA's 2012 position supporting the doctoral degree as the entry to practice standard for psychology in Canada. We are in the process of consulting and soliciting the support of provincial/territorial and other national organizations of psychology as well as accredited internship and doctoral programs for the LOI. The plan is to submit the LOI to provincial/territorial ministries of health in 2013.
- Along with other partner organizations, CPA met with the Department of Justice
 concerning <u>Bill C-54 (Not Criminally Responsible Reform Act)</u>. CPA and its partner
 organizations welcomed the meeting to get clarity on the intent and provisions of the act.
 Many among the mental health community have been concerned that the act
 disproportionately links mental illness to violent crime, thereby perpetuating stigma.
- Presentation to the House of Commons Standing Committee on Finance on the unintended consequences of proposed 2013 changes to the GST/HST on psychological practice.
- In 2012/13, we worked with the several of the provincial member associations of CPA's
 Practice Directorate using our advocacy online tool to send science and practice
 messages to candidates for provincial and territorial elections as well to elected officials.
 More information about active e-campaigns can be obtained from Tyler Stacey-Holmes
 at styler@cpa.ca

Education and Training Highlights

The CPA **Accreditation** Office has launched their online reporting system in 2013. This site can be used for either an annual report or self-study submission, and can be accessed year-round. More information about CPA's Accreditation activity since June 2012 can be found in the Accreditation Panel report, this annual report issue.

CPA is pleased that its **web-based course on psychopharmacology** is nearly completed and will be launched in spring/summer 2013. Development is being overseen by Dr. Melissa Tiessen. The course will comprise approximately 12 hours. Additional modules on specialized topics (e.g. psychotropic use in specialized populations like children, seniors) are planned as well. CPA is in the process of securing CE credit for the course as well as investigating possibilities of graduate course credit.

Partnerships and Representation in Science

Canadian Consortium for Research (CCR). In 2012/13, CPA's CEO was elected Chairperson of the CCR. The CCR met at CPA's Head Office in November 2012 at which time we hosted a breakfast for CCR member organizations with Canada's granting councils. The Presidents of SSHRC, NSERC, and CFI were in attendance in addition to a senior staff person from Mitacs. Each shared with us the views and positions on research funding in 2012/13 which was followed by a collegial roundtable discussion. Presidents gave an overview of their budgets and funding programs. Discussion points included

- the importance of partnerships in funding research in Canada noting that industry partnerships include the funding of basic research
- the need for breadth but also depth in funding through the NSERC discovery program
- developing students with "employer ready" talents
- recognition and support for the skills that drive innovation the "widget" isn't enough; understanding of people and behaviour (social skills) are necessary to successfully take a "widget" to market
- research and higher education priorities need to include first nations, the environment, digital technologies, needs of the north, developing leaders
- the importance of operational as well as infrastructure funding
- need to convey the return on investment of research and improve upon Canada's contribution to innovation and this through industry/university partnerships

The CCR met again at CPA's Head Office in January 2013 at which time we engaged in some facilitated strategic discussions around CCR activity to include updating the CCR website so that it can become a current repository of information related to research issues and funding in Canada as well as the structure that will best enable the CCR to submit budget briefs to government about the funding of research and to engage in effective advocacy. With Dr. Lisa Votta-Bleeker's return from maternity leave in May 2013, she has been affirmed as CCR Chair for 2013.

NSERC. The Scientific Affairs Committee (SAC) wrote and sent a letter to NSERC regarding the cancellation of the research tools and instruments (RTI) grants program and encouraged members to write their own letters. SAC also provided feedback on a plan to allocate budgets

among evaluation groups under the Discovery Grants Program in response to a report by the Council of Canadian Academies. Both letters can be found at http://www.cpa.ca/researchers/researchfunding/ In addition, SAC is working on a response to NSERC's call for feedback on its Discovery Grant's program.

SSHRC. CPA's Manager for Science, Ashley Ronson, completed a report on teaching and learning in higher education. CPA undertook this report following discussions with SSHRC President, Dr. Chad Gaffield that focused on the importance of evidence-based pedagogy in higher education to the success of societies. The report is currently under review by content experts following which time it will be sent to the CPA Board for approval. Once approved, it will be sent and hopefully presented to Dr. Gaffield in person as well as shared with other learned societies and professional associations and the CPA membership.

