

2018 - 2019

Canadian Psychological Association
ANNUAL REPORT



80 years
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Message From Our President and Our Chief Executive Officer



Samuel Mikail, PhD, C. Psych.
ABPP President (2018/2019)
Canadian Psychological
Association



Karen R. Cohen, Ph.D., C.Psych.
Chief Executive Officer, Canadian
Psychological Association

The Canadian Psychological Association (CPA) is your national association, supporting the work and interests of psychology educators, researchers, and practitioners. We support our members by promoting their research, practice innovations, and service delivery and highlighting the applicability of their work to Canadian policy and the needs of Canadians at-large. We do this through our three peer-reviewed journals, *Psynopsis Magazine*, our accreditation activities, our annual convention, our work with our many science and practice partners, and our advocacy with government and other stakeholders who help define the context in which our members work.

Our activities and accomplishments are themselves achieved through collaboration and the collective efforts of a Board of Directors with strong leadership and vision, a skilled and committed staff, and engaged and expert members and students. In the pages that follow, we present to you an overview of what we have achieved in 2018/19.

Key among our achievements are two landmark and forward-looking training summits that considered the future of the profession by focusing on identifying and addressing the challenges and opportunities for psychology's future researchers, educators, and practitioners. The proceedings from the summits are intended to serve as the foundation for the training and socialization of our next generation to ensure they are well prepared to meet the emerging challenges and needs of an increasingly complex and diverse society. We also asked delegates of the summits to consider not just what is important to the discipline and profession, but what is important to Canadians to help us meet the first of our mandated objectives as an organization: to improve the health and welfare of Canadians.



In 2018/19, we took the opportunity to review and re-vision our mission, visions, and governance. As members, you voted by special resolution to approve a set of governance changes recommended by our Board of Directors, which are now captured in our by-laws. We also launched a review of our strategic plan and undertook a brand audit, which included reaching out to members, past members, and prospective members to better understand what, in their view, the CPA should be and do for psychology. Though we are in the process of completing a more extensive follow-up survey of members, the message we have received thus far is clear – the CPA’s primary purpose should be to bring the science and practice of psychology to Canadians.

The following are some of the key ways we endeavoured to bring the science and practice of psychology to Canadians in 2018/19...

We worked and met with partners and decision-makers in science to:

- call for and promote funding for psychological research across granting councils;
- support student research through grants and student conferences;
- address key changes in knowledge mobilization, like open access journals; and
- deliver excellence in knowledge transfer through our journals, annual convention, and continuing professional development for members.

We spoke with the Minister of Health and Health Canada about enhancing access to psychological services, promoting guidelines for treating PTSD, the impact of pharmacare on health services provided in the private sector, and the legalization of cannabis.

We worked with partners and stakeholders to:

- develop and promote guidelines to prevent family violence;
- call for parity in mental and physical health services;

- understand and support the use of technology in enhancing access to the treatment of mental disorders; and
- call for greater access to non-pharmacological interventions and services, like psychological services, for conditions like chronic pain, which can be part of an upstream solution to the use and abuse of opioids.

We worked with our sections and provincial association partners to:

- address regulatory challenges and opportunities affecting psychological practice across the country;
- better understand the needs and views of psychology’s training communities; and
- better meet the specific needs of psychology’s specialties.

This overview cannot do justice to the work and dedication of so many who make this great association and its activities possible. We thank our Board of Directors for establishing our vision and setting our course as an organization; our staff for carrying out the activities aimed at realizing that vision; and most of all, our members and affiliates for their engagement in sections and on committees, which gives shape to our activities.

We invite you to look through the pages of this report for a reminder of the importance of organizations like ours to the discipline and profession. Even more importantly, we hope you will be reminded of the contributions you and your colleagues made to psychology in 2018/19. As we celebrate our 80th year, it is time to value the past, celebrate the present, and plan for the future. Thank you for being part of this past year and we look forward to the years ahead!

Our Board of Directors

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Toronto, ON



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**CANADIAN SOCIETY FOR BRAIN, BEHAVIOUR
AND COGNITIVE SCIENCE**
Dr. Jo-Anne LeFevre, Ottawa, ON



**COUNCIL OF PROFESSIONAL
ASSOCIATIONS OF PSYCHOLOGISTS**
Dr. Judi Malone, St. Paul, AB

In Memoriam



DR. DOUGLAS MEWHORT

1942-2019

CPA Board of Directors Member Representing Science
Chair, Scientific Affairs Committee
Board Liaison, Publications Committee
Member, Canadian National Committee/International
Union of Psychological Science

Our Staff

DR. KAREN COHEN
Chief Executive Officer

DR. LISA VOTTA-BLEEKER
Deputy Chief Executive Officer; Director, Science

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Chief Financial Officer

KIMBERLEY BLACK
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CARA BERNARD
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MATTHEW MURDOCH
Coordinator, Research and Education

DR. STEWART MADON
Registrar, Accreditation and Ethics Officer

MADELEINE SHEPPARD-PERKINS
Assistant, Administration and Accreditation

MEAGAN HATCH (to February 2019)
Director, Public Affairs and Communications

STEPHANIE MIKSIK (to May 2019)
Coordinator, Communications and Managing Editor,
Psynopsis Magazine

DR. JOHN CONWAY
Historian

TIM BLEEKER
Webmaster and IT Governance

Who We Are

The Canadian Psychological Association (CPA) was founded in 1939 as the national association for the science, education, and practice of psychology in Canada. We were incorporated under the Canada Corporations Act, Part II, in May 1950 and received our Certificate of Continuance under the Canada Not-for-Profit Corporations Act (NFP Act) in August 2013. With nearly 7,000 members and affiliates, we are Canada's largest association for psychology.

MISSION

1. Improve the health and welfare of all Canadians.
2. Promote excellence and innovation in psychological research, education, and practice.
3. Promote the advancement, development, dissemination, and application of psychological knowledge.
4. Provide high-quality services to members.

OUR STRATEGIC FOCUS

As an association, we are guided by the vision that the science and practice of psychology has broad and deep relevance to public policy and the public good. We aim to realize this vision through the following strategic priorities:

1. Contribute to transforming the health system to improve mental health care for all Canadians.
2. Be the national voice in support of psychological science and its import for public policy.
3. Deliver and communicate a unique and responsive value proposition to Canadian psychologists and students.
4. Be a leading and valued provider of continuing professional development that helps enhance the competence and relevance of psychologists.
5. Continue to deliver excellence in strong fiscal management, stewardship of resources, and organizational effectiveness.

Our 2018 Membership by the Numbers

MEMBERSHIP TYPE BREAKDOWN

CPA Fellow	163	CPA Student Affiliate	1557
CPA Member	4522	CPA Student Affiliate - Campus/Student Rep	38
CPA Honorary Life Fellow	47	CPA/APA Joint Member	22
CPA Honorary Life Member	76	CPA/APA Joint Fellow	2
CPA International Affiliate	36	CPA Complimentary Membership	8
CPA International Student Affiliate	8	CPA Retired Fellow	20
CPA Retired Member	103	Total	6708
CPA Special Affiliate	106		

AGE BREAKDOWN

18 – 30 years	1,110 (17%)
31 – 45 years	2,112 (31%)
46 – 60 years	1,888 (28%)
61 – 100 years	1,598 (24%)

Affinity Benefits



Mercedes-Benz



STRATEGIC GOAL #1

Contribute to transforming the health system to improve mental health care of all Canadians

HEALTH CANADA POST-TRAUMATIC STRESS DISORDER CONFERENCE

In November 2018, the CPA was asked to join Health Canada's Post-Traumatic Stress Disorder Conference Planning Committee, which is convening a conference in collaboration with the Ministers of National Defence, Veterans Affairs and Public Safety and Emergency Preparedness, in addition to provincial and territorial governments and other stakeholders, to develop a federal framework for the diagnosis and treatment of PTSD. CPA was represented on the Committee and at the Conference by Dr. Patrick Baillie, CPA President 2017/18.

