Early Career Industrial Psychologist

Stefan, Fraser & Associates is one of Canada’s foremost firms of corporate psychologists specializing in leadership assessment and development and the design of hiring systems. We are located in Vancouver, with an office in Edmonton.

Our practice spans most industries and ranges from entry-level to C-suite executive roles. Our services have been retained by hundreds of organizations across Canada and internationally that operate in the public, private, and not-for-profit sectors.

We are seeking an Industrial Psychologist who is interested in developing a career in a corporate consulting firm of psychologists. This position involves a blended focus on quantitative analysis and psychometrics while developing selection and management assessment expertise.

Qualifications

- A Ph.D. in psychology, preferably industrial/organizational.
- Eligibility for registration as a psychologist in the province of British Columbia.
- Applied data analysis expertise and experience; skilled in advanced statistical and measurement techniques.
- Exceptional analytical and critical thinking skills.
- Strong oral and written communication skills.
- Strong interpersonal skills.
- Proficiency with Microsoft Office and relevant data analysis programs.
- Business-mindedness.
- IT savvy.

Responsibilities

- Conduct advanced quantitative and qualitative data analyses.
- Develop selection programs and testing batteries for diverse positions and client organizations.
- Conduct management assessments, provide developmental feedback, and deliver results to individuals and organizations.
- Prepare professional assessment reports.

This is a salaried position with longer-term potential for leadership within the firm. The learning experience required to become a trusted advisor to our client organizations takes many years. Ideally, we are looking for a recent graduate with minimal client experience to mentor and coach. We seek a special person who has a balance of technical, interpersonal, and business skills and offer, in return, the opportunity for a rewarding career.

Please send a resume and relevant information to Dr. Marina Kolesnikova at mkolesnikova@stefanfraser.com.