



## MINUTES OF THE ANNUAL GENERAL MEETING

June 10th, 2016 – Victoria, BC

The seventy-seventh Annual General Meeting of the Canadian Psychological Association was held in Victoria, at the Victoria Conference Centre, on Friday June 10<sup>th</sup>, 2016, at 8:00am. Dr. Kevin Kelloway, President, acted as Chair of the Meeting and Ms. Cara Bernard as Recording Secretary.

### 1.0 Adoption of the Agenda

It was **MOVED and CARRIED** (Bonli/Gauthier) that the Agenda be adopted.

### 2.0 Approval of Minutes

It was **MOVED and CARRIED** (Saint-Aubin/Graf) that the Minutes of the Annual General Meeting held in Ottawa, ON, on June 5<sup>th</sup>, 2015, be adopted.

### 3.0 CPA Awards

**The following were recognized during the 2016 Awards Ceremony:**

Dr. Bea Wickett Award :

On behalf of The Canadian Psychological Association Foundation  
Fort McMurray Public School District #2833

3 Star Award:

Department of Psychology, University of Toronto at Scarborough

Section Newsletter Award:

Counselling Psychology Section

CPA Journal Awards:

**Best Article Award (Canadian Journal of Behavioural Science) *“I Wanted to Cooperate, but . . .”: Justifying Suboptimal Cooperation in a Commons Dilemma*”**

Angel Chen, Ph.D. and Robert Gifford, Ph.D.

**Best Article Award (Canadian Psychology) *“Emerging Approaches to the Conceptualization and Treatment of Personality Disorder”***

John Clarkin, Ph.D., Kevin Meehan, Ph.D., and Mark F. Lenzenweger, Ph.D.

**Best Article Award (Canadian Journal of Experimental Psychology) “Generating Structure from Experience: A Retrieval-Based Model of Language Processing”**

Brendan Johns, Ph.D. and Mike Jones, Ph.D.

CPA Fellows:

Peter Bieling, Ph.D.

Lori Brotto, Ph.D.

José Domene, Ph.D.

Paul Hewitt, Ph.D.

Todd Morrison, Ph.D.

Colleen MacQuarrie, PhD.

Randi McCabe, Ph.D.

Alexandra Rutherford, Ph.D.

CPA President's New Researcher Awards:

Leanne ten Brinke, Ph.D.

Amy Muise, Ph.D.

Melanie Noel, Ph.D.

CPA Awards :

**CPA Distinguished Contributions to the International Advancement of Psychology**

Robert Gifford, Ph.D.

**CPA Distinguished Practitioner Award**

Shari McKee, Ph.D.

**CPA Donald O. Hebb Award for Distinguished Contributions to Psychology as a Science**

Joel Katz, Ph.D.

**CPA Humanitarian Award**

Senator Murray Sinclair

**CPA John C. Service Member of the Year Award**

Jeremy Mills, Ph.D.

**CPA Gold Medal Award for Distinguished Lifetime Contributions to Canadian Psychology**

Carole Sinclair, Ph.D.

**4.0 Report of the President**

4.1 Overview of activities 2015-2016

The Canadian Psychological Association is comprised of over 7,000 members and affiliates from across Canada and abroad. Our level of membership is at a record high! Many of us belong to one (or more) of the 33 CPA Sections, which serve a vital role in connecting psychologists and student affiliates around focused areas of science, practice and professional activity. There are 15 CPA Committees that assist in

carrying out Board and organizational functions/tasks and three Directorates that focus on the advancement of and advocacy for science, education and practice. The CPA Board consists of 14 members with our CEO as ex officio. CPA was most pleased Ms. Mary Walsh agreed to serve as the 2015-2016 Honorary President.

We are blessed with the vision, energy, insight and initiative of 17 full and part-time head office staff and four consultants. As with all organizations, our staffing is dynamic and we thank all staff for their work. We look forward to working closely with the staff who have joined us this year.

CPA speaks out on societal issues and endeavours to improve the health and wellness of all Canadians. To these ends, CPA participates with a number of organizational partners and governments departments, including the Health Action Lobby (HEAL); the Canadian Alliance of Mental Illness and Mental Health (CAMIMH); Health Canada's Violence, Evidence, Guidance and Action Project (VEGA); the Canadian Consortium of Research (CCR); the Canadian Coalition for Public Health in the 21st Century (CCPH21), the Canadian Concussion Collaborative and the Mental Health Commission of Canada. CPA regularly speaks to government on any number of public policy issues, and I encourage you to have a look through CPA's government relations pages for our recent submissions. The new legislative agenda has also focused CPA on the development of policy around end-of-life decisions and the use of marijuana (particularly by adolescents). We have formed task forces to examine the psychological issues involved in both issues and to recommend policy positions for CPA in these areas.

In particular, CPA is also highly active in addressing issues relevant to academicians and the science of psychology. We were pleased to see the return of the long-form Census and continue to lobby for the reinstatement of other Statistics Canada surveys that were stopped in recent years. The most recent Federal budget has increased funding for investigator-led research and allocated funds for research infrastructure – also lobbying goals of CPA.

CPA places significant focus on the development and dissemination of psychological knowledge through our journals, online courses and annual convention and through the accreditation of academic and internship/residency training programs in professional psychology. Communication with both CPA researchers and practitioners through various publications (PSYience Update, Psynopsis) is of great importance to the organization. The CPA Board Ambassador Program was held on April 20, 2016 in Toronto. Subsets of the CPA Board of Directors and senior staff visited university departments and hospitals and met with psychologists in the local health regions and in the private practice sector.

Over the past year, I have continued to work on the following three initiatives:

**Workplace Mental Health:** I have continued to work to advance our involvement in workplace mental health. This includes consultation with the Federal Government and Treasury Board and the development of a CPA policy statement (in progress) on workplace mental health.

**Governance:** During my term, we have continued to work on the governance review initiated under the previous presidency. The Board continues to examine its own composition and the appropriate balance of tasks between senior management and the Board.

CPA has finalized an agreement with CPAP to further develop our Professional Liability Insurance Program. Our goal is to provide an excellent program that meets the needs of members. ANNUAL REPORT 2015-2016 2

Section/Member relations: We have continued to work with sections to ensure closer, and more harmonious, working relationships. This has included consulting with sections as to how CPA can make a stronger case for the value proposition around becoming and remaining a CPA member. With our hiring of a Director, Events, Membership and Association Development, we continue to work to enhance the benefits of membership and to develop our offerings at the annual convention.

The Canadian Psychological Association is a thriving organization due to the contributions of so many members in concert with our head office CEO, DCEO, managers and staff. Please encourage your colleagues to join CPA and consider volunteering on a committee, joining the executive of a Section or running for a position on the CPA Board of Directors.

It has been a pleasure and honour to work with so many dedicated Directors, Section and Committee Chairs, Staff and CPA members. My sincere gratitude and good wishes go to the following Board members retiring in June 2016, Kerry Mothersill, Don Saklofske, John Meyer and Dawn Hanson. They have generously contributed their time, energy and wisdom to CPA. I look forward to the insightful, energetic and inspiring leadership of David Dozois who will become CPA President at the Annual General Meeting, in Victoria.

It was **MOVED and CARRIED** (Linden/Thompson) that the report of the President be received.

## **5.0 Reports of the Chief Executive Officer**

### 5.1 Overview of activities 2015-2016

#### **INTRODUCTION**

It has been another active and successful year for the CPA! This report highlights the activities ongoing and accomplished on behalf of science, practice, and education and training in 2015/16. The activities undertaken by Head Office staff on the membership's behalf are routinely updated in the quarterly issues of *Psynopsis* in a column entitled: **Head Office Update** <http://www.cpa.ca/Psynopsis/>.

