Teaching-Focused Position in Psychology: Three (3) Year Non-Renewable
Queen’s University
August 2021

The Department of Psychology in the Faculty of Arts and Science at Queen’s University invites applications for a teaching focused 3-year Non-Renewable faculty position at the rank of Assistant Professor that centres on undergraduate teaching in Psychology. The preferred start date for the appointment is August 1, 2021. Salary will be commensurate with qualifications and experience.

Candidates shall have a Ph.D. in Psychology completed at the start date of the appointment. Post-secondary teaching, curriculum development and/or other relevant experience is required.

The main criteria for selection are demonstrated commitment to academic and teaching excellence in Psychology in a post-secondary education environment (such as adjunct/sessional lecturing experience), and curriculum development experience. The successful candidate will be expected to demonstrate excellent teaching contributions at the undergraduate level, with particular emphasis on teaching large courses in the areas of clinical, developmental and social psychology. The annual teaching workload will be six (6) one term courses constituting an FTE of 60%. A continuing commitment to high quality scholarly work, service and administration is expected. Support for course development and delivery as well as the scholarship of teaching and learning will be provided to the successful candidate by the Faculty of Arts and Science and through the Queen’s Centre for Teaching and Learning. Course delivery will also be supported by the assignment of Teaching Assistants.

The successful candidate will be expected to:
- work collaboratively in an interdisciplinary and student-focused environment;
- contribute to academic and pedagogical excellence in support of the programs in the Department of Psychology; and
- provide effective service contributions to the Department, the Faculty of Arts and Science, the University, and the broader community.

The Department of Psychology has 36 full-time faculty, over 80 graduate students and 720 students enrolled in Honours level Psychology programs. The Department provides over 10,000 undergraduate seats per year in Psychology to its students and to the broader University student body. The Department is organized into four areas: Clinical, Cognitive Neuroscience, Developmental and Social - Personality. It offers a Bachelor of Arts degree and both an Honours Bachelor of Arts and an Honours Bachelor of Science degree at the undergraduate levels. The Department also offers a Master of Science and a Doctoral program in Psychology.

People from across Canada and around the world come to learn, teach and carry out research at Queen’s University. Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental
care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. You will also participate in a pension plan. Some support is available for moving to Kingston. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen’s values families and is pleased to provide a ‘top up’ to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen’s provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen’s-QUFA Collective Agreement. For more information on employee benefits, see Queen’s Human Resources.

Additional information about Queen’s University can be found on the Faculty Recruitment and Support website. The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Kingston’s residents enjoy an outstanding quality of life with a wide range of cultural, recreational, and creative opportunities. Visit Inclusive Queen’s for information on equity, diversity and inclusion resources and initiatives.

The University invites applications from all qualified individuals. Queen’s is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: “I am a Canadian citizen / permanent resident of Canada”, OR “I am not a Canadian citizen / permanent resident of Canada”. Applications that do not include this information will be deemed incomplete.

In addition, the impact of certain circumstances that may legitimately affect a nominee’s record of research achievement will be given careful consideration when assessing the nominee’s research productivity. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

A complete application consists of:

- a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified above);
- a current Curriculum Vitae (including a list of publications);
- a statement of teaching interests and experience (including teaching outlines and evaluations if available); and
- the names and contact information of three referees.
Applications will be received until the position is filled. Applicants are encouraged to send all documents in their application packages electronically as a single PDF, Attn: Dr. G. Cynthia Fekken, Acting Head of the Department of Psychology at email psyc.jobs@queensu.ca.

Applicants should arrange for ***THREE*** letters of recommendation to be sent directly by their three selected referees to the Acting Head of the Department of Psychology. Only candidates selected for interviews will be contacted.

The University will provide support throughout the recruitment processes to applicants with disabilities, including accommodations that take into account an applicant’s accessibility needs. If you require accommodation during the interview process, please contact Theresa Brennan in the Department of Psychology at Psychology Manager psycmgr@queensu.ca.

Academic staff at Queen's University are governed by a Collective Agreement between the University and the Queen's University Faculty Association (QUFA), which is posted at http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement and at http://www.qufa.ca.