

Manager, Psychology

Two (2) permanent, full-time positions

If you're an experienced Psychologist with a commitment to best practices in school and clinical psychology, here's an exciting opportunity to play a key role in supporting student achievement and well-being across the Peel District School Board (PDSB).

Reporting to the Superintendent of Special Education Support Services, through the Coordinating Principal (Professional Student Services Personnel, Equity and Anti-Oppression Practices), you'll provide leadership and direction to Psychoeducational Consultants and co-manage a team of Psychological staff, from supervising day-to-day activities, to developing and implementing quality service initiatives. This will include managing the recruitment and selection process for your designated employee group, providing clinical supervision, coaching, counselling and guidance to staff, and co-managing the performance appraisal process. As a member of the multi-disciplinary team, you'll plan and implement psychological services for students in accordance with the PDSB's Plan for Student Success 2016-2021 and Special Education Delivery Model. In fact, developing, implementing and supporting the Special Education Delivery Model will be among your main responsibilities.

As a Manager of Psychology, you'll also play a key role in staff training and development by leading internship programs for graduate-level trainees in Psychology, including training requirements associated with membership in the Toronto Area Residency Consortium (TARC) – Association of Psychology Postdoctoral and Internship Centers (APPIC). Another important aspect of your job will involve coordinating, developing, providing and/or facilitating training plans/supervision to support Psychology staff who are seeking registration with the College of Psychologists of Ontario (CPO).

The Board will rely on your expertise in school and clinical psychology, to support student achievement and well-being by developing and supporting existing policies and procedures that adhere to professional practice standards and best practices in the delivery of psychological services to schools. Your strengths in this area will also be evident as you develop, manage and coordinate existing resources to support program implementation and services for students with Special Education and mental health needs. Collaborative in your approach to getting things done, you'll work with various Board departments and committees, liaise with community agencies, private practitioners and professional associations, and contribute actively to the Special Education Support Services team.

These are 12-month positions, working year-round.

EXPERIENCE AND QUALIFICATIONS

With a master's or doctorate degree and registration with the College of Psychologists of Ontario (CPO) with an authorized practice in School Psychology, you have a solid foundation for success at our Board as a Manager of Psychology. This leadership role also calls for your:

- Minimum of five (5) years of broad ranging experience related to School/Clinical Psychology practice, assessment and treatment protocols, with previous experience working in an education environment.
- Experience in a supervisory role, preferred.
- Comprehensive knowledge of current research and evidence-based practices in the field of psychology and student well-being.
- Knowledge of collective agreements, school board policies and procedures, and applicable regulations and legislation.
- Ability to manage, organize and co-ordinate Psychology services.
- Leadership capabilities in the planning and implementation of psychology services, collaborative decision-making and team-building.
- Demonstrated experience as a community liaison.
- Demonstrated commitment to working in a diverse school community and/or work

environment.

ASSETS:

- A doctoral degree linked to CPO registration and an additional authorized competence in Clinical Psychology.

Salary range: \$110,548 - \$138,185 per annum (under review); *an additional stipend of \$2,500 is available for successful applicants who hold a doctoral degree.*

To apply for one of these positions as a Manager, Psychology, please complete an online application through [Apply To Education](#). Your completed application package on Apply to Education must include your cover letter, resume and supporting educational credentials. **Applications must be received no later than 4:30 p.m., Wednesday, November 18, 2020.**

The Peel District School Board, one of the largest school boards in Canada, is a racially, culturally and linguistically diverse board that serves 155,000 students who have 162 different ethnic backgrounds, 87% of whom are racialized non-white. Our students have 121 different languages as a first language and are diverse in terms of their gender, gender expression, sexuality, ability, faith and cultural background.

We are also committed to inclusion and anti-oppression practices while also supporting the continuous growth and development of an equitable and empowered education system at the PDSB.

We appreciate the interest of all applicants, but will only be interviewing selected candidates.

For the safety of students, successful candidates will be required to submit a satisfactory [criminal background check](#) prior to the commencement of any employment duties. Recent changes made by the RCMP have resulted in significant processing delays for some candidates. You may wish to start the process to obtain your criminal background check as soon as possible.

The Peel District School Board is committed to equity in employment. We will provide reasonable accommodation, based on any of the human rights protected grounds, during the hiring process if advised in advance.