



CANADIAN
PSYCHOLOGICAL
ASSOCIATION

SOCIÉTÉ
CANADIENNE
DE PSYCHOLOGIE

ANNUAL REPORT 2022 - 2023

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MESSAGE FROM OUR PRESIDENT AND OUR INTERIM CHIEF EXECUTIVE OFFICER



Kerri Ritchie, Ph.D., C. Psych.
CPA President (2022–2023)

If there is one constant in our lives today, it is change, and the rapidity of change. Globally, within continental North America, across Canada and within our local communities where we live, work and play, there are a growing number of connected societal issues that have an inseparable relationship with how we think, feel and behave. In many ways, the importance and application of psychology is interwoven into the fabric of who we are as a person and country, and how we respond to those in need.

This is where the leadership, expertise, and compassion of psychology can play an integral role in shaping the world around us and contributing to how we, individually and collectively, can lead meaningful and rewarding lives. Whether it be as practitioners, educators and/or researchers, there are many ways in which psychology adds value to our lives and to the issues that are important to us and the people of Canada.



Glenn Brimacombe, M.A.
Interim Chief Executive Officer

With the CPA's strategic plan as our touchstone, the organization continues to focus on a range of important issues that are presented in this Annual Report. To assist the reader, our activities are summarized according to each strategic goal, of which there are six. Let us highlight some of our important successes:

- Our annual membership and affiliate numbers once again exceeded 7,000.
- In supporting the science that underpins psychology, the CPA released three new fact sheets, and converted 12 fact sheets into videos. We also published three guest edited issues of *Psynopsis* (Careers in Psychology, Societal Change, and Navigating the Insurance Landscape), continued to publish high quality and impactful research in our three peer-reviewed journals.

- Last year, for CPA2022, we brought together over 1,400 delegates, and for this year, we will be bringing together over 1,600 delegates for our annual national convention being held in conjunction with the 5th North American Correctional and Criminal Justice Psychology Conference.
- The CPA supported students by awarding 26 research grants and one leadership grant (one of which was co-sponsored by the Canadian Society for Brain, Behaviour and Cognitive Science, and five of which were sponsored by BMS Canada), holding our third annual Virtual Career Fair, dispensing four psychology student focused conference support awards, and awarding two bursaries as part of the CPA's Indigenous Psychology Student Award program.
- The CPA, working closely with other national organizations, continues to bring the message to the federal government about the many ways in which investing in science benefits the people of Canada.
- When it comes to advocacy, the CPA continues to be a strong voice to the federal government
- in advocating for mental health parity with physical health and increasing investments in psychological science and mental health research.
- The CPA continues to engage the government on a range of national policy issues (e.g., Med-

ical Assistance in Dying, Non-Insured Health Benefits, pan-Canadian licensure, education and training, disability eligibility). In support of these and other activities we have asked members to complete a public policy survey.

- To advance members' continuing professional development and lifelong learning we collaborated with CPA Sections in the delivery of six webinars, grew the total number of courses in the CPA's on-demand course catalogue to 34, and saw the American Psychological Association's (APA) online catalogue of professional development course offerings expand to 211.
- The CPA's Board of Directors approved the 6th Revision of the CPA Accreditation Standards for Doctoral and Residency Programs in Professional Psychology.
- The CPA released a policy statement on the Promotion of Gender Diversity and Expression and Prevention of Gender-Related Hate and Harm.
- Through its Very Involved Psychologist (VIP) and Very Involved Psychologist Researcher (VIPR) program, the CPA continued to provide members with a suite of tools to develop and/or build on their advocacy skill set.

While we continue to make progress in several areas, there are some important issues that require more dialogue, understanding and consensus-building. Some of those issues include:

Diversity and Mentorship. The CPA has a long-held commitment to human rights, social justice and the dignity of persons. With our recently released policy statement, on the promotion of gender diversity and expression and prevention of gender-related hate and harm, the CPA continues to focus on the need for, and the impor-

tance of, elevating the voices that have been unheard. Developing intentional mentorship opportunities from an understanding of intersectionality and positionality is an area where more needs to be done to ensure that the many voices of psychology reflect the diverse population of Canada.

Access to Mental Health and Substance Use Services. Whether it is the need for additional public funding and the integration of psychology into primary care, training more psychologists to meet the burgeoning demand for timely care, improved employer-based coverage for psychological care, and overdue investments that support science, discovery and knowledge creation, the CPA continues to speak truth to power in terms of the value psychology brings to the table and aligns with the public interest.

Title. Until we can call people who have a doctorate in psychology a 'psychologist', the profession overall risks losing people to different areas and the public not understanding what psychologists can do.

The Pandemic and Beyond. As we have seen, there are many dimensions of COVID-19 that are linked to our individual and collective mental health and well-being. Moving forward, it will be important for the CPA to continue contributing its knowledge and expertise to assist decision-makers in making good, and evidence-informed, policy choices. Pick any area – including but not limited to health care, schools, homes, workplaces, communities – and psychology has a critical role to play.

In reading through the Annual Report, it is clear that the CPA plays an important role in bringing our collective voice to bear on a broad range

of health, social and economic issues that have a direct impact on our members and the public. Knowing that COVID has raised our collective consciousness about the foundational importance of our mental health, the CPA has many paths to contribute to making Canada a more inclusive and dynamic country.

Finally, in reading through the Annual Report we should be reminded of the talented and dedicated CPA staff at Head Office that works on our behalf, consistently punches above its weight, and to which we are truly grateful. The CPA is not only our Head Office, but our members. And we would like to thank the members who volunteer and continue to contribute to the CPA through their involvement in committees, Sections, working groups, content development, convention, social media and the Board of Directors.

As much as this has been a year of change, it has also been a year of transition within the CPA with the retirement of our CEO, Dr. Karen Cohen. Dr. Cohen has been a tireless national leader and advocate for psychology and the mental health community, and a significant presence in Ottawa at the federal level over the past 15 years. We would like to sincerely thank Dr. Cohen for her devotion to the profession and her relentless focus on the intersection of psychology and the public interest. She will be sorely missed.

As we move toward selecting a permanent CEO, on behalf of the Board of Directors, I would like to thank Mr. Glenn Brimacombe for stepping into the CEO role on an interim basis. Mr. Brimacombe's knowledge and expertise have been invaluable.

MESSAGE FROM OUR PAST CHIEF EXECUTIVE OFFICER

April 2023 marks my last month as the CPA's CEO, a position I have been privileged to hold for 15 years. Time goes very quickly in a job you enjoy, and especially quickly when viewed from the rear-view mirror. The CPA and Canadian psychology have come a long way in that time, a journey made possible by a skilled and hard-working Head Office staff and a succession of conscientious and talented Board members and partners.

The CPA's membership has increased steadily, and our policy and advocacy footprint have grown. We have helped to impact important Canadian legislation in the areas of same sex marriage, Medical Assistance in Dying and disability – these impacts made possible by the work of psychology researchers and practitioners across the country.

The study and practice of psychology is exceedingly relevant to the interests and concerns that face individuals, families, workplaces and societies. How to successfully manage a pandemic, respond to climate change and emergencies, redress systemic discrimination or manage conflict requires an understanding of how people, think, feel and behave and...psychology knows something about that.

The importance of psychological factors and mental health and illness are now commonly acknowledged across all governments, employers and communities. However, while many are talking the talk, we are not quite walking it. Medicare, as well as extended health insurance plans, still fall short in covering psychological



services. Granting councils still do a better job at funding stem and biomedical than psychosocial research.

That said, we have emerged from a challenging three years, the pandemic leaving in its wake a new perspective on illness management and new ways of working and delivering health care. We have felt stressed, angry, tired and sad but also thankful – states of being psychology knows something about too. It has never been clearer, that what is often taken for granted (our mental well-being), is the keystone to how we manage crisis, seize opportunities and make needed changes. It has never been clearer, that the study and practice of psychology has a vital role to play in public policy, regulation, legislation and well-being.

In closing, I would like to convey my sincere thanks – to the CPA's staff, its Board members and partners, its members and affiliates – for your confidence, support and collegiality. Thank you for the kind messages of appreciation so many of you have sent me. It is truly an honour to know that our work has helped psychology make a difference.

With best wishes,

Karen R. Cohen, Ph.D., C. Psych.

OUR BOARD OF DIRECTORS

Presidential Officers



PRESIDENT

Dr. Kerri Ritchie
Ottawa, ON



PRESIDENT-ELECT

Dr. Eleanor Gittens
Orillia, ON



PAST PRESIDENT

Dr. Ada Sinacore
Montreal, QC



HONORARY PRESIDENT

Dr. James MacDougall
Montreal, QC

Directors



SCIENCE

Dr. Nicolas Roulin
Halifax, NS



PRACTICE

Dr. Shelley Goodwin
Yarmouth, NS



EDUCATION

Dr. Eleanor Gittens
Orillia, ON



DIRECTOR-AT-LARGE

Dr. Elizabeth Church
Halifax, NS



DIRECTOR-AT-LARGE

Dr. Anita Gupta
Toronto, ON



DIRECTOR-AT-LARGE

Dr. Janine Hubbard
St. John's, NL



CHAIR OF COUNCIL OF SECTIONS

Dr. Amir Sepehry
Vancouver, BC



STUDENT SECTION REPRESENTATIVE

Ms. Alejandra Botia
Vancouver, BC

Partners



COUNCIL OF CANADIAN DEPARTMENTS OF PSYCHOLOGY (CCDP)

Dr. Sandra Byers
Fredericton, NB



CANADIAN COUNCIL OF PROFESSIONAL PSYCHOLOGY PROGRAMS (CCPPP)

Dr. Sara Hagstrom
Thunder Bay, ON



CANADIAN SOCIETY FOR BRAIN, BEHAVIOUR AND COGNITIVE SCIENCE (CSBBCS)

Dr. Myra Fernandes
Waterloo, ON



COUNCIL OF PROFESSIONAL ASSOCIATIONS OF PSYCHOLOGISTS (CPAP)

Dr. Jo Ann Unger
Winnipeg, MB

OUR STAFF

Glenn Brimacombe

Interim Chief Executive Officer and Director,
Policy and Public Affairs

Phil Bolger

Chief Financial Officer

Leanna Verrucci

Director, Marketing and Membership

Dr. Stewart Madon

Registrar, Accreditation & Ethics Officer

Kathy Lachapelle-Pétrin

Manager, Convention Program

Kathryn McLaren

Lead, Membership and Association Development

Vijaya Ramesh

Coordinator, Finance

Christine McPherson

Assistant, Accreditation and Operations

Dr. Andrea Lee

Policy Associate

Tim Bleeker

Webmaster and IT Governance

Janet Clarke

Human Resources Consultant

Dr. Lisa Votta-Bleeker

Deputy Chief Executive Officer

Julie Auger

Director, Events

David Mercer

Advisor, Education & Professional Development

Cara Bernard

Manager, Governance & Sections Administration

Eric Bollman

Communications Specialist

Zaineb Bouhlal

Membership Database & Service Administrator

Bev Glube

Administrator, Finance

Anthony Aubrey

Multi-Media Graphic Designer

Madeleine Sheppard-Perkins

Research Associate

Sherene Chen-See Pottruff

Managing Editor, Psynopsis

WHO WE ARE

About Us

The Canadian Psychological Association (CPA) was founded in 1939 as the national association for the science, education and practice of psychology in Canada. We were incorporated under the Canada Corporations Act, Part II, in May 1950 and received our Certificate of Continuance under the Canada Not-for-Profit Corporations Act (NFP Act) in August 2013. With over 7,000 members and affiliates, we are Canada's largest national association for psychology.

