

Alberta Health Services (AHS), Edmonton Zone invites applications for the role of **Zone Clinical Department Head (ZCDH), Addiction and Mental Health**.

This position, governed by the Medical Staff Bylaws and Rules reports directly to the Edmonton Zone Medical Director (ZMD). The ZCDH for Addiction and Mental Health will work closely with the Executive Director (ED) responsible for Addiction and Mental Health using the AHS dyad model, and will be jointly responsible for providing integrated leadership for Addiction and Mental Health across the Edmonton Zone. Specific duties and responsibilities of the ZCDH are further defined in the AHS Medical Staff Bylaws and Rules

Remuneration is in accordance with AHS contractor agreements.

Zone Clinical Department Head, Addiction and Mental Health

The ZCDH for Addiction and Mental Health is a Senior Medical Leadership role in the Edmonton Zone; providing leadership support to the ZMD, as well as supporting the vision of the Vice President and ZMD; contributing expert guidance and advice to matters within the Zone Clinical Department; and conducting rigorous performance management and quality improvement.

Other major accountabilities include:

- Achieving results - effective oversight of all Edmonton Zone Addiction and Mental Health services, activities and programs;
- Strategic Planning and Evaluation - development of Zone plans, priorities and performance agreements;
- Relationship Management - collaboration with stakeholders including other programs to improve system efficiency, the clients and families, the University of Alberta Academic Department of Addiction and Mental Health, professional associations, police and justice agencies, contracted agencies, and other community stakeholders;
- Quality - ensure effective processes and mechanisms are in place to encourage best practice and improve quality as defined by structure, process, and outcomes;
- Patient Care - ensure high quality and safe patient care within the Zone Clinical Department and coordinated service delivery within all Facilities and communities of the Zone
- Physician Engagement - ensure physician involvement in, and promotion of, quality assurance, research and education initiatives, both site specific and department wide;
- Resource Management - effective management and stewardship of resources; and
- Performance Management - evaluation of the performance of medical staff, innovation and integration of high quality patient focused clinical care.

The ideal candidate will have demonstrated abilities in communication, conflict resolution and a passion for quality and patient safety working as a part of a leadership team. S/he will be an inclusive and visionary leader with significant experience in medical leadership and is considered a strong clinician by peers.

Candidates must be Royal College of Physicians and Surgeons of Canada (RCPSC) certified, be eligible to work in Canada, and hold or be eligible for licensure with the College of Physicians and Surgeons of Alberta and appointment to the AHS Medical Staff. Candidates should have evidence of formal administrative education and training.

To apply, please forward a copy of your curriculum vitae and a letter of interest to:

Dr. David Zygun, Zone Medical Director

c/o Christopher Chen

Email: Christopher.Chen@AHS.ca

Deadline for submission of applications is Monday, December 16, 2019; however, the competition will remain open until the position is filled.

Alberta Health Services hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.