Canadian Federation of the Humanities and Social Sciences (CFHSS). CPA was pleased to help sponsor two of CFHSS' Big Thinking lectures in February and March – Dr. Wendy Craig on bullying and children's health and Dr. Stephane Bouchard on psychotherapy and virtual reality therapy. These lectures were given on Parliament Hill with opportunity for meeting and discussion with federal leaders and decision-makers.

Canadian Institute for Military and Veteran Health (CIMVH) Research Forum 2012. CPA was glad to host an exhibit booth at the CIMVH Research Forum held on November 26-28, 2012 in Kingston, Ontario. This gave us an opportunity to meet participants, let them know about CPA activities and programs as well as share psychological fact sheets. The Executive Director of the CIMVH has agreed to be the Guest Editor of our Fall 2013 issue of Psynopsis which will feature research and service related to military and veteran's mental health.

Canadian Primary Health Care and Research Innovation Network. CPA has become a member of the Canadian Primary Health Care and Research Innovation Network. CPHCRIN is a newly established pan-Canadian research, training and policy network, composed of researchers and stakeholders in community-based primary health care (CBPHC). CPHCRIN aims to facilitate the scale-up of innovative models of CBPHC in order to improve the quality, accessibility and cost-effectiveness of primary health care in Canada. CPA's representation to this network will revert to Dr. Votta-Bleeker now that she has returned from leave.

Research Canada. Dr. Cohen attended the November 2012 meeting of Research Canada – a national organization whose mission is to improve the health and prosperity of Canadians by championing Canada's global leadership in health research. The meeting's theme was the changing landscape of health research and innovation. Panel discussions focused on industry partnerships in the funding of research and the expectation of a return on investment by funders.

Academic Health Sciences Network (AHSN). Dr. Cohen attended the AHSN symposium held in November 2012 in Ottawa. Panelists from Canada and around the world shared information about their organizations and activities and talked about issues and challenges facing academic health science centres. Mental health figured prominently in reports of challenges and innovations; chiefly, a recognition of the need to integrate physical and mental health and a suggestion that mental health issues provide a catalyst for health system change.

3rd Annual High School Science Awards. 2013 Convention in Quebec City will host the presentation of the winner of the 3rd annual high school science awards. Winners are funded to attend the convention in addition to receiving a cash award with the generosity of CPA's sponsor, Scotiabank.

Canadian Young Scientist Journal. CPA (led by Dr. Lisa Votta-Bleeker) entered into an agreement with *Canadian Young Scientist Journal* to help review their articles in return for advertising space. Dr. Votta-Bleeker accepted an invitation to become a member of their newly formed Board of Directors. This will be great opportunity to lend our research expertise and to support young scientists.

Research Support. CPA is increasingly being asked to write letters of support and/or become a collaborator on psychology-related research projects across the country. Recent invitations and involvements include projects on pain immunization in children, best practices in ethics education in psychology, a psychotherapy practice research network, and nutritional guidelines for women. In addition to supporting funding requests, CPA can help in knowledge transfer at multiple project stages.

Council of Canadian Academies (CCA). The CCA released a report entitled, *The State of Science and Technology in Canada, 2012*, in which psychology and cognitive science was listed as among the 6 research fields in which Canada excels http://www.scienceadvice.ca/uploads/eng/assessments%20and%20publications%20and%20news%20releases/sandt ii/rif st en final.pdf

International Congress of Applied Psychology (ICAP). Following our successful bid pitch in July 2012 to host the ICAP 2018 in Montreal, CPA has developed a business model to deliver the Congress, which it submitted to the International Association of Applied Psychology (IAAP) for consideration at the end of February 2013. CPA and IAAP have been meeting for the purposes of confirming an agreement with which to move forward plans for the Congress.

Partnerships and Representation in Practice

Practice Directorate. Under the able leadership of the Chair of the Council of CPA's Practice Directorate (PD), Dr. Andrea Piotrowski, the PD continues to make great strides for practice in its third year of operation. These have been highlighted in Psynopsis (see Head Office Updates), detailed on the PD webpage and reported on in this issue of CPA's annual report to the membership.

