

**Department of Psychology**  
**Queen's University**  
**Tenure-track Appointment in Psychology**

**DEVELOPMENTAL SCIENCE**

The Department of Psychology at Queen's University invites applications for a Tenure-track faculty position at the rank of Assistant Professor with specialization in Developmental Science, with a preferred starting date of July 1, 2020.

Candidates must have a PhD or equivalent degree completed at the start date of the appointment. The main criteria for selection are demonstrated academic and teaching excellence. The successful candidate will have a research program focused on social development from middle childhood through adolescence. Any topic within this broad area will be considered including, for example, social cognition, peer relationships, social interaction, prosocial behaviour, emotional development, and children's theories of mind. The successful candidate's research area would complement our existing strengths in social cognition and socioemotional development among current faculty (<https://www.queensu.ca/psychology/graduate-program/prospective-students/programs/developmental-program/developmental-faculty>). A high degree of collaborative potential is required, which may manifest through cutting-edge research techniques (e.g., biological bases of social behavior), or natural bridges with other areas of the department (e.g., clinical, social, cognitive) or disciplines (e.g., education).

The successful candidate will provide evidence of high quality scholarly output that demonstrates potential for independent research leading to peer-assessed publications and the securing of external research funding, as well as potential for outstanding teaching contributions at both the undergraduate and graduate levels, and an ongoing commitment to academic and pedagogical excellence. Candidates must provide evidence of an ability to work collaboratively in an interdisciplinary and student-centered environment. The successful candidates will be required to make substantive contributions through service to the department, the Faculty, the University, and/or the broader community. Salary will be commensurate with qualifications and experience. This position is subject to final budgetary approval by the University.

The Department has excellent facilities for interdisciplinary research through links with the Queen's Centre for Neuroscience Studies and its research-dedicated 3T Siemens Prisma MRI facility (<http://neuroscience.queensu.ca/>), the Queen's Biological Communication Centre (<http://www.queensu.ca/psychology/queens-biological-communication-centre>) and the Centre for Advanced Computing (<https://cac.queensu.ca/>).

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: “I am a Canadian citizen / permanent resident of Canada” OR, “I am not a Canadian citizen / permanent resident of Canada”. Applications that do not include this information will be deemed incomplete.

A complete application consists of:

- a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
- a current Curriculum Vitae (including a list of publications, awards and grants received);
- a statement of current and prospective research interests;
- a statement of teaching interests and experience (including teaching philosophy, as well as teaching outlines and evaluations if available); and,
- Three letters of reference to be sent directly to Dr. Wendy Craig at the address included below. Reference letters should be dated, and include the referee’s name, position, department, institution, email address and telephone number, the name of the nominee, and the period of time and the capacity in which the referee has known the nominee.

The deadline for applications is **October 15, 2019**. Applicants are encouraged to send all documents in their application packages electronically as PDFs to Dr. Wendy Craig at [psychead@queensu.ca](mailto:psychead@queensu.ca) although hard copy applications may be submitted to:

Dr. Wendy Craig, Head  
Department of Psychology  
Humphrey Hall  
Queen’s University  
Kingston, Ontario  
CANADA K7L 3N6

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation during the interview process, please contact Theresa Brennan in the Department of Psychology, 613-533-6406.

Academic staff at Queen’s University are governed by a [Collective Agreement](#) between the University and the [Queen’s University Faculty Association \(QUFA\)](#), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.