CLINICAL PSYCHOLOGIST

Are you a CLINICAL PSYCHOLOGIST looking for flexibility, a supportive team, and career fulfillment?

If so, JOIN US at CMHA-YR; where value and recognition are a given.

Closing Date: Until Filled

Perm. FT. 35 Hours per Week, Evening Hours and Weekends will be required

INCLUDES BENEFITS PACKAGE

Competition #: 2019-073

Our Mission: As the nation-wide leader and champion for mental health, CMHA facilitates access to the resources people require to maintain and improve mental health and community integration, build resilience, and support recovery from mental illness.

Our Organizational Values:

- Client and Family Centered – through partnership, accountability and action
- Culturally Competent – to provide the best service and work experience
- Innovation – to bring value to our community

Team Values: Trust, Respect, Communication and Teamwork.

Hours of work: 21 to 35 hours per week. Evening and weekend hours will be required.

Location: Provincial Service – Office is located in Vaughan. Travel to other offices may be required.

Job Profile:

What started as a Mental Health Service in York Region and South Simcoe, has now transitioned to proudly serving residents across the Province of Ontario. As we continue to grow our team, we are looking for a Clinical Psychologist to join our passionate, dedicated, and “BRAVE” team!

The Clinical Psychologist is responsible for supporting the clinical operations (services and clinical consultation) of the Ontario Structured Psychotherapy Program at CMHA-York Region as part of a clinical team. The position provides support and/or treatment to clients with mild to moderate anxiety and depression, over the telephone, through a structured program. The treatment follows a cognitive behavioural therapy (CBT) framework, which is provided by coaches and registered health professionals (clinicians) primarily using bibliotherapy.
Within the OSP program, the Clinical Psychologist is responsible for (1) initial training of coaches and other staff in delivering the bibliotherapy services, (2) ongoing training and support for coaches, clinicians and other staff through clinical consultation (and/or supervision when required), (3) ensuring program fidelity and quality of services, and (4) assist with the professional development of the OSP team. The Clinical Psychologist will actively contribute to quality improvement of the program, and participate in research activities. Appropriate training will be provided to the incumbent. In addition, the Clinical Psychologist will lead the development and implementation for overall therapy services within CMHA. Other duties as required.

In addition to compliance with all organizational policies and procedures, the incumbent is also expected to behave ethically, demonstrate competence in effective communication and team building, demonstrate effectiveness in working in a collaborative environment, and demonstrate confidence in decision-making and in building relationships.

Requirements:

- An adult competency with the College of Psychologists of Ontario is required, adolescent competency is an asset
- A Clinical Psychology competency with the College of Psychologists of Ontario is required,
- Current registration in good standing with the College of Psychologists of Ontario
- CA-CBT certification is an asset
- Strict adherence to the College of Psychologists of Ontario's Standards and Professional Conduct
- Graduate degree in psychology (or another mental health discipline)
- Extensive supervised clinical experience delivering cognitive-behavioural therapy (e.g., accredited internship or multiple practica with a CBT focus)
- 3-5 years’ clinical experience (preferably with delivery of low-intensity CBT interventions)
- Experience teaching/training/supervising other mental health clinicians in delivery of CBT
- Minimum 3-5 years’ experience in a supervisory capacity
- Experience with risk management, particularly with respect to suicide risk
- Superior time management and organizational skills
- Ability to demonstrate computer skills, specifically Microsoft Office and Outlook
- A satisfactory and current Vulnerable Sector Screening

Preferences:

- Ability to work flexible working hours
- Excellent interpersonal and communication skills
- Knowledge of local and regional mental health services
- Knowledge of various legislations and standards for the practice of psychology in Canada
- Ability to research and analyze complex information and provide program recommendations based on psychological and educational needs
- Knowledge of the Ontario Mental Health Act, mental health reform principles, the Substitute Decisions Act, the Health Care Consent Act and PHIPA requirements
- Extensive knowledge of supports and services in York Region, including formal and informal resources

This position reports to and is supervised by the Senior Director of Provincial Initiatives.

CMHA-YR - Come for a job; find your career!
**Working Conditions:** Works extensively at a desk using a computer up to 7 hours a day, standard office setting, weekend/evening hours are required.

**Disclaimer:** In keeping with mental health reform, best practices, funding and direction this position may later require knowledge, skills, abilities and working conditions not noted here.

**Why work for CMHA York Region?**

We are team committed to our vision of mentally healthy people in a healthy society. That means we respect that our clients are the experts in their recovery journey and our role is to provide support, resources and opportunities based on their hopes and dreams. It means that we foster and encourage an entrepreneurial spirit to create, implement and sustain innovative, evidence based and transformational impact. We seek out and build partnerships, collaborate and share knowledge to be the most culturally competent team and fully integrated service delivery partner.

Our team cares for each other. We have our own team values of trust, respect, teamwork and communication. We hold ourselves accountable and we celebrate our wins. Because we risk, we learn and we take the opportunity and time to constantly improve our skills, the way we function as a team and ultimately deliver services. We are a team committed to mental health for all. Join us and be part of providing great care in great communities!

**Application Procedures:**

If you are interested in this opportunity, please follow the link on this posting or visit the Career section of our website. Complete the application form and submit cover letter and resume (PDF or Word) together as one (1) document / attachment in the Resume section, outlining how your experience matches our requirements, to the Human Resources Department quoting Competition # 2019-073.

CMHA, York Region Branch supports the recovery of people with mental illness and promotes diversity in the workplace. We welcome people with lived experience, women, aboriginal people, people with disabilities, and members of the 2SGLBTQ(+), visible minority and immigrant communities to apply.

To request this posting in an alternate format or to request accommodation in the application process, email AODA@cmha-yr.on.ca

**Online:** [www.cmha-yr.on.ca](http://www.cmha-yr.on.ca), under CAREERS section.

While we thank all candidates for their interest, only those selected for an interview will be contacted.

**Please be advised that if you are currently active in another recruitment cycle, you will not be eligible for this position.**