

Psychologist

Effective January 1, 2020, the correct salary range for this position will be \$1,563.31 to \$2,006.31 per week (or \$81,566 to \$104,585 per annum) in compliance with OPSEU collective agreement provisions.

Ministry of the Solicitor General is seeking experienced Psychologists to join its multi-disciplinary team of health care professionals at the Ottawa-Carleton Detention Centre.

As a Registered Psychologist, you will be part of a dedicated team in the delivery of individual and group treatment programs, as well as therapy and consulting services. If you are an outstanding professional with a passion for helping others, don't miss this exciting opportunity.

The Ontario Public Service (OPS) offers a competitive compensation package, including a defined pension plan. We support career and leadership development, invest in learning opportunities, and recognize team and individual achievements.

To learn more about the compensation package for this position, please visit the Ontario Public Service Employee Union website (www.opseu.org) for a copy of the current collective agreements, and the OPSEU Pension Trust website (www.opstrust.com) for information on the pension plan.

Please note this is a continuous posting ad. The recruitment and selection processes will begin after January 20, 2020. This posting may be extended and available until the position is filled. Please submit your application once only.

What can I expect to do in this role?

In this role, you will:

- Provide a wide variety of psychological services related to the diagnosis, treatment, assessment and evaluation of offenders
- Facilitate psychological rehabilitation, conduct therapy, and administer, evaluate and interpret psychological tests
- Provide risk assessment reports to the Ontario Parole Board
- Organize and conduct research and program evaluation projects
- Assist with staff training programs
- Provide consultation and advice to the management team, and respond to inquiries

Location: Ottawa

How do I qualify?

Mandatory Requirement

- You are registered in good standing as a Psychologist in autonomous OR supervised practice in the Province of Ontario

Specialized Knowledge and Skills

- You have knowledge of the Professional Standards of Practice
- you have demonstrated knowledge of the theory and practices of psychology, including current rehabilitative, treatment and assessment techniques
- You have knowledge of the application and interpretation of assessment instruments to evaluate intellectual and personality functioning
- You can apply complex treatment techniques, and provide consultation and advice on diagnosis and treatment of offenders
- You have knowledge of forensic psychological assessment tools and techniques
- You have knowledge of program evaluation and research techniques

Communication and Interpersonal Skills

- You can effectively communicate information on assessment approaches, findings, and treatment and rehabilitative activities
- You can maintain strong working relationships with multi-disciplinary team members
- You can conduct therapy and counseling sessions
- You can assist in professional supervision of placement students, and participate in staff training

Analytical and Problem Solving Skills

- You are skilled in making diagnoses and recommending appropriate treatment interventions
- You can provide diagnostic assessments, as well, formulate, deliver and evaluate treatment, crisis intervention and rehabilitation plans and programs

Other Essential Skills

- You can organize, co-ordinate and supervise psychological services

Salary Range: \$1,563.31 - \$2,006.31 per week (or \$81,566 - \$104,585 per annum)

Additional Information:

- 2 Permanent, 2244 Innes Rd, Ottawa, East Region, Vulnerable Sector Check, Credit History Check, Local Police Databases Search, PIP/NICHE/RMS

Note:

- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

You will be responsible for obtaining the criminal record check at your own expense and provide it, along with your written consent, to the Transition and Security Office (TSO), Talent Acquisition Branch (TAB), HR Service Delivery Division (HRSD) to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you. (Note: If a Vulnerable Sector Screening Check is required, it must also be obtained in person at your local police service).

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

Please apply online, only, at www.ontario.ca/careers, quoting **Job ID 143782**, by **Thursday, February 6, 2020**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers