Applications are accepted until 11:59 PM on the Closing Date.

Nova Scotia Health Authority is the largest provider of health services in Nova Scotia. We are over 22,000 employees who provide health care and support services in hospitals, health centres and community-based programs throughout Nova Scotia.

Nova Scotia Health Authority provides health services to Nova Scotians and some specialized services to Maritimers and Atlantic Canadians. We operate hospitals, health centres and community-based programs across the province. Our team of health professionals includes employees, doctors, researchers, learners and volunteers that provide the health care or services you may need. This is accomplished across four geographic management zones which are responsible for the operation of acute care health centres and the provision of a variety of inpatient, outpatient services including academic, tertiary, quaternary care and community based programs and services including continuing care, primary health care, public health, and mental health and addictions.

Responsibilities

PLEASE NOTE: This position is based out of the Chipman Building in Kentville

The Clinical Psychologist will work under the direction of the provincial coordinating psychologist to ensure the effective provision of empirically supported sexual offender assessment and treatment services. Duties include program development activities, research, prevention initiatives, sexual recidivism risk assessment, and/or the facilitation of specialized group treatment as well as involvement in multidisciplinary team meetings. While court testimony is infrequent, it is a potential aspect of any work conducted at the FSBP. Independence will be both expected and encouraged while ensuring that all services are provided in accordance with CPA & NSBEP ethical standards and practice guidelines for Psychologists, the provincial standards of the FSBP, the principles and practices of NSHA, and relevant legislature.

Please Note: Recruitment incentives and/or relocation may be offered to the successful candidates based on qualifying criteria.

Qualifications

• Recognized PhD in Clinical Psychology
• Must be registered as a Psychologist with the Nova Scotia Board of Examiners in Psychology in
good standing
• Minimum of two years related clinical experience with experience in a forensic setting, particularly with sexual offenders, preferred
• Minimum of two years research experience including use of SPSS
• Knowledge and experience with the use of recidivism risk assessment tools
• Knowledge and experience with psychometric tests addressing personality and deception
• Demonstrated skills in DSM diagnosis
• Expertise commensurate with the ability to provide expert witness testimony if subpoenaed
• Knowledge regarding PPG assessment
• Demonstrated ability to work with antisocial, personality disordered, and oppositional populations
• Demonstrated ability for effective self-care and stress management
• Demonstrated ability for independence tempered with awareness of when to seek consultation
• Demonstrated ability to synthesize information, problem solve and utilize good judgment in decision making in time sensitive situations
• Demonstrated ability to address ethical decisions on a regular basis addressing client rights and risk to the community
• Demonstrated ability to work with counterparts from other disciplines in an effective, collaborative manner designed to optimize outcomes (e.g., FCS, DOJ)
• Competencies in other languages is an asset, French or Mi’kmaq preferred

**A skill test will be included as part of the selection process**

**Successful external applicants are required to complete all required immunizations and to provide a clear criminal record check (including Vulnerable Sector Search) to People Services before starting employment and assume any associated costs as a condition of employment.**

PLEASE NOTE: Applicants relying on education and experience equivalencies must demonstrate such equivalencies in their application. Additionally, candidates will not be considered for an interview if applications are incomplete or are missing information.

**Hours of Work**

Permanent, Part Time (60%) Position
Travel is required within the Western and Central Zone.

**Salary Information**

Psychologist PhD (Candidate Register):
$52.9462 hourly
Or
Psychologist PhD (Registered):
$55.8873 - $58.8285 hourly

Thank you for your interest in this position. Only those applicants selected for an interview will be contacted. Typically interviews are held within three to four weeks of the closing date.

This is a Healthcare bargaining unit - CUPE position. Preference is given to bargaining unit employees for unionized positions. Employees are encouraged to view their seniority hours and dates in their SuccessFactors online profile. Successful applicants changing unions, bargaining units or employment status, are advised to seek clarification regarding their seniority, benefits, and
vacation entitlement and/or usage, prior to accepting the position.

Nova Scotia Health Authority is proud to provide a smoke free and scent free environment. Only online applications are accepted.

Nova Scotia Health Authority (NSHA) is committed to being a workforce that is free of discrimination, values diversity and is representative, at all job levels, of the people we serve. Our priority groups are Aboriginal People, African Nova Scotians, Persons with Disabilities and Recent Immigrants. Members of these groups are welcome to apply and self-identify if they wish to be considered under our Employment Equity policy.

Follow us on Facebook - https://www.facebook.com/NSHA.Recruitment/