Advocacy for enhanced access to psychological services. In May 2013, CPA released its commissioned report entitled *An Imperative for Change: Access to Psychological Services for Canada*. The report develops a business case and costs the models to enhance access to psychological services for Canadians. The report was accompanied by a press release, an address to the Press Gallery on Parliament Hill, and will be accompanied by an advocacy tool kit that Canada's associations of psychology can use to promote the report's recommendations within their jurisdictions. CPA's advocacy activity for 2013/14 will be to promote the report's recommendations with key employers, insurers and the Federal Government in its areas of authority and as a large employer. CPA presentations on the report to date have included:

- Manitoba Psychological Society and representatives from their province's department of healthy living
- College of Family Physicians of Canada

Canadian Association for Health Services and Policy Research

Health Action Lobby (HEAL) Dr. Cohen continues in her role as Co-Chair of HEAL and in that capacity continues to work with the Health Care Innovation Working Group (HCIWG) of the Council of the Federation http://www.councilofthefederation.ca/keyinitiatives/Healthcare.html. In 2012/13, she has helped represent the alliance on one of HCIWG committees – team-based collaborative practice. The HCIWG is an important – some would say the only – cross jurisdictional table of health care innovation in Canada. One of the messages CPA has been able to underscore to the HCIWG is that true innovation will depend on the review and revisit of funding models. Traditional funding models, that pay designated providers for designated services, will not easily support or embrace innovation among the many groups of regulated health care providers whose services are not funded by public health insurance plans. Dr. Cohen assisted in the development of backgrounders for health care providers across the country about the work of the HCIWG

http://www.healthactionlobby.ca/images/stories/gov_submissions/2013/CoFBackgrounderforme_mbersJanuary162013.pdf

Canadian Alliance of Mental Illness and Mental Health (CAMIMH). CAMIMH convened a membership meeting in February 2013 at which it discussed its strategic priorities for 2013 (among which are calling for access to psychological services, targeted funding for mental health, and health within federal jurisdictions), its 2013 Mental Illness Awareness activities, as well as the proposed Bill C-54 (Not Criminally Responsible Reform Act). CAMIMH hosted its 2013 Champions Awards in Ottawa in May. The Award gala was well attended and celebrated the work and mission of the Champions and of Canada's mental health communities. It afforded several media opportunities to deliver this year's message – taking awareness to action. The October 2012 Faces Campaign named 5 Faces of mental illness and had them join us for a celebration and lobby day on Parliament Hill. All told, approximately 25 meetings were convened with Senators and Parliamentarians in addition to an audience with their Excellencies the Governor General of Canada and his wife. There was local and national media pickup of the event. A similar event is being planned for October 2013. More information can be found at http://camimh.ca/ Dr. Cohen will continue in her role as Chair of CAMIMH's mental illness awareness activities to the end of 2013.

Mental Health Commission of Canada (MHCC). In October 2012, the MHCC convened a leadership forum. The Forum's agenda included a review of MHCC activity on mental health in primary care and psychological safety in the workplace. Of note, the opening and closing keynote speakers (neither of whom was a psychologist) both made pointed appeals for better access to the services of psychologists for Canadians.

In January 2013, the MHCC released its commissioned report on psychological health and safety in the workplace. For more information and to access the report, go to http://www.mentalhealthcommission.ca/English/Pages/workplace_guide.aspx

Health Providers Summit 2013. CPA continues to sit on an advisory committee to the Canadian Medical and Canadian Nurses Associations' Health Providers Summit at which Dr. Cohen presented a challenge address in May 2012 and February 2013. The hope for the Summits is the development of tools which providers can recommend to facilitate health system change.

Other practice appointments. In May 2013, Dr. Cohen was appointed to an Alberta health authority Health Home and Attachment Advisory Group looking at practice in primary care and to an Expert Advisory Group on Canada Pension Plan Disability.

It was **MOVED and CARRIED** (Mothersill/Aubé) that the report of the Chief Executive Officer be received.

4.2 Finance

4.2.1 Audited Financial Statements for the Year Ending December 31, 2012

The Chief Executive Director, Dr. Cohen presented and received questions on the 2012 audited financial statements as examined by KPMG.

It was **MOVED and CARRIED** (Ritchie/Pelletier) that the 2012 Audited Financial Statements be received.

4.2.2 Appointment of Auditors

It was **MOVED** (Lee/Snyder) that KPMG be reappointed auditors of the Canadian Psychological Association for the current year. **CARRIED**

5.0 Committee Reports

5.1 By-Laws, Rules and Procedures

The Chair of the Committee on By-Law, Rules and Procedures, Dr. David Dozois reviewed the rationale of the proposed new By-laws.

5.1.1 By-Law Changes

Rationale: Canada brought into force a new Not-for-profit Corporations Act (NFP Act) in October of 2011. All not-for-profit corporations have until October of 2014 to transition to this new act – this transition requirement will of course affect CPA which is a registered not-for-profit corporation. The transition process requires that we replace the association's letters patent with a Certificate and Articles of Continuance and create a set of by-laws that comply with the new Act.

