

**Location: Holyrood HCS Office**

**Clinical Psychologist III  
REPOST  
Mental Health and Addictions Program - FACT Team  
Permanent, Full Time  
22793POS**

|                           |   |
|---------------------------|---|
| <b>Hours</b>              | 75 bi-weekly (8 hour shifts; days, evenings, weekends, on-call) |
| <b>Salary</b>             | CG-46, (\$44.12 - \$52.14)                                      |
| <b>Competition Number</b> | 2020004994  |
| <b>Posted Date</b>        | 11 February 2021  |
| <b>Closing Date</b>       | Open until filled   |

**About Us**

Eastern Health is the largest, integrated health authority in Newfoundland and Labrador employing approximately 13,000 dedicated employees and serving a population of more than 300,000 people. The authority offers the full continuum of health and community services including public health, long-term care, community services, hospital care and unique provincial programs and services. At Eastern Health we pride ourselves on providing the highest quality care and service possible to the people in our communities, in our region, and in the province. To do that, we employ qualified, competent and caring individuals who are dedicated to their professions and to our vision of Healthy People, Healthy Communities.

**Job Summary**

This is a specialized clinical position in which the incumbent is responsible for the provision of outpatient psychological and case management services on the FACT Team. The incumbent provides psychological assessment, formulation of DSM-5 diagnoses and therapeutic interventions. This clinician applies psychological knowledge and principles in clinical practices related to crisis management, suicide risk assessment using the FACT model of case management and receives support on the model from the team lead. This position will be responsible for clinical supervision of doctoral or masters-level students as well as providing clinical direction and consultation to the interdisciplinary team and participating in educational, administrative and research activities is required.

While the primary function of this position is to support the operations of the FACT Team, the Psychologist III may be involved in assessment, treatment, follow up and support of individuals with mental health and addictions needs throughout various mental health and addictions programs and services including DoorWays shifts as required.

This position reports to the Program Manager and maintains accountability to the Psychology Professional Practice Consultant for professional integrity and practice issues.

**Job Demands**

By applying for this job, you acknowledge an understanding that regular requirements and demands of this job include (but are not limited to):

Occasionally, there is lifting or physical strength required, less than 10 lbs.

Regularly sits, occasionally works in awkward/cramped positions, stands to facilitate or teach groups.

Fine finger/precision work when on the computer and visual concentration is required when in sessions with patients (i.e. reviewing patient charts/notes, test and for documenting work, and when reading or researching information).

Auditory concentration is required in sessions with patients to listen attentively to be alert and to obtain and interpret information correctly. A higher than normal level of attentiveness is required when assessing high risk patients.

### **Job Qualifications**

Graduation with an approved/recognized Doctorate Degree in Clinical Psychology is required. Registration or provisional registration with Newfoundland and Labrador Psychology Board is required.

Graduate course work and supervised experience in mental health and addictions is required.

Clinical experience in the provision of comprehensive psychological assessment and therapy to individuals, families and groups is required.

Exhibited strong communication, program development and evaluation skills.

Possessed proven analytical, critical reasoning, collaboration, problem solving, decision-making and organizational skills.

Demonstrated ability to direct, supervise and mentor students.

Demonstrated ability to effectively translate and communicate knowledge in the specialized area of psychology practice to others.

Demonstrated ability to work effectively within an interprofessional environment and provide clinical consultation.

Ability to work autonomously, prioritizing caseloads and client needs.

Demonstrated ability to establish and maintain a constructive working rapport with clients.

Demonstrated strong awareness of ethical principles and standards of professional conduct.

A valid Newfoundland and Labrador Class 5 Driver's License and the use of a private vehicle are conditions of employment.

A satisfactory record of work performance and attendance is required.

\*Current internal Clinical Psychologist who possess an approved/recognized Master Degree in Clinical Psychology will be considered for this position.

Open to external applicants.

PLEASE NOTE: This is a repost. Those who have already applied need not re-apply.

**Apply online at <https://employment.easternhealth.ca>**

To become a part of our team, please submit your resume/cover letter or application form online, clearly demonstrating how you meet the required qualifications. Include your current

mailing address, day-time contact number, e-mail address, competition and employee number if applicable.

**Contact Information for Recruitment Related Inquiries:**

**Telephone:** (709) 777-7777 (5-2) or  
1-800-563-3693

**Email:** employment@easternhealth.ca. Applications/resumes are not accepted at this email address.

**EXTERNAL APPLICANTS:** We thank all applicants for their interest; however, only those selected for an interview will be contacted. The successful candidate will be required to provide a satisfactory Certificate of Conduct from the RCMP or local Police (Vulnerable Sector Check may be required), educational documents, registration/licensure if applicable and Social Insurance Number.