



2019, January 7

MANAGER, PSYCHOLOGICAL SERVICES

Welcome to the creative, engaging, collaborative, inclusive, positive learning environment that is the **Thames Valley District School Board (TVDSB)**! The TVDSB is one of the largest public school boards in Ontario, serving an area that stretches more than 200 kilometres - from Rodney to Tavistock and Glencoe to Norwich - across more than 7,000 square kilometres. We have 160 schools serving approximately 78,000 students in elementary and secondary schools, as well as adult and continuing education programs. Our district covers urban, suburban and rural communities. The Thames Valley learning community inspires innovation, embraces diversity, and celebrates achievement - a strong foundation for all students.

POSITION SUMMARY

Reporting to the Superintendent of Student Achievement, Special Education, and as a member of the Board's senior management team, the Manager, Psychological Services is responsible for the development and delivery of related psychological services for students in the Board, assesses programs and services against system and department objectives, effectively deploys staff and resources, and implements effective supervision of staff.

DUTIES AND RESPONSIBILITIES

- Assess, develop, modify and implement system-wide psychological services to support system objectives and student achievement.
- Supervise and monitor the performance of Psychological Services staff. Provide clinical supervision, case consultation and mentoring, as required.
- Develop, implement or provide professional development opportunities for staff.
- Ensure that staff and Board practices comply with expectations of professional regulatory bodies. Liaise with professional colleges conducting investigations regarding staff.
- Allocate staff to schools and special programs.
- Participate in personnel practices related to supervision of staff including recruitment and selection, labour relations issues, and collective bargaining.
- Monitor and authorize budget expenditures within established parameters.
- Contribute to department strategies and outcomes as a member of the Special Education Leadership Team.
- Liaise with external agencies, as required, to coordinate services and exchange of critical information. Serve as a Board representative on external professional, educational and health services committees.
- Contribute to research that supports the development of efficient and effective delivery of services.
- Prepare reports and provide data and information as required by senior administration.
- Serve as a resource to administration, teachers and support staff on theory, diagnosis, and treatment of school-age psychological disorders.
- Collaborate with the Mental Health portfolio, as required.
- Participate in crisis intervention activities by responding when the regular Psychologist is unavailable or the issue has significant system implications, including leadership for Tragic Events Response Team (TERT)

QUALIFICATIONS:

- Completion of a Ph.D. in Psychology or equivalent qualifications requiring a full year residency or internship.
- Current registration as a Psychologist with the College of Psychologists of Ontario with competencies in school, clinical, counselling psychology or any combination of these with scope of practice including children and adolescents.
- Five years or more of related work experience is required.

Salary Range: \$125,494 - \$136,909

Application Deadline: February 7th, 2019

The recruitment process requires a criminal background check for work with vulnerable persons.

If you have a disability that requires an accommodation to assist you with any aspect of the hiring process, please contact the Staffing Officer listed below for assistance.

All applicants must apply to this position through <https://bit.ly/2Vtv9hq> or <https://tvdsb.knighthunter.com> and use the "APPLY FOR THIS POSITION" link to submit your electronic application; only applications submitted using this link will be considered. Please note that it is the responsibility of the applicant to ensure that the application is received by Human Resources on or before the deadline date. We thank all applicants, however, only those selected for an interview will be contacted.