OPP Psychologist

What can I expect to do in this role?
The Ministry of the Solicitor General, Ontario Provincial Police (OPP), Healthy Workplace Team, seeks registered Psychologists to develop and deliver programming specific to unique policing needs (e.g. geographical, specialized services, cultural) and to facilitate education programs for both uniform and civilian members, to reduce stigma, promote resiliency and foster a support-seeking culture. Successful candidates will be responsible to supervise case manager(s) and possibly other supports, including social worker(s) and peer support members, provide clinical services to members of all ranks and make referrals to external services.

Note: Flexible work schedules and locations possible.

How do I qualify?

Mandatory
- Successful completion of a Ph.D. or an M.A. in Clinical Psychology, or recognized equivalent, from an accredited university.
- Current registration as a Psychologist or Psychological Associate, in good standing, with the College of Psychologists of Ontario.
- Valid Class “G” Driver’s Licence and/or ability to travel as required within respective region of responsibility (fleet vehicle provided).
- Availability to provide after-hours support for members on an as-needed basis (i.e. critical incidents).
- Ability to pass an OPP background security investigation.

Specialized Knowledge, Skills and Abilities:
- Post-graduate clinical Psychologist experience with knowledge of evidence-based approaches to treatment.
- Ability to provide professional psychological support to first responders in traditional and non-traditional environments, including virtual and in-field settings.

Communication and Interpersonal Skills:
- Highest level of integrity and professional confidentiality to support our members.
- Ability to effectively communicate information on assessment approaches, findings, treatments and educational activities.
- Ability to maintain strong working relationships with uniform and civilian members, as well as organization partners and stakeholders.
- Ability to respond to severe critical incidents such as on-duty deaths or life-threatening situations, through meeting with involved members and families for intervention.
- Advanced level fluency in oral and written French for the Bilingual position; proficiency in English for all positions.

Program Development, Analytical and Organizational Skills:
- Capacity to evaluate the effectiveness and efficiency of treatment and rehabilitative programs.
- Ability to work independently and function with minimal supervision, demonstrating initiative, analytical skills, leadership, superior judgement and decision-making ability.
- A high degree of professionalism and the ability to balance competing client demands in a high-paced work environment.
- Ability to support the development, implementation and facilitation of educational initiatives designed to reduce stigma regarding psychological help-seeking and enhance the resilience and coping abilities of members.
- Ability to organize and co-ordinate psychological services, including Safeguard assessments.

Salary Range: $87,775 - $123,717 per year

Additional information:
- Unilingual (English) Permanent, Orillia, Central Region

Note:
- This ad is also available in French.
How to Apply:

For further details about the position and the available work locations, please visit www.ontario.ca/careers and enter Job ID 149697 in the Job ID search field.

Resume / cover letter must be received no later than **11:59 pm on Thursday, April 30, 2020.** Submit, quoting **Job ID #149697** and **file #20-047**, and showing how your qualifications, training and experience relate to the position, to: Superintendent Stephanie Patterson, A/Bureau Commander, Healthy Workplace Team Bureau, Ontario Provincial Police, 777 Memorial Ave., Orillia, Ontario, L3V 7V3. Email: stephanie.patterson@opp.ca.

Please indicate whether you are applying to a Unilingual or Bilingual position. Please also specify preferred location(s).

Only those applicants selected for an interview will be contacted.

The Ontario Provincial Police is an equal opportunity employer and provides accommodation for job applicants in accordance with the Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation in order to apply for this position, please contact the hiring manager.

www.ontario.ca/careers