



Psychologist

Application Link: https://ubc.wd10.myworkdayjobs.com/en-US/ubcstaffjobs/job/UBC-Vancouver-Campus/Psychologist_JR1915

UBC Vancouver Campus
Staff – Non Union

Job Category

M&P - AAPS

Job Profile

AAPS Salaried - Counsellors/Psychologists,
Level C

Job Title

Psychologist

Department

Team C | Counselling Services | Student
Health and Wellbeing | VP Students

Compensation Range

\$7,135.58 - \$11,149.33 CAD Monthly

Posting End Date

May 20, 2021

Note: Applications will be accepted until
11:59 PM on the day prior to the Posting
End Date above.

Job Description Summary

Provides a comprehensive range of counselling services for registered and admitted UBC students including assessment and referral to the most appropriate level of care, single session and brief counselling, group counselling, and crisis intervention within the context of an integrated and collaborative stepped care model. Provides consultation services to UBC faculty and staff. Participates in training and supervision as well as the development and delivery of programs which enhance student mental wellbeing.

Organizational Status

Reports to the Director, Counselling Services, Student Health and Wellbeing. Works cooperatively as a member of a team of professionals, actively participating in and contributing to the development and delivery of effective and efficient counselling services. Works in collaboration with Health and Wellbeing units, Student Engagement units, Faculties and other

University departments and student organizations.

Work Performed

1. Provides individual, and group counselling for a broad range of personal concerns as well as crisis intervention.
2. Conducts assessment to clarify students' mental health needs and to inform the development of wellness plans and treatment.
3. Works within an integrated, collaborative stepped care system of mental health support, providing referral for students to resources on and off campus as indicated.
4. Participates in Counselling Services case management and administrative meetings as well as the International Student Working Group.
5. Develops and delivers mental health programming that builds students capacity to manage mental health difficulties, including programs to meet the unique mental health needs of specific student populations (e.g. international and needs based scholarship students as well as students with refugee status).
6. Participates in the development of policies, processes and plans that promote student wellbeing as well as policies and procedures to ensure effective counselling service delivery.
7. Provides consultation services to faculty and staff regarding the impact of policies, processes and programs on student well-being as well as specific student concerns.
8. Collaborates with student, faculties, departments and other student services to develop and deliver programs and services that enhance student learning and wellbeing such as Early Alert.
9. Coordinates the design, implementation, and analysis of program evaluation and research projects specific to area of coordination.
10. Liaises with community stakeholders, professional organizations, post-secondary institutions, and other partners to support effective counselling program development and delivery.
11. Coordinates programs, initiatives, and other special events related to the work of the unit.
12. Provides clinical supervision and training for Doctoral Interns in intake assessment, individual counselling, group counselling, and supervision of practicum students
13. Prepares reports, publications and other documents as required.

14. Performs other duties consistent with the mandate of Counselling Services as requested.

Consequence of Error/Judgement

Must be able to act with a considerable degree of autonomy and independence in the provision of psychological assistance to students while adhering to the ethical standards of the profession. Poor professional judgment or unethical practice would be extremely detrimental to student wellbeing and in some cases could be life threatening. It would also have a significant negative impact on public relations for Counseling Services, Vantage College and the University and in some cases result in legal liability for the University.

Supervision Received

Acts independently within established clinical and ethical guidelines. Works within a model of collegial consultation and collaboration as a member of the Counselling Services team. Provides clinical services and programs under the direction of the Director of Counselling Services.

Supervision Given

Provides supervision to doctoral interns.

Minimum Qualifications

Ph.D. in Counselling Psychology or a related field. Eligible for certification as a Registered Psychologist in British Columbia. Minimum of seven years of experience in clinical counselling plus experience supervising Doctoral level practicum students.

Preferred Qualifications

- Minimum of a Doctorate in Counselling or Clinical Psychology with the appropriate training and experience. Canadian Psychological Association accredited doctoral program and internship or equivalent preferred.
- University or college counselling experience preferred.
- Training and experience in the clinical supervision of graduate students preferred.
- An expressed commitment and experience with equity-deserving student populations. Proven sensibility and appreciation of the role that gender, race, disability, gender identity, sexuality, social background play in the experience of health and wellbeing.
- Demonstrated ability to provide services that are responsive and sensitive to the needs of specific student populations including indigenous students, international students, and graduate students.
- Demonstrated knowledge of student development theory and experience in program development, consultation and outreach.
- Possession of personal attributes that facilitate teamwork and the development of effective working relationships with a wide range of students, faculty, and staff.

- Appropriate course-work and training in mental health assessment, individual and group counselling, trauma informed care, adolescent and adult development; personality theory, career development, cross-cultural counselling, learning theory, diagnosis and treatment of mental illness.
- Knowledge of the unique issues facing university students and university life.
- Expertise and experience in treatment of a wide range of post-secondary student concerns including stress, depression, anxiety, relationship difficulties, career/life planning and transition issues required.
- Expertise and experience in the treatment of substance abuse and/or trauma preferred.
- Expertise and experience in cross-cultural counselling required.
- Experience in international and refugee student mental health and/or mental health concerns specific to LGBTQ an asset.
- Bi-lingual or multi-lingual an asset.

About Us

The University of British Columbia is a global centre for research and teaching, consistently ranked among the top 20 public universities globally. A large part of what makes us unique is the community of engaged students, faculty, and staff who are collectively committed to shaping a better world.

Recognized as a leading employer in British Columbia and Canada, UBC supports inspired students, faculty and staff on their journey of discovery, and challenges them to realize their greatest potential. New ideas, changing infrastructure, innovative technology, and fresh approaches are opening up possibilities for the future of research, teaching, and work. Are you ready to embrace the future together?

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority.

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