



**UNIVERSITY OF WINDSOR
NOTICE OF VACANCY
C.U.P.E. LOCAL 1393**

POSITION TITLE: Psychologist - Indigenous, Black, and Racialized Students

CLASSIFICATION/ Classification "IX" per Schedule A of the collective agreement
RATE OF PAY: \$56.47 hourly / \$8,564.62 monthly

DEPARTMENT: Student Counselling Centre

The University of Windsor is committed to creating a positive, rewarding, and healthy work environment where employees feel engaged and supported to achieve their best and grow.

- *Named one of Canada's Best Employers by Forbes magazine*
- *Listed 31st on the 2021 Forbes list of the top 300 employers that have more than 500 employees*
- *Placed in the Top 10 among Universities in Canada*

PRIMARY JOB RESPONSIBILITIES:

The Psychologist - Indigenous, Black, and Racialized Students supports students using a short-term, goal-directed, stepped care model, to further our work with marginalized students as we better understand the lived experiences of Black and racialized students on this campus, specifically by developing and providing culturally informed outreach and prevention mental health services that support the needs of Indigenous, Black and Racialized students.

ESSENTIAL QUALIFICATIONS:

The successful candidate will have:

- Ph.D. in clinical or counselling psychology
- Psychologist, registered in the province of Ontario or eligible for registration, and have related work experience (2 years)
- Identifies as Indigenous, Black or as a member of a racialized group and has experience delivering culturally competent interventions, including supporting Indigenous, Black, and Racialized students who have experienced oppression and racism
- Demonstrated and strong commitment to social justice and issues of diversity
- Knowledge, sensitivity and understanding of the social, political, personal and cross-cultural needs, concerns and interests of Indigenous, Black, and Racialized communities.
- Experience in providing short-term psychotherapy and crisis intervention
- Ability to provide outreach and consultation to wider campus community

PREFERRED QUALIFICATIONS:

- Previous experience in a college or university Student Counselling Centre or experience working with older adolescents/young adults
- Demonstrated experience in working with a stepped-care model
- Demonstrated experience in providing group therapy
- Demonstrated experience in clinical supervision of graduate students

The University of Windsor is a welcoming community that is committed to equity and supports diversity in its teaching, learning, and work environments. In pursuit of the University's Employment Equity Plan, members from the designated groups (Women, Aboriginal Peoples, Visible Minorities, Persons with Disabilities, and Sexual Minorities) are encouraged to apply and to self-identify.

If you need an accommodation for any part of the application and hiring process, please notify the Employment Coordinator (employment@uwindsor.ca). Should you require further information on accommodation, please visit the website of the Office of Human Rights, Equity & Accessibility (OHREA) at www.uwindsor.ca/ohrea.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

APPLICANTS INTERESTED IN THE ABOVE MUST APPLY ELECTRONICALLY BY COMPLETING AN "APPLICATION FOR EMPLOYMENT" FORM AND FORWARDING WITH YOUR COVER LETTER AND RESUME TO:

employment@uwindsor.ca

ON OR BEFORE:

Friday July 30, 2021 at 4:00PM