



Assistant Professor – Psychology

Concordia University of Edmonton (CUE) is a community of learning grounded in scholarship and academic freedom, preparing students to be independent thinkers, ethical leaders and citizens for the common good. CUE is committed to fostering a diverse, equitable, and inclusive environment for work, study, and living. We actively promote dignity for all, rejecting action and language that are harmful to mutual respect.

CUE is situated on the banks of the North Saskatchewan River in Edmonton's historic Highlands neighborhood. Supporting a student body of over 3,000, we are known for our small class sizes and excellence in teaching. These features, and our diverse student population, provide an excellent opportunity for engaging with students in a sustained and nurturing way unique within the Canadian university system. CUE is an institution that values research in the sciences, social sciences, humanities and management.

CUE's Faculty of Arts invites applications for a full-time continuing-appointment Assistant Professor in the Department of Psychology.

This position is available to begin **July 1, 2021**, or shortly thereafter.

Qualifications:

- PhD in Psychology.
- Evidence of successful university or college level instruction would be an asset.
- Excellence in both research and teaching, or strong potential to develop such excellence.
- A willingness and ability to take on academic administrative duties.
- Knowledge of academic programs, with a commitment and ability to advance the quality and content of programs, courses, initiatives and the student learning experience.
- Demonstrated ability to work collegially as a team member with a variety of teams and stakeholder groups.
- Proficiency with Google Email and Apps, Word, Excel, PowerPoint, and familiarity with educational technologies, with an aptitude to learn other software as required.

The Psychology Department offers a three-year and two four-year Bachelor of Arts degrees, including our unique Applied Emphasis program. In this program, students complete a field placement along with co-requisite courses that foster the development of skills necessary for work in a range of human services settings and/or graduate studies in Psychology.

The successful candidate will be able to teach a range of undergraduate courses from introductory to senior level specialty courses, participate in program development, and engage in student mentorship. The successful candidate will be expected to maintain a balance between excellence in teaching and an active research program that inspires undergraduate students to become involved in the research process. The potential to supervise graduate students in applied research would be an asset.

The normal undergraduate teaching assignment is 9 hours a week in the first year and 12 hours a week for subsequent years. CUE provides opportunities for reductions in teaching to pursue research. In addition, the successful candidate will be committed to growing professional relationships with faculty, staff, students, and the broader community, promoting diversity and inclusion as broadly understood.

Interested individuals may contact Dr. Tim Heath for further information at dean.arts@concordia.ab.ca. Please forward your complete application package to Human Resources, as specified below.

Closing Date: Application review will commence **December 15, 2020** and continue until the position is filled. Please note that this position is subject to budgetary approval.

Salary will be commensurate with qualifications and experience as per [Concordia's Faculty Association Collective Agreement](https://concordia.ab.ca/wp-content/uploads/2017/03/Collective-Agreement-2016-2021-FINAL-signed-April-21-2017.pdf): <https://concordia.ab.ca/wp-content/uploads/2017/03/Collective-Agreement-2016-2021-FINAL-signed-April-21-2017.pdf>

Application packages to include:

- A cover letter (including a statement of citizenship/immigration status);
- Current curriculum vitae, including a list of refereed publications;
- Official transcripts of all graduate-level courses;
- A teaching portfolio including a statement on teaching philosophy;
- A research statement;
- Recent student evaluations of university teaching (if applicable); and
- A statement describing past experience in activities that promote diversity and inclusion, broadly understood, and/or plans to make future contributions.

The successful candidate must be able to provide a satisfactory Criminal Records Check.

Please forward a complete application package to CUE Human Resources at careers@concordia.ab.ca. Note that shortlisted candidates will be requested to provide three confidential professional and/or post-secondary letters of reference.

Concordia University of Edmonton is an equal-opportunity employer. Canadian citizens and permanent residents will be given priority. We thank all applicants for their interest; only those selected for an interview will be contacted.