VETERANS AFFAIRS

In November 2018, Dr. Cohen attended a national stakeholder summit convened by the Department of Veterans Affairs in her capacity as member of the Veterans Affairs Mental Health Advisory Group. The purpose of the summit was to facilitate knowledge exchange around policies, programs, and services for veterans and their families.

MINISTER OF HEALTH

In January 2019, Dr. Cohen met with the Minister of Health to discuss parity in psychology fee schedules across federal programs, removing the requirement for physician referral for federal employees accessing psychological services under their extended health plans, investment in evidence-based mental health services through IAPT type programs and/or primary

care, standardized assessment of mental health system performance in public and private sectors, and involving psychologists in the development of a national dementia strategy and in the work of the ministerial advisory council on mental health. In early 2019, Dr. Cohen also attended the Minister's presentation on Canada's mental health leadership as part of a meeting of the Conseil des relations internationales de Montreal.

HEALTH CANADA

In November 2018, Dr. Cohen presented to the Mental Health Unit at Health Canada on "*Tackling Canada's Leading Cause of Disease Burden: or Psychological Services in Canada: Bringing what works for mental health to Canadians who need it.*"

PHARMACARE

In September 2018, CPA sent a letter to the Chair of the Advisory Council on the Implementation of National Pharmacare to share concerns about how a national pharmacare plan may affect access to psychological services. We then met with the Deputy Executive Director of Engagement at the Secretariat for the Advisory Council on the Implementation of National Pharmacare in January 2019. The advisory council released its interim report in March 2019. CPA's letter to the Advisory Council is on the website.



FITNESS TO STAND TRIAL AND CRIMINAL RESPONSIBILITY ASSESSMENTS

Our Criminal Justice Section convened a task force to author a position paper calling for changes to the Criminal Code designating psychologists as assessors of fitness and criminal responsibility. Dr. Cohen met with staff from Deputy Minister of Justice and the Minister of Justice's offices, staff from the Criminal Law Policy Section, and with the Conservative Justice Critic in 2018. In December 2018, we also met with the Department of Justice on this issue. They maintained there is no evidence of delays in accessing needed assessments and noted that the Criminal Code does allow the Attorney General of a province/territory to appoint an expert other than a physician. As a next step, we authored letters to each of Canada's Attorney Generals calling on them to appoint psychologists to these roles. At the time of this writing, we have been collecting responses for further follow up.

CHIEF PUBLIC HEALTH OFFICER (CPHO)

We continue to participate in meetings organized by the CPHO. In April 2019, the CPHO held its second Health Professional Forum. The forum, focused on stigma and antimicrobial resistance, facilitated strategic conversations on current and emerging cross-cutting public health and population health issues, enhanced collaboration on areas of mutual interest, and improved responsiveness and public communication on emerging areas of public health concern.

DISABILITY ADVISORY COMMITTEE (DAC)

Dr. Cohen continues to co-chair the DAC. Since October 2018, Dr. Cohen's chief activities on this file have been working with the health provider and policy working groups to review surveys and submissions for the purposes of making recommendations to the Minister of the Revenue on improving the administration of the Disability Tax Credit. She has worked with the vice-chair of the DAC to draft the DAC's first report and recommendations. At the time of this writing, the report and its recommendations are being submitted to the Minister of Revenue. The DAC asked Dr. Cohen to be the spokesperson for the report once it is made public.

CANADIAN LIFE AND HEALTH ASSOCIATION (CLHIA)

The CLHIA document on guidance to health providers whose patients are funded under supplementary health insurance plans has not yet been released. This was an initiative of the CPA's, then broadened to include other health professions. In November 2018, Dr. Cohen and Dr. Mikail presented to CLHIA's mental health committee on psychological practice and mental health in the workplace.

SUMMIT ON PROFESSIONAL PSYCHOLOGY TRAINING

In May 2019, under the leadership of CPA President Dr. Sam Mikail and President-elect, Dr. Ian Nicholson, hosted a three-day summit in Montreal on the



future of professional training in psychology. The conference was organized around five key themes: 1) standards and models of training for academic and internship programs; 2) supervision and mentorship throughout the professional lifespan; 3) responding to the needs of First Nations and under-represented groups; 4) technology and professional practice; and 5) interprofessional education and collaborative practice. The summit welcomed several keynote speakers, largely representing the partners and stakeholders whose work and decisions impact the context of psychological practice, and delegates from a range of applied psychology areas. Conference proceedings will inform recommendations for professional training.

KNOWLEDGE SHARING GROUP/STANDING COMMITTEE ON RECONCILIATION

We created the new Knowledge Sharing Group and Standing Committee on Reconciliation this past year in response to recommendations from our Indigenous Task Force.

STANDING COMMITTEE APPEARANCES

In October 2018, we presented to the Standing Senate Committee on Social Affairs, Science and Technology on the topic of child and youth mental health. We also presented to the House of Commons Standing Committee on Agriculture and Agri-Foods in November 2018 about the mental health challenges faced by

Canadian farmers, ranchers, and producers and about e-mental health solutions. Many thanks to our sections and members who assisted us in the preparation of these presentations.

USE OF PSYCHOLOGICAL TESTS

Under Dr. Kim Corace's leadership as Chair of the Professional Affairs Committee, the committee drafted a position on the use of psychological tests that will be released in 2019.

E-MENTAL HEALTH

With the support of the Mental Health Commission of Canada (MHCC), we conducted a survey of psychologists' use of technology in practice. An article based on the survey findings appeared in the first issue of Psynopsis Magazine in 2019, and Mr. Murdoch and Dr. Cohen will present on the topic with the MHCC at our convention in June.

STRATEGIC GOAL #2

Be the national voice in support of psychological science and its import for public policy

FUNDAMENTAL SCIENCE IN CANADA

Since the release of *Investing in Canada's Future: Strengthening the Foundations of Canada's Research*, we have continued to advocate for fundamental science by calling for the implementation of all the report's recommendations. Over the last year we have:

- called for the implementation of all the report's recommendations in our 2019 pre-budget submission;
- circulated a grassroots advocacy research toolkit to guide members in how to request a meeting with their MP, prepare for their meeting, and/or write a letter about the importance of psychological research;
- discussed fundamental science and how best to implement the report's outstanding recommendations with representatives of CIHR, SSHRC, NSERC, Mitacs and CFI at the Canadian Consortium for Research's (CCR) 7th annual breakfast with the funders; and
- co-hosted a summit with the CCR focussed on scientists/researchers.

