



**Job Title:** Psychologist, Accident Benefits

**Job ID:** 115653

**Location:** Ajax;Toronto;Mississauga

**Full/Part Time:** Full-Time

**Regular/Temporary:** Regular

### **Organization**

We value diversity and are committed to creating an inclusive workplace that inspires each of us to be the best we can be. Join our team and make a difference!

Intact is seeking an individual with an academic, clinical and/or rehabilitation psychology background for the position of Psychologist. Reporting to a Claims Manager, the successful candidate will be responsible for supporting the Accident Claims department in the psychological management of claims.

### **About us**

Insurance is changing and it's changing fast. At Intact, the largest P&C insurer in Canada, we are leading the charge in the new and exciting world of insurtech products that will improve the lives of millions of Canadians today and tomorrow.

### **Your Job**

- Do these traits apply to you?
- Confidence in cultivating a new role
- Are you constantly improving?
- Are you deadline and objective driven?
- Are you detailed, goal and priority oriented?
- Are you thorough and accurate and well organized?
- Do you have an innovative and unconventional approach to problem solving?

If so, the Psychologist, Accident Benefits is the perfect opportunity you!

This is a consultative (non-clinical) role involving file reviews, providing education to adjusters, working with other team members on developing parameters for monitoring and maintaining the quality of Psychological Independent Examination reports, and contributing to a dynamic work environment by identifying opportunities to improve processes, claim management, and customer service delivery. The successful candidate **will require:**

- A minimum of 2 years direct experience with administering, scoring and interpreting standardized psychological assessment instruments, including those that are commonly used to assess motor vehicle accident claimants, neuropsychological and vocational measures
- In-depth knowledge of the theory and practices of psychology, including current assessment and treatment techniques, especially those commonly utilized with claimants diagnosed with depression, anxiety, PTSD, and phobias.
- Working knowledge of relevant legislation (e.g. SABS, Minor Injury Guideline, the Psychology Act, Regulated Health Professions Act, the Personal Health Information Protection Act, the Health Care Consent Act, etc.)
- Excellent leadership and communication skills.

#### **Your Skills**

- Completed a Ph.D. in Psychology from a CPA/APA Accredited Clinical Psychology Program.
- Completed a CPA/APA accredited internship/residency (or equivalent) in clinical psychology.
- A current registrant in good standing with the College of Psychologists of Ontario (supervision by a Psychologist is not available for this position; only autonomous psychologists will be considered).

#### **As a full-time employee your benefits include:**

- A competitive salary
- An annual performance bonus
- A pension plan
- A 35-hour work week
- Flexible work hours/ Work from home
- Top of the line medical and dental insurance
- And many more benefits (fitness subsidy, in-house training, etc.)

#### **How to Apply**

If you are interested in this position please click on the link below to apply:

<https://careers.intact.ca/ca/en/job/IFCOUS3440/Psychologist-Accident-Benefits>



### **Closing Statement**

As part of Intact's selection process, candidates may be requested to consent to background checks relevant to the role under consideration for, prior to receiving a job offer. These could include: work references, education and credential confirmation, employment verification, identity check, credit report, criminal offence and driver's license record.

Intact Financial Corporation welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in the selection process

### **Eligibility to work in Canada**

Applicants must be permanently eligible to work in Canada upon hire. Proof of eligibility for permanent roles may come in the form of a Canadian birth certificate, Canadian passport, Canadian citizenship certificate, permanent residence card or confirmation.