The CPA Board and senior officers worked with our legal counsel to develop proposed by-laws that will meet the requirements of the new Act. The proposed bylaws are more succinct than the current version. The content in the old by-laws will not be lost but will now form part of the Operating Regulations developed and approved by the CPA Board.

It was **MOVED** (Cole/Josephson) that the special resolution be adopted as follows: **CARRIED**

Special Resolution of the Members of Canadian Psychological Association

Société canadienne de psychologie (the "Corporation")

Continuing the Corporation under the provisions of the Canada Not-for-profit Corporations Act ("CNCA") and authorizing the directors to apply for a Certificate of Continuance.

WHEREAS the Corporation was incorporated under Part II of the Canada Corporations Act by Letters Patent dated the 16th day of August, 1962; and

AND WHEREAS it is considered to be in the best interests of the Corporation that it be continued under the CNCA pursuant to section 297;

BE IT RESOLVED AS A SPECIAL RESOLUTION THAT:

- The directors of the Corporation are hereby authorized and directed to make an application under section 297 of the CNCA to the Director for a Certificate of Continuance of the Corporation;
- 2. The Articles of Continuance (transition) of the Corporation, which have been submitted to this meeting and are annexed to these minutes as Schedule A, are hereby approved;
- 3. The general operating by-law of the Corporation (as amended) is repealed effective on the date that the corporation continues under the CNCA and the new General Operating By-law No.1 which has been submitted to this meeting and is annexed to these minutes as Schedule B is approved and will be effective on the same date; and
- 4. Any one of the officers and directors of the Corporation is authorized to take all such actions and execute and deliver all such documentation, including the annexed Articles of Continuance (transition), the notice of registered office and of directors in the forms fixed by the Director, which are necessary or desirable for the implementation of this resolution.

5.2 <u>Elections</u>

5.2.1 2013 Election Results

Dr. Karen Cohen, Chair of the Elections Committee, announced the results of the recent election.

Dr. Kerry J. Mothersill was elected by acclamation for the seat of President-elect;

Dr. Judy Malone was duly elected for the seat of Director-at-large;

Dr. Donald Saklofske was duly elected for the seat of Director representing Scientists-Practitioners:

Ms. Dawn Hanson was elected by acclamation for the seat of Director-at-large

reserved for a Masters level Psychologist;

Dr. John Meyer was elected by acclamation for the seat of Director representing Scientists;

Dr. Aimée Surprenant was elected by acclamation for the seat of Director-at-large reserved for an Experimental Psychologist conducting basic research.

It was **MOVED** and **CARRIED** (McAndrews/Hogan) that the report from the Chair of the Elections Committee be received.

5.2.2 Destruction of Ballots

It was **MOVED** and **CARRIED** (Josephson/Aubé) that the 2013 ballots be destroyed.

5.3 <u>Membership</u>

The President noted that the membership report is available in the Annual Report circulated at the meeting and was also available on the CPA website.

5.3.1 Recognition of deceased members since June 2011

The President called for a moment of silence in recognition of those members who had passed away in the past year:

- Dr. John Arrowood
- Dr. David J. L. Bélanger
- Mr. Gordon F. Brown
- Dr. Donald F. Campbell
- Dr. Gabrielle Clerk
- Mr. Robert D. Dickie
- Ms. Joan L. Jorissen
- Dr. Irmingard Lenzer
- Mr. Larry F. Loomis
- Mr. Ernest G. Poser
- Dr. Beatrice E. Wickett

5.4 Other Committees

The President noted that the Annual Reports of the Committees have been circulated and they were also available on the CPA website.

He then introduced the Chairs of the Standing Committees for 2012-2013:

By-Laws, Rules and Procedures: Dr. David Dozois Convention: Dr. David Dozois and Dr. Wolfgang Linden Education and Training: Dr. Mary Pat McAndrews

Elections: Dr. Karen Cohen

Ethics: Dr. Carole Sinclair

Fellows and Awards: Dr. David Dozois

Membership: Dr. Sylvie Bourgeois and Dr. Marie-Hélène Pelletier

Nominating: Dr. David Dozois

Professional Affairs: Dr. Dorothy Cotton

Publications: Dr. John Meyer

Scientific Affairs: Dr. Aimée Surprenant

Sections: Ms. Dawn Hanson

Ad Hoc Committees:

Accreditation Panel: Dr. Sandra Clarke and Dr. Stephan Kennepohl

International Relations: Dr. Janel Gauthier

Past-Presidents: Dr. David Dozois Public Policy: Dr. Wendy Josephson

CPA Task Force on Evidence Based Practice: Dr. David Dozois/Dr. Sam Mikail

CPA Task Force on the Future of Publicly Funded Psychology Services in Canada: Dr.

