

**Readout<sup>i</sup>**  
**Canadian Psychological Association (CPA)**  
**Board of Directors Meeting**  
**June 4 & 5, 2021**

**The CPA Board of Directors met virtually via Zoom video conference on June 4<sup>th</sup> and 5<sup>th</sup>, 2021 at which time the following topics were discussed, and decisions made:**

- The CFO presented the Board with:
  - A 2021 budget update
  - The reserved targets for unrestricted reserves
  - A review of the benchmark for investment reporting
  - The 2021 interim financial statements to March 31
  - The Management Fiduciary Statement
  - An update on the CPA/CPAP professional liability insurance program
  
- CPA's partner associations – Council of Canadian Departments of Psychology (CCDP), Canadian Council of Professional Psychology Programs (CCPPP), Council of Professional Associations of Psychologists (CPAP) and the Canadian Society for Brain, Behaviour and Cognitive Science (CSBBCS) reported on their activity since the March 2021 CPA Board meeting. For information on the activities of these organizations, please visit their respective websites.
  
- The Board had a strategic discussion on *Psychology: The Year in Review and the Way Forward* which was broken down into 3 break out groups:
  - Over the last year, what went well – key achievements and lessons learned (or learning) for psychology?
  - What are the key risks to consider and possible opportunities for psychology and CPA members?
  - How to mobilize the diverse perspectives, interests and expertise among the Board and partners?
  
- Psychology and the CPA's Work Related to Human Rights and Social Justice in Psychology. Reviewed psychology's response to human rights and social justice concerns inclusive of CPA's Human Rights and Social Justice in Psychology Committee as well as a group of psychologist and affiliated professionals organized for the same purpose outside of the CPA. Discussed convergence of issues and activity.
  
- The 2020-2021 CPA Annual Report <https://cpa.ca/docs/File/Governance/CPA%20-%20Annual%20Report%20-%202021%20-%20Final.pdf> replaced the Operations Report for the June meeting. It details staff led activity, organized by the CPA's 2020 Strategic goals. Also presented to the Board by the CEO was an updated risk management report, detailing the status of any risks facing the Association. Other topics addressed by the CEO included:
  - Updates on the association's lease and developing return to office plans.
  - Developing a series of member virtual townhalls.

- Request from ABPP for partnership/sponsorship. It was agreed that this was not a current CPA priority at this time.
  - Discussed a query from the family of a CPA Past President regarding what to do with old psychological tests.
  - An update was given on the process to review and refresh CPA's visual identity (e.g. new logo)
  - Exploring the possibility of working with the Students Section on a student debt survey.
  - The CPA's strategic plan as it relates to international relations was discussed. CPA has an international relations committee, but currently no home for some of our international relations work in the strategic plan. Options to amend the strategic plan will be drafted for the Board to consider in the fall of 2021.
  - Discussed form and timing for a federal government Lobby Day in 2021/21
- CPA's Pillar Committees (Science, Education and Training, Practice) submitted their reports to the Board. The following decisions were made:
    - A motion was passed to move the Publications Committee responsibilities to the Scientific Affairs Committee. Many of the same volunteer committee members serve on both committees, thereby allowing the work to be streamlined under one umbrella.
    - Passed a motion to approve the development of an international bursary program (total of \$5000 annually) that is available to countries who are developing member partners of the Global Alliance Partnership (GPA) as well as those who are not GPA members but are in the process of developing and formalizing organized psychology in their countries.
- Discussed forums and opportunity for the psychology community to give feedback to the Accreditation Panel on proposed revisions to accreditation standards. Follow up discussion planned among Panel and senior officers and staff.
- An agreement with the APA was recently signed which allows the CPA to offer APA Continuing Professional Development (CPD) offerings to our members. The creation of new CPD courses is currently underway.
- The creation of an electronic Board nomination submission system for the 2022 elections was discussed. It was agreed that in addition to the current nomination requirements, the following questions will be included on the electronic form: highest degree(s) obtained; if regulated, in what discipline and where; other regulatory bodies to which the member belongs; province of work, languages spoken, primary position, area of work focus. The intent of this change is to ensure consistency across information provided by nominees in their candidacy statements.
- A motion was passed to rename and reprofile the CPA Public and Community Service Award to become the CPA Public, Community Service and Human Rights and Social Justice in Psychology Award. Its eligibility criteria will be developed accordingly by the Fellows and Awards Committee in consultation with the Human Rights and Social Justice in Psychology (HRSJIP) Committee.
- The Fellows & Awards subcommittee continued its work on drafting policy options to guide the rescinding of CPA fellowships and awards. CEO surveyed other health professional associations about their complaint and award revocation policies, and these were shared with the Board.

Recommendations on structure, process, criteria, and next steps were discussed. The subcommittee will draft a revocation policy proposal for the Board's review at the fall meeting.

- The Human Rights and Social Justice in Psychology (HRSJIP) Committee has formed its steering committee. The steering committee identified 6 working groups. Two steering committee members will sit on each working group. Working groups were formed by the HRSJIP chairs, based on interest, priorities and background of members to ensure diversity and representation across working groups. The following are the committee working groups:
  - Societal and sexual violence
  - Migrant/refugees/new immigrants
  - Decolonization and systemic racism
  - Homelessness/precarious housing, poverty, and food insecurity
  - Ableism and accessibility
  - Climate change
- Section Chairs had a “touch base” in April with the Chair of the Council of Sections. The Section Chairs Annual Meeting to be held on Thursday, June 24<sup>th</sup> with an orientation meeting planned for new Chairs in the fall.
- The Scientific Affairs Committee has proposed the creation of a new section for individuals who pursued careers outside of the academic and health service settings. Petition to be circulated to collect support from 25 CPA members/fellows and brought back to the Board for approval.
- A motion was passed to approve the 2021 Student Section budget.
- SOGII Section submitted a Pronoun Policy Statement for Board approval. The Board is supportive of the policy statement; a request for minor edits has been sent to the Section before the Board proposes a motion to formally approve the statement.
- Convention 2021 update: At the time of the Board meeting, approximately 1,100 delegates (400 full members) had registered for the convention. Many communications were focussed on highlighting the value of the convention, over the course of six-months. Members have expressed their displeasure that convention was not free again this year; although perhaps not as obvious to the delegate, there are budget implications when hosting a virtual conference.
- CPA 2022 Convention: CPA2022 is planned for Calgary on June 17<sup>th</sup> to 19<sup>th</sup>. The evolving status of the pandemic will impact our ability to proceed as planned. The Membership committee is looking at the possibility of collecting demographic information on membership applications and renewals. This initiative came at the request of Sections and subsets of members who felt collecting this information is important to CPA's work to recruit and engage inclusively. Prior to doing so, the committee and Board need to clearly articulate what information is key and how this information will be used to advance equity, diversity and inclusion. Further consideration and consultation is ongoing.

- Draft revised Committee on Ethics (CoE) Complaint Policy Procedures were presented to the Board for discussion and feedback.
- E-psychology Working Group has started developing a repository for collecting resources, their work is ongoing. A session was held during CPA2021 to review work plans and accomplishments to date.

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<sup>i</sup> Readout: a document that summarizes the content of a meeting; official statement