As a Catholic hospital, we are committed to providing excellence in specialized mental health and addictions services grounded in research and education and guided by faith-based values. As an inspired organization, we will change lives by leading the advancement and delivery of compassionate care.

Position Title: Psychologist
Rate of Pay: $55.71 to $70.68 per hour
Employee Group: OPSEU
Work Schedule: 37.50 hours weekly as per schedule

Job Class: Psychologist
Employment Type: Full Time
Posting Type: Open

Waypoint Centre for Mental Health Care is our region’s 301-bed specialty mental health hospital. Located on the beautiful shores of Georgian Bay in Penetanguishene, the hospital is home to the Waypoint Research Institute and also has the province’s only high secure forensic mental health program for clients served by both the mental health and justice systems. We provide an extensive range of both acute and longer term psychiatric inpatient and outpatient services to Simcoe County, Muskoka, part of Dufferin County and the southern portion of Parry Sound. The hospital is recognized for the provision of exceptional care to those most needing mental health services and for its contributions to the understanding of mental illness.

Key Accountabilities:
- Perform clinical duties including: screening, planning, and conducting and/or supervising clinical assessment and treatment of patients; keeping clinical records according to hospital policy and standards of professional practice
- Administer, evaluate, and interpret a range of psychological tests; prepare psychological reports and attend/provide evidence at court proceedings as required
- Design, deliver, supervise and evaluate assessments, treatments, evidence-based therapies and rehabilitative interventions
- Provide consultation and advice to members of the inter-professional team on developing and evaluating treatment effectiveness and therapeutic activities
- Organize and conduct research and program evaluation projects
- Professional supervision to Psychometrists, temporary registrants with Ontario College of Psychologists, and placement/research students

Qualifications/Requirements:
- Doctoral training in psychology; registration in good standing (or eligibility for registration) as a Psychologist with the College of Psychologists of Ontario
- Preference for additional certification and/or experience with CBT/DBT therapies
- Experience completing psychotherapeutic assessment and treatment in patients with severe and persistent mental illness and co-morbid psychological/psychiatric conditions preferred
- Experience conducting and interpreting a large range of psychological testing related to differing patient populations
- Experience conducting full range of psychotherapeutic and assessment techniques to plan, conduct, and coordinate psychological services as per College standards
- Ability to provide diagnostic assessments, implement treatment, rehabilitation and behavioural modification programs, as well as consultation experience for diagnosis treatment of patients/clients.
- Preference for education and/or experience in teaching and training adults and others
- Results oriented work ethic to work independently and undertake tasks needed to accomplish work objectives and deliver quality, consistent and timely results
- Demonstrated leadership, conflict resolution, interpersonal and organizational skills
- Excellent written and verbal communication skills
- Ability to adapt readily to change
- Models and promotes core ethical practice, Waypoint Values, and reflects an optimistic and positive attitude
- Preference for proficiency in French/English language skills

How do I apply?
Interested candidates can apply via email to nrobitaille@waypointcentre.ca. Attach your cover letter and resume detailing why you are interested in this opportunity and how you meet the qualifications and key accountabilities specified.

We are committed to fostering an inclusive, accessible work environment, where all employees feel valued and respected. Waypoint offers accommodation for applicants with disabilities as part of our recruitment process. If you are contacted to arrange an interview, please advise us if you require an accommodation. All applicants are thanked for their interest in this position, however, only those selected for an interview will be contacted.