

Vacancy Title: Clinical Director – Psychology (PhD)

Contract Type: Full-time Indefinite Term (Family Status)

Location: Qatar

Vacancy ID: SIDRA4043

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Organizational Profile

Sidra Medicine is a state-of-the-art facility committed to providing women and children in Qatar with world-class tertiary healthcare services.

Sidra Medicine is also part of a dynamic research and education environment in Qatar and through strong partnerships with leading institutions around the world, we are creating an intellectual ecosystem to help advance scientific discovery through investment in medical research.

We work closely with academic partners like Weill-Cornell Medicine in Qatar (WCM-Q) and Qatar University (QU) as well as other health and research institutions like Hamad Medical Corporation (HMC), Primary Health Care Corporation (PHCC) and Qatar Biobank in regard to all three missions – raising the standard of healthcare throughout the country and providing valuable opportunities for research and learning.

Department of Psychiatry Profile

Our mission is to improve the quality of mental health services in Qatar by putting the service user and their families at the center of their care. Department of Psychiatry has 2 Divisions, Child and Adolescent Psychiatry (CAMHS) and Perinatal Mental Health.

Both divisions have world-class doctors, psychologists, nurses and support staff who provide outstanding clinical care to children, women and families. Our faculty is involved in number of cutting edge research projects including Autism, ADHD, Perinatal Depression and Anxiety, Genetics, Neuroimaging and interface of psychiatric issues with chronic medical illness.

Our goal is to support the children, women and families we serve, so they can return to as stable condition as soon as possible in the safest environment. Sidra will also support healthcare delivery in the country so that existing care pathways of primary and secondary levels of care are optimized and streamlined.

Job Summary

The Clinical Director – Psychology (PhD) is responsible for leading high level administrative functions of Psychological Services in the Department of Psychiatry. The incumbent is responsible for instruction, direction, and performance appraisal to meet the professional standards for all Psychologists employed at Sidra. He/She is an outstanding clinician responsible for developing, teaching and training students and trainees, leading psychological research as well as meeting their clinical duties.

Key Role Accountabilities include:

- Leads psychologists operating in both inpatient and outpatient settings.
- Directs and coordinates clinical activities, standards of care, treatment, and comprehensive services.
- Takes the lead on formulating current and long-range programs, goals and plans for the department along with Chair and Division Chiefs of the Department.
- Develops and recommends new/revised policies and procedures involving clinical methods and practices.
- Advises staff in the resolution of sensitive, complex, or precedent-setting situations; determines appropriate course of action; assigns responsibilities and monitors actions and responses.

- Initiates outreach programs to connect with the community thus raising awareness around mental health issues.
- Formulates and implements plans for the formal psychological treatment and/or management of psychological problems, based upon an appropriate conceptual framework of the problems, and employing methods of proven efficacy, across the full range of care settings.
- Undertakes clinical activity by implementing a range of psychological interventions, adjusting and refining psychological formulations drawing upon different explanatory models and maintaining a number of provisional hypotheses.
- Acts as Lead for Psychological research; publishes in peer reviewed journals.
- Prepares scientific and technical reports or presentations; Presents at National & International level at the conferences.
- Initiates involvement in service development and expansion. Has a key role in developing services, multi-professional liaison and consultation.
- Provide on call responsibilities as needed.
- Ensures program plans for psychological services are developed in compliance with departmental policy and regulatory requirements.

In view of the evolving needs and opportunities within Sidra, this position may be required to perform other duties as assigned and reporting relationships may vary.

Essential Qualifications, Experience and Skills – Selection Requirements

Education	PhD in Clinical Psychology
Experience	10+ years' experience as a practicing clinical psychologist which includes 5+ years in the area of Psychology Departmental leadership role in an academic setting or comparable
Certification and Licensure	<ul style="list-style-type: none"> • Current License in country of origin as a Psychologist • Eligible for license in State of Qatar after onboarding
Professional Membership	Relevant National/ International Association
Job Specific Skills and Abilities	<ul style="list-style-type: none"> • Demonstrated experience in theoretical psychological techniques and expertise in providing consultations • Demonstrated experience in diagnosing and providing consultation to child/young adult patients • Demonstrated commitment and leadership experience in a high-quality, patient- and family-centered care organization. • Knowledge of principles and practices, current theories, practices, current developments, and trends in the field of mental health. • Knowledge of the organization and operation of a mental health facility or clinic. • Ability to interpret treatment programs to relatives and staff. • Excellent people skills, and the ability to work well with often challenging and differing perspectives • Proficiency with Microsoft Office suite • Fluency in written and spoken English

Employee Benefits

In addition to monthly Basic Salary the candidate will be provided with:

- ✓ Fully furnished Housing
- ✓ Transportation Allowance
- ✓ Mobile Phone Allowance
- ✓ Health Insurance for staff and eligible dependents
- ✓ Life Insurance for staff
- ✓ Education Assistance for eligible dependents
- ✓ Airfare Business class return per annum to airport of origin for staff and eligible dependents on a pro-rata monthly basis
- ✓ A one-off Relocation and Repatriation Allowance for staff and eligible dependents paid as a lump sum on commencement and separation
- ✓ End of Service Gratuity (1 month basic salary per year of service)
- ✓ 30 Working days annual leave
- ✓ 2 paid Eid breaks per annum, of approximately 4-5 days each
- ✓ 2 paid Public holidays per annum

For more details and to register your interest, please visit careers.sidra.org and search for **SIDRA4043 Clinical Director – Psychology (PhD)**