Director, Research and Academics

Waypoint Centre for Mental Health Care (Waypoint) is an internationally recognized speciality mental health hospital located on the beautiful shores of Georgian Bay in the Town of Penetanguishene. Waypoint provides an extensive range of acute and longer-term psychiatric inpatient and outpatient services to all of Simcoe County, Muskoka/Parry Sound and parts of Dufferin County. With a total of 301 beds, Waypoint has 141 beds in six specialized inpatient programs dedicated to providing regional mental health and addictions care and 160 beds providing Ontario’s only high secure forensic mental health program for patients served by mental health services; and various outpatient programs serving the needs of youth, adults and seniors. Waypoint employs more than 1,200 staff, including approximately 50 medical staff and 130 volunteers. Accredited with exemplary status and achieving two gold-level Quality Healthcare Workplace Awards, the Hospital is focused on an exemplary workforce that drives the best outcomes for patients. A Catholic sponsored hospital, Waypoint is well positioned to build on its success as a “hospital committed to providing excellence in specialized mental health and addictions services grounded in research and education and guided by faith-based values.”

The Waypoint Research Institute’s activities span the full spectrum from clinical science to implementation science, and the whole hospital is engaged in health services research, program evaluation and quality improvement. Waypoint is a community affiliate of the University of Toronto and partners with numerous other academic institutions regionally, provincially, and internationally. Hence, Waypoint’s roles include clinical care and leadership, education and teaching, research, and a focus on advocacy to advance understanding of mental illness.

For additional information about Waypoint, visit their website at http://www.waypointcentre.ca/.

The Position

Reporting to the Vice President, Research and Academics, the Director, Research and Academics (Director) will assume overall responsibility for the administration of the Waypoint Research Institute (WRI). The successful candidate will promote an organization-wide spirit of inquiry, curiosity, and evidence-based practice improvement in alignment with Waypoint’s strategy, clinical services plan, and quality improvement plan. The incumbent will actively promote and enhance Waypoint’s reputation through local, national, and international networking efforts, as well as contribute to shaping and leading the development of a research vision and leading its effective implementation, while building capacity within Waypoint that can ultimately be translated into applied innovation. In addition to providing leadership for various research initiatives within Waypoint, the Director will also be supported in advancing his/her own program of research and active research interests.

Key leadership initiatives for the new Director will be to:
- Collaborate with the VP in executing the research directions of Waypoint with a focus on evidence-based practice, knowledge translation and academic excellence.
- Establish and foster strong communities of practice that enable internal capacity building and strengthen established networks.
- Build strategic partnerships with key stakeholders and the broader scientific community by encouraging collaboration, knowledge exchange, and a commitment to evidence-based research.

Experience

The successful candidate will have a strong research background as well as in-depth understanding of scientific research processes and methodology. They should be familiar with grant funding application processes and have a track record of leading research teams. An outstanding research leader committed to system performance and innovation, the successful candidate will also be an exceptional relationship developer capable of inspiring teams, peers, and stakeholders. The successful candidate will have research training to a Doctoral level in the field of mental health and/or a related area. Clinical experience is also highly valued. A faculty appointment with an academic institution would be an asset. To confidentially explore this opportunity, please email your resume or query, quoting the appropriate position title, to Judy Mandelman, at resumes@promeus.ca.