

## Psychologist

The Ontario Correctional Institute (OCI), located in Brampton, Ontario, provides specialized and intensive treatment for offender rehabilitation. It is recognized as a leader in correctional treatment.

OCI is seeking an experienced Psychologist to join its multi-disciplinary team of health care professionals. As a Registered Psychologist, you will be part of a dedicated team in the delivery of individual and group treatment programs, as well as therapy and consulting services.

If you are an outstanding professional with a passion for helping others, don't miss this exciting opportunity.

Please note this is a continuous posting ad. The recruitment and selection processes will begin after November 20, 2019. This posting may be extended and available until the position is filled. Please submit your application once only.

The Ontario Public Service (OPS) offers a competitive compensation package, including a defined pension plan. We support career and leadership development, invest in learning opportunities, and recognize team and individual achievements.

To learn more about the compensation package for this position, please visit the Ontario Public Service Employee Union website ([www.opseu.org](http://www.opseu.org)) for a copy of the current collective agreements, and the OPSEU Pension Trust website ([www.optrust.com](http://www.optrust.com)) for information on the pension plan.

### What can I expect to do in this role?

In this role, you will:

- Provide psychological services, including the planning, implementation and supervision of individual and group therapy sessions for offenders
- Assess offenders' risk, criminogenic needs and responsivity concerns, and make recommendations for addressing targets
- Develop and communicate individual therapeutic treatment programs compatible with institutional resources
- Develop and evaluate the effectiveness of treatment programs and recommend alternatives
- Be part of a multi-disciplinary team responsible for offenders' mental health and care
- Participate in research and on-going program development
- Perform clinical duties, including the preparation of evaluative and clinical reports
- Assist with staff training programs
- Provide consultation and advice to the management team, and respond to inquiries

**Location:** Brampton

### How do I qualify?

#### Mandatory Requirement

- You are registered in good standing as a Psychologist in autonomous OR supervised practice in the Province of Ontario

#### Specialized Knowledge and Skills

- You have demonstrated expertise in psychology, including a full range of psychotherapeutic and assessment techniques (i.e., risk factors, responsivity issues and diagnosis)
- You have knowledge of the science, practices and ethics of psychology as applied within a forensic/correctional setting, and relevant provincial and federal statutes
- You have knowledge of community resources and services
- You are able to plan, develop and apply individual and group treatment to a diverse population of offenders
- You can organize, co-ordinate and supervise graduate students in providing psychological services
- You can develop and foster a productive therapeutic relationship with difficult offender clients

#### Communication and Interpersonal Skills

- You can communicate information on assessment approaches, findings and treatment/rehabilitative activities to clinical professionals and correctional staff
- You demonstrate maturity, discretion and sensitivity in order to discuss diagnosis, treatment and progress with offenders, their families and/or advocates
- You demonstrate tact and diplomacy, and you are able to gain confidence of staff and supervisors within a multi-disciplinary correctional treatment setting

### **Analytical and Judgment Skills**

- You can determine the most appropriate diagnostic approach based on offender history and current indicators
- You can evaluate the efficiency of treatment and rehabilitative programs and identify effective solutions

**Salary Range:** \$1,547.83 - \$1,986.45 per week

\*The current annual salary for this position is \$80,475 to \$103,293

### **Additional Information:**

- 1 Permanent - Full Time, 109 Mclaughlin Rd S, PO BOX 1888, Brampton, Central Region, Vulnerable Sector Check, Credit History Check, Local Police Databases Search, PIP/NICHE/RMS

### **Note:**

- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

You will be responsible for obtaining the criminal record check at your own expense and provide it, along with your written consent, to the Transition and Security Office (TSO), Talent Acquisition Branch (TAB), HR Service Delivery Division (HRSD) to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you. (Note: If a Vulnerable Sector Screening Check is required, it must also be obtained in person at your local police service).

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

Please apply online, only, at [www.ontario.ca/careers](http://www.ontario.ca/careers), quoting **Job ID 141383**, by **Friday, December 6, 2019**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at [www.gojobs.gov.on.ca/ContactUs.aspx](http://www.gojobs.gov.on.ca/ContactUs.aspx) to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

[www.ontario.ca/careers](http://www.ontario.ca/careers)