With a skilled and committed Board, staff, and countless volunteers who populate CPA Section Executives and Committees we can and do accomplish much. All of this work and collaboration owes its success to members of the discipline and profession whose achievements in science, teaching, and practice are the foundation of all our association's activity. Supporting, promoting, and advocating for psychology is a team sport; our impact as a discipline and profession made stronger by our engagement, commitment, and collaboration.

#### **HEAD OFFICE**

#### **FINANCES**

Please see the 2015 Auditor's report included at the back of this report and note that it will also be presented to the membership at the Annual General Meeting (AGM) by our Chief Financial Officer, Mr. Phil Bolger, C.A.

CPA received an unqualified audit opinion with no control deficiencies noted. Our CFO and our Financial Coordinator, Ms. Vijaya Ramesh, are to be credited for this excellent report and the very timely completion of the audit process.

Key highlights of the 2015 audit report are as follows:

There is a very significant change in 2015 year-end results from our budget forecast; namely we have ended the year with a surplus of \$60,000 (unrestricted) instead of with a deficit of about \$200,000 as planned and approved by the Board. As noted in last year's CEO report to the membership, the planned deficit of \$200,000 was to cover the necessary costs of updating our IT systems and migrating our membership databases. There are several factors that resulted in us not realizing the planned deficit. These principally include some expenses and activity having been deferred to 2016 (e.g. IT expenses) and some unanticipated revenue particularly in the last quarter (e.g. increase in membership). CPA received a bequest of \$60,000 from a past president who directed annual use of the funds to CPA's Board of Directors' associated meeting costs. Also of note, the poor performance of our investment income in 2015 resulted in a \$4,000 loss. This was due to a poor performance of the stock market in the last quarter of the year.

The financial base of the Association continues to be solid. We achieved a net asset balance of \$1,369,202 at 2015 year-end, which includes several Board restricted funds (e.g. IUPsyS, Practice Directorate, Science Directorate, Accreditation). Our unrestricted fund balance sits at \$1,011,000 which is \$101,000 higher than our reserve target of \$910,000. As explained in more detail in the 2014 annual report to the membership, this reserved target was established in consultation with our auditors and allows us to reserve approximately six months of annual operating costs to offset revenue risks. With some of the 2015 spending deferred to 2016, we anticipate that, although our originally projected IT spend will come in less than the \$200,000 first forecasted, deferred revenue and projects will likely see us with a deficit of \$117,000 in unrestricted funds in 2016. For the two-year period of 2015 and 2016 our combined deficit will be \$80,000; a much better result than the \$200,000 deficit originally planned.

CPA's Board of Directors voted to undertake a Request for Proposals for an auditor in 2016. Its Presidential officers, along with the CEO and CFO, received and reviewed the proposals and conducted interviews. The firm of Welch LLP was unanimously selected and a motion to appoint them as CPA's auditors for 2016 will be presented to the membership at the 2016 AGM.

#### STAFF COMPLEMENT

There have been some changes to our Head Office complement since we last reported to the membership in June 2015.

Mr. Tyler Stacey-Holmes, Manager of Association Development and Membership, went on leave in October 2015. In his absence, we welcomed Ms. Kim Sauvé on a short-term contract as Membership Services Associate, while Ms. Stephanie Miksik, Communications Coordinator, has taken on the role of Acting Managing Editor of *Psynopsis*.

Ms. Meagan Hatch, Director of Public Affairs and Communications, began a maternity leave in February 2016. The CPA has engaged Impact Public Affairs to maintain our advocacy momentum for science and practice. Communications continue to be the responsibility of our Communications Coordinator, Ms. Stephanie Miksik.

In October 2015, we welcomed Dr. Stewart Madon as Registrar, Accreditation and Ethics Officer following the resignation of Dr. Melissa Tiessen announced in last year's report. We also extended the contract of Mr. Matt Murdoch, a near to completion doctoral student from Carleton University, until September 2016 to support research and continuing education activities as our Coordinator, Education and Research.

In November 2015, we welcomed Mr. Seán Kelly as Director, Events, Membership and Association Development.

In September 2015, Ms. Amy Barnard resigned from her position as Manager, Practice Directorate. Also in September, having migrated our databases to an external service provider, our Manager of IT, Mr. Kevin McCann moved on to other opportunity. In April 2016, we welcomed Dr. Rozen Alex in the position of Director, Practice Directorate in a 0.5FTE capacity.

**Website and IT Infrastructure.** We continue to work to improve the user experience of staff and members with our membership database and public website ([www.cpa.ca](http://www.cpa.ca)). Since our last report to the membership, we have:

- migrated our existing membership database to an external association management service and launched our 2016 membership renewal;
- migrated both our convention submission and review system to an external submission service;
- launched the new Section Management System; and
- developed our event registration system.

We have also initiated the consultation process to determine requirements for the development of a site visitor management system, a publications repository, and our new public website.

Some changes to membership benefits will occur in 2015/16. The CPA continued to issue free student pricing cards (SPC cards) to student affiliates in 2015, which gave them discounts at a broad range of retailer and food services across Canada. At convention 2016, we will launch a new program. Instead of SPC cards to students only, we will issue every CPA member and affiliate, access at no charge, to a new member benefit. Details about this new benefit will be shared at the Annual General Meeting at Convention 2016.

Other significant membership benefits include CPA's enhanced liability insurance program brokered by BMS; access at a competitive rate to APA's PsychNET® GOLD package of electronic databases; as well as a number of benefits affording discounts for hotels and travel, retail discounts, and discounted fitness membership. A complete list can be found at <http://www.cpa.ca/membership/membershipbenefitsandservices>

We are pleased to report on a successful second year of our enhanced liability insurance program with our new broker, BMS Group (<http://www.psychology.bmsgroup.com>). The program, sponsored by CPA and the Canadian Professional Associations of Psychology (CPAP), has brought us lower and sustainable premiums, as well as program enhancements to a growing number of participants. Last year we reported that 7,500 members of the CPA and/or one of the provincial/territorial associations of psychology purchased a policy (CPAP is the organization representing the provincial and territorial associations of psychology). In the 2015/16 policy year, that number climbed to over 8,087 – exclusive of policies issued for business coverage.

The CPA's senior staff continue to devote considerable time and attention to the management of this program. This includes general stewardship of the program (e.g. responding to member inquiries about the program), meeting with the broker on specific topics, and working with CPAP to develop the agreements necessary to support the development of the program going forward. The profession-based model that will govern the program going forward will, over time, help to maintain sustainability of premiums as well as enable the plan sponsors (i.e. CPA and CPAP) to offer risk management resources and education to policyholders.

Risk Management magazine, produced by our broker BMS, was issued in 2015 and future issues are anticipated on an annual basis.

Some highlights of the program's performance in 2015/16 are noted here:

- Implementation of the online insurance renewal process through BMS. Over 90% of members renewed their insurance policies online, taking advantage of this fast, secure, and convenient online process.
- BMS brokers responded to over 6,000 member calls and over 10,000 emails, providing enhanced service and timely responses to member questions. Also available from BMS is a dedicated program website [www.psychology.bmsgroup.com](http://www.psychology.bmsgroup.com) and live chat function. Feedback from members has been overwhelmingly positive.
- Calls to the Gowlings pro bono legal hotline span over 20 topics. The most common included inquiries related to college complaints, employment, reporting obligations, private practice, record keeping expert witness and summonses, third party disclosure, disclosure in the case of family law disputes, consent, and privacy and confidentiality
- The majority of claims made are for legal expenses incurred in defence of complaints made to the regulatory bodies.