Vision

A society where understanding of diverse human needs, behaviours and aspirations drive legislation, policies and programs for individuals, organizations and communities.

Mission

Advancing research, knowledge and the application of psychology in the service of society through advocacy, support and collaboration.

Our Strategic Goals

1. As an association, we are guided by the vision that the science, practice and education of psychology has broad and deep relevance to public policy and the public good. We aim to realize this vision by being an association that:
2. Supports and promotes psychological science to advance knowledge and to address the concerns of people and the society in which we live and work.

3. Meets the needs, supports the growth and enhances the impact of the discipline and profession.
4. Advocates for access, resources and funding for psychological services and research, in parity with physical health, for the people in Canada.
5. Addresses the education, training and career development needs of students, educators, scientists and/or practitioners of psychology across their lifespan.
6. Promotes and models equity, diversity and inclusion in all we do.
7. Is accountable to Indigenous people through the recommendations of the CPA's response to the Truth and Reconciliation Commission (TRC) of Canada's report.

CPA Guiding Principles

- Evidence-based practice, policy and decision-making.
- Respect our organizational mission in all things: support and promote the development of the discipline and profession and its contributions to the people and society in which we live and work.
- Deliver value to members and affiliates.
- Respect, integrity, diversity and inclusion guides all our activity.
- Model the principles of the CPA Canadian Code of Ethics in all we do.
- Collaborate meaningfully and constructively

with the CPA's and psychology's partners and stakeholders.

CPA Operating Principles

- A commitment to best practice in the governance and management of the association.
- Organizational effectiveness. Our strategic goals reflect and respond to the needs and views of our membership and stakeholders. We align operations to strategic goals. We balance the need for continuity of policy and programming with the need to respond to changes in the organization's climate and context. We walk the talk of respect and collaboration among Board, management, staff, members, affiliates, partners and stakeholders.
- Provide psychology across Canada a professional home. We can do this by being a convenor and by supporting networks and communication among scientists, practitioners and educators in psychology.
- Have an opinion, lend a voice, make change for the good. We engage members and their expertise in making contributions to public policy.
- See, hear and consider a diversity of perspectives from among members, affiliates, partners and stakeholders when addressing issues, problems, policies and initiatives facing psychology or the organization.



OUR 2022 CPA MEMBERSHIP BY THE NUMBERS

CPA Membership Type Breakdown

Member	4,516
Fellow	115
Early Career Year 1 Member	232
Early Career Year 2 Member	239
Parental Leave Member	26
Honorary Life Fellow	34
Honorary Life Member	57
International Affiliate	43
International Student Affiliate	13
Retired Fellow	16
Retired Member	97
Special Affiliate	111
Student Affiliate	1,862
Student Affiliate – Campus/ Student Rep	27
CPA/APA Joint Fellow	1
CPA/APA Joint Member	27
Section Associate	33
CPA Complimentary Membership	11
Total	7,460

Age Breakdown

18–29 years	15%
30–49 years	45%
50–69 years	31%
70+ years	9%

OUR MEMBER BENEFIT PARTNERS



WORKING ON YOUR BEHALF



What follows is an overview of 2022–2023 CPA activity, organized by our strategic goals and focused on new achievements and activity between June 2022 and May 2023.

STRATEGIC GOAL #1: SUPPORTS AND PROMOTES PSYCHOLOGICAL SCIENCE TO ADVANCE KNOWLEDGE AND TO ADDRESS THE CONCERNS OF PEOPLE AND THE SOCIETY IN WHICH WE LIVE AND WORK

PROMOTED THE BREADTH AND CONTRIBUTION OF PSYCHOLOGICAL SCIENCE

Many thanks to the Editors and Associate Editors of our journals for their ongoing commitment and excellence to our journals – all three journals saw an increase in their 2021 impact factors!

- *Canadian Psychology*: Editor – Dr. Don Saklofske; Associate Editors – Dr. Donald Sharpe, Dr. Natacha Godbout, Dr. Gord Flett
- *Canadian Journal of Behavioural Science*: Editor – Dr. Annie Roy-Charland. Associate Editors – Dr. Pierre Cormier, Dr. Martin Drapeau
- *Canadian Journal of Experimental Psychology*: Editor – Dr. Debra Titone. Associate Editors – Dr. Myra Fernandes, Dr. Marc Joanisse, Dr. Ben Dyson

We posted three new Psychology Works fact sheets since last June. We also completed the second phase of a project to turn 12 of our existing fact sheets into videos. Many thanks to the authors of our fact sheets for sharing their expertise, as well as to our Sections, the Scientific Affairs Committee and our Fact Sheet Editorial Board for their assistance in developing and updating these resources.

We released three new issues of *Psynopsis* since last June:

- *Psychology Careers* – Edited by Dr. Lisa Votta-Bleeker and Dr. Adam Sandford (Vol. 44.3, 2022)
- *Societal Change* – Edited by Dr. Kerri Ritchie and Dr. Meghan Norris (Vol. 44.4, 2022)
- *Navigating the Insurance Landscape* – Edited by Dr. Samuel Mikail and Carmen Bellows (Vol. 45.1, 2023)

We provided letters of support to members in support of tri-council funding or award nominations and joined grant applications as knowledge user/collaborator/mobilizer.

The CPA's Recruit Research Participants Portal (R2P2) is a service that allows our members and affiliates who are seeking participants to post notices of their studies on our website. The notices are shared in CPA News, on the CPA's website and via the CPA's social media outlets.

Support for international psychological science. Dr. Lisa Votta-Bleeker, the CPA's Deputy CEO (DCEO), continues to serve as the National

Research Council's point person at Head Office regarding the International Union of Psychological Science (IUPsyS), communicating and collaborating with the CPA membership and with Dr. Jennifer Veitch (Chair of the CPA's International Relations Committee) and Dr. Saba Safdar (Head of the Canadian National Panel for IUPsyS).

Collaboration with our international partners in psychology. CPA Board member Dr. Shelley Goodwin is the CPA's regular representative on the Global Psychology Alliance (GPA). Dr. Goodwin is joined by other CPA section and committee leaders and the CEO. The GPA is an alliance of psychology associations around the world dedicated to applying psychological science to public policy.

This past year, the CPA introduced an International Bursary Program that is available to developing and emerging countries. Congratulations to the Asociación Proyecto Aiglé Guatemala, the 2022 inaugural recipient.

LEVERAGED CPA DATA TO INFORM AND IMPACT ISSUES OF PUBLIC CONCERN AND POLICY

The CPA's fact sheets, policy positions and issues of *Psynopsis* are shared with relevant partners, funders, government and other decision-makers to advance evidence-informed public policy. The CPA has strived to support the discipline and the public by regularly updating the CPA's website with relevant resources on key societal issues. To better understand who CPA members are and their views on a range of policy issues, the CPA asked members to complete a public poli-

cy survey. Topics of interest included public and private funding of psychological services, entry to practice requirements, title exemptions, Medical Assistance in Dying, fitness to stand trial/not criminally responsible assessments, and psychological research and funding.

With the release of the Final Report of the Expert Panel on Medical Assistance in Dying (MAiD), the CPA submitted a brief and advocated for several recommendations to help protect the public and ensure safeguards exist. Among the recommendations are the development of standards of practice involving psychologist regulatory bodies, that assessing a person's treatment attempts should pay special attention to evidence-based treatments, need for funding of MAiD research, and including a psychologist as an independent assessor, particularly for cases where a mental disorder is the sole underlying medical condition.

The CPA continues to support the Repeal of Section 43 of the Criminal Code, which states that there is protection of persons who use corporal punishment against children. Repealing Section 43 aligns with the Call to Action #6 of the Truth and Reconciliation Commission of Canada Report. A letter of support was sent to Senators and Members of Parliament who have brought forth this issue.

The CPA presented to the Senate Subcommittee on Veterans Affairs requesting expert opinions on the use of psychedelic-assisted psychotherapy for veterans suffering from occupational stress injuries. It was recommended that more population-specific research is needed prior to making the therapy more widely available and no one-size-fits-all treatment exists. Other well-established, evidence-based research was presented and discussed.

The CPA supported the Section on Educational and School Psychology in reviewing and launching its policy paper *Mental Health Care for Canadian Children – The Role of School Psychologists*.

ADVOCATED FOR AND FUNDED PSYCHOLOGICAL SCIENCE

Through its DCEO, the CPA maintains regular communication with the Social Sciences and Humanities Research Council (SSHRC), Canadian Institutes of Health Research (CIHR), and Natural Sciences and Engineering Research Council of Canada (NSERC) regarding funding for psychological research, the proportion of operating grants awarded that have a mental health or psychology component, the need for cross-agency funding opportunities, and funding issues impacting Canada's psychology researchers and students.

The CPA has continued to advocate for increased funding to the base budgets of each of CIHR, NSERC and SSHRC for fundamental basic and applied research; increased funding for graduate students and early career researchers; increased funding for facilities and administrative research costs; increased funding for psychological research; funding for mental health research that is proportionate to its burden of disease and impacts on specific communities; and the need to recognize the critical role of and use of behavioural science in policy- and decision-making.

The CPA, through the Canadian Consortium for Research (CCR), also liaised with the Chair of the Advisory Panel on the Federal Research Support System which released a new report on the state of research in Canada.

The CPA continued its Annual Student Research Funding Program. Fifteen grants valued at \$1,500 each were awarded by the CPA. In addition, the CPA administered its joint CPA-CSBBCS grant valued at \$1,500; six awards, valued at \$500 each, by the CPA's Student Section; and the Research and Leadership grants sponsored by BMS Canada (total value \$7,500).

We continued to provide annual funding for psychology-related conferences that specifically target engagement and participation of undergraduate psychology students with four annual awards valued at \$500 each.

The CPA was represented on numerous research-focused alliances/committees, including but not limited to the CCR, for which the CPA's DCEO continues to serve as Chair; the Public Health Agency of Canada's National Research Advisory Committee on Suicide and its Prevention; and the Mental Health Commission of Canada's National Collaborative for Suicide Prevention.

DEVELOPED PSYCHOLOGY-INFORMED POSITIONS ON TOPICS OF RELEVANCE TO SCIENCE AND PRACTICE

The development of several policy papers and associated advocacy plans began in 2022. These included an entry to practice position in the context of changes to service delivery during the COVID-19 pandemic, the recommendations of CPA's Title Task Force recommendations and changes to the regulated practice landscape in recent years across Canada's jurisdictions.

