The Irving K. Barber Faculty of Arts and Social Sciences (FASS) at the University of British Columbia, Okanagan campus, invites applications for the position of Head - Department of Psychology. The appointment is for a renewable five-year term, beginning on July 1, 2021 or soon thereafter.

Applicants are required to have research and teaching expertise in one or more of the sub-disciplines of contemporary academic psychology, including but not limited to: health, cognition, development, clinical, neuroscience, social, or personality. Candidates must be eligible for appointment as a tenured (Full) Professor at the University of British Columbia as a Professor of Psychology. They must show evidence of sustained scholarly and teaching excellence, proven ability to attract external funding appropriate to career stage, as well as solid academic leadership, including administrative experience in a university setting.

The Head reports directly to the Dean, serves on the Faculty’s leadership team, and provides administrative and academic leadership for the department by facilitating the development of the unit’s strategic direction and overseeing its day-to-day operations. The individual has primary responsibility for: supervising, mentoring and evaluating faculty and staff; enabling a rich educational experience and success for students; planning and managing the department’s budget; facilitating program organization and delivery; undertaking unit reviews; serving on Faculty and University committees; fostering a collegial working environment; and representing, promoting, and enhancing the department and its programs within the Faculty, the University, and the external community. As a faculty member, the Head will be expected to sustain a commitment to excellence in undergraduate and graduate teaching, learning, and mentoring.

Candidates must have a demonstrable commitment to both the disciplinary and interdisciplinary scholarly and teaching ethos represented by the department and must exhibit strong interpersonal, intercultural, and organizational skills and competencies. They are expected to have an established record of mentoring colleagues; championing equity, diversity, and inclusion; supporting collegial and transparent governance; fostering a culture of collaboration and accountability; facilitating a congenial working and learning environment; and providing visionary intellectual direction. Intimate knowledge of, and direct experience with, the management of (re)appointment, tenure, and promotion processes will be valuable assets, as will familiarity with budget and strategic planning.

The ideal candidate will also have a strong commitment to Indigenous engagement. As part of the University’s response to the Truth and Reconciliation Commission’s Calls to Action, UBC Okanagan has committed to supporting and implementing five key commitments, which can be found at https://ok.ubc.ca/about/indigenous-engagement/.

The Department of Psychology at UBC’s Okanagan campus, is housed in the newly formed Irving K. Barber Faculty of Arts and Social Sciences. The Faculty offers both discipline-based and interdisciplinary programs at the undergraduate and graduate levels. The collegial learning environment in the Faculty focuses on effective teaching, critical and creative scholarship, and the integration of scholarship and teaching. We are committed to an ethos of local involvement, global engagement, and intercultural awareness, and we provide a positive, inclusive, and mutually supportive working and learning environment for all our students, faculty, and staff.

UBC is one of the world’s leading universities, and is consistently ranked in the top 40. The university has two distinct campuses, one in Vancouver and one in Kelowna. UBC’s Okanagan campus, located in the city of Kelowna, has over 10,000 students in eight faculties, with strong undergraduate and graduate programs. Situated in the heart of the Okanagan Valley, one of the most scenic regions in Canada, it offers an intimate learning environment and excellent opportunities for regional, national, and international scholarly activities. For more information about UBC resources and opportunities, please visit http://www.hr.ubc.ca/faculty-staff-resources/. Information about the surrounding community can be found at: http://www.hr.ubc.ca/worklife-relocation/.
The Irving K. Barber Faculty of Arts and Social Sciences at UBC Okanagan is deeply committed to increasing the diversity of our community. We ask that all applicants complete a voluntary survey ([link to survey](http://example.com)) that will help us to assess the effectiveness of our efforts to reach a broad group of potential applicants.

**How to Apply:**

Applications are submitted online at [https://ubc.wd10.myworkdayjobs.com/en-US/ubcfacultyjobs/job/UBC-Okanagan-Campus/Head--Psychology_JR236](https://ubc.wd10.myworkdayjobs.com/en-US/ubcfacultyjobs/job/UBC-Okanagan-Campus/Head--Psychology_JR236) and should include:

(i) A cover letter outlining qualification for the position and fit with the Department and FASS;
(ii) A curriculum vitae;
(iii) A two-page maximum statement outlining current research and a 5-year research program;
(iv) A two-page maximum statement on teaching philosophy and interests;
(v) Evidence of teaching effectiveness (e.g., teaching/course evaluations);
(vi) Up to three scholarly publications that demonstrate contributions to the field; and
(vii) The names of three referees who have agreed to submit letters of reference upon request.

Inquiries may be directed to Dean Silvia Tomaskova Irving K. Barber School of Arts and Social Sciences, at: [silviat2@mail.ubc.ca](mailto:silviat2@mail.ubc.ca). All correspondence and inquiries must indicate the competition title (Head Search, Department of Psychology) in the subject line of the e-mail.

Deadline for applications is **January 5, 2021**.