Note that liability insurance is available to psychology professionals such as faculty, instructors, supervisors, and non-health psychology service providers such as those working or consulting to industry, in addition to those registered psychologists providing health-related service. See the program FAQs posted at <http://www.psychology.bmsgroup.com>

## **KNOWLEDGE TRANSFER AND EXCHANGE**

**Fact sheets.** In 2015/16, we launched five new fact sheets (Cancer in Adults, Gender Dysphoria in Children, Gender Dysphoria in Adolescents and Adults, Bullying Among Children and Youth, Substance Abuse). In addition, 16 of the existing fact sheets were updated. Three fact sheets are currently in development (Physical Activity, Mental Health and Motivation; Smoking Cessation; Infant-Early Childhood Mental Health), and a number of others have been solicited (e.g., Concussions, Aging Well) and/or suggested (e.g. Caregiver Burden, Seasonal Affective Disorder, Perimenopause). The membership should feel free to propose the development of a fact sheet by contacting Dr. Lisa Votta-Bleeker ([factsheets@cpa.ca](mailto:factsheets@cpa.ca)).

**Journals and Publications.** Two of the CPA's journals, *Canadian Psychology (CP)* and *Canadian Journal of Behavioural Science (CJBS)*, continue to be funded (2014 through to 2017) via a grant from SSHRC's Scholarly Aid for Journals program. The CPA's publication partnership with the APA continues to be

successful – the reach of all three of our journals continues to be extended through APA’s capacity, which increasingly enables the journals to support their own operation. The CPA and APA are currently in discussions regarding a renewal of the CPA’s publishing agreement with the APA. Our journals’ publisher’s report will be presented to the Publications Committee in advance of the CPA’s 2016 Annual Convention.

In 2016, *CP*, *CBJS*, and the Canadian Journal of Experimental Psychology (*CJEP*) gave awards for the best article from each journal in 2015. The award for best article in *CJEP* is co-sponsored with the Canadian Society for Brain, Behaviour and Cognitive Science (CSBBCS).

Journal editors in 2015/16 are Dr. Martin Drapeau (*CP*), Dr. William Roberts (*CBJS*), and Dr. Penny Pexman (*CJEP*). The CPA thanks Dr. Julie Gosselin for her service as *CBJS*’s Associate Editor; effective July 1, 2016, Dr. Gosselin will join the *CBJS* Editorial Board. The CPA, along with Dr. Roberts, continues to try to find a successor for Dr. Gosselin. The CPA’s Deputy CEO and Science Director, Dr. Lisa Votta-Bleeker is the Managing Editor of all three journals, as well as the Chair of the Publications Committee.

***PSYence Update:*** This e-newsletter, devoted to profiling the activity in which the CPA is engaged on behalf of the discipline and science of psychology, is sent out quarterly to departments of psychology across Canada.

***Psynopsis.*** *Psynopsis* is well viewed and we continue to submit topical issues to relevant government departments (e.g. national defence, corrections, health). Themes for 2015/16 included Suicide (Guest Editor, Dr. Marnin Heisel); Psychology and the Workplace (Guest Editors, CPA President Dr. Kevin Kelloway and Dr. Joshua Bourdage); Mental Health, Homelessness and Housing (Guest Editor, Dr. Lisa Votta-Bleeker); Recovery and Recovery-Oriented Guidelines. Many thanks to our Guest Editors. For each of these issues, the Managing Editor, Guest Editors, and Editor-in-Chief actively reached out to the membership to invite contributions from those with theme-related expertise.

The Summer 2016 issue of *Psynopsis* will be devoted to our Convention and Association. We invite researchers, practitioners, and students to submit articles relevant to their convention experience and/or to their membership in the CPA. These might include a synopsis of work you presented, a perspective on the value of participation in a national conference, feedback about the convention itself, work you are doing on behalf of CPA, a Section or Committee, or something you would like the CPA to do on behalf of the discipline and profession. Please submit 400-900 words to [psynopsis@cpa.ca](mailto:psynopsis@cpa.ca) by July 1, 2016.

The Fall 2017 issue will be devoted to end of life issues. Submissions can include articles on palliative services and care, as well as articles on the implementation of Canada’s proposed legislation on Medical Assistance in Dying, inclusive of roles of psychologists. Submissions of 400-900 words are due by September 1, 2017.

Any Section, member or affiliate with suggestions for issue themes are invited to contact Acting Managing Editor, Stephanie Miksik ([psynopsis@cpa.ca](mailto:psynopsis@cpa.ca)). The Editor-in-Chief is Dr. Karen Cohen. *Psynopsis* is an important vehicle for knowledge transfer and translation as well as advocacy. Please consider making a submission!

**Papers, Briefs, and Positions.** Virtually all the papers, briefs, and presentations delivered to stakeholders by the CPA continue to be posted on the CPA website. New postings are presented on the home page



with links to the Government Relations, Practice, and Science pages as relevant and appropriate and are discussed in this report under their area of activity <http://www.cpa.ca/governmentrelations/Submissions>

**Surveys.** We have continued to run many surveys via the CPA's website. The CPA's Science Director oversees the development of most surveys.

New Surveys in 2015/16:

- 2016 CPA Convention Evaluation Survey
- 2016 CPA Pre-Convention Workshop Evaluation Survey
- Canadian Psychology Graduates Survey
- Student Volunteers for 31<sup>st</sup> International Congress of Psychology (for ICAP2018)
- Fitness to Stand Trial Assessment for Criminal Justice Section
- Vote for Terms of Reference for Psychologists in Schools and Education
- Canadian Consortium for Research (CCR) Questionnaire for Electoral Candidates
- Survey of Private Practitioners re: Internships for the Education and Training Committee
- First Street Accord Survey – Doctoral Programs
- First Street Accord Survey – Internship Programs
- CPA's Continuing Professional Development Online Course Evaluation: A Psychologist's Guide to Psychopharmacology
- CPA's Continuing Professional Development Online Course Evaluation: Evidence-based Treatment of PTSD in Military Populations
- CPA Accreditation Online Reporting System

**Media.** CPA has been very active in the media since our last report to the membership. Press releases and media interviews are archived on CPA's website <http://www.cpa.ca/mediarelations/psychologyinthenews> and included:

- March 23, 2016 – CPA Press Release. Canada's psychologists are encouraged by the research funding increases announced in the 2016 federal budget.
- February 18, 2016 – CPA Press Release. CPA to ask federal government to eliminate tax on psychological services in Budget 2016
- November 5, 2015 – CPA Press Release. Psychologists Pleased with Reinstatement of Long-Form Census.
- October 1, 2015 – CPA Journals Press Release. Time to focus on the strengths of children with ADHD.
- September 22, 2015 – CPA Press Release. The Canadian Psychological Association Supports the Health Action Lobby's Call to Action on Health Care
- September 16, 2015 – CPA Press Release. Psychologists applaud the NDP for commitment to improving child and youth mental health.
- September 10, 2015. The Hill Times. Next Canadian government needs to take federal leadership on health care issues, say experts.
- June 25, 2015. Globe & Mail. Quebec health institute calls for psychotherapy as front-line treatment choice.
- June 15, 2015. Power & Influence Magazine. Hidden health care crisis: Why the federal government can't afford to ignore mental health issues.
- June 14, 2015. CBC Cross Country Checkup with Rex Murphy. After almost fifty years, is it time to revamp Canada's healthcare system?

- June 1, 2015. CPA Press Release. Canadian Psychological Association to Host 76th Annual Convention in Ottawa
- June 1, 2015. CPA Press Release. Dr. Robert Hare of Vancouver to receive CPA's Gold Medal Award.
- June 1, 2015. CPA Press Release. Dr. Debra J. Pepler of Toronto to receive CPA's Donald O. Hebb Award.
- June 1, 2015. CPA Press Release. Dr. Peter Suedfeld of Vancouver to receive CPA Award for Distinguished Contributions to the International Advancement of Psychology.
- June 1, 2015. CPA Press Release. Dr. Vivienne Rowan of Winnipeg to receive CPA Humanitarian Award.
- June 1, 2015. CPA Press Release. Dr. Stephen B. Porter of Okanagan to receive CPA Award for Distinguished Contributions to Education and Training in Psychology.
- May 26, 2015. Globe & Mail. Psychotherapy: A better funding model must be found.
- May 22, 2015. Globe & Mail. Need for publicly funded access to services makes front page of the Globe and Mail.
- May 21, 2015. CPA Press Release. Student from St. Catharines, Ontario wins Canadian Psychological Association's High School Science Award in research.

**Knowledge Mobilization (KM) Summit.** Increasingly, CPA members have been expressing concern about how to fulfill the knowledge mobilization requirements of grants. In response, the CPA hosted a one-day Summit at the Westin Hotel in Ottawa on Thursday November 12, 2015 to explore the issue. The Summit was organized and funded by the CPA's Science Directorate.

Summit participants spent the morning hearing from representatives from each of CIHR (Alison Bourgon), SSHRC (Michele Dupuis), NSERC (Stéphanie Michaud), and the NCE (Renée Leduc), as well as speakers recognized for their successful knowledge mobilization strategies, namely Dr. Christine Chambers (psychologist, Dalhousie University), Dr. Jonathan Weiss (psychologist, York University), and Dr. David Phipps (Research and Innovation Services, York University). The afternoon was spent in a workshop, led by Dr. David Phipps (York University) and Dr. Purnima Sundar (Centre of Excellence for Child and Youth Mental Health), designed to help participants develop a successful mobilization strategy.

The CPA continues to look at ways to support our members with the knowledge mobilization components of grants, including, but not limited to, providing an outline of the role the CPA can play as a KM collaborator, providing best practices information on knowledge mobilization, and facilitating linkages to knowledge mobilization experts.

**Psychology Month 2016.** CPA stepped up its social media presence in February, communicating about initiatives and events across the country in honour of Psychology Month. We also archived a listing of events on the website <http://www.cpa.ca/psychologymonth/psychologymonthevents> as a service to the public. We invited members and the public to join our social media campaign and let us know when #PsychologyWorks! Though the campaign was used on Facebook, it was more successful on Twitter. During the campaign CPA's 51 tweets were seen 45,200 times, CPA's profile was visited 1,646 times and mentioned 80 times, and we gained 102 new followers. Other Twitter accounts used #PsychologyWorks more than 200 times. Some also used #PsychologyMonth to promote the campaign.

## **PARTNERSHIPS AND ACTIVITIES ON BEHALF OF SCIENCE, PRACTICE AND EDUCATION AND TRAINING**

The CPA undertakes many activities to support the discipline and profession of psychology. The following section outlines examples, some of which are specific to one of three pillars and others (like advocacy, the federal budget) that cross cut all of them. The CEO of the CPA takes the lead on its advocacy files for practice whereas the Deputy CEO and Director of Science takes the lead on its advocacy files for science.

**Canadian Psychology Graduates Survey.** At the CPA's 2013 Summit on Supply, Need, and Demand of Psychologists in Canada, participants learned of the extent of the knowledge gaps left by the cancellation of key Statistics Canada's surveys (University and College Academic Staff System, Survey of Earned Doctorates, Mandatory Long-Form Census). In response to an identified need to collect data on Canada's psychology graduates and address this knowledge gap, the CPA developed a survey to collect this data in 2014/15. The CPA conferred with the APA and obtained their permission to modify and use the APA's Doctoral Employment Survey for the Canadian context. The survey was designed to produce a minimum dataset with a limited number of questions tagged as mandatory. The survey opened in April 2015 and closed in December 2015; during this period, nearly 5,000 respondents completed the survey. An overview of the results will be presented at the CPA's 2016 annual convention, disseminated via a report on the CPA's website, and published in an article in *Canadian Psychology*.

**Sections Meeting.** In December 2015, CPA President, Dr. Kevin Kelloway, convened a meeting with the Chairs of the following three Sections: Developmental (Dr. Jean-Paul Boudreau), Industrial/Organizational (Dr. Silvia Bonaccio), and Social and Personality (Dr. Frederick Grouzet) along with Dr. Judi Malone (CPA Board Member and Board Liaison to Sections), Dr. Karen Cohen (CEO), Dr. Lisa Votta-Bleeker (Deputy CEO) and Ms. Cara Bernard (Manager, Governance and Sections Administration). The purpose of this meeting was to discuss ways in which the CPA and its Sections can better work together to bring greater attention to the Sections and the subject matters they address.

**Convention 2016.** The CPA's 2016 Convention is taking place in Victoria, B.C. from June 9-11 (<http://www.cpa.ca/convention/>). We anticipate an attendance of 1,200 delegates with approximately 647 posters and 261 presentations. Convention 2016 will feature more access to digital posters for presenters and a revised convention app that includes a searchable convention schedule and abstracts function, social media and alert functions, maps, and more. The Convention will continue to host a graduate and internship fair, as well as an exciting line-up of plenary speakers. Highlights of this year's event include: the Presidential Reception on Wednesday evening (instead of Thursday evening); a Dine-Around with themed discussions on Thursday evening and a public lecture on concussions on Thursday evening; and a showing of the Pixar movie *Inside Out* on Friday evening. In addition, please join us bright and early each morning of the convention for your choice of yoga, running, or meditation.

## **GOVERNMENT AND STAKEHOLDER RELATIONS, ADVOCACY, AND OUTREACH**

**Election 2015.** As part of its preparation for the federal election held on October 19, 2015, the CPA launched an advocacy campaign that included: drafting letters, requesting meetings with the political parties, implementing a letter-writing campaign to help members contact their candidates, and sending a short questionnaire to the headquarters of each national political party asking about investments in mental health services and research funding. On behalf of the Health Action Lobby, Dr. Cohen also participated in a Hill Times health platform election event. <http://www.hilltimes.com/news/2015/09/10/next-canadian-government-needs-to-take-federal-leadership-on-health-care-issues-say/43338>

Post-election, the CPA sent letters of congratulations to the Prime Minister, Ministers, and other members of Parliament, taking opportunities to speak to the government's mandate with regards to health, mental health, education, and research. These include access to high quality mental health services, taxation of psychological services, affordability of post-secondary education, affordable housing, the development of a national disability act, changes to the criminal justice system and sentencing reforms, a national action plan on post-traumatic stress disorder, and mental health needs within military populations. Post-election, we also issued a press release applauding the new Government's expeditious reinstatement of the mandatory long-form census, and as a result, gave a number of radio interviews on the topic.

**Government advocacy 2015-2016.** In September, the CPA made a submission to the **Assembly of First Nations and Health Canada's First Nations and Inuit Health Branch** for the joint review of the non-Insured Health Benefits program.

In October, we made a submission to the **External Panel on Options for a Legislative Response to Carter versus Canada** (assisted dying). Many thanks are due to Dr. Keith Wilson, a leading researcher on end of life decision-making, who was the principal author on the Carter submission. In March 2016, the CPA's Board appointed a task force, chaired by the CPA Board Chair of Professional Affairs, Dr. Sam Mikail. The task force is comprised of members who responded to call for participants willing to draft a CPA position on end of life care for consideration by the CPA's Board. The task force will address questions related to mental disorders as grievous and irremediable conditions, the assessment of capacity to give consent, the role of psychologists in assessing capacity, and gaps and needs for services and supports at end of life. In May 2016 Dr. Cohen presented to the Standing Committee on Justice and Human Rights on **Bill C-14**. Our submission can be found here: <http://www.cpa.ca/docs/File/Government%20Relations/Bill%20C14%20submission%20April%2028FINAL.pdf>

Drs. Mikail and Cohen will be presenting on the CPA's work on Bill C-14 to date at our Annual Convention.