SUMMIT FOR ACADEMICS AND SCIENTISTS

In May 2019, we co-hosted a two-day summit with the CCR titled, *"What's needed and what's next for Canada's research community: A summit for scientists/researchers working in or outside of academia."* Following a keynote address by Dr. David Naylor and a townhall discussion, delegates participated in breakout sessions focused on the academic work environment, training our

next generation for careers outside of academia, and impact/outcome measures in academia and science. Day 2 of the Summit concluded with a meeting of the psychology attendees only and included a keynote address by Dr. Stewart Donaldson, Claremont Graduate University, on creating new frontiers and rewarding careers for psychologist scientists. It was followed by a panel discussion with delegates with PhDs in psychology, outside of health practice, who had pursued careers outside of academia, and ended with a discussion of issues currently facing psychology departments.

SOCIAL SCIENCES AND HUMANITIES RESEARCH COUNCIL (SSHRC)

Dr. Votta-Bleeker maintains regular communication with the SSHRC regarding funding for psychology. Following a successful presentation on funding for psychology by representatives from each of the tri-agencies during ICAP2018, SSHRC contacted the CPA to deliver another such presentation at its annual 2019 convention in Halifax.

CANADIAN INSTITUTES OF HEALTH RESEARCH (CIHR)

In early 2019, Dr. Votta-Bleeker met with the new President of CIHR, Dr. Michael Strong, and the Vice-President of Research Programs, Dr. Tammy Clifford, to discuss the inclusion of psychology in CIHR's strategic planning and program offerings.

NATURAL SCIENCES AND ENGINEERING RESEARCH COUNCIL OF CANADA (NSERC)

In January, NSERC launched an evaluation of its Discovery Grants program with a survey that went to past NSERC grant recipients. In early February, NSERC announced the appointment of Dr. Danika Goosney as Vice-President of the Research Grants and Scholarships Directorate. Dr. Votta-Bleeker is currently seeking an introductory meeting.

INTERNATIONAL CONGRESS OF APPLIED PSYCHOLOGY (ICAP)

We were pleased to host a successful ICAP 2018 from June 26-30, 2018 in Montreal, QC. We received over 3,500 submissions from 50 different countries for the congress, which featured 100 invited addresses covering 40 different subject areas of applied psychology, 60 division- and section-invited symposia and keynotes, as well as numerous pre- and in-congress professional development workshops. Over 1,300 Canadians attended ICAP 2018.

CONFERENCE SUPPORT FUNDS

We are pleased to continue providing support for psychology-related conferences that specifically target engagement and participation of undergraduate

psychology students with four annual awards valued at \$500 each. Over the last year, awards were granted to the Interdisciplinary Conference in Psychology at the University of Ottawa (May 2019) and the 13^e Journée scientifique annuelle du Département de psychologie de l'Université de Montréal (April 2019).

RECRUIT RESEARCH PARTICIPANTS PORTAL (R2P2)

We continue to receive submissions via R2P2. This service allows our members and affiliates who are seeking participants to post notices of their studies on our website. The notices are also shared in CPA News.

SURVEYS

We continue to offer survey development and analytic support to members and external partners. Dr. Votta-Bleeker oversees and consults on survey development as needed.

PSYCHOLOGY FOUNDATION OF CANADA (PFC)

The PFC continues to administer some of our grants and awards. In 2018, the following were awarded:

AWARD

2018 Dr. Harvey and Grace Brooker Fund

2018 Dr. Jean and Dick Pettifor
Scholarship Fund

2018 Student Research Grants

RECIPIENT

Anthony Battaglia

Nicole DelRosario

Erin Dempsey

Susan Yamamoto
(Carleton University)

Danielle Rice (McGill University)

Jing (Jenny) Wen Liu
(Ryerson University)

Alison Tracy (UBC)

Kalee DeFrance (Queen's)

PURPOSE OF FUNDS

Attendance at the North American Correctional & Criminal Justice Psychology Conference in Halifax to present his work titled "Female Sexual Offenders & Judicial Decision Making"

Attendance at the Canadian Association of Cognitive and Behavioral Therapies Conference in Montreal to present her research on how perceptions of psychological therapies inform treatment delivery

Research support - The Development of Moral Foundation in Autism Spectrum Disorder

Juror Decision-making and Mixed- Race Defendants: Essentialism and Bias Reduction for Persons

Establishing the Comparative Effectiveness of Psychosocial Interventions for Persons Receiving Opioid Agonist Therapy for Opioid Use Disorder

Identifying Resilience in a Multicultural Community: Building a Multisystem Model of Resilience

Stress and Resilience

Changes in Emotion Regulation Strategy Use and Success Across Adolescence: Exploring the Role of Perceived Stress and Relationship Quality

STRATEGIC GOAL #3

Deliver and communicate a unique and responsive value proposition to Canadian psychologists and students

ACTIVITIES

BRAND AUDIT

In early 2018, we engaged One Marketing to complete a brand audit to help us better meet the needs of our members and Canada's psychology community at large. As part of Phase One of the audit, One Marketing interviewed members and affiliates, lapsed members and affiliates, and members of the community who have never-been members and affiliates. As part of Phase Two, they conducted a survey of these same groups. The audit will be completed by mid-2019 and will be used to inform our next strategic plan and our corporate activities.

STRATEGIC PLAN

Our current strategic plan expires in 2019. Our Board of Directors engaged One Marketing in 2018 to help develop productivity benchmarks and indicators against which we can measure and report on our operational success. In late 2019, we will undertake steps to develop our next strategic plan. While the new plan may articulate some new goals, informed by the brand audit, it may also preserve some of our current goals with longstanding relevance to the membership (e.g., advocacy for research funding and access to services).

STUDENT REPRESENTATIVES

We continued the program, begun in 2017-18, that rewards student affiliates who volunteer as campus representatives and/or CPA student representatives.

We wish to thank our Student Section executive and volunteers for their continued support.

FACULTY REPRESENTATIVES

We continue to work with our Membership Committee on ways to fill the vacant faculty representative positions at universities across Canada.

PSYCHNETGOLD

We continue to offer members access to PsychNetGold at a special member rate. This service offers members access to the American Psychological Association's (APA) journal database.

PSYCHOLOGY MONTH

To celebrate Psychology Month in 2019, we participated in online discussions about the value of psychology and encouraged members to share how #psychologymakesadifference. We also produced a poster that members could download and post at work or in their communities.

PUBLICATIONS

COMPANION MANUAL FOR THE CANADIAN CODE OF ETHICS FOR PSYCHOLOGISTS

In 2018, we completed and published the Companion Manual for the Canadian Code of Ethics for Psychologists, Fourth Edition. The new edition contains updated commentary related to the Fourth Edition of the Canadian Code of Ethics for Psychologists, as well as articles on the development of the Code,



demonstrations of the ethical decision-making process, over 125 vignettes of ethical dilemmas, an extensive bibliography, and reprints of important CPA documents and guidelines. In late 2018, an addendum was posted to the CPA's website listing errors in the first printing of the Companion Manual. Many thanks to the Chair of our Committee on Ethics, Dr. Carole Sinclair, the members of the committee and Dr. Madon for their diligence and leadership.

NEW "PSYCHOLOGY WORKS" FACT SHEETS

We posted three new fact sheets on our website on enuresis and encopresis in children, social anxiety, and caregiver stress. We are currently developing several others on topics such as opioids, food allergies, aging well, miscarriage and perinatal loss, and borderline personality disorder. Many thanks to the authors of our fact sheets for sharing their expertise and to our sections for their assistance in developing these resources.

