Psychologist

Application Link: [https://ubc.wd10.myworkdayjobs.com/ubcstaffjobs/job/UBC-Vancouver-Campus/Psychologist_JR1030](https://ubc.wd10.myworkdayjobs.com/ubcstaffjobs/job/UBC-Vancouver-Campus/Psychologist_JR1030)

UBC Vancouver Campus
Staff - Non Union

Job Category
M&P - AAPS

Job Profile
AAPS Salaried - Counsellors/Psychologists, Level C

Job Title
Psychologist

Department
Team A | Counselling Services | Student Health and Wellbeing | VP Students

Compensation Range
$7,136 - $11,149 CAD Monthly

Posting End Date
March 3, 2021

Note: Applications will be accepted until 11:59 PM on the day prior to the Posting End Date above.

ORGANIZATIONAL STATUS

Reports to the Director, Counselling Services, Student Health and Wellbeing. Works cooperatively as a member of the Counselling Services professional team as well as Vantage College academic and student experience teams, actively participating in and contributing to the development and delivery of effective learning programs and support services. Works in collaboration with faculties, including Vantage faculty, other University departments, student organizations, and staff in other student service units.

WORK PERFORMED

Vantage College
1. Provides individual and group counselling for a broad range of personal concerns and difficulties that impact Vantage College students' ability to participate in academic and non-academic activities.
2. Conducts assessment to clarify Vantage College students' mental health needs and that help
inform the development of wellness plans and treatment.
3. Works within an integrated, collaborative stepped care system of mental health support, providing referral for Vantage College students to resources on and off campus as indicated.
4. Participates in the evaluation of the mental health and wellbeing programming for Vantage College students and recommends best practices to enhance student learning and well-being.
5. Works closely with the Vantage College academic and student experience teams to develop and deliver programming to optimize students' ability to succeed as well as programming to meet the needs of targeted segments of the student body (e.g. international and needs based scholarship students as well as students with refugee status).
6. Participates in student experience team meetings in Vantage College.
7. Liaises with parents, academic programs and external stakeholders to support Vantage College students to address difficulties that impact their learning and wellbeing.
8. Maintains Vantage College student records of assessments, wellness plans and interventions.
9. Prepares reports, publications and other documents as required.
10. Provides consultation to Vantage College faculty and staff regarding specific student concerns as well as the impact of policies, processes and programs on student learning and wellbeing.
11. Collaborates with student, faculties, departments and other student services to integrate the Vantage College student support model with established UBC approaches, programs and services as appropriate.

**Counselling Services**
1. Provides individual, and group counselling for a broad range of personal concerns as well as crisis intervention.
2. Conducts assessment to clarify students' mental health needs and to inform the development of wellness plans and treatment.
3. Works within an integrated, collaborative stepped care system of mental health support, providing referral for students to resources on and off campus as indicated.
4. Participates in Counselling Services case management and administrative meetings as well as the International Student Working Group.
5. Develops and delivers mental health programming that builds students capacity to manage mental health difficulties, including programs to meet the unique mental health needs of specific student populations (e.g. international and needs based scholarship students as well as students with refugee status).
6. Participates in the development of policies, processes and plans that promote student wellbeing as well as policies and procedures to ensure effective counselling service delivery.
7. Provides consultation services to faculty and staff regarding the impact of policies, processes and programs on student well-being as well as specific student concerns.
8. Collaborates with student, faculties, departments and other student services to develop and deliver programs and services that enhance student learning and wellbeing such as Early Alert.
9. Coordinates the design, implementation, and analysis of program evaluation and research projects specific to area of coordination.
10. Liaises with community stakeholders, professional organizations, post-secondary institutions, and other partners to support effective counselling program development and
delivery.
11. Coordinates programs, initiatives, and other special events related to the work of the unit.
12. Provides clinical supervision and training for Doctoral Interns in intake assessment, individual counselling, group counselling, and supervision of practicum students.
13. Prepares reports, publications and other documents as required.
14. Performs other duties consistent with the mandate of Counselling Services as requested.

**CONSEQUENCE OF ERROR**

Must be able to act with a considerable degree of autonomy and independence in the provision of psychological assistance to students while adhering to the ethical standards of the profession. Poor professional judgment or unethical practice would be extremely detrimental to student wellbeing and in some cases could be life threatening. It would also have a significant negative impact on public relations for Counseling Services, Vantage College and the University and in some cases result in legal liability for the University.

**SUPERVISION RECEIVED**

Acts independently within established clinical and ethical guidelines. Works within a model of collegial consultation and collaboration as a member of the Counselling Services and Vantage College teams. Provides clinical services and programs under the direction of the Director of Counselling Services.

**SUPERVISION GIVEN**

Provides supervision to doctoral interns.

**QUALIFICATIONS**

Ph.D. in Counselling Psychology or a related field. Eligible for certification as a Registered Psychologist in BC. Canadian Psychological Association accredited doctoral program and internship or equivalent preferred.
Supervised doctoral internship completed. A minimum of 7 years of experience in Clinical Counselling and experience supervising Doctoral level practicum students. Eligible for registration as a psychologist in British Columbia.
University or college counselling experience preferred.
Training and experience in the clinical supervision of graduate students preferred.
Commitment to serving the needs of a broadly diverse student population; demonstrated ability to provide services that are responsive and sensitive to the needs of specific student populations including aboriginal students, international students, and graduate students.
Demonstrated knowledge of student development theory and experience in program development, consultation and outreach.
Expertise and experience in treatment of a wide range of post-secondary student concerns including stress, depression, anxiety, relationship difficulties, career/life planning and transition
issues required.
Expertise and experience in the treatment of substance abuse and/or trauma preferred.
Specialized expertise and experience in cross-cultural counselling required.
Experience in international and refugee student mental health and/or mental health concerns specific to LGBTQ an asset.
Bi-lingual or multi-lingual an asset. Possession of personal attributes that facilitate teamwork and the development of effective working relationships with a wide range of students, faculty, and staff. Appropriate course-work and training in individual and group counselling, assessment and measurement theory; adolescent and adult development; personality theory, learning theory, diagnosis and treatment of mental illness and trauma informed care.

About Us

The University of British Columbia is a global centre for research and teaching, consistently ranked among the top 20 public universities globally. A large part of what makes us unique is the community of engaged students, faculty, and staff who are collectively committed to shaping a better world.

Recognized as a leading employer in British Columbia and Canada, UBC supports inspired students, faculty and staff on their journey of discovery, and challenges them to realize their greatest potential. New ideas, changing infrastructure, innovative technology, and fresh approaches are opening up possibilities for the future of research, teaching, and work. Are you ready to embrace the future together?

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority.

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