STRATEGIC GOAL #2:

MEETS THE NEEDS, SUPPORTS THE GROWTH AND ENHANCES THE IMPACT OF THE DISCIPLINE AND PROFESSION

ENGAGED STUDENTS, SCIENTISTS, PRACTITIONERS AND EDUCATORS IN AND WITH THE CPA

- We launched a new category, Bachelor Gap Year Affiliate, to service those individuals who have graduated with a Bachelor's degree and are taking the year they are applying for membership to apply to graduate school.
- Successful delivery of the CPA's 2022 annual national convention as an in-person event following two years of virtual conventions, and planning for the CPA's 2023 annual national convention.
- We continued our Monthly Poll question in CPA News to find out members' views about key initiatives and topics including – do they support public funding for mental health, in what setting they would prefer to earn their CPD credits, who would they like to see as a convention plenary speaker, what podcasts they are listening to – to name just a few.
- CPA News was replaced by a new, member facing digital newsletter, *Psygnature*.
- Hosted the CPA's annual Virtual Career Fair, in collaboration with the CSBBCS, and planned for the CPA's inaugural in-person Job Fair as part of the CPA's 2023 annual national convention.
- Added one new affinity partner – IRIS Advantage – to our Member Benefit offerings.
- Convened several surveys of and to inform members in 2022–2023 (e.g., public policy survey); provided survey development/analytic support to Sections and external alliances.

- Continued to support the work of the CPA's numerous committees to address specific topics of relevance to the membership, association and the discipline.
- Continued delivery of advocacy workshops by the CPA's CEO to psychology residents, students and staff persons at programs across Canada.

MEMBER AND AFFILIATE PROMOTION

Promoted our members and affiliates, and the CPA, through our monthly newsletters, weekly news roundups, podcasts, webinars, media stories and spotlights on our website and social media platforms. We fulfilled 46 interview requests, had over 57 media mentions and shared 334 media stories involving our members through our various platforms and offerings.

Continued to create CPA-brand specific graphics to be used across all social media platforms and creatives. Our most prominent initiative of the last year was a refreshing of the CPA's logo.

In our continuing efforts to increase our relevance to student affiliates and increase their membership in the CPA, we have been working with the Undergraduate and Graduate Student Reps to spotlight and showcase students.

EDUCATED THE PUBLIC ABOUT THE IMPACT OF PSYCHOLOGY'S CONTRIBUTION TO SOCIETY


We Influenced public discourse through social media and videos.

- During Black History Month, we showcased historical figures who shaped psychology. Our 32 posts, across our four platforms, resulted in just over 650 engagements and a reach of close to 23,000 people.
- Our 2023 Psychology Month Campaign theme was "The Future of Psychology", where psychology students doing amazing things outside the classroom were profiled. Our more than 40 social media posts resulted in a total engagement of over 29,000 and just over 1.5 million impressions.

We continued to host and promote the pro-bono psychological service initiative for Canada's health providers working on the front lines of the pandemic.

We created a *What is a Psychologist and How Can We Help* document to inform the public as to who psychologists are, where they work and how they differ from other mental health professionals.

The CPA's CEO, DCEO, and Director of Policy and Public Affairs initiated development of a paper articulating a position and advocacy plan around title and entry to practice.



REVIEWED, PRIORITIZED AND ACTED ON THE RECOMMENDATIONS FROM BOTH THE PROFESSIONAL TRAINING AND SCIENCE SUMMITS

The Professional Affairs Committee developed and launched a survey to follow up with organizations of psychology on progress made on the many recommendations of the Professional Training Summit. Results of the survey will help to inform activity for 2023–2024.

The Scientific Affairs Committee has met all recommendations from its 2019 Science Summit. Activities undertaken in continued response to the recommendations are described elsewhere in this report.

BRING THE CPA'S CURRENT POLICY POSITIONS TO THE PUBLIC AND OTHER STAKEHOLDERS

Finalized and released the School and Educational Psychology Section position paper on *Mental Health Care for Canadian Children and Youth: The Role of School Psychologists*.

STRATEGIC GOAL #3:

ADVOCATES FOR ACCESS, RESOURCES AND FUNDING FOR PSYCHOLOGICAL SERVICES AND RESEARCH, IN PARITY WITH PHYSICAL HEALTH, FOR THE PEOPLE IN CANADA

ENGAGED HEALTH FUNDERS AND DECISION-MAKERS TO SUPPORT THE INTEGRATION OF PSYCHOLOGICAL SERVICES INTO PRIMARY HEALTH CARE SERVICES

Through the work of the CEO, Director of Policy and Public Affairs, and a policy associate, the CPA occupies several important leadership roles in advancing the views of psychology when it comes to improving and expanding timely access to psychological services. At the same time, the CPA plays a vital role in many strategic alliances that seek parity in funding for mental health and substance use health services and look to address the critical need to significantly increase our investments in (psychological) science.

- The CPA submitted two briefs to the federal government as part of the 2023 pre-budget consultation process. The brief focused on the need for targeted federal funding for mental health care (via a Canada Health Transfer) accompanied by new legislation called *The Mental Health and Substance Use Health Care for All Act*, introducing a 25% tax credit for employers to incent expanded health benefit coverage for psychological care, fund additional training capacity by creating professional Schools of Psychology, and significant investments in research and development.
- In the lead-up to the 2023 First Ministers' meeting on the future of health care, the CPA, working closely with the Canadian Alliance on Mental Illness and Mental Health (CAMIMH) and HEAL (Organizations for Health Action) developed a series of common messages – including an open letter of 65 national health

organizations to the federal Minister of Mental Health and Addictions calling on the federal government to invest in mental health and substance use health.

- To directly contribute to the 2023 First Ministers' discussions, the CPA released a road map report, *Strengthening Federal, Provincial and Territorial Collaboration on Mental Health and Substance Use Health Services*, which contained 10 recommendations to assist all levels of government in increasing investment in publicly funded mental health and substance use health services.
- To highlight Canadians' concerns about timely access to mental health care, CAMIMH released a provincial mental health report card where 47% of Canadians gave their government an "F" grade, with the national grade being a "D". Clearly, there is room for improvement.
- The CPA was in active discussions with Indigenous Services Canada about improving the effectiveness of the Non-Insured Health Benefits (NIHB) program, which included increasing psychological fees in parity with other federal programs. While fees have recently been increased, there is more work to be done.
- The CPA was invited to meet with federal, provincial and territorial officials and a select

number of other health professions to discuss how to create additional delivery capacity within the publicly funded health system, and how to build on current training approaches.

- The CPA, along with other senior health system leaders, was invited to meet with the Deputy Minister of Health Canada to discuss the issues and challenges facing the supply of health professionals, and the potential for pan-Canadian licensure.
- The CPA convened a meeting of national health organizations to discuss opportunities and challenges related to pan-Canadian licensure in health care. The goal of the meeting was to learn where each profession is with respect to the issue of national licensure and to discuss whether there was interest in future collaboration.
- The Criminal Justice Section continues to meet to identify strategies to have psychologists recognized as assessors of fitness to stand trial and criminal responsibility in the Criminal Code of Canada.
- In many of these areas, the CPA has either worked closely with, or kept members of the Council of Professional Associations of Psychologists (CPAP) informed, of our activities and their potential implications at the provincial/territorial level. In others, the CPA has provided analysis and support to CPAP members on an as requested basis.

ADVOCATED FOR INSURANCE PARITY IN THE PRIVATE AND PUBLIC SECTORS FOR MENTAL AND PHYSICAL HEALTH SERVICES

Mr. Brimacombe continues to chair CAMIMH's Public Affairs Committee; in this capacity, he continues to play a lead role in shaping the alliance's strategic approach to calling for parity for mental health and substance use health services across the public and private sectors.

Dr. Cohen represented the CPA on the Extended Healthcare Providers Coalition (EHPC). One of the ongoing concerns of the EHPC is the lack of coverage for non-publicly-funded health care services through extended health insurance plans; coverage which delivers evidence-based doses of care. The EHPC continues its discussions on these and other issues with the Canadian Life and Health Insurance Association. EHPC also continues to press the federal government to do more when it comes to expanding the student loan forgiveness program.

CONTINUED TO WORK WITH INSURERS AND PLAN SPONSORS TO BRING ABOUT MEANINGFUL COVERAGE FOR PSYCHOLOGICAL SERVICES

The CPA, in writing, presentations and (virtual) meetings, continues to speak to the gap that exists between what employees want to see in terms of employer coverage for psychological services and what is currently provided by employers. To speak to this gap in more detail, the CPA has released a report *Employees, Employers & the Evidence...The Case for Expanding Coverage for Psychological Services in Canada*. The CPA will continue to engage insurers and employers on this important issue.

The CPA continues to be a member of the Mental Health Commission of Canada's Public-Private Insurance Forum advisory committee. This group, composed of public and private sector representatives, has identified three priorities: the need for better data-sharing across both sectors; the need to strengthen information-sharing and collaboration when it comes to innovative delivery models; and better information-sharing with the public to promote more effective navigation of the mental health system.

ASSESSED CURRENT FUNDING FOR PSYCHOSOCIAL HEALTH RESEARCH ACROSS GRANTING COUNCILS

The CPA, working closely with the Canadian Consortium for Research (CCR) – the largest research advocacy coalition in Canada, representing 20 organizations and including 50,000 researchers and 650,000 students – continues to strongly advocate for the federal government to step up and significantly invest in Canada's research ecosystem.

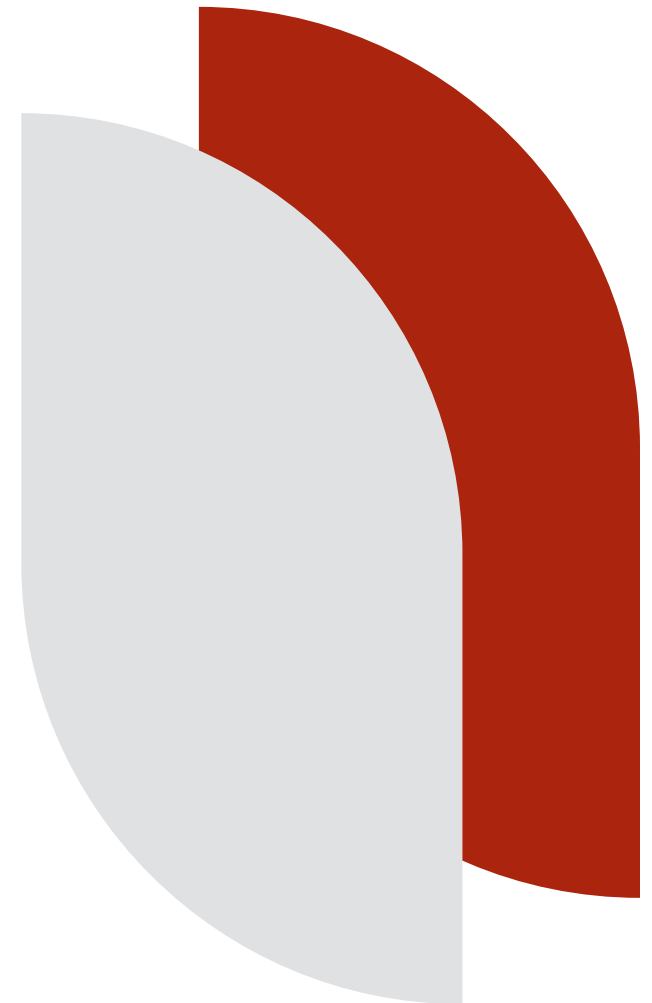
The CPA's DCEO and the SAC continue to work on a post-pandemic, psychological research action plan. The purpose of the plan is to provide the federal government and its granting agencies a roadmap where psychological research can make an important difference in advancing the quality of life and well-being for Canadians and the country's prosperity.

DEVELOPED MEMBERS' ADVOCACY SKILLS

In 2019, the CPA launched the Very Involved Psychologist (VIP) and Very Involved Psychologist Researcher (VIPR) program for members. As part of this network, the CPA developed a suite of tools including an Advocacy Toolkit, a Media Guide and other educational tools designed

to augment or build members' skills in meeting with elected officials and other public policy decision-makers. The CPA continues to act as a resource for members in this area.

With the objective of engaging leaders in psychology on the strategic challenges and opportunities that are either before or will come to the profession, the CPA hosted a Thought Leaders Forum during the CPA's 2022 annual convention. More of these meetings are being contemplated and will be organized by theme.



STRATEGIC GOAL #4:

ADDRESSES THE EDUCATION, TRAINING AND CAREER DEVELOPMENT NEEDS OF STUDENTS, EDUCATORS, SCIENTISTS AND/OR PRACTITIONERS OF PSYCHOLOGY ACROSS THEIR LIFESPAN

EXPLORED WAYS TO INCREASE OUR PROFESSIONAL DEVELOPMENT OFFERINGS AND RESOURCES FOR OUR SCIENTIST MEMBERS, AS WELL TO INCREASE OUR EVIDENCE-BASED PROFESSIONAL DEVELOPMENT OFFERINGS AND RESOURCES FOR PRACTITIONER MEMBERS

Over the course of 2022–2023, we identified topics and resources of interest, and continued to augment the breadth and depth of our live and archived offerings to include courses in sexuality and gender, cultural inclusivity, research methods and clinical practice across a range of different subjects.

The total number of courses in the CPA's on-demand course catalogue has grown to 34, two of which are entirely in French, designed specifically as francophone versions of existing English webinars by the same authors. The CPA's licensing agreement with the APA for access to its online catalogue of professional development courses has continued to expand, with over 211 courses available and more being added quarterly.

CPA Continuing Education Sponsor organizations contributed 37 annual reports for 2022. As of May 2023, the CPA had a total of 46 new or renewing Continuing Professional Development Sponsor organizations. Four new Sponsors have been approved to date in 2023.

Work continued on the development of a multi-part suite of courses on Addictions and Substance Use Health. Instructors for several topics have been identified and curriculum content for individual modules is under development. Standardized templates have been developed to ensure visual consistency. A multi-part course in Pain Management and

Psychology is being developed in collaboration with McMaster University's DeGroote Institute for Pain Research and Care, led by Dr. Norman Buckley. The DeGroote Institute has committed \$10,000 toward course development and honoraria for presenters. A final draft of a joint legal ownership agreement is nearing completion.

Over the course of 2022–2023, the Education Directorate increased the number of collaborations undertaken with the CPA's Sections.

Counselling Psychology Section live webinars:

- "Healing Racial Trauma with ACT: One Culture's Approach" with Dr. Jennifer Shepard Payne, Johns Hopkins University.
- "Multi-tiered Interventions for Newcomer Children, Youth, and Families: Implications for Practitioners, Community Partnerships, and Measurement-based Care" with Dr. Maisha Syeda, Western University.
- "Developing your Personalized Approach to Clinical Supervision: The Contextual-Functional Approach" with Dr. Jeff Chang, Athabaska University.
- "Financial Wellness for Psychologists: Building a Strong Foundation for Personal and Professional Success" with Dr. Jaleh Shahin.

Black Psychology Section webinar:

- "Are We There Yet" with Dr. Arthur Evans, CEO of the APA and Dr. Maysa Akbar, Chief Diversity Officer with the APA, in honour of Black Psychology Month.

Education & School Psychology Section webinar:

- "Universal, Accessible, Equitable: The Role of School Psychologists in the Mental Health Care of Canadian Children and Youth".

The Education Directorate, in collaboration with the Institute on Governance, produced a two-part instructional video for incoming Board members, "So You're Thinking of Serving on a Not-for-Profit Board?" This video provides an introduction to the form and function of governing boards in general and an overview of the structure and duties of the CPA Board specifically.

PROVIDED FINANCIAL, ACADEMIC AND/OR CAREER DEVELOPMENT SUPPORT FOR STUDENTS, TEACHERS, MENTORS AND LEADERS

The CPA —

- Hosted its third annual Virtual Career Fair, again in collaboration with the CSBBBCS, featuring psychology graduates who had pursued careers outside of academia and the health services delivery settings.

- Regularly updated the CPA's Career Hub, including a link to the mentor videos from the CPA's 2022 Virtual Career Fair.
- Planned an inaugural in-person job fair to be delivered as part of the CPA's 84th Annual National Convention.
- Supported the work of the CPA's Education and Training Committee working group (EduTrak) and its assessment of the preparation and training of students for careers in psychology.

The second and final CPA-supported offering of the graduate level History of Psychology course (one-week intensive "block") by Dr. Jim Cresswell, Past Chair of the CPA's History and Philosophy of Psychology Section, was hosted by the University of Calgary in May 2023. The CPA will be exploring different delivery methods, including development of an online course hosted in-house.

ACCREDITATION

As of May 2023, we accredit a total of 46 internship programs and 44 doctoral programs.

The Accreditation Office and Panel completed 27 program accreditation and re-accreditation decisions between their Fall 2022 and Spring 2023 meetings, accrediting a total of six new doctoral and internship programs.

The biggest news from the Accreditation Office and Panel in 2023 is that the revision of the CPA's Accreditation Standards is complete. The CPA's Board of Directors approved the 6th Revision of the CPA Accreditation Standards for Doctoral and Residency Programs in Professional Psychology in February 2023, pending final revisions outlined by the Board. At their April meeting,

the Panel reviewed these last revisions and began the process of finalizing the Standards, which will be presented – along with the Panel's implementation timeline – at the CPA's annual national convention in June 2023. The completion of this revision marks the end of six years of consultation between the Accreditation Panel, their Standards Review Committee, stakeholders internal and external to the CPA, and members of the public. Stakeholders invited to consult included the CCPPP, the Association of Canadian Psychology Regulatory Organizations (ACPRO), the CPA's Sections, the APA, the Association of State and Provincial Psychology Boards (ASP-PB), CPAP, CCDP and associations representing racialized psychologists in Canada. The Panel wishes to take this opportunity to thank the SRC members for their work on this monumental undertaking: Drs. Paul Greenman (Co-Chair), Kerry Mothersill (Co-Chair), Mary Caravias, Michelle Drefs, Julie Gosselin, Brad Hallam, David Hodgins, Joshua Madsen, Harold Wallbridge and Richard Young.

The CPA Panel and the Registrar, Dr. Madon, continue to work toward the implementation of an electronic accreditation portal to streamline the management of information required for the process of accreditation and reaccreditation. The portal will provide programs with an electronic means of providing and updating program information and assist the Accreditation Office with the management of this information.

The CPA Panel and the Registrar have continued to liaise with national and international training partners to address the ongoing issues caused by the COVID-19 pandemic with respect to psychology training. Dr. Madon continues to liaise with the APA, CCPPP and other stakeholders on other matters related to professional training in Canada and the U.S. The Registrar and Panel also continue to hold informal townhalls

with members of the training community to discuss current issues in accreditation and training.

The Panel welcomes Dr. Laurie Ford (University of British Columbia), Dr. Sheila Garland (Memorial University of Newfoundland) and Dr. Christine Rinaldi (University of Alberta) as new members of the Panel. The Panel formally thanks Dr. José Domene and Ms. Lauren Matheson for their service, as they will be completing their terms on the Accreditation Panel this June. The Panel also formally thanks Dr. Deborah Dobson for her service as both a member of the Panel and Chair of the Panel for the past five years.



STRATEGIC GOAL #5:

PROMOTES AND MODELS EQUITY, DIVERSITY AND INCLUSION IN ALL WE DO

EXPLORED WAYS TO INCREASE OUR PROFESSIONAL DEVELOPMENT OFFERINGS AND RESOURCES FOR OUR SCIENTIST MEMBERS, AS WELL AS INCREASE OUR EVIDENCE-BASED PROFESSIONAL DEVELOPMENT OFFERINGS AND RESOURCES FOR PRACTITIONER MEMBERS

The DCEO, along with the CPA's Research Associate, continued to support the work of the CPA's Standing Committee on Human Rights and Social Justice in Psychology, and its working groups. In this capacity, they assisted in the development of fact sheets specific to homelessness, food insecurity and poverty. The Co-Chairs circulate a bi-monthly newsletter to the committee's membership; the newsletter is also posted, in English and French, on the CPA's public website.

CPA staff are also working on an operational plan that shows the association's accountability to human rights and social justice. To this end:

- Staff continue to meet with our membership database developer to discuss ways in which we can obtain demographic information on our members and affiliates that is respectful of peoples' human rights.
- New Board members and CPA staff are provided with equity, diversity and inclusivity literacy training.
- The CPA's 2023 annual national convention:
 - Continues to include a thematic stream devoted to human rights and social justice; features speakers with direct subject matter experience; and aims to be inclusive of all delegates with various accessibility issues/needs.

- Secured Dr. Ciann Wilson, Associate Professor at Wilfrid Laurier University, to deliver a public lecture focused on anti-racism.
- Will feature an address by 2022–2023 Honorary President, Dr. James MacDougall, entitled: *Deaf and Hard of Hearing (DHH) Persons in the Canadian Justice System: The Need for Major Reform*.
- Will provide ASL interpretation for all the CPA's plenary sessions.

- We have continued to keep members abreast of topical Human Rights and Social Justice news/issues, and psychologists' work in this area, through our weekly news roundup (HRSJ section of the roundup), our podcasts (e.g., Intimate Racism; Legacy of Hope; Truth, Reconciliation, Genocide and Psychology), continuing professional development offerings and through our Black History Month profiles.

The CPA also continues its efforts to engage and meet the needs of its francophone members.

- Since 2017, we have increased our translation budget by over 330%.
- The CPA's journals continue to publish articles in both English and French.

- Submissions for the CPA's annual national convention continue to be accepted in both English and French, and French simultaneous interpretation is offered for all the CPA's plenary sessions, including its Annual General Meeting.
- CPA policy documents, reports, fact sheets and fact sheet videos are available in both English and French.



STRATEGIC GOAL #6:

IS ACCOUNTABLE TO INDIGENOUS PEOPLE THROUGH THE RECOMMENDATIONS OF THE CPA'S RESPONSE TO THE TRUTH AND RECONCILIATION COMMISSION (TRC) OF CANADA'S REPORT

The CPA's leadership continues to act on the recommendations from the CPA's response to the Truth and Reconciliation Commission report to identify CPA-specific objectives and prioritize elements.

To increase awareness, knowledge and action among psychology and the public in creating allyship with Indigenous Peoples, the CPA supported various initiatives to recognize September 30th as Truth and Reconciliation Day:

- We compiled a list of events that were happening Canada-wide that we posted on the website and sent out via a CPA News.
- We once again made available 100 codes to provide free access to take the introductory level 201 Indigenous Awareness Certification course.

As part of our commitment to advancing knowledge and being a partner, ally and advocate in the healing, mental health and wellness for Indigenous Peoples, a new initiative was implemented. With the artwork of Indigenous artist Betty Albert, *Every Child Matters/Chaque Enfant Compte* orange t-shirts were created and sold at the CPA's annual national convention, and the profits donated to a national Indigenous charity, Legacy of Hope.

CPA's Indigenous Psychology Student Award program.

The CPA's Convention Committee and Staff are committed to ensuring that the CPA's annual national convention is a welcoming environment for members and affiliates who identify as Indigenous. For our 2023 annual national convention:

- The CPA is once again providing fee waivers for CPA members and affiliates who identify as Indigenous and whose membership is in good standing.
- The scientific program includes programming specific to its Indigenous Peoples' Psychology thematic stream as a pre-convention professional development workshop and across all three days.
- Welcomes local elders as knowledge sharers throughout the convention.
- Once again welcomes Kohkom Beverly Keeshig-Soonias as part of its Opening and Closing Ceremonies.
- In collaboration with the APA as the publisher of our journals, we continued to promote specific articles with an Indigenous focus as relevant resources.

PARTNER ORGANIZATIONS ON THE CPA BOARD

Four psychology organizations hold partner seats on the CPA's Board. The **Canadian Council of Professional Psychology Programs (CCPPP)**, the **Council of Canadian Departments of Psychology (CCDP)**, the **Canadian Society for Brain, Behaviour and Cognitive Science (CSBBCS)** and the **Council of Professional Associations of Psychologists (CPAP)**; the CPA is both a funder and member of the last named.

The following is a summary of the activity of each of our partner organizations over 2022–2023.

CANADIAN COUNCIL OF PROFESSIONAL PSYCHOLOGY PROGRAMS

Dr. Sara Hagstrom represents the CCPPP as a partner on the CPA Board. The CCPPP continues to meet monthly for executive meetings, as well as biannually through a mid-winter meeting and at the CPA's convention. With consideration for equitable access to important training topics, the CCPPP hosts a National Training Seminar Series that is open to all psychology graduate students, residents and faculty in both internships and academic programs. The CCPPP supports the regular work and meetings of the CCPPP working group against racism and discrimination, the taxonomy initiatives, and continued dissemination of the Social Responsiveness Toolkit to programs across Canada, which is now available in English, French and Spanish on our website (<https://ccppp.ca/>). The CCPPP continues to support student-led initiatives such as the student finances working group that has been exploring the ongoing challenges and financial concerns of graduate psychology students. The CCPPP also continues to maintain the Guidelines for the Documentation of Professional Psychology Training Hours.

COUNCIL OF CANADIAN DEPARTMENTS OF PSYCHOLOGY

Dr. Sandra Byers, Executive Director of the CCDP, continues to keep the CPA abreast of the education, training, and research needs and concerns of psychology departments. The CPA continues to offer Certificates of Academic Excellence to psychology students and to develop the Psychology Graduate Guide with the assistance of Canada's psychology department chairs. The CCDP provides two awards to undergraduate or graduate students as nominated by their departments: 1) the TA Award is for doing outstanding work as a teaching assistant; and 2) the Professional Development award is to contribute to students' professional development. The CCDP has continued to meet informally on a regular basis over the past year to discuss common concerns arising from the pandemic, which Chairs have found very useful.

CANADIAN SOCIETY FOR BRAIN, BEHAVIOUR AND COGNITIVE SCIENCE

Dr. Myra Fernandes represents the CSBBCS as a partner on the CPA Board. CSBBCS aims to promote and advance research and education concerning brain, behaviour and cognitive science in Canada. This includes areas of cognition, perception, motor performance, attention, memory, learning, language, music, decision-making, development, comparative psychology and neuroscience. The Society continues to play a key role in the production of the *Canadian Journal of Experimental Psychology*, which publishes studies from international researchers, according to the highest standards of scientific inquiry. Together with CPA, the CSBBCS once again co-organized the annual Virtual Career Fair targeting psychology students from all stages of training interested in pursuing careers outside of academic and clinical settings. Trainees heard from a panel of psychologists working in industry, non-profits, school boards, government agencies and small businesses about their experiences, then connected directly with them via virtual

break-out rooms. Trainees gained information about how to prepare and apply for jobs. This past year, the CSBBCS again co-sponsored a Student Research Grant focused on the brain and cognitive sciences with the CPA. CSBBCS continues to sponsor 'Women in Cognitive Sciences Canada', which offers professional development and networking opportunities to women (and men) scientists in the fields of cognitive science, cognitive neuroscience and related disciplines.

COUNCIL OF PROFESSIONAL ASSOCIATIONS OF PSYCHOLOGISTS

Dr. Jo Ann Unger represents CPAP as a partner on the CPA's Board. The CPA's Chair of Professional Affairs, Dr. Shelley Goodwin, reciprocally represents the CPA on CPAP. The Council is composed of a delegate from each provincial, territorial and national association. CPAP continues to meet biannually with additional virtual round table update meetings and monthly meetings of the executive. These meetings serve to achieve our primary mandate: to pool the collective knowledge and experience of the provincial, territorial and national psychological associations to further our own jurisdictional psychology advocacy efforts. CPA and CPAP also continue to co-manage the BMS Professional Liability Insurance Program. This past year, we were pleased to award the inaugural Dr. Rhonda Matters Memorial Award to Dr. David Pilon. In May of 2023, we were pleased to support Yukon's advocacy efforts for regulation by holding our meetings in Whitehorse as well as meeting with local politicians, media and health care leaders. We are exploring and planning future joint projects which may include a leadership conference, advocating for the recruitment and retention of psychologists in the public health system, and exploring the organization of group health insurance benefits for self-employed psychologists.

COALITIONS, COLLABORATIVES AND ALLIANCES

CANADIAN ALLIANCE OF MENTAL ILLNESS AND MENTAL HEALTH (CAMIMH)

We continue to support CAMIMH's work. In 2022–2023, our activities included bookkeeping services, Mr. Brimacombe's leadership of CAMIMH's Public Affairs Committee, the development of an advocacy plan related to the First Ministers Meeting on health, the release of a mental health report card, and a continued focus on mental health and substance use health parity. As part of its ongoing lobbying activities, CAMIMH has convened many meetings with Parliamentarians and federal officials on mental health.

CANADIAN COALITION FOR PUBLIC HEALTH IN THE 21ST CENTURY (CCPH21)

We continue to be a member of the CCPH21, ensuring that mental health is given a voice on the public health agenda. Dr. Votta-Bleeker attended these meetings as our representative. Areas of focus for advocacy in 2022–2023 for CCPH21 included: 1) COVID-19; 2) climate change and human health; 3) reconciliation, anti-racism, oppression, stigma and discrimination; and 4) health system reform.

CANADIAN CONSORTIUM FOR RESEARCH (CCR)

The CPA continues its membership in the CCR. Dr. Votta-Bleeker continued as Chair this past year, during which the CCR's efforts focused on highlighting the contribution of psychological science to decision-makers and the need for continued investments in Canada's research ecosystem. The CCR resumed its annual meeting with the funders, in the form of an in-person breakfast meeting in early 2023. The CCR also met with Dr. Frédéric Bouchard, Chair of the Advisory Panel on the State of Federal Research in Canada.

CANADIAN HEALTH WORKFORCE NETWORK

The CPA participated in the work of researchers at the Mental Health Commission of Canada and the University of Ottawa who are conducting a study on the impact of COVID-19 on Canada's mental health and substance use workforce. The CPA invited practising psychologists to consider participating in the study. The results obtained will be important to understanding and responding to the needs of psychologists and our other mental health and substance use colleagues.

CANADIAN LIFE AND HEALTH ASSOCIATION (CLHIA)

The CPA continued its collaboration with CLHIA largely through its membership in the EHPC.

EXTENDED HEALTHCARE PROVIDERS COALITION (EHPC)

Dr. Cohen and Mr. Brimacombe sat on this coalition of health providers whose members work within and outside of the public sector. Recent activity has included the development of an interdisciplinary advocacy working group, collective advocacy on student loan forgiveness, and discussion of having a stronger voice when it comes to advocating for appropriate extended health coverage for EHPC members.

MHCC ADVISORY COMMITTEE ON E-MENTAL HEALTH

Mr. Brimacombe sat on the MHCC's advisory committee on e-mental health whose membership also includes several psychologist scientists and practitioners with expertise in e-mental health. Activity in 2022 included discussion of a national strategy on e-mental health.

MHCC NATIONAL COLLABORATIVE FOR SUICIDE PREVENTION (NCSP)

Dr. Votta-Bleeker continued to represent the CPA on the MHCC's National Collaborative for Suicide Prevention, sitting on the Data and Research Working Group. The Collaborative's work is focused on three areas: national strategy for suicide prevention, common messaging, and data and research.

NATIONAL RESEARCH ADVISORY COMMITTEE ON SUICIDE AND ITS PREVENTION

Dr. Votta-Bleeker continued to sit on this committee as the CPA's representative. Its work is being supported by the Public Health Agency of Canada and contributes to the work of the National Collaborative for Suicide Prevention.

ORGANIZATIONS FOR HEALTH ACTION (HEAL)

Dr. Cohen and Mr. Brimacombe represented the CPA in HEAL activity. HEAL's advocacy priorities continue to be seniors, mental health, and the supply of health care providers and their mental health in the context of the pandemic in the lead-up to the First Ministers Meeting on the future of health care. HEAL also met with several Parliamentarians including Ministers Duclos (Health) and Bennett (Mental Health and Addictions).

PUBLIC HEALTH AGENCY OF CANADA (PHAC)

Mr. Brimacombe continued to represent the CPA on a PHAC initiative bringing together health care leaders in Canada in the service of population health. Activities in 2022–2023 focused on managing, and emerging from, the pandemic.