CPA JOURNALS

Dr. Votta-Bleeker oversees all our publications as chair of our Publications Committee and managing editor of our three journals: Canadian Psychology (CP), the Canadian Journal of Experimental Psychology (CJEP), and the Canadian Journal of Behavioural Science (CJBS).

- Dr. Penny Pexman completed her term as Editor of CJEP in December 2018. Dr. Randall Jamieson took over as Editor in January 2019, and under his editorship, CJEP has launched a new submission type – Registered Reports (RRs). RRs are intended to give researchers a route to investigate controversial topics and address issues of replication and reproducibility. Any RRs accepted in the year after Dr. Jamieson's editorial is published will be made Open Access. CJEP is developing a special issue on comparative cognition.
- Dr. Martin Drapeau completed his second of two terms as Editor of CP in December 2018. Dr. Daniel Voyer served as Incoming Editor in 2018 but stepped down in late 2018 and was replaced by Dr. Vina Goghari in January 2019. CP is developing a special issue on our two national summits and one on the replicability crisis in psychology.
- Dr. Allison J. Ouimet took over as Editor of CJBS from Dr. E. Kevin Kelloway in April 2019. CJBS is developing a special issue on women in science.

STRATEGIC GOAL #4

Be a leading and valued provider of continuing professional development that helps enhance the competence and relevance of psychologists

CONTINUING PROFESSIONAL DEVELOPMENT

We currently have 33 approved ongoing continuing education (CE) sponsor organizations. We approved 19 individual providers in 2018 and, so far, have reviewed and approved six in 2018. In addition to the courses offered by our sponsor organizations and providers, we are offering the following online courses:

- Being an Ethical Psychologist
- Starting and Operating an Independent Professional Practice in Psychology (updated for 2018)
- A Psychologist's Guide to Psychopharmacology
- DSM-5: Changes and Implications for Professional Practice
- Evidence-Based Treatment of PTSD Within Military Populations
- Addressing Insomnia in Those with Depression: An Evidence-Based Approach
- Evidence-Based Correctional Practice for Working with Offenders with Mental Illness
- Integrated CBT Treatment for Anxiety in Clinical Practice
- Transition Assessments for Criminal and Violence Risk: Theory, Ethics, and Application
- Assessment of Malingering
- Knowledge Mobilization 101
- Advanced Skills in Mindfulness-based Interventions: Navigating the Ethics in and of Mindfulness

We continue to update our existing courses - an update to "A Psychologist's Guide to Psychopharmacology" is being recorded at our 2019 convention, and the updated materials for "Being an Ethical Psychologist" are being reviewed.

In late November 2018, Dr. Carole Sinclair presented an in-person workshop on the new Code of Ethics in Ottawa. The workshop was audio-recorded for a new online course, The Impact of History and Emerging Issues on Recent Changes to the Canadian Code of Ethics for Psychologists, and a one-hour webinar, Ethics Primer.

APPROVAL OF CONTINUING EDUCATION ACTIVITIES

In December 2018, we launched our updated Standards, Criteria, and Procedures for CE Sponsors/ Providers. The update included the first fee increase since 2010. In 2018, we received seven sponsor and 21 provider applications.

ACCREDITATION

ACCREDITED PROGRAMS

CPA accredits a total of 39 internship programs and 40 doctoral programs, including the newly accredited PhD Programme in Clinical Psychology at the University of Toronto, Scarborough Campus and a newly-accredited internship at the University of British Columbia Counselling Services Centre.



CROSS-BORDER TRAINING

CPA's Registrar of Accreditation, Dr. Stewart Madon attended meetings of the Council of Chairs of Training Councils in Washington, DC in the fall of 2018 and spring of 2019. He continues to liaise with the American Psychological Association, the Canadian Council of Professional Psychology Programs (CCPPP), and other stakeholders on matters related to professional training in Canada and the US.

ACCREDITATION STANDARDS

Our Accreditation Panel is undertaking a review of our accreditation standards. The panel first surveyed directors of training of our accredited programs and current and former site visitors, then used the results in conjunction with other feedback it received to construct a public consultation survey. The survey was sent to other stakeholders, and the results of both surveys will inform revisions to the standards. A Standards Revision Committee that includes representatives from academic and internship training programs and current site visitors has now been appointed to oversee the revision process and liaise with stakeholders in the training community. The revised standards will be released for public comment before being submitted to our Board of Directors for approval in 2021.

ACCREDITATION AT OUR 2019 CONVENTION

Our Accreditation Panel will share the preliminary results from its public consultation survey for the revision of the accreditation standards during a reception celebrating site visitors at our 2019 national convention. The Accreditation Panel will also host the panel's regular site visitor training workshop and deliver an information session on effective annual report writing and other accreditation updates for the CCPPP.

STRATEGIC GOAL #5

Continue to deliver excellence in strong fiscal management, stewardship of resources, and organizational effectiveness

We work to ensure that all our resources are used effectively to best meet our strategic priorities and serve our members. The 2018 auditor's report (Welch LLP) of CPA is posted on our website and our Chief Financial Officer, Mr. Phil Bolger, will present it to members at our 2019 annual general meeting. The report delivered an unqualified audit opinion for 2018. Mr. Bolger, and our Financial Coordinator, Ms. Ramesh, are to be credited for this excellent report. In 2018, their work was greatly aided by Ms. Audrey Daly.

KEY HIGHLIGHTS OF THE 2018 AUDIT REPORT

- 2018 realized a surplus of \$255,025, which is an improvement of \$563,797 over our originally budgeted deficit of \$308,772 and is explained below.
- ICAP revenue was short of budget by \$1,208,059, almost exclusively due to lower registration revenues; however, ICAP expenditures were also less than budget by \$1,196,199 because we reduced expenditures on a pro-rata basis wherever possible. We incurred \$274,351 in hotel attrition charges due to lower than expected registration and room pickup, but we were able to negotiate use of a portion of these attrition charges as credit against future events.
- Other CPA revenue was collectively close to our planned budget for 2018. Increased revenue from our APA royalties was offset by a loss in our investment portfolio stemming from the overall decline in stock markets in late 2018.
- Overall, we saved \$554,298 (not related to ICAP) by reducing planned spending. Employee turnover in our membership department, hiring gaps, medical leaves, and lower recruiting costs contributed to this reduction in spending, and certain large projects were deferred. Workshop costs were also reduced because the pre-ICAP workshops were reduced in scale. Other savings were smaller in nature and were spread amongst the various departments.
- As planned, we transferred the balance of the Practice Directorate reserve to the Council of Professional Associations of Psychology (CPAP) as part of the revised and renewed relationship with CPAP. Going forward, we will continue to provide them annual financial support.
- Our unexpected surplus helps us maintain our strong reserve position – our unrestricted reserve balance of \$1,702,042 exceeds our updated reserve target of \$1,060,000. In addition to our unrestricted reserves, we are holding restricted reserves of \$284,665 for the accreditation fund, the Wesley Coons Memorial Fund, and other smaller funds.

