

## Psychologist

### Consider Your Next Career with the Ministry of the Solicitor General, Ontario Public Service!

The Ontario Public Service is one of the largest employers in the province, with a wide range of exciting career opportunities. We believe in the core values of trust, fairness, diversity, excellence, creativity, collaboration, efficiency and responsiveness. We invite you to join our teams!

The Ministry of the Solicitor General is embarking on a large-scale initiative to modernize Ontario's correctional system, with a focus on enhancing safety and security, infrastructure and services in institutions across the province. Consider a rewarding career in correctional services and join us in making a difference in the lives of individuals in custody and in keeping our communities safe.

We are seeking Registered Psychologists to join our dedicated, multi-disciplinary team of health care professionals in the delivery of psychological programs and services in adult correctional facilities. If you are an outstanding professional with a passion for helping others, don't miss this exciting opportunity.

**Locations:** We are hiring one permanent position at each of the following locations:

- Hamilton-Wentworth Detention Centre - 165 Barton St. East, Hamilton
- Quinte Detention Centre - 89 Richmond Blvd., Napanee
- Toronto East Detention Centre - 55 Civic Rd., Toronto

The Ministry of the Solicitor General offers a comprehensive and competitive compensation package, including:

- A defined benefit pension plan
- Maternity and parental leave top-up benefits
- A comprehensive health and dental plan
- Life and disability insurance
- A progressive work environment that promotes work/life balance
- Flexible learning and developmental opportunities, including online, training and mentorship programs
- Opportunities for career advancement and specialization through a wide range of career fields

The Ontario Public Service has been chosen as one of:

- Canada's Top 100 Employers
- Greater Toronto's Top 90 Employers
- Canada's Best Diversity Employers
- Canada's Greenest Employers
- Top Employers for Canadians Under 40

### What can I expect to do in this role?

In this role, you will:

- Provide a wide variety of psychological services related to the diagnosis, treatment, assessment and evaluation of offenders
- Facilitate psychological rehabilitation, conduct therapy, and administer, evaluate and interpret psychological tests
- Provide risk assessment reports to the Ontario Parole Board
- Organize and conduct research and program evaluation projects
- Assist with staff training programs
- Provide consultation and advice to the management team, and respond to inquiries

### How do I qualify?

#### Mandatory

- You are registered in good standing as a Psychologist in autonomous OR supervised practice in the Province of Ontario

#### Specialized Knowledge and Skills

- You have demonstrated knowledge of the science and practices of psychology, including

psychotherapeutic and assessment techniques to plan, conduct and coordinate services

- You can apply complex treatment techniques, and provide consultation and advice on diagnosis and treatment of offenders
- You have knowledge of forensic psychological theories, practices and procedures

### **Communication and Interpersonal Skills**

- You can effectively communicate information on assessment approaches, findings, and treatment and rehabilitative activities
- You can use motivational interviewing skills to encourage the use of psychological services with a goal of promoting change
- You can maintain strong working relationships with staff in multi-disciplinary teams and community agencies

### **Analytical and Organizational Skills**

- You can determine the most appropriate diagnostic approach from a range of alternatives
- You can evaluate the effectiveness and efficiency of treatment and rehabilitative programs
- You can use sound judgement when working with highly confidential information and cases

### **Other Essential Skills**

- You can organize and co-ordinate psychological services
- You have knowledge of, and experience with, program evaluation techniques

**Salary Range:** \$82,386 - \$105,733 per annum (\$1,578.94 - \$2,026.37 per week)

### **Additional Information:**

- 1 Permanent - Full Time, 89 Richmond Blvd, Napanee, East Region, Vulnerable Sector Check, Credit History Check, Local Police Databases Search, PIP/NICHE/RMS
- 1 Permanent - Full Time, 55 Civic Rd, Toronto, Toronto Region, Vulnerable Sector Check, Credit History Check, Local Police Databases Search, PIP/NICHE/RMS
- 1 Permanent - Full Time, 165 Barton St E, Hamilton, West Region, Vulnerable Sector Check, Credit History Check, Local Police Databases Search, PIP/NICHE/RMS

### **Note:**

- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

Required security screening checks along with your written consent, will be sent to the Transition and Security Office (TSO), Talent Acquisition Branch (TAB), HR Service Delivery Division (HRSD) to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you.

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

Please apply online, only, at [www.ontario.ca/careers](http://www.ontario.ca/careers), quoting **Job ID 154591**, by **Wednesday, December 16, 2020**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at [www.gojobs.gov.on.ca/ContactUs.aspx](http://www.gojobs.gov.on.ca/ContactUs.aspx) to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

[www.ontario.ca/careers](http://www.ontario.ca/careers)