The Department of Psychology at the University of British Columbia–Vancouver campus (<u>psych.ubc.ca</u>) invites applications for a tenure-track position at the assistant professor level in developmental psychology, which will begin July 1, 2020.

Candidates must hold a PhD before starting the position.

We are seeking applicants with strong research records appropriate to a research-oriented doctoral program. We are looking for outstanding candidates in any area of developmental psychology, but we are particularly interested in candidates whose work focuses on language development, including perceptual and conceptual development. Applicants should have research interests that complement existing strengths in the department (psych.ubc.ca/people). We especially encourage applications from candidates who use diverse methodologies (e.g., behavioural, computational, neuroimaging) and who can contribute to UBC's Language Sciences Initiative (languagesciences.ubc.ca). The successful candidate will be expected to maintain a program of scholarly research that leads to publication; conduct effective undergraduate and graduate teaching and research supervision; and contribute to departmental service.

Applications are to be submitted online through the Department of Psychology's Internal Resources website at: <u>https://psyc.air.arts.ubc.ca/jobid34709/</u>. Applicants should upload the required documents by the deadline in this order: cover letter, CV, research statement, teaching statement, evidence of teaching effectiveness, and three publications. In their research statement, we encourage applicants to discuss their past and/or planned research approach in the context of ongoing discussion in the sciences about research practices, replicability, and open science. We also ask applicants to include a one-page statement about their experience working with a diverse student body and their contributions or potential contributions to creating/advancing a culture of equity and inclusion. In addition, applicants should arrange to have at least three confidential letters of recommendation submitted via email to <u>ubcpsycjobs@psych.ubc.ca</u>.

The deadline for applications is October 1, 2019.

The position is subject to final budgetary approval. Salary will be commensurate with qualifications and experience.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Métis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.