KEY HIGHLIGHTS OF THE 2022 AUDIT REPORT

HIGHLIGHTS OF THE 2022 FINANCIAL OPERATIONS REPORT ARE AS FOLLOWS:

- 2022 realized a deficit of \$224,900, which is an improvement from the 2022 budget deficit of \$1,072,087; the budget included many measures to spend down the excess unrestricted surplus
- Key variances from the budget included:
 - Investment income was a loss, and was short of budget by \$169,344
 - Higher revenue, of \$180,286, from membership dues, affinity revenue and advertising
 - HR spending was under budget by \$242,567 due to difficulty in recruiting
 - Due to the impact of the pandemic, many planned projects were deferred or cancelled, reducing costs by \$200,952, as well as reduced travel/meeting costs of \$112,578
- Overall, other spending was \$168,446 below budget
- The CPA's target unrestricted reserve policy was updated in 2021; currently the CPA carries excess reserves amounting to \$1,382,000

REVENUE		EXPENSES	
Membership Fees	\$1,791,030	Administration	\$2,215,168
Convention/Workshops	\$426,922	Convention	\$396,713
Royalties	\$324,205	Public Affairs	\$27,161
Accreditation Panel	\$278,675	Accreditation Panel	\$275,309
Sponsorship and Affinity	\$218,775	Membership	\$45,032
Advertising	\$118,171	Journals, Publications, Psynopsis	\$261,887
Grants	\$48,847	Science Directorate	\$36,020
Course Fees	\$81,098	Professional Affairs	\$55,000
Investment	(\$113,344)	Education Directorate	\$55,166
Other	\$223,08	Other	\$54,131
Total Revenue	\$3,196,687	Total Expenses	\$3,421,587

Externally Restricted	
Wesley Coons Memorial Fund	\$62,729
Internally Restricted	
Accreditation Panel	\$329,530
IUPsyS	\$7,268
Indigenous Student Bursary	\$43,770
Publications	\$81,446
Section Support	\$3,727
Unrestricted	\$2,532,090
Total	\$3,060,560

CPA'S 2022 ANNUAL NATIONAL CONVENTION JUNE 17–19, 2022 (CALGARY, AB)

1,395
Total Attendees



Internship Fair



6
Section-Invited
Symposia

45
Symposia



Conversation
Sessions

18
Section-Featured
Speakers

14
Panel
Discussions



5-Minute Snapshot
Presentations

13
Scientific
Program Streams



111
12-Minute Talks



5
CPA Keynote
Addresses

19
In-Convention
Professional
Development
Workshops



1
Knowledge
Translation
in Action

3
CPA Section
Chair Addresses

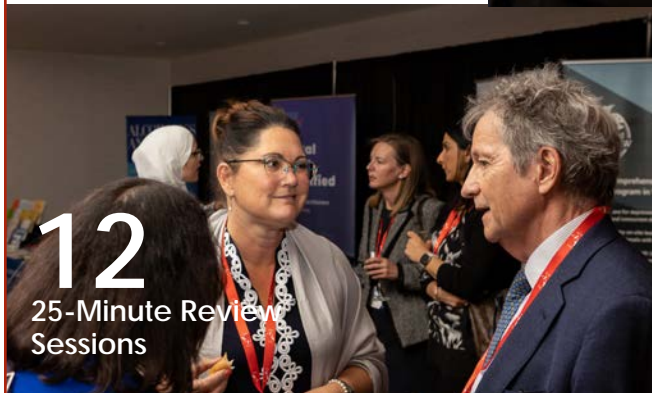


510
Posters

9
Exhibitors &
Sponsors



6
Committee
Meetings



12
25-Minute Review
Sessions

2
Pre-Convention
Professional
Development
Workshops



157
Papers within a
Symposium

OUR 2023 AWARD WINNERS



CPA Gold Medal Award for Distinguished
Lifetime Contributions to Canadian Psychology
DR. ROBERT VALLERAND



CPA Humanitarian Award
BLACKNORTH INITIATIVE



CPA Donald O. Hebb Award for Distinguished
Contributions to Psychology as a Science
DR. SHERRY STEWART



CPA President's New Researcher Award
DR. SAMANTHA DAWSON



CPA Award for Distinguished Contributions to
Education and Training in Psychology in Canada
DR. MEGHAN NORRIS



CPA Fellow
DR. ROBINDER BEDI



CPA Award for Distinguished Contributions
to Psychology as a Profession
DR. RANDI MCCABE



CPA Fellow
DR. SOPHIE BERGERON



CPA Award for Public, Community Service, and
Human Rights and Social Justice in Psychology
DR. BEN CHUNG-HSING KUO



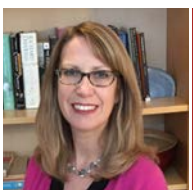
CPA Fellow
DR. LIA DANIELS



CPA Fellow
DR. LAURIE FORD



CPA Fellow
DR. MARC NESCA



CPA Fellow
DR. KATE HARKNESS



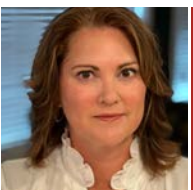
CPA Fellow
DR. CAROLINE PUKALL



CPA Fellow
DR. KANG LEE



CPA Fellow
DR. KAREN ROWA



CPA Fellow
DR. JUDI MALONE



CPA Fellow
DR. JUDITH WIENER



Section Newsletter Award Winner
COUNSELLING SECTION

BEST JOURNAL ARTICLE AWARD WINNERS

Canadian Journal of Behavioural Science (CJBS) / Revue canadienne des sciences du comportement (RCSC): Leung, P.C., MacDonald, T.K. (2022). Please Stop Rubbing Your Relationship in My Face (book), [54 (3), pp. 182-193].

Canadian Journal of Experimental Psychology (CJEP) / Revue canadienne de psychologie expérimentale (RCPE): Corpuz, R.L., Oriet, C. (2022). Within-person variability contributes to more durable learning of faces, [Vol 76(4), pp. 270-282].

Canadian Psychology (CP) / Psychologie canadienne (PC): Gran-Ruaz, S., Feliciano, J., Bartlett, A., Williams, M.T. (2022). Implicit Racial Bias Across Ethnoracial Groups in Canada and the United States and Black Mental Health, [Vol. 63, No. 4, pp. 608-622].

CPA STUDENT GRANTS: RESEARCH, CAREER DEVELOPMENT

Research Grants			
GRANT TYPE	RECIPIENT	RESEARCH TITLE	AFFILIATION
BMS	Jacob Koudys	<i>An Investigation of Learning in Social Exchanges: Paradigm Validation to Delve Differences Across the Suicide Spectrum</i>	University of Toronto
BMS	Nicole MacKenzie	<i>Understanding Effective Implementation from Diverse Stakeholder Perspectives: A Discrete Choice Experimental Method Study</i>	Dalhousie University
BMS	Danielle Smith	<i>Inclusive Mental Health: A Case Study of Newcomer Families' Experiences of School-Based Mental Health</i>	University of Calgary
BMS	Emily Thornton	<i>Strengths to Grow: Evaluating Strengths-based Parenting Interventions for Caregivers of 4 to 14-year-olds</i>	University of Guelph
CPA-SAC	Taryn Gaulke	<i>The Impact of Birth Order and Number of Children on Family Factors in Families of Children with Neurodevelopmental Disorders</i>	University of Manitoba
CPA-SAC	Vasileia Karasavva	<i>Speak Up or Stay Silent? Examining the Rates, Routes, and Outcomes of Non-Consensual Intimate Image Dissemination Disclosure</i>	Carleton University
CPA-SAC	Sophie Coelho	<i>Using Ecological Momentary Assessment to Assess Standard Tetrahydrocannabinol Units Across Different Cannabis Products: A Feasibility Study</i>	York University
CPA-SAC	Maya Amestoy	<i>The Role of Positive School Support in Enhancing Psychological Well-Being and Reducing Internalized Stigma in LGBTQ2S+ Post Secondary Students</i>	University of Toronto Scarborough
CPA-SAC	Fei Ying	<i>The Impact of Partner Schemas on Observable Behaviours Between Couples</i>	University of Western Ontario
CPA-SAC	Adhm Zahran	<i>Sexual Minority Stress and Alcohol Misuse Among Gay, Bisexual, and Other Sexual Minority Men in Canada</i>	Toronto Metropolitan University
CPA-SAC	Sophia Tran	<i>Determining the Underling Mechanisms of Effective Encoding for Memory and Comprehension</i>	University of Waterloo
CPA-SAC	Yadurshana Sivashankar	<i>Exploring the Utility of Artificial Intelligence (AI) Approaches to Enhance Spatial Memory</i>	University of Waterloo

GRANT TYPE	RECIPIENT	RESEARCH TITLE	AFFILIATION
BMS	Shayna Pierce	<i>Addressing Unmet Perinatal Mental Healthcare Needs in Canada: Next Steps for Integrating Patient-Oriented e-Health Interventions and Referrals into Primary Healthcare</i>	University of Manitoba
BMS	Ashley Balsom	<i>An Exploration of Acceptance and Commitment Therapy for Women Experiencing Infertility: A Randomized Controlled Trial</i>	University of Regina
BMS	Sommer Knight	<i>Black Fatigue: The Intergenerational Impact of Systemic Racism on the Well-Being of Black Canadians</i>	University of Ottawa
BMS	Stephanie Cragg	<i>Members of the Disability Community and their Perceptions of Disability Representation in the Media: A Qualitative Study</i>	University of Windsor
CPA-SAC	Kesia Courtenay	<i>Self-Concept Across Time in PTSD: Remembering the Past and Imagining the Future</i>	Toronto Metropolitan University
CPA-SAC	Jessie Doyle	<i>Borderline Personality Vulnerabilities for Intimate Partner Violence Perpetration in a Non-Forensic Sample: Developing a Typology and Theoretical Model</i>	University of New Brunswick
CPA-SAC	Christopher Kowalski	<i>What Are You Ruminating About? The Validation of a Content-Dependent Measure of Rumination</i>	The University of Western Ontario
CPA-CSBBCS	Richard Drake	<i>Improving Working Memory Training: The Role of Content Variability</i>	Dalhousie University
Student Section	Oya Pakkal	<i>Social Status and Emotion Recognition: Does Hierarchy Shape Adolescents' Emotion Recognition Accuracy?</i>	Brock University
Student Section	Aalim Makani	<i>Effects of Arousal and Salience on Decision Making in Younger and Older Adults</i>	Toronto Metropolitan University
Student Section	Alexandra Uhrig	<i>The Influence of Perceived Peer Norms on Transgender University Students' Alcohol Use</i>	Toronto Metropolitan University
Student Section	Menahal Latif	<i>Real World Familiarization: How Novel Faces Become Familiar</i>	Toronto Metropolitan University
Student Section	Joshua Remedios	<i>Autonomous Functioning and Minority Stress</i>	Carleton University
Student Section	Amy Beaudry	<i>The Impact of Virtual Service Delivery on Factors Supporting Change in Men's Behaviour Change Programs: A Mixed Methods Study of the Partner Assault Response Program in Ontario</i>	Toronto Metropolitan University

Career Development Grants

GRANT TYPE	RECIPIENT	PURPOSE
BMS	Traleena Rouleau	Core Skills Training

OUR SECTIONS

Our Sections play an important role in meeting the needs of our members and affiliates. They are integral to filling our convention programming, assist in the development of professional development offerings, send regular newsletters to their Section members, review submitted fact sheets, and participate in the development of policies and positions in their areas of expertise. The following are highlights from some of our Sections.

