

# Psychologist

## About Us

The Ontario Public Service is one of the largest employers in the province, with a wide range of exciting career opportunities. We believe in the core values of trust, fairness, diversity, excellence, creativity, collaboration, efficiency and responsiveness. We invite you to join our teams!

The Ministry of the Solicitor General is embarking on a large-scale initiative to modernize Ontario's correctional system, with a focus on enhancing safety and security, infrastructure and services in institutions across the province. Consider a rewarding career in correctional services and join us in making a difference in the lives of individuals in custody and in keeping our communities safe.

The Ministry of the Solicitor General offers a comprehensive and competitive compensation package, including:

- A defined benefit pension plan
- Maternity and parental leave top-up benefits
- A comprehensive health and dental plan
- Life and disability insurance
- A progressive work environment that promotes work/life balance
- Flexible learning and developmental opportunities, including online, education and mentorship programs
- Opportunities for career advancement and specialization

The Ontario Public Service has been chosen as one of:

- Canada's Top 100 Employers
- Greater Toronto's Top 90 Employers
- Canada's Best Diversity Employers
- Canada's Greenest Employer
- Top Employers for Canadians Under 40

## Join Our Team

We are seeking a psychological professional to join our dedicated, multi-disciplinary health care team in the delivery of psychological programs and services at the Hamilton-Wentworth Detention Centre. If you are an outstanding professional with a passion for helping others, don't miss this exciting opportunity.

## What can I expect to do in this role?

In this role, you will:

- Provide a wide variety of psychological services related to the diagnosis, treatment, assessment and evaluation of offenders.
- Facilitate psychological rehabilitation, conduct therapy, and administer, evaluate and interpret psychological tests.
- Provide risk assessment reports to the Ontario Parole Board.
- Organize and conduct research, and program evaluation projects.
- Assist with staff training programs.
- Provide consultation and advice to the management team, and respond to inquiries.

**Location:** Hamilton

## **How do I qualify?**

### **MANDATORY:**

- You are registered in good standing as a Psychologist or Psychological Associate in autonomous practice in the Province of Ontario.

Note: Candidates in supervised practice may be considered if on-site supervision can be provided by a Chief Psychologist.

### **SPECIALIZED KNOWLEDGE AND SKILLS:**

- You have demonstrated knowledge of the science and practices of psychology including psychotherapeutic and assessment techniques to plan, conduct and coordinate services.
- You can apply complex treatment techniques, and provide consultation and advice on diagnosis and treatment of offenders.
- You have knowledge of forensic psychological theories, practices and procedures.

### **COMMUNICATION AND INTERPERSONAL SKILLS:**

- You can effectively communicate information on assessment approaches, findings, and treatment and rehabilitative activities.
- You can use motivational interviewing skills to encourage the use of psychological services with a goal of promoting change.
- You can maintain strong working relationships with staff in multi-disciplinary teams and community agencies.

### **ANALYTICAL AND ORGANIZATIONAL SKILLS:**

- You can determine the most appropriate diagnostic approach from a range of alternatives.
- You can evaluate the effectiveness and efficiency of treatment and rehabilitative programs.
- You can use sound judgement when working with highly confidential information and cases.

### **OTHER ESSENTIAL SKILLS:**

- You can organize and co-ordinate psychological services.
- You have knowledge of and experience with program evaluation techniques.

### **OPS Commitment to diversity, inclusion, accessibility, and anti- racism:**

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the OPS Anti-Racism Policy and the OPS Diversity and Inclusion Blueprint pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's Human Rights Code. Refer to the application instructions below if you require a disability-related accommodation.

**Salary Range:** \$84,043 - \$107,858 per annum

**Additional Information:**

- 1 Permanent - Full Time, 165 Barton St E, Hamilton, West Region, Vulnerable Sector Check, Credit History Check, Local Police Databases Search, PIP/NICHE/RMS

**Note:**

- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

Required security screening checks along with your written consent, will be sent to the Transition and Security Office (TSO), Talent Acquisition Branch (TAB), HR Service Delivery Division (HRSDD) to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you.

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

Please apply online, only, at [www.ontario.ca/careers](http://www.ontario.ca/careers), quoting **Job ID 166412**, by **Friday July 30, 2021**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at [www.gojobs.gov.on.ca/ContactUs.aspx](http://www.gojobs.gov.on.ca/ContactUs.aspx) to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

[www.ontario.ca/careers](http://www.ontario.ca/careers)