Lorne Sexton

Representatives on the Board of Director and Partnership:

Director representing Council of Professional Associations of Psychologists (CPAP):

Dr. Andrea Piotrowski

Director representing the Canadian Council of Departments of Psychology (CCDP):

Dr. Suzanne MacDonald

Director representing Students, Mr. Justin Feeney

Canadian National Committee of the International Union of Psychological Science

(IUPsyS): Dr. Jennifer Veitch, Chair

5.5 **Journals**

The President noted that journal reports had been circulated and introduced the current editors:

Canadian Psychology: Dr. Martin Drapeau

Canadian Journal of Experimental Psychology: Dr. Doug J. Mewhort

Canadian Journal of Behavioural Science: Dr. Todd Morrison

5.6 **Sections**

The President introduced the 2012-2013 Section Chairs:

Aboriginal Psychology:

Dr. Suzanne Stewart Addiction Psychology:

Dr. Abby Golstein

Adult Development and Aging:

Dr. Venera Bruto Dr. Alisa McArthur

Brain & Cognitive Sciences: Clinical:

Dr. Margo Watt

Clinical Neuropsychology:

Dr. Stewart Longman

Community Psychology: Dr. Cameron D. Norman

Counselling: Dr. Ida Sinacore

Criminal Justice: Dr. Howard Barbaree
 Developmental: Dr. Jean-Paul Boudreau
 Environmental: Dr. Charlotte Young

Extremism and Terrorism:
 Dr. Lianne McLellan

Family: Dr. Ranjana JhaHealth: Dr. Tavis Campbell

History & Philosophy: Dr. William Smythe
 Industrial/Organisational: Dr. R. Blake Jelley
 International and Cross-Cultural: Dr. Richard Lalonde

International and Cross-Cultural: Dr. Richard Lalonde
 Psychology in the Military: Dr. Peter Bradley

Psychoanalytic and Psychodynamic: Dr. Heather MacIntosh
 Psychologists in Education: Dr. Joseph Snyder

Psychologists in Hospitals and Health Centers:Dr. Kerry Mothersill

• Psychologists and Retirement: Ms Juanita Mureika, Dr. Sandra Pyke

Psychopharmacology: Dr. David Nussbaum
 Quantitative Methods: Dr. Donald Sharpe
 Religion: Dr. Marvin McDonald
 Rural and Northern Psychology: Dr. Judi Malone

Sexual Orientation and Gender Identity Issues: Dr. Todd Morrison

Sport Psychology and Exercise: Dr. Stéphane Perreault
 Social and Personality: Dr. Elizabeth Page-Gould

Students in Psychology: Mr. Justin Feeney
 Teaching: Dr. Nicholas F. Skinner
 Traumatic Stress: Dr. Catherine Classen

Women and Psychology: Dr. Lynda Ross

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CPA Special Interest Group:

Psychophysiology: Dr. Alex Vincent

6.0 Annual Meetings 2014 and 2015

The President reported that the next Annual General Meetings will be held on June 6, 2014 in Vancouver, BC and on June 5th, 2015 in Ottawa, Ontario.

7.0 Other Business

The President presented certificates to outgoing members

• Dr. Sylvie Bourgeois

Member of the Board of Directors, 2010-2013

Dr. Mary Pat McAndrews

Member of the Board of Directors, 2010-2013

Dr. Suzanne MacDonald,

Member of the Board of Directors, 2009-2013

Dr. David Dozois

Member of the Board of Directors 2005-2013 and President 2011-2012

The President, Dr. Jennifer Frain, introduced the new President and passed the gavel onto the new President, Dr. Wolfgang Linden.

The new President presented the Past-President lapel pin to Dr. Jennifer Frain.

Dr. Linden expressed appreciation to Dr. Frain for all her work during her term as President of CPA.

Dr. Linden made a short presentation and then requested a motion to adjourn the meeting.

8.0 Adjournment

It was **MOVED and CARRIED** (Snyder/Pelletier) that the 2013 Annual General Meeting of the Canadian Psychological Association be adjourned.