Addiction Psychology (174 members)

CHAIR: ANDREW KIM

- Submitted a draft paper to the Board of Directors on the recommendations for the decriminalization of illegal substances in Canada.
- Held a diversifying psychology panel discussion on applying to graduate programs in psychology.
- Invited the Community Addiction Peer Support Association to present at the annual CPA convention to speak on substance use health and partnering with people with lived and living experience.

Adult Development and Aging (104 members)

CHAIR: COLLEEN MILLIKIN

- Presented section programming at CPA 2023 in Calgary. This included a guest speaker and a symposium.

- Awarded two Student Travel Awards to graduate students who presented at the CPA Convention in Calgary.
- Received official approval from the CPA's Board of Directors to change the name of the section to the Aging & Geropsychology Section.

Black Psychology (74 members)

CHAIR: KAFUI SAWYER

- Five Sections of the CPA (i.e., Counselling, Community, SWAP, Black Psychology, and CSIOP) collaborated to host a virtual event, entitled, How Diverse Branches of Psychology Address Social Justice.
- In conjunction with the CPA and the Black, Traumatic Stress, Educational and School Psychology Sections, I/O Advisory Services and Joy Health & Research Centre, hosted a webinar with Lawrence Hill, author of *Book of Negroes*; over 200 people attended.
- For Black History Month, we hosted the APA's CEO, Dr. Arthur Evans, and the APA's Chief Diversity Officer, Dr. Maysa Akbar, in an insightful and thought-provoking presentation on the theme, *Are We There Yet?*

Brain and Cognitive Science (155 members)

CHAIR: JONATHAN WILBIKS

- Welcoming a new Section Chair, Dr. Vanessa Morris, taking over in June 2023.

- Two student travel awards and two student research awards to be presented at the CPA's annual convention.
- Hosting an invited talk at the convention by Dr. Frank Russo on Music as Medicine.

Clinical Neuropsychology (387 members)

CHAIR: THEONE PATERSON

- Sent delegates to the Minnesota 2022 Update Conference on Education and Training in Clinical Neuropsychology to assist in developing an updated policy statement for clinical neuropsychology education and training programs.
- Awarded annual student research awards to Section student members conducting innovative neuropsychology research projects.
- Conducted a survey of Section members to gauge interest in new initiatives including case presentations and speaker series.

Clinical Psychology (1,155 members)

CHAIR: ZOE THERRIEN

- The Section worked hard to create a new student award to promote clinical excellence. It will recognize a graduate level student who is deemed to be doing outstanding work in clinical practice and be awarded in the upcoming months.
- Participated in Psychology Month and sent reflections to its members on the topic of

well-being and connection (from a clinical psychologist, researcher and student). We are also now present on social media.

- Continued to support student development through various grants and awards.

Community Psychology (81 members)

CHAIR: JULIE BEAULAC

- Building a relationship with the CPA's Black Psychology Section, including supporting and collaborating on several events.
- We selected one of TRC Calls to Action to support as a Section, and we connected with experts in the field, with the CPA, and with politicians to pursue legislative change prohibiting corporal punishment of children, in line with TRC Call to Action #6.
- Working in collaboration for social change, including a multi-section collaborative event: "How Diverse Branches of Psychology Address Social Justice".

Counselling Psychology (541 members)

CHAIR: HOUYUAN LUO

- Launching the professional development webinar series.
- Hiring a research assistant.
- Increased membership and high turnout in our Section Annual Business Meeting in Calgary.

Criminal Justice Psychology (306 members)

CHAIR: KEIRA STOCKDALE

- Planning continued over the past year for the eagerly anticipated 5th North American Correctional and Criminal Justice Psychology Conference, which is being held in conjunction with the 2023 CPA convention.
- FA-NCR Task Force members completed a practice survey to obtain an overview of Canada's clinical forensic psychology landscape (e.g., qualifications, training) to support psychologists in performing fitness and criminal responsibility assessments.
- Members participated in the Human Rights and Social Justice Sexual Violence Working Group to develop a position statement on Gender Diversity and Expression and Prevention of Gender-Related Hate and Harm.

Developmental Psychology (182 members)

CHAIR: JO-ANNE LEFEVRE

Educational and School Psychology (408 members)

CHAIR: MARIA KOKAI

- A position paper titled, *Mental Health Care for Canadian Children and Youth: The Role of School Psychologists* was published by the CPA as a tool for advocating for equitable and universally accessible psychological/mental health care.
- As tools for disseminating the content and recommendations of the position paper, a

two-minute EN/FR animation was created, and a webinar was held.

- To recognize colleagues and students who do outstanding work, three new inaugural ESP Section awards were given out: Canadian Educational/School Psychologist of the Year (Dr. Colin King); Contributions to Educational/School Psychology (Dr. Ester Cole); Student Research Grant (Hannah Bartel and Erika Infantino).

Environmental Psychology (52 members)

CHAIR: LINDSAY MCCUNN

- Section continued to offer the Robert Sommer Memorial Award to a graduate student, as well as an Undergraduate Student Research Award.
- Section continued to organize and hold virtual afternoon research 'coffee chats' with various Canadian scholars.
- Section members submitted a new fact sheet for CPA review and approval.

Extremism and Terrorism (37 members)

CHAIR: DAVID NUSSBAUM

Family Psychology (194 members)

CHAIR: KRISTENE CHEUNG

- Dr. Karl Tomm was the recipient of the 2022 Outstanding Contribution to Family Psychology Award and our Section-Featured Speaker at the CPA's 2022 convention.

- Dr. Audrey-Ann Deneault was the recipient of the 2022 Family Psychology Dissertation Award (*Validation of the Preschool Attachment Rating Scales and Demonstration of their Utility to Understand how Preschool Child-Mother and Child-Father Attachment Promote Children's Social Adaptation*).
- The first and second place 2022 Student Poster Awards were awarded to Shayna Pierce (University of Manitoba) and Gillian Shoychet (York University), respectively. We also hosted two student symposia during the CPA's 2022 convention.

Health Psychology and Behavioural Medicine (304 members)

CHAIR: JUSTIN PRESSEAU

- Awarded 2022 Health Section Mid-Career Award to Dr. Sophie Bergeron and 2023 Health Section Early Career Award to Dr. Gilla Shapiro.
- Two outstanding issues of our Section newsletter, *Health Notes*, led by our newsletter Editor, Dr. Jennifer Gordon, and Editorial Assistant, Ryan Hoggan.
- Showcasing the work of Canadian Health Psychology and Behavioural Medicine Section trainees at a symposium at the upcoming International Congress of Behavioural Medicine.

History and Philosophy of Psychology (51 members)

CHAIR: KIERAN O'DOHERTY

- Working to expand the scope of the Section to include a home for qualitative inquiry in psychology in the CPA.
- Reinvigorating the Section and promoting the importance of historical and philosophical approaches in psychology and significantly increasing the size of the section's programming for the CPA's 2023 convention.
- Presentation of the Mary J. Wright Award to Alexis Fabricius for best student paper presented at the CPA's 2022 annual convention.

Indigenous Peoples' Psychology (236 members)

CHAIR: ELDER BEVERLY KEESHIG-SOONIAS

Industrial and Organizational Psychology (216 members)

CHAIR: DEBORAH POWELL

- Sponsored monetary awards for student (undergraduate and graduate) research presented at the CPA's convention.
- Added a new role to our executive committee: EDI Strategic Lead.
- Launched a new mentorship program, which connects early career professionals and student members with mentors in their field.

International and Cross-Cultural Psychology (150 members)

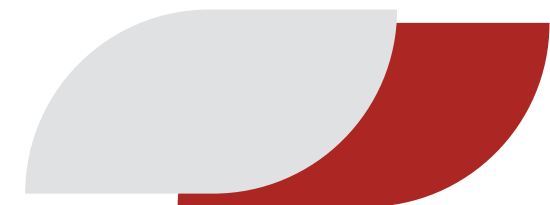
CHAIR: RANDAL TONKS

- Established the Marta Y. Young Award for best student short presentation at the annual convention. The inaugural winner is Hajar Soltan for her presentation, *Adaptation of Venezuelan Refugees in Colombia*.
- Section gave the Frances E. Aboud Award for best student poster at the annual convention to Eki Okungbowa for her poster, *Refuge and Life Overseas: Influences of gender, culture, and migration on parenting practices of African refugees in Canada*.
- Section gave the John W. Berry Award for the best student paper presentation to co-winners: Elçin Ray-Yol: for her paper – *Newcomers' Acculturation and Adaptation into Canada: The Role of Hope*; and Ronda Lo for her paper – *The Re-emergence of Yellow Peril: Beliefs in the Asian health hazard stereotype predict lower psychological well-being*.

Psychologists and Retirement (79 members)

CHAIR: JUANITA MUREIKA

- We have continued to hold monthly meetings on our Zoom account, which are well attended and very productive.
- We have developed and submitted a fact sheet to the CPA on retirement.
- As a result of our survey of provincial registrars, we developed a proposal for consideration by the CPA and ACPRO for harmonization and clarification of provincial regulations regarding file retention and storage.



Psychologists in Hospitals and Health Centres (204 members)

CHAIR: SEAN KIDD

- We advanced a community of practice among hospitals and health centre psychology practice leaders – articulating key issues related to psychology recruitment and retention in these settings.
- We launched the inaugural Bob McIlwraith Early Career Award. Bob McIlwraith (1951–2021) was instrumental in the establishment of the CPA Section of Psychologists in Hospitals and Health Centres (PHHC) and served as one of the early Section Chairs.
- We have continued advancing our social media presence for student membership to increase student awareness of and engagement with hospitals and health centre psychology topics and practice.

Psychology Careers and Professionals (136 members)

CHAIR: SHAHNAZ WINER

- The Psychology Career & Professionals Section contributed to the CPA's 2023 Virtual Career Fair, which offers students a unique opportunity to learn about career paths available to psychology graduates outside of academic and health service settings.
- The Section's TORs were created, submitted for review, and approved by the CPA's Board of Directors.
- Members of the Section joined together for a lively virtual spring meeting, sharing ideas, and discussing steps forward for the Section.

Psychology in the Military (121 members)

CHAIR: WENDY DARR

- Presented three monetary awards, two for undergraduate student research, and one for highest standing in the Psychology and Military Leadership undergraduate program of the Royal Military College of Canada (RMC).
- Following a successful first virtual undergraduate student conference on military psychology, planning and preparing to co-host a second conference with the Department of Psychology and Military Leadership, RMC
- Arranged for two keynote speakers to present on topics in their respective areas of expertise: Supporting Ill and Injured Canadian Armed Forces Personnel and Veterans (undergraduate conference) and History of Psychometric Testing and the Military.

Psychopharmacology (62 members)

CHAIR: AMIR ALI SEPEHRY

- National survey on prescriptive authority.
- Talks/workshops/newsletter.
- International collaboration initiative.

Quantitative Electrophysiology (27 members)

CHAIR: ELIZABETH HARTNEY

- Quantitative Electrophysiology Section Member and Treasurer, Dr. Mari Swingle, is co-hosting the NeuroNoodle podcast with Jay Gunkelman and Pete Janson.