In December 2015, we held our first post-election meeting with the **Deputy Minister of Health**, Mr. Simon Kennedy, and in March 2016, we met with the **Minister of Health**, Dr. Jane Philpott. The focus of these meetings and our briefings was to encourage government to look at system change for the purposes of making needed mental health care accessible to Canadians, to suggest models that Canada could consider to enhance access to mental health service, and to volunteer our participation as the Minister considers how to address the government's mandate to make "high quality mental health services" available to Canadians (<http://pm.gc.ca/eng/minister-health-mandate-letter>).

In February 2016, Dr. Cohen presented to the House of Commons Standing Committee on Finance on the CPA's recommendations for budget 2016 (<http://www.cpa.ca/docs/File/Government%20Relations/Pre-budget%20submission%20-Final%20Feb%2011%202016.pdf>).

In March, the **CPA's Board of Directors held a Lobby Day** and met with over 20 Members of Parliament to make the following four recommendations:

1. Continued, increased, and balanced funding for psychological research via base funding for the granting councils, as well as stabilized funding for operating and infrastructure support.

2. Funding for Statistics Canada to re-instate numerous discontinued surveys that are critical to the development and maintenance of good programming and policy.
3. Make access to psychological services a priority of the new health accord.
4. Remove the physician referral requirement under extended health plans for federal employees and increase the amount of coverage for psychological services that is currently offered.

**CPA's CEO and DCEO also convened the following meetings with government:**

- February 2016, Mr. Terry Beech, M.P., Parliamentary Secretary to the Minister of Science
- March 2016, Mr. Rob Rosenfeld, Chief of Staff for the Minister of Science
- March 2016, Mr. Adam Austen, Special Assistant to the Minister of Finance
- April 2016, Mr. Michel Archambault, Director of Operations for the Minister of Employment, Workforce Development and Labour.
- May 2016, Ms. Celina Caesar-Chavannes, M.P., Parliamentary Secretary to the Prime Minister.

**Other Science and Practice Advocacy in 2015/2016.**

- The CPA continues to liaise with NSERC regarding their decision to reduce the number of times an individual can apply for post-doctoral funding from two to one.
- The CPA liaised with CIHR regarding its deadline for applications for Banting Post-Doctoral Fellowships. In response to this advocacy, CIHR extended its deadline thereby providing psychology graduates with more time to meet the criteria for application.
- The CPA is in discussion with SSHRC regarding the Tri-Agency's Statement of Principles on Digital Management.
- The CPA continues to liaise with Mitacs to identify means of facilitating connections between psychology graduate students and Mitacs University Business Development Officers so students can pursue applications to the Mitacs Accelerate program for internships involving industry-partners.
- The CPA attended several presentations on proposed legislation on Medical Assistance in Dying and implications for health providers.
- The CPA provided feedback to the College of Psychologists of Ontario about their proposed amendment to the Psychology Act to grandfather psychological associates as psychologists and only register psychologists at the doctoral level going forward.
- Dr. Karen Cohen and two CPA members witnessed before the House of Commons Committee on Health to discuss mental health care in Canada.  
<http://www.parl.gc.ca/HousePublications/Publication.aspx?DocId=8009532&Language=E&Mode=1&Parl=41&Ses=2>

**EDUCATION AND TRAINING HIGHLIGHTS**

**Accreditation.** The Accreditation Office has had a busy year, welcoming its new Registrar of Accreditation and Ethics Officer, Dr. Stewart Madon. Issues and consultations that have arisen include the amalgamations of training programs, consortial internships, training innovations and their eligibility for accreditation, and practice standard inquiries. The Accreditation Office has been working with the APA to review the First Street Accord. Dr. Madon recently launched a survey of the training community about their experience and satisfaction with the Accord; feedback from the survey can help inform a renewal of the Accord going forward. The Accord is an agreement between the CPA and APA that mutually recognizes the accreditation program and process of each accreditor.

Currently, the CPA accredits 34 doctoral programs and 35 internship/residency programs. The revision of the 2011 Standards will begin in 2016/17 to include a survey of the training community. Accreditation activities at convention 2016 include:

- a joint session with the CCPPP on developing Internship Consortia
- a Site Visitor Conversation Session
- an Accreditation Panel Conversation Session
- a Site Visitor Workshop

**Continuing Professional Development.** The CPA currently has 23 approved ongoing Continuing Education (CE) sponsor organizations. Eighteen individual provider approvals were granted in 2015, while eight have been reviewed and approved to date in 2016.

2015/16 online courses hosted by CPA are:

- Being an ethical psychologist
- Starting and operating an independent professional practice in psychology
- A psychologist's guide to psychopharmacology
- DSM-5: Changes and implications for professional practice
- Evidence-based treatment of PTSD within military populations

Four new online courses were added in 2015/16:

- Addressing insomnia in those with depression: An evidence-based approach
- Evidence-based correctional practice for working with offenders with mental illness
- Integrated CBT treatment for anxiety in clinical practice
- Transition assessments for criminal and violence risk: Theory, ethics, and application

Eight pre-convention workshops are scheduled for the 2016 CPA convention. Five of the 8 (Workshop numbers 6, 7, 8, 9, and 10) are scheduled to be video-recorded for later access through our online learning site: <http://www.cpa.ca/Convention/preconventionworkshops>

In addition to the development of new courses, the CPA is currently working with Dr. Stephen Carter to update our professional practice course. Upon release of the updated version of the *Canadian Code of Ethics for Psychologists*, the CPA will work with Dr. Carole Sinclair to update our online ethics course.

Mr. Matt Murdoch, Coordinator, Education and Research, currently oversees our education activities.

## **PARTNERSHIPS AND REPRESENTATION IN SCIENCE**

**Canadian Consortium for Research (CCR).** The CPA's Deputy CEO, Dr. Lisa Votta-Bleeker, continues to chair the CCR with her term extended through 2015/16. The CCR met at the Head Offices of the CPA in December 2015 for its 4<sup>th</sup> annual breakfast for CCR member organizations with Canada's granting councils. Senior officers of CIHR, SSHRC, NSERC, and CFI were in attendance. Each shared their views and positions on research funding in 2015/16 under the newly elected federal government. Topics addressed included: funding research-related operations, recruiting and retaining researchers and research leaders, the need for government to develop a roadmap for big science, creating longer research fellowships for early career scientists, the impact of an aging professoriate on recruitment, engaging the public in the

research enterprise, open access, patent-oriented research, knowledge mobilization, research partnerships, and transdisciplinary research.

The research community remains concerned about the minimal increases made to the granting councils for discovery-based research, as well as the inequity in research funds across the three funding agencies. These issues, along with funding for students and Canada's larger research infrastructure, formed the basis for the CCR's 2015 pre-budget submission (to the then Conservative government) and election activities. The CCR sent a questionnaire to the national federal parties, posted party responses on the CCR's website in advance of the election, and issued a statement applauding the new government's expeditious reinstatement of the mandatory long-form census.

Under Dr. Votta-Bleeker's leadership, and with the election of the Liberal Party to government, the CCR submitted a revised pre-budget submission as part of the pre-budget consultation. The CCR met following the release of the 2016 budget and issued a response, applauding the government's commitment to invest in research funding for fundamental research across all three funding agencies, student support, and research infrastructure (<http://ccr-ccr.ca>).

**Canadian Science Policy Centre (CSPC).** In early January 2016, the CPA reached out to the CSPC to introduce them to the science-related activities in which both the CPA and the CCR are involved. The CSPC's annual conference takes place in Ottawa and is scheduled for November 8-10, 2016. As a result of this dialogue, the CCR was asked and agreed to convene a working group of CCR members to develop a high-level panel session on priorities of the CCR and issues the CCR feels are facing Canadian researchers for presentation at the CSPC conference.

