

LifeWorks by Morneau Shepell

Psychologist (EAP program)

Permanent Full-Time

Cross Canada: **Nova Scotia, New Brunswick, Newfoundland & Labrador, Ontario, Manitoba, Saskatchewan, Alberta and British Columbia**

LifeWorks by Morneau Shepell

Healthy, productive, and engaged employees drive organizational performance and success. LifeWorks by Morneau Shepell is comprised of industry-leading programs and services that work together to deliver a unique and holistic Total Health Solution to our clients, helping them engage their people. Confidential professional support is available to employees and family members in-person and telephonically, as well as digitally through E-Counselling, Video Counselling, First Chat (online chat), and our My EAP mobile device application, to help resolve work, health, and life challenges. Our award winning innovations and technology help to ensure that our support solutions are available anytime, anywhere.

Summary:

Reporting to the Regional Clinical Director, you will be providing counselling services for Morneau Shepell's Employee Assistance Program (EAP).

***COVID-19:** this role will be remote/work from home for the time of the pandemic.

Responsibilities:

- Provide short-term counselling to a diverse set of clients dealing with various personal issues that may or may not be work-related;
- Evaluate client needs and work with them to set objectives and develop a strategy to achieve them, within the terms and conditions of the client's EAP;
- Provide excellent clinical services and embrace Morneau Shepell's culture of continuous learning;
- Manage the administrative requirements as dictated by Morneau Shepell's clinical models.

Benefits:

- **Work from home is an option in some provinces**
- Group insurance plan as of the first day of employment;
- Generous vacation policy;
- Paid professional development days;
- Clinical supervision available;
- Flexible schedule.

Succeeding as an EAP Psychologist will require the following core qualifications and skills:

- Doctor's degree in Psychology is mandatory;
- In good standing with the College of Psychologists of the province
- Minimum five (5) years post-master's counselling experience with multiple populations;
- Ability to set short term objectives and use a solution focused approach;
- Ability to clinically manage high-risk cases, including clients who are a threat to self or others;
- Excellent time-management skills with the ability to handle a large volume of clients;
- Excellent verbal and written communication skills;
- Must be flexible to work days and evening shifts;
- Basic knowledge of computer systems is an asset.