REVENUE

Membership Fees	\$1,576,166
Convention/Workshops	\$56,596
Royalties	\$284,413
ICAP	\$1,703,835
Accreditation Panel	\$278,458
Sponsorship and Affinity	\$142,687
Advertising	\$131,858
Grants	\$63,263
Course Fees	\$44,268
Investment	\$(8,973)
Other	\$27,067
Total Revenue	\$4,299,638

EXPENSES

Administration	\$834,393
Convention	\$266,537
Public Affairs	\$264,313
ICAP	\$1,422,180
Accreditation Panel	\$244,433
Membership	\$209,191
Journals, Publications & Psynopsis	\$239,728
Science Directorate	\$110,615
Practice Directorate	\$168,805
Education Directorate	\$74,569
Other	\$209,849
Total Expenses	\$4,044,613

RESERVES BY TYPE

Externally Restricted	Wesley Coons Memorial Fund	\$53,566
Internally Restricted	Accreditation Panel	\$140,034
	IUPsyS	\$7,268
	Practice Directorate	Nil
	Publications	\$80,073
	Section Support	\$3,727
Unrestricted		\$1,702,042
Total Reserves		\$1,986,707



Days
5



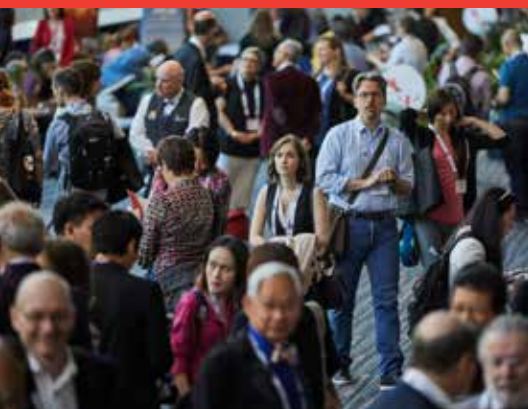
Our 2018 Annual National Convention

A PART OF THE 29TH INTERNATIONAL CONGRESS OF APPLIED PSYCHOLOGY (MONTREAL, QC: JUNE 26-30)



Past President
addresses

10



Delegates

2,930





Countries
77



GIMME-5 Presentations
380



Presentations
3,600



52
Keynote addresses



Our 2019 Award Winners



CPA Gold Medal Award
for Distinguished Lifetime
Contributions to Canadian
Psychology

DR. RICHARD BOURHIS



CPA Donald O. Hebb
Award for Distinguished
Contributions to Psychology
as a Science

DR. PAUL HEWITT



CPA Award for
Distinguished
Contributions to Public
or Community Service

DR. SYLVAIN ROY



CPA Award for Distinguished
Contributions to Education
and Training in Psychology
in Canada

DR. CATHERINE COSTIGAN



CPA John C. Service
Member of the Year
Award

DR. MARTIN DRAPEAU

CPA Humanitarian Award

CANADIAN COUNCIL OF REFUGEES



Conseil canadien pour les réfugiés
Canadian Council for Refugees



CPA President's New
Researcher Award

DR. BRANDY CALLAHAN



CPA President's New
Researcher Award

DR. NOÉMIE CARBONNEAU

Our 2019 Award Winners

CPA FELLOWS

Dr. Peter Crocker
Dr. Denise Joy Larsen
Dr. Niva Piran
Dr. Michael Seto
Dr. Jean Saint-Aubin
Dr. David J. Simourd

SECTION NEWSLETTER AWARD WINNER

Counselling Psychology: October 2018, Issue 3, Kaleidoscope

BEST JOURNAL ARTICLE AWARD WINNERS

Canadian Journal of Behavioural Science: Debora D'Iuso, Keith S. Dobson, Leah Beaulieu, and Martin Drapeau. Coping and Interpersonal Functioning (2018, Vol. 50, No. 4, 248-255).

Canadian Psychology: Christopher Green, Sahir Abbas, Arlie Belliveau, Nataly Beribisky, Ian J. Davidson, Julian DiGiovanni, Crystal Heidari, Shane M. Martin, Eric Oosenbrug, and Linda M. Wainewright. Statcheck in Canada: What Proportion of CPA Journal Articles Contain Errors in the Reporting of p-Values? (2018, Vol. 59, No. 3, 203-210).

Canadian Journal of Experimental Psychology:

Heath Matheson, Josh Salmon, Michelle Tougas, and Patricia McMullen. Embodied object concepts: The contribution of structural and functional manipulability depends on available visual information (2018, December, 229-243). Award co-sponsored with the Canadian Society for Brain, Behaviour and Cognitive Science.

CPA Student Research and Knowledge Mobilization Grants

GRANT RECIPIENT	TITLE/FOCUS OF RESEARCH	AFFILIATION
Catherine Gallagher	Trauma and substance use in women offenders: The transdiagnostic role of distress tolerance, anxiety sensitivity, and emotion regulation	University of New Brunswick
Jennifer Barnes	Examining association between maternal trauma, child attachment security, and child behaviours in refugee families in Canada	University of Manitoba
Rawa (Ruby) Jamil	Mental health and well-being in Arab-Canadian immigrants	University of Windsor
Stephanie Lung	How do sensory patterns and cognitive flexibility contribute to the restricted, repetitive symptoms in school-aged children with autism?	McGill University
Duncan Greig	Evaluating the assessment and management of institutional violence risk in a forensic hospital	Simon Fraser University
Chastine Lamoureux	Motor stereotypes and early language acquisition: Understanding the relationship between rhythmic arm activity and reduplicated babble using a novel online longitudinal design	Ryerson University
Erin Dempsey	The development of moral foundations in autism spectrum disorder	Dalhousie University
Hilary Power	A qualitative exploration of the information and service needs of children and adolescents with cystic fibrosis	University of Regina
Kathleen Stewart	Reducing worry in generalized anxiety disorder through the training of attention control	Ryerson University
Soeun Lee	A pilot study of a 5-week group for parents of youth with chronic pain: Feasibility, acceptability and initial effectiveness	University of Guelph

Our Partners



ASSOCIATION OF CANADIAN PSYCHOLOGY REGULATORY ORGANIZATIONS (ACPRO)

Dr. Cohen attended ACPRO's meeting in November 2018 to discuss master's accreditation, the Examination for Professional Practice in Psychology 2 (EPPP2), our task force on title for non-registered psychologists, the ASPPB's role in collecting a minimum data set for Canadian regulators, and whether the regulators need to produce a guidance document about psychologists' use of cannabis. We also met with representative leaders of ACPRO in May 2019 to further discuss master's accreditation. In April 2019, we wrote a letter with the Ontario Psychological Association and the Canadian Academy of Psychologists in Disability Assessment in response to a request for consultation from the College of Psychologists of Ontario on a College Council motion to give the psychologist title to masters prepared psychology practitioners. The letter is available on our website.

ONTARIO PSYCHOLOGICAL ASSOCIATION (OPA)

We have been working closely with the OPA over the past year on several policy documents. These include documents on the future of Ontario's psychologist human resource, psychologist supervision of non-psychologist practitioners, and the College of

Psychologists of Ontario's Council motion to give title and scope to master's psychology practitioners.

COUNCIL OF PROFESSIONAL ASSOCIATIONS OF PSYCHOLOGISTS (CPAP)

Dr. Cohen and our President-Elect, Dr. Ian Nicholson, were pleased to attend the January 2019 meeting of CPAP where the group discussed its strategic plan, goals for information exchange and collaboration, and support for advocacy on issues of common relevance to association members.

ORGANIZATIONS FOR HEALTH ACTION (HEAL)

Dr. Cohen continues to represent us on HEAL, which released its revised federal advocacy plan, the Canadian Way 2.0, in 2018. The plan focused on seniors' care and mental health and called for evidence-based assessment, diagnosis, and treatment; treatment in sufficient doses for effectiveness; care delivered by or under the oversight of regulated health care providers whose scope of practice and training includes assessment, diagnosis, and treatment in mental health; and parity between mental and physical health care.

CANADIAN ALLIANCE OF MENTAL ILLNESS AND MENTAL HEALTH (CAMIMH)

We continue to support CAMIMH's work. In 2018, our activities included bookkeeping services, participating in CAMIMH's public affairs and management committees, and participation in their Champions of Mental Health Awards selection committee. We also purchased two tables for CAMIMH's Champions of Mental Health Gala in May 2019 and invited local graduate students and residents to attend as our guests.

CANADIAN CONSORTIUM FOR RESEARCH (CCR)

Dr. Votta-Bleeker continues to chair the CCR, which meets bi-monthly at our office to discuss issues related to research in Canada. It recently hosted its 7th annual breakfast with the funders, co-hosted our summit on career paths for Canada's researchers/scientists, and is focussing its advocacy efforts on keeping the recommendations of the Fundamental Science Review top of mind for government.

CANADIAN CONCUSSION COLLABORATIVE (CCC)

Mr. Matt Murdoch continues to represent us at meetings of the CCC. Our function on the CCC is to highlight the roles psychologists can play in

Our Partners

standardized, functional assessments of cognitive function; treatment of brain injury; and care for consequential mental health issues.

CANADIAN COALITION FOR PUBLIC HEALTH IN THE 21ST CENTURY (CCPH21)

We continue to be a member of the CCPH21, ensuring that mental health is given a voice on the public health agenda. Dr. Lisa Votta-Bleeker has resumed attending these meetings as our representative, following the departure of our Director of Public Affairs and Communications.

NATIONAL RESEARCH ADVISORY COMMITTEE ON SUICIDE AND ITS PREVENTION

Dr. Votta-Bleeker sits on this committee. Its work is being supported by the Public Health Agency of Canada.

MHCC NATIONAL COLLABORATIVE FOR SUICIDE PREVENTION

Mr. Murdoch continues to represent us on the MHCC's national collaborative for suicide prevention. Dr. Mikail presented as part of a panel on medical assistance in dying at the collaborative's meeting in St. John's, NL in October 2018.

MHCC ADVISORY COMMITTEE ON E-MENTAL HEALTH

Dr. Cohen continues to sit on the MHCC's advisory committee on e-mental health, which met in Toronto in November 2018 and in Vancouver in February 2019 during the MHCC's e-mental health conference. Dr. Cohen also attended the MHCC's e-mental health workshop for practitioners and its event on the development of a performance measurement framework for mental health and additions in 2019.

COALITION FOR SAFE AND EFFECTIVE PAIN MANAGEMENT (CSEPM)

Dr. Cohen represents us on CSEPM, an inter-professional coalition convened to address upstream solutions to the use of opioids, principally through access to health services that are effective for pain management. In its interim report, CSEPM's key message is a call for better access to inter-disciplinary pain management services as treatment alternatives to opioids.

VEGA PROJECT (VIOLENCE, EVIDENCE, GUIDANCE, ACTION)

The National Guidance and Implementation Committee for the development of Pan Canadian Guidance on



Family Violence has completed its work. Our members, Dr. Kerry Mothersill and Dr. John Pearce represented CPA on this project. They presented this work to our Board of Directors in March 2019 and will present it to the membership at our 2019 convention.

EXTENDED HEALTH PROVIDERS COALITION (EHPC)

The EHPC continues to meet to discuss several issues, including: third party insurer ratings of health providers and establishing a standing working group of EHPC and the Canadian Life and Health Insurance Association (CLHIA).

CANADIAN SOCIETY FOR BRAIN BEHAVIOUR AND COGNITIVE SCIENCES (CSBBCS)

CSBBCS has advocated alongside us for the implementation of the recommendations made in the report of the Fundamental Science Review. It also continues to play a key role in the production of the Canadian Journal of Experimental Psychology. As a member of our Scientific Affairs Committee, Dr. Joanne LeFevre assisted in adjudicating our second funding envelope for student research and knowledge mobilization.

Our Partners



CANADIAN COUNCIL OF PROFESSIONAL PSYCHOLOGY PROGRAMS (CCPPP)

CCPPP continues to work with the Association of Psychology Postdoctoral and Internship Centers to coordinate the internship application and interview process and successfully piloted a two-step notification process for interviews in Canada. It also continues to work with programs to provide mentorship and support and to offer workshops on programme evaluation. CCPPP reported to our Board of Directors in March 2019 that there were fewer prospective interns/residents than available positions in 2019 (184 versus 186), but there was a decrease in the number of accredited positions. Upcoming events include a pre-convention leadership workshop and a presentation on annual reports and self-studies at our 2019 annual convention, as well as a joint training conference on social responsiveness as a shared value for health service psychology in 2020.

COUNCIL OF CANADIAN DEPARTMENTS OF PSYCHOLOGY (CCDP)

Dr. Valerie Thompson of CCDP continues to keep us abreast of the education/training needs of psychology departments and assisted with the review of our inaugural funding envelope for student research and knowledge mobilization. We continue to offer Certificates of Academic Excellence to psychology students and to develop the Psychology Graduate Guide with the assistance of Canada's psychology department chairs.

TRANSDISCIPLINARY UNDERSTANDING AND TRAINING ON RESEARCH – PRIMARY HEALTH CARE (TUTOR-PHC)

Dr. Votta-Bleeker is working with this group to ensure that psychologists are recognized as integral members of primary health care teams.

Our Sections

Our sections play an important role in meeting the needs of our members. They are integral to filling our convention programming, assist in organizing our pre-convention professional development workshops, send regular newsletters to their section members, and participate in the development of policies and positions in their areas of expertise. The following are highlights from some of our sections.

ADDICTION PSYCHOLOGY (147 MEMBERS)

Chair: Matthew Keough

Collaborated with our Health Psychology and Behavioural Medicine Section on a symposium on cannabis for our 2019 convention.

Initiated planning for a web-based course on addiction.

ADULT DEVELOPMENT AND AGING (91 MEMBERS)

Chair: Marnin Heisel

Collaborated with the Canadian Coalition for Seniors' Mental Health to develop clinical guidelines and educational tools on substance use and addiction in older adults.

Collaborated with the Canadian Psychiatric Association to develop media guidelines for safe and appropriate reporting on suicide.

Collaborated with the Regional Geriatric Program of Toronto to develop the Senior Friendly 7 Toolkit.

BRAIN AND COGNITIVE SCIENCE (145 MEMBERS)

Chair: Adam Sandford

Organized a joint symposium with our Quantitative Methods Section on data analysis in BCS research for our 2019 convention.

CLINICAL NEUROPSYCHOLOGY (460 MEMBERS)

Chair: Vinay Bharadia

Awarded 2018 student grants and launched more student grants in 2019.

Sponsored a plenary symposium on repeated concussions for our 2019 convention.

CLINICAL PSYCHOLOGY (931 MEMBERS)

Chair: Kristin Reynolds

Held three executive meetings.

Worked to enhance member communications through its newsletter and Listserv.