Building on this, the CPA's Science Directorate (in consultation with the Scientific Affairs Committee) is developing a white paper on issues affecting psychology researchers in Canada. In the coming year, the Minister of Science will be undertaking a review of fundamental science in Canada; the CPA and CCR have both offered to be part of the review, and will submit the information gathered for the panel session and white paper for the review.

**Academic Health Sciences Network Symposium 2016.** The CPA attended this meeting at which hospital CEOs, funders, and government spoke to the future of academic health sciences about creating culture, support, and funding for clinician scientists. The Minister of Science was in attendance and the CPA used the opportunity to ask for the reinstatement of Statistics Canada surveys that inform social and health science research, as well as for parity of funding among the granting councils. The President of CIHR presented some interesting data on the significant challenges facing new researchers for whom there is not sufficient opportunity, given the aging but still active health scientist resource. Reportedly, only about 15% of grants funded by CIHR go to early career researchers, not because young researchers are not competitive, but because there are too few of them. It was also reported that through ~~whereas~~ 90% of tier two research chairs were Principal Investigators on CIHR grants in 2008, this percentage has since fallen to 50%.

**Canadian Primary Healthcare Research and Innovation Network (CPHCRIN).** CPA continues to represent members in the CPHCRIN, a pan-Canadian research, training and policy network, composed of researchers and stakeholders in community-based primary health care. CIHR recently announced a competition for a National Coordinating Office in Primary and Integrated Health Care and Innovation. To be eligible to apply for this competition, CPHCRIN must demonstrate significant financial commitments

are in place to match the funding provided by CIHR. As such, CPHCRIN is looking to its network members, including CPA, to contribute.

**Transdisciplinary Understanding and Training on Research – Primary Health Care (TUTOR-PHC).** CPA continues to serve as a member of the Program Advisory Committee for TUTOR-PHC. TUTOR-PHC is a one-year, national, interdisciplinary research capacity building program that has been training primary health care researchers from family medicine, nursing, psychology, epidemiology, social work, education, policy, and many other disciplines since 2003.

**Foundation for Students in Science and Technology (FSST).** Dr. Votta-Bleeker continues to serve on the Board of Directors for the FSST. The FSST is a national not-for-profit organization dedicated to developing the career potential of gifted high school, college, and university students for leadership roles in the science community.

**International Congress of Applied Psychology (ICAP).** Planning continues for ICAP 2018, which the CPA will host in Montreal, QC from June 26-30, 2018. ICAP's co-Presidents are Drs. Peter Graf (CPA Past President) and David Dozois (CPA President-Elect). The theme for ICAP 2018, *Psychology: Connecting Science to Solutions*, was chosen to highlight the thriving partnership between science and practice and to extend a warm invitation to both scientists and practitioners.

The CPA's 79<sup>th</sup> Annual Convention, including Section Business Meetings and programming, will take place as usual within the ICAP schedule. CPA Head Office staff are playing integral roles in the planning of this event, serving as Chair or members of various committees, including Organizing, Visioning, Finance, and Scientific Program. The CPA will be working with MCI Canada to make this a singular experience for CPA members, IAAP members, and non-members alike. The CPA is currently hosting ICAP's 2018 website ([www.icap2018.com](http://www.icap2018.com)) on the CPA's website while the ICAP 2018 website is being developed – please see [www.cpa.ca/icap2018](http://www.cpa.ca/icap2018) for more information and regular updates. In addition, please follow ICAP 2018 on Facebook, Twitter, and LinkedIn (#ICAP2018).

## **PARTNERSHIPS AND REPRESENTATION IN PRACTICE**

**Advocacy for enhanced access to psychological services.** We continue in our efforts to disseminate the findings and recommendations of our access report: *An Imperative for Change: Access to Psychological Services for Canadians*, as well as our commissioned report on the *Efficacy and Effectiveness of Psychological Treatments*.

[http://www.cpa.ca/docs/File/Position/An Imperative for Change.pdf](http://www.cpa.ca/docs/File/Position/An%20Imperative%20for%20Change.pdf)

[http://www.cpa.ca/docs/File/Practice/TheEfficacyAndEffectivenessOfPsychologicalTreatments\\_web.pdf](http://www.cpa.ca/docs/File/Practice/TheEfficacyAndEffectivenessOfPsychologicalTreatments_web.pdf)

We have met with several stakeholders and partners in 2016 (e.g. Mental Health Commission of Canada, Canadian Alliance of Mental Illness and Mental Health) to present highlights of the *Imperative for Change* report and discuss its recommendations. The CPA has made the case that models like those developed in the UK, adapted for Canada as discussed in the *Imperative for Change* report, can help achieve the access to service mandate.

We encourage our provincial and territorial association partners to bring the access and efficacy reports to the attention of their governments and stakeholders and to feel free to call upon us to assist or collaborate at any time. We also encourage all Canadian psychologists to become familiar with the



report's recommendations, which they too can bring to the attention of stakeholders and decision-makers with whom they work. After review and consultation, the CPA launched a partnership with the Association of Psychology of Newfoundland (APNL) to lobby their provincial government about reviewing and implementing the *Imperative for Change* recommendations with a view to enhancing access to psychological services. That advocacy work will take place over the course of 2016/17.

**Canadian Life and Health Insurance Association (CLHIA).** We have been working with CLHIA and some of our health provider association colleagues to develop a guidance document for health providers delivering insured service. The document is now nearing its final draft and covers topics such as: differences in plans and coverage, methods of reimbursement, criteria for reimbursement, how to facilitate reimbursement, and guidance for patients about coverage. Next will be a dissemination plan for the document among health providers. We have also met with CLHIA about the neuropsychology assessment position passed by the CPA's Board in November 2015. This position was developed with the AQNP (Association of Quebec Neuropsychologists) and is available on the CPA's website ([http://www.cpa.ca/docs/File/Position/A-3.1%20\(b\)%20Position%20Statment%20on%20Neuropsychological%20Services%20in%20CanadaFINALJAN2016ENGLISH.pdf](http://www.cpa.ca/docs/File/Position/A-3.1%20(b)%20Position%20Statment%20on%20Neuropsychological%20Services%20in%20CanadaFINALJAN2016ENGLISH.pdf))

**Health Action Lobby (HEAL).** Dr. Cohen served as the co-Chair of HEAL from 2009 through to the end of 2015. At HEAL's December meeting, the membership received a presentation from the Public Health Agency of Canada about federal programs to support Syrian refugees, inclusive of 10 sessions with a psychologist. The CPA has compiled an excellent set of resources for clinicians doing this work which is posted on the CPA's website (<http://www.cpa.ca/practitioners/Cultural/>). Thanks to the CPA's Mr. Matt Murdoch for compiling these resources. In 2016, HEAL hosted a reception for new parliamentarians, met with the Minister of Health, and convened a parliamentary breakfast to engage government about health care innovation. HEAL continues to advocate for the recommendations in its consensus paper, *The Canadian Way*. These include calling on the federal government to develop a federal vision for health care; take on a leadership and collaborative role with provinces and territories; and develop a performance framework to guide system improvements, options for financial stability, strategic investments in areas of need (e.g. seniors, access to prescription drugs), and the development of national health system indicators.

**Canadian Alliance of Mental Illness and Mental Health (CAMIMH).** The CPA sits on CAMIMH's public affairs committee and is contributing to the development of a policy position for the alliance in regards to the Federal Government's mandates around mental health and its commitment to renew the inter-governmental health accord. CAMIMH's position will articulate a plan for the funding and sustainability of programs and services for mental health and mental illness. The CPA participated in CAMIMH's Champions gala held in May 2016 in Ottawa, at which CAMIMH honoured the contributions of leaders in mental health (<http://www.camimh.ca/camimh-hosts-annual-champions-of-mental-health-awards-gala/>). CPA senior staff was delighted to welcome our President-elect, Dr. David Dozois, as well as some Ottawa-based psychologists to join in the event. Note that CAMIMH also hosts its FACES Campaign during Mental Illness Awareness Week in October at which time it honours those recovering from mental illness. Information about the campaign and how to nominate a Face of Mental Illness can be found at: <http://www.camimh.ca/mental-illness-awareness-week/about-miaw/>.

**Mental Health Commission of Canada (MHCC).** The CPA continues to work actively with the MHCC. We have been participating in the MHCC's national collaborative for suicide prevention. Topics currently

under discussion include the development of a research network and accessibility to service and interventions. Thanks go out to Dr. Marnin Heisel who assisted in the work of the Collaborative in 2015.

**Veteran's Affairs (VA).** The CPA was invited to sit on a Mental Health Advisory Group of the VA, which held its inaugural meeting in May 2016. Its mandate is to provide advice to the Minister of Veteran's Affairs to help ensure that veterans and their families receive the care, services, and supports they need in relation to their mental health.

**Canadian Concussion Collaborative (CCC).** In February 2015, the CPA requested to join the CCC, which is composed of health-related organizations concerned with the recognition, treatment, and management of concussion. Its mission is to create synergy between organizations concerned with concussion to improve education and implementation of best practices for prevention and management. To date, the CCC has put forward two recommendations for policy development regarding sport-related concussion prevention and management. Our role on the CCC is to highlight the roles psychologists can play in standardized, functional assessments of cognitive function; treatment of brain injury; and care for consequential mental health issues. To this end, we are developing a fact sheet on concussion management and organizing a public lecture on concussions to be held at our annual convention this June in Victoria, BC.

**Health Canada Vega Project (Violence, Evidence, Guidance, Action).** The National Guidance and Implementation Committee for the development of Pan Canadian Guidance on Family Violence will continue its work under the Liberal government. The project will develop pan-Canadian public health guidance, protocols, curricula and tools for health and social service providers (<https://projectvega.ca/>). Past-president, Dr. Kerry Mothersill; Dr. John Pearce; and Dr. Karen Cohen will participate in this project.

**Partners for Mental Health (Partners).** The CPA has been meeting with Partners around a public appeal for access to psychological services. Partners is interested in engaging with student groups calling for enhanced access. Former Senator Kirby, Chairperson of Partners, made public his appeal for publicly funded access to psychologists for children and youth in an interview with the Ottawa Citizen: <http://ottawacitizen.com/news/local-news/end-two-tier-mental-health-care-system-michael-kirby-urges>.

**HST/GST.** As reported last year, the 2013 Federal budget (Pg. 375) made changes to the HST/GST attached to reports and services for non-health care purposes. It notes that taxable supplies would include reports, examinations, and other services performed solely for the purpose of determining liability in a court proceeding or under an insurance policy. The CRA issued a draft policy statement in the fall of 2014 to which it invited response. The draft statement made clear that certain psychological services, notably some kinds of assessments provided in the private sector, would not be considered a health service and therefore subject to tax. The CPA consulted with its membership, struck a small working committee to review a draft response, and invited wider comment on the draft from those who responded to our call for feedback. We submitted our response and held a press conference on Parliament Hill, which itself generated a tremendous amount of media interest. In 2014/15, the CPA also convened an e-advocacy campaign inviting members to contact their MPs and voice their opposition to the draft policy statement and its treatment of certain psychological services. As far as the CPA is aware, the guidance issue in October 2014 is still in draft form. In 2015/16 we have reached out to the new Ministers of Revenue and Finance on this issue and are undertaking further outreach in partnership with the Canadian Association of Social Workers. Please follow *Psynopsis* for updates and/or reach out to [executiveoffice@cpa.ca](mailto:executiveoffice@cpa.ca).

**Canadian Health Human Resources Network (CHHRN):** The CPA continues to sit on the advisory committee of CHHRN, planning its October 2016 health workforce conference. The “goal of the conference is to provide an opportunity to engage in knowledge exchange and meaningful discussion on a range of health workforce issues and showcase the latest research and cutting-edge technology and innovation for health workforce policy, planning and management across the country.” The theme of this year’s conference is optimizing the Canadian Health Workforce (<http://www.hhr-rhs.ca/>).

**Practice Directorate (PD).** The PD is led by a council of representatives from Canada’s provincial and territorial associations of psychology and chaired by Dr. Andrea Piotrowski. The PD is, in part, financially supported by the CPA, primarily through designated staffing and project funding with parallel support for its Science Directorate. Whereas the CPA and its leadership focus on practice advocacy and activity that have a national or federal focus, the PD focuses on practice issues that have trans-jurisdictional interest and concern. Under the leadership of its Chair, Dr. Andrea Piotrowski, the PD convened a Leadership Conference in January 2016. Its aim was to teach leaders about the how to’s of advocacy, working with partners and stakeholders, and how to influence decision-makers, and it was well appreciated by attendees. The PD also convened a meeting of its Council in January 2016. In May 2016, CPA hired Dr. Rozen Alex as the new Director of the PD. More information about the Conference and the PD can be found at: <http://www.cpa.ca/practitioners/practicedirectorate/>.

**Professional Affairs Committee (PAC):** Under the leadership of its Chair, Dr. Sam Mikail and CPA CEO, Dr. Karen Cohen, PAC has been working on a practicing to scope paper for psychologists based in public institutions and updating a CPA document on strengthening primary care. Drs. Mikail and Cohen will be presenting on this practicing to scope paper at the 2016 CPA Annual Convention. Other items recently addressed by PAC include:

- Partnering with other health profession stakeholders on access to service advocacy
- Ministry of Health's proposed Health Accord
- GST/HST
- The CPA Board lobby day
- Provincial association partnership on lobbying a P/T government on access to services
- Health provider guidance document
- Neuropsychology position statement and upcoming advocacy opportunity with CLHIA
- Clinical Section proposal to develop a repository for practice guidelines

It was **MOVED and CARRIED** (McIlwraith/Saint- Aubin) that the report of the Chief Executive Officer be received.

## 5.2 Finance

### 5.2.1 Audited Financial Statements for the Year Ending December 31, 2015

The Chief Financial Officer, Mr. Bolger presented and received questions on the 2015 audited financial statements as examined by KPMG.

It was **MOVED and CARRIED** (Hogan/Carney) that the 2015 Audited Financial Statements be received.

### 5.2.2 Appointment of Auditors

It was **MOVED and CARRIED** (Hanson/Graf) that Welch LLP be appointed auditors of the Canadian Psychological Association for the current year.

## 6.0 Committee Reports

### 6.1 Governance

#### 6.1.1 By-laws Sub-Committee

The Chair of the By-laws Sub-Committee presented the following motion:

BE IT RESOLVED THAT by-law 8.04 be amended by changing the term “by-laws” to “terms of reference”, to read as follows:

#### 8.04 Organization

Within twelve months of obtaining approval to establish a Section, the Section shall pass terms of reference in conformity with such Model Terms of Reference as may from time to time be approved by the board of directors of the Corporation and the Section terms of reference will take effect upon approval by the board. The Section terms of reference will regulate among other things, the following:

- a) the admission of persons to the Section and the qualification for and the conditions of membership;
- b) the Section fees and dues of members;
- c) the suspension and termination of membership from the Section and by the member;
- d) the time for and the manner of election of directors of the Section;
- e) the election or appointment, functions, duties and removal of officers;
- f) the time and place and the notice to be given for the holding of meetings of members, the quorum at meetings; and
- g) the conduct in all particulars of the Section.

It was **MOVED and CARRIED** (Goodwin/Saint-Aubin) that by-law 8.04 be amended as proposed.

