

## Medical Director, Outpatient Services

Waypoint Centre for Mental Health Care (Waypoint) provides extensive inpatient and outpatient tertiary mental health and addiction services to a population of more than 500,000, as the regional mental health hospital for Simcoe County, Muskoka and portions of Dufferin County and Parry Sound. With 141 beds in six (6) specialized inpatient programs dedicated to providing regional mental health and addictions care, and 15,000 outpatient visits per year, Waypoint serves the needs of youth, adults and seniors. Waypoint is the province's only mental health hospital that, in addition to the provision of mental health programs for the regional community, has 160 high secure beds for clients served by both the mental health and justice systems.

Waypoint employs more than 1,200 staff, including approximately 50 medical staff and 100 volunteers. Accredited with exemplary status and achieving two gold-level Quality Healthcare Workplace Awards, the hospital is focused on an exemplary workforce that drives the best outcomes for patients. A Catholic sponsored hospital, Waypoint is well positioned to build on its success as a "hospital committed to providing excellence in specialized mental health and addictions services grounded in research and education and guided by faith-based values."

### The Position

Waypoint is seeking an exceptional, visionary and innovative leader for the role of Medical Director, Outpatient Services (Medical Director). In this role, the Medical Director will have responsibility for medical quality of care and will be an active participant in Waypoint's continued pursuit of clinical excellence, maximizing quality, advancing best practices and transforming the Client experience. Reporting to the Psychiatrist-in-Chief, the Medical Director will help advance Waypoint's mission and strategic plan, including our innovative Ontario Health Team model for regional specialized services. Additionally, the role encompasses clinical oversight, mentoring and evaluation of medical staff and non-medical health professionals.

Key leadership initiatives for the new Medical Director, Outpatient Services will be to:

- Lead clinical transformation and innovation in the Outpatient Services Division in this newly created leadership role.
- Enhance the regional presence of Outpatient Services by advancing partnerships and working in close collaboration with health system providers across the care continuum.
- Leverage and advance new models of care and system-level capacity by ensuring greater collaboration with primary care and community partners, as well as adoption of technology e.g. tele-mental health care.
- Develop and nurture strategic alliances and actively participate in the development of the Central Ontario Health Team, striving towards seamless integrated service delivery, including for children & youth, and seniors.
- Align the strategic and operational objectives of Outpatient Services with Waypoint's new strategic plan by continuing to advance a culture of clinical excellence.
- Provide leadership to guide ongoing program efficiencies and clinical best practices by continuing to promote and implement Quality Improvement, as well as Recovery and Trauma Informed Care principles and outcomes.

- Develop and empower a cohesive and collaborative team that is service driven and focused on establishing an exceptional Client experience.

### **Experience**

You are a physician licensed by the College of Physicians and Surgeons of Ontario or eligible for licensure and possess a Fellowship Certification in Psychiatry from the Royal College of Physicians and Surgeons of Canada or other certification that is deemed to be equivalent. You are an experienced, inclusive, influential and visionary leader with credentials in medical leadership, strategy and operations. Recognized as an effective change agent, you have demonstrated your commitment to improving service and operations in a clinical setting as well as participating in broader systems-level change.

To confidentially explore this opportunity, please email your resume or query, quoting the appropriate position title, to Judy Mandelman, at [resumes@promeus.ca](mailto:resumes@promeus.ca).

For additional information about Waypoint, visit their website at <http://www.waypointcentre.ca/>.