COMMUNITY PSYCHOLOGY (72 MEMBERS)

Chair: Julie Beaulac

Our Sections

COUNSELLING PSYCHOLOGY (370 MEMBERS)

Chair: Anusha Kassin

Organized and hosted the 2018 Canadian Counselling Psychology Conference in Calgary in October 2018.

Submitted a summary of the conference proceedings to a special issue of the Canadian Journal of Counselling and Psychotherapy and to Psynopsis Magazine.

Made a purposeful commitment to continue focussing on advocacy, social justice, and restorative justice.

EDUCATIONAL AND SCHOOL PSYCHOLOGY (426 MEMBERS)

Chair: Laurie Ford

Developed promotional materials on the value of school psychology, including posters and brochures.

CRIMINAL JUSTICE PSYCHOLOGY (257 MEMBERS)

Chair: Jim Cheston

Continued advocating for psychologists to be officially designated to assess fitness to stand trial and criminal responsibility.

Supported the 4th North American Correctional & Criminal Justice Psychology Conference being held in conjunction with our 2019 convention.

Created the Stephen Wormith Research Grant for graduate student research.

ENVIRONMENTAL PSYCHOLOGY (41 MEMBERS)

Chair: Lindsay McCunn

Welcomed an increasing number of undergraduate students to the section and began developing a new undergraduate research award.

DEVELOPMENTAL PSYCHOLOGY (149 MEMBERS)

Chair: Nicole Sugden

Supported innovative Canadian developmental research through trainee research awards and convention presentation awards.

Evaluated the current state of training in Canada to provide insight into the future of developmental psychology.

EXTREMISM AND TERRORISM (37 MEMBERS)

Chair: David Nussbaum

Re-established section newsletter.

Attracted international participants and speakers from Kenya and India for ICAP 2018 and for our 2019 convention.

Our Sections

FAMILY PSYCHOLOGY (91 MEMBERS)

Chair: Kelly Dean Schwartz

Provided almost \$5,000 in travel bursaries to members and students to attend ICAP.

Created new Outstanding Contribution to Canadian Family Psychology Award.

Attended and hosted satellite events for the Vanier Institute's Families in Canada Conference in March 2019.

HEALTH PSYCHOLOGY AND BEHAVIOURAL MEDICINE (284 MEMBERS)

Chair: Kim Lavoie

Collaborated with the International Behavioral Trials Network on a one-day scientific program for the International iCEPS Conference in Montpellier, France in March 2019.

HISTORY AND PHILOSOPHY (55 MEMBERS)

Chair: Jim Cresswell

Encouraged members to submit programming for our 2019 convention.

Produced a section newsletter.

INDIGENOUS PEOPLES' PSYCHOLOGY (193 MEMBERS)

Chair: Jeffrey Ansloos

INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY (221 MEMBERS)

Chair: Thomas O'Neill

Supported the Southwestern Ontario I/O Student Conference.

Continued to work with us to find ways of increasing section engagement and section membership.

INTERNATIONAL AND CROSS-CULTURAL PSYCHOLOGY (120 MEMBERS)

Chair: Maya A. Yampolsky

Our Sections

PSYCHOLOGISTS IN HOSPITALS AND HEALTH CENTRES (203 MEMBERS)

Chair: Simone Kortstee

Developed a workshop on specific administrative challenges that constrain psychologists working in hospitals and health care settings from exercising their full scope of professional practice.

Explored and developed new mentoring opportunities for early- to mid-career psychologists in hospitals and health care settings.

PSYCHOPHARMACOLOGY (65 MEMBERS)

Chair: David Nussbaum

Re-established section newsletter.

Section chair teaching graduate course in clinical psychopharmacology in keeping with our recent requirement for a clinical psychopharmacology course in graduate clinical programs for accreditation.

PSYCHOLOGY IN THE MILITARY (110 MEMBERS)

Chair: Damian O'Keefe

Recognized top graduating Honours Psychology student at the Royal Military College of Canada.

Attended our summit for scientists/researchers working outside academia.

Endorsed a SSHRC proposal for the development of a Canadian Defence and Security Network.

QUANTITATIVE ELECTROPHYSIOLOGY (42 MEMBERS)

Chair: Elizabeth Hartney

Focused on demystifying biofeedback and neurofeedback in the wider psychological community.

Worked to raise awareness of the effectiveness of neurofeedback in treating certain disorders.

PSYCHOLOGISTS AND RETIREMENT (80 MEMBERS)

Chair: Joseph Snyder

Partnered with our Section on Adult Development and Aging to propose a joint symposium outlining the lifespan of a psychologist.

Participated in some of our standing committees and task forces, including CNC-IUPsyS.

QUANTITATIVE METHODS (58 MEMBERS)

Chair: Don Sharpe

Created a new section research award and presented a student presentation award.

Expanded its newsletter.

Our Sections

RURAL AND NORTHERN PSYCHOLOGY (110 MEMBERS)

Chair: AnnaMarie Carlson

Presented its Distinguished Professional Contribution Award to Karen Dyck.

Published two newsletters.

Provided the new option of virtual attendance at its AGM.

SEXUAL ORIENTATION AND GENDER IDENTITY (115 MEMBERS)

Chair: Karen Blair

Edited a special issue of Psychology & Sexuality based on presentations from the LGBTQ Psychology Pre-Conference at ICAP 2018.

Began planning for Preach 2020 in Prague, Czechia.

Invited popular YouTuber, Jessie Gender, to present on her knowledge translation work at our 2019 convention.

SOCIAL AND PERSONALITY (150 MEMBERS)

Chair: Frederick Grouzet

SPORT AND EXERCISE PSYCHOLOGY (97 MEMBERS)

Chair: Pier-Eric Chamberland

Pursued a new multi-faceted advocacy initiative by initiating discussions with professional colleges.

Submitted a grant application to support clinical psychology residents working with athletes.

STUDENTS (581 MEMBERS)

Chair: Chelsea Moran

Offered over 70 students the opportunity to participate in the fourth edition of our student mentorship program (now available in both French and English).

Presented 25 student travel awards, two campus initiative grants, and two student research grants.

Published eight student manuscripts in the summer 2018 edition of MindPad.

TEACHING OF PSYCHOLOGY (89 MEMBERS)

Chair: Peter Graf

Identified delegates to attend our May summits on the Future of Professional Psychology Training and on the Future of Psychological Science Training.

Actively encouraged members to make submissions to our 2019 convention and to consider serving on our Board of Directors.

TRAUMATIC STRESS (374 MEMBERS)

Chair: Anne Wagner

Completed a review of traumatic stress resources across Canada.

Created a new version of its Traumatic Stress Newsletter.

Submitted a record number of presentations for ICAP 2018.

SECTION ON WOMEN AND PSYCHOLOGY (168 MEMBERS)

Chair: Janelle Kwee

Collaborated with some of our other sections to prepare a pre-convention workshop on decolonizing psychology.

Engaged with the American Psychological Association's Division 35.

Our Committees, Task Forces, Panels, and Journals



Our governance relies on our pillar committees, panels, arm's length committees, and task forces for policy guidance. We are grateful to the members of our Board of Directors and our engaged members for their time and their leadership.

