

Opportunity for Career Development

Psychologist II (Psychology Consultant) - Special Care Services

Edmonton or Calgary, Alberta (Permanent, Full-Time or Part-Time)



At WCB-Alberta, we make a meaningful impact on the lives of working Albertans. We are a not-for-profit organization legislated to administer the workers' compensation system for the province. When any Alberta worker is hurt on the job, we are here to help. We provide compensation and benefits for workplace injuries and occupational diseases to over 1.7 million workers.



We are seeking an individual with a clinical, counseling or rehabilitation psychology background for the position of Psychologist II (Psychology Consultant). Our workers experience a variety of work-related psychological injuries and symptoms which occur as a direct result of a workplace incidents (e.g. trauma, chronic stress, etc.) or result from the emotional impact of a physical injury or treatment (e.g. chronic pain, mood disorders, etc.). Reporting to a Team Lead and Manager, the successful candidate will be responsible for clinical review and consultation to WCB personnel and other stakeholders on the psychological management of claims.

Your Psychology Consultant responsibilities:

- Psychological consultation to other WCB departments and personnel to assist in the management of claims, including providing verbal and written opinions regarding diagnosis, relationship between symptoms/diagnosis and the work-related injury, fitness for work, and recommendations for assessment, treatment, and return to work.
- Review of longer-term treatment plans to provide recommendations to claim owners and community service providers.
- Critical Incident Intervention.
- Collaboration with WCB contract managers to inform of performance issues with contracted psychological service providers including provision of feedback to providers on clinical and contractual issues.
- May have some involvement in WCB committee work related to management of psychological injuries to assist in the development of best practice guidelines including input into policy/procedure. Provide in-services to the WCB as required.
- Works as a member of team of psychological consultants, psychological assistants and referral expeditors, providing support and guidance to all team members. Provides occasional supervision to graduate/undergraduate students.

Your experience and skills:

The successful candidate will have a Ph.D. in Psychology, registration in good standing with the College of Alberta Psychologists and completion of an internship from a Canadian Psychological Association accredited facility or equivalent. As well, significant experience in assessment and treatment of a variety of disorders is required. Preference will be given to candidates with significant experience with interdisciplinary rehabilitation, relevant research and psychological consultant experience.

Over 96% of our staff agrees that WCB is a great place to work. We offer competitive salaries, a comprehensive benefits package, work-life balance, supportive leadership and a caring and collaborative work environment. We have talented employees who work hard and we want to make sure they're happy.

Salary: **Grade H8**
Start Rate: \$100,008.24 to Job Rate \$130,173.60 per annum
In accordance with the Collective Agreement with HSAA
Posted: March 9, 2021
Closes: **Open until a suitable candidate is selected**

Note: A flexible part-time work arrangement may be considered. Final candidates for this position will be asked to undergo a security clearance.

To be considered for this position, please apply online quoting competition #J1120-0849 by submitting a cover letter and resume to www.wcb.ab.ca/careers. **External candidates will also be considered.**

We thank all applicants for their interest; however, only candidates under consideration will be contacted.