#### 6.1.2 Nominating Sub-Committee

The Chair of the Nominating Sub-Committee presented the following motion:

WHEREAS the Corporation proceeded with a call for nominations in the spring of 2016 in accordance with section 5.06 of the By-laws;

AND WHEREAS the Corporation received only one nomination for the following positions of President-Elect, Scientist, Director-At-Large reserved for a Francophone, Director-At-Large reserved for a Masters level psychologist, and the Council of Canadian Departments of Psychology (CCDP) Representative;

BE IT RESOLVED THAT

Patrick Baillie be acclaimed as President-Elect;  
Douglas Mewhort be acclaimed as the Director representing Scientists;  
David Bourgeois be acclaimed as the Director-At-Large reserved for a Francophone;  
Milena Meneghetti be acclaimed as the Director-At-Large reserved for a Masters level psychologist;  
Valerie Thompson be acclaimed as the Council of Canadian Departments of Psychology (CCDP) Representative.

It was **MOVED and CARRIED** (Veitch/Sinacore) that Dr. Partick Baillie be acclaimed as President Elect;  
Douglas Mewhort be acclaimed as the Director representing Scientists;  
David Bourgeois be acclaimed as the Director-At-Large reserved for a Francophone;  
Milena Meneghetti be acclaimed as the Director-At-Large reserved for a Masters level psychologist;  
Valerie Thompson be acclaimed as the Council of Canadian Departments of Psychology (CCDP) Representative.

It was **MOVED and CARRIED** (Mureika /Goodwin) that the report from the Chair of the Nominating Committee be received.

#### 6.1.3 Elections Sub-Committee

The vote closed June 10<sup>th</sup> at 9:00am PST. Dr. Karen Cohen, CEO and Chair of the Elections Sub-Committee announced the 2016 Election results for positions of:

- Scientist-Practitioner – Winner Dr. Kim Corace
- Director-at-Large – Tie vote between Dr. Fern Stockdale Winder and Dr. Christine Korol

A run off vote for the position of Director-at-Large will take place between Dr. Stockdale Winder and Dr. Korol, at a date to be confirmed by the CPA Board of Directors.

#### 6.2 Membership

The President noted that the membership report is available on page 18 in the Annual Report circulated at the meeting and is also available on the CPA website.

#### 5.2.1 Recognition of deceased members since June 2015

The President called for a moment of silence in recognition of those members who had passed away in the past year:

Mrs. Ann Marie Baker-Flanagan  
Mr. Lance W Bevan-Herringshaw  
Dr. Dugal Campbell  
Mrs. Emily Goetz  
Dr. John A McNulty

Dr. Jean L Pettifor  
Mr. Robert I Scarth  
Dr. Z Susan Simpson

### 6.3 Other Committees

The President noted that the Annual Reports of the Committees have been circulated and they were also available on the CPA website.

He then introduced the Board Committees for 2015-2016:

Governance: Dr. E. Kevin Kelloway  
Administration, Finance & Audit: Dr. E. Kevin Kelloway  
Fellows and Awards: Dr. Kerry Mothersill  
Education and Training: Dr. Don Saklofske  
Scientific Affairs: Dr. Jean Saint-Aubin  
Professional Affairs: Dr. Samuel Mikail  
International Relations: Dr. Janel Gauthier  
Past-Presidents: Dr. Kerry Mothersill

#### Management Committees:

Convention: Mr. Sean Kelly  
Publications: Dr. Lisa Votta-Bleeker  
Membership: Mr. Sean Kelly  
Sections: Ms. Cara Bernard

#### Arms Length Committees:

Ethics: Dr. Carole Sinclair  
Accreditation Panel: Dr. Sandra Clarke  
Canadian National Committee of the International Union of Psychological Science (IUPsyS): Dr. Jennifer Veitch

#### Task Forces:

Internship: Dr. Don Saklofske  
End of Life: Dr. Sam Mikail  
Legalization of Marijuana: TBC

#### Representatives on the Board of Directors:

Director representing the Canadian Council of Departments of Psychology (CCDP): Dr. Valerie Thompson  
Director representing the Canadian Council of Professional Psychology Programs (CCPPP): Dr. Rupal Bonli  
Director representing Council of Professional Associations of Psychologists (CPAP): Dr. Andrea Piotrowski  
Director representing the Canadian Society for Brain, Behaviour and Cognitive Science (CSBBCS): Dr. Jean Saint-Aubin

Director representing CPA Section for students: Ms. Zarina Giannone

#### 6.4 Journals

The President noted that journal reports had been circulated and introduced the current editors:

*Canadian Psychology*: Dr. Martin Drapeau

*Canadian Journal of Experimental Psychology*: Dr. Penny Pexman

*Canadian Journal of Behavioural Science*: Dr. William Roberts

#### 6.5 Sections

The President recognized the 2015-2016 Section Chairs:

Aboriginal Psychology:	Dr. David Danto
Addiction Psychology:	Dr. Joanna Henderson
Adult Development and Aging:	Dr. Venera Bruto
Brain & Cognitive Sciences:	Dr. Randy Jamieson
Clinical Neuropsychology:	Dr. Anthony Ruocco
Clinical Psychology:	Dr. Lachlin McWilliams
Community Psychology:	Dr. Julie Beaulac
Counselling Psychology:	Dr. Robinder Bedi
Criminal Justice Psychology:	Dr. Jim Cheston
Developmental Psychology:	Dr. Jean-Paul Boudreau
Educational and School Psychology:	Ms. Juanita Mureika
Environmental Psychology:	Dr. Lisa Nisbet
Extremism and Terrorism:	Dr. David Nussbaum
Family Psychology:	Dr. Kelly Schwartz
Health Psychology:	Dr. Kim Lavoie
History and Philosophy of Psychology:	Dr. Cor Baerveldt
Industrial and Organizational Psychology:	Dr. Silvia Bonaccio
International and Cross-Cultural Psychology:	Dr. Benjamin Giguère
Psychologists and Retirement:	Ms. Juanita Mureika
Psychologists in Hospitals and Health Centres:	Dr. Deanne Simms
Psychology in the Military:	Dr. Damian O'Keefe
Psychology, Religion and Spirituality:	Dr. Mona Abbondanza
Psychopharmacology:	Dr. David Nussbaum
Quantitative Methods:	Dr. Mike Bradley
Quantitative Electrophysiology	Dr. Atholl Malcolm
Rural and Northern Psychology:	Dr. Shelley Goodwin
Sexual Orientation and Gender Identity Issues:	Dr. Karen Blair
Social and Personality Psychology:	Dr. Frederick Grouzet
Sport and Exercise Psychology:	Vacant
Students in Psychology:	Ms. Zarina Giannone
Teaching of Psychology:	Dr. Nicholas F. Skinner
Traumatic Stress:	Dr. Paul Frewen
Women and Psychology:	Dr. Paula Barata

## 7.0 Annual Meetings 2017 and 2018

The President reported that the next Annual General Meetings will be held on June 9, 2017 in Toronto, ON and in June 2018 in Montreal, QC

## 8.0 Other Business

The President presented certificates to outgoing members:

Dr. Marie-Helene Pelletier, Board of Directors 2012-2015

Dr. Wolfgang Linden, Board of Directors 2012-2015 and President 2013-2014

The outgoing President, Dr. Kevin Kelloway, introduced the incoming President and passed the gavel onto the new President, Dr. David Dozois.

The new President presented the Past-Presidents lapel pin to Dr. Kevin Kelloway.

Dr. Dozois expressed appreciation to Dr. Kelloway for his work during his term as President of CPA.

Dr. Dozois said a few words and then requested a motion to adjourn the meeting.

## 9.0 Adjournment

It was **MOVED and CARRIED** (Pyke) that the 2016 Annual General Meeting of the Canadian Psychological Association be adjourned.