

Psychologist

The Ministry of the Solicitor General, Ontario Provincial Police (OPP), Healthy Workplace Commander seeks one registered full- or part-time psychologist working standard hours up to 36.25 hours per week to develop and deliver programming specific to unique policing needs (geographical, specialized services, cultural, etc.) and facilitate education programs to both uniform and civilian members. Successful candidates will be responsible to coordinate their region's multi-disciplinary team including care navigator(s), mental health clinicians, and peer supporters.

A flexible work schedule and work location is possible. The salary is prorated based on hours for a part-time work arrangement.

Location: Various

How do I qualify?

Specialized Knowledge and Skills

- Post-graduate clinical psychologist experience with knowledge of personality assessment and evidence-based approaches to short-term treatment.
- Ability to provide professional psychological support to first responders in traditional and non-traditional environments including virtual and in-field settings.
- Confidence navigating ethical decision-making and consulting as needed.

Communication and Interpersonal Skills

- Highest level of integrity and professional confidentiality to support our members.
- Ability to effectively respond to uniform and civilian members in crisis.
- Ability to effectively communicate information on assessment approaches, findings, treatments and educational activities.
- Ability to maintain strong working relationships with uniform and civilian members as well as organization partners and stakeholders.

Program Development, Analytical and Organizational Skills

- Capacity to evaluate the effectiveness and efficiency of treatment and rehabilitative programs.
- Ability to work independently and function with minimal supervision, demonstrating initiative, analytical skills, leadership, superior judgement and decision-making ability.
- A high degree of professionalism and the ability to balance competing client demands in a high-paced work environment.
- Ability to support the development, implement and facilitation of educational initiatives designed to reduce stigma regarding psychological help-seeking and enhance the resilience and coping abilities of members.
- Ability to organize and co-ordinate psychological services including Safeguard assessments.

Mandatory

- Successful completion of a Ph.D. or M.A. in Clinical Psychology, or recognized equivalent, from an accredited university.
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- Current registration as a psychologist or psychological associate in good standing with the College of Psychologists of Ontario (CPO) required.
- Valid Class “G” Driver License and/or ability to travel extensively as required (fleet vehicle provided).
- Availability to provide after-hours support for members on an as-needed basis (i.e., critical incidents).
- Ability to pass an OPP background security investigation.

Salary Range: \$90,435 - \$127,466 Annually

Additional Information:

- 1 permanent position, Ontario Provincial Police, Healthy Workplace Team Bureau

For full position details, please visit

<https://www.gojobs.gov.on.ca/Preview.aspx?Language=English&JobID=167117>. To apply, please send your resume/cover letter, **quoting Job ID 167117 (File 21-120)**, by **Wednesday, August 11, 2021**, to **Dr. Vivien Lee, Chief Psychologist**, at Vivien.Lee@opp.ca. Faxes are not being accepted at this time.

The Ontario Provincial Police is dedicated to ensuring open, accessible, equitable and respectful workplaces, and is committed to reflecting the diverse communities it serves. We encourage applications from members of our diverse communities, including Indigenous Peoples, persons with disabilities, women, persons from racialized groups, 2SLGBTQ+ persons, those who are able to speak fluently in another language(s), and anyone committed to a rewarding career in public service. The Ontario Provincial Police is an equal opportunity employer and accommodations will be provided in all stages of our hiring processes, as necessary. If you require accommodation in order to apply for this position, please contact the hiring manager.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario’s *Human Rights Code*.

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