- Past guests include Dr. Sebern Fisher on trauma-informed EEG, Dr. Lynda Thompson, author of *The ADD Book*, and Dr. Inna Khazan on biofeedback and HRV.

Quantitative Methods (77 members)

CHAIR: ROB CRIBBIE

- In addition to our regular awards (Quantitative Methods Research Award, Students Travel Award, Student Presentation Award), the Quantitative Methods Section created a new award to recognize the research contributions of an Early Career Researcher.
- The Quantitative Methods Section completely redesigned the *Psychostatistics* newsletter.
- The Section-Invited Speaker for the Quantitative Section at the CPA's annual convention is Heungsun Hwang from McGill University.

Rural and Northern Psychology (116 members)

CHAIR: VERONICA HUTCHINGS

- R&N partnered with a research team at MSVU, including member, Dr. Conor Barker, to receive a SSHRC PEG grant to develop and evaluate a virtual grand round for psychologists practising in rural and northern areas.
- A team of our members, led by Past Chair Dr. Amanda Lints-Martindale is reviewing literature to write a paper addressing navigating overlapping relationship in rural, northern and remote Canadian communities.
- Members Dr. Karen Dyck and Dr. Melissa Tieszen are presenting our Section-Invited Speakers for the 2023 convention, where they will discuss self-care for clinicians.

Sexual Orientation and Gender Identity (171 members)

CHAIR: KAREN BLAIR

- SOGII is co-hosting the third Preaching to the Choir International LGBTQ+ Psychology & Related Social Sciences Conference as a pre-conference to the CPA 2023 convention.
- SOGII & CPA were partners on a successful SSHRC Connection Grant to support the Preaching to the Choir Conference, which will provide financial support to international and student delegates.
- Our first return to an in-person conference in 2022 featured 20 presentations within the Section, as well as a continued increase in LGBTQ+ inclusive research being featured across other sections of the program.

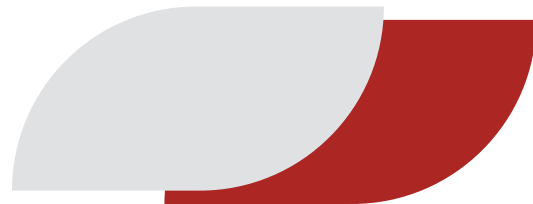
Social and Personality (141 members)

CHAIR: CHERYL HARASYMCHUK

- Pre-conference.
- Student awards.
- Monthly email announcements.

Sport and Exercise Psychology (87 members)

CHAIR: PIER-ERIC CHAMBERLAND



Students (1,709 members)

CHAIR: LINNEA KALCHOS

- The mentorship program was a success with 85 participants. Highlights included a program orientation and mentor/mentee awards.
- This year's fall newsletter featured a special Justice, Equity, Diversity and Inclusion theme, with students from across the country writing in to share their thoughts. The newsletter also featured our JEDI committee members.
- New this year we will be hosting a Chair Address titled, In their words: Student leadership, advocacy, diversity, and the future of psychology in Canada. This panel will feature our Section Chair and 11 incredible students from across the country.

Teaching of Psychology (89 members)

CHAIR: ELENA ANTONIADIS

- Up-to-date Section TORs.
- The Teaching of Psychology (ToP) Section Executive distributed a survey to capture members' interest in topics for CPA2023. Based on responses, the Featured Speaker Event brought two experienced presenters with expertise in the scholarship of teaching and learning.
- CPA2023: The presentations by ToP Section members represented a broad array of topics related to the use of evidence-based approaches toward improving teaching and learning in higher education.

Traumatic Stress (458 members)

CHAIR: RACHEL LANGEVIN

- Offered two career awards for outstanding contributions to the field of traumatic stress: 1) Dr. Monnica Williams, University of Ottawa (Excellence in Psychology Award), and 2) Dr. Jude Mary Cénat, University of Ottawa (Early Career Award).
- Creation and dissemination of three Section newsletters. Generally providing updates on the International Society of Traumatic Stress Studies and the Global Collaboration on Traumatic Stress, award winners, trauma related conferences and training.
- Developed the Section's programming for the annual convention, including an invited talk by Dr. Alain Brunet on Reconsolidation Therapy and an invited symposium chaired by Dr. Maya Roth on clinical work with veterans.

Section on Women and Psychology (257 members)

CHAIR: SARA CRANN

- Collaborated on virtual public webinar, "How Diverse Branches of Psychology Address Social Justice", with the Counselling, Community, I/O, and Black Psychology Sections.
- SWAP's Leadership, Diversity and Inclusion Committee launched the section's Pod Mentorship Program: small group mentoring on a chosen theme/interest without reinforcing hierarchy or power dynamics.
- Welcomed two new members to the Executive Committee: Milena Meneghetti as Abstract Coordinator and Karen Blair as Web Maven.

OUR COMMITTEES, WORKING GROUPS, PANELS, AND JOURNALS

Our governance relies on our committees (pillar, Board, management and arm's length) and working groups for policy guidance. We are grateful to the members of our Board of Directors and our engaged members and affiliates for their time and their leadership in serving the association.

Board Committees

Administration, Finance and Audit: Kerri Ritchie (Chair), Ada Sinacore, Eleanor Gittens, Karen Cohen (ex-officio)

Education and Training: Eleanor Gittens (Chair), Suzanne Bell, Sandra Byers (CCDP Representative), Jim Cresswell, Katherine Elliott, Myra Fernandes, Sara Hagstrom (CCPPP liaison), Ben Kuo, Melissa McGonnell, Meghan Norris, Alisia Palermo (CPA Student Representative), Adam Sandford, Alessandra Schiavetto, Jodi Webster, Vincent Wong, David Mercer (ex-officio)

Fellows and Awards: Colin MacLeod (Chair), Lynn Alden, Richard Bourhis, Ester Cole, Catherine Costigan, Martin Drapeau, Paul Hewitt, Kerri Ritchie (CPA Board Liaison), Sylvain Roy, Eileen Wood

Governance: Kerri Ritchie (Chair), Ada Sinacore, Eleanor Gittens, Karen Cohen (ex-officio)

Human Rights and Social Justice in

Psychology: Kerri Ritchie (Co-Chair), Ada Sinacore (Co-Chair), Jesse Bossé, Alejandra Botia, Jim Cresswell, Eleanor Gittens, Kirby Huminuik, Victoria Kavanagh, Adam Sandford,

Keira Stockdale, Nancy Tangon, Kara Turcotte, Kaori Wada, Vincent Wong, Lisa Votta-Bleeker (ex-officio)

International Relations: Jennifer Veitch, (Chair), Gira Bhatt, Janel Gauthier, Naomi Koerner, Lindsay McCunn, Saba Safdar, (Head of CNP/IUPsyS), Don Saklofske, John Berry, Shelley Goodwin (CPA Board Liaison to IRC), Gary Latham, David Nussbaum, Randal Tonks

• **Canadian National Panel for IUPsyS:** Saba Safdar (Chair), John Berry, Chris Hinbest, Lindsay McCunn, Jennifer Veitch, Jean Saint-Aubin, Karen Cohen (ex-officio)

Past Presidents: Ada Sinacore (Chair), all CPA Past Presidents

Professional Affairs: Shelley Goodwin (Chair), Deanne Simms, Kelly Dean Schwartz, Ester Cole, Sam Mikail, Carmen Bellows, Judi Malone, Reno Gandhi, Lewis Leikin, Janine Hubbard, Amanda Pontefract, Easter Yassa, Karen Cohen (ex-officio)

Scientific Affairs: Nicolas Roulin (Chair), Sophie Bergeron, Audrey Brassard, Sandra Byers, Ken Craig, Martin Drapeau, Michel Dugas, Cheryl Harasymchuk, Andrea Howard, Randall Jamieson, Elise Kammerer, Sean Kidd, Jo-Anne Lefevre, Lindie Liang, Natalie Mota, Annie Roy-Charland, Donald Saklofske, Debra Titone, Shahnaz Winer, Lisa Votta-Bleeker (ex-officio)

Council of Sections: Amir Sepehry (Chair), all Section Chairs

Management Committees

Convention: Lisa Votta-Bleeker (Chair), Kerri Ritchie (Board Liaison), Frederick Grouzet, Nada Alaifan, Brigitte Sabourin, Deanne Simms, Zoe Hil-ton (N5 representative), Lindie Lang, Sara Hagstrom, Harris Wong, Rashi Chhabra, Amir Sepehry (Board Liaison for Sections), Julie Auger (ex-officio), Kathy Lachapelle-Pétrin (ex-officio)

Membership: Leanna Verrucci (Chair), David Bourgeois, Elizabeth Church (Board Liaison), Zarina Giannone, Jennifer McWilliams, Joanna Pozzulo, Adam Sandford, Shahnaz Winer, Lisa Votta-Bleeker (ex-officio), Eric Bollman (observer), Zaineb Bouhlal (observer), Kathryn McLaren (observer)

Other Committees

Ethics: Janel Gauthier (Chair), Donald Stewart (Vice-Chair), Olga Heath, Janine Hubbard (Board Liaison), Meaghan McMurty, Hélène Richard, Robyn Shields (CPA Student Representative), Carole Sinclair, Cannie Stark, Ivan Zinger, Stewart Madon (ex-officio)

Knowledge Sharing Group/Standing Committee on Reconciliation with Indigenous Peoples: Allison Reeves (Chair), Rozen Alex, Robin Alter, David Danto, Laurie Ford, Roger John, Beverly Keeshig-Soonias, Joshua Madsen, Rick Wabano (Community member), Natasha Wawrykow, Karen Cohen (ex-officio)

Accreditation Panel

Douglas Cane (Chair), Niki Fitzgerald, José Domene, Virginia Tze, Monnica Williams, Christina Rinaldi, Sheila Garland, Laurie Ford, Lauren Matheson (Student member), Stewart Madon (ex-officio)

Working Groups

Telepsychology: Elizabeth Church (Chair), Laurie Ford (Co-Chair), Todd Cunningham, Peter Cornish, Edward Johnson, Karen Cohen (ex-officio)

Decriminalization: Andrew (Hyounsu) Kim (Co-Chair), Peter Hoaken (Co-Chair), Keira Stockdale (Co-Chair), Suzanne Bell, Sophie Coelho, Emma Collie, Kim Corace, Stephanie Dagg, Tarleen Dhanoa, Desanka Djonin, Abby Goldstein, Trevor Hart, Rebecca Hudson Breen, Samantha Johnstone, Matthew Keough, Daniel O'Brien, Puneet Parmar, Karli Rapinda, Chelsea Reid, J. Jacob Riches, Christine Rose, Lindsey Snaychuk, Renee St-Jean, Michelle St. Pierre, Adhm Zahran

Our Journal Editors

Canadian Psychology: Don Saklofske

Canadian Journal of Behavioural Science:
Annie Roy-Charland

Canadian Journal of Experimental Psychology:
Debra Titone



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