BOARD COMMITTEES

Administration, Finance, and Audit: Samuel Mikail (Chair), Patrick Baillie, Karen Cohen (ex-officio), Ian Nicholson

Education and Training: Fern Stockdale Winder (Chair), Suzanne Bell, David Danto, Katherine Elliott, Melissa McGonnell, Kerri Ritchie (CCPPP Representative), Stewart Madon (ex-officio), Matt Murdoch (ex-officio), Alisia Palermo (CPA Student Representative), Alessandra Schiavetto, Julia Stamp (CPA Student Representative), Valerie Thompson (CCDP Representative), Catherine-Marie Vanasse, Gabrielle Wilcox

Fellows and Awards: Patrick Baillie (Chair), Lynn Alden, Ester Cole, Heather Hadjistravopoulos, Dawn Hanson, Jane Ledingham, Judi Malone, John Meyer

Governance: Samuel Mikail (Chair), Patrick Baillie, Karen Cohen (ex-officio), Ian Nicholson

International Relations: Janel Gauthier (Chair), John Berry, Gira Bhatt (Secretary), Cristina Busila, Keith Dobson, Paul Greenman, Gary Latham, Samuel Mikail (Board Liaison), Kimberley Noels, Saba Safdar, Peter Suedfeld, Randal Tonks, Jennifer Veitch, Marta Young

Past Presidents: Patrick Baillie (Chair), all past CPA presidents

Professional Affairs: Kim Corace (Chair), Graham Bean, Carmen Bellows, Karen Cohen (ex-officio), Ester Cole, Reno Gandhi, Zarina Giannone, Shelley Goodwin, Janine Hubbard, E. Kevin Kelloway, Lewis Leikin, Judi Malone, Samuel Mikail, Codie Rouleau, Kelly Dean Schwartz, Deanne Simms, Missy Teatero

Scientific Affairs: Jean Saint-Aubin (Chair), Ken Craig, Frederick Grouzet, Thomas Hadjistravopoulos, Randall Jamieson, Sean Kidd, Jo-Anne Lefevre, Wolfgang Linden, Morris Moscovitch, Amanda O'Brien, Debra Pepler, Mary Lou Smith, Aimée Surprenant, Valerie Thompson, Lisa Votta-Bleeker (ex-officio)

Council of Sections: Carmen Bellows (Chair), all section chairs

MANAGEMENT COMMITTEES

Convention: Lisa Votta-Bleeker (Chair), Patrick Baillie, Carmen Bellows (ex-officio; Board Liaison for Sections), Cara Bernard, Joseph Camilleri, Rob Cribbie, Frederick Grouzet, Michelle Guzman-Ratko, Georden Jones, Kathy Lachapelle-Petrin, Kathryn McLaren, Samuel Mikail, Ian Nicholson, Alisa Palermo, Jérémie Richard, Kristin Reynolds, Yusra Soultan, Nicole Sugden, Leanna Verrucci

Membership Committee: Leanna Verrucci (Chair), Karen Blair, David Bourgeois, Zarina Giannone, Peter Graf, Andrew Lumb, Chelsea Moran, Adam Sandford, Lisa Votta-Bleeker

Publications: Lisa Votta-Bleeker (Chair), Christine Chambers, Martin Drapeau, Vina Goghari, Randall Jamieson, E. Kevin Kelloway (Outgoing Editor), Jo-Anne

Our Committees, Task Forces, Panels, and Journals



LeFevre, Natalie Mota, Allison J. Ouimet (Incoming Editor), Jean Saint-Aubin, Aimée Surprenant

ARMS-LENGTH COMMITTEES

Canadian National Committee for the International Union of Psychological Science: Kevin Dobson (Chair), John Berry, Janel Gauthier (ex-officio), Zarina Giannone, Frédéric Grouzet, Peter Hausdorf, Michel Larivière, Jo-Anne LeFevre, David Nussbaum, Pierre Ritchie (ex-officio), Michel Sabourin (ex-officio), Don Saklofske, Joseph Snyder, Aimée Surprenant, Valerie Thompson, Marta Young
**Effective March 2019 the committee has merged with the International Relations Committee.*

Ethics: Carole Sinclair (Chair), Patrick Baillie (Board Liaison), Janel Gauthier, Paulette Hunter, Lillian MacNeill (CPA Student Representative), Stewart Madon (ex-officio), Meaghan McMurty, Pat O'Neill, Hélène Richard, Cannie Stark, Don Stewart, Ivan Zinger

Knowledge Sharing Group/Standing Committee on Reconciliation with Indigenous Peoples: David Danto (Chair), Rozen Alex, Robin Alter, Jeffrey Ansloos, Stryker Calvez, Karen Cohen (ex-officio), Benjamin Gould, Roger John, Gary Martin, Fern Stockdale Winder (Board Liaison)

TASK FORCES

End of Life Guidelines: Kerri Ritchie (Chair), Clarissa Bush, Judi Malone, Cheryl Nekolaichuk, Arlin Pacht Amanda Pontefract, Keith Wilson

Equity, Diversity & Inclusion: Valerie Thompson (Chair), Ulrich Mueller, Ada Sinacore, Lisa Votta-Bleeker, Michele Zepeda

Prevention of Opioid Abuse: Kim Corace (Chair), Paige Abbott, Kenneth Craig, Emma Eaton, Heather Fulton, Joel Katz, Shari McKee, Lachlan McWilliams, Sylvain Roy, Brian Rush, Sherry Stewart, Shandra Taylor, Aliza Weinrib, Keith Wilson

Title: Blake Jelley (Co-chair), Kerri Ritchie (Co-Chair), Carmen Bellows, Karen Cohen (ex-officio), Todd Leader, Lewis Leikin, Colton Macdonald, Karen Messer Engel (ACPRO Liaison), Estes Paul Moustacalis, Emily Orr, Don Saklofske, Kelly Schwartz, Jaleh Shahin, Joseph Snyder, Jennifer Veitch, Lisa Votta-Bleeker (ex-officio)

ACCREDITATION PANEL

Ada Sinacore (Chair), Deborah Dobson (Chair-Elect), Douglas Cane, Damien Cormier, Laurie Ford, Edward Johnson (spring only), Matthew McDaniel (Student member), Mark Olver

OUR JOURNAL EDITORS

Canadian Psychology: Vina Goghari

Canadian Journal of Behavioural Science: Allison J. Ouimet (Incoming Editor), E. Kevin Kelloway (Outgoing Editor)

Canadian Journal of Experimental Psychology: Randall Jamieson

Working on Your Behalf

4 Active task forces



Accredited programs  **79**

Social media followers



Sections **32**

Alliances/coalitions **10**

3 New task force reports



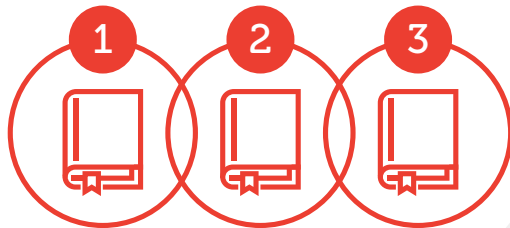
19,438

Awards



Media Mentions **85**

Journals



Education

Pillars

Science

Practice

Staff



Research Grants **10**

Fact Sheets **63**

Online CE courses **12**

Government **6** submissions

Members and affiliates **6,708**



Canadian Psychological Association
141 Laurier Avenue West, Suite 702
Ottawa, Ontario K1P 5J3
Tel: 613-237-2144
Toll free (in Canada): 1-888-472-0657
Fax: 613-237-1674
E-mail: cpa@cpa.ca