

**Tenure-Track Assistant or Associate Professor
Department of Design and Environmental Analysis
Cornell University**

The Department of Design and Environmental Analysis (D+EA) in the College of Human Ecology at Cornell University is a multidisciplinary department composed of designers, environmental psychologists, and human factors researchers deeply committed to enhancing quality of life through human-centered design and research. D+EA addresses problems and opportunities from a systems perspective – people, products, processes and places – to create innovative, strategic, sustainable, and healthy settings. D+EA is dedicated to maintaining a culture of interdisciplinary collaboration, communication, and respect. For more information about D+EA, see <http://dea.human.cornell.edu>.

A successful candidate will be part of a faculty cohort hire in the College of Human Ecology to advance scholarship and practice addressing social justice, centering it as a critical area of expertise and strength throughout the college. This initiative is part of a comprehensive and collaborative college-wide effort to bring together a cohort of scholars who are committed to studying race, ethnicity, and culture, including the nature, persistence, and consequences of inequality.

The successful candidate will conduct scholarly research on the physical environment in the context of equity, inclusion and social justice. Potential topics include: mental or physical health inequalities and the built environment; institutional or residential design for underrepresented populations; design for vulnerable populations; design in support of more just and equitable places and organizations; design for diverse persons and communities; and design and planning for the health of diverse communities. The applicant should provide evidence of excellence and innovation in design and teaching with a human-centered orientation.

D+EA seeks to hire a Tenure-Track Assistant or Associate Professor (preferred start date of July 1, 2021). The position is 50% research / 50% teaching. We are interested in people whose research and teaching interests focus on racial and social justice issues in relation to design.

Faculty are expected to develop and maintain an externally-funded research program of international distinction. Responsibilities include teaching undergraduate and graduate courses based on department needs, advising our B.S., M.A., M.S., and PhD students, and providing service to the department and university community. Preference is given to applicants with a completed Ph.D.

Please submit the following materials to Academic Jobs online (<https://academicjobsonline.org/ajo/jobs/17840>) to apply: a cover letter, CV, at least 3 confidential letters of recommendation (uploaded by their authors), selected publications, a portfolio of professional/creative work and design research, evidence of teaching excellence, and a statement of your contribution to diversity. For further information, see: <https://www.human.cornell.edu/about/administration/hr/statement>. If the portfolio and teaching examples are posted on the internet, please include a link (URL) to it in your cover letter and CV; otherwise, these documents can be uploaded to the online site.

Diversity and Inclusion are a part of Cornell University's heritage. We are a recognized employer and educator valuing AA/EEO, Protected Veterans and Individuals with Disabilities. We also recognize a lawful preference in employment practices for Native Americans living on or near Indian reservations.