

## Psychological Associate Job Posting – Fulltime

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### Position Overview:

Summerville Family Health Team is seeking a fulltime Psychological Associate to join our mental health team. This position will work collaboratively within an interdisciplinary team to provide assessment, diagnosis, education and counselling to address the mental health needs of Summerville patients.

### Duties & Responsibilities:

- Provide diagnostic assessment as well as evidence-based interventions to individual children/adolescents and/or adults presenting with various mental health concerns including but not limited to: anxiety, depression, anger, developmental conditions, eating disorders, social/relationship difficulties
- Participate in consultation, team meetings and treatment planning with other team members including 5 social workers who are part of the mental health team
- Formulate & communicate recommendations for clinical management and/or psychotherapeutic treatment
- Provide consultation, support and mentorship to colleagues with respect to delivery of evidence-based psychotherapies including individual and group Cognitive Behavioral Therapy, Dialectical Behavior Therapy, mindfulness, etc.
- Communicate diagnoses and treatment / management plans & progress as required
- Maintain accurate, concise and confidential documentation in the patient's EMR
- Contribute to development, implementation and evaluation of psycho-educational programs/groups in collaboration with multidisciplinary team members
- Collect data as required for statistical reporting purposes
- Participate in team building, program development and quality improvement activities
- Participate in team, program and FHT wide meetings
- Adhere to organizational policies and professional standards of practice

### Qualifications:

- Masters in psychology from an APA/CPA accredited clinical psychology program with a minimum of 3 years' experience working in an interdisciplinary clinical hospital-based or primary care setting with adults with anxiety, mood, concurrent and/or personality disorders
- Registration with the College of Psychologists of Ontario in good standing
- Proof of required professional liability insurance
- Experience in providing effective individual, family and group modes of psychotherapy
- Content expertise in psychiatric disorders including chronic depressive disorders, bipolar disorder, anxiety disorders, schizophrenia and personality disorders is required
- Skills in DSM V diagnosis of psychiatric disorders including chronic depressive disorders, bipolar disorder, anxiety disorders, schizophrenia and personality disorders is required
- Experience in semi-structured clinical interviewing methodologies including SCID DSM V
- Experience in crisis management
- Demonstrated experience in a variety of evidence-based treatments, including Cognitive Behavioral Therapy, Dialectical Behavior Therapy, Interpersonal Therapy / Cognitive Behavioral Social Skills, Illness Management & Recovery, Motivational Therapies and problem focused and/or mindfulness is required

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- Demonstrated skills and interest in providing care within an interdisciplinary shared care / collaborative care environment required
- Demonstrated working knowledge of the Mental Health Act, the Health Care Consent Act, the Substitute Decisions Act and Community Treatment Orders
- Excellent interpersonal, problem-solving, organization and time management skills
- Strong oral, written communications skills and group facilitation skills required
- Advanced critical thinking skills and clinical decision making
- Demonstrated experience and skills in use of computer technology for clinical care
- Planning and organization skills
- Experience in program development, implementation and evaluation

To apply for this vacancy please submit a resume with covering letter by email  
to [summervillecareers@summervillefht.com](mailto:summervillecareers@summervillefht.com)

***Summerville Family Health Team is an equal opportunity employer. We are situated in a multi-cultural neighborhood and are committed to attracting and retaining a diverse and inclusive workforce who will work together to create & sustain a vibrant, healthy, safe and caring community.***

*While we thank all applicants, only those under consideration will be contacted for an interview. In Accordance with The Accessibility for Ontarians with Disabilities Act (AODA), Summerville Family Health Team will provide accommodation, accessible formats and communication supports for the interview upon request.*